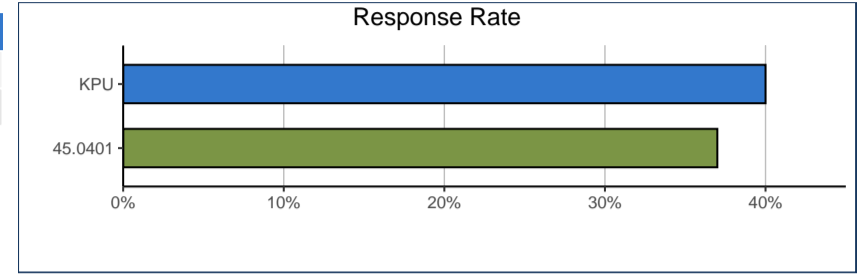


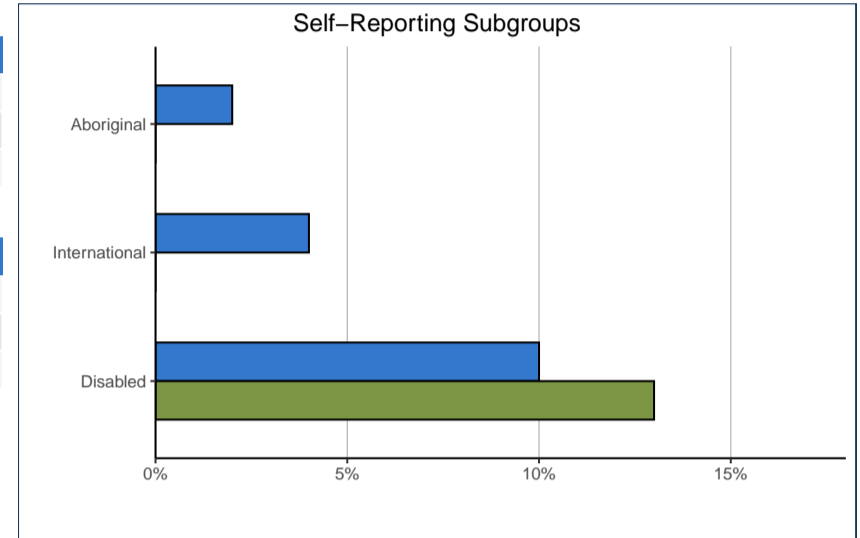
RESPONSE RATE

Survey Response Rate:	45.0401		KPU	
Baccalaureate Graduates Survey Cohort	113	100%	1,114	100%
Survey Respondents and Response Rate	42	37%	451	40%



DEMOGRAPHIC INFORMATION

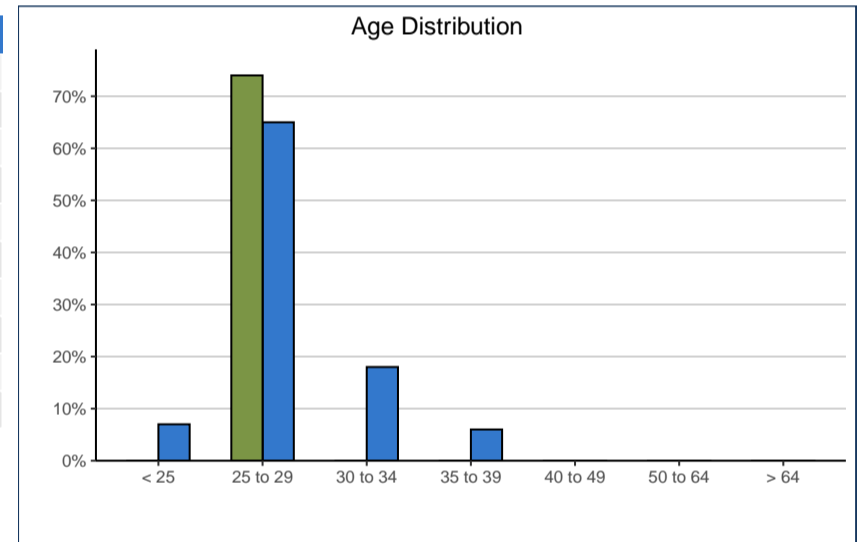
Self-Reporting Subgroups:	45.0401		KPU	
Disabled	5	13%	45	10%
International	0	0%	19	4%
Aboriginal	~	~	9	2%



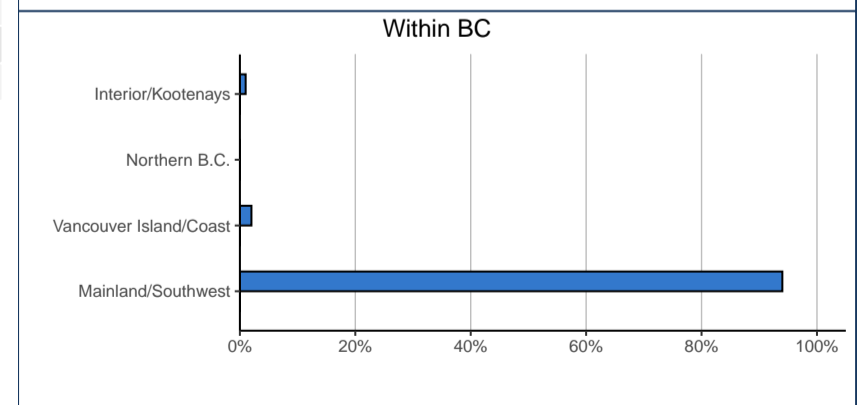
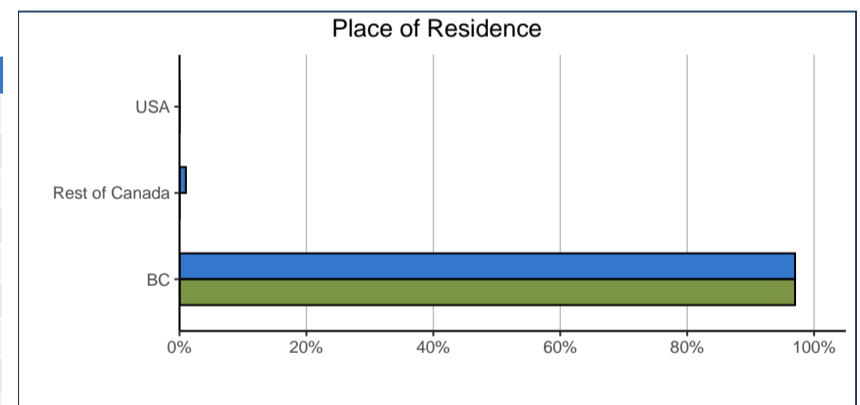
Gender:*	45.0401		KPU	
Male	14	33%	161	36%
Female	28	67%	290	64%
Total	42	100%	451	100%

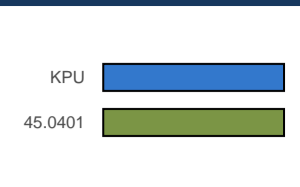
*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	45.0401		KPU	
< 25	~	~	33	7%
25 to 29	31	74%	291	65%
30 to 34	~	~	83	18%
35 to 39	~	~	27	6%
40 to 49	0	0%	~	~
50 to 64	~	~	~	~
> 64	0	0%	0	0%
Total	42	100%	451	100%
Median Age	26		27	
Average (mean) Age	28		29	



Place of Residence (at time of survey):	45.0401		KPU	
BC – Mainland/Southwest	~	~	380	94%
BC – Vancouver Island/Coast	0	0%	8	2%
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	~	~	5	1%
BC Subtotal	36	97%	393	97%
Canada – Alberta	0	0%	6	1%
Canada – Ontario	~	~	~	~
Canada – Other	0	0%	~	~
U.S.A.	0	0%	~	~
Non-BC Subtotal	~	~	11	3%
Total	~	~	404	100%



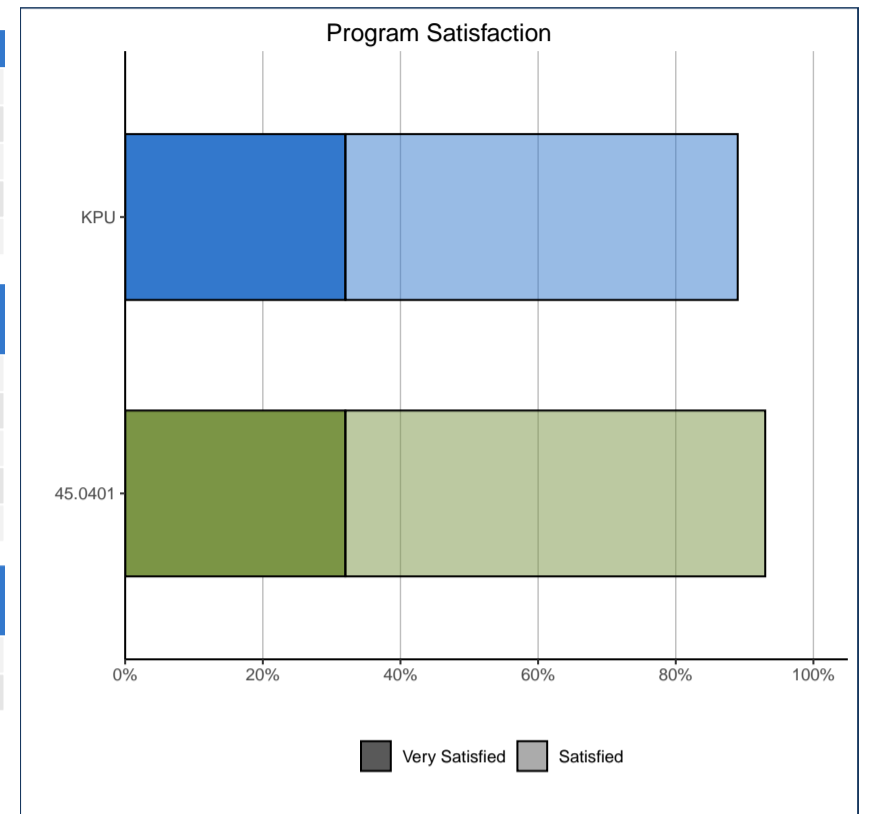


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	45.0401		KPU	
Very Satisfied	13	32%	142	32%
Satisfied	25	61%	252	57%
Dissatisfied	2	5%	33	7%
Very Dissatisfied	1	2%	14	3%
Total	41	100%	441	100%

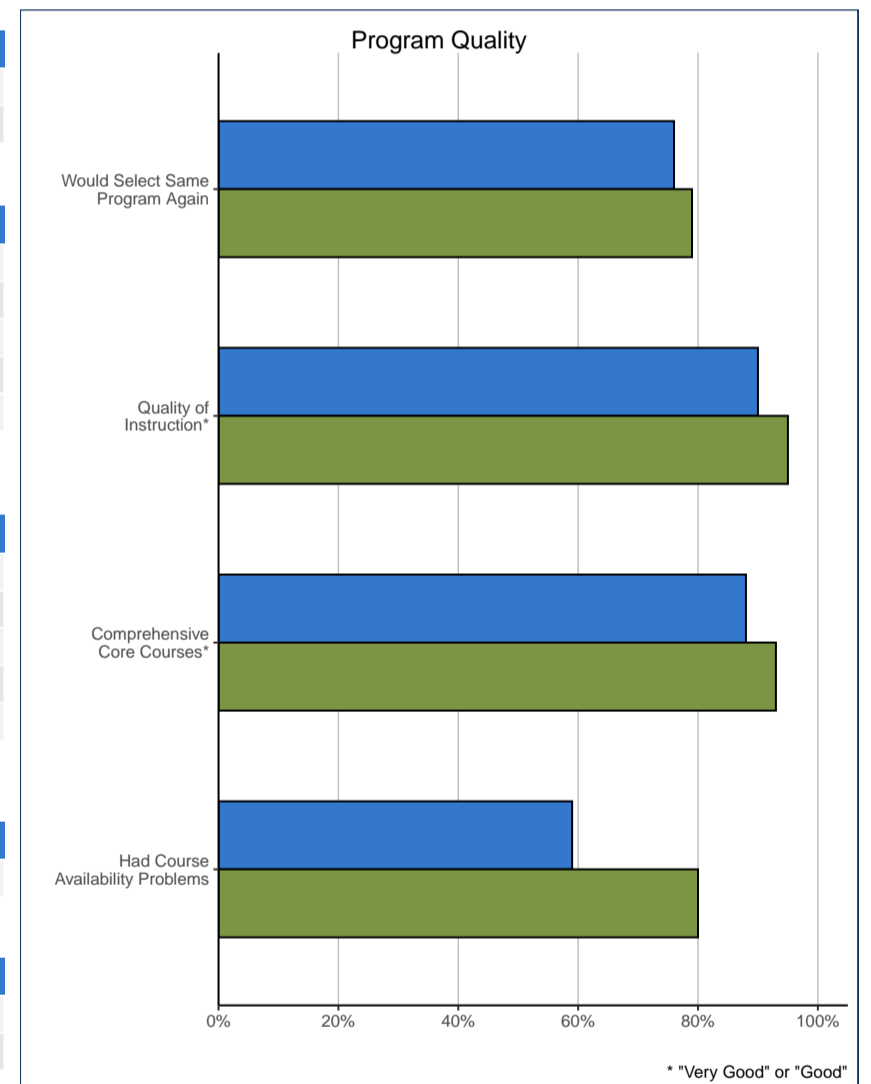
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	45.0401		KPU	
Very Useful	11	28%	185	45%
Somewhat Useful	20	51%	172	42%
Not Very Useful	5	13%	32	8%
Not at All Useful	3	8%	19	5%
Total	39	100%	408	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	45.0401		KPU	
Yes	5	12%	53	12%
No	36	88%	382	88%



Would select the same program again:	45.0401		KPU	
Yes	30	79%	302	76%
No	8	21%	96	24%

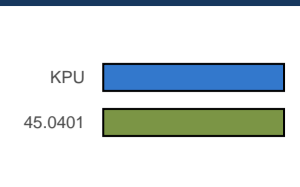
Quality of Instruction:	45.0401		KPU	
Very Good	17	41%	152	34%
Good	22	54%	249	56%
Poor	2	5%	35	8%
Very Poor	0	0%	6	1%
Total	41	100%	442	100%



Comprehensiveness of Core Courses:	45.0401		KPU	
Very Good	15	37%	139	32%
Good	23	56%	245	56%
Poor	2	5%	49	11%
Very Poor	1	2%	5	1%
Total	41	100%	438	100%

Course Availability:	45.0401		KPU	
Encountered course availability problems	33	80%	261	59%

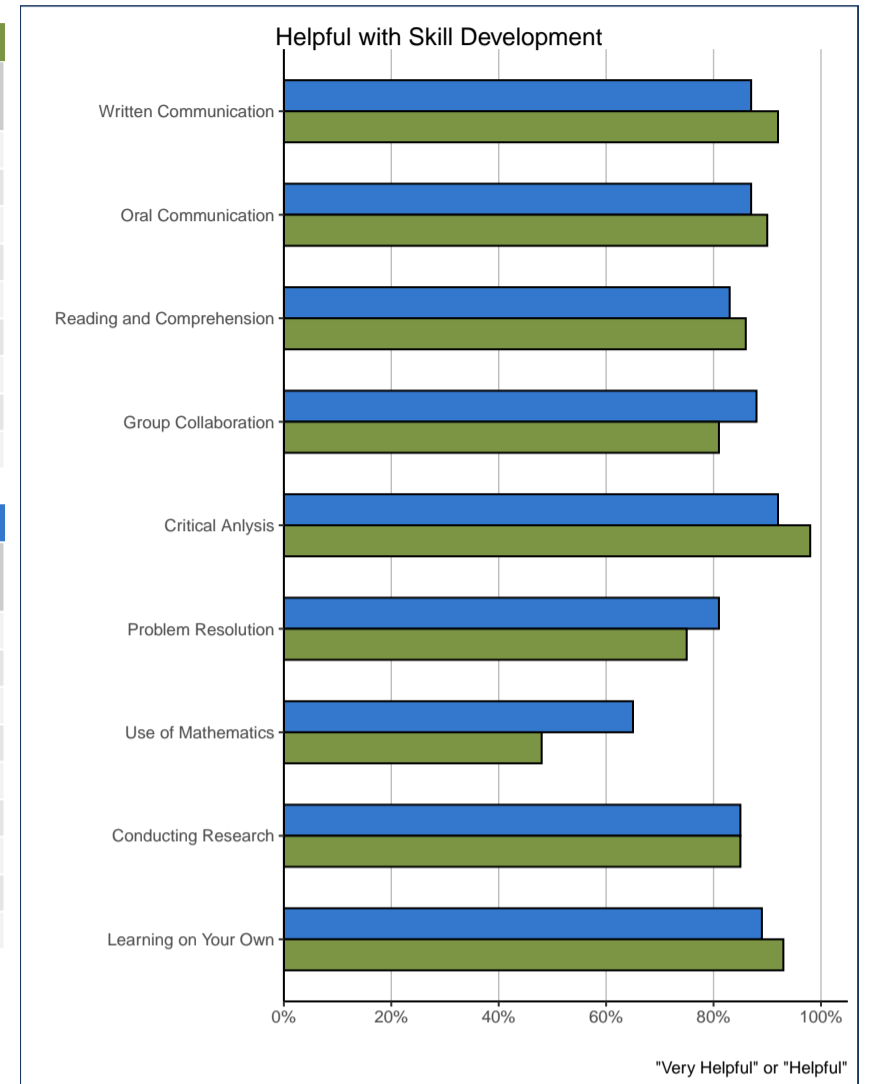
Financial Constraints:	45.0401		KPU	
Had to interrupt studies for financial reasons	5	12%	64	15%
Had to take program part-time for financial reasons	11	27%	137	31%



SKILL DEVELOPMENT

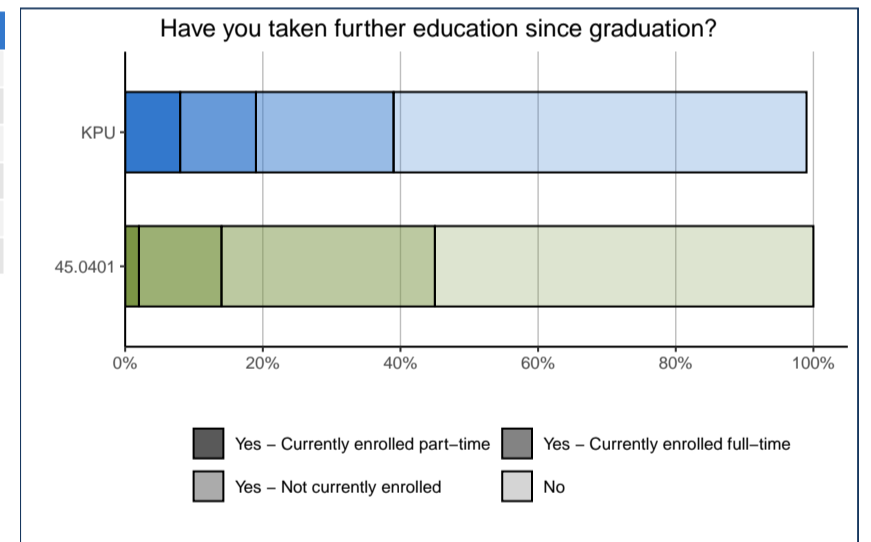
	45.0401				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	40%	52%	7%	0%	42
Oral Communication	36%	54%	10%	0%	39
Reading and Comprehension	28%	58%	10%	5%	40
Group Collaboration	37%	44%	17%	2%	41
Critical Analysis	49%	49%	0%	2%	41
Problem Resolution	21%	54%	21%	5%	39
Use of Mathematics	10%	38%	38%	14%	21
Conducting Research	44%	41%	12%	2%	41
Learning on Your Own	54%	39%	5%	2%	41

	KPU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	31%	56%	11%	2%	429
Oral Communication	30%	57%	13%	1%	432
Reading and Comprehension	27%	56%	15%	1%	434
Group Collaboration	36%	52%	10%	2%	442
Critical Analysis	42%	50%	7%	1%	443
Problem Resolution	28%	53%	16%	3%	433
Use of Mathematics	17%	48%	27%	8%	329
Conducting Research	35%	50%	14%	2%	427
Learning on Your Own	41%	48%	9%	3%	437

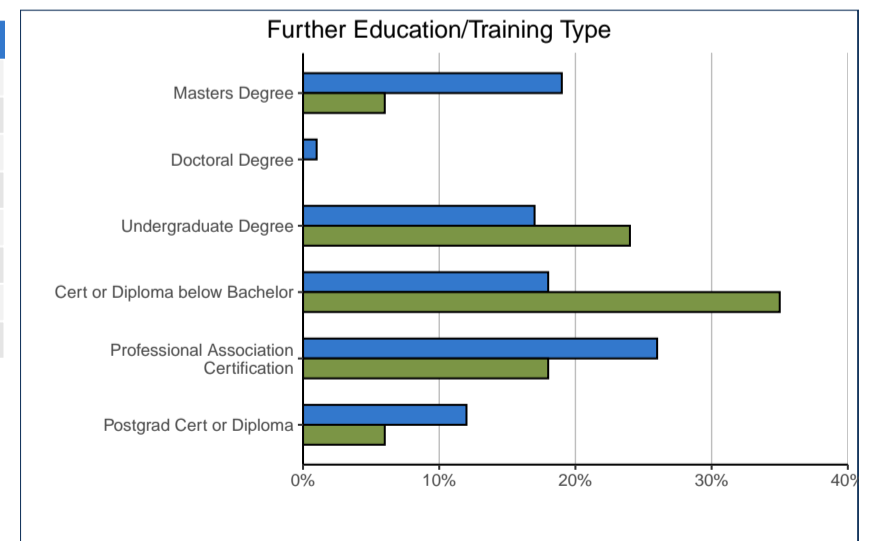


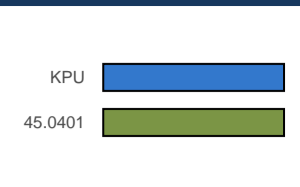
FURTHER EDUCATION

Took further education since 2020 graduation:	45.0401		KPU	
Yes	19	45%	177	40%
Not currently enrolled	13	31%	90	20%
Currently enrolled full-time	5	12%	49	11%
Currently enrolled part-time	1	2%	36	8%
No	23	55%	270	60%
Total	42	100%	447	100%



Type of Formal Post-Secondary Education:	45.0401		KPU	
Masters Degree	1	6%	33	19%
Doctoral Degree	0	0%	1	1%
Another Undergraduate Degree	4	24%	29	17%
Certificate or Diploma below Bachelor level	6	35%	30	18%
Professional Association Certification	3	18%	45	26%
Postgraduate Certificate or Diploma	1	6%	21	12%
Other	2	12%	11	6%
Total	17	100%	170	100%





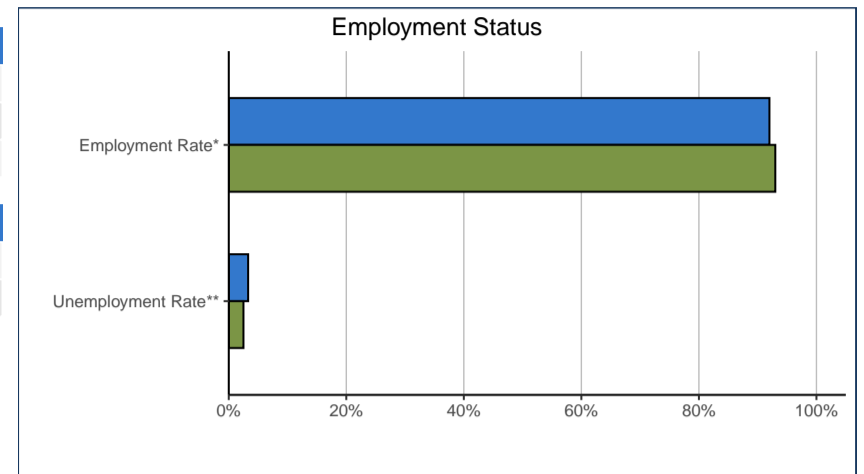
EMPLOYMENT

Labour Force Status:	45.0401		KPU	
In Labour Force (working or seeking work)	40	95%	427	95%
Not in Labour Force	2	5%	21	5%
Total	42	100%	448	100%

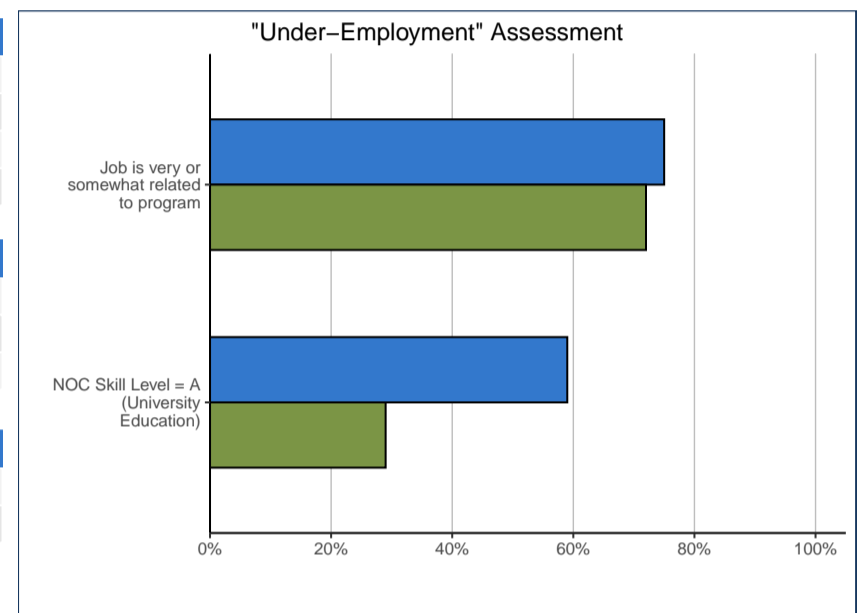
Employment:	45.0401		KPU	
Employment Rate*	39	93%	413	92%
Unemployment Rate**	1	2.5%	14	3.3%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	45.0401		KPU	
Attending School FT	2	100%	11	52%
Attending School PT	0	0%	0	0%
Other	0	0%	10	48%
Total NOT in Labour Force	2	100%	21	100%



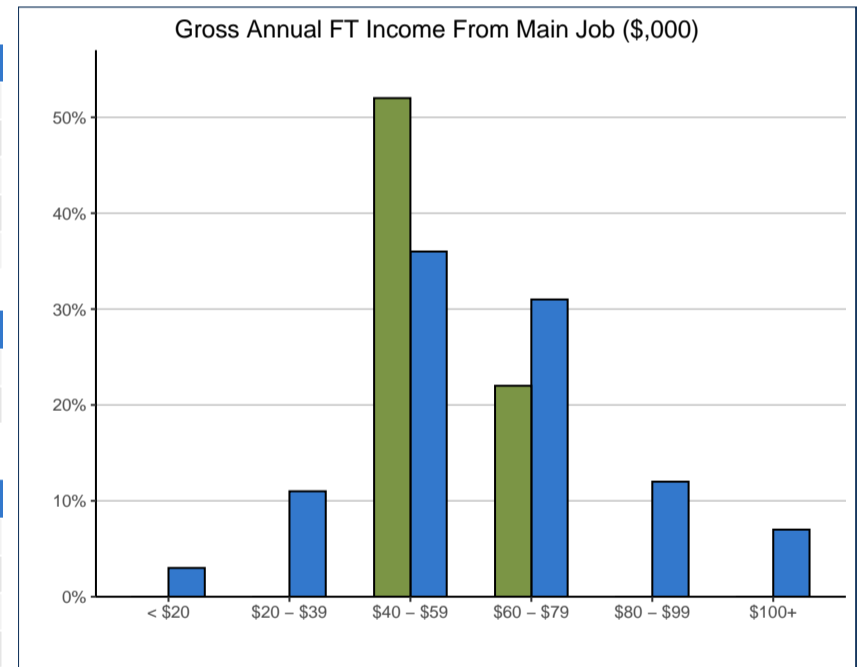
Primary Employment Type:	45.0401		KPU	
Paid worker	37	95%	383	93%
Self-employed	2	5%	30	7%
Total	39	100%	413	100%

Job Characteristics:	45.0401		KPU	
I hold more than one job*	7	18%	71	17%
My main job is full-time (>= 30 hours per week)**	32	91%	349	91%

*Of total Employed

**Of those who provided data on hours/week worked

How related is your main job to your program?	45.0401		KPU	
Very Related	9	23%	191	46%
Somewhat Related	19	49%	116	28%
Not Very Related	4	10%	49	12%
Not at All Related	7	18%	55	13%
Total	39	100%	411	100%



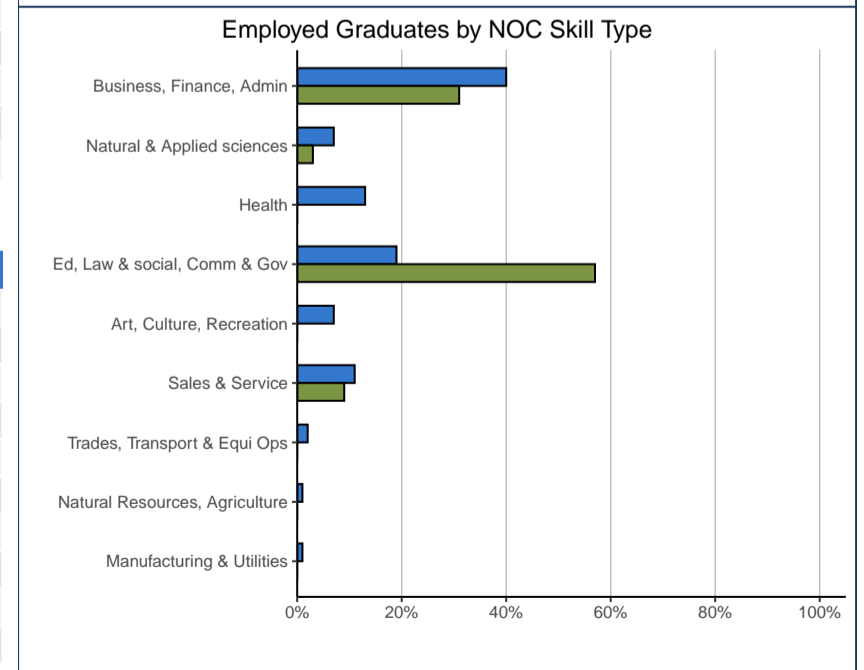
"Under-employment" Assessment:	45.0401		KPU	
Job is very or somewhat related to program	28	72%	307	75%
NOC Skill Level = A (University Education)*	10	29%	225	59%

*Of total valid responses

Gross Annual Income from Main Job:*	45.0401		KPU	
Less than \$20,000	~	~	8	3%
\$20,000 to \$39,999	~	~	31	11%
\$40,000 to \$59,999	14	52%	103	36%
\$60,000 to \$79,999	6	22%	87	31%
\$80,000 to \$99,999	~	~	34	12%
\$100,000 and Above	~	~	21	7%
Total	27	100%	284	100%
Median Annual Income (full-time) (\$)	53,649		60,339	
Average Annual Income (full-time) (\$)	61,005		65,844	

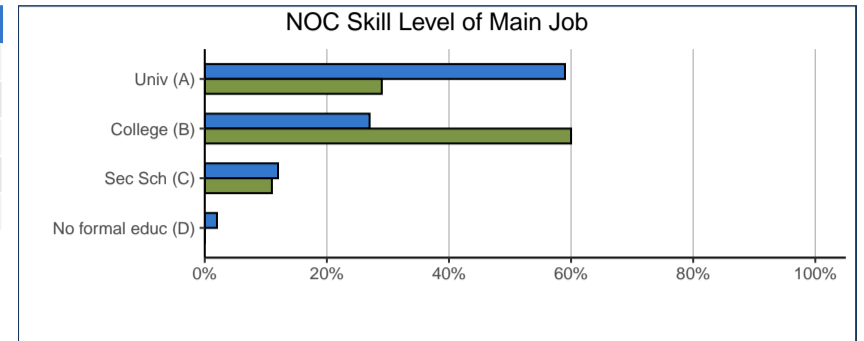
*Where data provided

NOC Skill Type of Main Job:	45.0401		KPU	
Business, finance & administration	11	31%	151	40%
Natural & applied sciences & related	1	3%	28	7%
Health	0	0%	50	13%
Education, law and social, community & government	20	57%	71	19%
Art, culture, recreation & sport	0	0%	27	7%
Sales & service	3	9%	41	11%
Trades, transport & equipment operators & related	0	0%	8	2%
Natural resources, agriculture & related production	0	0%	2	1%
Manufacturing & utilities	0	0%	3	1%
Total	35	100%	381	100%

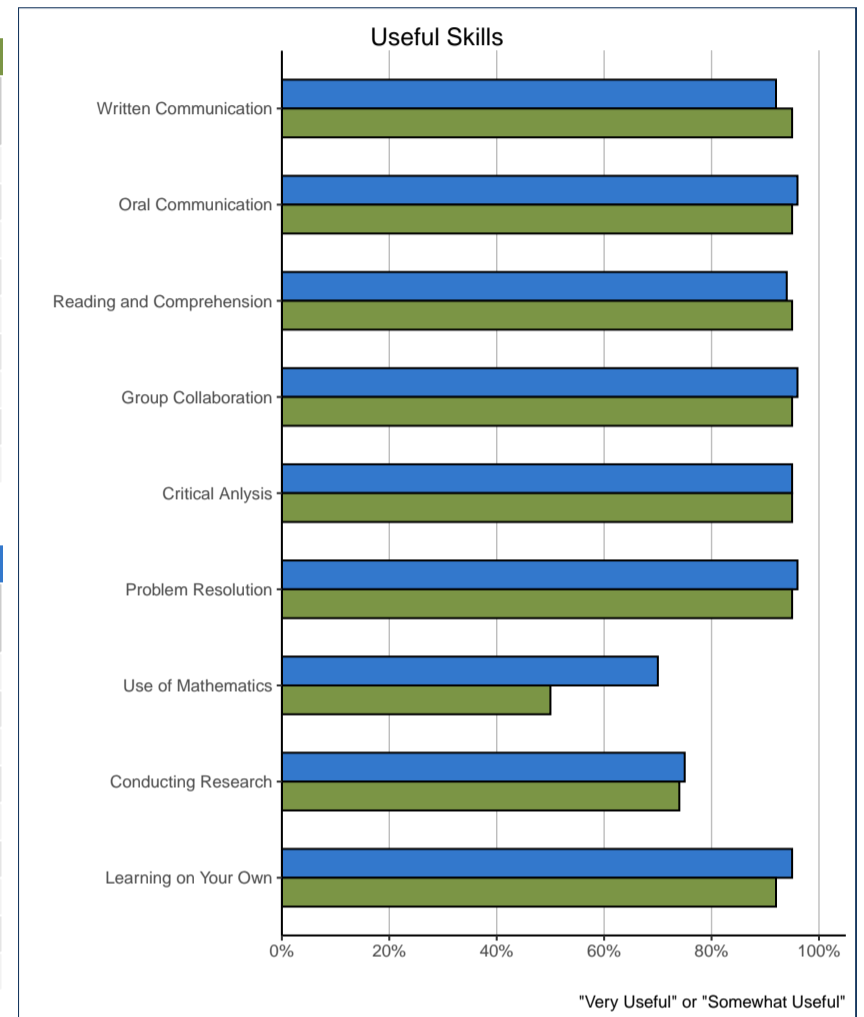


EMPLOYMENT, continued

NOC Skill Level of Main Job:	45.0401		KPU	
A. University education	10	29%	225	59%
B. College education/trade apprenticeship	21	60%	104	27%
C. Secondary school + job-specific training	4	11%	44	12%
D. No formal education	0	0%	8	2%
Total	35	100%	381	100%



How useful are the following skills and abilities in doing your main job?	45.0401				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	77%	18%	0%	5%	39
Oral Communication	84%	11%	0%	5%	38
Reading and Comprehension	92%	3%	0%	5%	38
Group Collaboration	77%	18%	3%	3%	39
Critical Analysis	74%	21%	0%	5%	39
Problem Resolution	77%	18%	0%	5%	39
Use of Mathematics	18%	32%	24%	26%	38
Conducting Research	37%	37%	13%	13%	38
Learning on Your Own	77%	15%	3%	5%	39



How useful are the following skills and abilities in doing your main job?	KPU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	20%	5%	3%	409
Oral Communication	75%	21%	3%	1%	407
Reading and Comprehension	74%	20%	4%	2%	406
Group Collaboration	74%	22%	3%	1%	408
Critical Analysis	73%	22%	4%	2%	408
Problem Resolution	74%	22%	3%	1%	409
Use of Mathematics	35%	35%	18%	12%	399
Conducting Research	42%	33%	15%	10%	401
Learning on Your Own	70%	25%	3%	2%	405

Top 10 Full-time Occupations of 45.0401 Graduates:			45.0401
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
1228	B	Employment insurance, immigration, border services and revenue officers	13%
4212	B	Social and community service workers	13%
*			
*			
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* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full-time Occupations of KPU Graduates:			KPU
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
1111	A	Financial auditors and accountants	11%
3012	A	Registered nurses and registered psychiatric nurses	9%
XXXX	O	Unclassified occupations	5%
1121	A	Human resources professionals	5%
1123	A	Professional occupations in advertising, marketing and public relations	4%
4032	A	Elementary school and kindergarten teachers	3%
4212	B	Social and community service workers	3%
1228	B	Employment insurance, immigration, border services and revenue officers	2%
1431	C	Accounting and related clerks	2%
2171	A	Information systems analysts and consultants	2%

* Data not displayed where n < 5
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	45.0401		KPU	
Personal savings, investments	14	33%	130	30%
Employment while studying	30	71%	269	62%
Family/Friends	20	48%	227	52%
Personal bank loans	4	10%	19	4%
Government student loans	10	24%	141	32%
Scholarships/Bursaries/Grants	12	29%	101	23%
Other	6	14%	72	17%
Total	42		436	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	45.0401		KPU	
Incurred any form of financial debt	15	37%	187	42%
Incurred government-sponsored student loan debt	11	27%	159	35%

* Percentage of respondents who provided data

Financial Debt Amount:*	45.0401		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	5	4%
\$5,000 to \$9,999	2	18%	19	14%
\$10,000 to \$14,999	1	9%	17	12%
\$15,000 to \$19,999	0	0%	7	5%
\$20,000 to \$29,999	2	18%	28	20%
\$30,000 to \$39,999	3	27%	27	19%
\$40,000 or More	3	27%	37	26%
Total	11	100%	140	100%
Median Financial Debt (\$)	30,000		25,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	45.0401		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	5	5%
\$5,000 to \$9,999	2	40%	13	14%
\$10,000 to \$14,999	0	0%	9	10%
\$15,000 to \$19,999	0	0%	6	6%
\$20,000 to \$29,999	1	20%	24	26%
\$30,000 to \$39,999	1	20%	18	19%
\$40,000 or More	1	20%	19	20%
Total	5	100%	94	100%
Median Gov't-Sponsored Loan Debt (\$)	21,000		24,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	45.0401		KPU	
None – Loan repaid in full	1	13%	44	37%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	13%	8	7%
\$5,000 to \$9,999	0	0%	14	12%
\$10,000 to \$14,999	0	0%	6	5%
\$15,000 to \$19,999	2	25%	10	8%
\$20,000 to \$29,999	1	13%	11	9%
\$30,000 to \$39,999	1	13%	10	8%
\$40,000 or More	2	25%	16	13%
Total	8	100%	119	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	28,000		19,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

