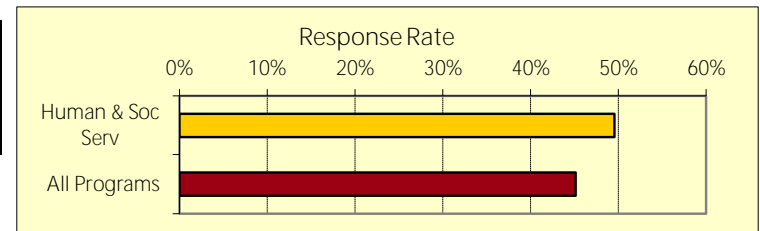


B.C. Baccalaureate Outcomes 2016 Survey of 2014 Baccalaureate Graduates

RESPONSE RATE

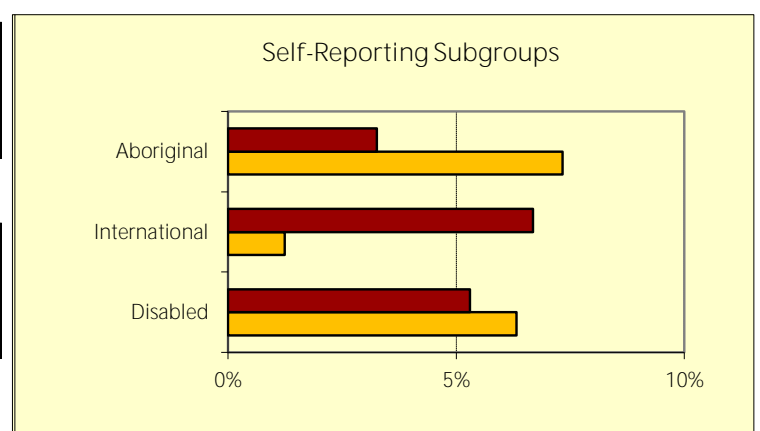
1. Survey Response Rate:	Human & Soc Serv	All Programs
2014 Baccalaureate Graduates Survey Cohort	1,629	23,642
Survey Respondents and Response Rate	807 50%	10,669 45%



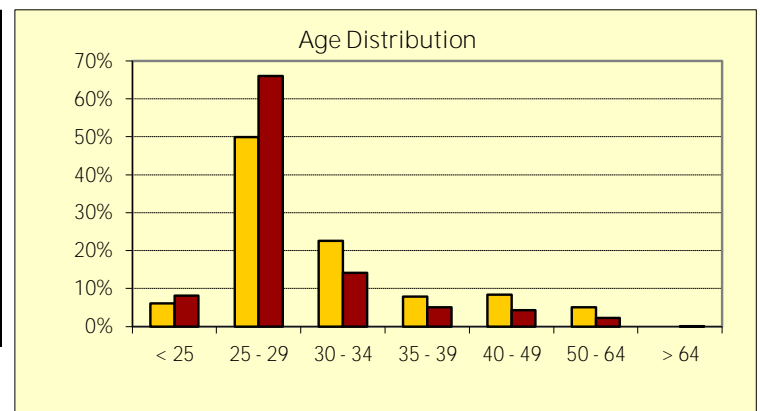
Note: ~ = low cell count: data suppressed

DEMOGRAPHIC INFORMATION

2. Self-Reporting Subgroups:	Human & Soc Serv	All Programs
Disabled	51 6%	565 5%
International	10 1%	713 7%
Aboriginal	57 7%	320 3%

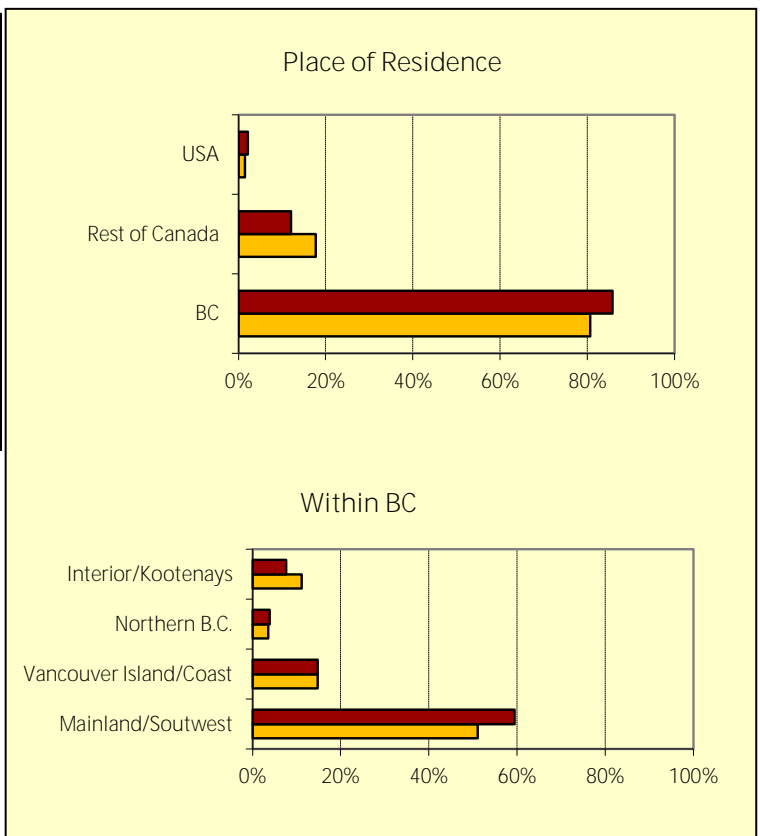


3. Gender:	Human & Soc Serv	All Programs
Male	250 31%	4,322 41%
Female	557 69%	6,347 59%
Total	807 100%	10,669 100%



4. Age (at time of survey):	Human & Soc Serv	All Programs
< 25	49 6%	864 8%
25 to 29	401 50%	6,960 66%
30 to 34	182 23%	1,486 14%
35 to 39	63 8%	533 5%
40 to 49	68 8%	449 4%
50 to 64	41 5%	238 2%
> 64	~	12 0%
Total	804 100%	10,542 100%
Mean Age:	31	29

5. Place of Residence (at time of survey):	Human & Soc Serv	All Programs
BC - Mainland/Southwest	342 51%	5,140 59%
BC - Vancouver Island/Coast	99 15%	1,279 15%
BC - Northern B.C.	24 4%	340 4%
BC - Interior/Kootenays	75 11%	660 8%
BC Subtotal	540 81%	7,419 86%
Canada - Alberta	51 8%	506 6%
Canada - Ontario	40 6%	315 4%
Canada - Other	28 4%	223 3%
U.S.A.	10 1%	185 2%
Non-BC Subtotal	129 19%	1,229 14%
Total	669 100%	8,648 100%

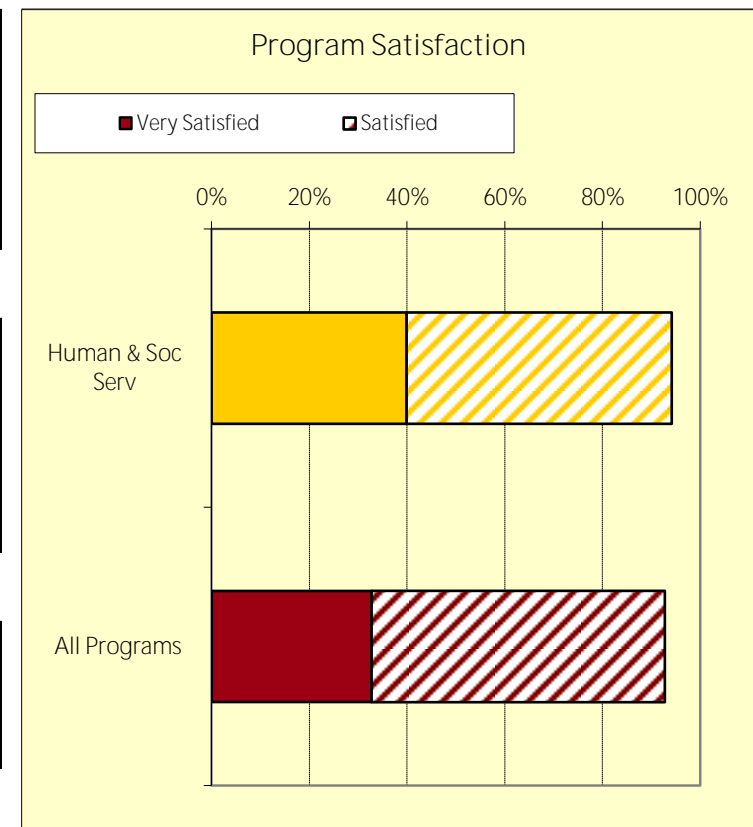


EDUCATION EVALUATION AND SKILL DEVELOPMENT

6. Program Satisfaction:	Human & Soc Serv	All Programs
Very Satisfied	320 40%	3,458 33%
Satisfied	435 54%	6,338 60%
Dissatisfied	38 5%	644 6%
Very Dissatisfied	9 1%	124 1%
Total	802 100%	10564 100%

7. Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	Human & Soc Serv	All Programs
Very Useful	360 54%	3,634 42%
Somewhat Useful	224 34%	3,794 44%
Not Very Useful	54 8%	919 11%
Not at All Useful	27 4%	373 4%
Total	665 100%	8,720 100%

8. Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	Human & Soc Serv	All Programs
Yes	50 6%	964 9%
No	747 94%	9,529 91%



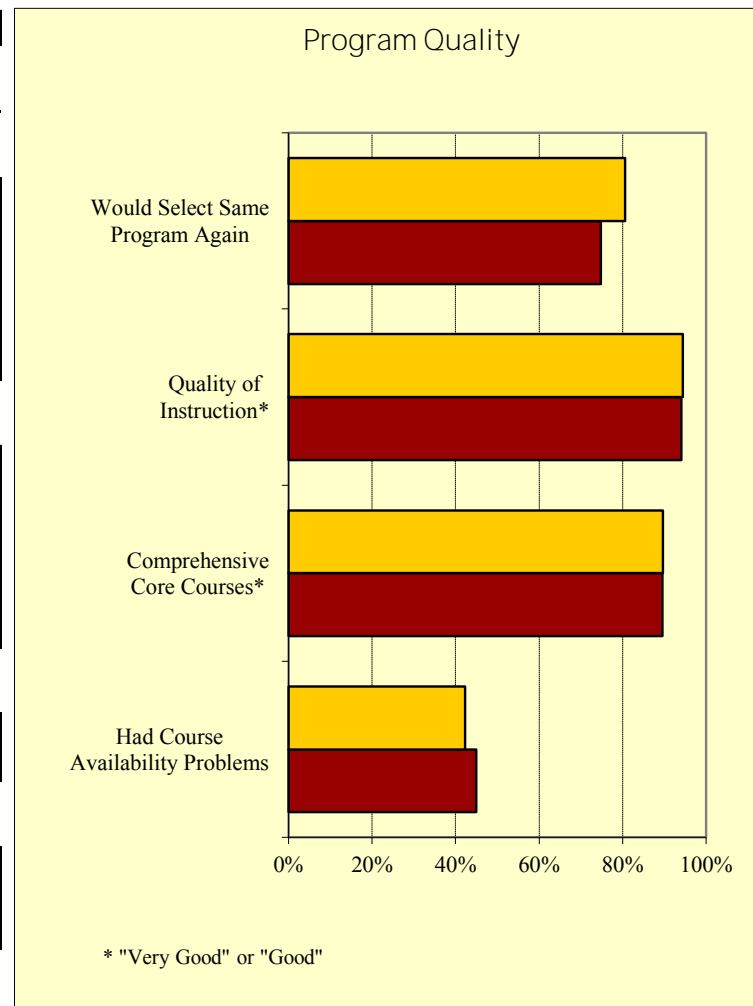
9. Select the same program again:	Human & Soc Serv	All Programs
Yes	613 81%	7,424 75%
No	148 19%	2,497 25%

10. Quality of Instruction:	Human & Soc Serv	All Programs
Very Good	310 39%	3,393 32%
Good	449 56%	6,563 62%
Poor	42 5%	555 5%
Very Poor	3 0%	70 1%
Total	804 100%	10,581 100%

11. Comprehensiveness of Core Courses:	Human & Soc Serv	All Programs
Very Good	265 33%	2,946 28%
Good	447 56%	6,395 61%
Poor	80 10%	989 9%
Very Poor	2 0%	103 1%
Total	794 100%	10,433 100%

12. Course Availability:	Human & Soc Serv	All Programs
Encountered course availability problems	337 42%	4,711 45%

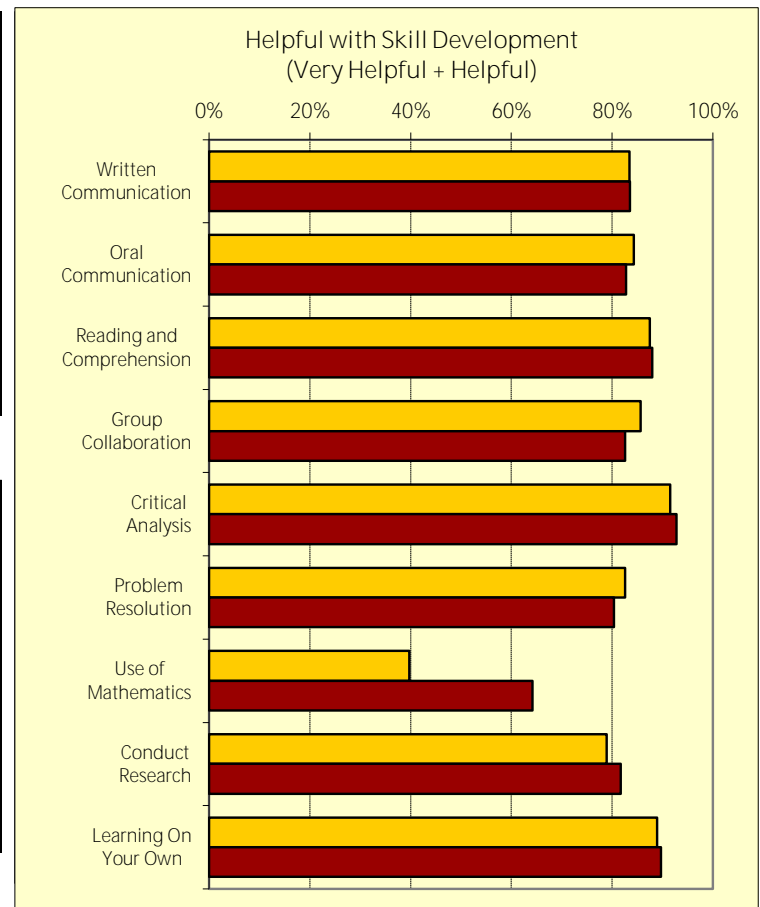
13. Financial Constraints:	Human & Soc Serv	All Programs
Had to interrupt studies for financial reasons	106 13%	1,436 14%
Had to take program part-time for financial reasons	198 25%	2,208 21%



SKILL DEVELOPMENT

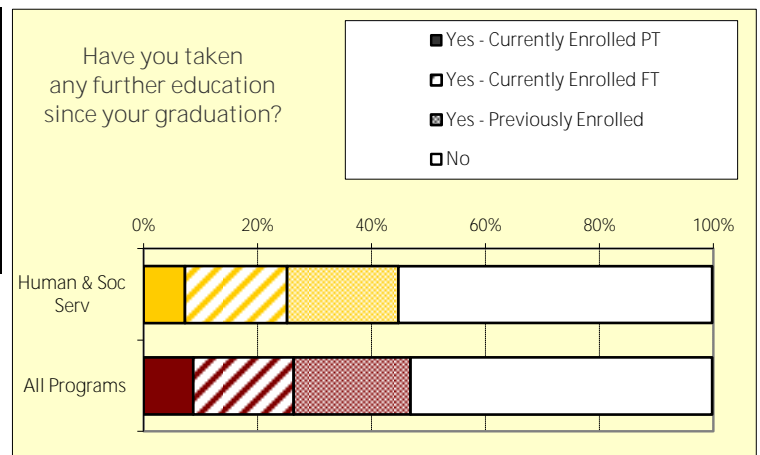
14a. Skill Development: How helpful was institution?	Human & Soc Serv				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at all Helpful	
Written Communication	28%	56%	16%	1%	783
Oral Communication	25%	59%	14%	2%	795
Reading and Comprehension	31%	57%	12%	1%	791
Group Collaboration	30%	55%	12%	2%	794
Critical Analysis	45%	47%	7%	1%	802
Problem Resolution	23%	59%	16%	2%	779
Use of Mathematics	7%	33%	40%	21%	468
Conducting Research	28%	51%	18%	3%	772
Learning On Your Own	33%	56%	10%	1%	789

14b. Skill Development: How helpful was institution?	All Programs				#
	Very Helpful	Helpful	Not Very Helpful	Not at all Helpful	
Written Communication	26%	57%	15%	2%	10,315
Oral Communication	24%	58%	16%	2%	10,467
Reading and Comprehension	30%	58%	11%	1%	10,400
Group Collaboration	30%	53%	15%	2%	10,491
Critical Analysis	44%	49%	7%	1%	10,598
Problem Resolution	22%	58%	18%	2%	10,331
Use of Mathematics	17%	47%	27%	9%	8,268
Conducting Research	30%	52%	16%	2%	10,194
Learning On Your Own	34%	56%	9%	1%	10,489

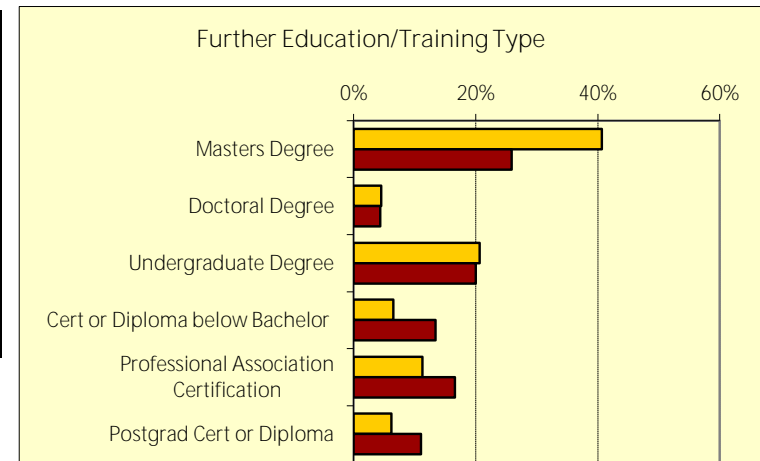


FURTHER EDUCATION

15a. Took further education since 2014 graduation:	Human & Soc Serv		All Programs	
Yes:	360	45%	5,002	47%
Not currently enrolled	156	20%	2,169	20%
Currently enrolled full-time	143	18%	1,865	18%
Currently enrolled part-time	58	7%	923	9%
No	441	55%	5,625	53%
Total	801	100%	10,627	100%

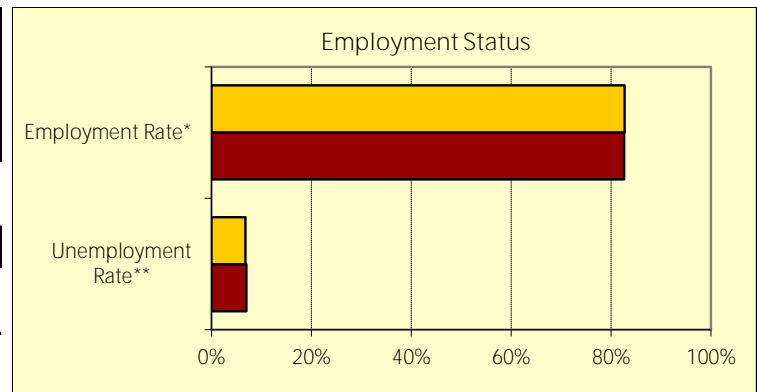


15b. Type of Formal Post-Secondary Education:	Human & Soc Serv		All Programs	
Masters Degree	144	41%	1,262	26%
Doctoral Degree	16	5%	213	4%
Another Undergraduate Degree	73	21%	975	20%
Certificate or Diploma below Bachelor level	23	6%	653	13%
Professional Association Certification	40	11%	809	17%
Postgraduate Certificate or Diploma	22	6%	538	11%
Other	36	10%	427	9%
Total	354	100%	4,877	100%



EMPLOYMENT

16. Labour Force Status:	Human & Soc Serv	All Programs
In Labour Force (working or seeking work)	714 89%	9,421 89%
Not in Labour Force	90 11%	1,148 11%
Total	804 100%	10,569 100%

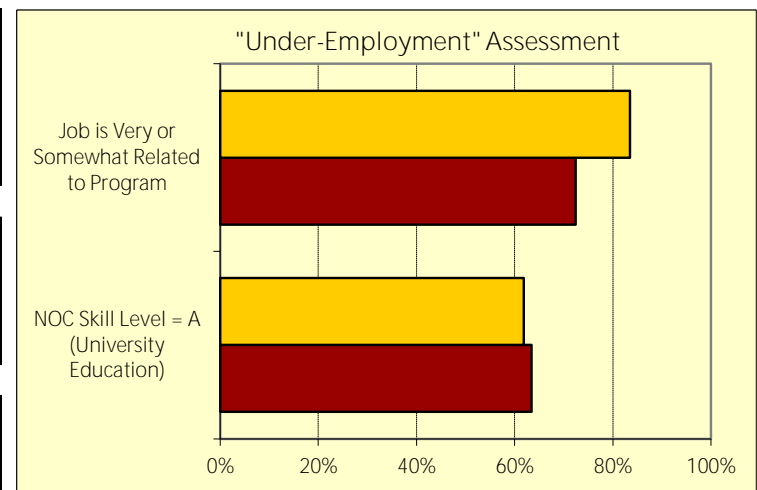


17. Employment:	Human & Soc Serv	All Programs
Employment Rate*	665 83%	8,760 83%
Unemployment Rate**	49 6.9%	661 7.0%

* Total employed divided by total number of respondents

** Total unemployed divided by total number in Labour Force

18. Status of Graduates NOT in Labour Force:	Human & Soc Serv	All Programs
Attending School FT	61 68%	833 73%
Attending School PT	3 3%	37 3%
Other	26 29%	278 24%
Total NOT in Labour Force	90 100%	1,148 100%



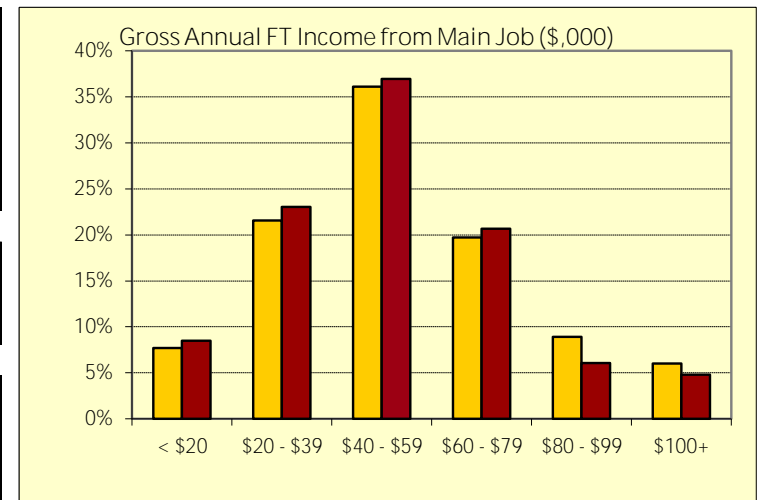
19. Primary Employment Type:	Human & Soc Serv	All Programs
Paid worker	611 92%	8,137 93%
Self-employed	52 8%	593 7%
Total	663 100%	8,730 100%

20. Job Characteristics:	Human & Soc Serv	All Programs
I hold more than one job	157 24%*	1,706 19%*
My main job is full-time (>= 30 hours per week)	544 82%**	7,159 82%**

* Of total employed

** of those who provided data on hours/week worked

21. How related is your main job to your program?	Human & Soc Serv	All Programs
Very Related	407 61%	3,752 43%
Somewhat Related	148 22%	2,585 30%
Not Very Related	42 6%	1,123 13%
Not At All Related	68 10%	1,283 15%
Total	665 100%	8,743 100%



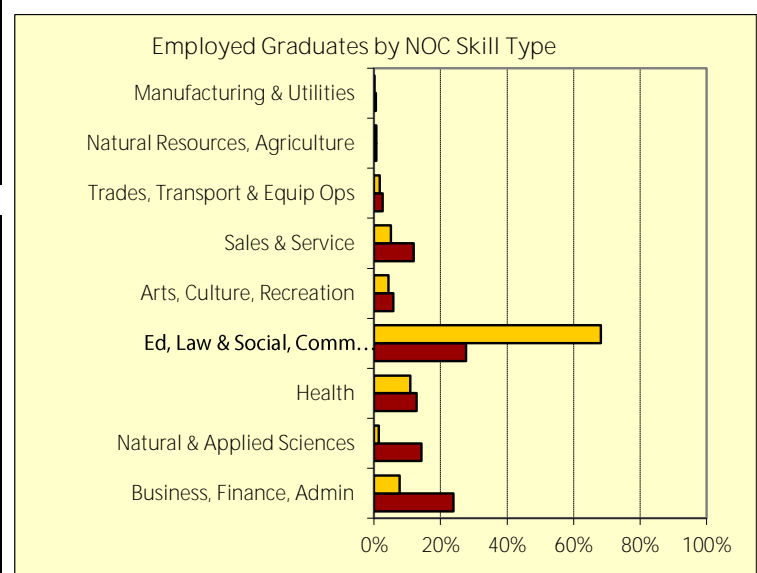
22. "Under-employment" Assessment:	Human & Soc Serv	All Programs
Job is very or somewhat related to program	555 83%	6,337 72%
NOC Skill Level = A (University Education)*	395 62%	5,264 63%

* Of total valid responses

23. Gross Annual Income from Main Job:*	Human & Soc Serv	All Programs
Less than \$20,000	37 8%	535 9%
\$20,000 to \$39,999	104 22%	1,446 23%
\$40,000 to \$59,999	174 36%	2,321 37%
\$60,000 to \$79,999	95 20%	1,299 21%
\$80,000 to \$99,999	43 9%	381 6%
\$100,000 and Above	29 6%	301 5%
Total	482 100%	6,283 100%
Median Annual Income (full-time)	\$54,282	\$50,000
Average Annual Income (full-time)	\$58,653	\$55,847

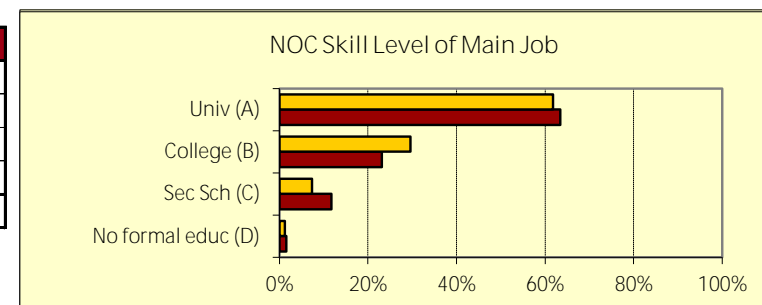
* Where data provided

24. NOC Skill Type of Main Job:	Human & Soc Serv	All Programs
Business, finance & administration	49 8%	1,966 24%
Natural & applied sciences & related	9 1%	1,170 14%
Health	69 11%	1,054 13%
Education, law and social, community & government	434 68%	2,277 28%
Art, culture, recreation & sport	27 4%	470 6%
Sales & service	32 5%	980 12%
Trades, transport & equipment operators & related	11 2%	208 3%
Natural resources, agriculture & related production	4 1%	55 1%
Manufacturing & utilities	1 0%	49 1%
Total	636 100%	8,229 100%

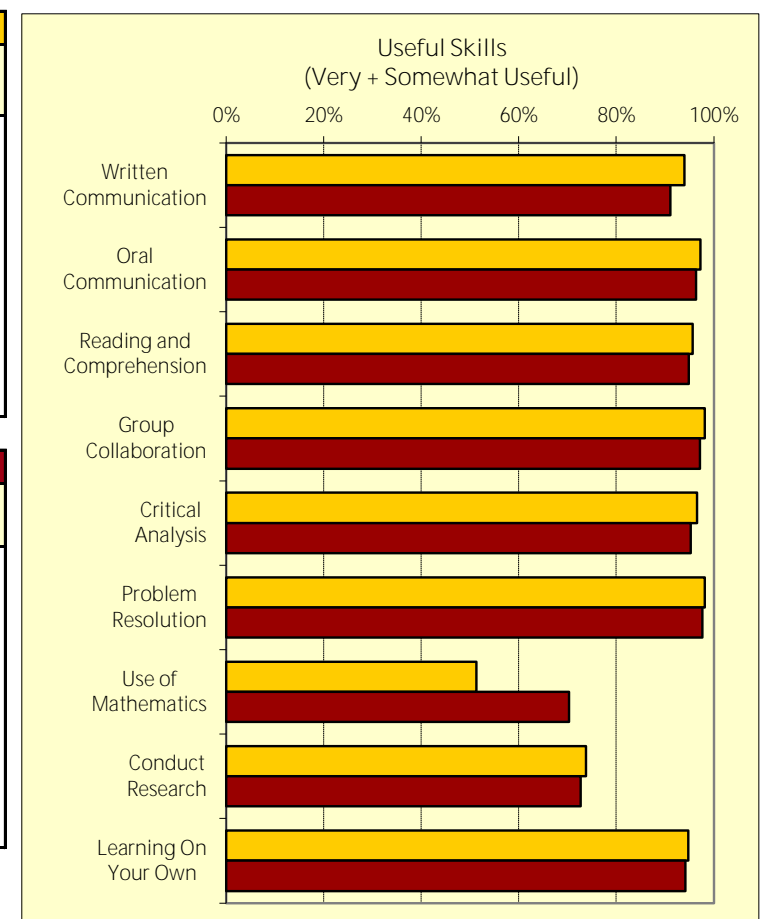


EMPLOYMENT, continued

25. NOC Skill Level of Main Job:	Human & Soc Serv		All Programs	
A. University education	395	62%	5,264	63%
B. College education/trade apprenticeship	189	30%	1,920	23%
C. Secondary school + job-specific training	47	7%	978	12%
D. No formal education	8	1%	132	2%
Total	639	100%	8,294	100%



26a. How useful are the following skills and abilities in doing your main job?	Human & Soc Serv				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at all Useful	
Written Communication	77%	17%	4%	2%	664
Oral Communication	84%	13%	2%	1%	665
Reading and Comprehension	76%	19%	3%	1%	665
Group Collaboration	83%	15%	1%	1%	665
Critical Analysis	84%	13%	2%	1%	664
Problem Resolution	86%	13%	2%	0%	665
Use of Mathematics Appropriate to Field	18%	33%	29%	20%	637
Ability to Conduct Research	38%	35%	17%	10%	652
Learning On Your Own	70%	25%	3%	2%	665



26b. How useful are the following skills and abilities in doing your main job?	All Programs				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at all Useful	
Written Communication	66%	25%	6%	3%	8,726
Oral Communication	78%	18%	3%	1%	8,731
Reading and Comprehension	72%	23%	4%	1%	8,733
Group Collaboration	81%	16%	2%	0%	8,729
Critical Analysis	77%	19%	3%	1%	8,728
Problem Resolution	80%	17%	2%	0%	8,728
Use of Mathematics Appropriate to Field	34%	36%	18%	11%	8,589
Ability to Conduct Research	37%	36%	17%	11%	8,638
Learning On Your Own	68%	26%	4%	2%	8,729

27a. Top 10 Full-time Occupations of Human & Soc Serv Graduates:			Human & Soc Serv
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4112	A	Lawyers and Quebec notaries	14%
4152	A	Social workers	13%
4212	B	Social and community service workers	12%
3144	A	Other professional occupations in therapy and assessment	4%
XXXX	0	Unclassified occupations	3%
4153	A	Family, marriage and other related counsellors	2%
0423	A	Managers in social, community and correctional services	2%
4032	A	Elementary school and kindergarten teachers	2%
5254	B	Program leaders and instructors in recreation, sport and fitness	1%
4031	A	Secondary school teachers	1%

* Data not displayed where n < 5

** Percentages cited are of those for whom occupational data was provided, full-time and part-time

27b. Top 10 Full-time Occupations of Graduates from All Programs:			All Programs
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	7%
4032	A	Elementary school and kindergarten teachers	4%
1111	A	Financial auditors and accountants	4%
XXXX	0	Unclassified occupations	3%
4031	A	Secondary school teachers	2%
1123	A	Professional occupations in advertising, marketing and public relations	2%
4212	B	Social and community service workers	2%
2174	A	Computer programmers and interactive media developers	2%
2173	A	Software engineers and designers	1%
0621	A	Retail and wholesale trade managers	1%

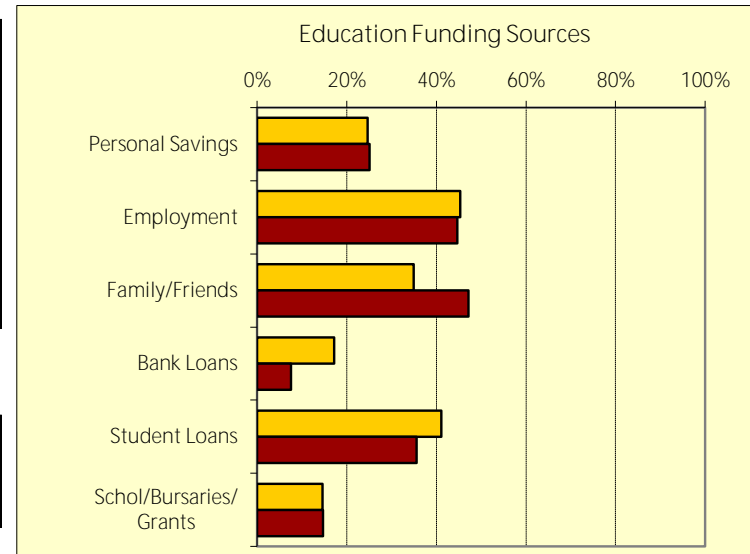
* Data not displayed where n < 5

** Percentages cited are of those for whom occupational data was provided, full-time and part-time

EDUCATION FINANCING

28. Funding Sources (2 sources allowed):	Human & Soc Serv		All Programs	
Personal Savings	197	25%*	2,624	25%*
Employment	363	45%*	4,673	45%*
Family/Friends	279	35%*	4,941	47%*
Bank Loans	137	17%*	794	8%*
Student Loans	329	41%*	3,723	36%*
Scholarships/Bursaries/Grants	117	15%*	1,541	15%*
Other	66	8%*	909	9%*
Total	800		10,465	

* Percentage of respondents who identified this source

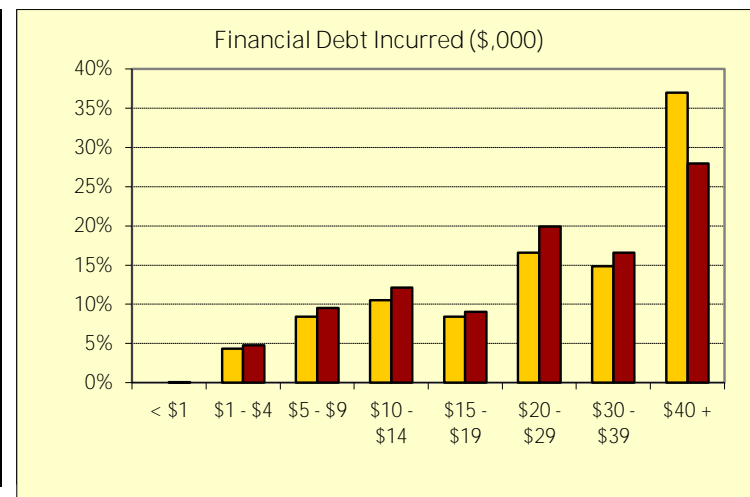


29. Financial Debt Incurred to Finance Bac. Ed.:	Human & Soc Serv		All Programs	
Incurred any form of financial debt	417	59%*	4,444	47%
Incurred government-sponsored student loan debt	308	44%*	3,426	36%

* Percentage of respondents who provided data

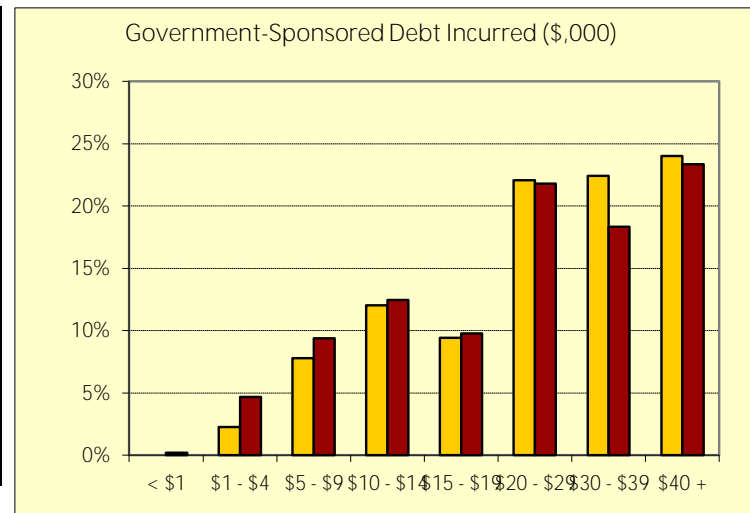
30. Financial Debt Amount:*	Human & Soc Serv		All Programs	
< \$1,000	-	0%	4	0%
\$1,000 to \$4,999	18	4%	213	5%
\$5,000 to \$9,999	35	8%	423	10%
\$10,000 to \$14,999	44	11%	538	12%
\$15,000 to \$19,999	35	8%	402	9%
\$20,000 to \$29,999	69	17%	885	20%
\$30,000 to \$39,999	62	15%	736	17%
\$40,000 or More	154	37%	1,243	28%
Total	417	100%	4,444	100%
Median Financial Debt	\$30,000		\$25,000	

* Includes only cases where financial debt was incurred



31. Gov't-Sponsored Student Loan Debt Amount:*	Human & Soc Serv		All Programs	
< \$1,000	-	0%	7	0%
\$1,000 to \$4,999	7	2%	160	5%
\$5,000 to \$9,999	24	8%	322	9%
\$10,000 to \$14,999	37	12%	427	12%
\$15,000 to \$19,999	29	9%	335	10%
\$20,000 to \$29,999	68	22%	747	22%
\$30,000 to \$39,999	69	22%	628	18%
\$40,000 or More	74	24%	800	23%
Total	308	100%	3,426	100%
Median Gov't-Sponsored Student Loan Debt	\$26,000		\$25,000	

* Includes only cases where government-sponsored debt was incurred



32. Gov't-Sponsored Loan Debt Outstanding:*	Human & Soc Serv		All Programs	
None - Loan repaid in full	71	24%	855	26%
< \$1,000	1	0%	7	0%
\$1,000 to \$4,999	15	5%	176	5%
\$5,000 to \$9,999	27	9%	293	9%
\$10,000 to \$14,999	23	8%	293	9%
\$15,000 to \$19,999	26	9%	272	8%
\$20,000 to \$29,999	48	16%	495	15%
\$30,000 to \$39,999	41	14%	373	12%
\$40,000 or More	42	14%	468	14%
Total	294	100%	3,232	100%
Median Gov't-Sponsored Loan Debt Outstanding**	\$23,000		\$21,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

