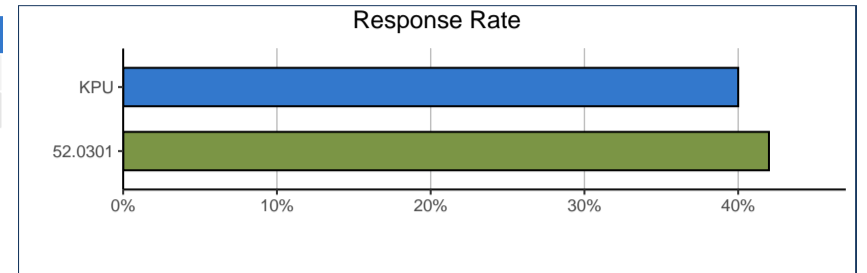


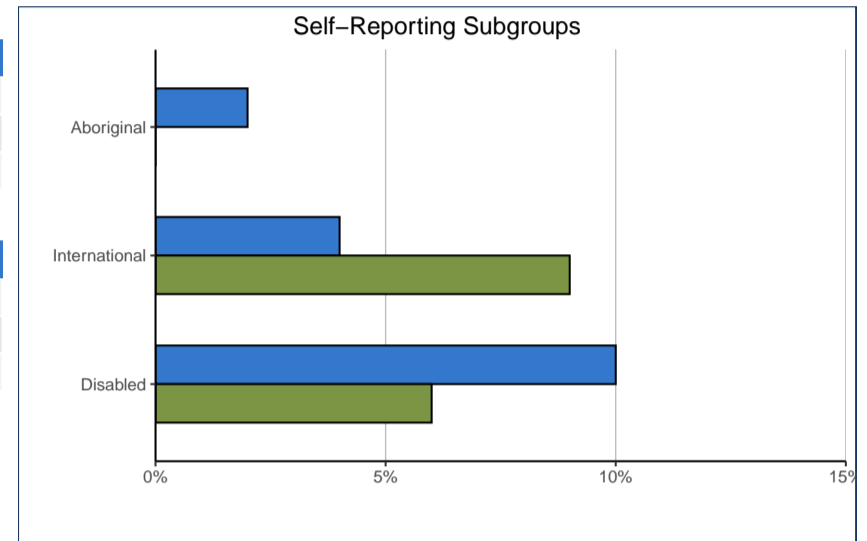
**RESPONSE RATE**

Survey Response Rate:	52.0301		KPU	
Baccalaureate Graduates Survey Cohort	203	100%	1,114	100%
Survey Respondents and Response Rate	85	42%	451	40%



**DEMOGRAPHIC INFORMATION**

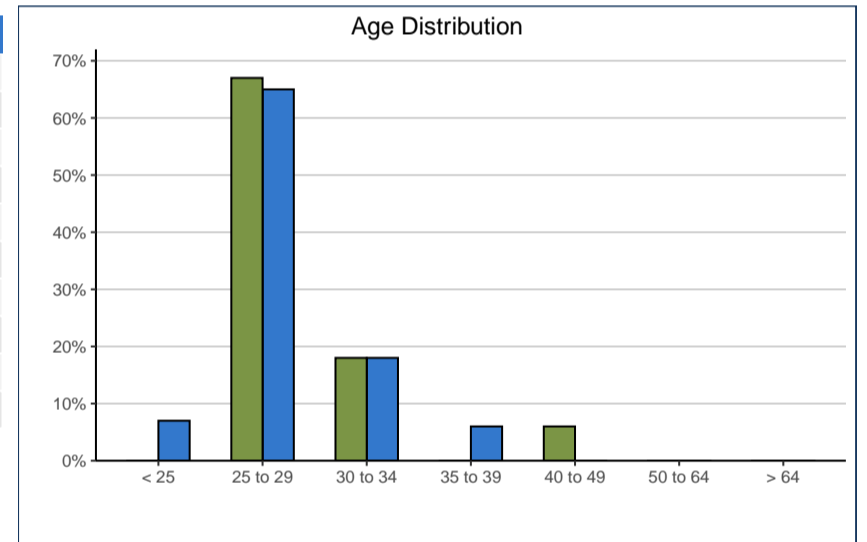
Self-Reporting Subgroups:	52.0301		KPU	
Disabled	5	6%	45	10%
International	8	9%	19	4%
Aboriginal	0	0%	9	2%



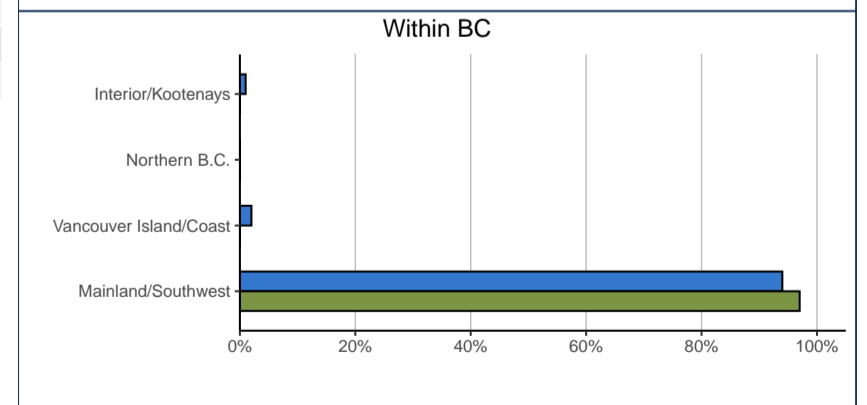
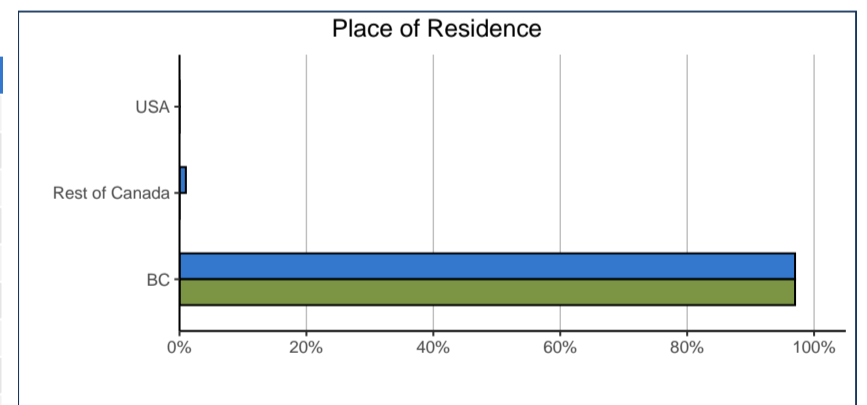
Gender:*	52.0301		KPU	
Male	45	53%	161	36%
Female	40	47%	290	64%
Total	85	100%	451	100%

\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	52.0301		KPU	
< 25	~	~	33	7%
25 to 29	57	67%	291	65%
30 to 34	15	18%	83	18%
35 to 39	~	~	27	6%
40 to 49	5	6%	~	~
50 to 64	~	~	~	~
> 64	0	0%	0	0%
Total	85	100%	451	100%
Median Age	28		27	
Average (mean) Age	29		29	



Place of Residence (at time of survey):	52.0301		KPU	
BC – Mainland/Southwest	75	97%	380	94%
BC – Vancouver Island/Coast	0	0%	8	2%
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	0	0%	5	1%
BC Subtotal	75	97%	393	97%
Canada – Alberta	~	~	6	1%
Canada – Ontario	0	0%	~	~
Canada – Other	~	~	~	~
U.S.A.	0	0%	~	~
Non-BC Subtotal	~	~	11	3%
Total	~	~	404	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	52.0301		KPU	
Very Satisfied	38	45%	142	32%
Satisfied	42	50%	252	57%
Dissatisfied	4	5%	33	7%
Very Dissatisfied	0	0%	14	3%
Total	84	100%	441	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	52.0301		KPU	
Very Useful	51	64%	185	45%
Somewhat Useful	23	29%	172	42%
Not Very Useful	4	5%	32	8%
Not at All Useful	2	3%	19	5%
Total	80	100%	408	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	52.0301		KPU	
Yes	6	7%	53	12%
No	75	93%	382	88%

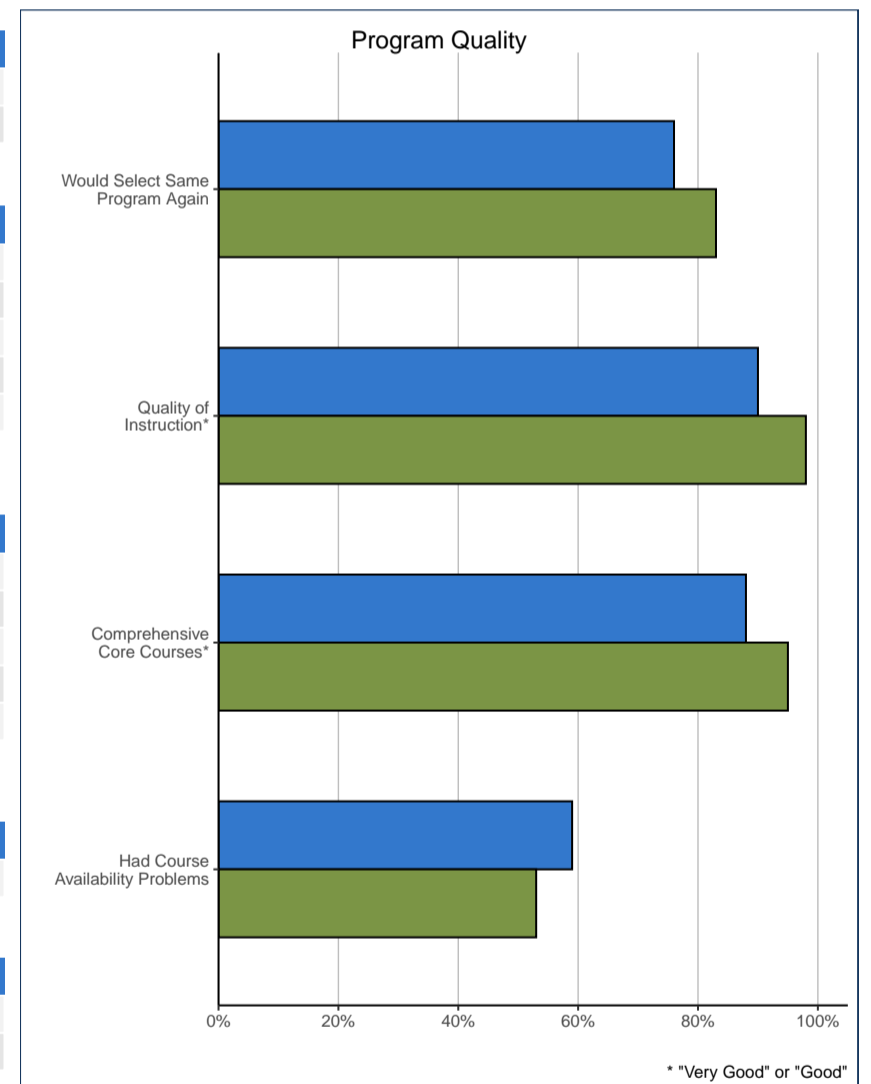
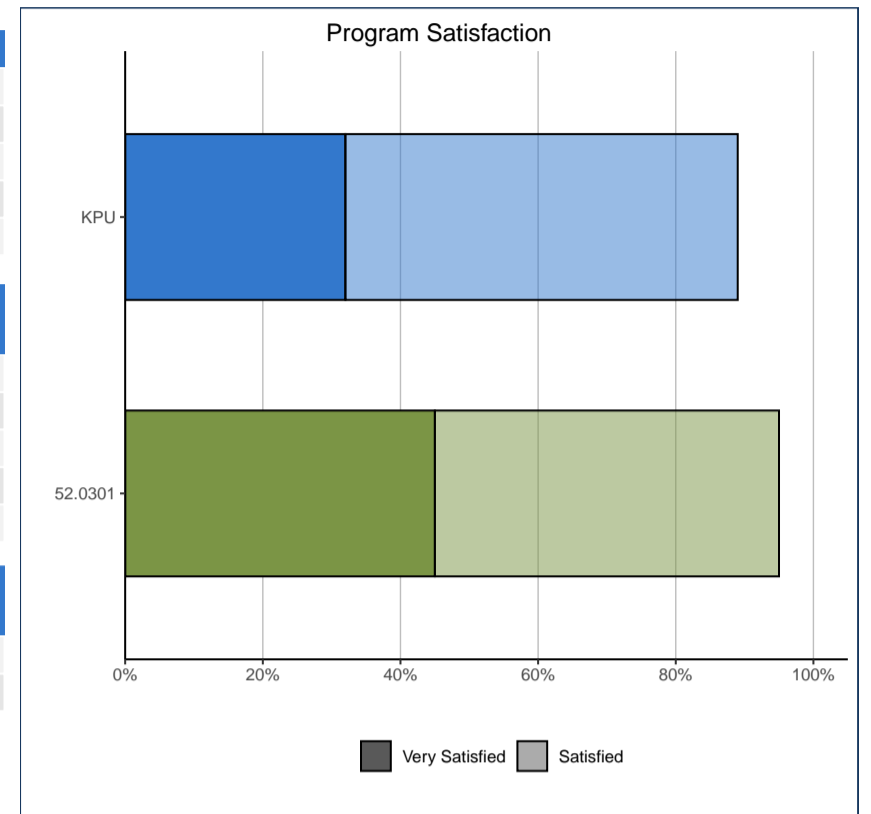
Would select the same program again:	52.0301		KPU	
Yes	64	83%	302	76%
No	13	17%	96	24%

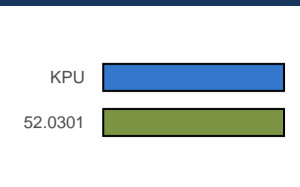
Quality of Instruction:	52.0301		KPU	
Very Good	31	37%	152	34%
Good	51	61%	249	56%
Poor	1	1%	35	8%
Very Poor	0	0%	6	1%
Total	83	100%	442	100%

Comprehensiveness of Core Courses:	52.0301		KPU	
Very Good	38	46%	139	32%
Good	41	49%	245	56%
Poor	4	5%	49	11%
Very Poor	0	0%	5	1%
Total	83	100%	438	100%

Course Availability:	52.0301		KPU	
Encountered course availability problems	44	53%	261	59%

Financial Constraints:	52.0301		KPU	
Had to interrupt studies for financial reasons	13	16%	64	15%
Had to take program part-time for financial reasons	30	37%	137	31%

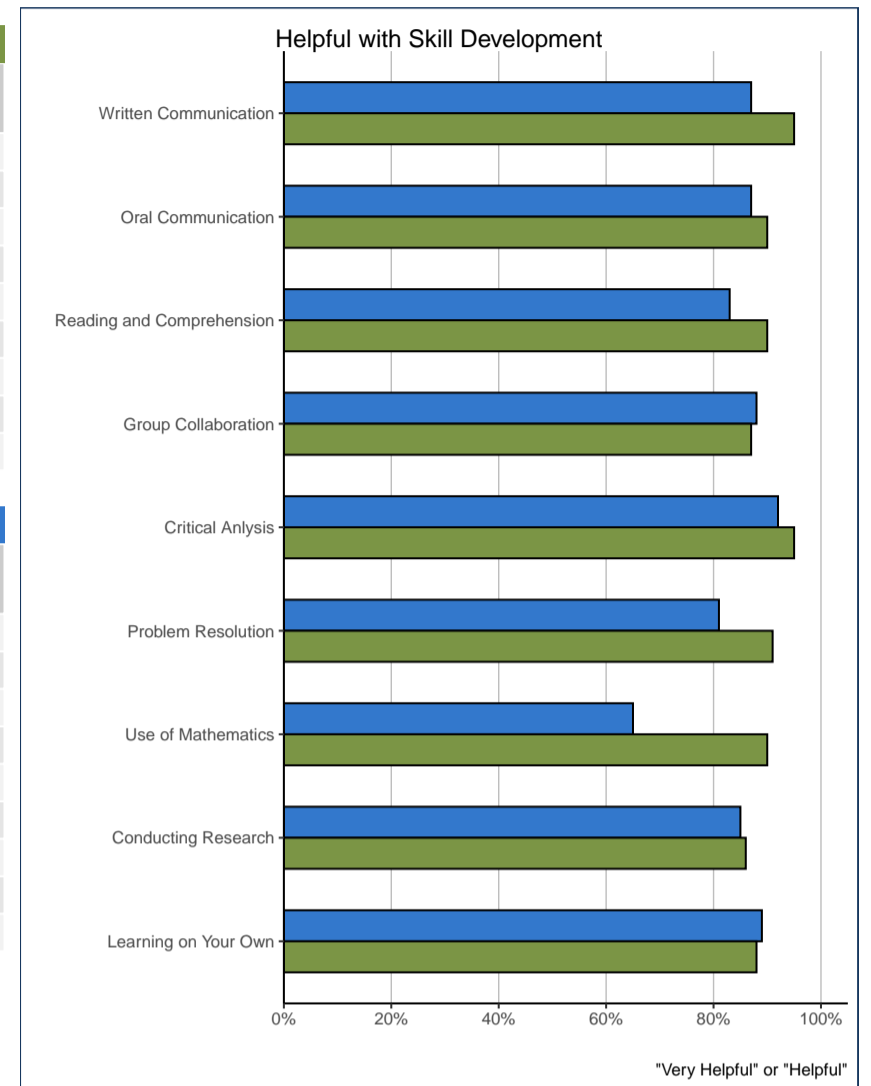




SKILL DEVELOPMENT

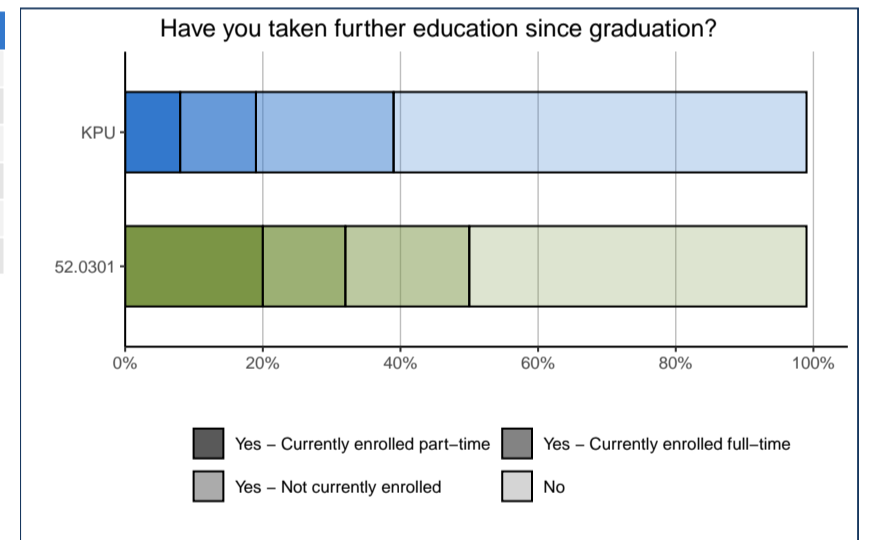
	52.0301				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	32%	63%	5%	0%	81
Oral Communication	26%	64%	9%	1%	80
Reading and Comprehension	29%	61%	10%	0%	80
Group Collaboration	39%	48%	11%	2%	84
Critical Analysis	39%	56%	5%	0%	84
Problem Resolution	34%	57%	10%	0%	83
Use of Mathematics	35%	55%	9%	1%	75
Conducting Research	35%	51%	10%	4%	78
Learning on Your Own	35%	53%	6%	6%	83

	KPU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	31%	56%	11%	2%	429
Oral Communication	30%	57%	13%	1%	432
Reading and Comprehension	27%	56%	15%	1%	434
Group Collaboration	36%	52%	10%	2%	442
Critical Analysis	42%	50%	7%	1%	443
Problem Resolution	28%	53%	16%	3%	433
Use of Mathematics	17%	48%	27%	8%	329
Conducting Research	35%	50%	14%	2%	427
Learning on Your Own	41%	48%	9%	3%	437

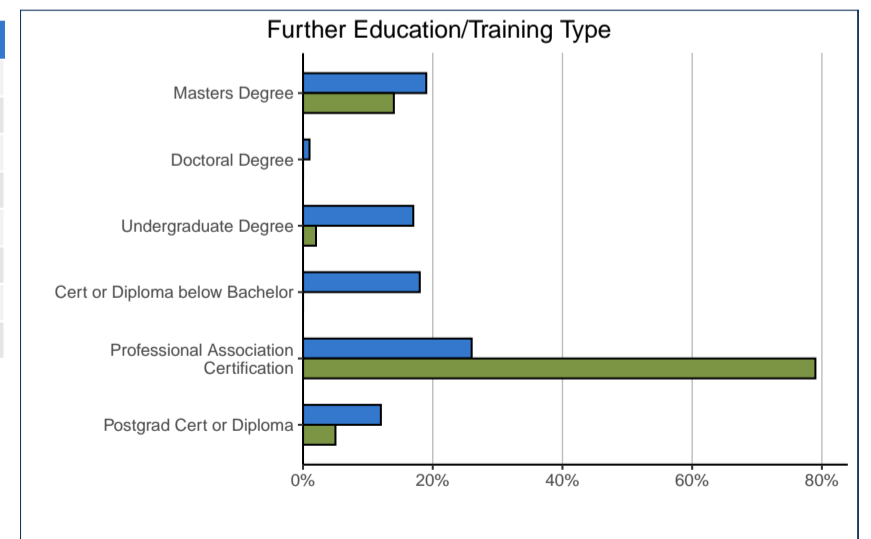


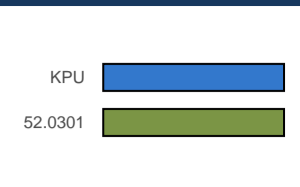
FURTHER EDUCATION

Took further education since 2020 graduation:	52.0301		KPU	
Yes	43	51%	177	40%
Not currently enrolled	15	18%	90	20%
Currently enrolled full-time	10	12%	49	11%
Currently enrolled part-time	17	20%	36	8%
No	41	49%	270	60%
Total	84	100%	447	100%



Type of Formal Post-Secondary Education:	52.0301		KPU	
Masters Degree	6	14%	33	19%
Doctoral Degree	0	0%	1	1%
Another Undergraduate Degree	1	2%	29	17%
Certificate or Diploma below Bachelor level	0	0%	30	18%
Professional Association Certification	33	79%	45	26%
Postgraduate Certificate or Diploma	2	5%	21	12%
Other	0	0%	11	6%
Total	42	100%	170	100%





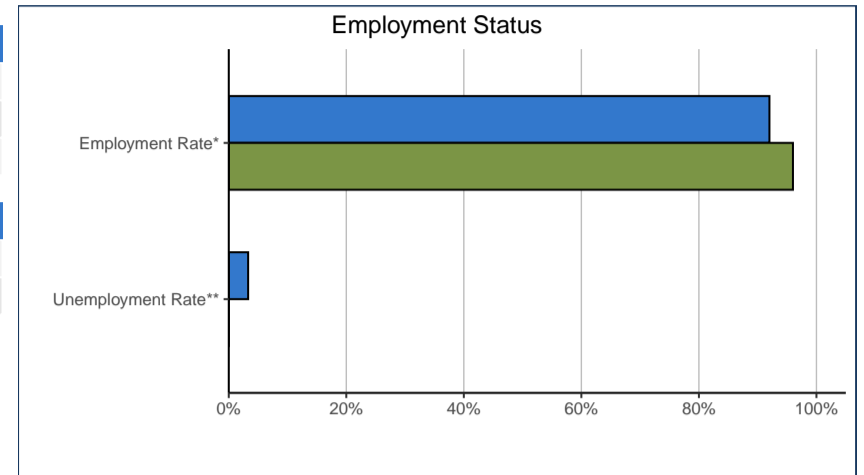
EMPLOYMENT

Labour Force Status:	52.0301		KPU	
In Labour Force (working or seeking work)	82	98%	427	95%
Not in Labour Force	2	2%	21	5%
Total	84	100%	448	100%

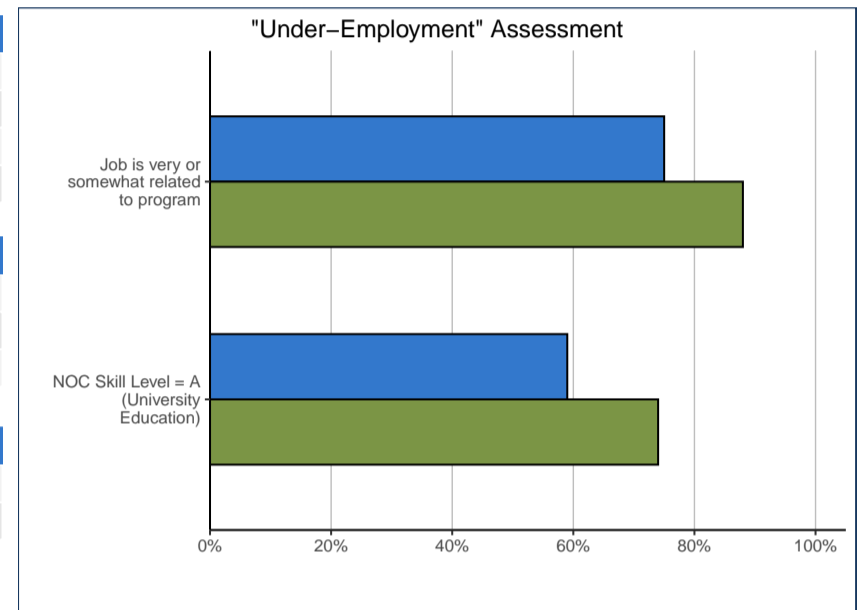
Employment:	52.0301		KPU	
Employment Rate*	82	96%	413	92%
Unemployment Rate**	0	0.0%	14	3.3%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	52.0301		KPU	
Attending School FT	0	0%	11	52%
Attending School PT	0	0%	0	0%
Other	2	100%	10	48%
Total NOT in Labour Force	2	100%	21	100%



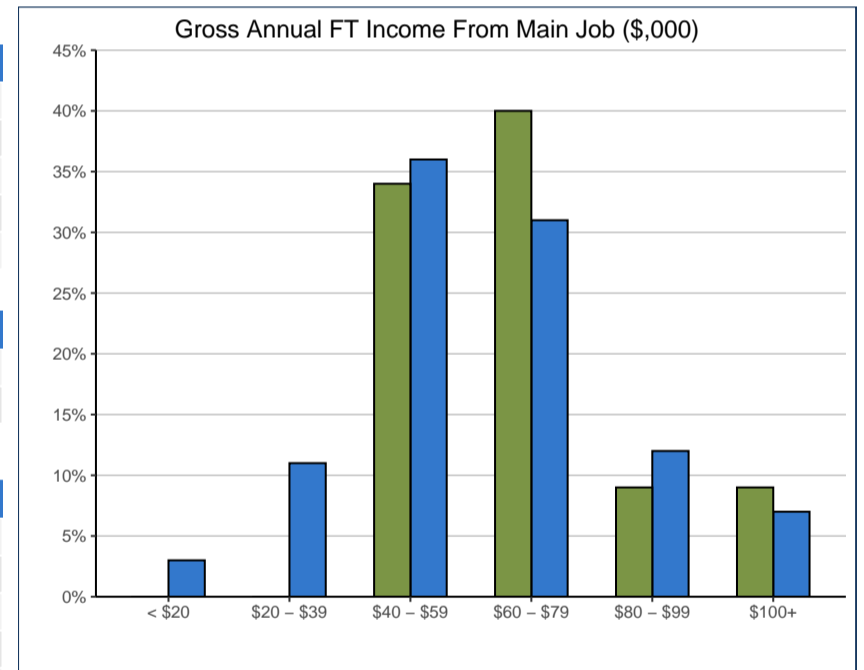
Primary Employment Type:	52.0301		KPU	
Paid worker	75	91%	383	93%
Self-employed	7	9%	30	7%
Total	82	100%	413	100%

Job Characteristics:	52.0301		KPU	
I hold more than one job*	7	9%	71	17%
My main job is full-time (>= 30 hours per week)**	73	95%	349	91%

\*Of total Employed

\*\*Of those who provided data on hours/week worked

How related is your main job to your program?	52.0301		KPU	
Very Related	52	64%	191	46%
Somewhat Related	19	23%	116	28%
Not Very Related	7	9%	49	12%
Not at All Related	3	4%	55	13%
Total	81	100%	411	100%



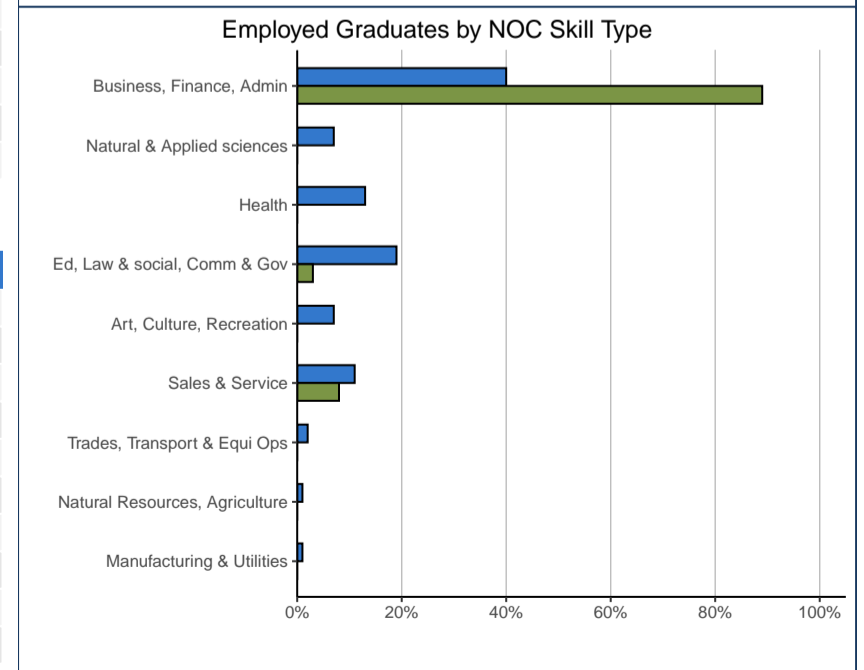
"Under-employment" Assessment:	52.0301		KPU	
Job is very or somewhat related to program	71	88%	307	75%
NOC Skill Level = A (University Education)*	56	74%	225	59%

\*Of total valid responses

Gross Annual Income from Main Job:*	52.0301		KPU	
Less than \$20,000	~	~	8	3%
\$20,000 to \$39,999	~	~	31	11%
\$40,000 to \$59,999	20	34%	103	36%
\$60,000 to \$79,999	23	40%	87	31%
\$80,000 to \$99,999	5	9%	34	12%
\$100,000 and Above	5	9%	21	7%
Total	58	100%	284	100%
Median Annual Income (full-time) (\$)	62,000		60,339	
Average Annual Income (full-time) (\$)	67,104		65,844	

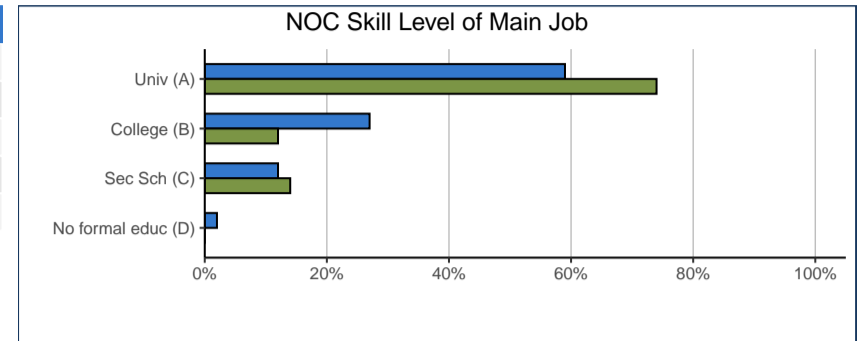
\*Where data provided

NOC Skill Type of Main Job:	52.0301		KPU	
Business, finance & administration	68	89%	151	40%
Natural & applied sciences & related	0	0%	28	7%
Health	0	0%	50	13%
Education, law and social, community & government	2	3%	71	19%
Art, culture, recreation & sport	0	0%	27	7%
Sales & service	6	8%	41	11%
Trades, transport & equipment operators & related	0	0%	8	2%
Natural resources, agriculture & related production	0	0%	2	1%
Manufacturing & utilities	0	0%	3	1%
Total	76	100%	381	100%

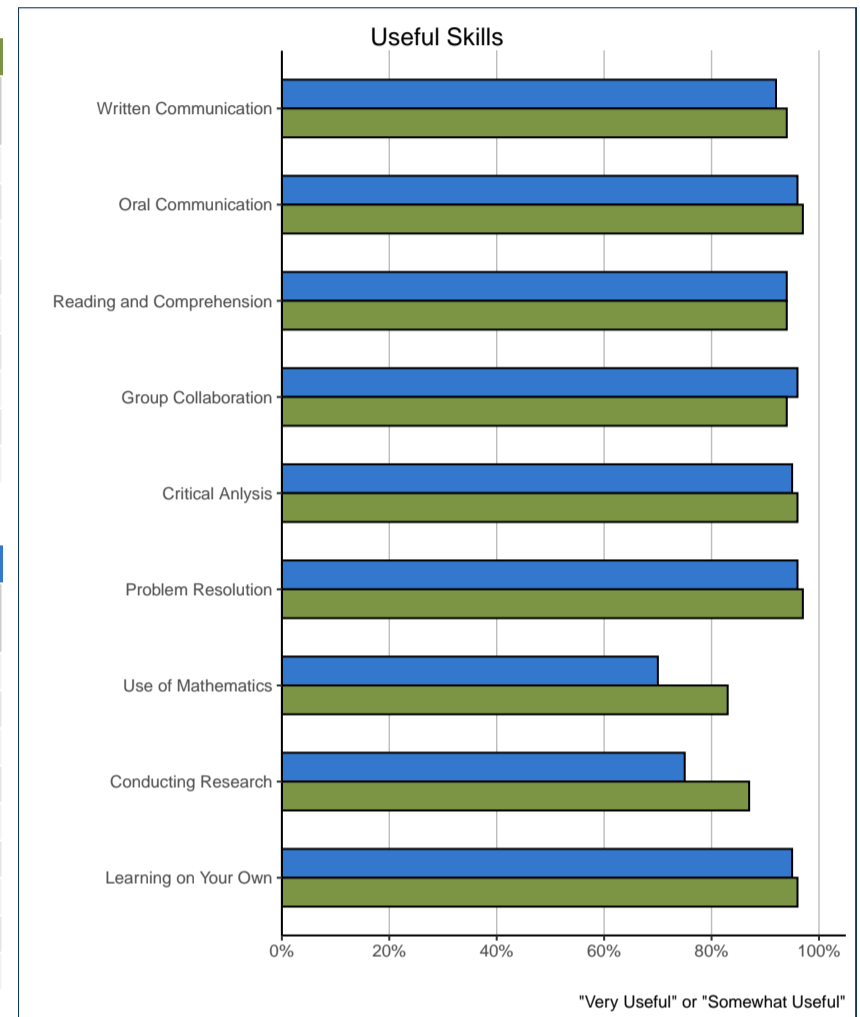


EMPLOYMENT, continued

NOC Skill Level of Main Job:	52.0301		KPU	
A. University education	56	74%	225	59%
B. College education/trade apprenticeship	9	12%	104	27%
C. Secondary school + job-specific training	11	14%	44	12%
D. No formal education	0	0%	8	2%
Total	76	100%	381	100%



How useful are the following skills and abilities in doing your main job?	52.0301				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	22%	6%	0%	81
Oral Communication	74%	23%	2%	0%	81
Reading and Comprehension	74%	20%	5%	1%	81
Group Collaboration	64%	30%	4%	2%	81
Critical Analysis	69%	27%	4%	0%	81
Problem Resolution	65%	32%	2%	0%	81
Use of Mathematics	53%	30%	15%	1%	79
Conducting Research	58%	29%	10%	4%	80
Learning on Your Own	70%	26%	3%	1%	80



How useful are the following skills and abilities in doing your main job?	KPU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	20%	5%	3%	409
Oral Communication	75%	21%	3%	1%	407
Reading and Comprehension	74%	20%	4%	2%	406
Group Collaboration	74%	22%	3%	1%	408
Critical Analysis	73%	22%	4%	2%	408
Problem Resolution	74%	22%	3%	1%	409
Use of Mathematics	35%	35%	18%	12%	399
Conducting Research	42%	33%	15%	10%	401
Learning on Your Own	70%	25%	3%	2%	405

Top 10 Full-time Occupations of 52.0301 Graduates:			52.0301
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
1111	A	Financial auditors and accountants	52%
1431	C	Accounting and related clerks	10%
*			
*			
*			
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*			
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*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of KPU Graduates:			KPU
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
1111	A	Financial auditors and accountants	11%
3012	A	Registered nurses and registered psychiatric nurses	9%
XXXX	O	Unclassified occupations	5%
1121	A	Human resources professionals	5%
1123	A	Professional occupations in advertising, marketing and public relations	4%
4032	A	Elementary school and kindergarten teachers	3%
4212	B	Social and community service workers	3%
1228	B	Employment insurance, immigration, border services and revenue officers	2%
1431	C	Accounting and related clerks	2%
2171	A	Information systems analysts and consultants	2%

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	52.0301		KPU	
Personal savings, investments	30	38%	130	30%
Employment while studying	43	54%	269	62%
Family/Friends	42	53%	227	52%
Personal bank loans	5	6%	19	4%
Government student loans	27	34%	141	32%
Scholarships/Bursaries/Grants	15	19%	101	23%
Other	17	21%	72	17%
Total	80		436	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	52.0301		KPU	
Incurred any form of financial debt	33	40%	187	42%
Incurred government-sponsored student loan debt	29	35%	159	35%

\* Percentage of respondents who provided data

Financial Debt Amount:*	52.0301		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	4%	5	4%
\$5,000 to \$9,999	3	12%	19	14%
\$10,000 to \$14,999	4	16%	17	12%
\$15,000 to \$19,999	2	8%	7	5%
\$20,000 to \$29,999	4	16%	28	20%
\$30,000 to \$39,999	6	24%	27	19%
\$40,000 or More	5	20%	37	26%
Total	25	100%	140	100%
Median Financial Debt (\$)	24,000		25,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	52.0301		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	6%	5	5%
\$5,000 to \$9,999	1	6%	13	14%
\$10,000 to \$14,999	4	22%	9	10%
\$15,000 to \$19,999	3	17%	6	6%
\$20,000 to \$29,999	5	28%	24	26%
\$30,000 to \$39,999	1	6%	18	19%
\$40,000 or More	3	17%	19	20%
Total	18	100%	94	100%
Median Gov't-Sponsored Loan Debt (\$)	17,500		24,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	52.0301		KPU	
None – Loan repaid in full	10	45%	44	37%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	2	9%	8	7%
\$5,000 to \$9,999	2	9%	14	12%
\$10,000 to \$14,999	2	9%	6	5%
\$15,000 to \$19,999	2	9%	10	8%
\$20,000 to \$29,999	0	0%	11	9%
\$30,000 to \$39,999	1	5%	10	8%
\$40,000 or More	3	14%	16	13%
Total	22	100%	119	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	14,750		19,000	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

