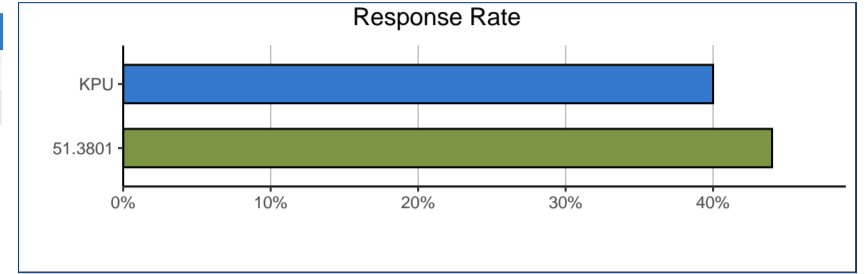


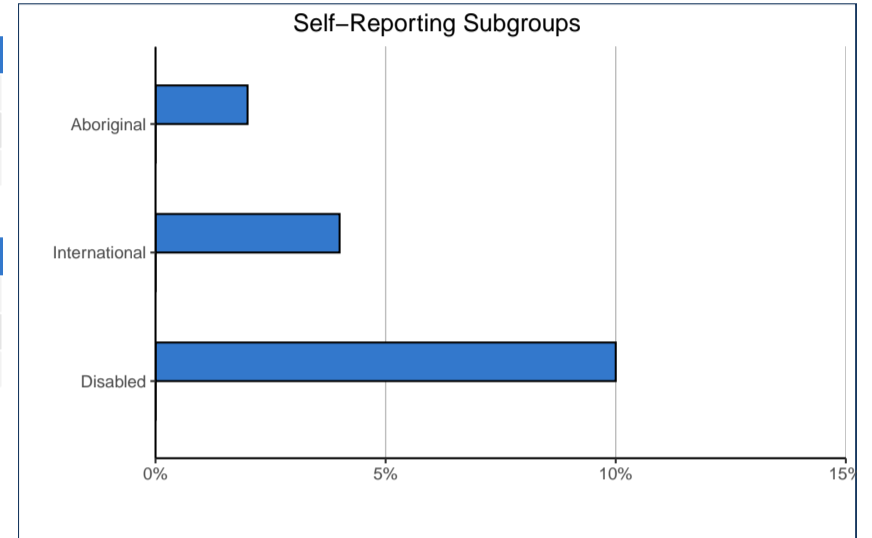
**RESPONSE RATE**

Survey Response Rate:	51.3801		KPU	
Baccalaureate Graduates Survey Cohort	89	100%	1,114	100%
Survey Respondents and Response Rate	39	44%	451	40%



**DEMOGRAPHIC INFORMATION**

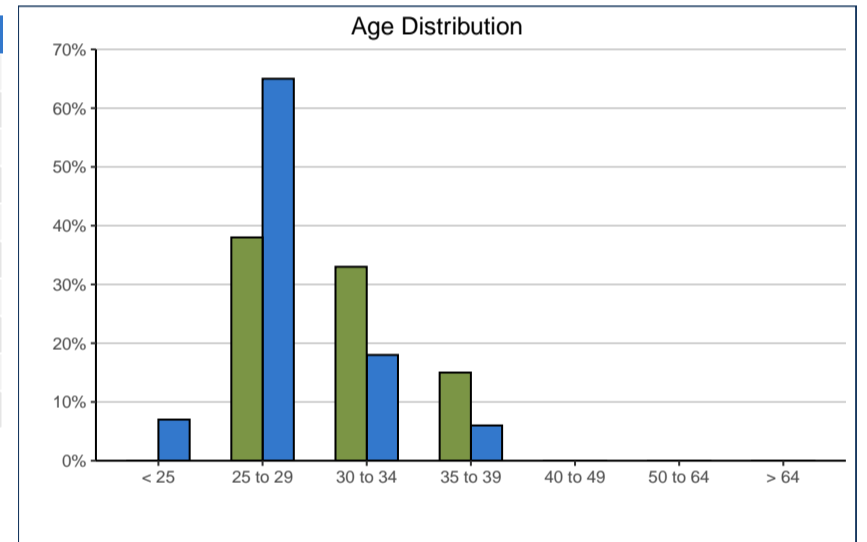
Self-Reporting Subgroups:	51.3801		KPU	
Disabled	~	~	45	10%
International	0	0%	19	4%
Aboriginal	~	~	9	2%



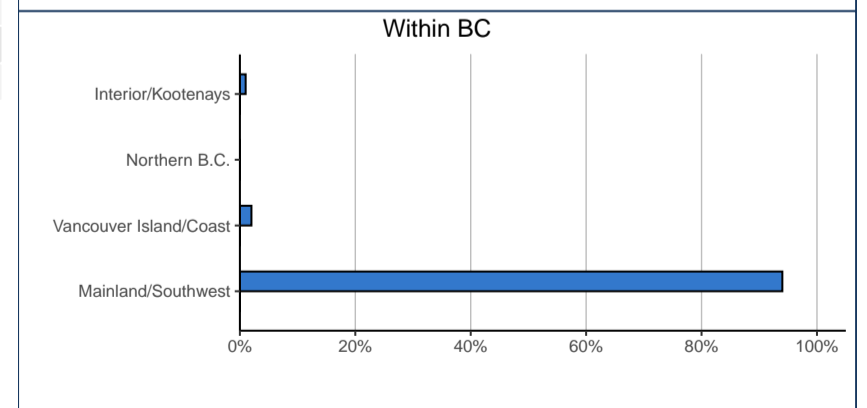
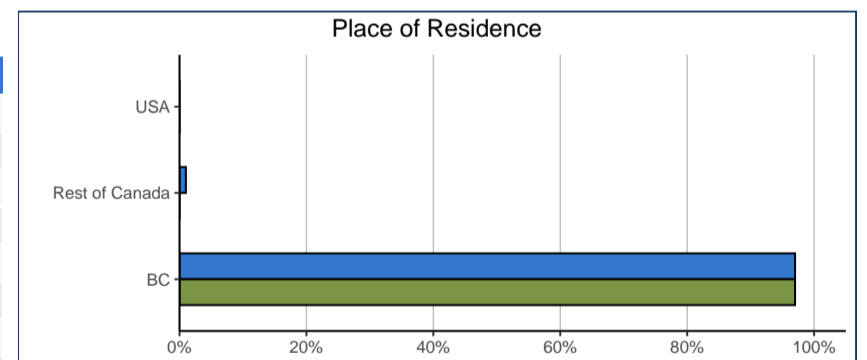
Gender:*	51.3801		KPU	
Male	~	~	161	36%
Female	~	~	290	64%
Total	39	100%	451	100%

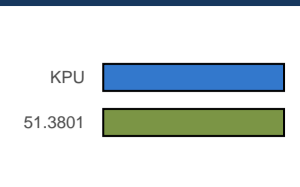
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	51.3801		KPU	
< 25	~	~	33	7%
25 to 29	15	38%	291	65%
30 to 34	13	33%	83	18%
35 to 39	6	15%	27	6%
40 to 49	~	~	~	~
50 to 64	0	0%	~	~
> 64	0	0%	0	0%
Total	39	100%	451	100%
Median Age	30		27	
Average (mean) Age	30		29	



Place of Residence (at time of survey):	51.3801		KPU	
BC – Mainland/Southwest	~	~	380	94%
BC – Vancouver Island/Coast	~	~	8	2%
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	~	~	5	1%
BC Subtotal	35	97%	393	97%
Canada – Alberta	~	~	6	1%
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	0	0%	~	~
Non-BC Subtotal	~	~	11	3%
Total	~	~	404	100%





EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	51.3801		KPU	
Very Satisfied	5	13%	142	32%
Satisfied	23	61%	252	57%
Dissatisfied	8	21%	33	7%
Very Dissatisfied	2	5%	14	3%
Total	38	100%	441	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	51.3801		KPU	
Very Useful	17	45%	185	45%
Somewhat Useful	19	50%	172	42%
Not Very Useful	2	5%	32	8%
Not at All Useful	0	0%	19	5%
Total	38	100%	408	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	51.3801		KPU	
Yes	4	11%	53	12%
No	34	89%	382	88%

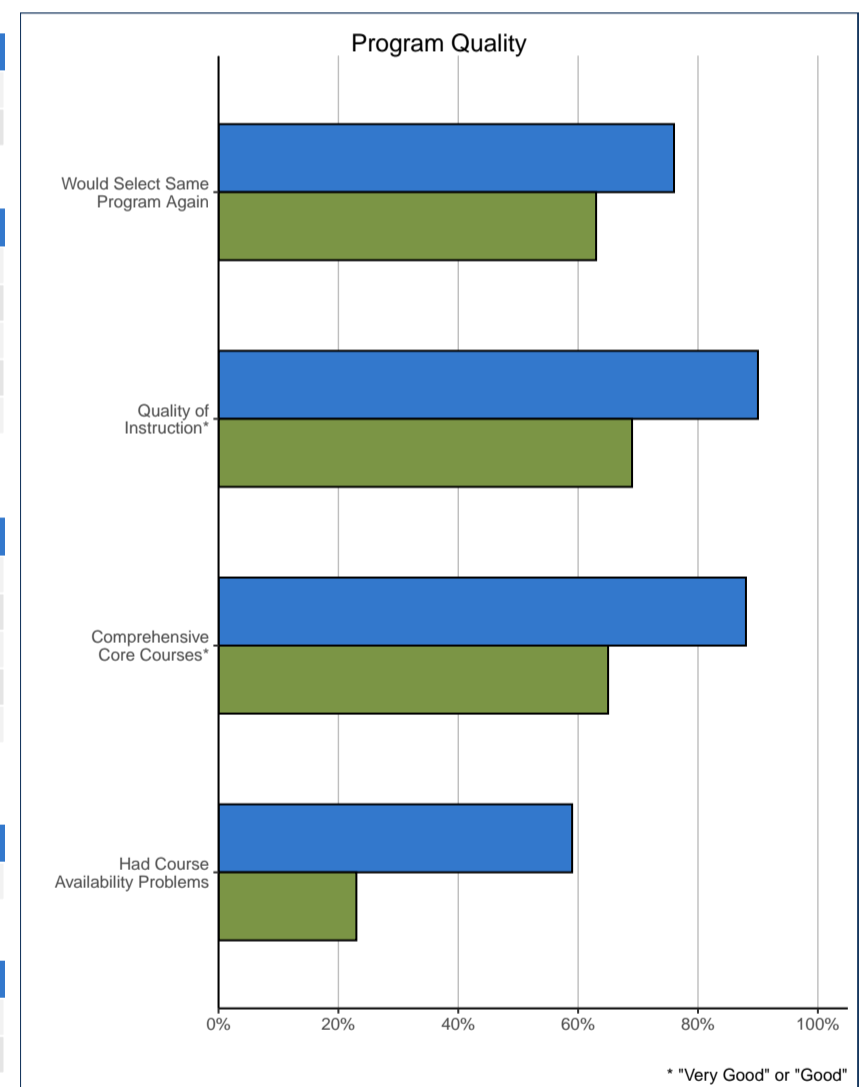
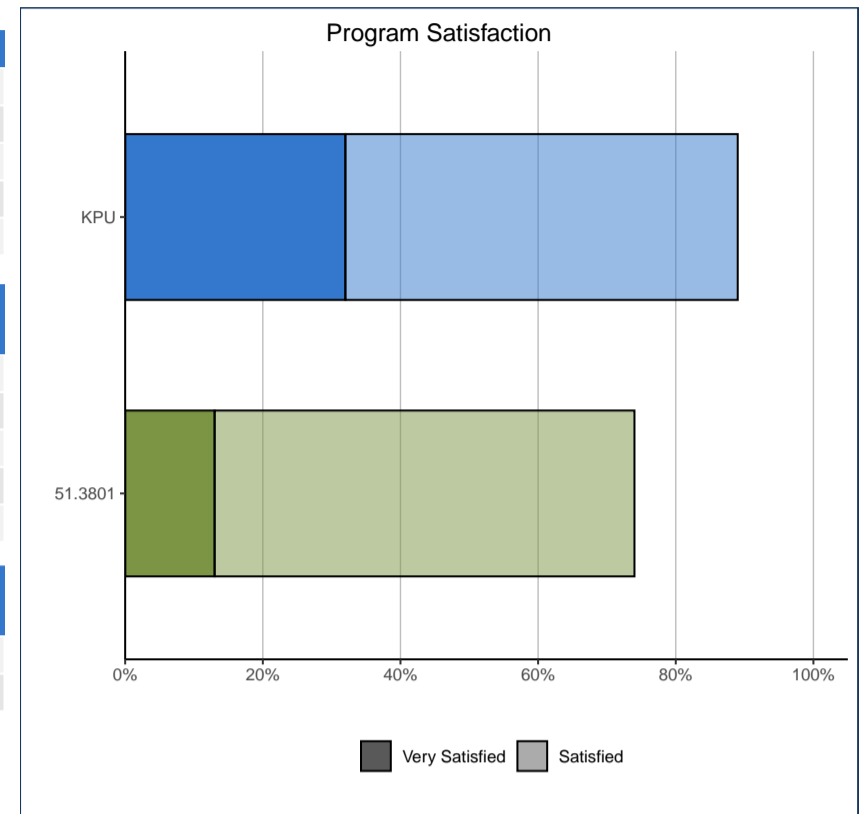
Would select the same program again:	51.3801		KPU	
Yes	19	63%	302	76%
No	11	37%	96	24%

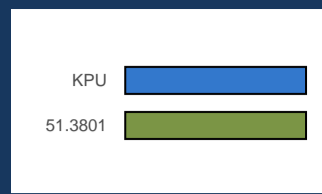
Quality of Instruction:	51.3801		KPU	
Very Good	3	8%	152	34%
Good	23	61%	249	56%
Poor	9	24%	35	8%
Very Poor	3	8%	6	1%
Total	38	100%	442	100%

Comprehensiveness of Core Courses:	51.3801		KPU	
Very Good	1	3%	139	32%
Good	24	62%	245	56%
Poor	12	31%	49	11%
Very Poor	2	5%	5	1%
Total	39	100%	438	100%

Course Availability:	51.3801		KPU	
Encountered course availability problems	9	23%	261	59%

Financial Constraints:	51.3801		KPU	
Had to interrupt studies for financial reasons	1	3%	64	15%
Had to take program part-time for financial reasons	0	0%	137	31%

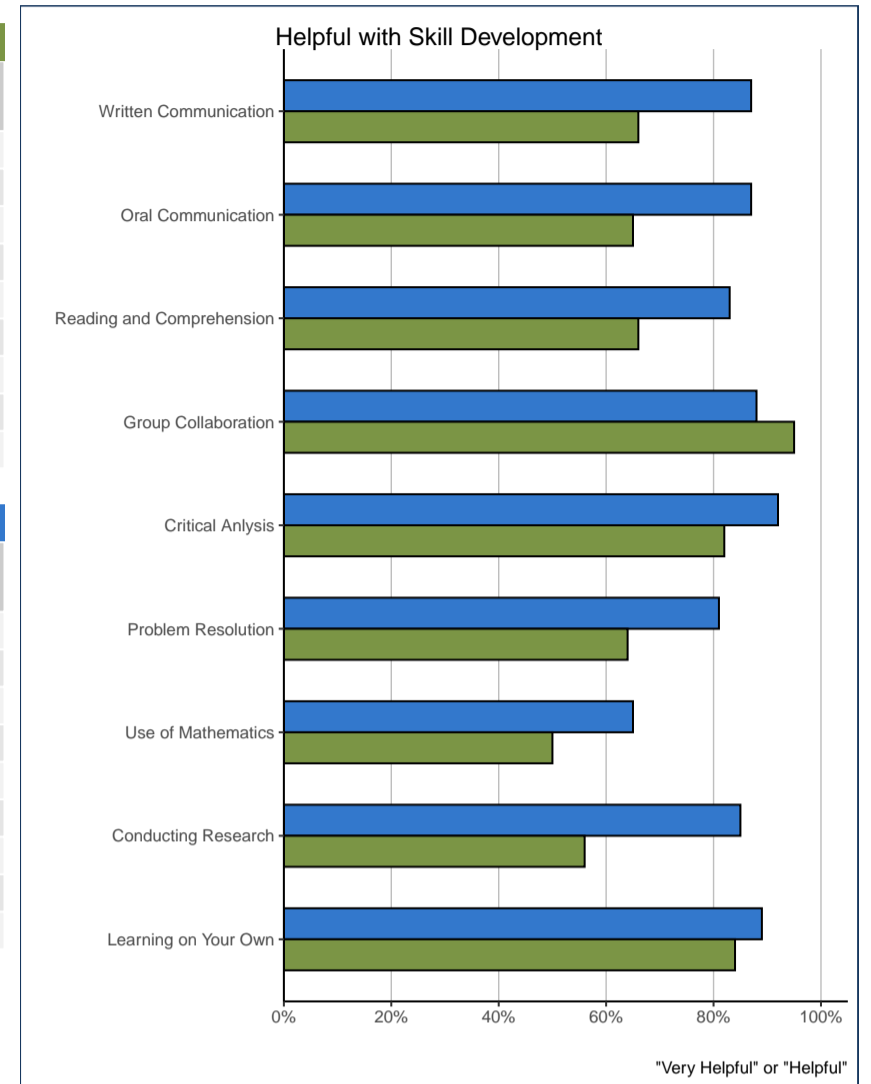




**SKILL DEVELOPMENT**

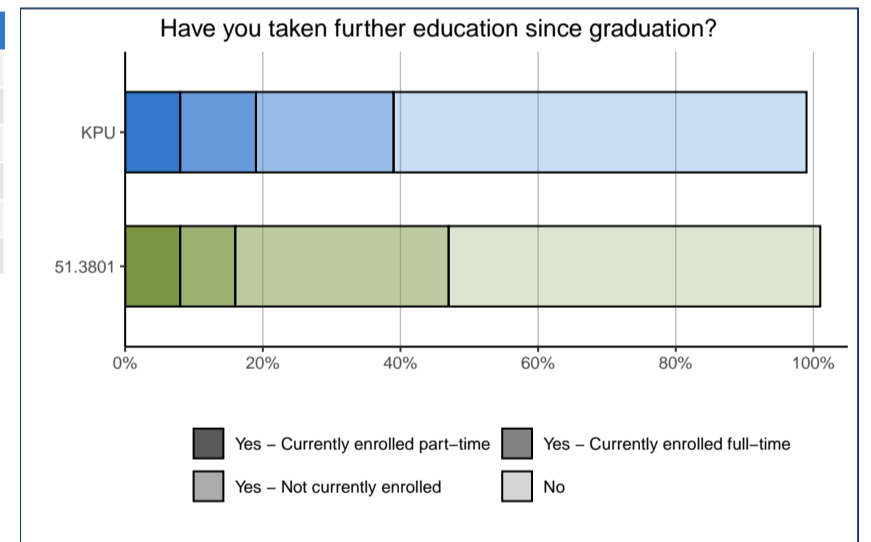
	51.3801				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	22%	44%	25%	8%	36
Oral Communication	18%	47%	34%	0%	38
Reading and Comprehension	10%	56%	28%	5%	39
Group Collaboration	33%	62%	3%	3%	39
Critical Analysis	23%	59%	15%	3%	39
Problem Resolution	15%	49%	33%	3%	39
Use of Mathematics	3%	47%	43%	7%	30
Conducting Research	9%	47%	41%	3%	34
Learning on Your Own	38%	46%	8%	8%	39

	KPU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	31%	56%	11%	2%	429
Oral Communication	30%	57%	13%	1%	432
Reading and Comprehension	27%	56%	15%	1%	434
Group Collaboration	36%	52%	10%	2%	442
Critical Analysis	42%	50%	7%	1%	443
Problem Resolution	28%	53%	16%	3%	433
Use of Mathematics	17%	48%	27%	8%	329
Conducting Research	35%	50%	14%	2%	427
Learning on Your Own	41%	48%	9%	3%	437

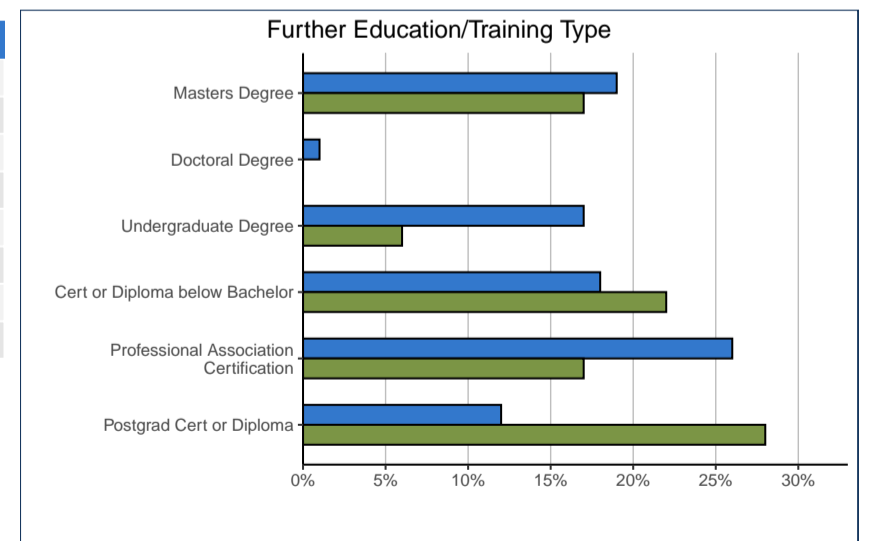


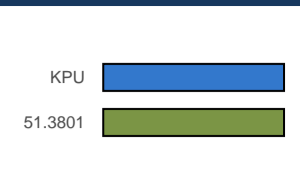
**FURTHER EDUCATION**

Took further education since 2020 graduation:	51.3801		KPU	
Yes	18	46%	177	40%
Not currently enrolled	12	31%	90	20%
Currently enrolled full-time	3	8%	49	11%
Currently enrolled part-time	3	8%	36	8%
No	21	54%	270	60%
Total	39	100%	447	100%



Type of Formal Post-Secondary Education:	51.3801		KPU	
Masters Degree	3	17%	33	19%
Doctoral Degree	0	0%	1	1%
Another Undergraduate Degree	1	6%	29	17%
Certificate or Diploma below Bachelor level	4	22%	30	18%
Professional Association Certification	3	17%	45	26%
Postgraduate Certificate or Diploma	5	28%	21	12%
Other	2	11%	11	6%
Total	18	100%	170	100%





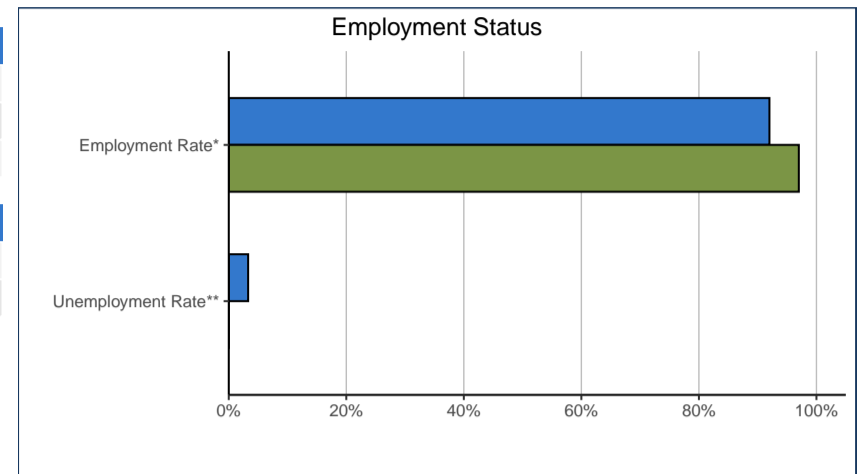
**EMPLOYMENT**

Labour Force Status:	51.3801		KPU	
In Labour Force (working or seeking work)	38	97%	427	95%
Not in Labour Force	1	3%	21	5%
Total	39	100%	448	100%

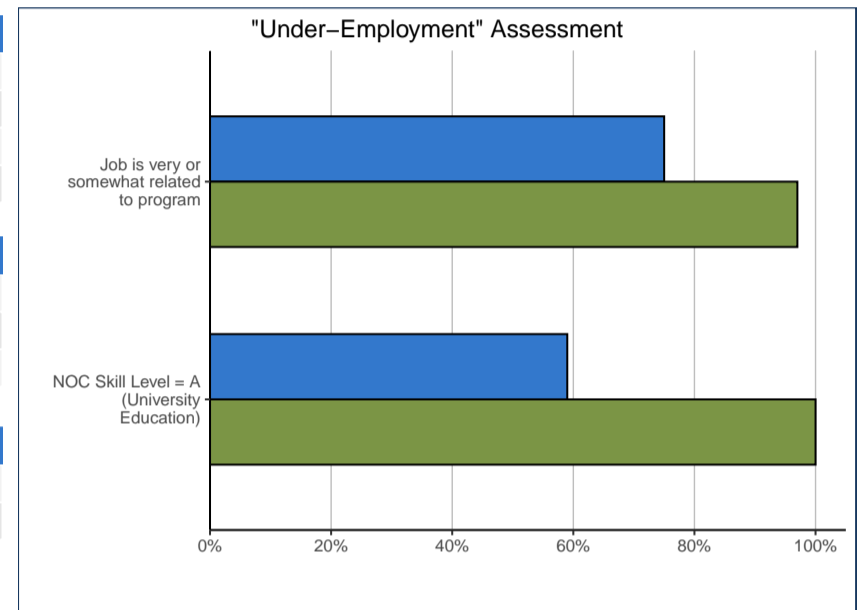
Employment:	51.3801		KPU	
Employment Rate*	38	97%	413	92%
Unemployment Rate**	0	0.0%	14	3.3%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	51.3801		KPU	
Attending School FT	1	100%	11	52%
Attending School PT	0	0%	0	0%
Other	0	0%	10	48%
Total NOT in Labour Force	1	100%	21	100%



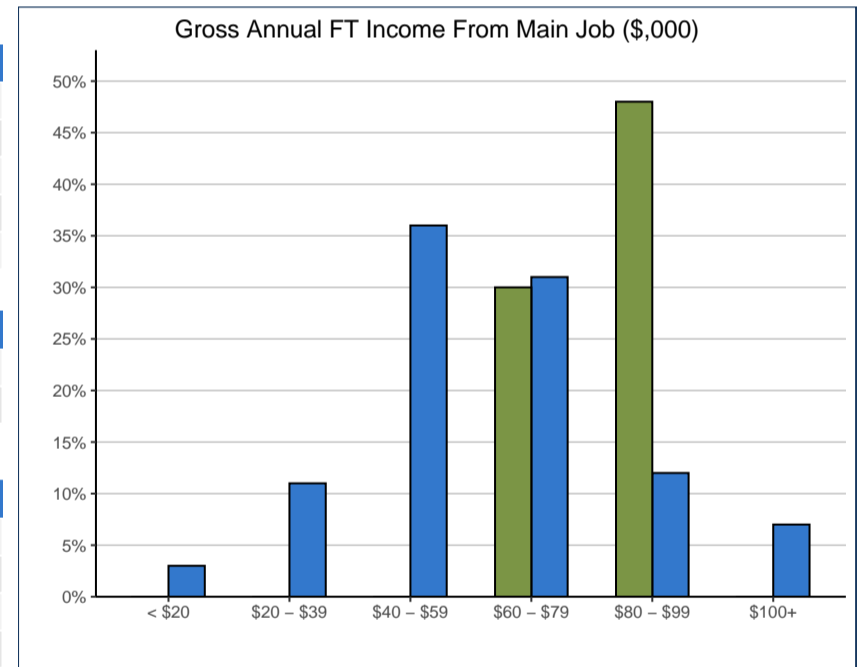
Primary Employment Type:	51.3801		KPU	
Paid worker	38	100%	383	93%
Self-employed	0	0%	30	7%
Total	38	100%	413	100%

Job Characteristics:	51.3801		KPU	
I hold more than one job*	10	26%	71	17%
My main job is full-time (>= 30 hours per week)**	33	89%	349	91%

\*Of total Employed

\*\*Of those who provided data on hours/week worked

How related is your main job to your program?	51.3801		KPU	
Very Related	25	66%	191	46%
Somewhat Related	12	32%	116	28%
Not Very Related	1	3%	49	12%
Not at All Related	0	0%	55	13%
Total	38	100%	411	100%



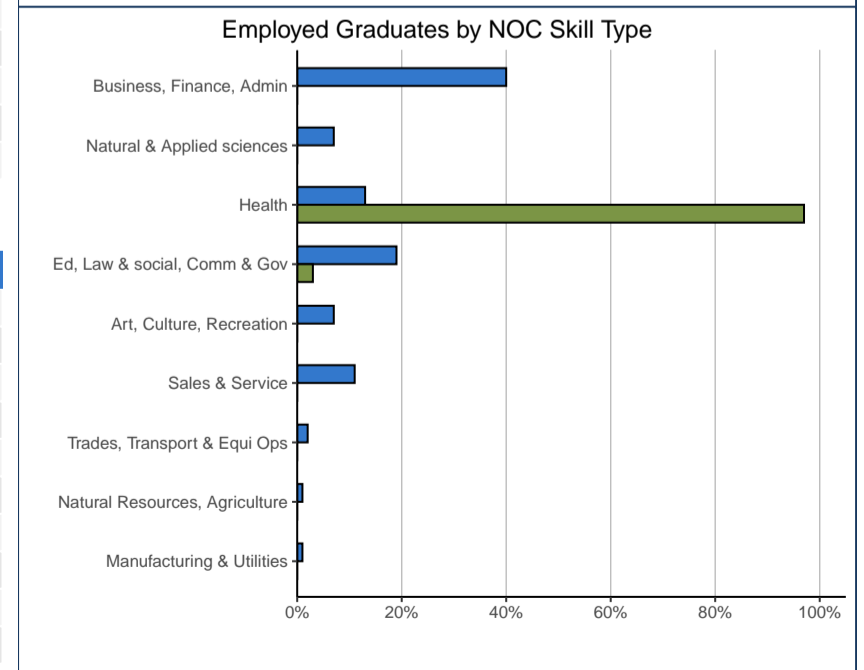
"Under-employment" Assessment:	51.3801		KPU	
Job is very or somewhat related to program	37	97%	307	75%
NOC Skill Level = A (University Education)*	38	100%	225	59%

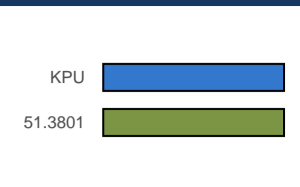
\*Of total valid responses

Gross Annual Income from Main Job:*	51.3801		KPU	
Less than \$20,000	0	0%	8	3%
\$20,000 to \$39,999	~	~	31	11%
\$40,000 to \$59,999	~	~	103	36%
\$60,000 to \$79,999	10	30%	87	31%
\$80,000 to \$99,999	16	48%	34	12%
\$100,000 and Above	~	~	21	7%
Total	33	100%	284	100%
Median Annual Income (full-time) (\$)	82,737		60,339	
Average Annual Income (full-time) (\$)	82,831		65,844	

\*Where data provided

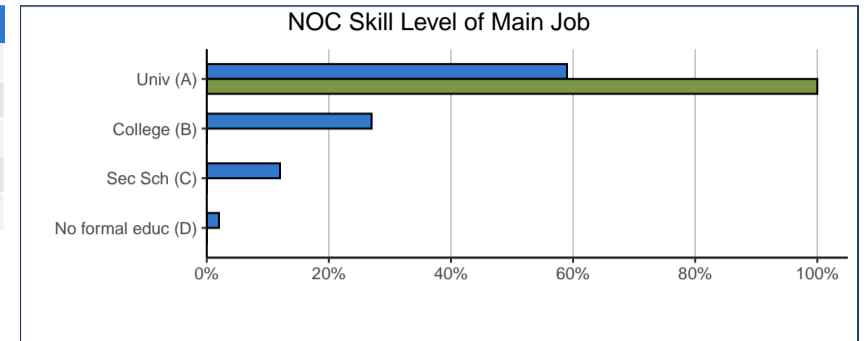
NOC Skill Type of Main Job:	51.3801		KPU	
Business, finance & administration	0	0%	151	40%
Natural & applied sciences & related	0	0%	28	7%
Health	37	97%	50	13%
Education, law and social, community & government	1	3%	71	19%
Art, culture, recreation & sport	0	0%	27	7%
Sales & service	0	0%	41	11%
Trades, transport & equipment operators & related	0	0%	8	2%
Natural resources, agriculture & related production	0	0%	2	1%
Manufacturing & utilities	0	0%	3	1%
Total	38	100%	381	100%



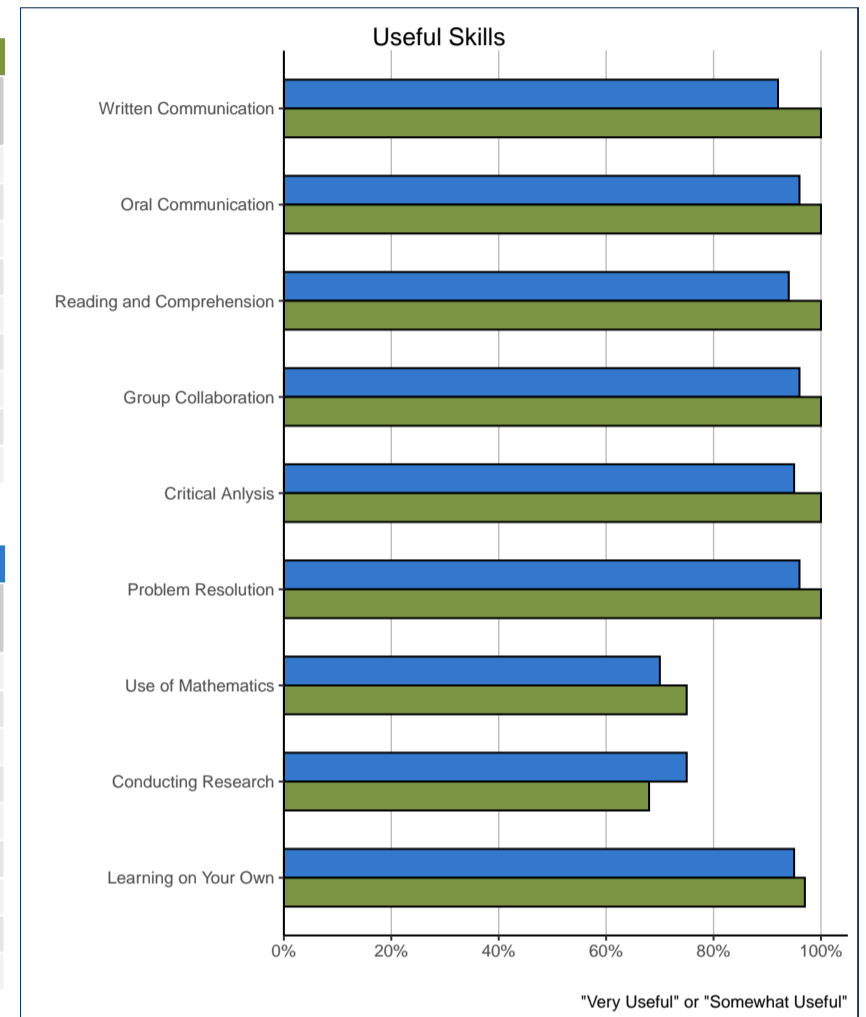


EMPLOYMENT, continued

NOC Skill Level of Main Job:	51.3801		KPU	
A. University education	38	100%	225	59%
B. College education/trade apprenticeship	0	0%	104	27%
C. Secondary school + job-specific training	0	0%	44	12%
D. No formal education	0	0%	8	2%
<b>Total</b>	<b>38</b>	<b>100%</b>	<b>381</b>	<b>100%</b>



How useful are the following skills and abilities in doing your main job?	51.3801				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	76%	24%	0%	0%	38
Oral Communication	79%	21%	0%	0%	38
Reading and Comprehension	68%	32%	0%	0%	38
Group Collaboration	79%	21%	0%	0%	38
Critical Analysis	79%	21%	0%	0%	38
Problem Resolution	84%	16%	0%	0%	38
Use of Mathematics	33%	42%	14%	11%	36
Conducting Research	19%	49%	27%	5%	37
Learning on Your Own	71%	26%	3%	0%	38



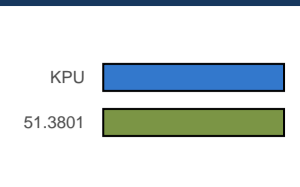
How useful are the following skills and abilities in doing your main job?	KPU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	20%	5%	3%	409
Oral Communication	75%	21%	3%	1%	407
Reading and Comprehension	74%	20%	4%	2%	406
Group Collaboration	74%	22%	3%	1%	408
Critical Analysis	73%	22%	4%	2%	408
Problem Resolution	74%	22%	3%	1%	409
Use of Mathematics	35%	35%	18%	12%	399
Conducting Research	42%	33%	15%	10%	401
Learning on Your Own	70%	25%	3%	2%	405

Top 10 Full-time Occupations of 51.3801 Graduates:				51.3801
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses		76%
*				
*				
*				
*				
*				
*				
*				
*				
*				

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of KPU Graduates:				KPU
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
1111	A	Financial auditors and accountants		11%
3012	A	Registered nurses and registered psychiatric nurses		9%
XXXX	O	Unclassified occupations		5%
1121	A	Human resources professionals		5%
1123	A	Professional occupations in advertising, marketing and public relations		4%
4032	A	Elementary school and kindergarten teachers		3%
4212	B	Social and community service workers		3%
1228	B	Employment insurance, immigration, border services and revenue officers		2%
1431	C	Accounting and related clerks		2%
2171	A	Information systems analysts and consultants		2%

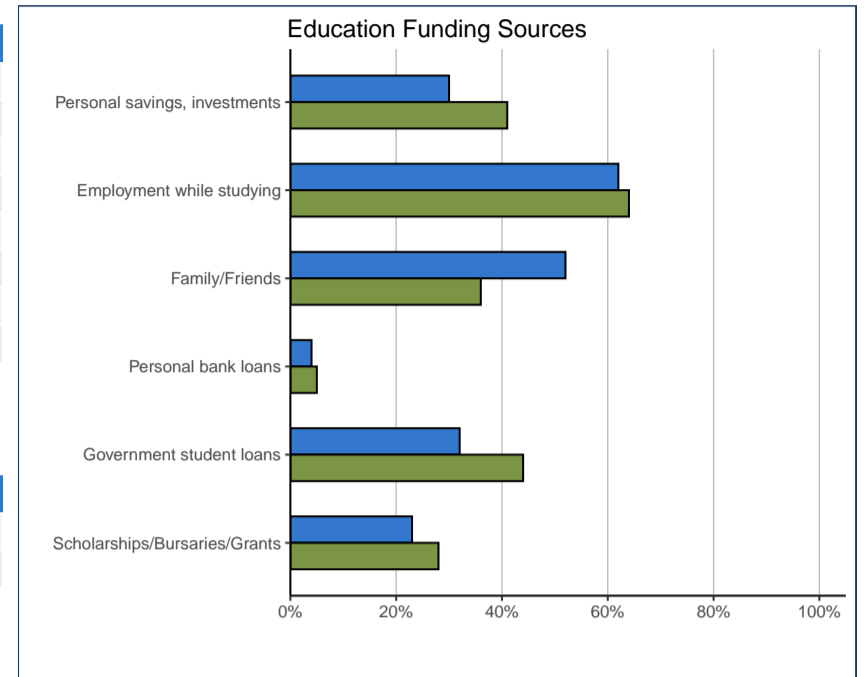
\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed



EDUCATION FINANCING

Funding Sources (3 sources allowed):*	51.3801		KPU	
Personal savings, investments	16	41%	130	30%
Employment while studying	25	64%	269	62%
Family/Friends	14	36%	227	52%
Personal bank loans	2	5%	19	4%
Government student loans	17	44%	141	32%
Scholarships/Bursaries/Grants	11	28%	101	23%
Other	7	18%	72	17%
Total	39		436	

\* Percentage of respondents who identified this source

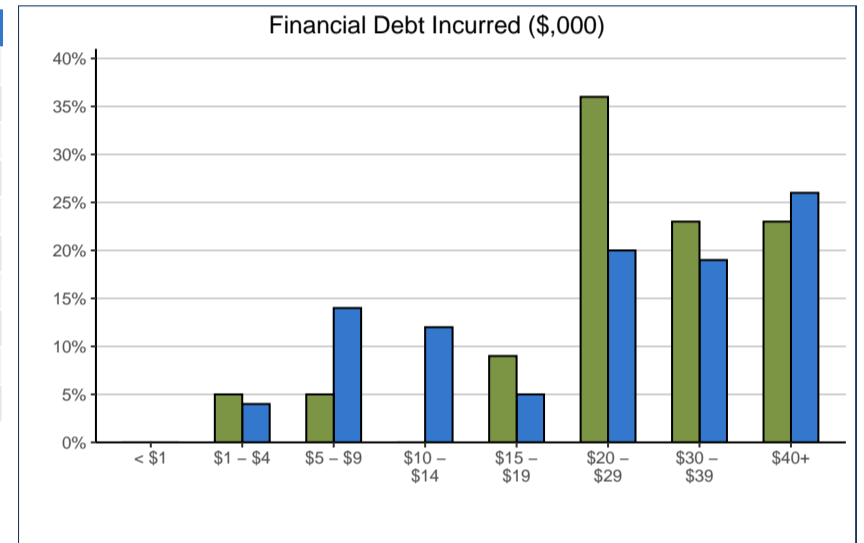


Financial Debt Incurred to Finance Bac. Ed.:*	51.3801		KPU	
Incurred any form of financial debt	22	58%	187	42%
Incurred government-sponsored student loan debt	20	51%	159	35%

\* Percentage of respondents who provided data

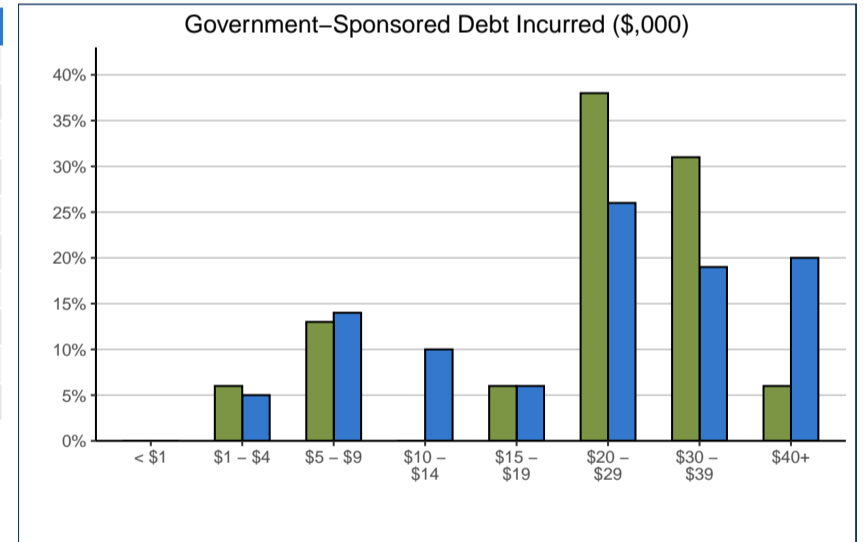
Financial Debt Amount:*	51.3801		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	5%	5	4%
\$5,000 to \$9,999	1	5%	19	14%
\$10,000 to \$14,999	0	0%	17	12%
\$15,000 to \$19,999	2	9%	7	5%
\$20,000 to \$29,999	8	36%	28	20%
\$30,000 to \$39,999	5	23%	27	19%
\$40,000 or More	5	23%	37	26%
Total	22	100%	140	100%
Median Financial Debt (\$)	26,500		25,000	

\* Includes only cases where financial debt was incurred



Gov't-Sponsored Student Loan Debt Amount:*	51.3801		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	6%	5	5%
\$5,000 to \$9,999	2	13%	13	14%
\$10,000 to \$14,999	0	0%	9	10%
\$15,000 to \$19,999	1	6%	6	6%
\$20,000 to \$29,999	6	38%	24	26%
\$30,000 to \$39,999	5	31%	18	19%
\$40,000 or More	1	6%	19	20%
Total	16	100%	94	100%
Median Gov't-Sponsored Loan Debt (\$)	25,000		24,000	

\* Includes only cases where government-sponsored debt was incurred



Gov't-Sponsored Loan Debt Outstanding:*	51.3801		KPU	
None - Loan repaid in full	7	41%	44	37%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	6%	8	7%
\$5,000 to \$9,999	4	24%	14	12%
\$10,000 to \$14,999	0	0%	6	5%
\$15,000 to \$19,999	2	12%	10	8%
\$20,000 to \$29,999	2	12%	11	9%
\$30,000 to \$39,999	1	6%	10	8%
\$40,000 or More	0	0%	16	13%
Total	17	100%	119	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	12,200		19,000	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

