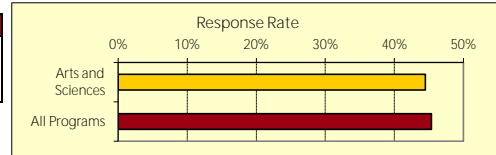


B.C. Baccalaureate Outcomes 2018 Survey of 2016 Baccalaureate Graduates

RESPONSE RATE

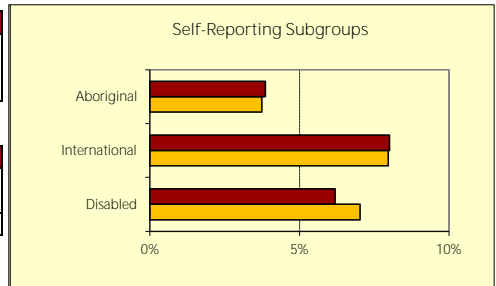
| 1. Survey Response Rate: | Arts and Sciences | All Programs |
|--|-------------------|--------------|
| 2016 Baccalaureate Graduates Survey Cohort | 9,718 | 23,520 |
| Survey Respondents and Response Rate | 4,327 45% | 10,676 45% |



Note: ~ = low cell count; data suppressed

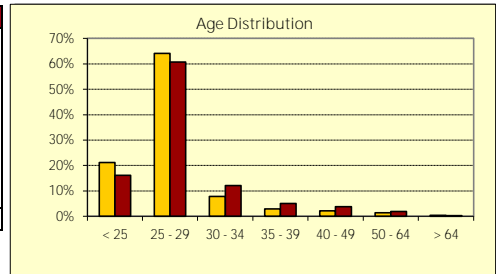
DEMOGRAPHIC INFORMATION

| 2. Self-Reporting Subgroups: | Arts and Sciences | All Programs |
|------------------------------|-------------------|--------------|
| Disabled | 304 7% | 661 6% |
| International | 345 8% | 856 8% |
| Aboriginal | 144 4% | 366 4% |

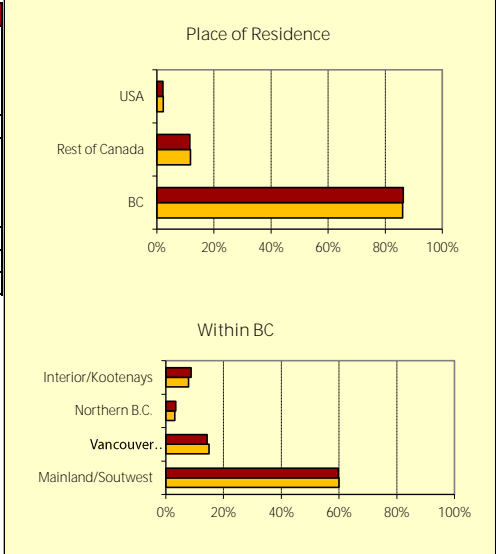


| 3. Gender: | Arts and Sciences | All Programs |
|------------|-------------------|--------------|
| Male | 1,605 37% | 4,147 39% |
| Female | 2,721 63% | 6,527 61% |
| Total | 4,326 100% | 10,674 100% |

| 4. Age (at time of survey): | Arts and Sciences | All Programs |
|-----------------------------|-------------------|--------------|
| < 25 | 916 21% | 1,718 16% |
| 25 to 29 | 2,772 64% | 6,486 61% |
| 30 to 34 | 337 8% | 1,292 12% |
| 35 to 39 | 127 3% | 541 5% |
| 40 to 49 | 93 2% | 408 4% |
| 50 to 64 | 63 1% | 207 2% |
| > 64 | 19 0% | 24 0% |
| Total | 4,327 100% | 10,676 100% |
| Mean Age: | 27 | 28 |

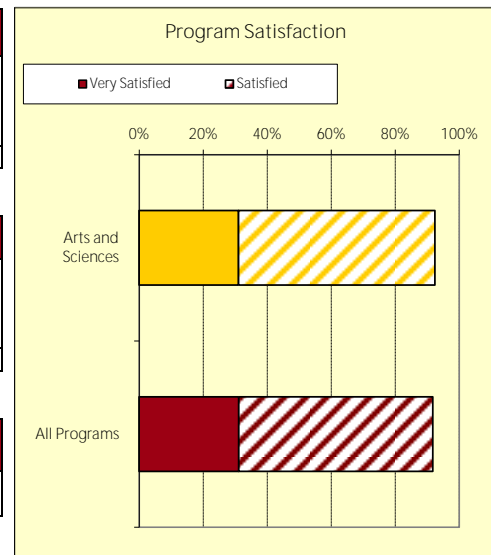


| 5. Place of Residence (at time of survey): | Arts and Sciences | All Programs |
|--|-------------------|--------------|
| BC - Mainland/Southwest | 2,064 60% | 5,124 60% |
| BC - Vancouver Island/Coast | 515 15% | 1,224 14% |
| BC - Northern B.C. | 108 3% | 296 3% |
| BC - Interior/Kootenays | 270 8% | 754 9% |
| BC Subtotal | 2,957 86% | 7,398 86% |
| Canada - Alberta | 162 5% | 396 5% |
| Canada - Ontario | 167 5% | 379 4% |
| Canada - Other | 75 2% | 212 2% |
| U.S.A. | 77 2% | 185 2% |
| Non-BC Subtotal | 481 14% | 1,172 14% |
| Total | 3,438 100% | 8,570 100% |



EDUCATION EVALUATION AND SKILL DEVELOPMENT

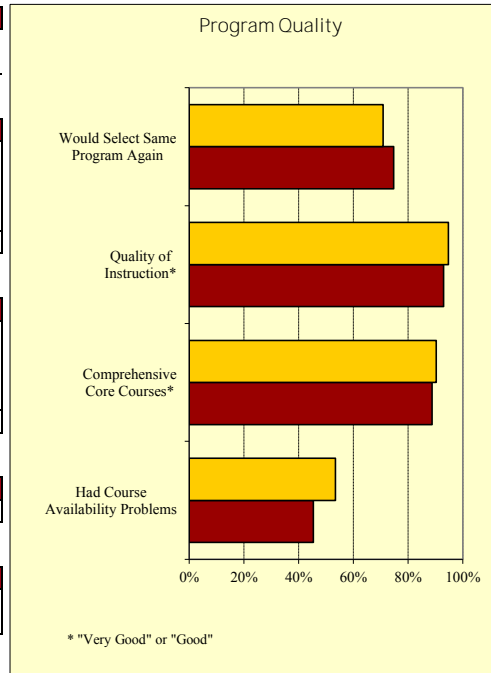
| 6. Program Satisfaction: | Arts and Sciences | All Programs |
|--------------------------|-------------------|--------------|
| Very Satisfied | 1,330 31% | 3,293 31% |
| Satisfied | 2,626 61% | 6,412 61% |
| Dissatisfied | 267 6% | 728 7% |
| Very Dissatisfied | 57 1% | 143 1% |
| Total | 4280 100% | 10576 100% |



| 7. Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | Arts and Sciences | All Programs |
|--|-------------------|--------------|
| Very Useful | 1,000 31% | 3,754 42% |
| Somewhat Useful | 1,525 47% | 3,820 43% |
| Not Very Useful | 519 16% | 991 11% |
| Not at All Useful | 185 6% | 331 4% |
| Total | 3,229 100% | 8,896 100% |

| 8. Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | Arts and Sciences | All Programs |
|---|-------------------|--------------|
| Yes | 298 7% | 1,005 10% |
| No | 3,963 93% | 9,503 90% |

| 9. Select the same program again: | Arts and Sciences | All Programs |
|-----------------------------------|-------------------|--------------|
| Yes | 2,828 71% | 7,401 75% |
| No | 1,163 29% | 2,490 25% |



| 10. Quality of Instruction: | Arts and Sciences | All Programs |
|-----------------------------|-------------------|--------------|
| Very Good | 1,458 34% | 3,330 31% |
| Good | 2,620 61% | 6,540 62% |
| Poor | 185 4% | 639 6% |
| Very Poor | 38 1% | 106 1% |
| Total | 4,301 100% | 10,615 100% |

| 11. Comprehensiveness of Core Courses: | Arts and Sciences | All Programs |
|--|-------------------|--------------|
| Very Good | 1,170 28% | 2,888 27% |
| Good | 2,652 63% | 6,445 61% |
| Poor | 368 9% | 1,051 10% |
| Very Poor | 38 1% | 122 1% |
| Total | 4,228 100% | 10,506 100% |

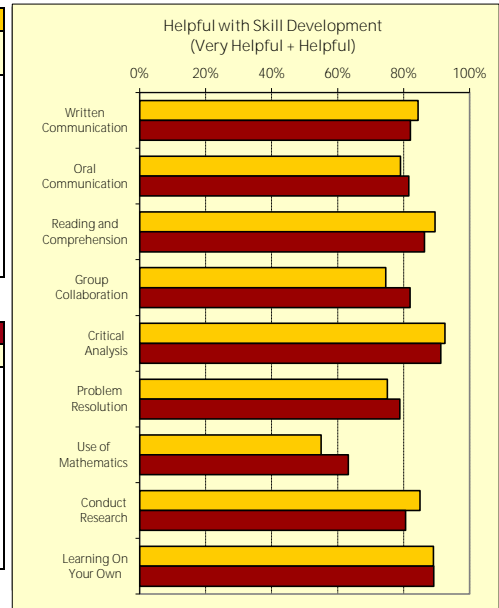
| 12. Course Availability: | Arts and Sciences | All Programs |
|--|-------------------|--------------|
| Encountered course availability problems | 2,268 53% | 4,758 45% |

| 13. Financial Constraints: | Arts and Sciences | All Programs |
|---|-------------------|--------------|
| Had to interrupt studies for financial reasons | 645 15% | 1,389 13% |
| Had to take program part-time for financial reasons | 994 23% | 2,239 21% |

SKILL DEVELOPMENT

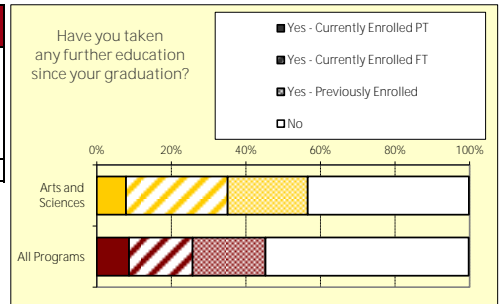
| 14a. Skill Development: How helpful was institution? | Arts and Sciences | | | | # Resp. |
|--|-------------------|---------|------------------|--------------------|---------|
| | Very Helpful | Helpful | Not Very Helpful | Not at all Helpful | |
| Written Communication | 32% | 52% | 14% | 2% | 4,248 |
| Oral Communication | 25% | 54% | 19% | 2% | 4,247 |
| Reading and Comprehension | 36% | 54% | 10% | 1% | 4,270 |
| Group Collaboration | 21% | 54% | 22% | 3% | 4,225 |
| Critical Analysis | 46% | 47% | 7% | 1% | 4,298 |
| Problem Resolution | 19% | 56% | 22% | 3% | 4,121 |
| Use of Mathematics | 14% | 41% | 33% | 12% | 3,195 |
| Conducting Research | 36% | 49% | 13% | 2% | 4,161 |
| Learning On Your Own | 37% | 52% | 9% | 2% | 4,269 |

| 14b. Skill Development: How helpful was institution? | All Programs | | | | # |
|--|--------------|---------|------------------|--------------------|--------|
| | Very Helpful | Helpful | Not Very Helpful | Not at all Helpful | |
| Written Communication | 27% | 55% | 16% | 2% | 10,308 |
| Oral Communication | 25% | 57% | 17% | 2% | 10,440 |
| Reading and Comprehension | 29% | 58% | 12% | 1% | 10,424 |
| Group Collaboration | 30% | 52% | 16% | 2% | 10,499 |
| Critical Analysis | 42% | 49% | 8% | 1% | 10,592 |
| Problem Resolution | 22% | 57% | 19% | 2% | 10,311 |
| Use of Mathematics | 17% | 46% | 28% | 9% | 8,346 |
| Conducting Research | 30% | 51% | 17% | 3% | 10,169 |
| Learning On Your Own | 36% | 53% | 9% | 2% | 10,504 |

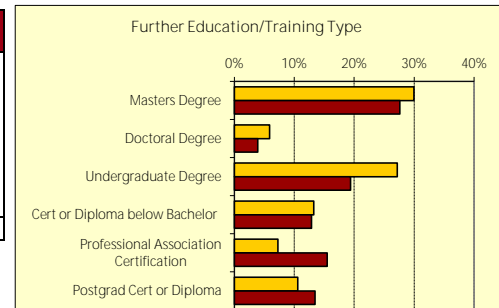


FURTHER EDUCATION

| 15a. Took further education since 2016 graduation: | Arts and Sciences | All Programs | | |
|--|-------------------|--------------|------|------|
| Yes: | 2,443 | 4,837 | 57% | 46% |
| Not currently enrolled | 921 | 2,066 | 21% | 20% |
| Currently enrolled full-time | 1,169 | 1,804 | 27% | 17% |
| Currently enrolled part-time | 338 | 920 | 8% | 9% |
| No | 1,861 | 5,791 | 43% | 54% |
| Total | 4,304 | 10,628 | 100% | 100% |

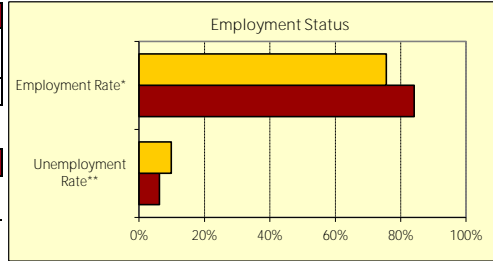


| 15b. Type of Formal Post-Secondary Education: | Arts and Sciences | All Programs | | |
|---|-------------------|--------------|------|------|
| Masters Degree | 721 | 1,305 | 30% | 28% |
| Doctoral Degree | 142 | 184 | 6% | 4% |
| Another Undergraduate Degree | 654 | 916 | 27% | 19% |
| Certificate or Diploma below Bachelor level | 318 | 609 | 13% | 13% |
| Professional Association Certification | 175 | 731 | 7% | 15% |
| Postgraduate Certificate or Diploma | 255 | 637 | 11% | 13% |
| Other | 139 | 342 | 6% | 7% |
| Total | 2,404 | 4,724 | 100% | 100% |



EMPLOYMENT

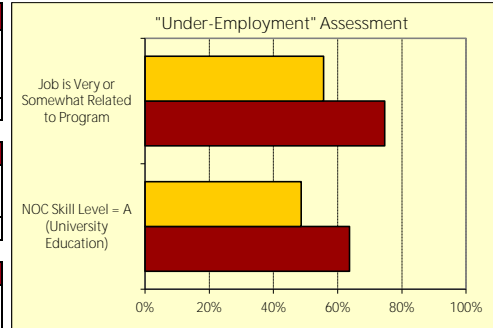
| 16. Labour Force Status: | Arts and Sciences | All Programs |
|---|-------------------|--------------|
| In Labour Force (working or seeking work) | 3,591 84% | 9,516 90% |
| Not in Labour Force | 670 16% | 1,064 10% |
| Total | 4,261 100% | 10,580 100% |



| 17. Employment: | Arts and Sciences | All Programs |
|---------------------|-------------------|--------------|
| Employment Rate* | 3,239 76% | 8,924 84% |
| Unemployment Rate** | 352 9.8% | 592 6.2% |

* Total employed divided by total number of respondents
** Total unemployed divided by total number in Labour Force

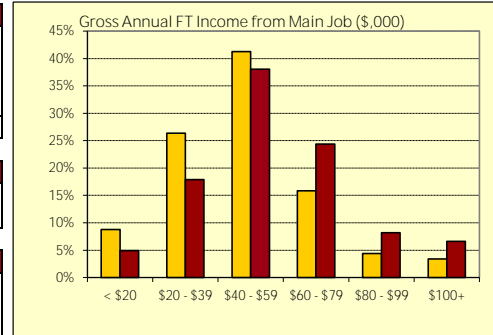
| 18. Status of Graduates NOT in Labour Force: | Arts and Sciences | All Programs |
|--|-------------------|--------------|
| Attending School FT | 539 80% | 775 73% |
| Attending School PT | 21 3% | 36 3% |
| Other | 110 16% | 253 24% |
| Total NOT in Labour Force | 670 100% | 1,064 100% |



| 19. Primary Employment Type: | Arts and Sciences | All Programs |
|------------------------------|-------------------|--------------|
| Paid worker | 3,004 93% | 8,310 94% |
| Self-employed | 221 7% | 576 6% |
| Total | 3,225 100% | 8,886 100% |

| 20. Job Characteristics: | Arts and Sciences | All Programs |
|---|-------------------|--------------|
| I hold more than one job | 658 20%* | 1,614 18%* |
| My main job is full-time (>= 30 hours per week) | 2,523 82%** | 7,477 88%** |

* Of total employed ** of those who provided data on hours/week worked



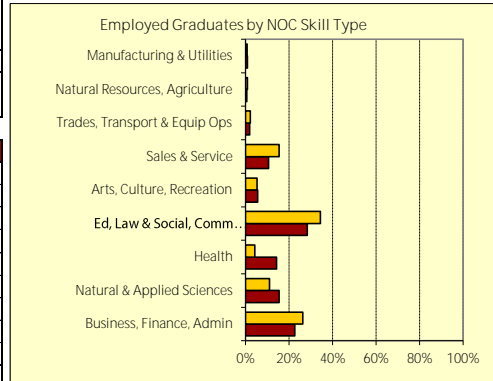
| 21. How related is your main job to your program?: | Arts and Sciences | All Programs |
|--|-------------------|--------------|
| Very Related | 711 22% | 3,980 45% |
| Somewhat Related | 1,084 34% | 2,658 30% |
| Not Very Related | 666 21% | 1,151 13% |
| Not At All Related | 764 24% | 1,109 12% |
| Total | 3,225 100% | 8,898 100% |

| 22. "Under-employment" Assessment: | Arts and Sciences | All Programs |
|---|-------------------|--------------|
| Job is very or somewhat related to program | 1,795 56% | 6,638 75% |
| NOC Skill Level = A (University Education)* | 1,451 49% | 5,357 64% |

* Of total valid responses

| 23. Gross Annual Income from Main Job:* | Arts and Sciences | All Programs |
|---|-------------------|--------------|
| Less than \$20,000 | 199 9% | 312 5% |
| \$20,000 to \$39,999 | 598 26% | 1,138 18% |
| \$40,000 to \$59,999 | 937 41% | 2,421 38% |
| \$60,000 to \$79,999 | 359 16% | 1,551 24% |
| \$80,000 to \$99,999 | 99 4% | 520 8% |
| \$100,000 and Above | 77 3% | 421 7% |
| Total | 2,269 100% | 6,363 100% |
| Median Annual Income (full-time) | \$48,000 | \$55,000 |
| Average Annual Income (full-time) | \$52,209 | \$60,592 |

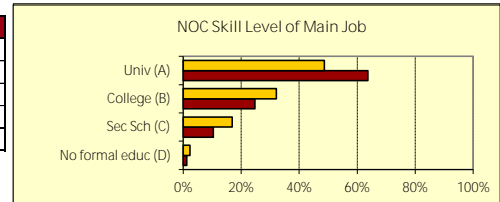
* Where data provided



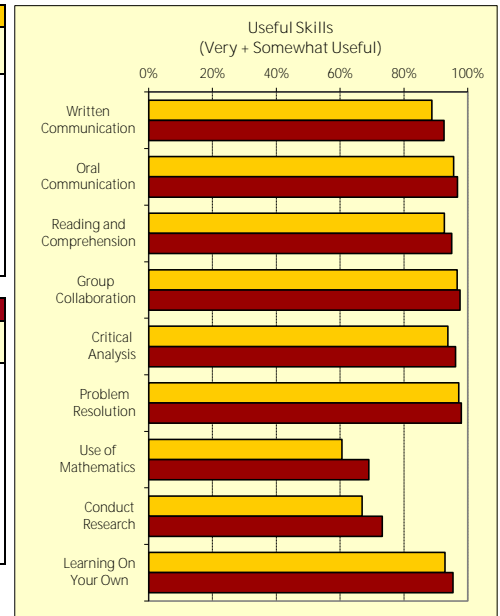
| 24. NOC Skill Type of Main Job: | Arts and Sciences | All Programs |
|---|-------------------|--------------|
| Business, finance & administration | 779 26% | 1,898 23% |
| Natural & applied sciences & related | 324 11% | 1,293 15% |
| Health | 124 4% | 1,192 14% |
| Education, law and social, community & government | 1,020 34% | 2,374 28% |
| Art, culture, recreation & sport | 156 5% | 461 6% |
| Sales & service | 456 15% | 885 11% |
| Trades, transport & equipment operators & related | 65 2% | 156 2% |
| Natural resources, agriculture & related production | 24 1% | 49 1% |
| Manufacturing & utilities | 20 1% | 66 1% |
| Total | 2,968 100% | 8,374 100% |

EMPLOYMENT, continued

| 25. NOC Skill Level of Main Job: | Arts and Sciences | All Programs |
|---|-------------------|--------------|
| A. University education | 1,451 49% | 5,357 64% |
| B. College education/trade apprenticeship | 958 32% | 2,082 25% |
| C. Secondary school + job-specific training | 502 17% | 875 10% |
| D. No formal education | 70 2% | 102 1% |
| Total | 2,981 100% | 8,416 100% |



| 26a. How useful are the following skills and abilities in doing your main job? | Arts and Sciences | | | | # Resp. |
|--|-------------------|-----------------|-----------------|-------------------|---------|
| | Very Useful | Somewhat Useful | Not Very Useful | Not at all Useful | |
| Written Communication | 63% | 25% | 7% | 4% | 3,222 |
| Oral Communication | 75% | 21% | 3% | 1% | 3,227 |
| Reading and Comprehension | 70% | 23% | 5% | 2% | 3,226 |
| Group Collaboration | 78% | 19% | 3% | 1% | 3,227 |
| Critical Analysis | 71% | 23% | 5% | 2% | 3,228 |
| Problem Resolution | 77% | 20% | 2% | 1% | 3,225 |
| Use of Mathematics Appropriate to Field | 26% | 34% | 22% | 17% | 3,152 |
| Ability to Conduct Research | 35% | 32% | 18% | 16% | 3,185 |
| Learning On Your Own | 65% | 28% | 5% | 3% | 3,221 |



| 26b. How useful are the following skills and abilities in doing your main job? | All Programs | | | | # Resp. |
|--|--------------|-----------------|-----------------|-------------------|---------|
| | Very Useful | Somewhat Useful | Not Very Useful | Not at all Useful | |
| Written Communication | 68% | 24% | 5% | 2% | 8,890 |
| Oral Communication | 79% | 18% | 3% | 1% | 8,896 |
| Reading and Comprehension | 74% | 21% | 4% | 1% | 8,896 |
| Group Collaboration | 81% | 16% | 2% | 0% | 8,893 |
| Critical Analysis | 78% | 18% | 3% | 1% | 8,895 |
| Problem Resolution | 81% | 17% | 2% | 0% | 8,895 |
| Use of Mathematics Appropriate to Field | 33% | 36% | 19% | 12% | 8,736 |
| Ability to Conduct Research | 37% | 36% | 17% | 10% | 8,787 |
| Learning On Your Own | 71% | 24% | 3% | 1% | 8,879 |

| 27a. Top 10 Full-time Occupations of Arts and Sciences Graduates: | | | | Arts and Sciences |
|---|-------------|---|--|------------------------------|
| NOC | Skill Level | Description | | % Employed FT in this Occ.** |
| XXXX | 0 | Unclassified occupations | | 5% |
| 1123 | A | Professional occupations in advertising, marketing and public relations | | 4% |
| 4032 | A | Elementary school and kindergarten teachers | | 3% |
| 4212 | B | Social and community service workers | | 3% |
| 4031 | A | Secondary school teachers | | 3% |
| 6421 | C | Retail salespersons | | 2% |
| 0621 | A | Retail and wholesale trade managers | | 1% |
| 1241 | B | Administrative assistants | | 1% |
| 2221 | B | Biological technologists and technicians | | 1% |
| 1221 | B | Administrative officers | | 1% |

* Data not displayed where n < 5 ** Percentages cited are of those for whom occupational data was provided, full-time and part-time

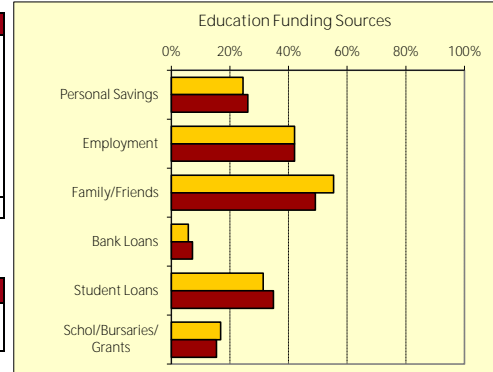
| 27b. Top 10 Full-time Occupations of Graduates from All Programs: | | | | All Programs |
|---|-------------|---|--|------------------------------|
| NOC | Skill Level | Description | | % Employed FT in this Occ.** |
| 3012 | A | Registered nurses and registered psychiatric nurses | | 8% |
| 4032 | A | Elementary school and kindergarten teachers | | 4% |
| 1111 | A | Financial auditors and accountants | | 4% |
| XXXX | 0 | Unclassified occupations | | 4% |
| 4031 | A | Secondary school teachers | | 3% |
| 4212 | B | Social and community service workers | | 2% |
| 1123 | A | Professional occupations in advertising, marketing and public relations | | 2% |
| 2174 | A | Computer programmers and interactive media developers | | 2% |
| 2173 | A | Software engineers and designers | | 2% |
| 4112 | A | Lawyers and Quebec notaries | | 1% |

* Data not displayed where n < 5 ** Percentages cited are of those for whom occupational data was provided, full-time and part-time

EDUCATION FINANCING

| 28. Funding Sources (2 sources allowed): | Arts and Sciences | All Programs |
|--|-------------------|---------------|
| Personal Savings | 1,038 25%* | 2,720 26%* |
| Employment | 1,781 42%* | 4,393 42%* |
| Family/Friends | 2,343 55%* | 5,127 49%* |
| Bank Loans | 245 6%* | 751 7%* |
| Student Loans | 1,329 31%* | 3,641 35%* |
| Scholarships/Bursaries/Grants | 710 17%* | 1,612 15%* |
| Other | 291 7%* | 910 9%* |
| Total | 4,233 | 10,439 |

* Percentage of respondents who identified this source

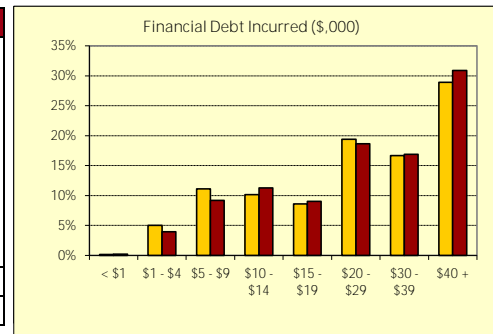


| 29. Financial Debt Incurred to Finance Bac. Ed.: | Arts and Sciences | All Programs |
|--|-------------------|--------------|
| Incurred any form of financial debt | 1,546 41%* | 4,314 46% |
| Incurred government-sponsored student loan debt | 1,222 32%* | 3,315 35% |

* Percentage of respondents who provided data

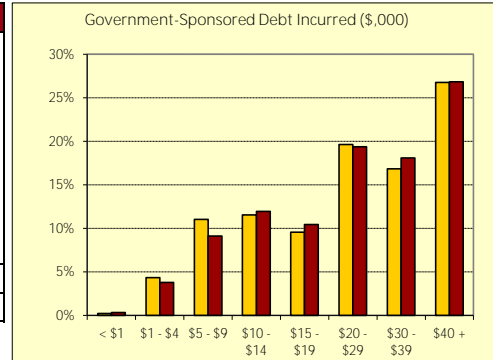
| 30. Financial Debt Amount:* | Arts and Sciences | All Programs |
|------------------------------|-------------------|-------------------|
| < \$1,000 | 2 0% | 9 0% |
| \$1,000 to \$4,999 | 77 5% | 170 4% |
| \$5,000 to \$9,999 | 172 11% | 397 9% |
| \$10,000 to \$14,999 | 157 10% | 486 11% |
| \$15,000 to \$19,999 | 133 9% | 388 9% |
| \$20,000 to \$29,999 | 300 19% | 804 19% |
| \$30,000 to \$39,999 | 258 17% | 727 17% |
| \$40,000 or More | 447 29% | 1,333 31% |
| Total | 1,546 100% | 4,314 100% |
| Median Financial Debt | \$25,000 | \$26,000 |

* Includes only cases where financial debt was incurred



| 31. Gov't-Sponsored Student Loan Debt Amount:* | Arts and Sciences | All Programs |
|---|-------------------|-------------------|
| < \$1,000 | 3 0% | 11 0% |
| \$1,000 to \$4,999 | 53 4% | 126 4% |
| \$5,000 to \$9,999 | 135 11% | 303 9% |
| \$10,000 to \$14,999 | 141 12% | 396 12% |
| \$15,000 to \$19,999 | 117 10% | 346 10% |
| \$20,000 to \$29,999 | 240 20% | 643 19% |
| \$30,000 to \$39,999 | 206 17% | 600 18% |
| \$40,000 or More | 327 27% | 890 27% |
| Total | 1,222 100% | 3,315 100% |
| Median Gov't-Sponsored Student Loan Debt | \$25,000 | \$25,000 |

* Includes only cases where government-sponsored debt was incurred



| 32. Gov't-Sponsored Loan Debt Outstanding:* | Arts and Sciences | All Programs |
|---|-------------------|-------------------|
| None - Loan repaid in full | 290 25% | 913 29% |
| < \$1,000 | 3 0% | 7 0% |
| \$1,000 to \$4,999 | 69 6% | 149 5% |
| \$5,000 to \$9,999 | 105 9% | 281 9% |
| \$10,000 to \$14,999 | 92 8% | 252 8% |
| \$15,000 to \$19,999 | 101 9% | 271 9% |
| \$20,000 to \$29,999 | 155 13% | 432 14% |
| \$30,000 to \$39,999 | 140 12% | 369 12% |
| \$40,000 or More | 219 19% | 467 15% |
| Total | 1,174 100% | 3,141 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** | \$22,765 | \$21,000 |

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

