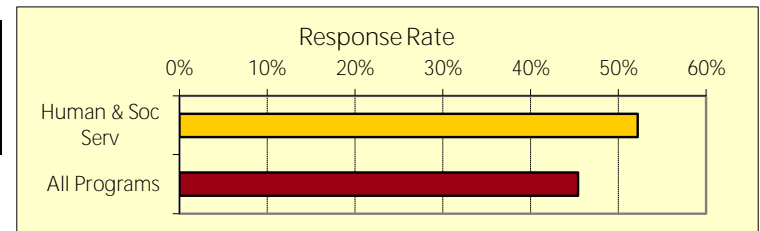


# B.C. Baccalaureate Outcomes 2018 Survey of 2016 Baccalaureate Graduates

## RESPONSE RATE

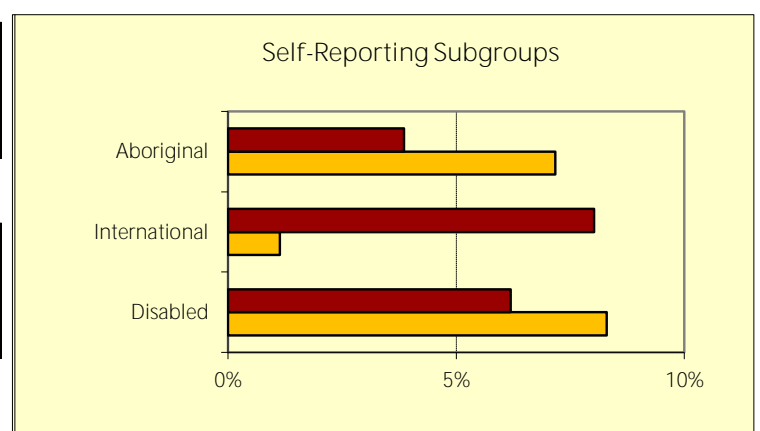
1. Survey Response Rate:	Human & Soc Serv	All Programs
2016 Baccalaureate Graduates Survey Cohort	1,686	23,520
Survey Respondents and Response Rate	880 (52%)	10,676 (45%)



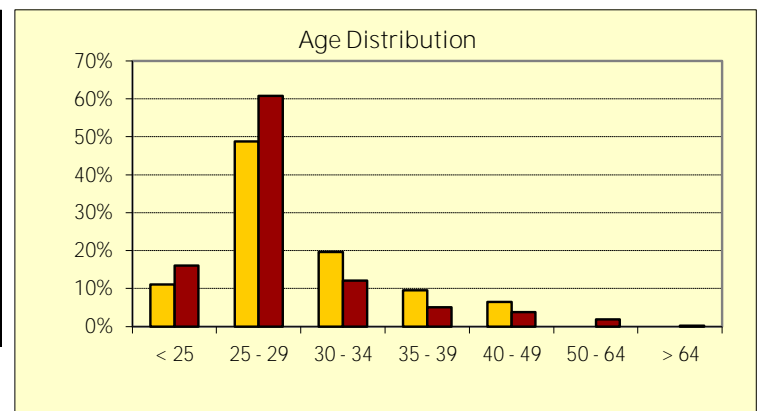
Note: ~ = low cell count: data suppressed

## DEMOGRAPHIC INFORMATION

2. Self-Reporting Subgroups:	Human & Soc Serv	All Programs
Disabled	73 (8%)	661 (6%)
International	10 (1%)	856 (8%)
Aboriginal	61 (7%)	366 (4%)

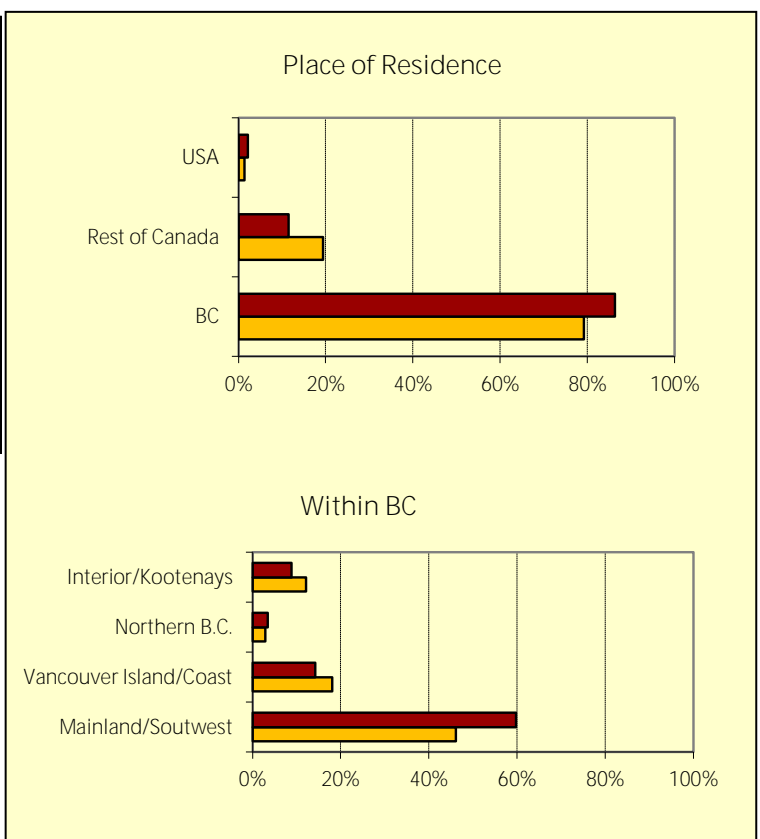


3. Gender:	Human & Soc Serv	All Programs
Male	254 (29%)	4,147 (39%)
Female	626 (71%)	6,527 (61%)
Total	880 (100%)	10,674 (100%)



4. Age (at time of survey):	Human & Soc Serv	All Programs
< 25	98 (11%)	1,718 (16%)
25 to 29	429 (49%)	6,486 (61%)
30 to 34	173 (20%)	1,292 (12%)
35 to 39	84 (10%)	541 (5%)
40 to 49	57 (6%)	408 (4%)
50 to 64	~	207 (2%)
> 64	~	24 (0%)
Total	880 (100%)	10,676 (100%)
Mean Age:	31	28

5. Place of Residence (at time of survey):	Human & Soc Serv	All Programs
BC - Mainland/Southwest	343 (46%)	5,124 (60%)
BC - Vancouver Island/Coast	134 (18%)	1,224 (14%)
BC - Northern B.C.	22 (3%)	296 (3%)
BC - Interior/Kootenays	90 (12%)	754 (9%)
BC Subtotal	589 (79%)	7,398 (86%)
Canada - Alberta	63 (8%)	396 (5%)
Canada - Ontario	54 (7%)	379 (4%)
Canada - Other	27 (4%)	212 (2%)
U.S.A.	10 (1%)	185 (2%)
Non-BC Subtotal	154 (21%)	1,172 (14%)
Total	743 (100%)	8,570 (100%)



EDUCATION EVALUATION AND SKILL DEVELOPMENT

6. Program Satisfaction:	Human & Soc Serv	All Programs
Very Satisfied	336 38%	3,293 31%
Satisfied	480 55%	6,412 61%
Dissatisfied	51 6%	728 7%
Very Dissatisfied	8 1%	143 1%
Total	875 100%	10576 100%

7. Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	Human & Soc Serv	All Programs
Very Useful	386 52%	3,754 42%
Somewhat Useful	283 38%	3,820 43%
Not Very Useful	49 7%	991 11%
Not at All Useful	26 3%	331 4%
Total	744 100%	8,896 100%

8. Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	Human & Soc Serv	All Programs
Yes	53 6%	1,005 10%
No	814 94%	9,503 90%

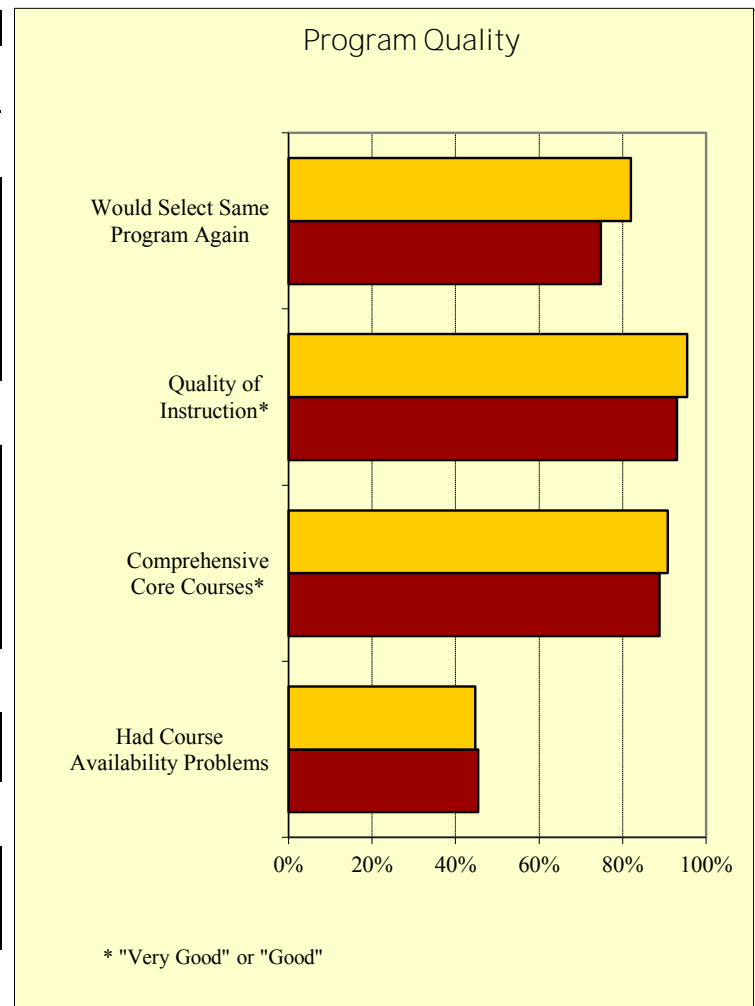
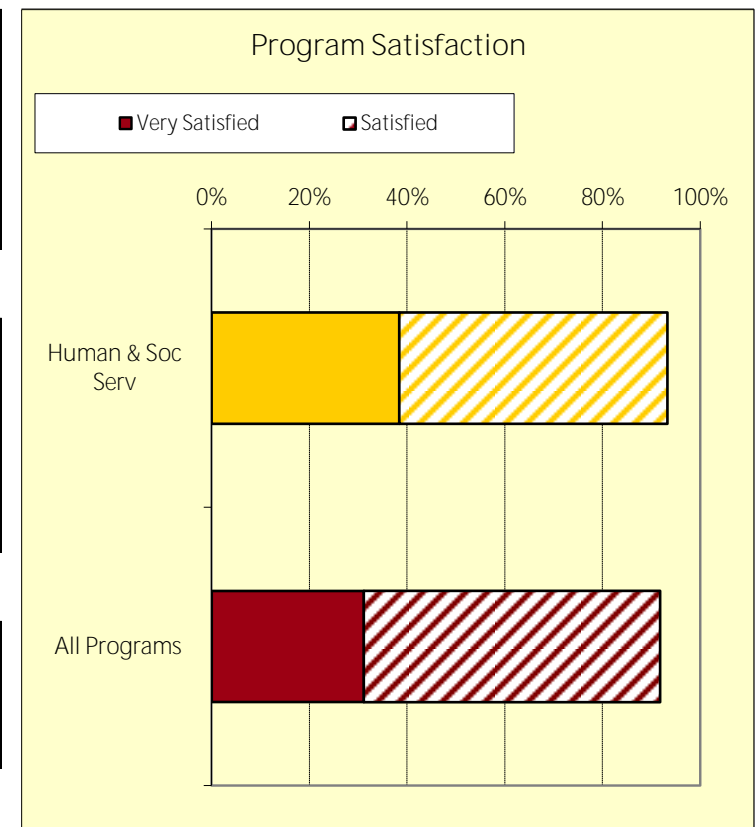
9. Select the same program again:	Human & Soc Serv	All Programs
Yes	674 82%	7,401 75%
No	148 18%	2,490 25%

10. Quality of Instruction:	Human & Soc Serv	All Programs
Very Good	362 41%	3,330 31%
Good	473 54%	6,540 62%
Poor	38 4%	639 6%
Very Poor	2 0%	106 1%
Total	875 100%	10,615 100%

11. Comprehensiveness of Core Courses:	Human & Soc Serv	All Programs
Very Good	304 35%	2,888 27%
Good	493 56%	6,445 61%
Poor	73 8%	1,051 10%
Very Poor	7 1%	122 1%
Total	877 100%	10,506 100%

12. Course Availability:	Human & Soc Serv	All Programs
Encountered course availability problems	387 45%	4,758 45%

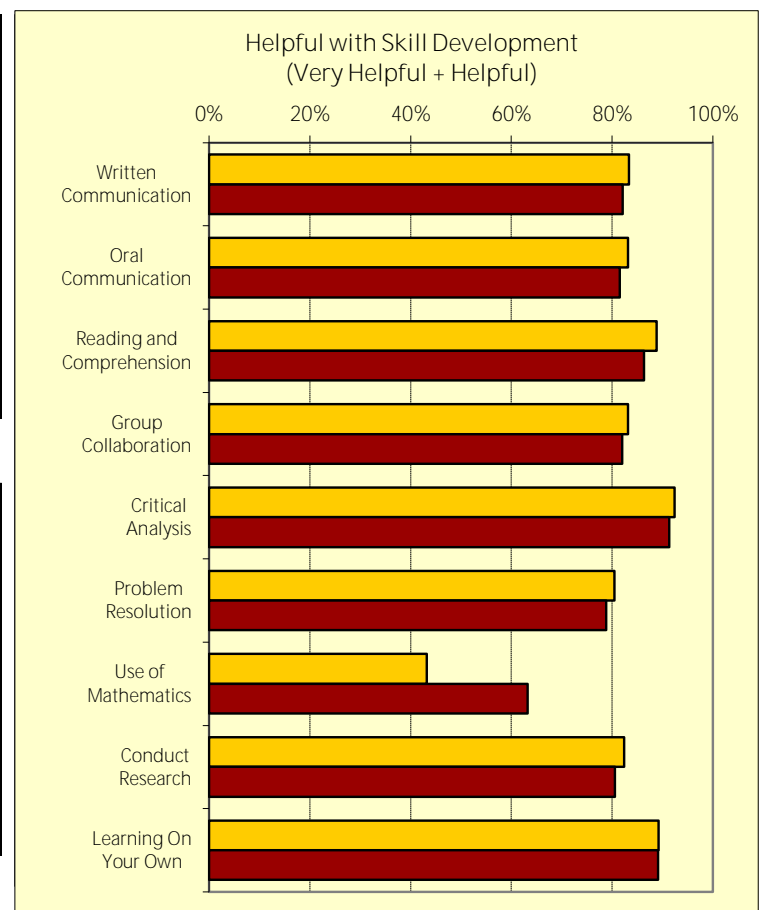
13. Financial Constraints:	Human & Soc Serv	All Programs
Had to interrupt studies for financial reasons	125 14%	1,389 13%
Had to take program part-time for financial reasons	238 27%	2,239 21%



**SKILL DEVELOPMENT**

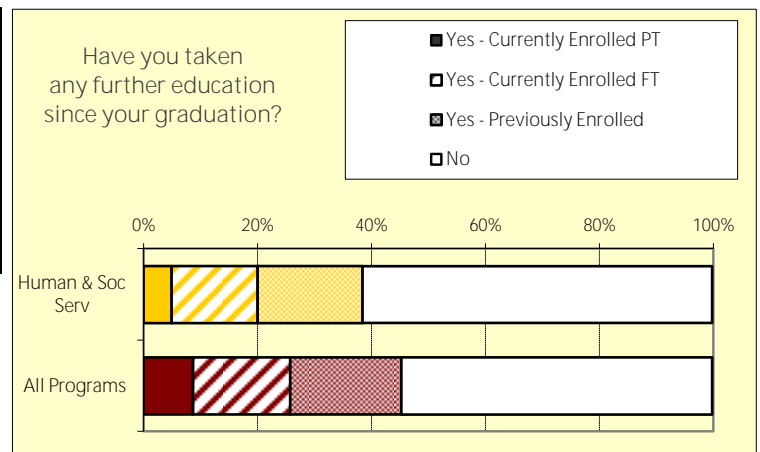
14a. Skill Development: How helpful was institution?	Human & Soc Serv				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at all Helpful	
Written Communication	25%	58%	15%	1%	852
Oral Communication	25%	58%	15%	2%	863
Reading and Comprehension	32%	57%	10%	1%	867
Group Collaboration	32%	51%	15%	2%	872
Critical Analysis	45%	47%	7%	1%	878
Problem Resolution	25%	56%	17%	3%	858
Use of Mathematics	9%	35%	34%	23%	516
Conducting Research	29%	53%	15%	3%	847
Learning On Your Own	36%	53%	8%	3%	870

14b. Skill Development: How helpful was institution?	All Programs				#
	Very Helpful	Helpful	Not Very Helpful	Not at all Helpful	
Written Communication	27%	55%	16%	2%	10,308
Oral Communication	25%	57%	17%	2%	10,440
Reading and Comprehension	29%	58%	12%	1%	10,424
Group Collaboration	30%	52%	16%	2%	10,499
Critical Analysis	42%	49%	8%	1%	10,592
Problem Resolution	22%	57%	19%	2%	10,311
Use of Mathematics	17%	46%	28%	9%	8,346
Conducting Research	30%	51%	17%	3%	10,169
Learning On Your Own	36%	53%	9%	2%	10,504

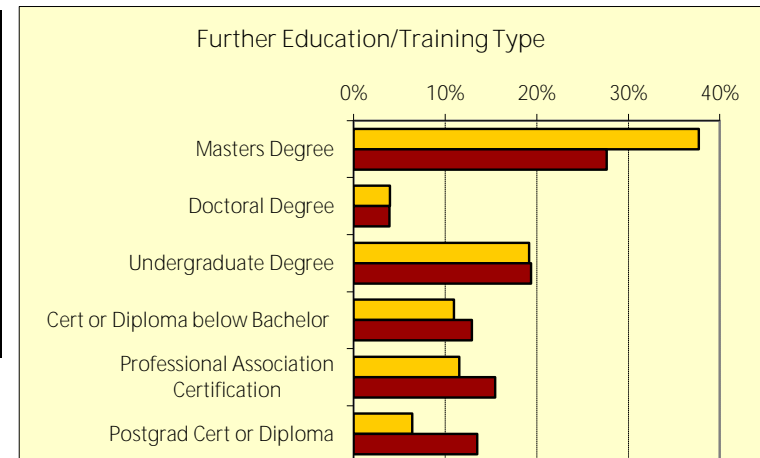


**FURTHER EDUCATION**

15a. Took further education since 2016 graduation:	Human & Soc Serv		All Programs	
Yes:	339	39%	4,837	46%
Not currently enrolled	161	18%	2,066	20%
Currently enrolled full-time	132	15%	1,804	17%
Currently enrolled part-time	43	5%	920	9%
No	538	61%	5,791	54%
Total	877	100%	10,628	100%

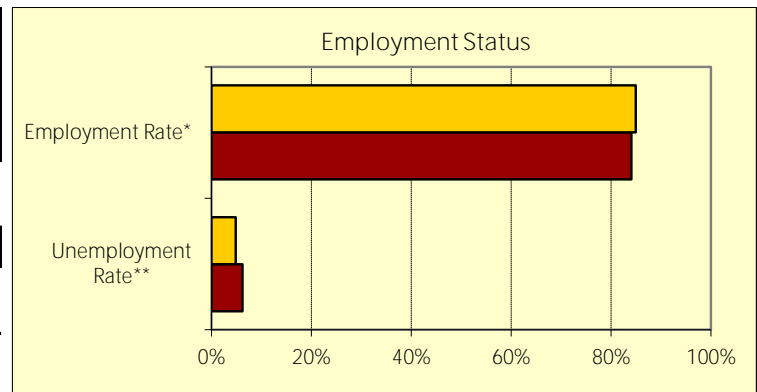


15b. Type of Formal Post-Secondary Education:	Human & Soc Serv		All Programs	
Masters Degree	124	38%	1,305	28%
Doctoral Degree	13	4%	184	4%
Another Undergraduate Degree	63	19%	916	19%
Certificate or Diploma below Bachelor level	36	11%	609	13%
Professional Association Certification	38	12%	731	15%
Postgraduate Certificate or Diploma	21	6%	637	13%
Other	34	10%	342	7%
Total	329	100%	4,724	100%



EMPLOYMENT

16. Labour Force Status:	Human & Soc Serv	All Programs
In Labour Force (working or seeking work)	783 89%	9,516 90%
Not in Labour Force	93 11%	1,064 10%
Total	876 100%	10,580 100%

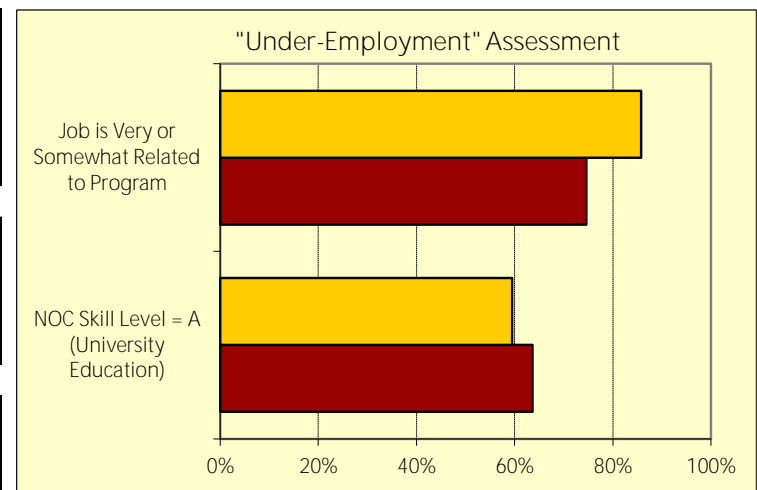


17. Employment:	Human & Soc Serv	All Programs
Employment Rate*	745 85%	8,924 84%
Unemployment Rate**	38 4.9%	592 6.2%

\* Total employed divided by total number of respondents

\*\* Total unemployed divided by total number in Labour Force

18. Status of Graduates NOT in Labour Force:	Human & Soc Serv	All Programs
Attending School FT	63 68%	775 73%
Attending School PT	5 5%	36 3%
Other	25 27%	253 24%
Total NOT in Labour Force	93 100%	1,064 100%



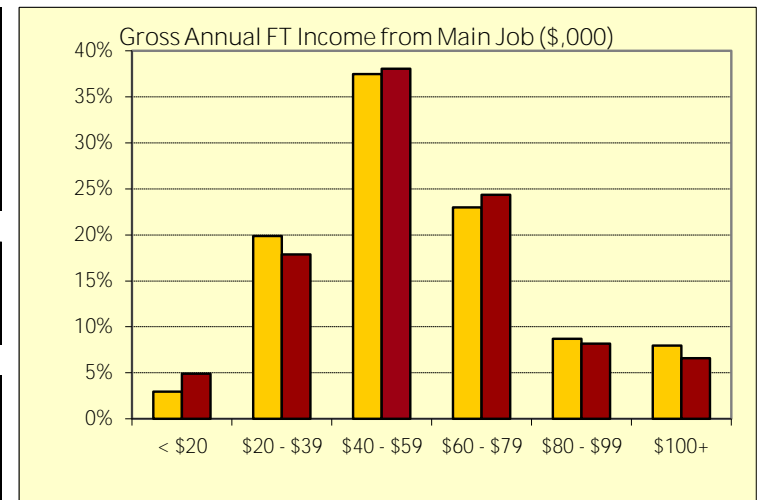
19. Primary Employment Type:	Human & Soc Serv	All Programs
Paid worker	691 93%	8,310 94%
Self-employed	50 7%	576 6%
Total	741 100%	8,886 100%

20. Job Characteristics:	Human & Soc Serv	All Programs
I hold more than one job	185 25%*	1,614 18%*
My main job is full-time (>= 30 hours per week)	625 87%**	7,477 88%**

\* Of total employed

\*\* of those who provided data on hours/week worked

21. How related is your main job to your program?	Human & Soc Serv	All Programs
Very Related	459 62%	3,980 45%
Somewhat Related	180 24%	2,658 30%
Not Very Related	46 6%	1,151 13%
Not At All Related	60 8%	1,109 12%
Total	745 100%	8,898 100%



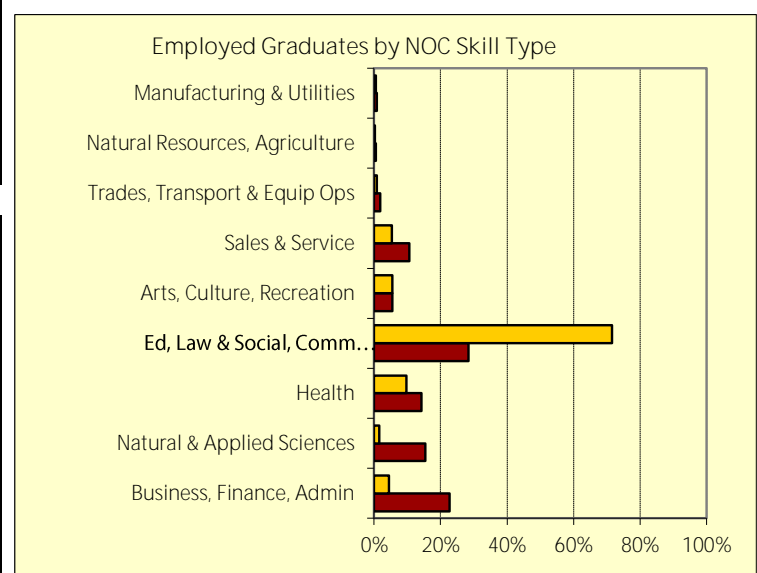
22. "Under-employment" Assessment:	Human & Soc Serv	All Programs
Job is very or somewhat related to program	639 86%	6,638 75%
NOC Skill Level = A (University Education)*	423 59%	5,357 64%

\* Of total valid responses

23. Gross Annual Income from Main Job:*	Human & Soc Serv	All Programs
Less than \$20,000	16 3%	312 5%
\$20,000 to \$39,999	107 20%	1,138 18%
\$40,000 to \$59,999	202 37%	2,421 38%
\$60,000 to \$79,999	124 23%	1,551 24%
\$80,000 to \$99,999	47 9%	520 8%
\$100,000 and Above	43 8%	421 7%
Total	539 100%	6,363 100%
Median Annual Income (full-time)	\$56,000	\$55,000
Average Annual Income (full-time)	\$59,928	\$60,592

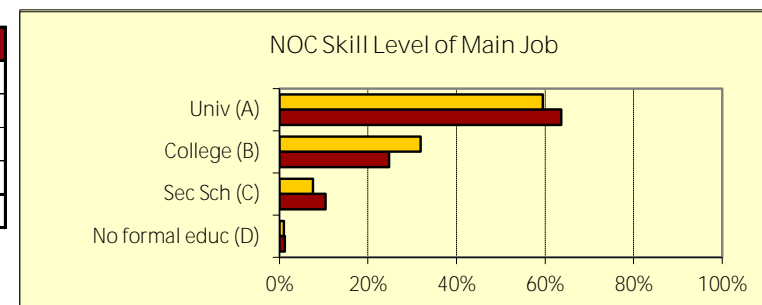
\* Where data provided

24. NOC Skill Type of Main Job:	Human & Soc Serv	All Programs
Business, finance & administration	32 5%	1,898 23%
Natural & applied sciences & related	11 2%	1,293 15%
Health	69 10%	1,192 14%
Education, law and social, community & government	508 72%	2,374 28%
Art, culture, recreation & sport	39 6%	461 6%
Sales & service	38 5%	885 11%
Trades, transport & equipment operators & related	6 1%	156 2%
Natural resources, agriculture & related production	2 0%	49 1%
Manufacturing & utilities	4 1%	66 1%
Total	709 100%	8,374 100%

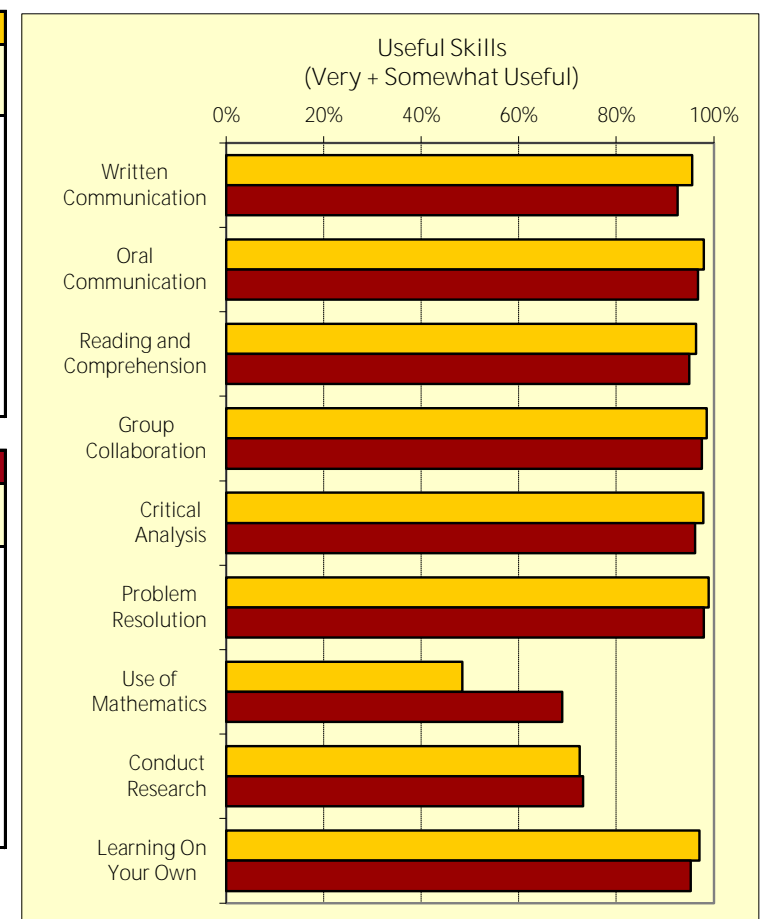


EMPLOYMENT, continued

25. NOC Skill Level of Main Job:	Human & Soc Serv		All Programs	
A. University education	423	59%	5,357	64%
B. College education/trade apprenticeship	227	32%	2,082	25%
C. Secondary school + job-specific training	54	8%	875	10%
D. No formal education	7	1%	102	1%
Total	711	100%	8,416	100%



26a. How useful are the following skills and abilities in doing your main job?	Human & Soc Serv				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at all Useful	
Written Communication	76%	19%	3%	1%	743
Oral Communication	86%	12%	1%	1%	742
Reading and Comprehension	78%	18%	3%	1%	744
Group Collaboration	85%	13%	1%	0%	744
Critical Analysis	83%	15%	1%	1%	744
Problem Resolution	89%	10%	1%	0%	744
Use of Mathematics Appropriate to Field	15%	33%	28%	23%	712
Ability to Conduct Research	39%	34%	18%	9%	728
Learning On Your Own	73%	24%	2%	1%	743



26b. How useful are the following skills and abilities in doing your main job?	All Programs				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at all Useful	
Written Communication	68%	24%	5%	2%	8,890
Oral Communication	79%	18%	3%	1%	8,896
Reading and Comprehension	74%	21%	4%	1%	8,896
Group Collaboration	81%	16%	2%	0%	8,893
Critical Analysis	78%	18%	3%	1%	8,895
Problem Resolution	81%	17%	2%	0%	8,895
Use of Mathematics Appropriate to Field	33%	36%	19%	12%	8,736
Ability to Conduct Research	37%	36%	17%	10%	8,787
Learning On Your Own	71%	24%	3%	1%	8,879

27a. Top 10 Full-time Occupations of Human & Soc Serv Graduates:			Human & Soc Serv
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4112	A	Lawyers and Quebec notaries	15%
4212	B	Social and community service workers	15%
4152	A	Social workers	10%
3144	A	Other professional occupations in therapy and assessment	4%
XXXX	0	Unclassified occupations	3%
4153	A	Family, marriage and other related counsellors	2%
4214	B	Early childhood educators and assistants	2%
0423	A	Managers in social, community and correctional services	2%
4164	A	Social policy researchers, consultants and program officers	2%
4032	A	Elementary school and kindergarten teachers	1%

\* Data not displayed where n < 5

\*\* Percentages cited are of those for whom occupational data was provided, full-time and part-time

27b. Top 10 Full-time Occupations of Graduates from All Programs:			All Programs
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	8%
4032	A	Elementary school and kindergarten teachers	4%
1111	A	Financial auditors and accountants	4%
XXXX	0	Unclassified occupations	4%
4031	A	Secondary school teachers	3%
4212	B	Social and community service workers	2%
1123	A	Professional occupations in advertising, marketing and public relations	2%
2174	A	Computer programmers and interactive media developers	2%
2173	A	Software engineers and designers	2%
4112	A	Lawyers and Quebec notaries	1%

\* Data not displayed where n < 5

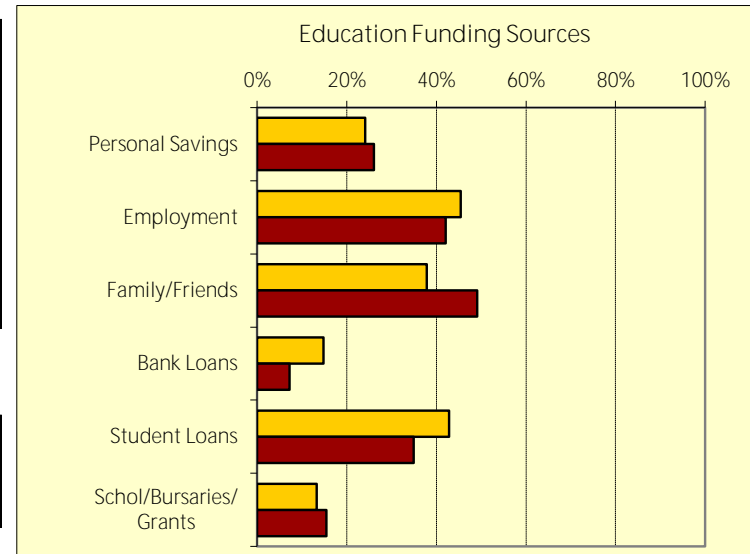
\*\* Percentages cited are of those for whom occupational data was provided, full-time and part-time



EDUCATION FINANCING

28. Funding Sources (2 sources allowed):	Human & Soc Serv		All Programs	
Personal Savings	208	24%*	2,720	26%*
Employment	392	45%*	4,393	42%*
Family/Friends	327	38%*	5,127	49%*
Bank Loans	128	15%*	751	7%*
Student Loans	370	43%*	3,641	35%*
Scholarships/Bursaries/Grants	115	13%*	1,612	15%*
Other	61	7%*	910	9%*
<b>Total</b>	<b>863</b>		<b>10,439</b>	

\* Percentage of respondents who identified this source

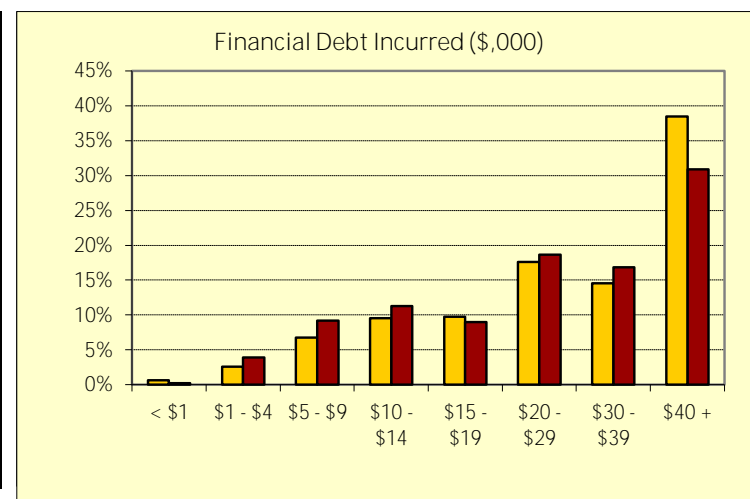


29. Financial Debt Incurred to Finance Bac. Ed.:	Human & Soc Serv		All Programs	
Incurred any form of financial debt	460	59%*	4,314	46%
Incurred government-sponsored student loan debt	343	44%*	3,315	35%

\* Percentage of respondents who provided data

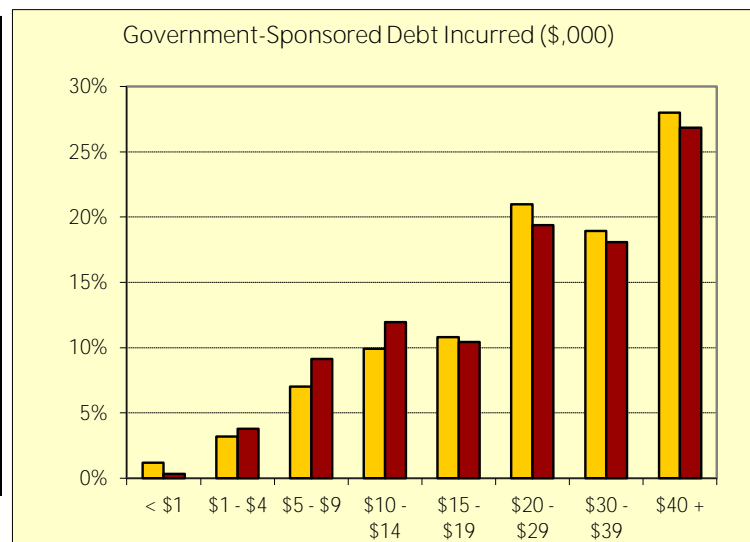
30. Financial Debt Amount:*	Human & Soc Serv		All Programs	
< \$1,000	3	1%	9	0%
\$1,000 to \$4,999	12	3%	170	4%
\$5,000 to \$9,999	31	7%	397	9%
\$10,000 to \$14,999	44	10%	486	11%
\$15,000 to \$19,999	45	10%	388	9%
\$20,000 to \$29,999	81	18%	804	19%
\$30,000 to \$39,999	67	15%	727	17%
\$40,000 or More	177	38%	1,333	31%
<b>Total</b>	<b>460</b>	<b>100%</b>	<b>4,314</b>	<b>100%</b>
<b>Median Financial Debt</b>	<b>\$30,000</b>		<b>\$26,000</b>	

\* Includes only cases where financial debt was incurred



31. Gov't-Sponsored Student Loan Debt Amount:*	Human & Soc Serv		All Programs	
< \$1,000	4	1%	11	0%
\$1,000 to \$4,999	11	3%	126	4%
\$5,000 to \$9,999	24	7%	303	9%
\$10,000 to \$14,999	34	10%	396	12%
\$15,000 to \$19,999	37	11%	346	10%
\$20,000 to \$29,999	72	21%	643	19%
\$30,000 to \$39,999	65	19%	600	18%
\$40,000 or More	96	28%	890	27%
<b>Total</b>	<b>343</b>	<b>100%</b>	<b>3,315</b>	<b>100%</b>
<b>Median Gov't-Sponsored Student Loan Debt</b>	<b>\$27,000</b>		<b>\$25,000</b>	

\* Includes only cases where government-sponsored debt was incurred



32. Gov't-Sponsored Loan Debt Outstanding:*	Human & Soc Serv		All Programs	
None - Loan repaid in full	80	25%	913	29%
< \$1,000	1	0%	7	0%
\$1,000 to \$4,999	10	3%	149	5%
\$5,000 to \$9,999	37	11%	281	9%
\$10,000 to \$14,999	22	7%	252	8%
\$15,000 to \$19,999	32	10%	271	9%
\$20,000 to \$29,999	53	16%	432	14%
\$30,000 to \$39,999	37	11%	369	12%
\$40,000 or More	50	16%	467	15%
<b>Total</b>	<b>322</b>	<b>100%</b>	<b>3,141</b>	<b>100%</b>
<b>Median Gov't-Sponsored Loan Debt Outstanding**</b>	<b>\$20,000</b>		<b>\$21,000</b>	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

