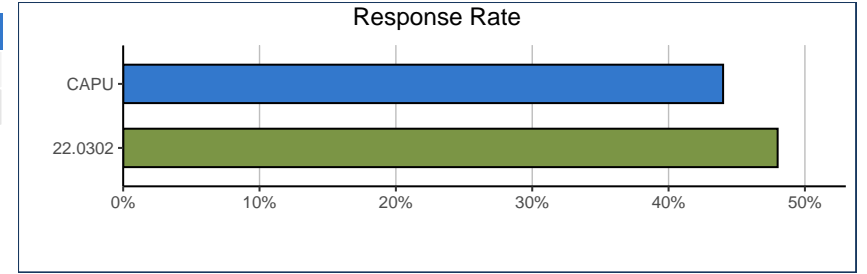


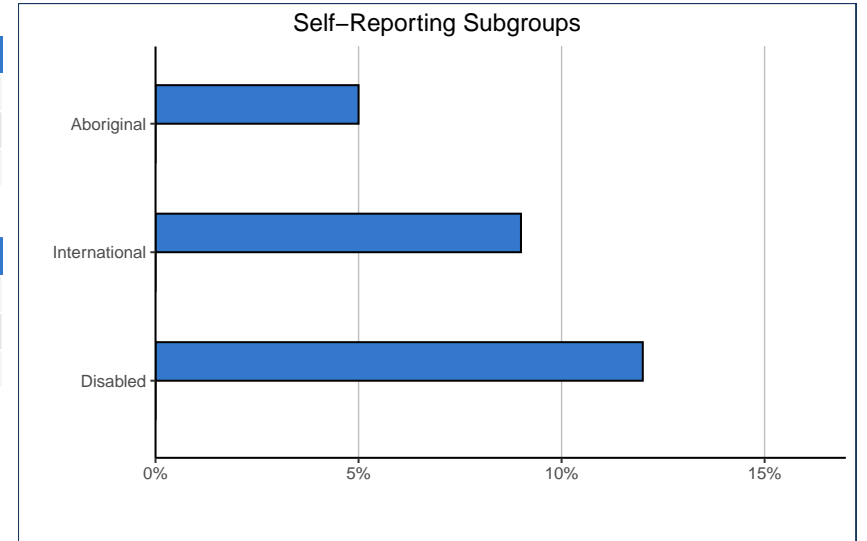
**RESPONSE RATE**

Survey Response Rate:	22.0302		CAPU	
Baccalaureate Graduates Survey Cohort	23	100%	455	100%
Survey Respondents and Response Rate	11	48%	202	44%



**DEMOGRAPHIC INFORMATION**

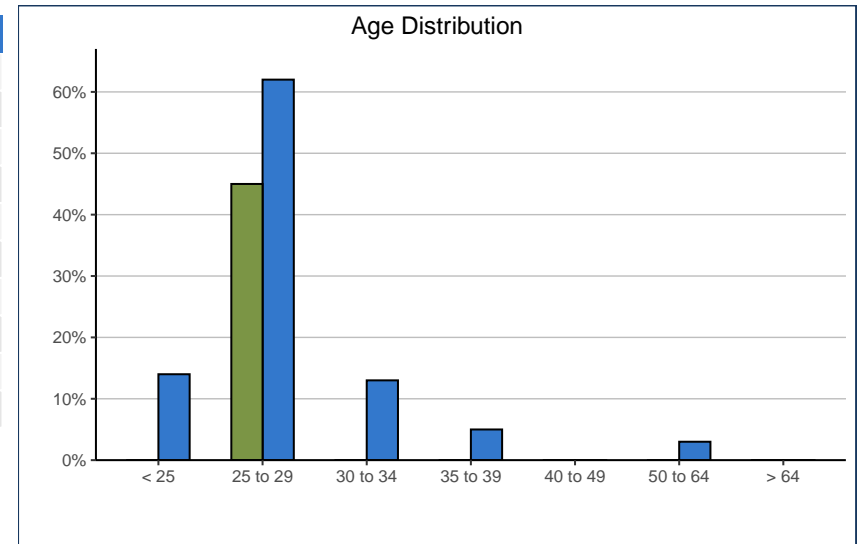
Self-Reporting Subgroups:	22.0302		CAPU	
Disabled	~	~	23	12%
International	0	0%	18	9%
Aboriginal	0	0%	9	5%



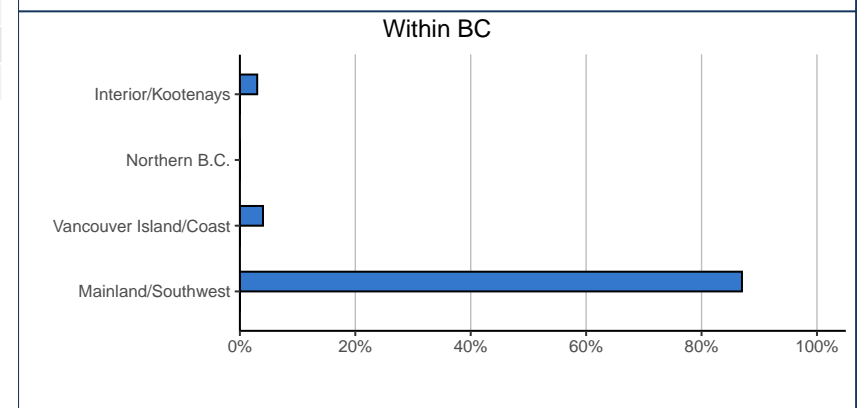
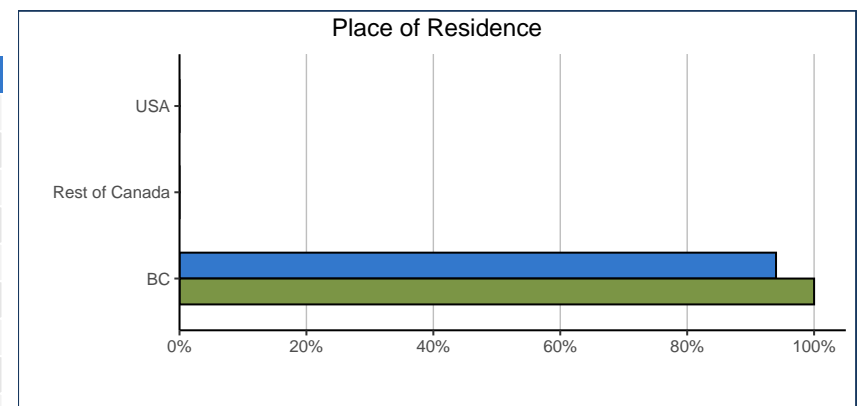
Gender:*	22.0302		CAPU	
Male	~	~	66	33%
Female	~	~	136	67%
Total	11	100%	202	100%

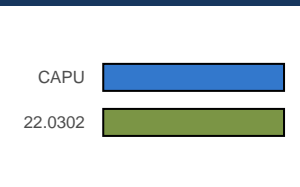
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	22.0302		CAPU	
< 25	0	0%	28	14%
25 to 29	5	45%	125	62%
30 to 34	~	~	27	13%
35 to 39	~	~	10	5%
40 to 49	~	~	~	~
50 to 64	~	~	6	3%
> 64	0	0%	~	~
Total	11	100%	202	100%
Median Age	32		27	
Average (mean) Age	34		29	



Place of Residence (at time of survey):	22.0302		CAPU	
BC – Mainland/Southwest	~	~	163	87%
BC – Vancouver Island/Coast	0	0%	8	4%
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	~	~	5	3%
BC Subtotal	10	100%	176	94%
Canada – Alberta	0	0%	~	~
Canada – Ontario	0	0%	0	0%
Canada – Other	0	0%	~	~
U.S.A.	0	0%	0	0%
Non-BC Subtotal	0	0%	11	6%
Total	10	100%	187	100%





EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	22.0302		CAPU	
Very Satisfied	7	64%	63	32%
Satisfied	4	36%	118	60%
Dissatisfied	0	0%	12	6%
Very Dissatisfied	0	0%	5	3%
Total	11	100%	198	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	22.0302		CAPU	
Very Useful	8	73%	85	47%
Somewhat Useful	3	27%	82	45%
Not Very Useful	0	0%	11	6%
Not at All Useful	0	0%	3	2%
Total	11	100%	181	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	22.0302		CAPU	
Yes	3	27%	28	14%
No	8	73%	171	86%

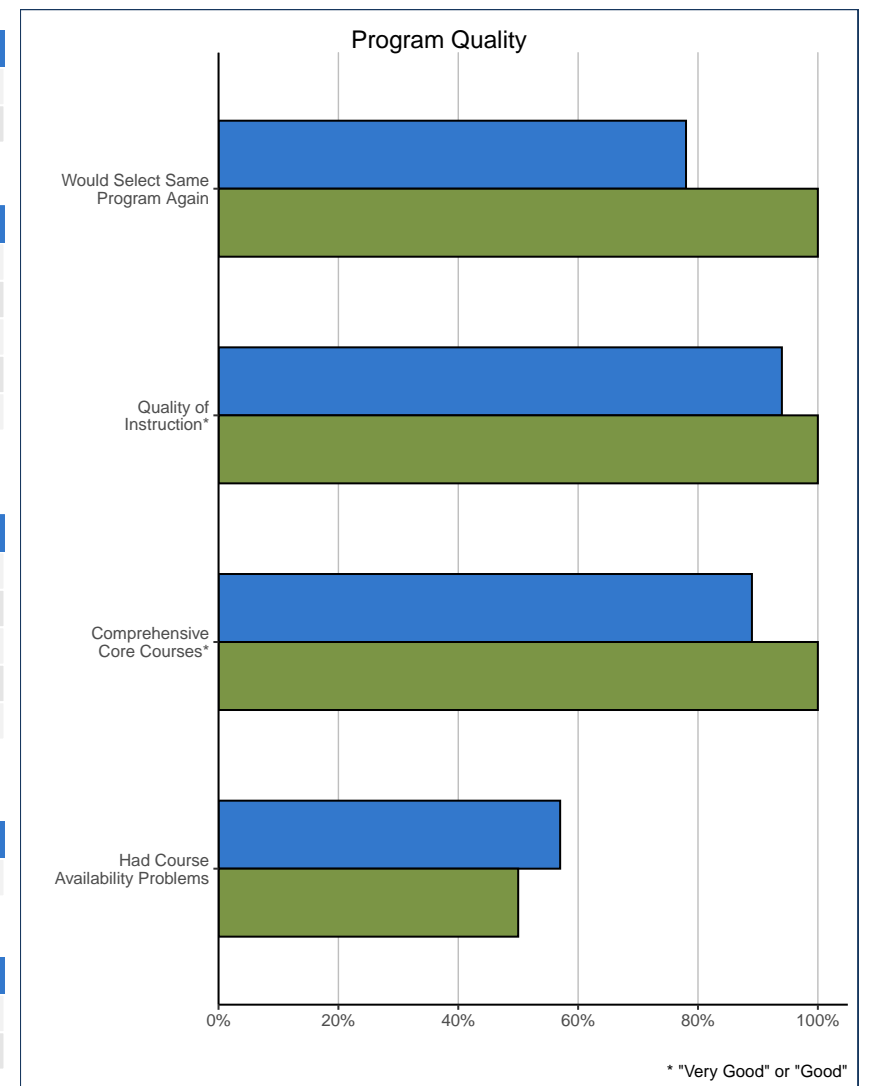
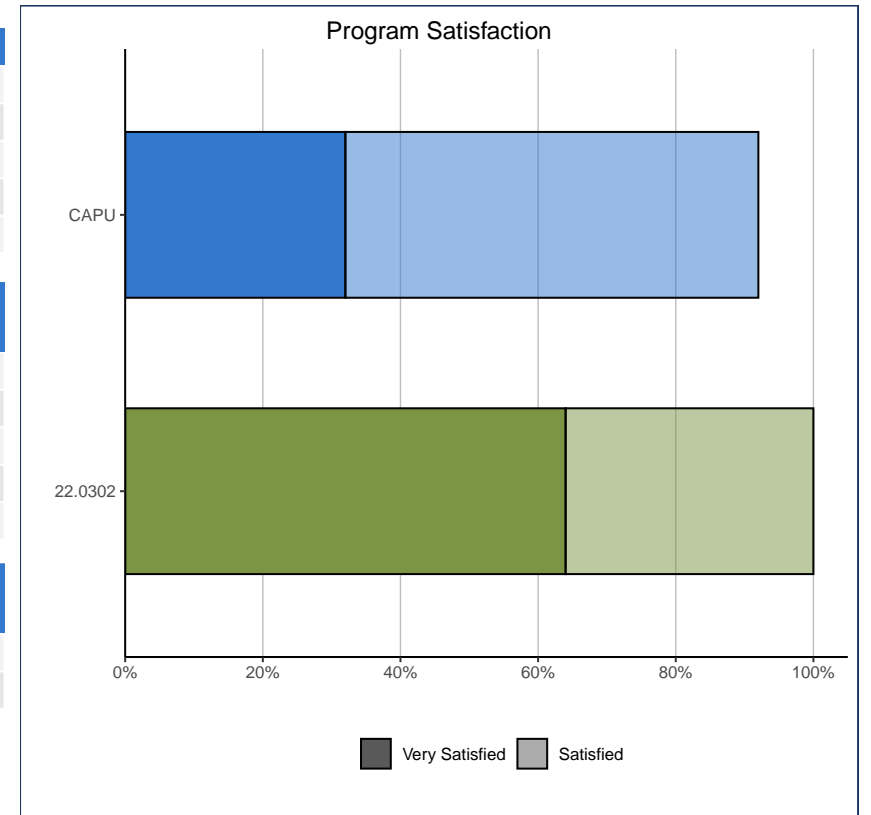
Would select the same program again:	22.0302		CAPU	
Yes	10	100%	143	78%
No	0	0%	41	22%

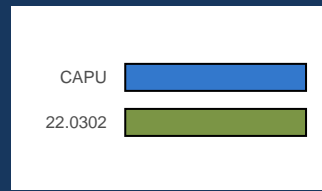
Quality of Instruction:	22.0302		CAPU	
Very Good	9	82%	72	37%
Good	2	18%	113	57%
Poor	0	0%	10	5%
Very Poor	0	0%	2	1%
Total	11	100%	197	100%

Comprehensiveness of Core Courses:	22.0302		CAPU	
Very Good	8	73%	67	34%
Good	3	27%	109	55%
Poor	0	0%	20	10%
Very Poor	0	0%	2	1%
Total	11	100%	198	100%

Course Availability:	22.0302		CAPU	
Encountered course availability problems	5	50%	110	57%

Financial Constraints:	22.0302		CAPU	
Had to interrupt studies for financial reasons	2	18%	24	12%
Had to take program part-time for financial reasons	3	27%	33	17%

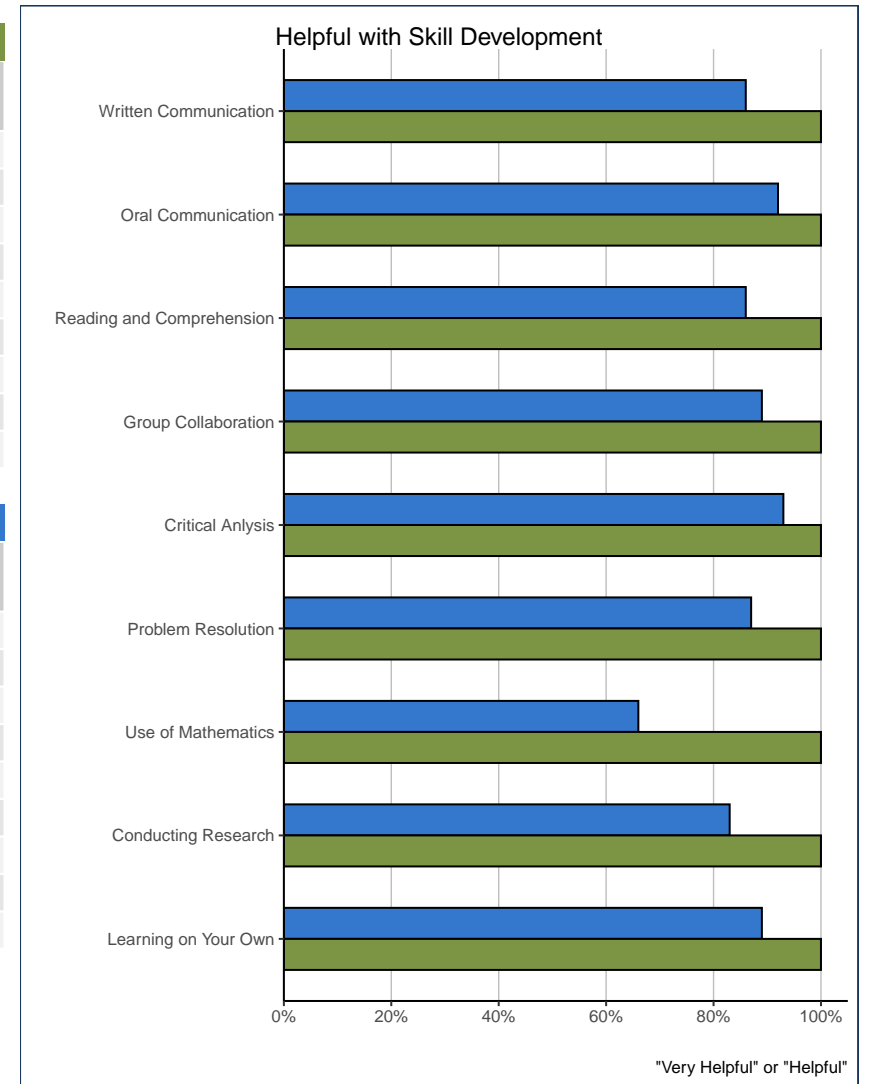




SKILL DEVELOPMENT

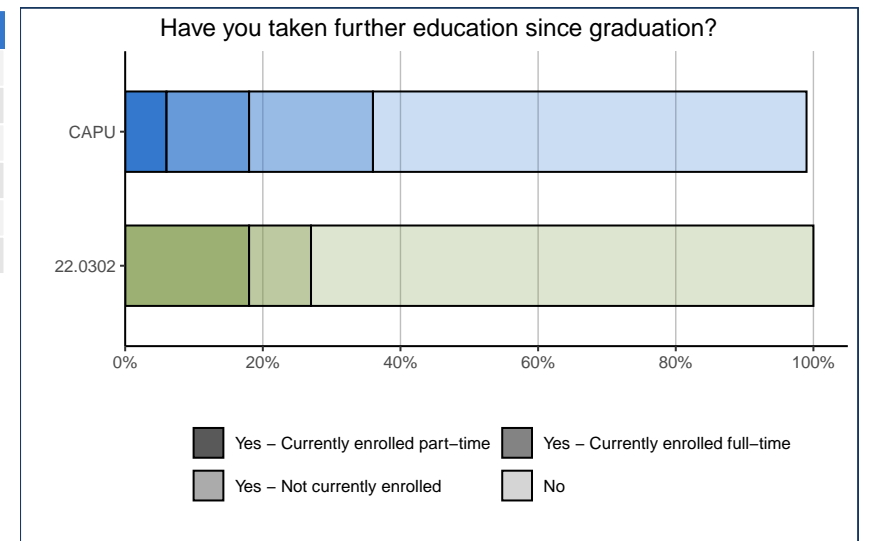
	22.0302				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	64%	36%	0%	0%	11
Oral Communication	40%	60%	0%	0%	10
Reading and Comprehension	55%	45%	0%	0%	11
Group Collaboration	30%	70%	0%	0%	10
Critical Analysis	70%	30%	0%	0%	10
Problem Resolution	50%	50%	0%	0%	10
Use of Mathematics	50%	50%	0%	0%	4
Conducting Research	64%	36%	0%	0%	11
Learning on Your Own	36%	64%	0%	0%	11

	CAPU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	31%	55%	11%	2%	194
Oral Communication	33%	59%	6%	2%	195
Reading and Comprehension	30%	56%	10%	4%	195
Group Collaboration	44%	45%	9%	2%	199
Critical Analysis	44%	49%	6%	2%	197
Problem Resolution	33%	54%	11%	2%	193
Use of Mathematics	19%	47%	26%	9%	137
Conducting Research	36%	47%	14%	3%	187
Learning on Your Own	35%	54%	8%	2%	195

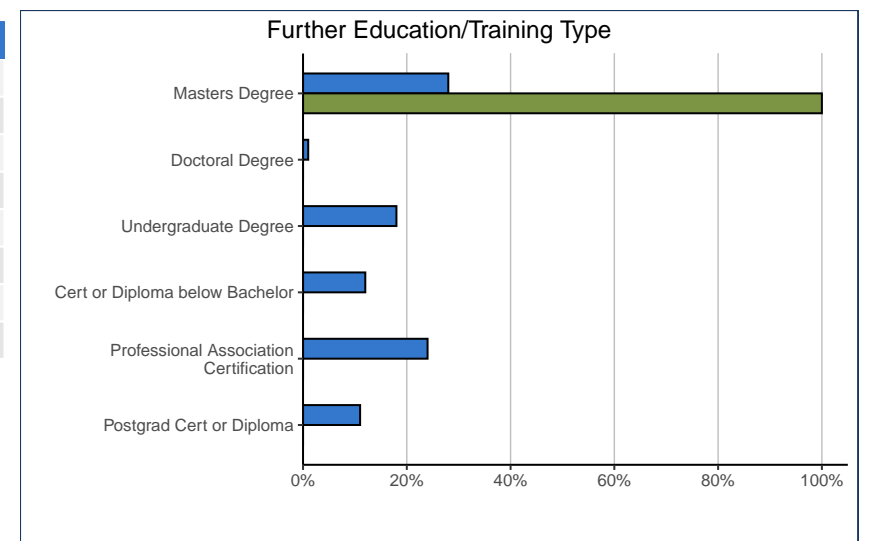


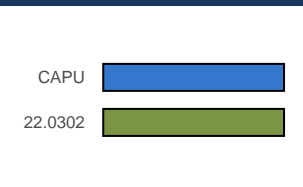
FURTHER EDUCATION

Took further education since 2020 graduation:	22.0302		CAPU	
Yes	3	27%	74	37%
Not currently enrolled	1	9%	36	18%
Currently enrolled full-time	2	18%	23	12%
Currently enrolled part-time	0	0%	12	6%
No	8	73%	126	63%
Total	11	100%	200	100%



Type of Formal Post-Secondary Education:	22.0302		CAPU	
Masters Degree	3	100%	21	28%
Doctoral Degree	0	0%	1	1%
Another Undergraduate Degree	0	0%	13	18%
Certificate or Diploma below Bachelor level	0	0%	9	12%
Professional Association Certification	0	0%	18	24%
Postgraduate Certificate or Diploma	0	0%	8	11%
Other	0	0%	4	5%
Total	3	100%	74	100%





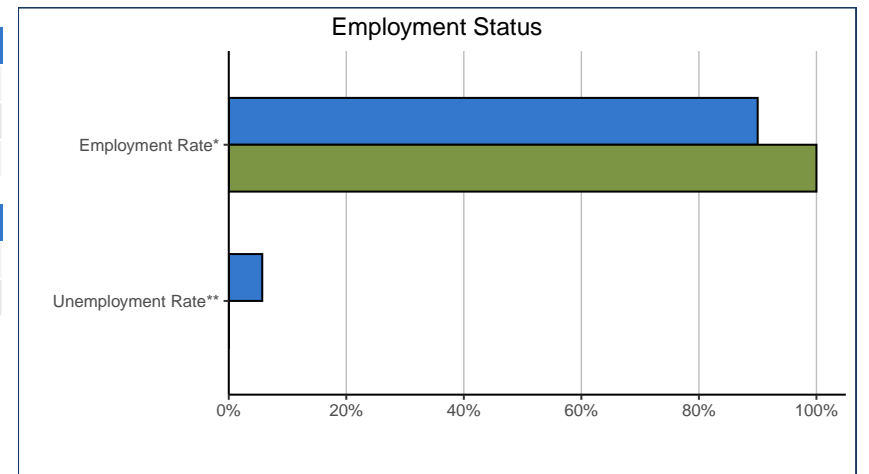
EMPLOYMENT

Labour Force Status:	22.0302		CAPU	
In Labour Force (working or seeking work)	11	100%	193	96%
Not in Labour Force	0	0%	8	4%
Total	11	100%	201	100%

Employment:	22.0302		CAPU	
Employment Rate*	11	100%	182	90%
Unemployment Rate**	0	0.0%	11	5.7%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



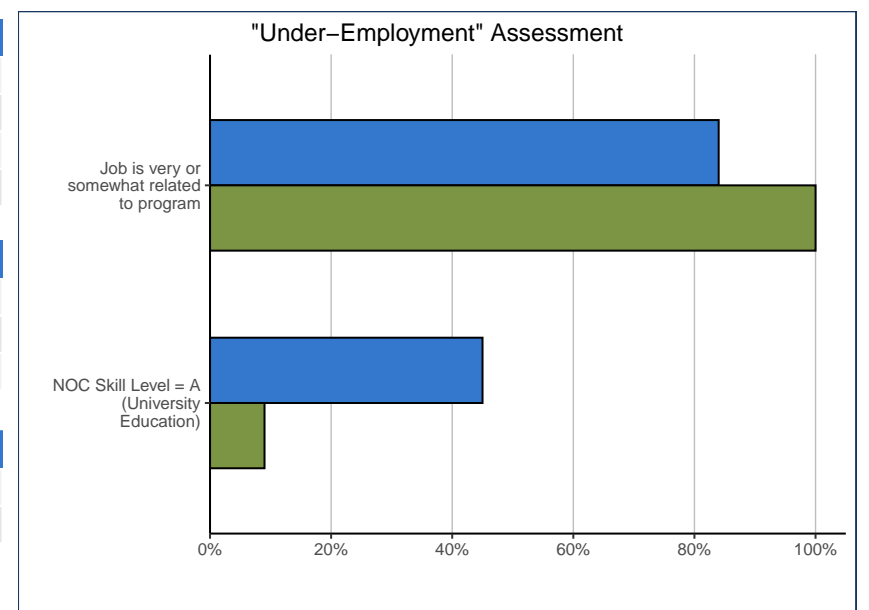
Status of Graduates NOT in Labour Force:	22.0302		CAPU	
Attending School FT	0	0%	4	50%
Attending School PT	0	0%	0	0%
Other	0	0%	4	50%
Total NOT in Labour Force	0	0%	8	100%

Primary Employment Type:	22.0302		CAPU	
Paid worker	11	100%	158	87%
Self-employed	0	0%	24	13%
Total	11	100%	182	100%

Job Characteristics:	22.0302		CAPU	
I hold more than one job*	2	18%	42	23%
My main job is full-time (>= 30 hours per week)**	10	91%	149	87%

\*Of total Employed

\*\*Of those who provided data on hours/week worked



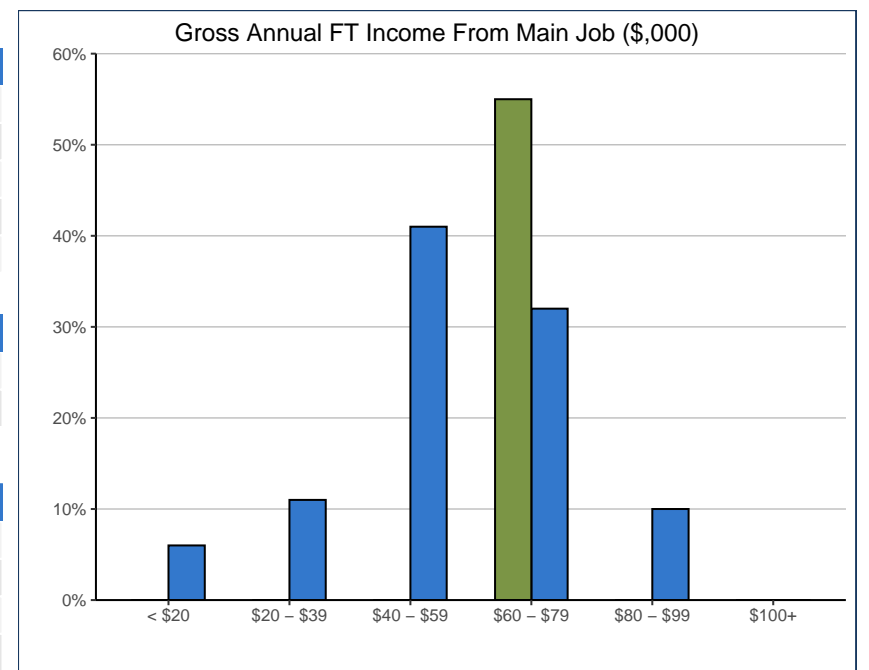
How related is your main job to your program?	22.0302		CAPU	
Very Related	9	82%	84	46%
Somewhat Related	2	18%	68	37%
Not Very Related	0	0%	16	9%
Not at All Related	0	0%	14	8%
Total	11	100%	182	100%

"Under-employment" Assessment:	22.0302		CAPU	
Job is very or somewhat related to program	11	100%	152	84%
NOC Skill Level = A (University Education)*	1	9%	78	45%

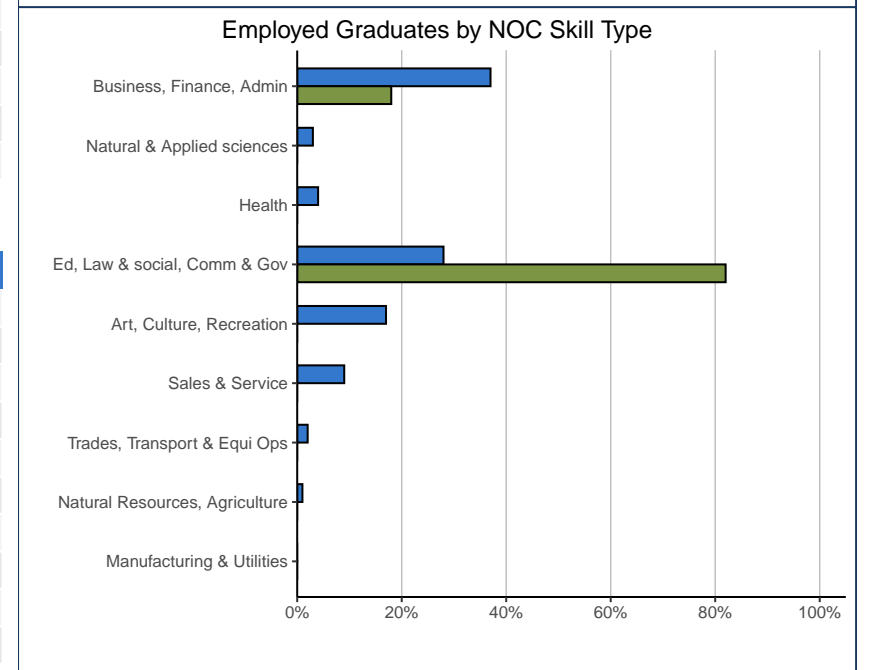
\*Of total valid responses

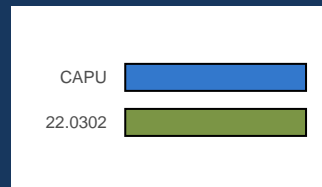
Gross Annual Income from Main Job:*	22.0302		CAPU	
Less than \$20,000	0	0%	8	6%
\$20,000 to \$39,999	0	0%	15	11%
\$40,000 to \$59,999	~	~	56	41%
\$60,000 to \$79,999	6	55%	44	32%
\$80,000 to \$99,999	~	~	13	10%
\$100,000 and Above	0	0%	0	0%
Total	11	100%	136	100%
Median Annual Income (full-time) (\$)	65,050		57,644	
Average Annual Income (full-time) (\$)	64,537		58,023	

\*Where data provided



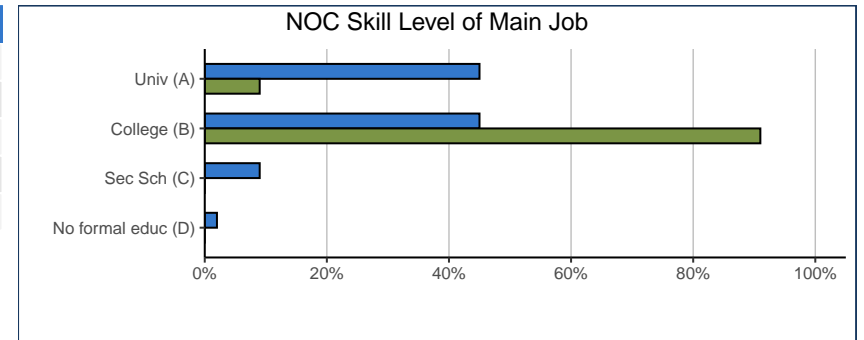
NOC Skill Type of Main Job:	22.0302		CAPU	
Business, finance & administration	2	18%	65	37%
Natural & applied sciences & related	0	0%	5	3%
Health	0	0%	7	4%
Education, law and social, community & government	9	82%	48	28%
Art, culture, recreation & sport	0	0%	29	17%
Sales & service	0	0%	16	9%
Trades, transport & equipment operators & related	0	0%	3	2%
Natural resources, agriculture & related production	0	0%	1	1%
Manufacturing & utilities	0	0%	0	0%
Total	11	100%	174	100%



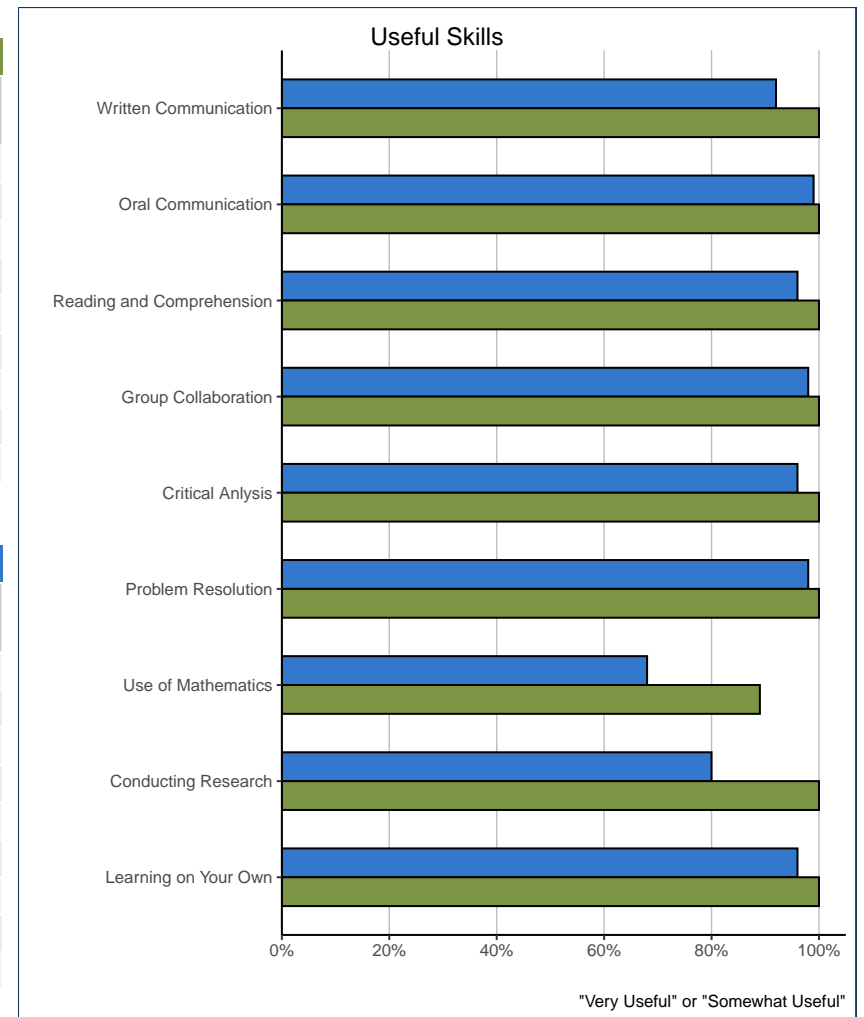


EMPLOYMENT, continued

NOC Skill Level of Main Job:	22.0302		CAPU	
	#	%	#	%
A. University education	1	9%	78	45%
B. College education/trade apprenticeship	10	91%	78	45%
C. Secondary school + job-specific training	0	0%	15	9%
D. No formal education	0	0%	3	2%
<b>Total</b>	<b>11</b>	<b>100%</b>	<b>174</b>	<b>100%</b>



How useful are the following skills and abilities in doing your main job?	22.0302				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	100%	0%	0%	0%	11
Oral Communication	100%	0%	0%	0%	11
Reading and Comprehension	91%	9%	0%	0%	11
Group Collaboration	100%	0%	0%	0%	11
Critical Analysis	100%	0%	0%	0%	11
Problem Resolution	91%	9%	0%	0%	11
Use of Mathematics	33%	56%	0%	11%	9
Conducting Research	82%	18%	0%	0%	11
Learning on Your Own	91%	9%	0%	0%	11



How useful are the following skills and abilities in doing your main job?	CAPU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	71%	21%	5%	3%	182
Oral Communication	79%	20%	1%	1%	181
Reading and Comprehension	69%	27%	2%	2%	182
Group Collaboration	80%	18%	1%	1%	182
Critical Analysis	75%	21%	3%	1%	182
Problem Resolution	80%	18%	2%	1%	180
Use of Mathematics	34%	34%	17%	14%	169
Conducting Research	41%	39%	11%	8%	179
Learning on Your Own	68%	28%	3%	2%	182

Top 10 Full-time Occupations of 22.0302 Graduates:			22.0302
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4211	B	Paralegal and related occupations	73%
*			
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of CAPU Graduates:			CAPU
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
1111	A	Financial auditors and accountants	6%
4214	B	Early childhood educators and assistants	6%
1221	B	Administrative officers	5%
1123	A	Professional occupations in advertising, marketing and public relations	4%
4211	B	Paralegal and related occupations	4%
0124	A	Advertising, marketing and public relations managers	3%
5227	B	Support occupations in motion pictures, broadcasting, photography and the performing arts	3%
4032	A	Elementary school and kindergarten teachers	3%
5241	B	Graphic designers and illustrators	3%
XXXX	O	Unclassified occupations	3%

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	22.0302		CAPU	
Personal savings, investments	3	27%	53	27%
Employment while studying	7	64%	123	62%
Family/Friends	6	55%	119	60%
Personal bank loans	2	18%	13	7%
Government student loans	3	27%	54	27%
Scholarships/Bursaries/Grants	2	18%	60	30%
Other	0	0%	31	16%
Total	11		198	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	22.0302		CAPU	
Incurred any form of financial debt	5	45%	77	39%
Incurred government-sponsored student loan debt	3	27%	62	31%

\* Percentage of respondents who provided data

Financial Debt Amount:*	22.0302		CAPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	3	5%
\$5,000 to \$9,999	1	33%	7	13%
\$10,000 to \$14,999	0	0%	8	14%
\$15,000 to \$19,999	0	0%	7	13%
\$20,000 to \$29,999	1	33%	9	16%
\$30,000 to \$39,999	0	0%	9	16%
\$40,000 or More	1	33%	13	23%
Total	3	100%	56	100%
Median Financial Debt (\$)	20,000		20,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	22.0302		CAPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	2	5%
\$5,000 to \$9,999	1	50%	5	13%
\$10,000 to \$14,999	0	0%	4	11%
\$15,000 to \$19,999	0	0%	4	11%
\$20,000 to \$29,999	0	0%	7	18%
\$30,000 to \$39,999	0	0%	7	18%
\$40,000 or More	1	50%	9	24%
Total	2	100%	38	100%
Median Gov't-Sponsored Loan Debt (\$)	46,500		22,500	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	22.0302		CAPU	
None – Loan repaid in full	1	50%	15	29%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	6	12%
\$5,000 to \$9,999	0	0%	4	8%
\$10,000 to \$14,999	0	0%	2	4%
\$15,000 to \$19,999	0	0%	3	6%
\$20,000 to \$29,999	0	0%	7	13%
\$30,000 to \$39,999	0	0%	8	15%
\$40,000 or More	1	50%	7	13%
Total	2	100%	52	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	85,000		28,000	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

