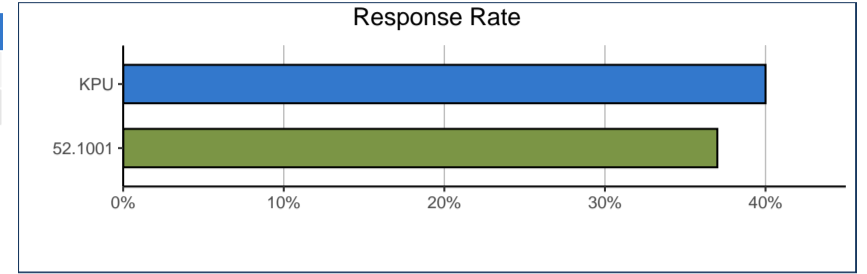


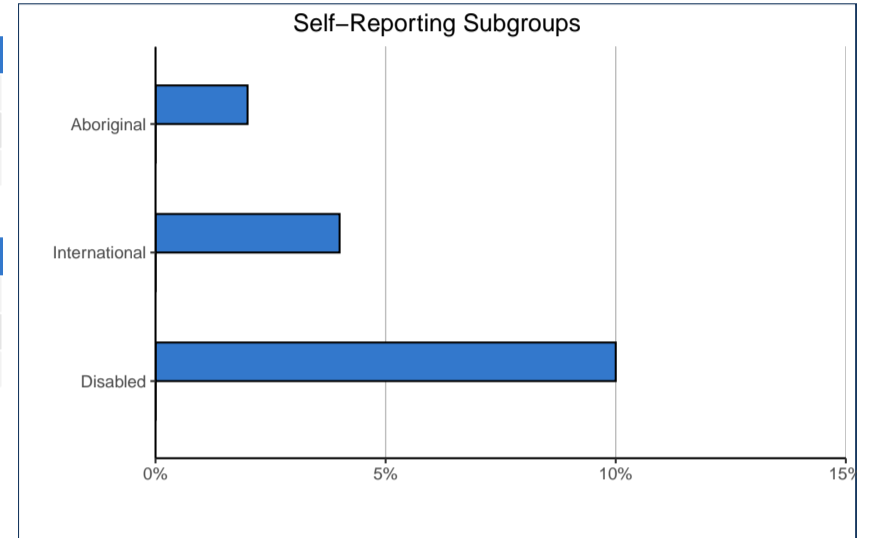
RESPONSE RATE

Survey Response Rate:	52.1001		KPU	
Baccalaureate Graduates Survey Cohort	87	100%	1,114	100%
Survey Respondents and Response Rate	32	37%	451	40%



DEMOGRAPHIC INFORMATION

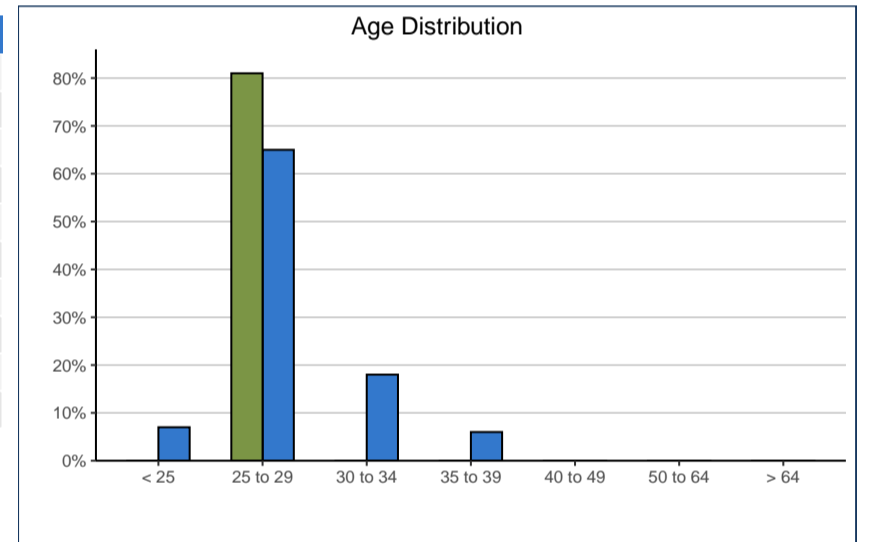
Self-Reporting Subgroups:	52.1001		KPU	
Disabled	~	~	45	10%
International	~	~	19	4%
Aboriginal	~	~	9	2%



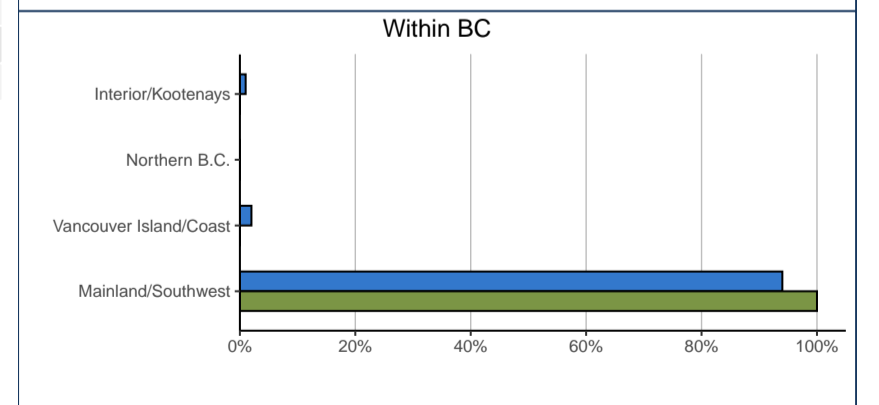
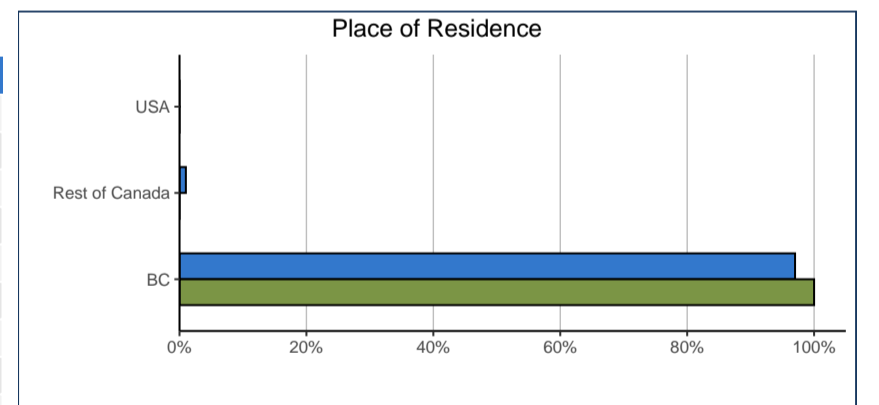
Gender:*	52.1001		KPU	
Male	6	19%	161	36%
Female	26	81%	290	64%
Total	32	100%	451	100%

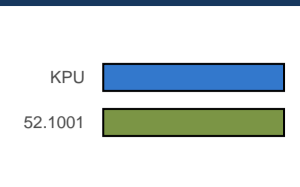
*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	52.1001		KPU	
< 25	~	~	33	7%
25 to 29	26	81%	291	65%
30 to 34	~	~	83	18%
35 to 39	0	0%	27	6%
40 to 49	0	0%	~	~
50 to 64	0	0%	~	~
> 64	0	0%	0	0%
Total	32	100%	451	100%
Median Age	27		27	
Average (mean) Age	28		29	



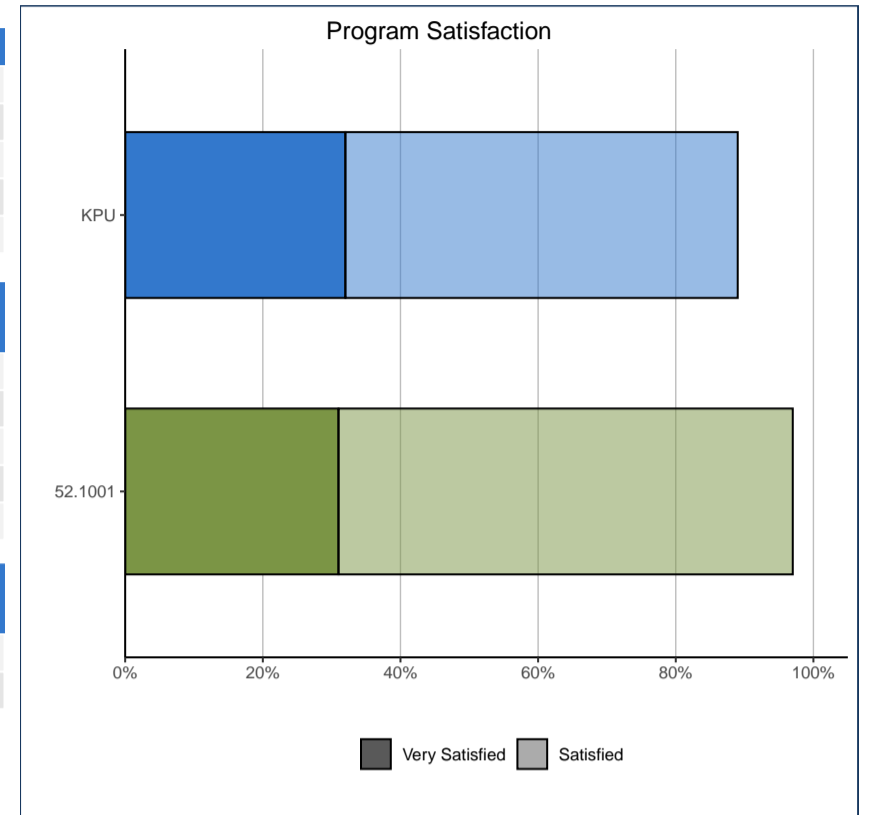
Place of Residence (at time of survey):	52.1001		KPU	
BC – Mainland/Southwest	28	100%	380	94%
BC – Vancouver Island/Coast	0	0%	8	2%
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	0	0%	5	1%
BC Subtotal	28	100%	393	97%
Canada – Alberta	0	0%	6	1%
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	0	0%	~	~
Non-BC Subtotal	0	0%	11	3%
Total	28	100%	404	100%





EDUCATION EVALUATION AND SKILL DEVELOPMENT

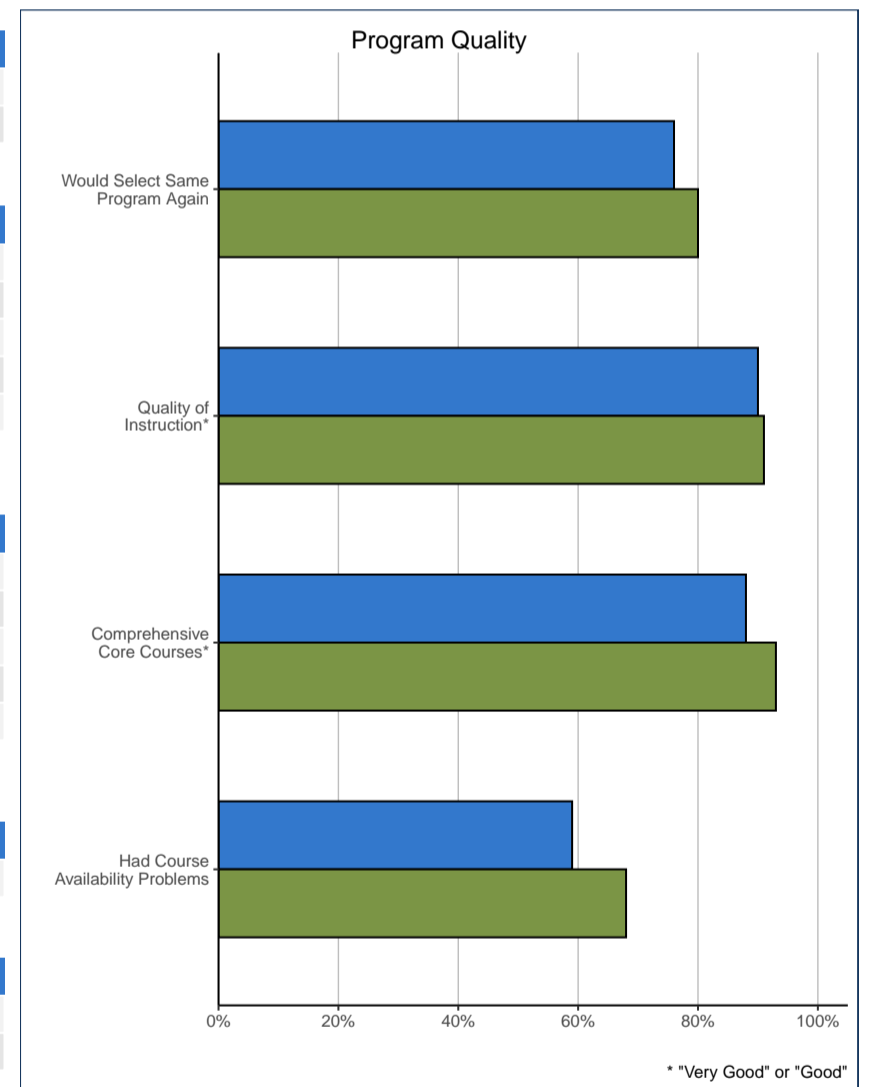
Program Satisfaction:	52.1001		KPU	
Very Satisfied	10	31%	142	32%
Satisfied	21	66%	252	57%
Dissatisfied	0	0%	33	7%
Very Dissatisfied	1	3%	14	3%
Total	32	100%	441	100%



Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	52.1001		KPU	
Very Useful	17	57%	185	45%
Somewhat Useful	11	37%	172	42%
Not Very Useful	1	3%	32	8%
Not at All Useful	1	3%	19	5%
Total	30	100%	408	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	52.1001		KPU	
Yes	3	9%	53	12%
No	29	91%	382	88%

Would select the same program again:	52.1001		KPU	
Yes	20	80%	302	76%
No	5	20%	96	24%

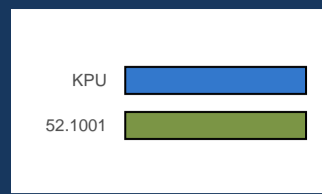


Quality of Instruction:	52.1001		KPU	
Very Good	12	38%	152	34%
Good	17	53%	249	56%
Poor	3	9%	35	8%
Very Poor	0	0%	6	1%
Total	32	100%	442	100%

Comprehensiveness of Core Courses:	52.1001		KPU	
Very Good	15	50%	139	32%
Good	13	43%	245	56%
Poor	2	7%	49	11%
Very Poor	0	0%	5	1%
Total	30	100%	438	100%

Course Availability:	52.1001		KPU	
Encountered course availability problems	21	68%	261	59%

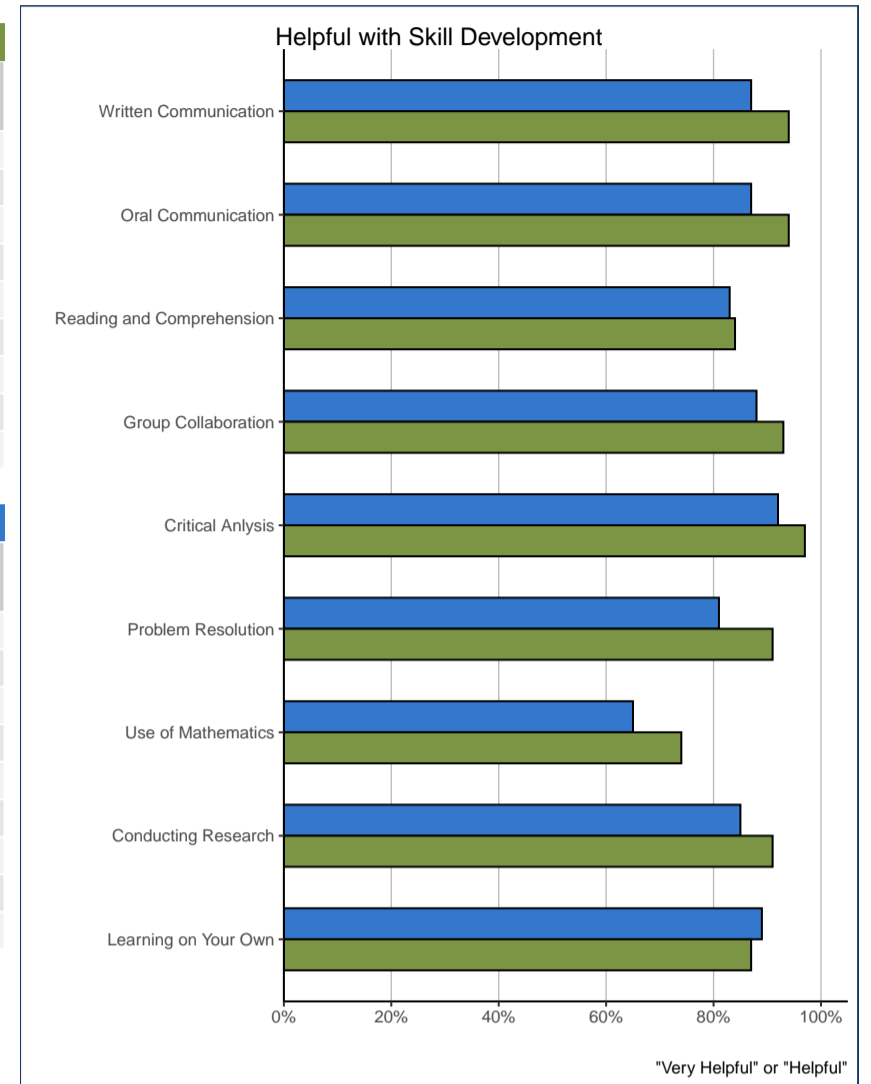
Financial Constraints:	52.1001		KPU	
Had to interrupt studies for financial reasons	6	19%	64	15%
Had to take program part-time for financial reasons	13	41%	137	31%



SKILL DEVELOPMENT

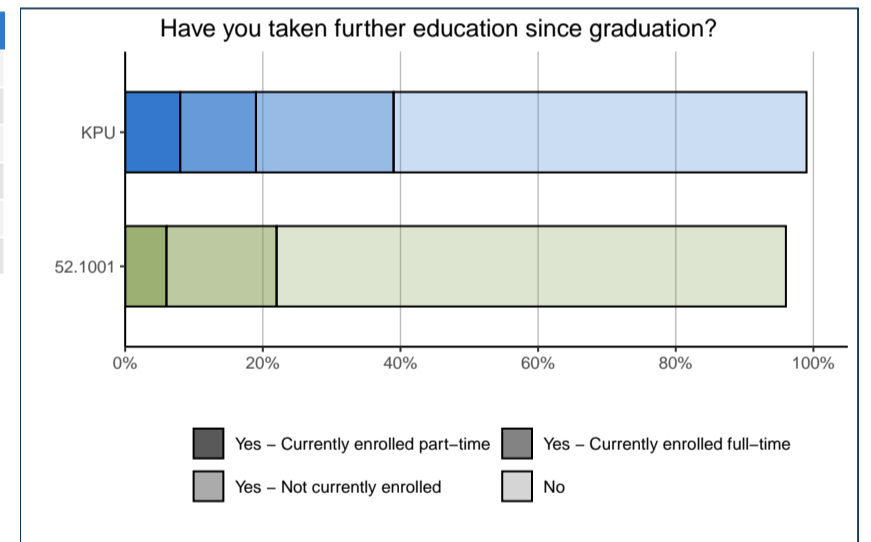
	52.1001				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	25%	69%	0%	6%	32
Oral Communication	23%	71%	3%	3%	31
Reading and Comprehension	25%	59%	9%	6%	32
Group Collaboration	34%	59%	3%	3%	32
Critical Analysis	47%	50%	3%	0%	32
Problem Resolution	28%	63%	9%	0%	32
Use of Mathematics	17%	57%	20%	7%	30
Conducting Research	44%	47%	9%	0%	32
Learning on Your Own	45%	42%	13%	0%	31

	KPU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	31%	56%	11%	2%	429
Oral Communication	30%	57%	13%	1%	432
Reading and Comprehension	27%	56%	15%	1%	434
Group Collaboration	36%	52%	10%	2%	442
Critical Analysis	42%	50%	7%	1%	443
Problem Resolution	28%	53%	16%	3%	433
Use of Mathematics	17%	48%	27%	8%	329
Conducting Research	35%	50%	14%	2%	427
Learning on Your Own	41%	48%	9%	3%	437

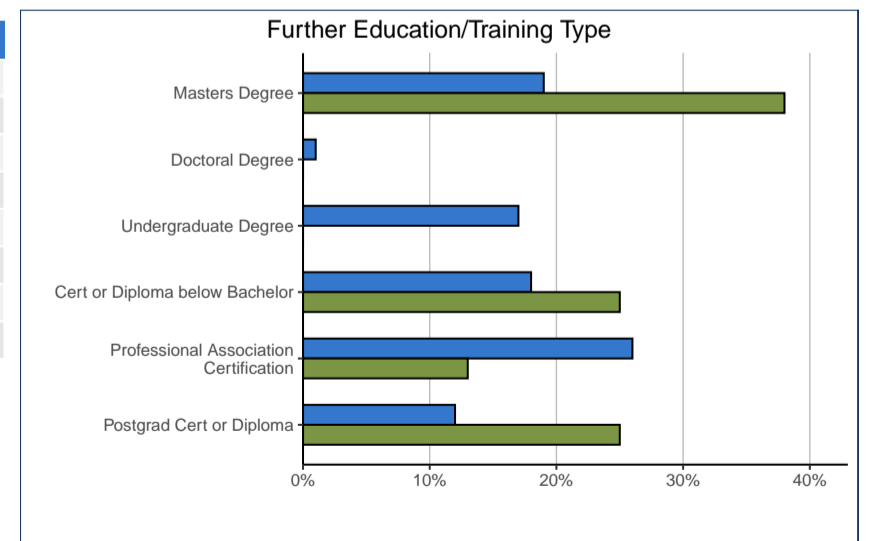


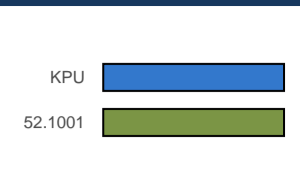
FURTHER EDUCATION

Took further education since 2020 graduation:	52.1001		KPU	
Yes	8	26%	177	40%
Not currently enrolled	5	16%	90	20%
Currently enrolled full-time	2	6%	49	11%
Currently enrolled part-time	0	0%	36	8%
No	23	74%	270	60%
Total	31	100%	447	100%



Type of Formal Post-Secondary Education:	52.1001		KPU	
Masters Degree	3	38%	33	19%
Doctoral Degree	0	0%	1	1%
Another Undergraduate Degree	0	0%	29	17%
Certificate or Diploma below Bachelor level	2	25%	30	18%
Professional Association Certification	1	13%	45	26%
Postgraduate Certificate or Diploma	2	25%	21	12%
Other	0	0%	11	6%
Total	8	100%	170	100%





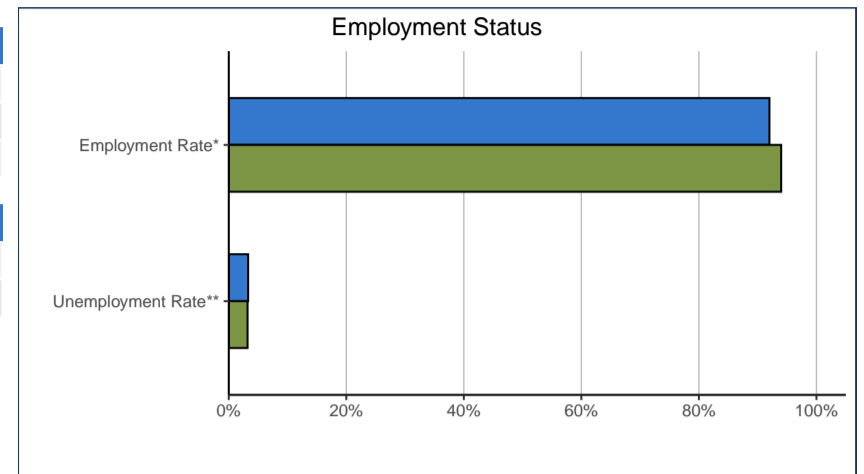
EMPLOYMENT

Labour Force Status:	52.1001		KPU	
In Labour Force (working or seeking work)	31	100%	427	95%
Not in Labour Force	0	0%	21	5%
Total	31	100%	448	100%

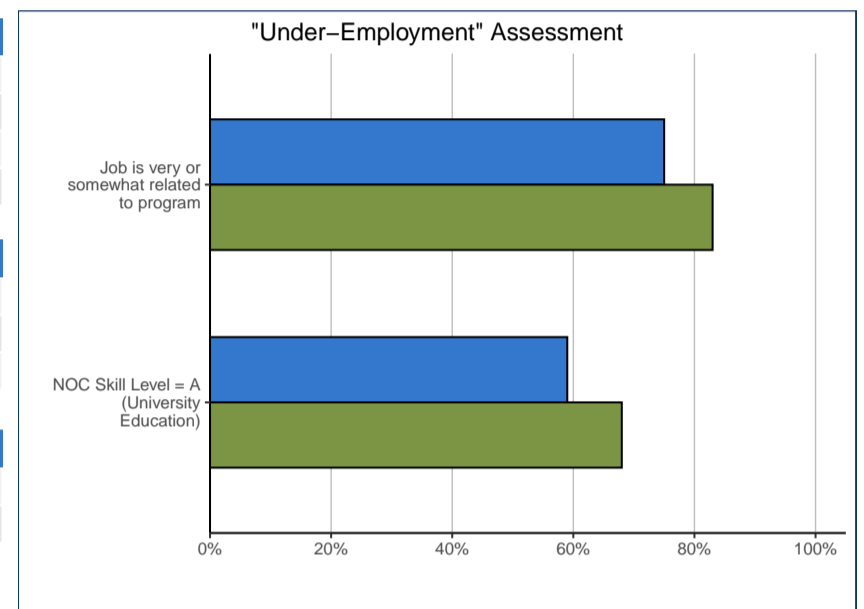
Employment:	52.1001		KPU	
Employment Rate*	30	94%	413	92%
Unemployment Rate**	1	3.2%	14	3.3%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	52.1001		KPU	
Attending School FT	0	0%	11	52%
Attending School PT	0	0%	0	0%
Other	0	0%	10	48%
Total NOT in Labour Force	0	0%	21	100%



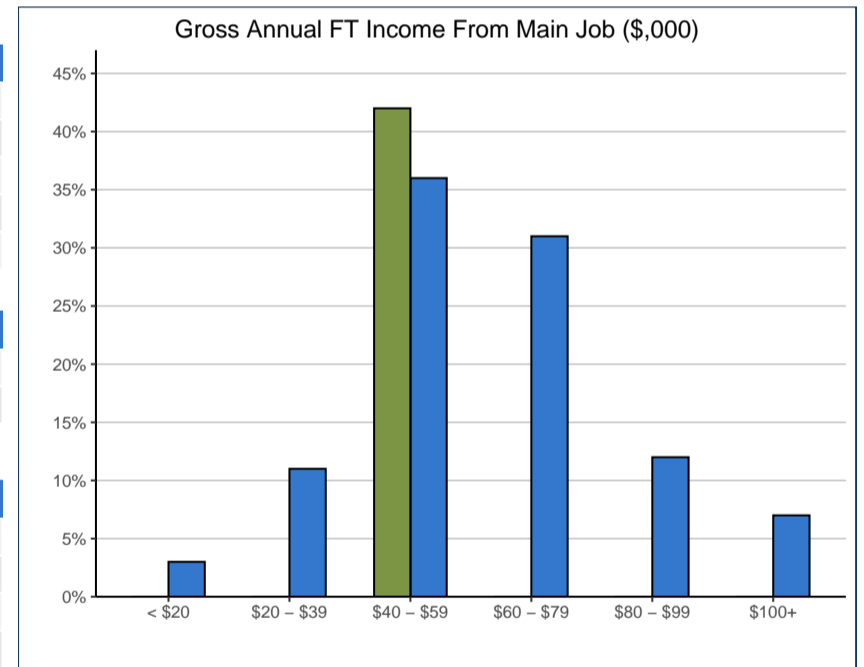
Primary Employment Type:	52.1001		KPU	
Paid worker	29	97%	383	93%
Self-employed	1	3%	30	7%
Total	30	100%	413	100%

Job Characteristics:	52.1001		KPU	
I hold more than one job*	4	13%	71	17%
My main job is full-time (>= 30 hours per week)**	26	90%	349	91%

*Of total Employed

**Of those who provided data on hours/week worked

How related is your main job to your program?	52.1001		KPU	
Very Related	19	63%	191	46%
Somewhat Related	6	20%	116	28%
Not Very Related	1	3%	49	12%
Not at All Related	4	13%	55	13%
Total	30	100%	411	100%



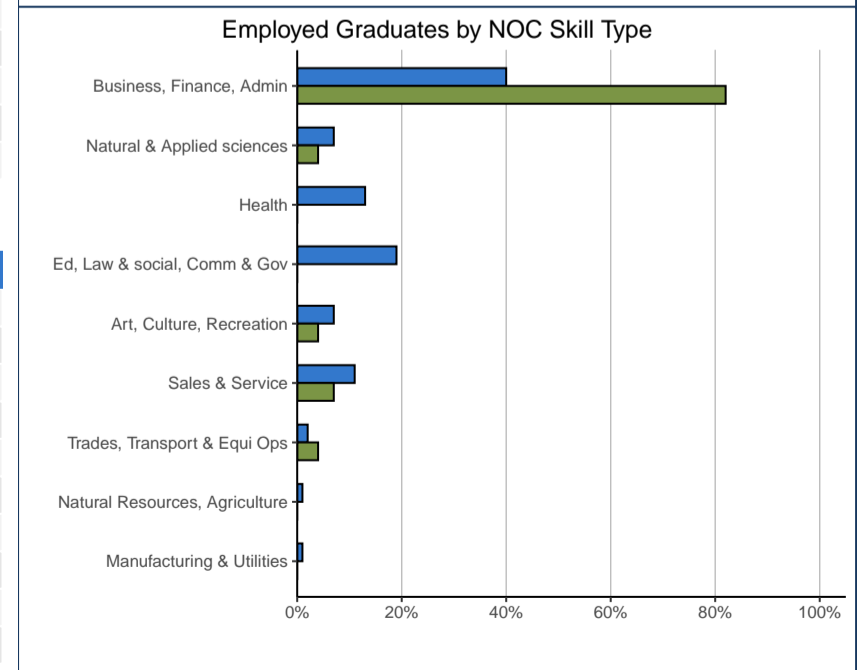
"Under-employment" Assessment:	52.1001		KPU	
Job is very or somewhat related to program	25	83%	307	75%
NOC Skill Level = A (University Education)*	19	68%	225	59%

*Of total valid responses

Gross Annual Income from Main Job:*	52.1001		KPU	
Less than \$20,000	0	0%	8	3%
\$20,000 to \$39,999	0	0%	31	11%
\$40,000 to \$59,999	8	42%	103	36%
\$60,000 to \$79,999	~	~	87	31%
\$80,000 to \$99,999	~	~	34	12%
\$100,000 and Above	~	~	21	7%
Total	19	100%	284	100%
Median Annual Income (full-time) (\$)	62,500		60,339	
Average Annual Income (full-time) (\$)	66,708		65,844	

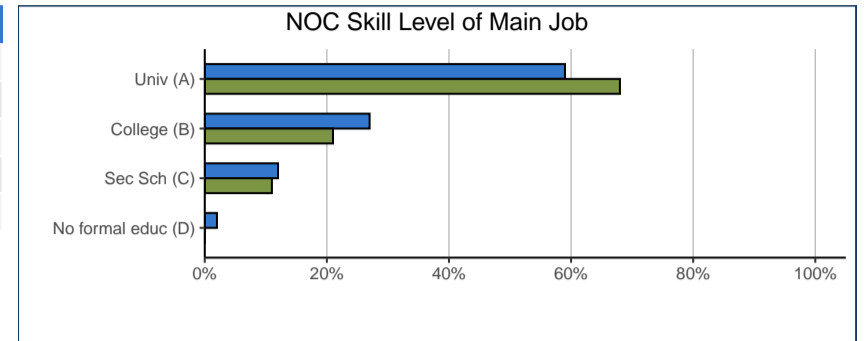
*Where data provided

NOC Skill Type of Main Job:	52.1001		KPU	
Business, finance & administration	23	82%	151	40%
Natural & applied sciences & related	1	4%	28	7%
Health	0	0%	50	13%
Education, law and social, community & government	0	0%	71	19%
Art, culture, recreation & sport	1	4%	27	7%
Sales & service	2	7%	41	11%
Trades, transport & equipment operators & related	1	4%	8	2%
Natural resources, agriculture & related production	0	0%	2	1%
Manufacturing & utilities	0	0%	3	1%
Total	28	100%	381	100%

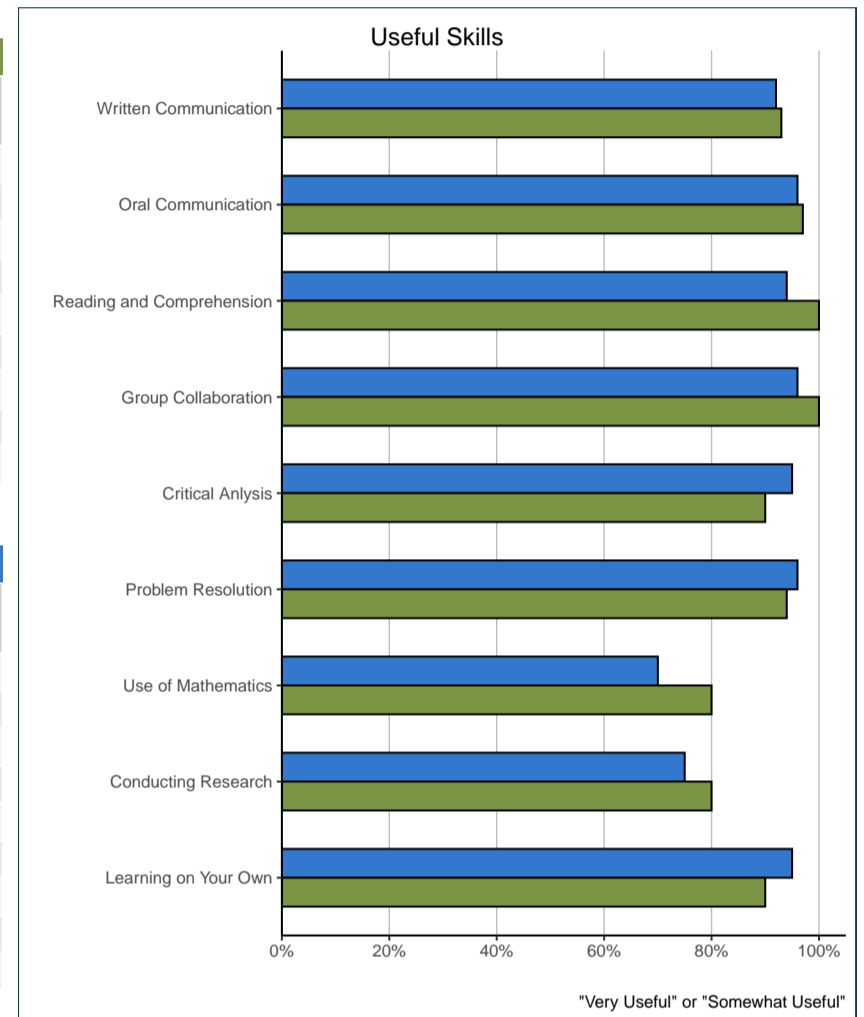


EMPLOYMENT, continued

NOC Skill Level of Main Job:	52.1001		KPU	
A. University education	19	68%	225	59%
B. College education/trade apprenticeship	6	21%	104	27%
C. Secondary school + job-specific training	3	11%	44	12%
D. No formal education	0	0%	8	2%
Total	28	100%	381	100%



How useful are the following skills and abilities in doing your main job?	52.1001				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	80%	13%	3%	3%	30
Oral Communication	70%	27%	3%	0%	30
Reading and Comprehension	70%	30%	0%	0%	30
Group Collaboration	80%	20%	0%	0%	30
Critical Analysis	83%	7%	7%	3%	30
Problem Resolution	77%	17%	7%	0%	30
Use of Mathematics	37%	43%	20%	0%	30
Conducting Research	47%	33%	13%	7%	30
Learning on Your Own	63%	27%	3%	7%	30



How useful are the following skills and abilities in doing your main job?	KPU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	20%	5%	3%	409
Oral Communication	75%	21%	3%	1%	407
Reading and Comprehension	74%	20%	4%	2%	406
Group Collaboration	74%	22%	3%	1%	408
Critical Analysis	73%	22%	4%	2%	408
Problem Resolution	74%	22%	3%	1%	409
Use of Mathematics	35%	35%	18%	12%	399
Conducting Research	42%	33%	15%	10%	401
Learning on Your Own	70%	25%	3%	2%	405

Top 10 Full-time Occupations of 52.1001 Graduates:			52.1001
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
1121	A	Human resources professionals	53%
*			
*			
*			
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*			

* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full-time Occupations of KPU Graduates:			KPU
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
1111	A	Financial auditors and accountants	11%
3012	A	Registered nurses and registered psychiatric nurses	9%
XXXX	O	Unclassified occupations	5%
1121	A	Human resources professionals	5%
1123	A	Professional occupations in advertising, marketing and public relations	4%
4032	A	Elementary school and kindergarten teachers	3%
4212	B	Social and community service workers	3%
1228	B	Employment insurance, immigration, border services and revenue officers	2%
1431	C	Accounting and related clerks	2%
2171	A	Information systems analysts and consultants	2%

* Data not displayed where n < 5
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	52.1001		KPU	
Personal savings, investments	6	19%	130	30%
Employment while studying	23	72%	269	62%
Family/Friends	15	47%	227	52%
Personal bank loans	4	13%	19	4%
Government student loans	7	22%	141	32%
Scholarships/Bursaries/Grants	4	13%	101	23%
Other	10	31%	72	17%
Total	32		436	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	52.1001		KPU	
Incurred any form of financial debt	13	43%	187	42%
Incurred government-sponsored student loan debt	9	28%	159	35%

* Percentage of respondents who provided data

Financial Debt Amount:*	52.1001		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	11%	5	4%
\$5,000 to \$9,999	1	11%	19	14%
\$10,000 to \$14,999	3	33%	17	12%
\$15,000 to \$19,999	1	11%	7	5%
\$20,000 to \$29,999	0	0%	28	20%
\$30,000 to \$39,999	1	11%	27	19%
\$40,000 or More	2	22%	37	26%
Total	9	100%	140	100%
Median Financial Debt (\$)	12,000		25,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	52.1001		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	25%	5	5%
\$5,000 to \$9,999	0	0%	13	14%
\$10,000 to \$14,999	0	0%	9	10%
\$15,000 to \$19,999	0	0%	6	6%
\$20,000 to \$29,999	1	25%	24	26%
\$30,000 to \$39,999	1	25%	18	19%
\$40,000 or More	1	25%	19	20%
Total	4	100%	94	100%
Median Gov't-Sponsored Loan Debt (\$)	25,000		24,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	52.1001		KPU	
None – Loan repaid in full	3	50%	44	37%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	2	33%	8	7%
\$5,000 to \$9,999	0	0%	14	12%
\$10,000 to \$14,999	0	0%	6	5%
\$15,000 to \$19,999	0	0%	10	8%
\$20,000 to \$29,999	0	0%	11	9%
\$30,000 to \$39,999	0	0%	10	8%
\$40,000 or More	1	17%	16	13%
Total	6	100%	119	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	2,600		19,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

