

Apprenticeship Infographic Report

Results from the 2017 BC Student Outcomes Survey of Former Apprenticeship Students





The Apprenticeship Infographic Report: Results from the 2017 BC Student Outcomes Survey of Former Apprenticeship Students has been prepared by BC Stats for the BC Student Outcomes Research Forum.

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Introduction

The apprenticeship training system in B.C. includes public post-secondary institutions, the Industry Training Authority (ITA), private training institutions, and employers. Currently, apprenticeship training is available in more than 100 trades, including 49 Interprovincial Red Seal trades.¹ The majority of apprenticeship training is provided on-thejob, while approximately 20 percent is delivered as in-class technical training through a postsecondary institution or private training provider.

The majority of apprenticeships require a minimum of four years to complete, though they vary by occupation, ranging from one to five years. A successful apprentice is one who completes the in-school technical training and the required work hours, passes examinations, and is recommended for certification by their sponsoring employer to earn a "ticket" in a skilled trade. That credential, a Certificate of Qualification (C of Q), is issued by the Industry Training Authority on behalf of the Province of British Columbia.

Former apprenticeship students are surveyed as part of BC Student Outcomes, an ongoing research program that gathers information from former students for B.C.'s public post-secondary institutions, the ITA, and the Province of British Columbia.

About the Report

This report presents results for the thirteenth annual survey of former apprenticeship students. In total, 4,662 former apprenticeship students were eligible to complete the survey. Of these, 95 percent had taken traditional apprenticeship programs, which are programs with multiple levels of in-school technical training taken during block release periods from work. These programs result in certification only upon completion of all levels of the program.

The remaining 5 percent had been enrolled in progressive credential programs, which provide both on-the-job training and in-school technical training. Progressive credential programs result in certification upon completion of each sequential training course for certain programs.

Apprenticeship Program Groups	Respondents	Percentage of respondents
Automotive & Other Mechanics	269	11%
Carpentry	203	8%
Culinary Arts & Personal Services	131	5%
Electrician	432	18%
Industrial & Heavy Duty Mechanics	442	18%
Plumbing	227	9%
Welding & Precision Production	452	19%
Other Apprenticeship Programs	277	11%
Total Apprenticeship Respondents	2,433	100%

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Click <u>here</u> to find out more about the survey of apprenticeship students and see the questionnaire.

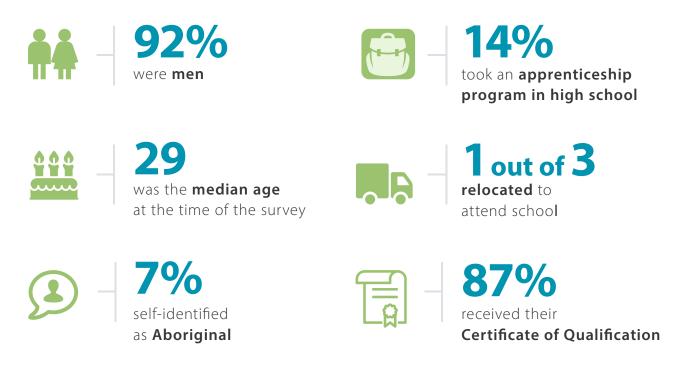
The 3 most common program groups were:

- Welding & Precision Production
- Industrial & Heavy Duty Mechanics
- Electrician

Note: Percentages in the report may not add to 100 due to rounding.

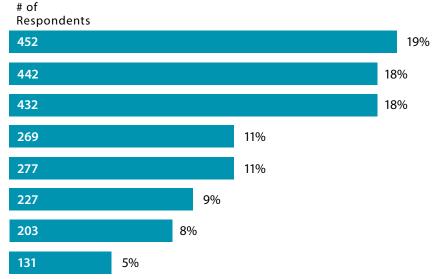
¹ The Red Seal is recognized across Canada as a signal that the apprentice has passed a standardized national exam.

Who were the 2017 apprenticeship students?

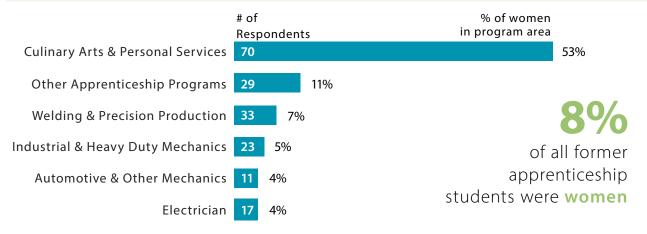


PROGRAMS TAKEN

Welding & Precision Production Industrial & Heavy Duty Mechanics Electrician Automotive & Other Mechanics Other Apprenticeship Programs Plumbing Carpentry Culinary Arts & Personal Services



WOMEN IN APPRENTICESHIP PROGRAMS

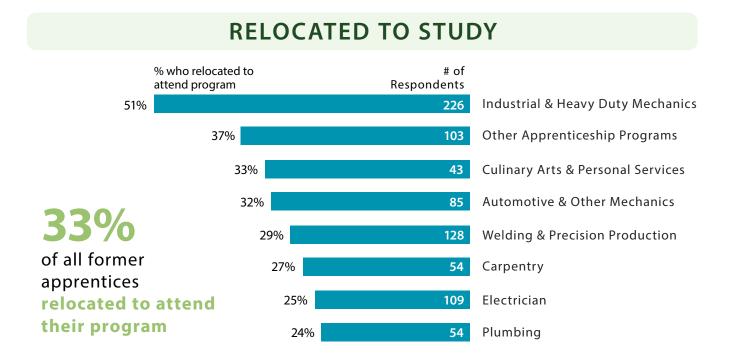


Note: Programs areas with low counts have been excluded to preserve confidentiality.

MEDIAN AGE

At the time of the survey, **29** was the overall **median age.**

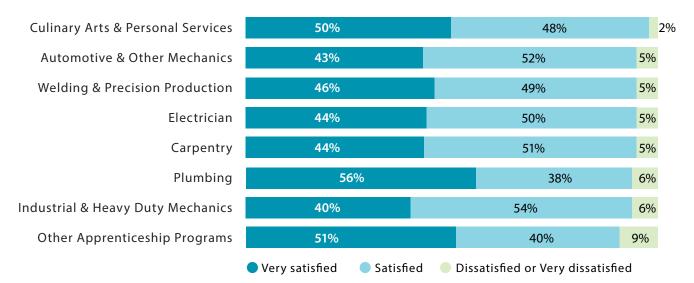
Former apprentices from **Automotive & Other Mechanics** programs tended to be younger than those from other program areas, with a median age of 26.



What were their in-school experiences?

SATISFACTION WITH IN-SCHOOL TRAINING

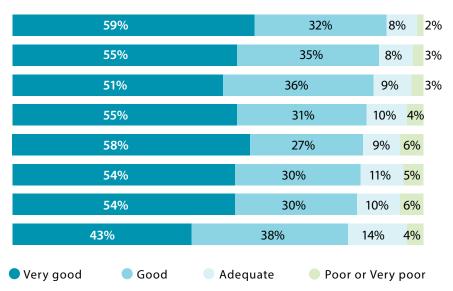
Overall, 94% were very satisfied or satisfied with their in-school training



QUALITY OF INSTRUCTION

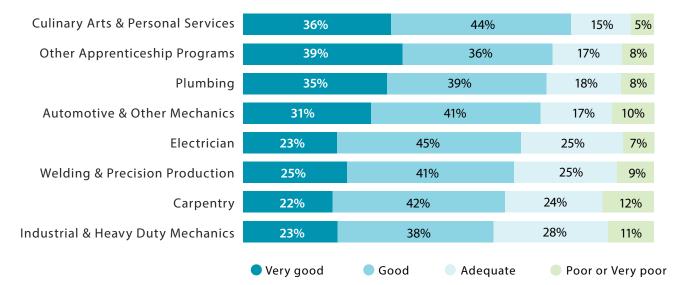
Overall, **85%** rated the **quality of instruction** as *very good* or *good*

Culinary Arts & Personal Services Automotive & Other Mechanics Carpentry Welding & Precision Production Other Apprenticeship Programs Plumbing Industrial & Heavy Duty Mechanics Electrician



UP-TO-DATE COURSES

69% of former apprenticeship students said their program was very good or good at keeping courses up to date



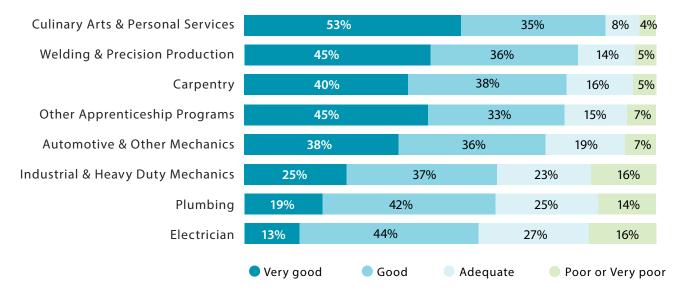
COVERING RELEVANT TOPICS

75% of former apprenticeship students said their program was very good or good at covering topics relevant to their field

Culinary Arts & Personal Services	42%		41%		159	% 29
Automotive & Other Mechanics	37%		45%	14%	5%	
Other Apprenticeship Programs	42%		38%		13%	8%
Plumbing	42%		36%		16%	6%
Carpentry	24%		51%		20%	5%
Electrician	27%			20%	6%	
Welding & Precision Production	31%			20%	7%	
Industrial & Heavy Duty Mechanics	26%		25%		9%	
	Very good	Good	Adequate	Poc	or or Ve	ry poor

AMOUNT OF PRACTICAL EXPERIENCE

70% of all former apprenticeship students said the amount of **practical experience** was *very good* or *good*

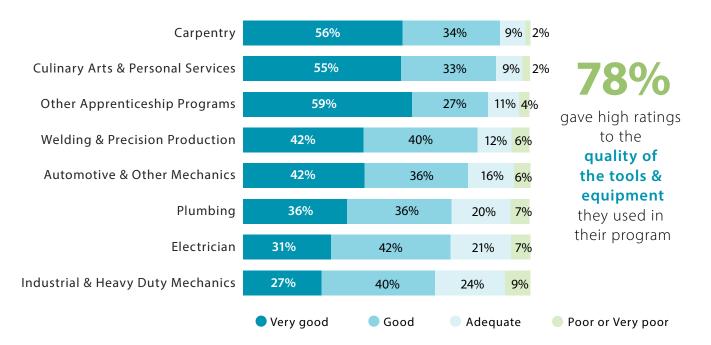


PROGRAM ORGANIZATION

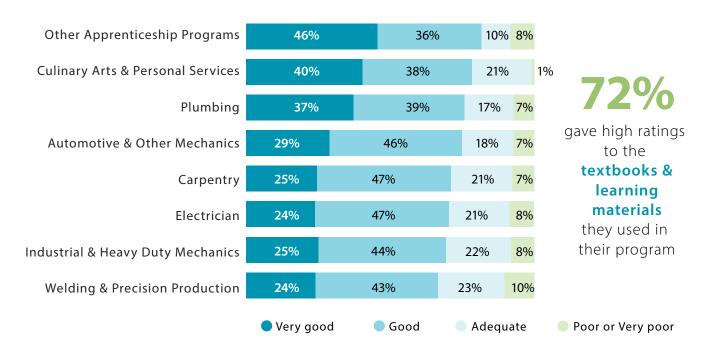
76% of all former apprenticeship students said their program's organization was very good or good

Culinary Arts & Personal Services	46%		38%		159	
Automotive & Other Mechanics	38%		42%		13%	6%
Plumbing	41%		38%	11	%	11%
Other Apprenticeship Programs	43%		34%	14	%	9%
Electrician	26%		51%	17	%	7%
Carpentry	35%		39%	19	%	7%
Industrial & Heavy Duty Mechanics	31%		43%	16%	þ	10%
Welding & Precision Production	35%		38%	189	, D	8%
	Very good	Good	Adequate	ο Ροοι	or V	'ery poor

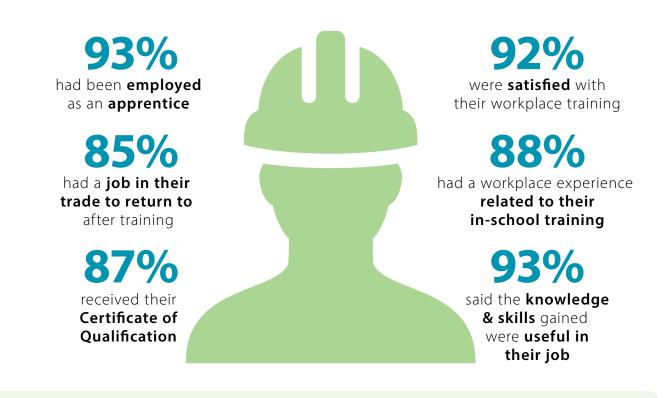
QUALITY OF TOOLS & EQUIPMENT



TEXTBOOKS & LEARNING MATERIALS



What were their workplace experiences?



APPRENTICESHIP OR WORK PLACEMENT

In all but 2 areas, more than **95%** reported they had an **apprenticeship or work placement** outside of their institution



8%

9%

9%

10%

10%

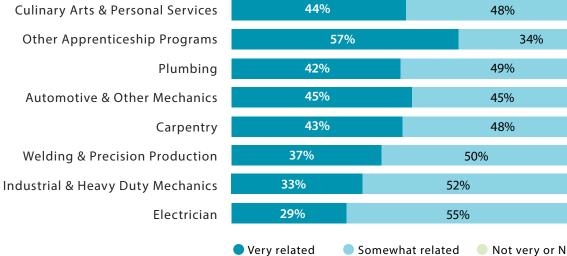
13%

15%

16%

IN-SCHOOL TRAINING RELATED TO WORKPLACE EXPERIENCE

88% of former apprenticeship students said their in-school training and workplace experience were related



Somewhat related Over the second s

SATISFACTION WITH WORKPLACE **TRAINING EXPERIENCE**

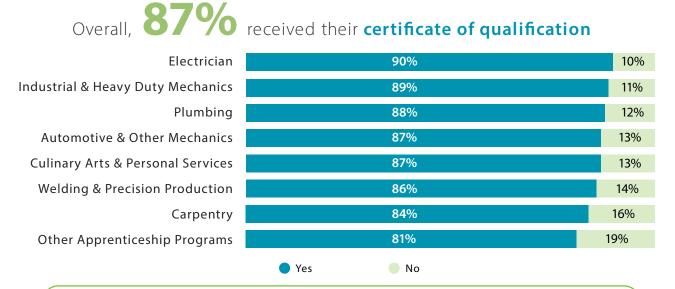
92% of former apprenticeship students were *very satisfied* or *satisfied* with their **workplace training experience**

Plumbing
Culinary Arts & Personal Services
Other Apprenticeship Programs
Carpentry
Welding & Precision Production
Automotive & Other Mechanics
Electrician
Industrial & Heavy Duty Mechanics

41%		55%	<mark>4%</mark>
38%		57%	<mark>5%</mark>
54	4%	41%	<mark>5%</mark>
36%		58%	6%
38%		56%	7%
41%		51%	8%
37%		53%	10%
36%		50%	14%
Very satisfied	Satisfied	Dissatisfied or Very dissatis	fied

What happened after their training?

RECEIVED THEIR CERTIFICATE OF QUALIFICATION



To receive the B.C. Certificate of Qualification, apprentices must successfully complete a number of work-based hours, complete or successfully challenge all required levels of technical training, pass examinations, and be recommended for certification by their employer-sponsors.

KNOWLEDGE & SKILLS USEFUL IN EXAM PREPARATION

Overall, 90% said the knowledge and skills they gained were useful when preparing to write their exams

Plumbing	62%			34%		<mark>4%</mark>
al Services	71%			24%		5%
Mechanics	64%			30%		6%
Electrician	71%			23%		6%
Programs	58%		30	0%	11	1%
Mechanics	51%		37%	, D	11	1%
Carpentry	51%		37%	, D	12	2%
Production	46%		38%		169	6
	🔵 Very useful 🛛 🔵 Some	ewhat useful	Not ver	y or Not at a	all use	ful

Culinary Arts & Personal Ser Automotive & Other Mech Elect Other Apprenticeship Prog Industrial & Heavy Duty Mech Carp Welding & Precision Produ

93%

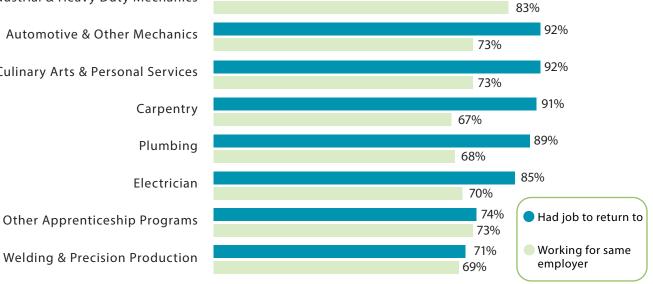
HAD JOB IN TRADE TO RETURN TO AFTER TRAINING

of apprenticeship respondents had a job in their trade to 85% return to after leaving their program



Industrial & Heavy Duty Mechanics Automotive & Other Mechanics

Culinary Arts & Personal Services



LENGTH OF TIME TO FIND JOB IN TRADE

Within 2 months of completing their program,

39% of former apprentices had found a job in their trade

Plumbing	43%		%		13%			35%		9%	
Carpentry	39%		%		22%		22%	6%	11%		
Culinary Arts & Personal Services	50%				20%		10%	20	%		
Industrial & Heavy Duty Mechanics	25%		189	%	7%		29%		21	21%	
Welding & Precision Production	10% 119	6	15%			41%			23%		
Automotive & Other Mechanics	25%		10%			40%			25	%	
Electrician	17%	9%	8%		3	6%	30%				
Other Apprenticeship Programs	10% 6% 9% 21%		1%	54%			54%				

● < 1 month ● 1 month ● 2 months ● 3+ months ● Did not find job in trade

What are they doing now?





5.7%

are **unemployed**

are **in the labour force** (working or looking for work)



90% of employed respondents have a **training-related job**

of employed respondents have **more than one job**

OF EMPLOYED RESPONDENTS...

92%

4%

have a permanent position

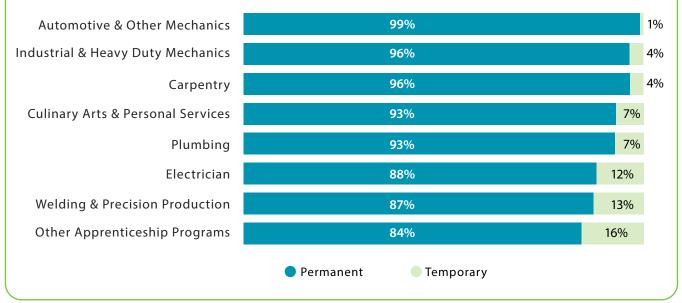
are self-employed **29%**

work **more than 40 hours** per week at their main job



is their **median hourly wage** at their main job

WHO HAS PERMANENT WORK?

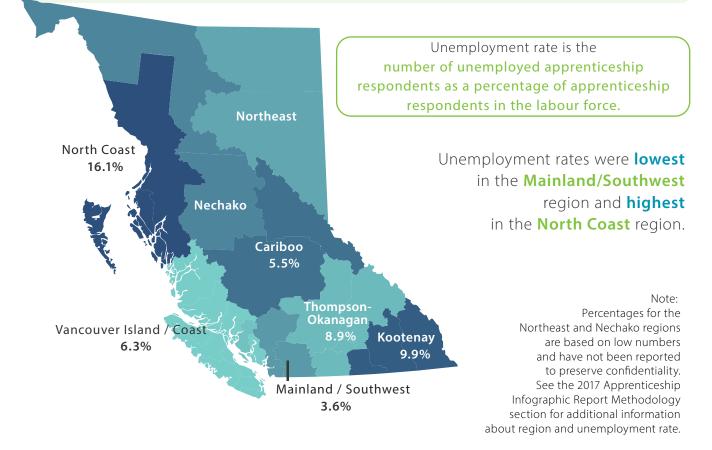


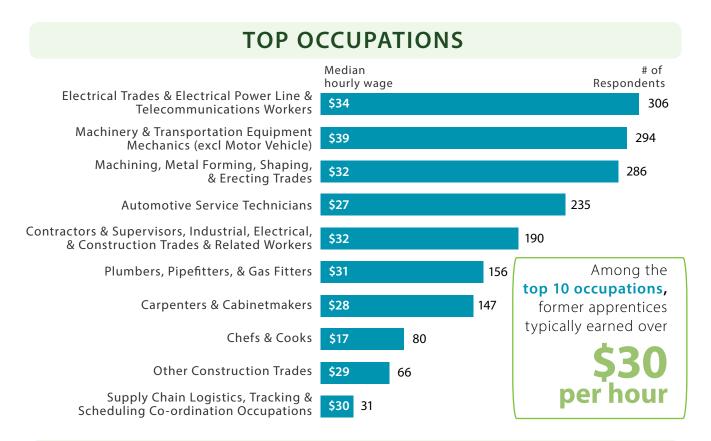
LABOUR FORCE PARTICIPATION

Across all program areas, almost all former apprentices were in the labour force that is, they were either employed or looking for work.

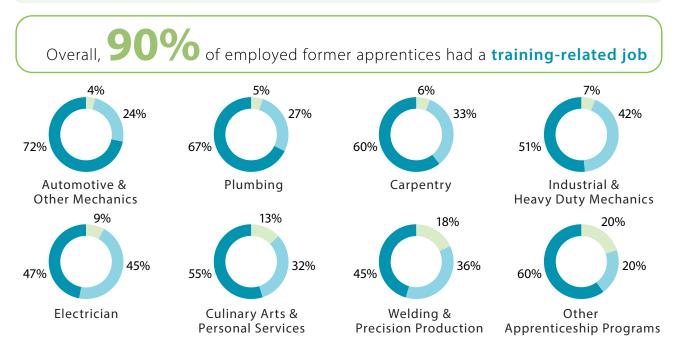


UNEMPLOYMENT RATE





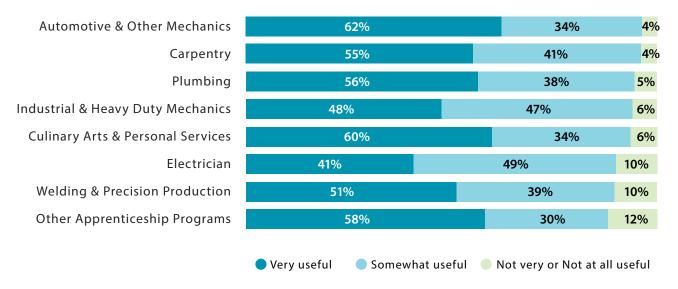
TRAINING-RELATED EMPLOYMENT



MAIN JOB IS: • Very related to training • Somewhat related to training • Not very or Not at all related to training

KNOWLEDGE & SKILLS USEFUL IN PERFORMING JOB

Overall, **93%** of employed respondents said the **knowledge and skills** they gained were useful when performing their job



About BC Student Outcomes

The annual Survey of Former Apprenticeship Students is one of the BC Student Outcomes surveys that collects information from former post-secondary students. Those who respond are asked to evaluate their educational experiences and to talk about their employment and further education. For more information, see the <u>BC Student Outcomes website</u>.

Methodology

Click <u>here</u> for a description of the survey methodology employed for the BC Student Outcomes Survey of Former Apprenticeship Students.