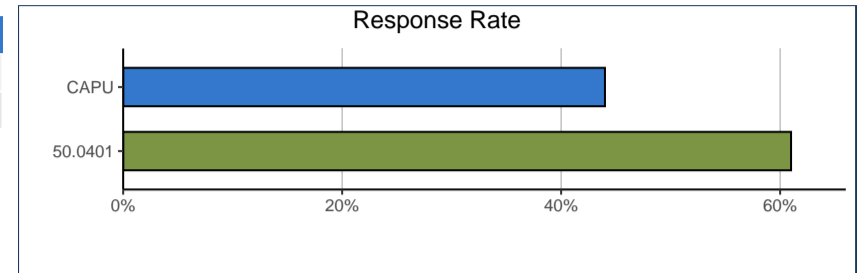


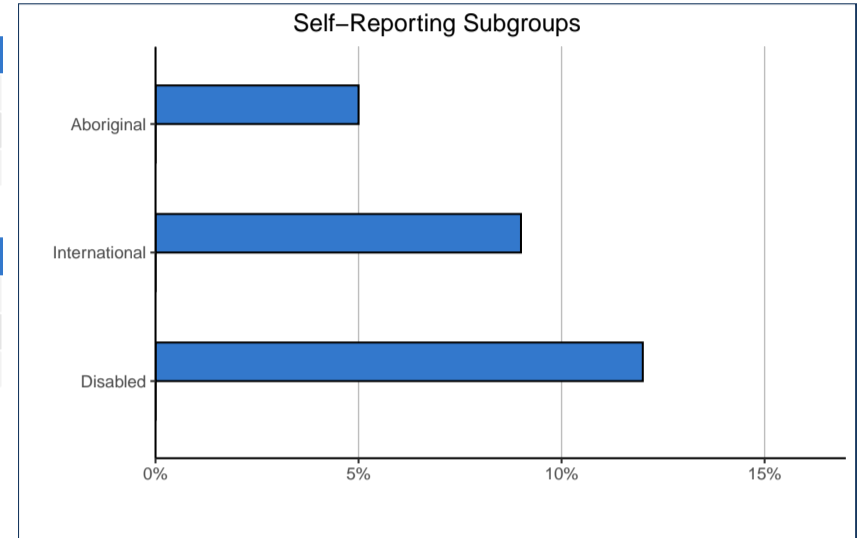
RESPONSE RATE

| Survey Response Rate: | 50.0401 | | CAPU | |
|---------------------------------------|---------|------|------|------|
| Baccalaureate Graduates Survey Cohort | 18 | 100% | 455 | 100% |
| Survey Respondents and Response Rate | 11 | 61% | 202 | 44% |



DEMOGRAPHIC INFORMATION

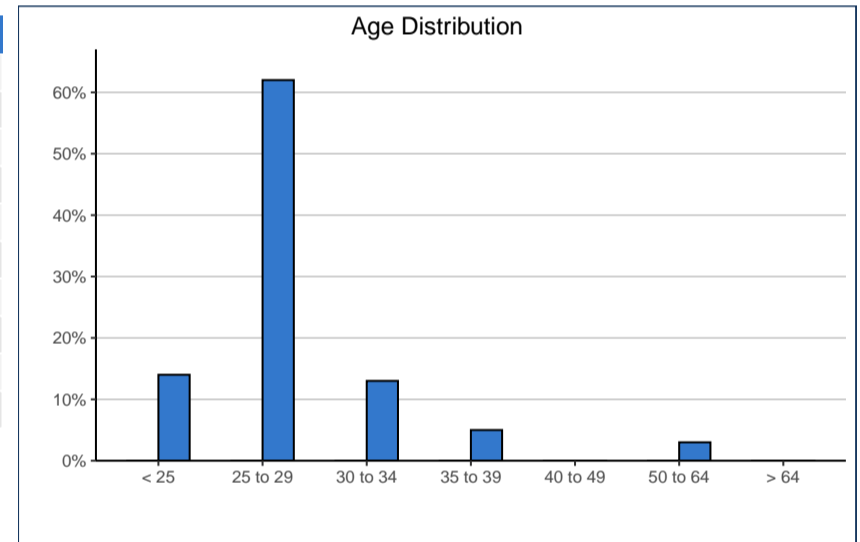
| Self-Reporting Subgroups: | 50.0401 | | CAPU | |
|---------------------------|---------|----|------|-----|
| Disabled | ~ | ~ | 23 | 12% |
| International | ~ | ~ | 18 | 9% |
| Aboriginal | 0 | 0% | 9 | 5% |



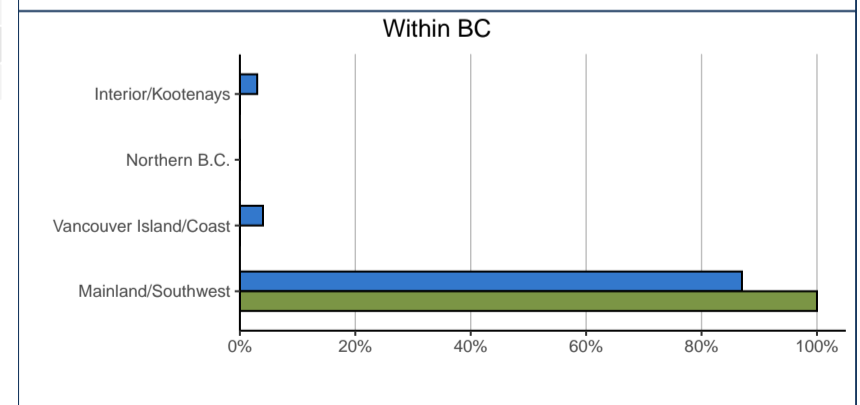
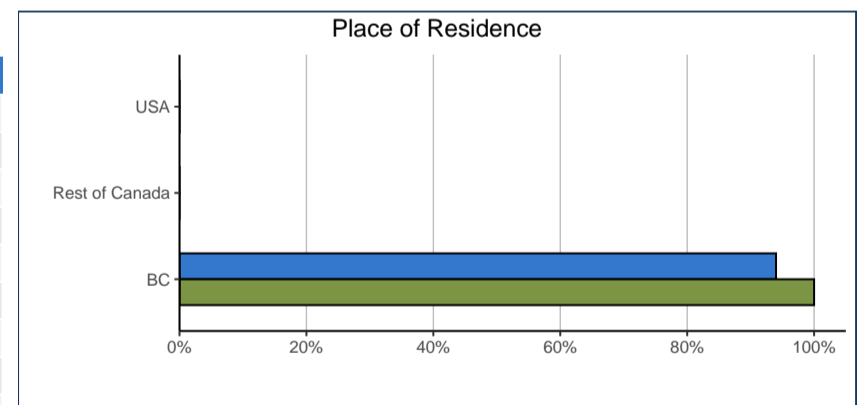
| Gender:* | 50.0401 | | CAPU | |
|----------|---------|------|------|------|
| Male | ~ | ~ | 66 | 33% |
| Female | ~ | ~ | 136 | 67% |
| Total | 11 | 100% | 202 | 100% |

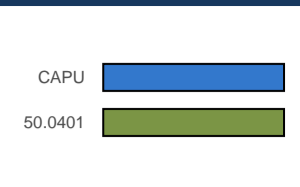
*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

| Age (at time of survey): | 50.0401 | | CAPU | |
|--------------------------|---------|------|------|------|
| < 25 | ~ | ~ | 28 | 14% |
| 25 to 29 | ~ | ~ | 125 | 62% |
| 30 to 34 | ~ | ~ | 27 | 13% |
| 35 to 39 | 0 | 0% | 10 | 5% |
| 40 to 49 | 0 | 0% | ~ | ~ |
| 50 to 64 | 0 | 0% | 6 | 3% |
| > 64 | 0 | 0% | ~ | ~ |
| Total | 11 | 100% | 202 | 100% |
| Median Age | 27 | | 27 | |
| Average (mean) Age | 27 | | 29 | |



| Place of Residence (at time of survey): | 50.0401 | | CAPU | |
|---|---------|------|------|------|
| BC – Mainland/Southwest | 8 | 100% | 163 | 87% |
| BC – Vancouver Island/Coast | 0 | 0% | 8 | 4% |
| BC – Northern B.C. | 0 | 0% | 0 | 0% |
| BC – Interior/Kootenays | 0 | 0% | 5 | 3% |
| BC Subtotal | 8 | 100% | 176 | 94% |
| Canada – Alberta | 0 | 0% | ~ | ~ |
| Canada – Ontario | 0 | 0% | 0 | 0% |
| Canada – Other | 0 | 0% | ~ | ~ |
| U.S.A. | 0 | 0% | 0 | 0% |
| Non-BC Subtotal | 0 | 0% | 11 | 6% |
| Total | 8 | 100% | 187 | 100% |



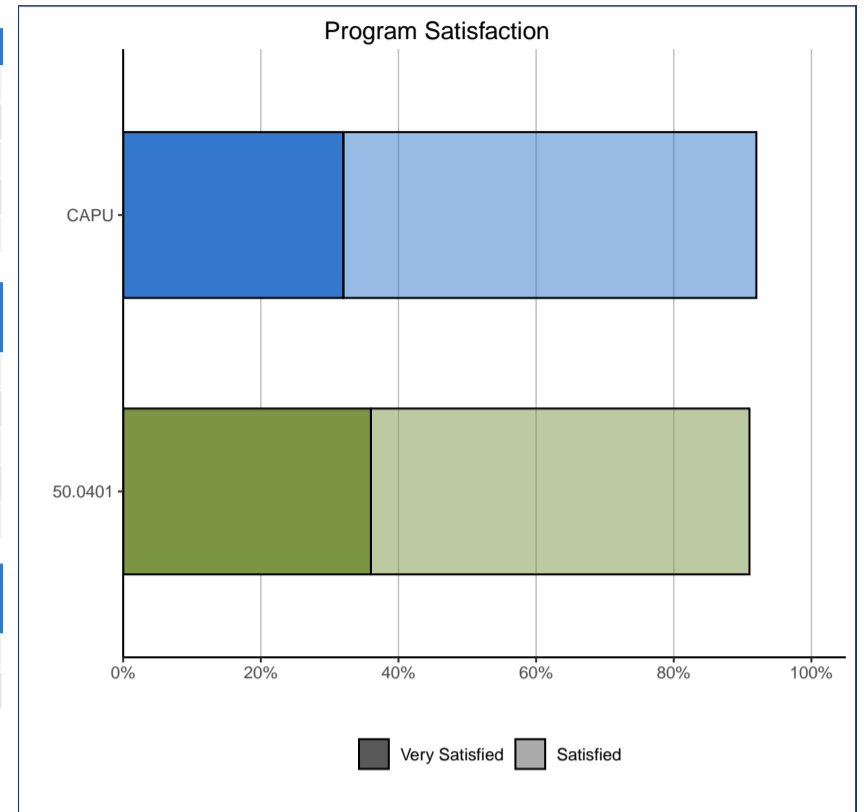


EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 50.0401 | | CAPU | |
|-----------------------|---------|------|------|------|
| Very Satisfied | 4 | 36% | 63 | 32% |
| Satisfied | 6 | 55% | 118 | 60% |
| Dissatisfied | 1 | 9% | 12 | 6% |
| Very Dissatisfied | 0 | 0% | 5 | 3% |
| Total | 11 | 100% | 198 | 100% |

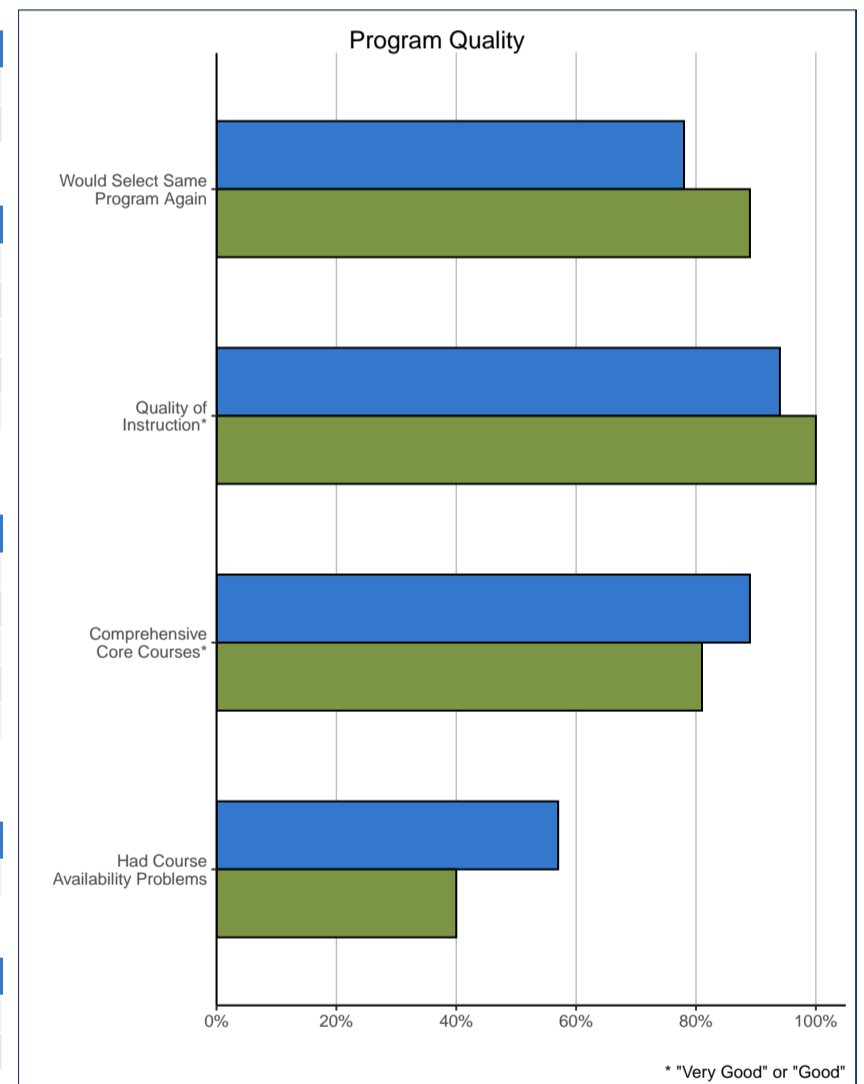
| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 50.0401 | | CAPU | |
|---|---------|------|------|------|
| Very Useful | 4 | 57% | 85 | 47% |
| Somewhat Useful | 2 | 29% | 82 | 45% |
| Not Very Useful | 1 | 14% | 11 | 6% |
| Not at All Useful | 0 | 0% | 3 | 2% |
| Total | 7 | 100% | 181 | 100% |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 50.0401 | | CAPU | |
|--|---------|-----|------|-----|
| Yes | 1 | 10% | 28 | 14% |
| No | 9 | 90% | 171 | 86% |



| Would select the same program again: | 50.0401 | | CAPU | |
|--------------------------------------|---------|-----|------|-----|
| Yes | 8 | 89% | 143 | 78% |
| No | 1 | 11% | 41 | 22% |

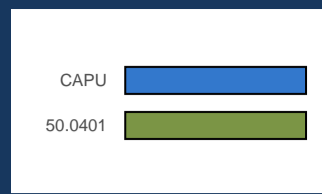
| Quality of Instruction: | 50.0401 | | CAPU | |
|-------------------------|---------|------|------|------|
| Very Good | 4 | 36% | 72 | 37% |
| Good | 7 | 64% | 113 | 57% |
| Poor | 0 | 0% | 10 | 5% |
| Very Poor | 0 | 0% | 2 | 1% |
| Total | 11 | 100% | 197 | 100% |



| Comprehensiveness of Core Courses: | 50.0401 | | CAPU | |
|------------------------------------|---------|------|------|------|
| Very Good | 5 | 45% | 67 | 34% |
| Good | 4 | 36% | 109 | 55% |
| Poor | 2 | 18% | 20 | 10% |
| Very Poor | 0 | 0% | 2 | 1% |
| Total | 11 | 100% | 198 | 100% |

| Course Availability: | 50.0401 | | CAPU | |
|--|---------|-----|------|-----|
| Encountered course availability problems | 4 | 40% | 110 | 57% |

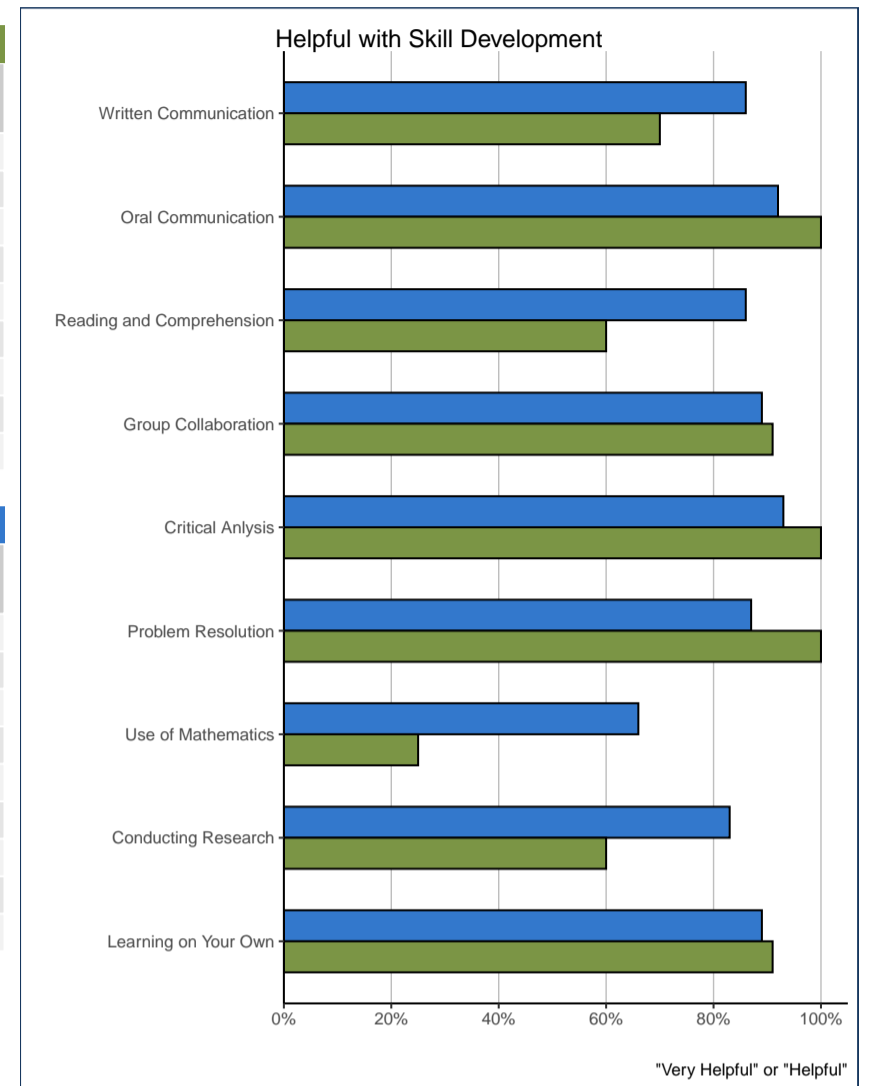
| Financial Constraints: | 50.0401 | | CAPU | |
|---|---------|----|------|-----|
| Had to interrupt studies for financial reasons | 0 | 0% | 24 | 12% |
| Had to take program part-time for financial reasons | 0 | 0% | 33 | 17% |



SKILL DEVELOPMENT

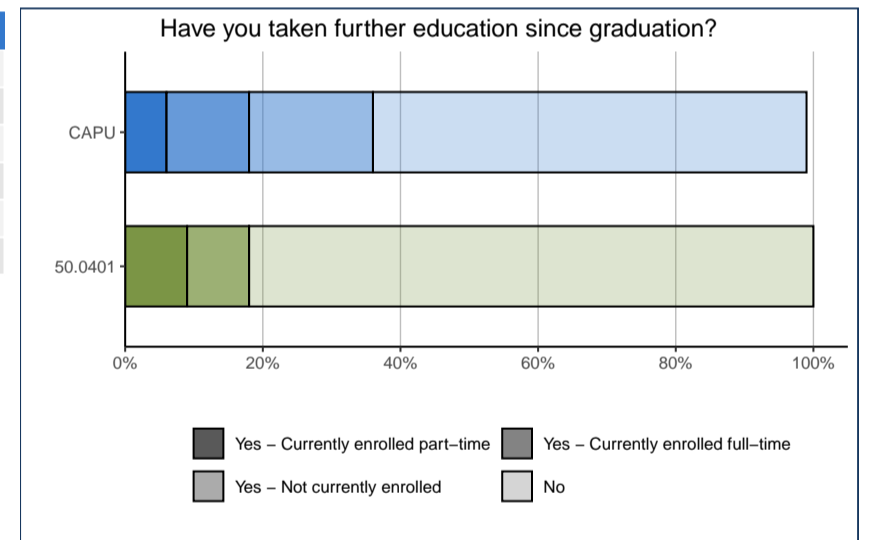
| | 50.0401 | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 10% | 60% | 30% | 0% | 10 |
| Oral Communication | 45% | 55% | 0% | 0% | 11 |
| Reading and Comprehension | 20% | 40% | 30% | 10% | 10 |
| Group Collaboration | 64% | 27% | 9% | 0% | 11 |
| Critical Analysis | 64% | 36% | 0% | 0% | 11 |
| Problem Resolution | 64% | 36% | 0% | 0% | 11 |
| Use of Mathematics | 0% | 25% | 25% | 50% | 4 |
| Conducting Research | 20% | 40% | 40% | 0% | 10 |
| Learning on Your Own | 55% | 36% | 9% | 0% | 11 |

| | CAPU | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 31% | 55% | 11% | 2% | 194 |
| Oral Communication | 33% | 59% | 6% | 2% | 195 |
| Reading and Comprehension | 30% | 56% | 10% | 4% | 195 |
| Group Collaboration | 44% | 45% | 9% | 2% | 199 |
| Critical Analysis | 44% | 49% | 6% | 2% | 197 |
| Problem Resolution | 33% | 54% | 11% | 2% | 193 |
| Use of Mathematics | 19% | 47% | 26% | 9% | 137 |
| Conducting Research | 36% | 47% | 14% | 3% | 187 |
| Learning on Your Own | 35% | 54% | 8% | 2% | 195 |

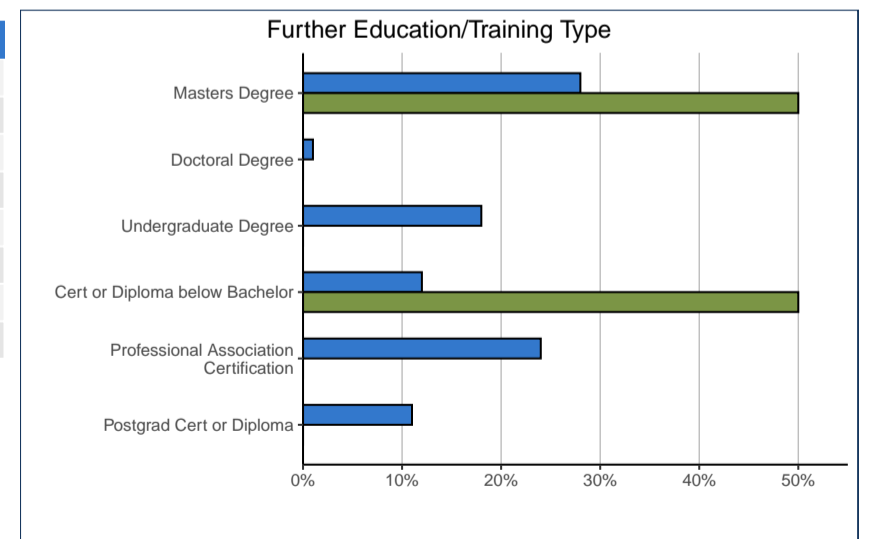


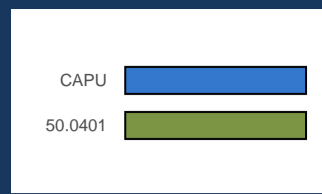
FURTHER EDUCATION

| Took further education since 2020 graduation: | 50.0401 | | CAPU | |
|---|---------|------|------|------|
| Yes | 2 | 18% | 74 | 37% |
| Not currently enrolled | 0 | 0% | 36 | 18% |
| Currently enrolled full-time | 1 | 9% | 23 | 12% |
| Currently enrolled part-time | 1 | 9% | 12 | 6% |
| No | 9 | 82% | 126 | 63% |
| Total | 11 | 100% | 200 | 100% |



| Type of Formal Post-Secondary Education: | 50.0401 | | CAPU | |
|---|---------|------|------|------|
| Masters Degree | 1 | 50% | 21 | 28% |
| Doctoral Degree | 0 | 0% | 1 | 1% |
| Another Undergraduate Degree | 0 | 0% | 13 | 18% |
| Certificate or Diploma below Bachelor level | 1 | 50% | 9 | 12% |
| Professional Association Certification | 0 | 0% | 18 | 24% |
| Postgraduate Certificate or Diploma | 0 | 0% | 8 | 11% |
| Other | 0 | 0% | 4 | 5% |
| Total | 2 | 100% | 74 | 100% |





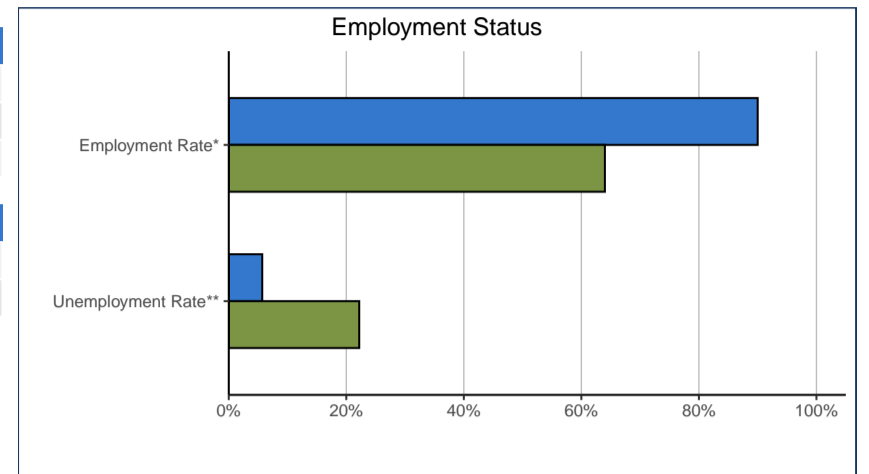
EMPLOYMENT

| Labour Force Status: | 50.0401 | | CAPU | |
|---|---------|------|------|------|
| In Labour Force (working or seeking work) | 9 | 90% | 193 | 96% |
| Not in Labour Force | 1 | 10% | 8 | 4% |
| Total | 10 | 100% | 201 | 100% |

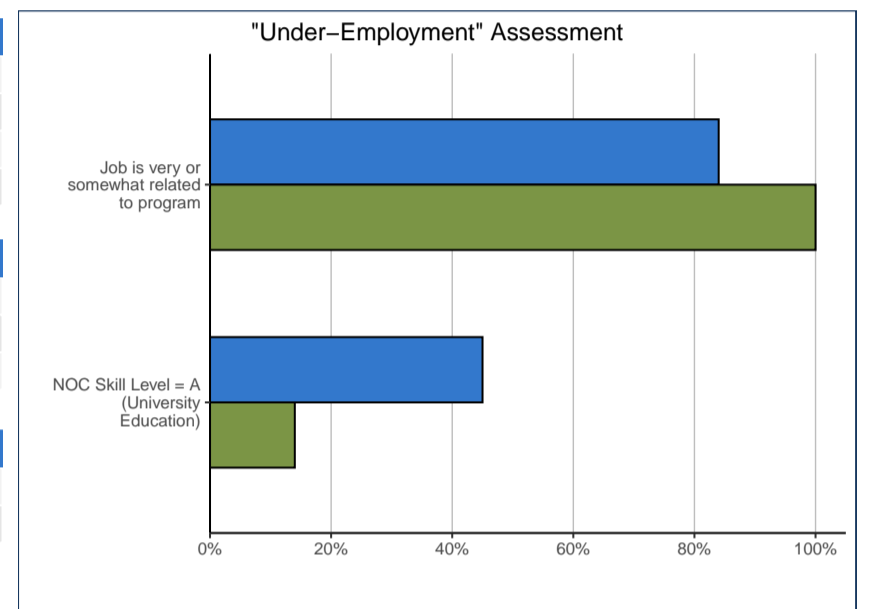
| Employment: | 50.0401 | | CAPU | |
|---------------------|---------|-------|------|------|
| Employment Rate* | 7 | 64% | 182 | 90% |
| Unemployment Rate** | 2 | 22.2% | 11 | 5.7% |

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



| Status of Graduates NOT in Labour Force: | 50.0401 | | CAPU | |
|--|---------|------|------|------|
| Attending School FT | 1 | 100% | 4 | 50% |
| Attending School PT | 0 | 0% | 0 | 0% |
| Other | 0 | 0% | 4 | 50% |
| Total NOT in Labour Force | 1 | 100% | 8 | 100% |



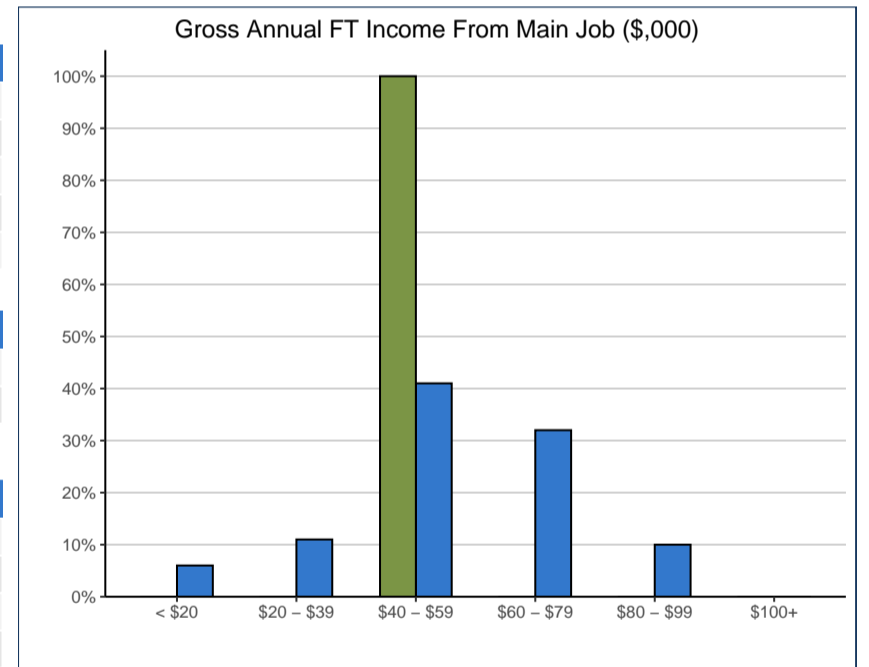
| Primary Employment Type: | 50.0401 | | CAPU | |
|--------------------------|---------|------|------|------|
| Paid worker | 6 | 86% | 158 | 87% |
| Self-employed | 1 | 14% | 24 | 13% |
| Total | 7 | 100% | 182 | 100% |

| Job Characteristics: | 50.0401 | | CAPU | |
|---|---------|-----|------|-----|
| I hold more than one job* | 2 | 29% | 42 | 23% |
| My main job is full-time (>= 30 hours per week)** | 6 | 86% | 149 | 87% |

*Of total Employed

**Of those who provided data on hours/week worked

| How related is your main job to your program? | 50.0401 | | CAPU | |
|---|---------|------|------|------|
| Very Related | 5 | 71% | 84 | 46% |
| Somewhat Related | 2 | 29% | 68 | 37% |
| Not Very Related | 0 | 0% | 16 | 9% |
| Not at All Related | 0 | 0% | 14 | 8% |
| Total | 7 | 100% | 182 | 100% |



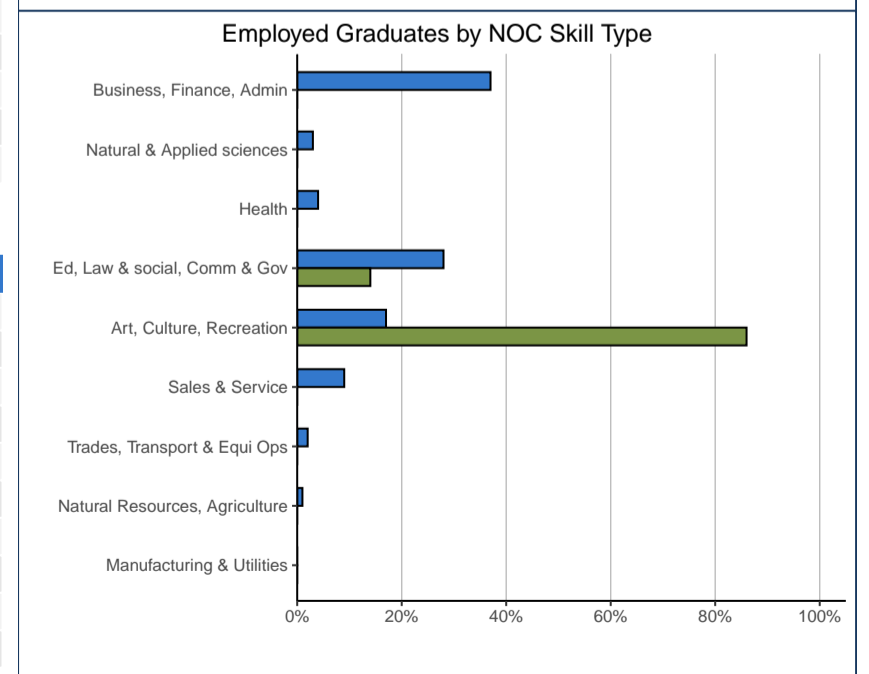
| "Under-employment" Assessment: | 50.0401 | | CAPU | |
|---|---------|------|------|-----|
| Job is very or somewhat related to program | 7 | 100% | 152 | 84% |
| NOC Skill Level = A (University Education)* | 1 | 14% | 78 | 45% |

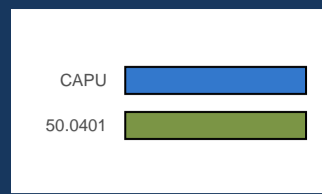
*Of total valid responses

| Gross Annual Income from Main Job:* | 50.0401 | | CAPU | |
|--|---------|------|--------|------|
| Less than \$20,000 | 0 | 0% | 8 | 6% |
| \$20,000 to \$39,999 | 0 | 0% | 15 | 11% |
| \$40,000 to \$59,999 | 7 | 100% | 56 | 41% |
| \$60,000 to \$79,999 | 0 | 0% | 44 | 32% |
| \$80,000 to \$99,999 | 0 | 0% | 13 | 10% |
| \$100,000 and Above | 0 | 0% | 0 | 0% |
| Total | 7 | 100% | 136 | 100% |
| Median Annual Income (full-time) (\$) | 52,040 | | 57,644 | |
| Average Annual Income (full-time) (\$) | 51,210 | | 58,023 | |

*Where data provided

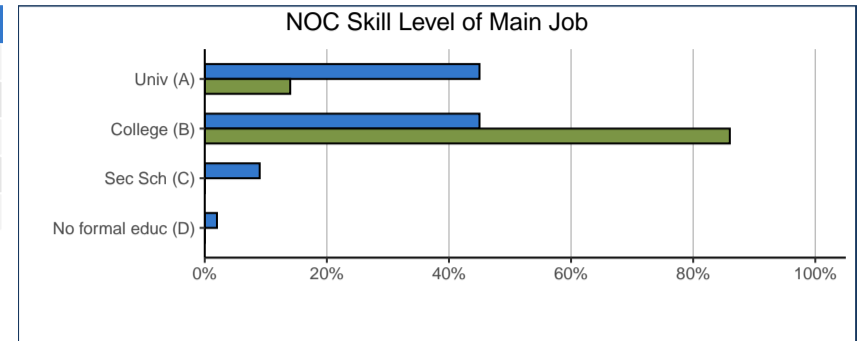
| NOC Skill Type of Main Job: | 50.0401 | | CAPU | |
|---|---------|------|------|------|
| Business, finance & administration | 0 | 0% | 65 | 37% |
| Natural & applied sciences & related | 0 | 0% | 5 | 3% |
| Health | 0 | 0% | 7 | 4% |
| Education, law and social, community & government | 1 | 14% | 48 | 28% |
| Art, culture, recreation & sport | 6 | 86% | 29 | 17% |
| Sales & service | 0 | 0% | 16 | 9% |
| Trades, transport & equipment operators & related | 0 | 0% | 3 | 2% |
| Natural resources, agriculture & related production | 0 | 0% | 1 | 1% |
| Manufacturing & utilities | 0 | 0% | 0 | 0% |
| Total | 7 | 100% | 174 | 100% |



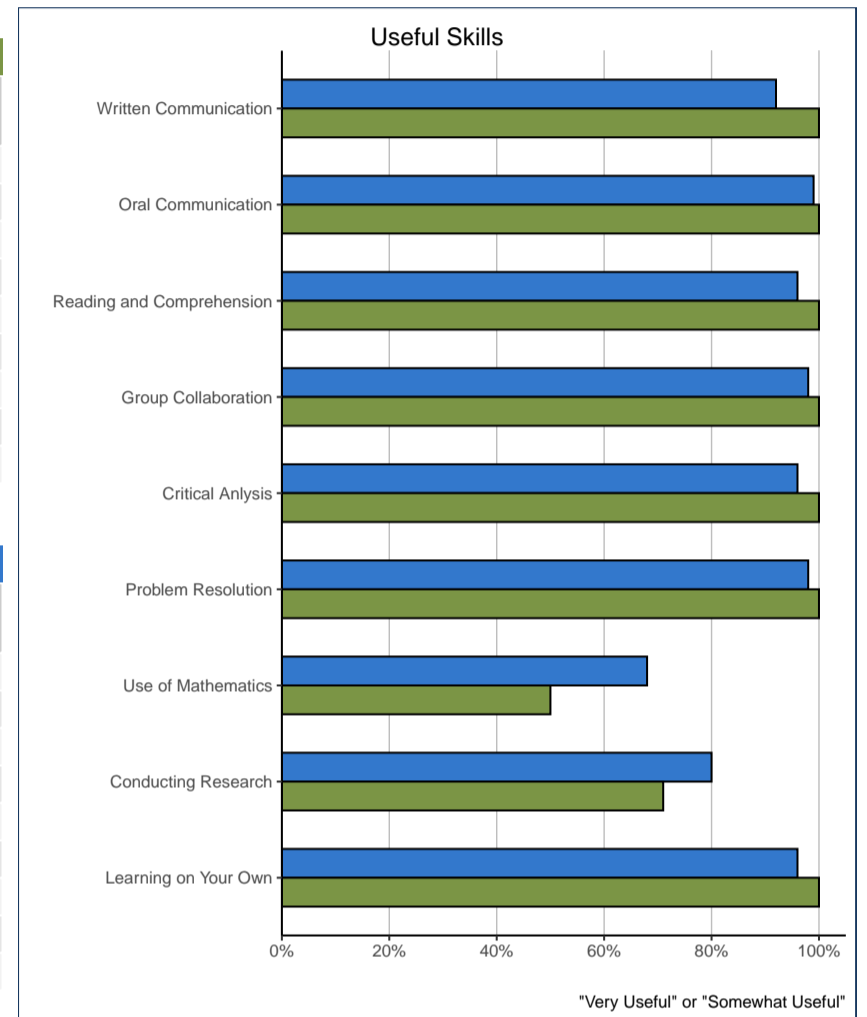


EMPLOYMENT, continued

| NOC Skill Level of Main Job: | 50.0401 | | CAPU | |
|---|---------|------|------|------|
| A. University education | 1 | 14% | 78 | 45% |
| B. College education/trade apprenticeship | 6 | 86% | 78 | 45% |
| C. Secondary school + job-specific training | 0 | 0% | 15 | 9% |
| D. No formal education | 0 | 0% | 3 | 2% |
| Total | 7 | 100% | 174 | 100% |



| How useful are the following skills and abilities in doing your main job? | 50.0401 | | | | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
| | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful | |
| Written Communication | 43% | 57% | 0% | 0% | 7 |
| Oral Communication | 71% | 29% | 0% | 0% | 7 |
| Reading and Comprehension | 57% | 43% | 0% | 0% | 7 |
| Group Collaboration | 86% | 14% | 0% | 0% | 7 |
| Critical Analysis | 71% | 29% | 0% | 0% | 7 |
| Problem Resolution | 86% | 14% | 0% | 0% | 7 |
| Use of Mathematics | 33% | 17% | 17% | 33% | 6 |
| Conducting Research | 71% | 0% | 29% | 0% | 7 |
| Learning on Your Own | 86% | 14% | 0% | 0% | 7 |



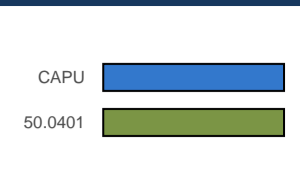
| How useful are the following skills and abilities in doing your main job? | CAPU | | | | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
| | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful | |
| Written Communication | 71% | 21% | 5% | 3% | 182 |
| Oral Communication | 79% | 20% | 1% | 1% | 181 |
| Reading and Comprehension | 69% | 27% | 2% | 2% | 182 |
| Group Collaboration | 80% | 18% | 1% | 1% | 182 |
| Critical Analysis | 75% | 21% | 3% | 1% | 182 |
| Problem Resolution | 80% | 18% | 2% | 1% | 180 |
| Use of Mathematics | 34% | 34% | 17% | 14% | 169 |
| Conducting Research | 41% | 39% | 11% | 8% | 179 |
| Learning on Your Own | 68% | 28% | 3% | 2% | 182 |

| Top 10 Full-time Occupations of 50.0401 Graduates: | | | 50.0401 |
|--|-----------------|------------------------------------|------------------------------|
| NOC | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 5241 | B | Graphic designers and illustrators | 71% |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |

* Data not displayed where n < 5
** Percentages cited are of those employed

| Top 10 Full-time Occupations of CAPU Graduates: | | | CAPU |
|---|-----------------|---|------------------------------|
| NOC | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 1111 | A | Financial auditors and accountants | 6% |
| 4214 | B | Early childhood educators and assistants | 6% |
| 1221 | B | Administrative officers | 5% |
| 1123 | A | Professional occupations in advertising, marketing and public relations | 4% |
| 4211 | B | Paralegal and related occupations | 4% |
| 0124 | A | Advertising, marketing and public relations managers | 3% |
| 5227 | B | Support occupations in motion pictures, broadcasting, photography and the performing arts | 3% |
| 4032 | A | Elementary school and kindergarten teachers | 3% |
| 5241 | B | Graphic designers and illustrators | 3% |
| XXXX | O | Unclassified occupations | 3% |

* Data not displayed where n < 5
** Percentages cited are of those employed



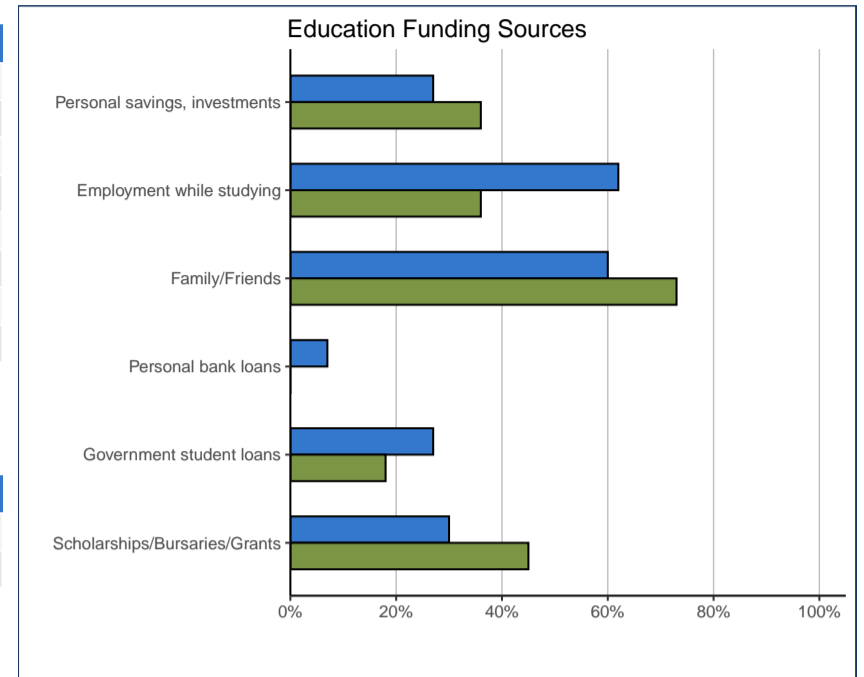
EDUCATION FINANCING

| Funding Sources (3 sources allowed):* | 50.0401 | | CAPU | |
|---------------------------------------|---------|-----|------|-----|
| Personal savings, investments | 4 | 36% | 53 | 27% |
| Employment while studying | 4 | 36% | 123 | 62% |
| Family/Friends | 8 | 73% | 119 | 60% |
| Personal bank loans | 0 | 0% | 13 | 7% |
| Government student loans | 2 | 18% | 54 | 27% |
| Scholarships/Bursaries/Grants | 5 | 45% | 60 | 30% |
| Other | 3 | 27% | 31 | 16% |
| Total | 11 | | 198 | |

* Percentage of respondents who identified this source

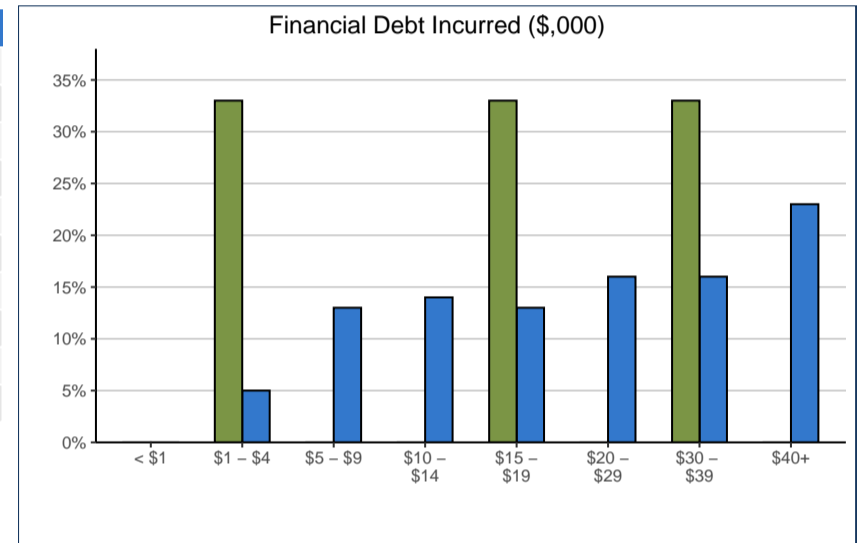
| Financial Debt Incurred to Finance Bac. Ed.:* | 50.0401 | | CAPU | |
|---|---------|-----|------|-----|
| Incurred any form of financial debt | 3 | 27% | 77 | 39% |
| Incurred government-sponsored student loan debt | 2 | 18% | 62 | 31% |

* Percentage of respondents who provided data



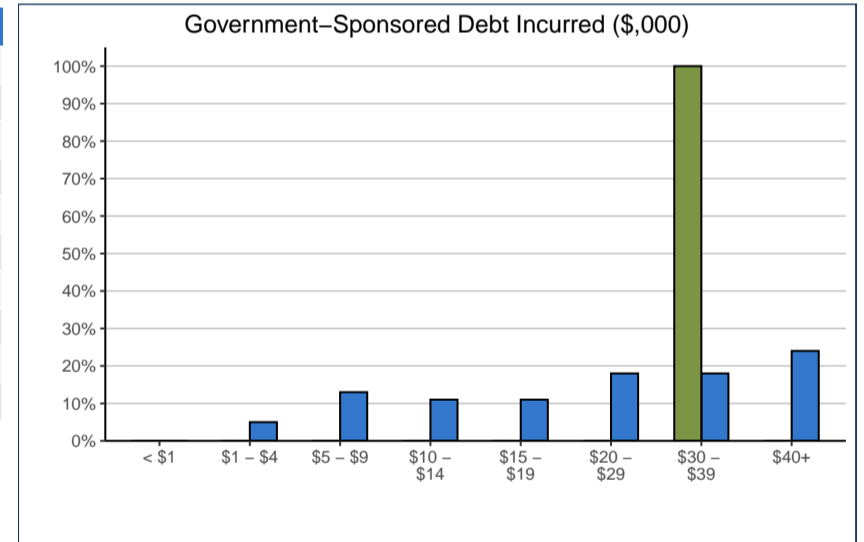
| Financial Debt Amount:* | 50.0401 | | CAPU | |
|----------------------------|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 1 | 33% | 3 | 5% |
| \$5,000 to \$9,999 | 0 | 0% | 7 | 13% |
| \$10,000 to \$14,999 | 0 | 0% | 8 | 14% |
| \$15,000 to \$19,999 | 1 | 33% | 7 | 13% |
| \$20,000 to \$29,999 | 0 | 0% | 9 | 16% |
| \$30,000 to \$39,999 | 1 | 33% | 9 | 16% |
| \$40,000 or More | 0 | 0% | 13 | 23% |
| Total | 3 | 100% | 56 | 100% |
| Median Financial Debt (\$) | 15,000 | | 20,000 | |

* Includes only cases where financial debt was incurred



| Gov't-Sponsored Student Loan Debt Amount:* | 50.0401 | | CAPU | |
|--|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 2 | 5% |
| \$5,000 to \$9,999 | 0 | 0% | 5 | 13% |
| \$10,000 to \$14,999 | 0 | 0% | 4 | 11% |
| \$15,000 to \$19,999 | 0 | 0% | 4 | 11% |
| \$20,000 to \$29,999 | 0 | 0% | 7 | 18% |
| \$30,000 to \$39,999 | 1 | 100% | 7 | 18% |
| \$40,000 or More | 0 | 0% | 9 | 24% |
| Total | 1 | 100% | 38 | 100% |
| Median Gov't-Sponsored Loan Debt (\$) | 38,769 | | 22,500 | |

* Includes only cases where government-sponsored debt was incurred



| Gov't-Sponsored Loan Debt Outstanding:* | 50.0401 | | CAPU | |
|---|---------|------|--------|------|
| None - Loan repaid in full | 0 | 0% | 15 | 29% |
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 6 | 12% |
| \$5,000 to \$9,999 | 0 | 0% | 4 | 8% |
| \$10,000 to \$14,999 | 1 | 50% | 2 | 4% |
| \$15,000 to \$19,999 | 0 | 0% | 3 | 6% |
| \$20,000 to \$29,999 | 1 | 50% | 7 | 13% |
| \$30,000 to \$39,999 | 0 | 0% | 8 | 15% |
| \$40,000 or More | 0 | 0% | 7 | 13% |
| Total | 2 | 100% | 52 | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** (\$) | 19,761 | | 28,000 | |

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

