

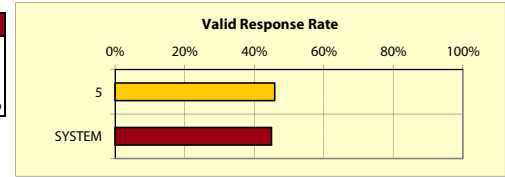
# B.C. Baccalaureate Outcomes

## 2014 Survey of 2012 Baccalaureate Graduates

### RESPONSE RATE

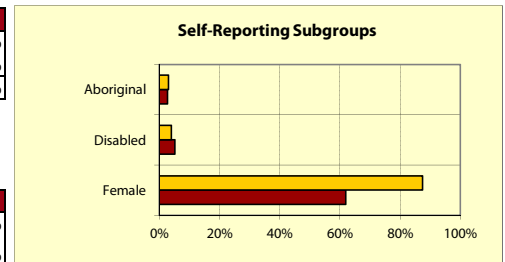
| 1. Survey Response Rate:                   | 05.0000 | SYSTEM |       |     |
|--|---------|--------|-------|-----|
| 2012 Baccalaureate Graduates Survey Cohort | 2,040   | 21,468 |       |     |
| Net Frame                                  | 1,924   | 19,757 |       |     |
| Survey Respondents and Valid Response Rate | 883     | 46%    | 8,883 | 45% |

Note: ~ = low cell count; data suppressed



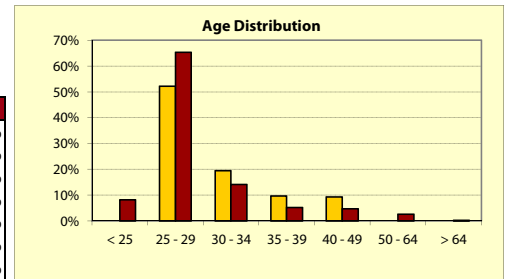
### DEMOGRAPHIC INFORMATION

| 2. Gender: | 05.0000 | SYSTEM |       |      |
|------------|---------|--------|-------|------|
| Male       | 111     | 13%    | 3,375 | 38%  |
| Female     | 772     | 87%    | 5,506 | 62%  |
| Total      | 883     | 100%   | 8,881 | 100% |

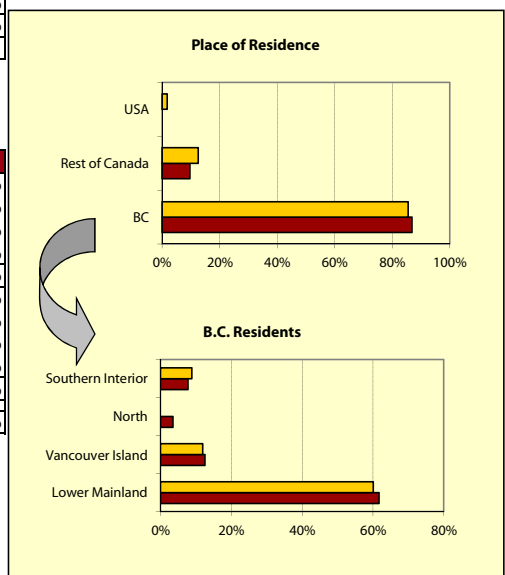


| 3. Self-Reporting Subgroups: | 05.0000 | SYSTEM |     |    |
|------------------------------|---------|--------|-----|----|
| Disabled                     | 36      | 4%     | 466 | 5% |
| Aboriginal                   | 28      | 3%     | 248 | 3% |

| 4. Age (at time of survey): | 05.0000 | SYSTEM |       |      |
|-----------------------------|---------|--------|-------|------|
| < 25                        | ~       | ~      | 721   | 8%   |
| 25 to 29                    | 461     | 52%    | 5,799 | 65%  |
| 30 to 34                    | 172     | 19%    | 1,249 | 14%  |
| 35 to 39                    | 85      | 10%    | 462   | 5%   |
| 40 to 49                    | 82      | 9%     | 411   | 5%   |
| 50 to 64                    | ~       | ~      | 222   | 2%   |
| > 64                        | ~       | ~      | 17    | 0%   |
| Unknown                     | -       | 0%     | 2     | 0%   |
| Total                       | 883     | 100%   | 8,881 | 100% |
| Mean Age:                   | 31.4    | 29.1   |       |      |



| 5. Place of Residence (at time of survey): | 05.0000 | SYSTEM |       |      |
|--|---------|--------|-------|------|
| BC - Lower Mainland                        | 435     | 60%    | 4,457 | 62%  |
| BC - Vancouver Island                      | 86      | 12%    | 908   | 13%  |
| BC - North                                 | ~       | ~      | 251   | 3%   |
| BC - Southern Interior                     | 64      | 9%     | 560   | 8%   |
| BC Subtotal                                | 629     | 87%    | 6,176 | 86%  |
| Canada - Alberta                           | 37      | 5%     | 450   | 6%   |
| Canada - Ontario                           | ~       | ~      | 262   | 4%   |
| Canada - Other                             | 33      | 5%     | 197   | 3%   |
| U.S.A.                                     | ~       | ~      | 134   | 2%   |
| Non-BC Subtotal                            | 95      | 13%    | 1,043 | 14%  |
| Total                                      | 724     | 100%   | 7,219 | 100% |

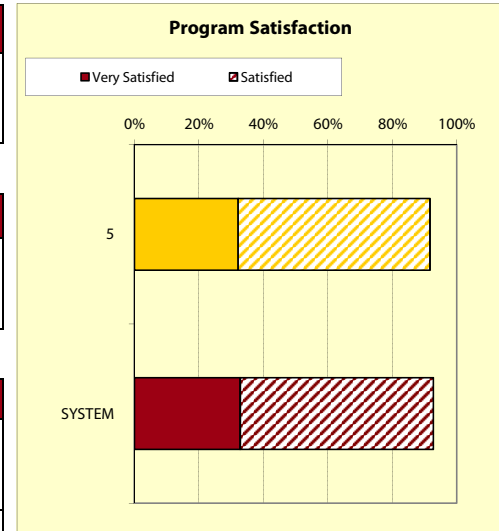


EDUCATION EVALUATION AND SKILL DEVELOPMENT

| 6. Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 05.0000 | SYSTEM    |
|--|---------|-----------|
| Very Useful  | 514 64% | 2,885 40% |
| Somewhat Useful  | 242 30% | 3,231 45% |
| Not Very Useful  | 36 4%   | 806 11%   |
| Not at All Useful  | 17 2%   | 313 4%    |

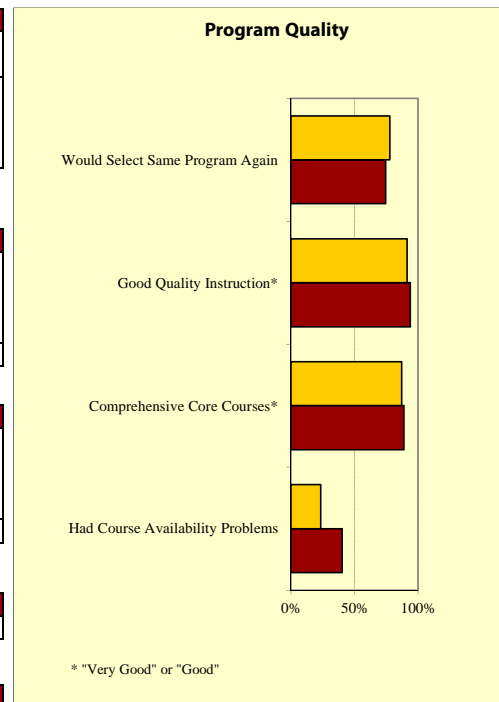
| 7. Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Day-to-day Life: | 05.0000 | SYSTEM    |
|---|---------|-----------|
| Very Useful   | 208 26% | 1,884 26% |
| Somewhat Useful   | 456 56% | 3,903 54% |
| Not Very Useful   | 122 15% | 1,204 17% |
| Not at All Useful   | 23 3%   | 243 3%    |

| 8. Program Satisfaction: | 05.0000  | SYSTEM    |
|--------------------------|----------|-----------|
| Very Satisfied           | 284 32%  | 2,896 33% |
| Satisfied                | 525 59%  | 5,291 60% |
| Dissatisfied             | 61 7%    | 559 6%    |
| Very Dissatisfied        | 13 1%    | 87 1%     |
| Total                    | 883 100% | 8833 100% |



| 9. Would you select the same program again? | 05.0000  | SYSTEM     |
|---|----------|------------|
| Yes   | 656 78%  | 6,285 74%  |
| No, because... (multiple response question) | 187      | 2,157      |
| ... interests have changed                  | 28 7%*   | 565 11%*   |
| ... courses were not practical              | 90 21%*  | 964 18%*   |
| ... little or no career opportunities       | 58 13%*  | 1,128 21%* |
| ... other                                   | 254 59%* | 2,619 50%* |

\* Percent of total responses, among those who would not take program again



| 10. Quality of Instruction: | 05.0000  | SYSTEM     |
|-----------------------------|----------|------------|
| Very Good                   | 254 29%  | 2,848 32%  |
| Good                        | 550 63%  | 5,444 62%  |
| Poor                        | 70 8%    | 494 6%     |
| Very Poor                   | 6 1%     | 38 0%      |
| Total                       | 880 100% | 8,824 100% |

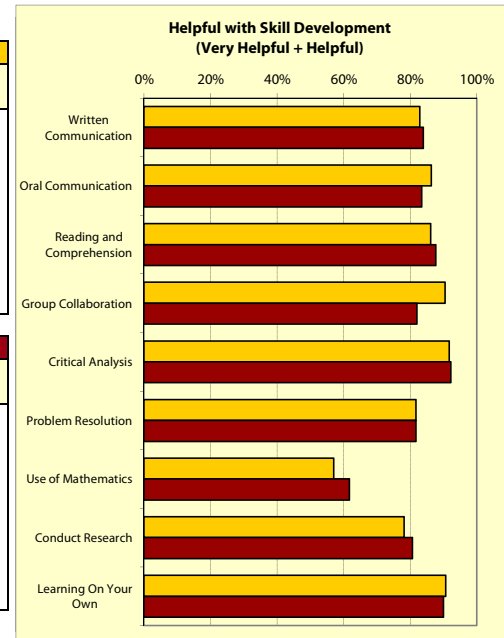
| 11. Comprehensiveness of Core Courses: | 05.0000  | SYSTEM     |
|--|----------|------------|
| Very Good                              | 233 27%  | 2,390 27%  |
| Good                                   | 528 60%  | 5,325 61%  |
| Poor                                   | 99 11%   | 885 10%    |
| Very Poor                              | 14 2%    | 97 1%      |
| Total                                  | 874 100% | 8,697 100% |

| 12. Course Availability:                 | 05.0000 | SYSTEM    |
|--|---------|-----------|
| Encountered course availability problems | 205 23% | 3,545 40% |

| 13. Financial Constraints:                                     | 05.0000 | SYSTEM    |
|--|---------|-----------|
| Had to interrupt studies for financial reasons                 | 60 7%   | 1,117 13% |
| Had to take all/part of program part-time for financial reason | 111 13% | 1,769 20% |

**SKILL DEVELOPMENT**

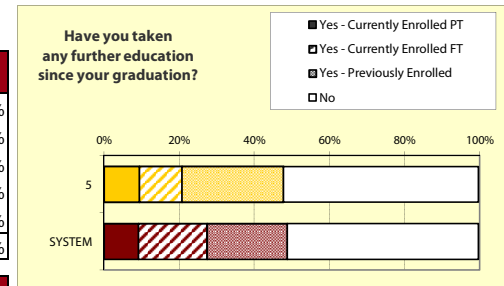
| 14a. Skill Development: How helpful was institution? | 05.0000      |         |                  |                    | # Resp. |
|--|--------------|---------|------------------|--------------------|---------|
|  | Very Helpful | Helpful | Not Very Helpful | Not at all Helpful |         |
| Written Communication                                | 23%          | 60%     | 15%              | 2%                 | 861     |
| Oral Communication                                   | 23%          | 63%     | 12%              | 2%                 | 863     |
| Reading and Comprehension                            | 22%          | 64%     | 12%              | 2%                 | 864     |
| Group Collaboration                                  | 37%          | 53%     | 9%               | 1%                 | 877     |
| Critical Analysis                                    | 41%          | 50%     | 7%               | 1%                 | 878     |
| Problem Resolution                                   | 22%          | 60%     | 16%              | 2%                 | 863     |
| Use of Mathematics Appropriate to Field              | 10%          | 47%     | 34%              | 9%                 | 713     |
| Conduct Research                                     | 25%          | 53%     | 20%              | 2%                 | 851     |
| Learning On Your Own                                 | 34%          | 57%     | 8%               | 1%                 | 864     |



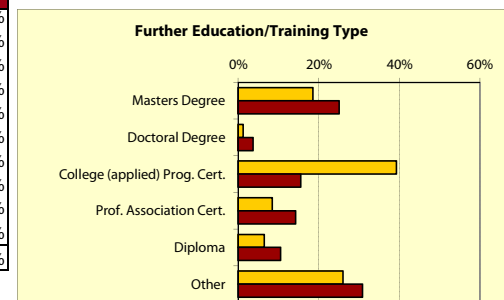
| 14b. Skill Development: How helpful was institution? | SYSTEM       |         |                  |                    | # Resp. |
|--|--------------|---------|------------------|--------------------|---------|
|  | Very Helpful | Helpful | Not Very Helpful | Not at all Helpful |         |
| Written Communication                                | 29%          | 55%     | 14%              | 2%                 | 8,630   |
| Oral Communication                                   | 26%          | 57%     | 15%              | 2%                 | 8,678   |
| Reading and Comprehension                            | 30%          | 57%     | 11%              | 1%                 | 8,652   |
| Group Collaboration                                  | 31%          | 51%     | 16%              | 2%                 | 8,703   |
| Critical Analysis                                    | 44%          | 48%     | 7%               | 1%                 | 8,807   |
| Problem Resolution                                   | 24%          | 57%     | 16%              | 2%                 | 8,599   |
| Use of Mathematics Appropriate to Field              | 17%          | 44%     | 29%              | 10%                | 7,150   |
| Conduct Research Appropriate to Field                | 31%          | 49%     | 17%              | 3%                 | 8,503   |
| Learning On Your Own                                 | 36%          | 54%     | 9%               | 1%                 | 8,699   |

**FURTHER EDUCATION**

| 15a. Took further education since 2012 graduation | 05.0000 |      | SYSTEM |      |
|---|---------|------|--------|------|
| Yes:  | 424     | 48%  | 4,358  | 49%  |
| Not currently enrolled                            | 238     | 27%  | 1,889  | 21%  |
| Currently enrolled full-time                      | 100     | 11%  | 1,619  | 18%  |
| Currently enrolled part-time                      | 83      | 9%   | 814    | 9%   |
| No  | 457     | 52%  | 4,502  | 51%  |
| Total   | 881     | 100% | 8,860  | 100% |

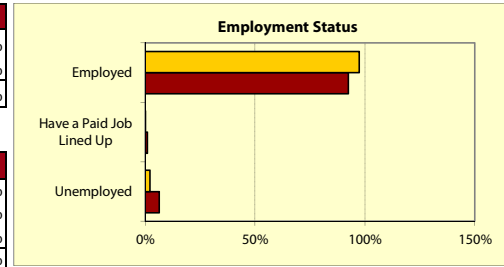


| 15b. Type of Formal Post-Secondary Education | 05.0000 |      | SYSTEM |      |
|--|---------|------|--------|------|
| Masters Degree                               | 77      | 19%  | 1,079  | 25%  |
| Doctoral Degree                              | 5       | 1%   | 159    | 4%   |
| College (applied) Program Certification      | 163     | 39%  | 667    | 16%  |
| Professional Association Certification       | 35      | 8%   | 613    | 14%  |
| Diploma                                      | 27      | 7%   | 451    | 10%  |
| Doctor of Medicine (MD)                      | 12      | 3%   | 106    | 2%   |
| Doctor of Dental Medicine (DMD)              | 2       | 0%   | 18     | 0%   |
| Education/Teacher Training                   | 4       | 1%   | 318    | 7%   |
| Law  | 1       | 0%   | 128    | 3%   |
| Other  | 89      | 21%  | 758    | 18%  |
| Total Respondents                            | 415     | 100% | 4,297  | 100% |



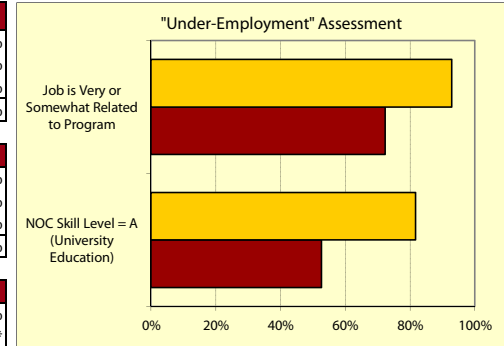
**EMPLOYMENT**

| 16. Labour Force Status:                  | 05.0000 | SYSTEM |       |      |
|---|---------|--------|-------|------|
| In Labour Force (working or seeking work) | 833     | 94%    | 7,846 | 89%  |
| Not in Labour Force                       | 50      | 6%     | 994   | 11%  |
| Grand Total                               | 883     | 100%   | 8,840 | 100% |



| 17. Employment Status of those IN Labour Force: | 05.0000 | SYSTEM |       |      |
|---|---------|--------|-------|------|
| Employed  | 812     | 97%    | 7,260 | 93%  |
| Have a Paid Job Lined Up                        | 2       | 0%     | 85    | 1%   |
| Unemployed                                      | 19      | 2%     | 501   | 6%   |
| Total Labour Force                              | 833     | 100%   | 7,846 | 100% |

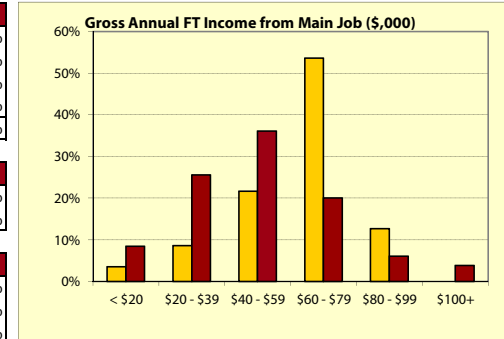
| 18. Status of Graduates NOT in Labour Force: | 05.0000 | SYSTEM |     |      |
|--|---------|--------|-----|------|
| Attending School FT                          | 34      | 68%    | 737 | 74%  |
| Attending School PT                          | 1       | 2%     | 30  | 3%   |
| Other  | 15      | 30%    | 227 | 23%  |
| Total NOT in Labour Force                    | 50      | 100%   | 994 | 100% |



| 19. Employment Type:                 | 05.0000 | SYSTEM |       |      |
|--------------------------------------|---------|--------|-------|------|
| Paid worker                          | 769     | 95%    | 6,362 | 88%  |
| Self-employed                        | 14      | 2%     | 326   | 4%   |
| Both a paid worker and self-employed | 28      | 3%     | 560   | 8%   |
| Total Employed                       | 812     | 100%   | 7,260 | 100% |

| 20. Job Characteristics:                        | 05.0000 | SYSTEM |       |      |
|---|---------|--------|-------|------|
| I hold more than one job                        | 223     | 27%*   | 1,547 | 21%  |
| My main job is full-time (>= 30 hours per week) | 657     | 84%**  | 5,902 | 85%* |

\* of total employed      \*\* of those who provided data on hours/week worked



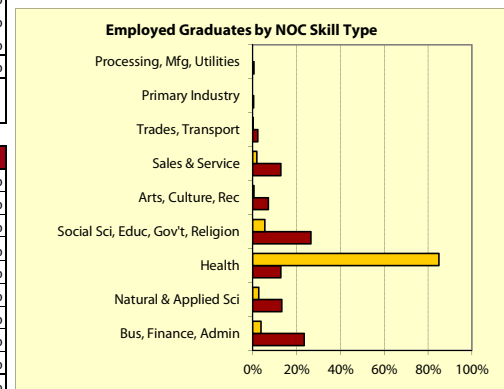
| 21. How related is your main job to your program? | 05.0000 | SYSTEM |       |      |
|---|---------|--------|-------|------|
| Very Related                                      | 646     | 80%    | 3,176 | 44%  |
| Somewhat Related                                  | 107     | 13%    | 2,068 | 29%  |
| Not Very Related                                  | 21      | 3%     | 946   | 13%  |
| Not At All Related                                | 37      | 5%     | 1,060 | 15%  |
| Total   | 811     | 100%   | 7,250 | 100% |

| 22. "Under-employment" Assessment:         | 05.0000 | SYSTEM |       |     |
|--|---------|--------|-------|-----|
| Job is very or somewhat related to program | 753     | 93%    | 5,244 | 72% |
| NOC Skill Level = A (University Education) | 638     | 82%    | 3,500 | 53% |

\* of total valid responses

| 23. Gross Annual Income from Main Job:* | 05.0000  | SYSTEM   |       |      |
|---|----------|----------|-------|------|
| Less than \$20,000                      | 20       | 4%       | 454   | 8%   |
| \$20,000 to \$39,999                    | 49       | 9%       | 1,380 | 26%  |
| \$40,000 to \$59,999                    | 123      | 22%      | 1,949 | 36%  |
| \$60,000 to \$79,999                    | 305      | 54%      | 1,083 | 20%  |
| \$80,000 to \$99,999                    | 72       | 13%      | 327   | 6%   |
| \$100,000 and Above                     | ~        | ~        | 205   | 4%   |
| Total                                   | 569      | 100%     | 5,398 | 100% |
| Median Annual Income (full-time)        | \$65,000 | \$50,000 |       |      |
| Average Annual Income (full-time)       | \$65,869 | \$54,178 |       |      |

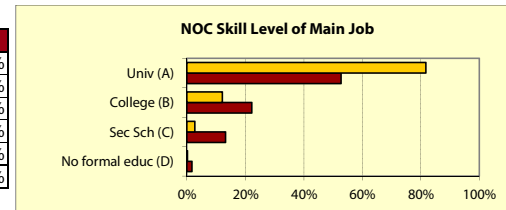
\* where data provided



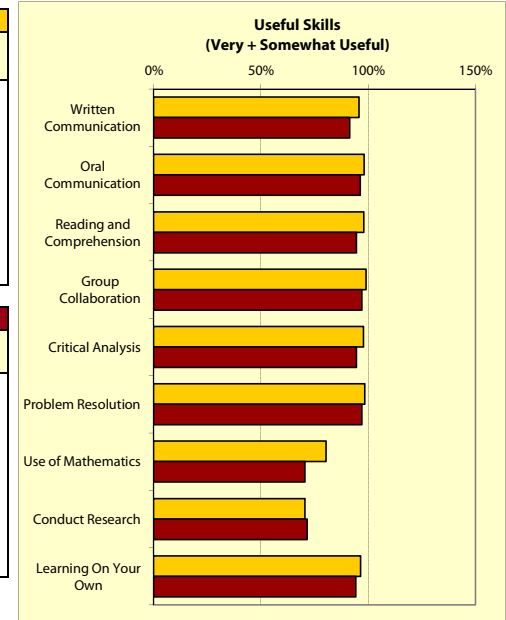
| 24. NOC Skill Type of Main Job:                    | 05.0000 | SYSTEM |       |      |
|--|---------|--------|-------|------|
| Business, Finance and Administration               | 30      | 4%     | 1,551 | 23%  |
| Natural and Applied Sciences and Related           | 22      | 3%     | 885   | 13%  |
| Health   | 664     | 85%    | 851   | 13%  |
| Social Sciences, Educ., Gov't Services, Religion   | 44      | 6%     | 1,759 | 27%  |
| Arts, Culture, Recreation and Sport                | 5       | 1%     | 479   | 7%   |
| Sales and Service                                  | 15      | 2%     | 848   | 13%  |
| Trades, Transport and Equip. Operators and Related | 1       | 0%     | 161   | 2%   |
| Unique to the Primary Industry                     | -       | 0%     | 32    | 0%   |
| Unique to Processing, Manufacturing and Utilities  | -       | 0%     | 42    | 1%   |
| Total  | 781     | 100%   | 6,608 | 100% |

EMPLOYMENT, continued

| 25. NOC Skill Level of Main Job:            | 05.0000  | SYSTEM     |
|---|----------|------------|
| A. University education                     | 638 82%  | 3,500 53%  |
| B. College education/trade apprenticeship   | 95 12%   | 1,472 22%  |
| C. Secondary school + job-specific training | 21 3%    | 881 13%    |
| D. No formal education                      | 2 0%     | 115 2%     |
| No skill level assigned (management)        | 25 3%    | 675 10%    |
| Total                                       | 781 100% | 6,643 100% |



| 26a. How useful are the following skills and abilities in doing your main job? | 05.0000     |                 |                 |                   |         |
|--|-------------|-----------------|-----------------|-------------------|---------|
|  | Very Useful | Somewhat Useful | Not Very Useful | Not at all Useful | # Resp. |
| Written Communication  | 79%         | 17%             | 4%              | 1%                | 812     |
| Oral Communication   | 85%         | 13%             | 1%              | 0%                | 811     |
| Reading and Comprehension  | 80%         | 18%             | 1%              | 1%                | 811     |
| Group Collaboration  | 89%         | 10%             | 1%              | 0%                | 811     |
| Critical Analysis  | 87%         | 11%             | 2%              | 0%                | 811     |
| Problem Resolution   | 85%         | 13%             | 1%              | 0%                | 811     |
| Use of Mathematics Appropriate to Field  | 41%         | 39%             | 15%             | 4%                | 811     |
| Use of Computers Appropriate to Field  | 26%         | 44%             | 21%             | 8%                | 801     |
| Learning On Your Own   | 72%         | 24%             | 3%              | 1%                | 811     |



| 26b. How useful are the following skills and abilities in doing your main job? | SYSTEM      |                 |                 |                   |         |
|--|-------------|-----------------|-----------------|-------------------|---------|
|  | Very Useful | Somewhat Useful | Not Very Useful | Not at all Useful | # Resp. |
| Written Communication  | 69%         | 23%             | 5%              | 3%                | 7,240   |
| Oral Communication   | 79%         | 17%             | 2%              | 1%                | 7,241   |
| Reading and Comprehension  | 72%         | 22%             | 3%              | 1%                | 7,239   |
| Group Collaboration  | 82%         | 16%             | 2%              | 1%                | 7,242   |
| Critical Analysis  | 75%         | 19%             | 4%              | 2%                | 7,240   |
| Problem Resolution   | 80%         | 17%             | 2%              | 1%                | 7,241   |
| Use of Mathematics Appropriate to Field  | 34%         | 37%             | 19%             | 11%               | 7,125   |
| Ability to Conduct Research  | 37%         | 34%             | 17%             | 11%               | 7,149   |
| Learning On Your Own   | 69%         | 25%             | 4%              | 2%                | 7,230   |

| 27a. Top 10 Full-time Occupations of 5 Graduates: | 05.0000                      |
|---|------------------------------|
| NOC Skill Level Description                       | % Employed FT in this Occ.** |
| 3152 A Registered Nurses                          | 57%                          |
| 3131 A Pharmacists                                | 2%                           |
| 3222 B Dental Therapists & Hygienists             | 2%                           |
| 2263 B Inspectors in Public & Env Health          | 2%                           |
| 4165 A Health Policy Researchers                  | 1%                           |
| 0311 N/A Managers in Health Care                  | 1%                           |
| 3151 A Head Nurses & Supervisors                  | 1%                           |
| 3215 B Medical Radiation Technicians              | 1%                           |
| 3214 B Resp Ther & Clinical Perfusionists         | 1%                           |
| 3144 A Other Professional Occs in Therapy         | 1%                           |

\*data not displayed where n < 5

\*\*percentages cited are of those for whom occupational data was provided, full-time and part-time

| 27b. Top 10 Full-time Occupations of Graduates from All Institutions: | SYSTEM                       |
|---|------------------------------|
| NOC Skill Level Description   | % Employed FT in this Occ.** |
| 3152 A Registered Nurses  | 6%                           |
| 1111 A Financial Auditors & Accnts                                    | 4%                           |
| 4142 A Elem & Kindergarten Teacher                                    | 4%                           |
| 4141 A Secondary School Teachers                                      | 3%                           |
| 4212 B Community & Social Svc Workers                                 | 2%                           |
| 5124 A Occs in Public Relations & Comm                                | 2%                           |
| 2174 A Computer Programmers/Interactive Media Developers              | 1%                           |
| 0611 N/A Sales, Marketing & Advrt Managers                            | 1%                           |
| 0621 N/A Retail Trade Managers  | 1%                           |
| 4163 A Econ Devt Officers, Etc  | 1%                           |

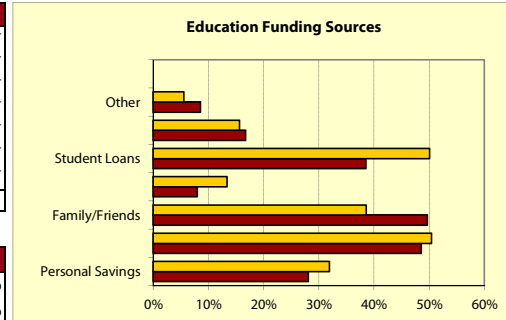
\*data not displayed where n < 5

\*\*percentages cited are of those for whom occupational data was provided, full-time and part-time

**EDUCATION FINANCING**

| 28. Education Funding Sources (2 sources per respondent): | 05.0000    |      | SYSTEM       |      |
|---|------------|------|--------------|------|
| Personal Savings  | 253        | 32%* | 2,273        | 28%* |
| Employment  | 400        | 50%* | 3,927        | 49%* |
| Family/Friends  | 306        | 39%* | 4,017        | 50%* |
| Bank Loans  | 106        | 13%* | 646          | 8%*  |
| Student Loans   | 397        | 50%* | 3,113        | 39%* |
| Scholarships/Bursaries/Grants                             | 124        | 16%* | 1,353        | 17%* |
| Other   | 44         | 6%*  | 691          | 9%*  |
| <b>Total Respondents</b>                                  | <b>793</b> |      | <b>8,085</b> |      |

\* Percentage of respondents who identified this source

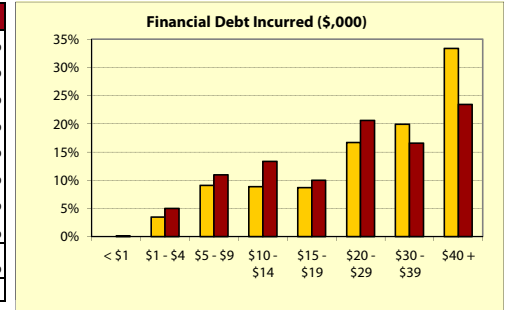


| 29. Financial Debt Incurred to Finance Bac. Education: | 05.0000 |      | SYSTEM |     |
|--|---------|------|--------|-----|
| Incurred any form of financial debt                    | 462     | 59%* | 3,834  | 48% |
| Incurred government-sponsored student loan debt        | 355     | 45%* | 2,927  | 36% |

\* Percentage of respondents who provided data

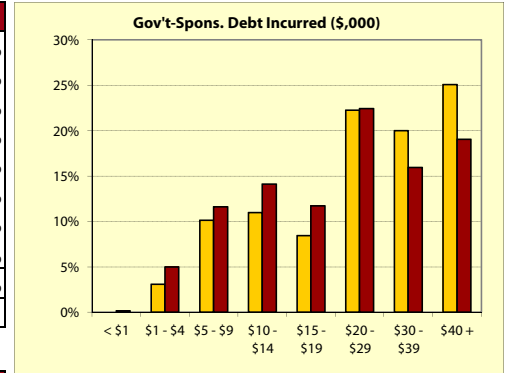
| 30. Financial Debt Amount:*  | 05.0000         |             | SYSTEM          |             |
|------------------------------|-----------------|-------------|-----------------|-------------|
| < \$1,000                    | -               | 0%          | 5               | 0%          |
| \$1,000 to \$4,999           | 16              | 3%          | 191             | 5%          |
| \$5,000 to \$9,999           | 42              | 9%          | 420             | 11%         |
| \$10,000 to \$14,999         | 41              | 9%          | 511             | 13%         |
| \$15,000 to \$19,999         | 40              | 9%          | 383             | 10%         |
| \$20,000 to \$29,999         | 77              | 17%         | 789             | 21%         |
| \$30,000 to \$39,999         | 92              | 20%         | 636             | 17%         |
| \$40,000 or More             | 154             | 33%         | 899             | 23%         |
| <b>Total</b>                 | <b>462</b>      | <b>100%</b> | <b>3,834</b>    | <b>100%</b> |
| <b>Median Financial Debt</b> | <b>\$30,000</b> |             | <b>\$22,000</b> |             |

\*includes only cases where financial debt was incurred



| 31. Government-Sponsored Student Loan Debt Amount:* | 05.0000         |             | SYSTEM          |             |
|---|-----------------|-------------|-----------------|-------------|
| < \$1,000   | -               | 0%          | 5               | 0%          |
| \$1,000 to \$4,999                                  | 11              | 3%          | 146             | 5%          |
| \$5,000 to \$9,999                                  | 36              | 10%         | 340             | 12%         |
| \$10,000 to \$14,999                                | 39              | 11%         | 413             | 14%         |
| \$15,000 to \$19,999                                | 30              | 8%          | 343             | 12%         |
| \$20,000 to \$29,999                                | 79              | 22%         | 656             | 22%         |
| \$30,000 to \$39,999                                | 71              | 20%         | 467             | 16%         |
| \$40,000 or More                                    | 89              | 25%         | 557             | 19%         |
| <b>Total</b>  | <b>355</b>      | <b>100%</b> | <b>2,927</b>    | <b>100%</b> |
| <b>Median Gov't-Sponsored Student Loan Debt</b>     | <b>\$26,000</b> |             | <b>\$20,000</b> |             |

\*includes only cases where government-sponsored debt was incurred



| 32. Outstanding Gov't-Sponsored Loan Debt Amount:*  | 05.0000         |             | SYSTEM          |             |
|---|-----------------|-------------|-----------------|-------------|
| None - Loan repaid in full                          | 91              | 27%         | 691             | 25%         |
| < \$1,000   | 1               | 0%          | 9               | 0%          |
| \$1,000 to \$4,999                                  | 24              | 7%          | 191             | 7%          |
| \$5,000 to \$9,999                                  | 32              | 10%         | 275             | 10%         |
| \$10,000 to \$14,999                                | 35              | 11%         | 287             | 11%         |
| \$15,000 to \$19,999                                | 31              | 9%          | 260             | 10%         |
| \$20,000 to \$29,999                                | 46              | 14%         | 427             | 16%         |
| \$30,000 to \$39,999                                | 42              | 13%         | 267             | 10%         |
| \$40,000 or More                                    | 30              | 9%          | 318             | 12%         |
| <b>Total</b>  | <b>332</b>      | <b>100%</b> | <b>2,725</b>    | <b>100%</b> |
| <b>Median Gov't-Sponsored Loan Debt Outstanding</b> | <b>\$12,000</b> |             | <b>\$12,000</b> |             |

\*includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

