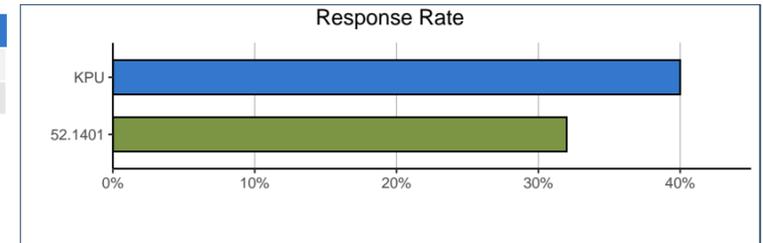


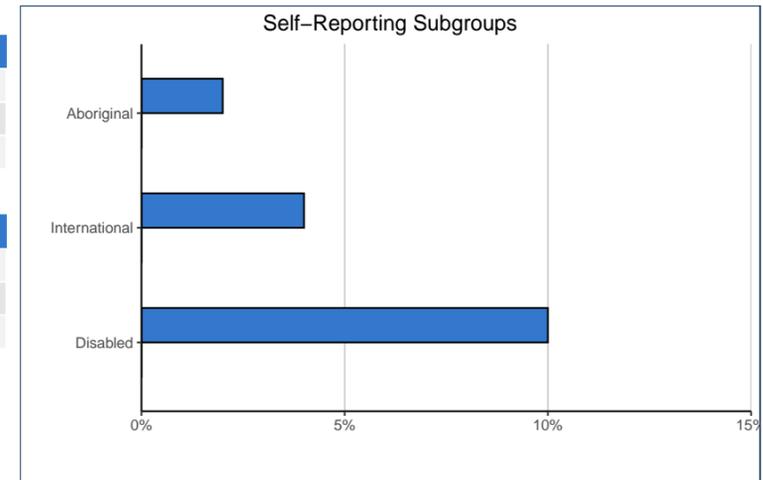
RESPONSE RATE

Survey Response Rate:	52.1401		KPU	
Baccalaureate Graduates Survey Cohort	87	100%	1,114	100%
Survey Respondents and Response Rate	28	32%	451	40%



DEMOGRAPHIC INFORMATION

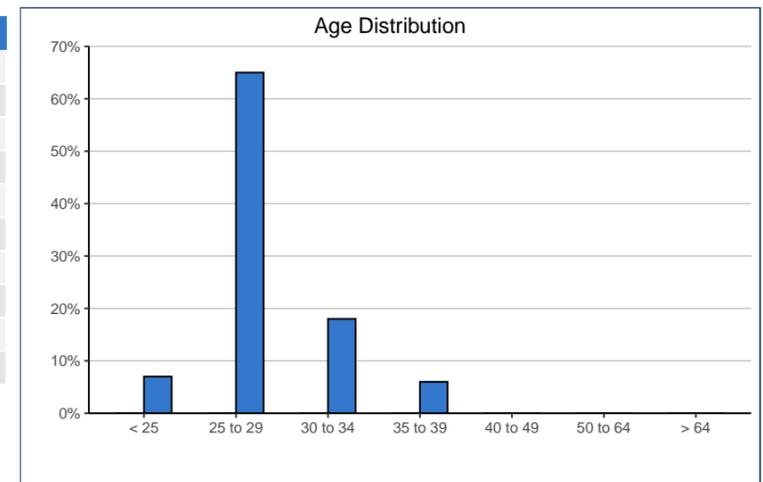
Self-Reporting Subgroups:	52.1401		KPU	
Disabled	~	~	45	10%
International	~	~	19	4%
Aboriginal	~	~	9	2%



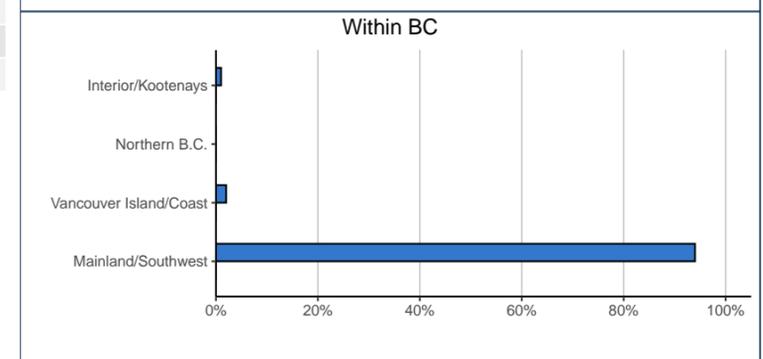
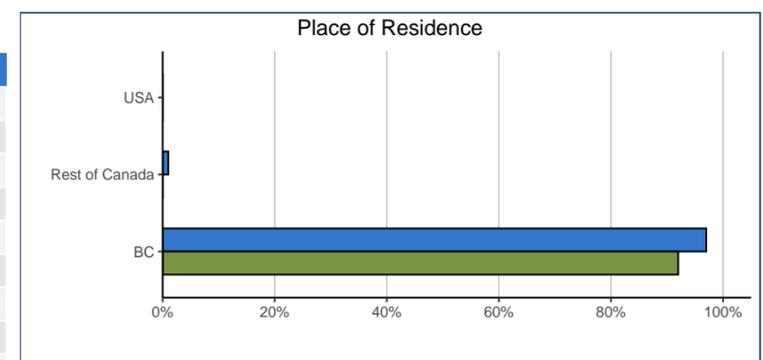
Gender:*	52.1401		KPU	
Male	14	50%	161	36%
Female	14	50%	290	64%
Total	28	100%	451	100%

*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	52.1401		KPU	
< 25	0	0%	33	7%
25 to 29	~	~	291	65%
30 to 34	~	~	83	18%
35 to 39	0	0%	27	6%
40 to 49	0	0%	~	~
50 to 64	0	0%	~	~
> 64	0	0%	0	0%
Total	28	100%	451	100%
Median Age	27		27	
Average (mean) Age	27		29	



Place of Residence (at time of survey):	52.1401		KPU	
BC – Mainland/Southwest	~	~	380	94%
BC – Vancouver Island/Coast	0	0%	8	2%
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	~	~	5	1%
BC Subtotal	22	92%	393	97%
Canada – Alberta	~	~	6	1%
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	~	~	~	~
Non-BC Subtotal	~	~	11	3%
Total	~	~	404	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	52.1401		KPU	
Very Satisfied	8	29%	142	32%
Satisfied	17	61%	252	57%
Dissatisfied	1	4%	33	7%
Very Dissatisfied	2	7%	14	3%
Total	28	100%	441	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	52.1401		KPU	
Very Useful	13	46%	185	45%
Somewhat Useful	10	36%	172	42%
Not Very Useful	3	11%	32	8%
Not at All Useful	2	7%	19	5%
Total	28	100%	408	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	52.1401		KPU	
Yes	2	7%	53	12%
No	26	93%	382	88%

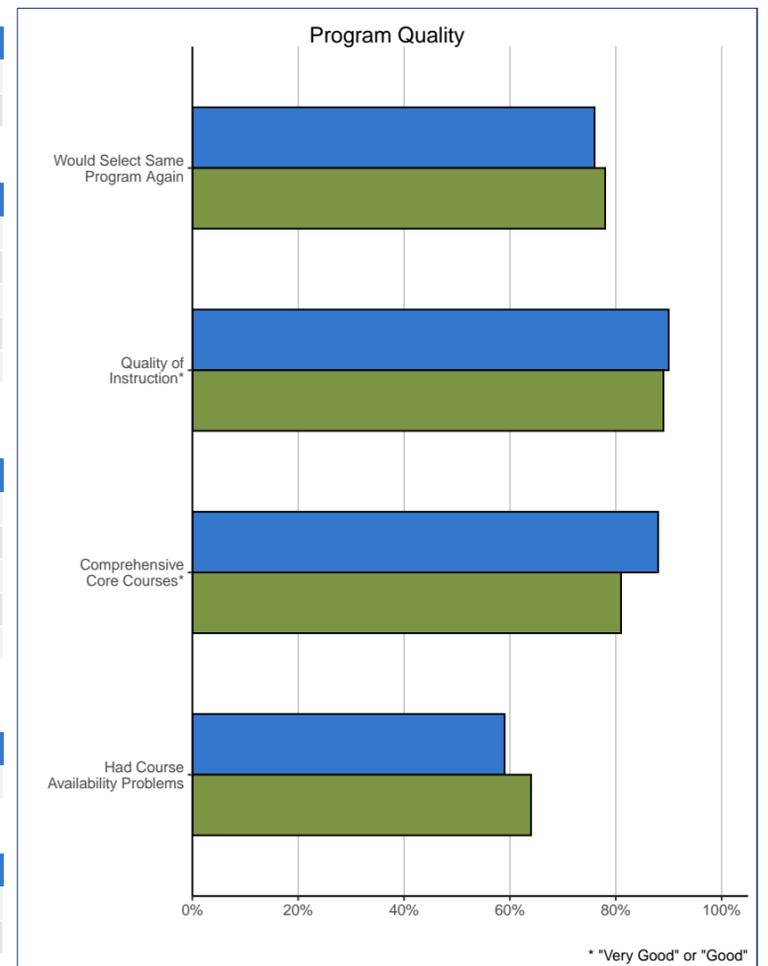
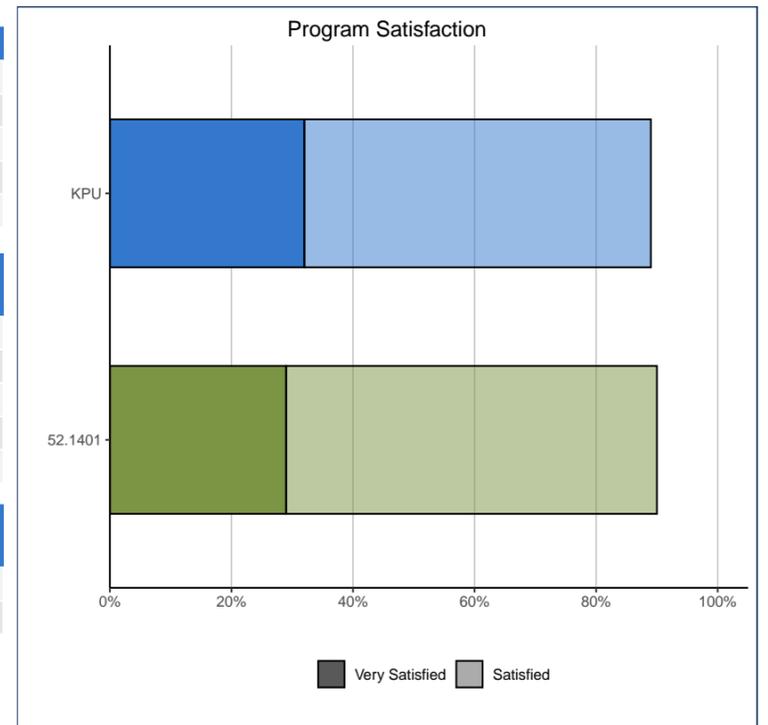
Would select the same program again:	52.1401		KPU	
Yes	21	78%	302	76%
No	6	22%	96	24%

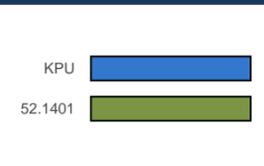
Quality of Instruction:	52.1401		KPU	
Very Good	12	43%	152	34%
Good	13	46%	249	56%
Poor	2	7%	35	8%
Very Poor	1	4%	6	1%
Total	28	100%	442	100%

Comprehensiveness of Core Courses:	52.1401		KPU	
Very Good	9	33%	139	32%
Good	13	48%	245	56%
Poor	4	15%	49	11%
Very Poor	1	4%	5	1%
Total	27	100%	438	100%

Course Availability:	52.1401		KPU	
Encountered course availability problems	18	64%	261	59%

Financial Constraints:	52.1401		KPU	
Had to interrupt studies for financial reasons	2	7%	64	15%
Had to take program part-time for financial reasons	11	39%	137	31%

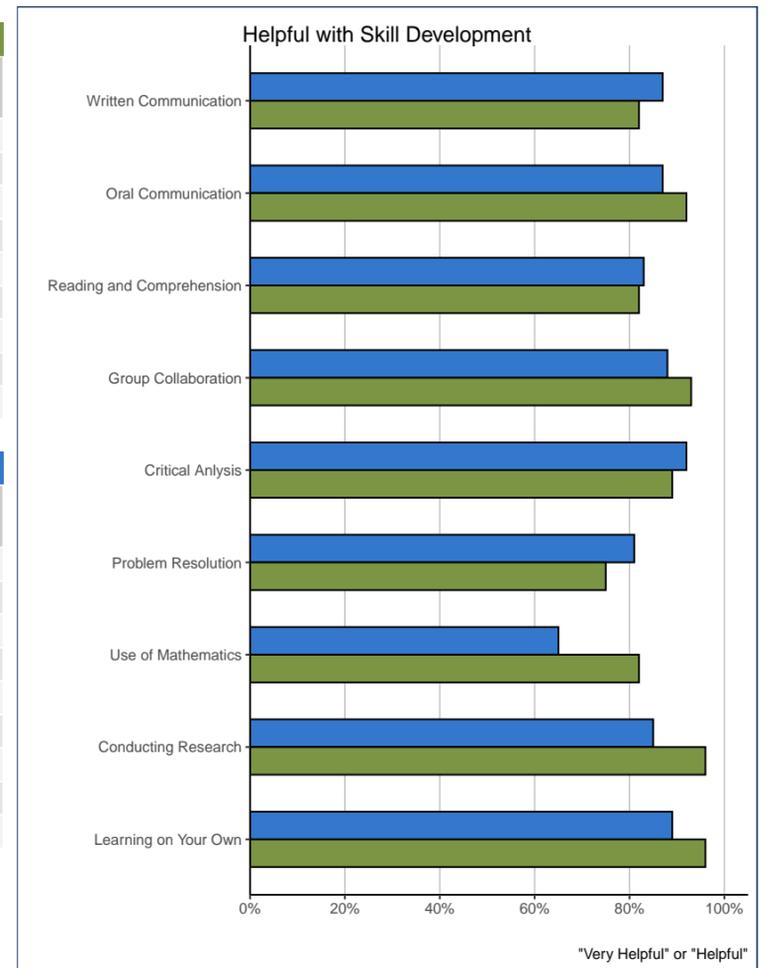




SKILL DEVELOPMENT

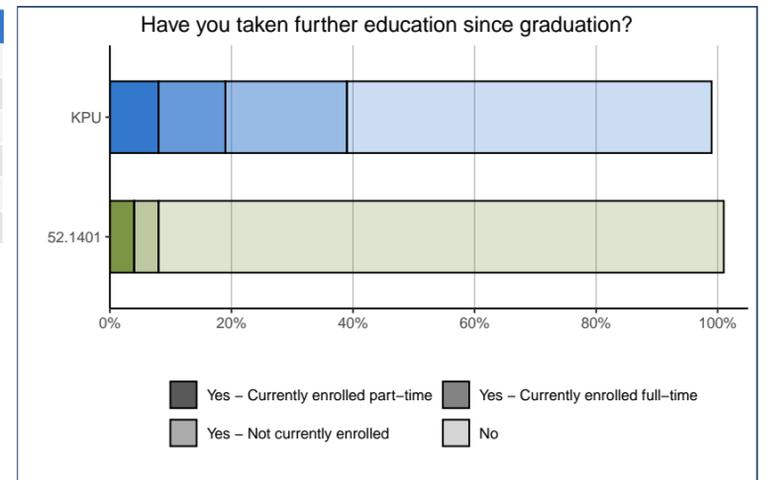
	52.1401				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	43%	39%	18%	0%	28
Oral Communication	33%	59%	7%	0%	27
Reading and Comprehension	32%	50%	18%	0%	28
Group Collaboration	50%	43%	7%	0%	28
Critical Analysis	43%	46%	11%	0%	28
Problem Resolution	43%	32%	14%	11%	28
Use of Mathematics	25%	57%	14%	4%	28
Conducting Research	46%	50%	0%	4%	28
Learning on Your Own	32%	64%	0%	4%	28

	KPU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	31%	56%	11%	2%	429
Oral Communication	30%	57%	13%	1%	432
Reading and Comprehension	27%	56%	15%	1%	434
Group Collaboration	36%	52%	10%	2%	442
Critical Analysis	42%	50%	7%	1%	443
Problem Resolution	28%	53%	16%	3%	433
Use of Mathematics	17%	48%	27%	8%	329
Conducting Research	35%	50%	14%	2%	427
Learning on Your Own	41%	48%	9%	3%	437

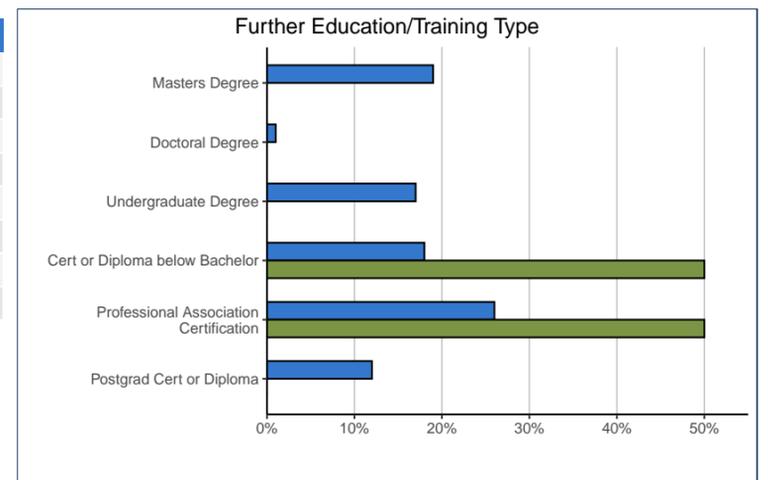


FURTHER EDUCATION

Took further education since 2020 graduation:	52.1401		KPU	
Yes	2	7%	177	40%
Not currently enrolled	1	4%	90	20%
Currently enrolled full-time	0	0%	49	11%
Currently enrolled part-time	1	4%	36	8%
No	26	93%	270	60%
Total	28	100%	447	100%



Type of Formal Post-Secondary Education:	52.1401		KPU	
Masters Degree	0	0%	33	19%
Doctoral Degree	0	0%	1	1%
Another Undergraduate Degree	0	0%	29	17%
Certificate or Diploma below Bachelor level	1	50%	30	18%
Professional Association Certification	1	50%	45	26%
Postgraduate Certificate or Diploma	0	0%	21	12%
Other	0	0%	11	6%
Total	2	100%	170	100%



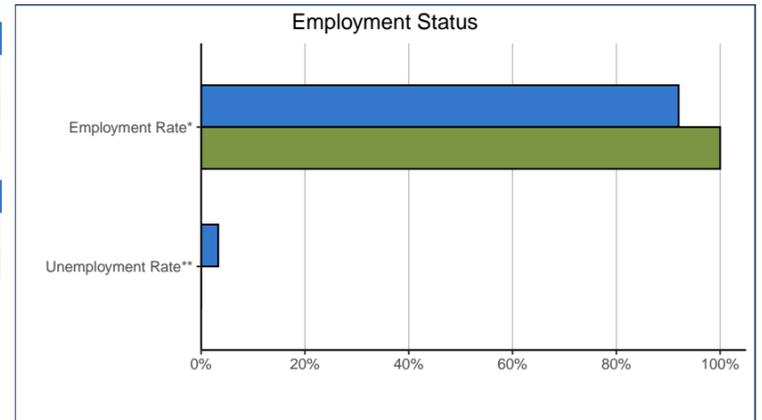
EMPLOYMENT

Labour Force Status:	52.1401		KPU	
In Labour Force (working or seeking work)	28	100%	427	95%
Not in Labour Force	0	0%	21	5%
Total	28	100%	448	100%

Employment:	52.1401		KPU	
Employment Rate*	28	100%	413	92%
Unemployment Rate**	0	0.0%	14	3.3%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



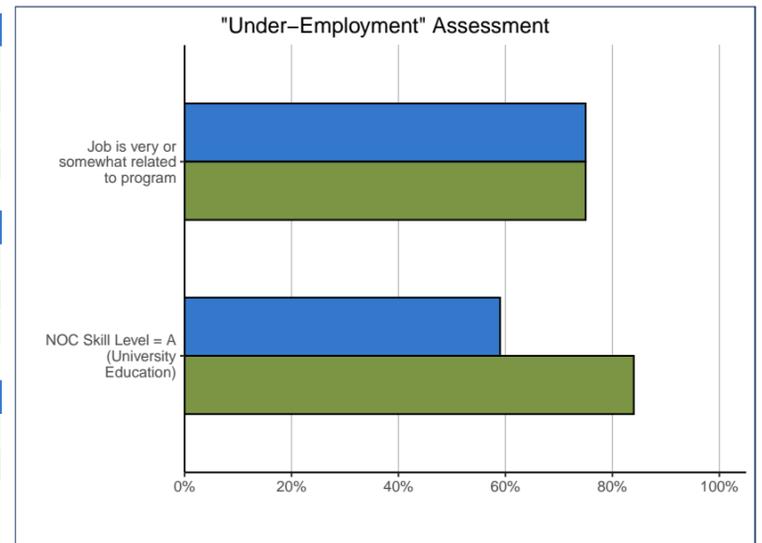
Status of Graduates NOT in Labour Force:	52.1401		KPU	
Attending School FT	0	0%	11	52%
Attending School PT	0	0%	0	0%
Other	0	0%	10	48%
Total NOT in Labour Force	0	0%	21	100%

Primary Employment Type:	52.1401		KPU	
Paid worker	26	93%	383	93%
Self-employed	2	7%	30	7%
Total	28	100%	413	100%

Job Characteristics:	52.1401		KPU	
I hold more than one job*	3	11%	71	17%
My main job is full-time (>= 30 hours per week)**	26	96%	349	91%

*Of total Employed

**Of those who provided data on hours/week worked



How related is your main job to your program?	52.1401		KPU	
Very Related	13	46%	191	46%
Somewhat Related	8	29%	116	28%
Not Very Related	3	11%	49	12%
Not at All Related	4	14%	55	13%
Total	28	100%	411	100%

"Under-employment" Assessment:	52.1401		KPU	
Job is very or somewhat related to program	21	75%	307	75%
NOC Skill Level = A (University Education)*	21	84%	225	59%

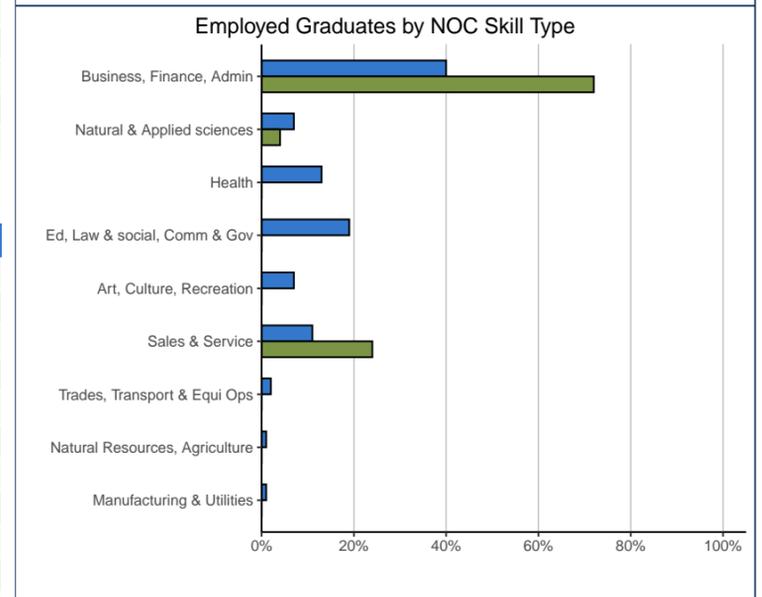
*Of total valid responses

Gross Annual Income from Main Job:*	52.1401		KPU	
Less than \$20,000	0	0%	8	3%
\$20,000 to \$39,999	~	~	31	11%
\$40,000 to \$59,999	11	48%	103	36%
\$60,000 to \$79,999	~	~	87	31%
\$80,000 to \$99,999	~	~	34	12%
\$100,000 and Above	~	~	21	7%
Total	23	100%	284	100%
Median Annual Income (full-time) (\$)	58,000		60,339	
Average Annual Income (full-time) (\$)	62,020		65,844	

*Where data provided

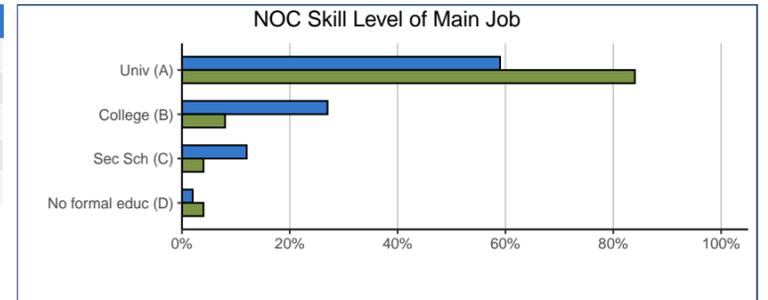


NOC Skill Type of Main Job:	52.1401		KPU	
Business, finance & administration	18	72%	151	40%
Natural & applied sciences & related	1	4%	28	7%
Health	0	0%	50	13%
Education, law and social, community & government	0	0%	71	19%
Art, culture, recreation & sport	0	0%	27	7%
Sales & service	6	24%	41	11%
Trades, transport & equipment operators & related	0	0%	8	2%
Natural resources, agriculture & related production	0	0%	2	1%
Manufacturing & utilities	0	0%	3	1%
Total	25	100%	381	100%

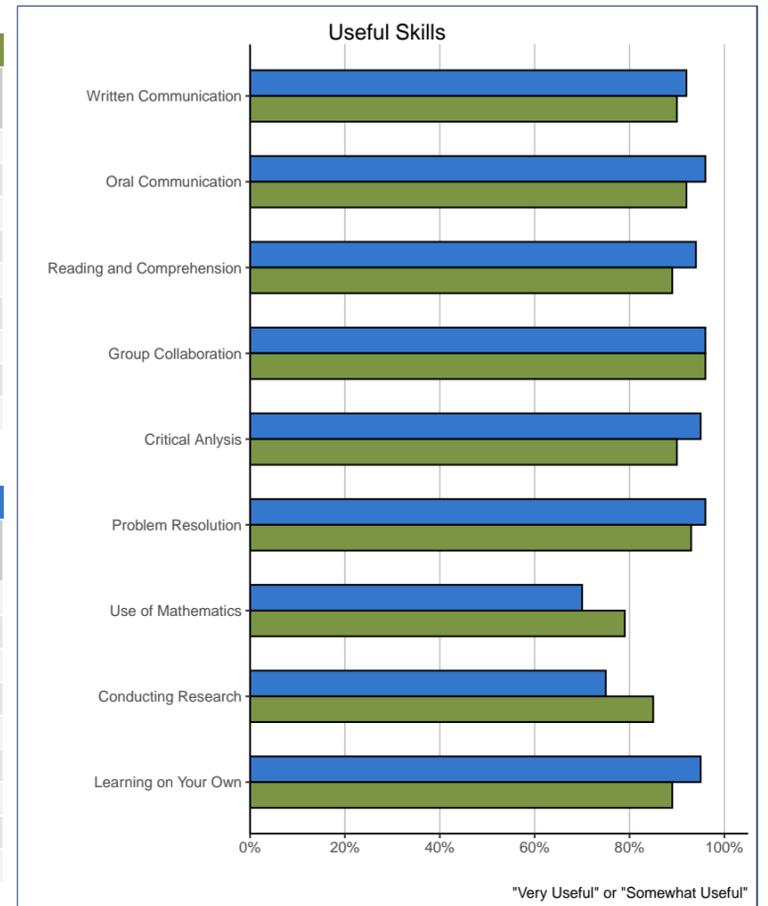


EMPLOYMENT, continued

NOC Skill Level of Main Job:	52.1401		KPU	
A. University education	21	84%	225	59%
B. College education/trade apprenticeship	2	8%	104	27%
C. Secondary school + job-specific training	1	4%	44	12%
D. No formal education	1	4%	8	2%
Total	25	100%	381	100%



How useful are the following skills and abilities in doing your main job?	52.1401				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	61%	29%	7%	4%	28
Oral Communication	71%	21%	7%	0%	28
Reading and Comprehension	64%	25%	4%	7%	28
Group Collaboration	75%	21%	0%	4%	28
Critical Analysis	61%	29%	4%	7%	28
Problem Resolution	64%	29%	4%	4%	28
Use of Mathematics	50%	29%	14%	7%	28
Conducting Research	46%	39%	4%	11%	28
Learning on Your Own	71%	18%	0%	11%	28



How useful are the following skills and abilities in doing your main job?	KPU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	20%	5%	3%	409
Oral Communication	75%	21%	3%	1%	407
Reading and Comprehension	74%	20%	4%	2%	406
Group Collaboration	74%	22%	3%	1%	408
Critical Analysis	73%	22%	4%	2%	408
Problem Resolution	74%	22%	3%	1%	409
Use of Mathematics	35%	35%	18%	12%	399
Conducting Research	42%	33%	15%	10%	401
Learning on Your Own	70%	25%	3%	2%	405

Top 10 Full-time Occupations of 52.1401 Graduates:			52.1401
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
1123	A	Professional occupations in advertising, marketing and public relations	50%
*			
*			
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*			
*			

* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full-time Occupations of KPU Graduates:			KPU
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
1111	A	Financial auditors and accountants	11%
3012	A	Registered nurses and registered psychiatric nurses	9%
XXXX	O	Unclassified occupations	5%
1121	A	Human resources professionals	5%
1123	A	Professional occupations in advertising, marketing and public relations	4%
4032	A	Elementary school and kindergarten teachers	3%
4212	B	Social and community service workers	3%
1228	B	Employment insurance, immigration, border services and revenue officers	2%
1431	C	Accounting and related clerks	2%
2171	A	Information systems analysts and consultants	2%

* Data not displayed where n < 5
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	52.1401		KPU	
Personal savings, investments	7	26%	130	30%
Employment while studying	15	56%	269	62%
Family/Friends	20	74%	227	52%
Personal bank loans	1	4%	19	4%
Government student loans	5	19%	141	32%
Scholarships/Bursaries/Grants	5	19%	101	23%
Other	2	7%	72	17%
Total	27		436	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	52.1401		KPU	
Incurred any form of financial debt	7	25%	187	42%
Incurred government-sponsored student loan debt	6	21%	159	35%

* Percentage of respondents who provided data

Financial Debt Amount:*	52.1401		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	5	4%
\$5,000 to \$9,999	1	14%	19	14%
\$10,000 to \$14,999	1	14%	17	12%
\$15,000 to \$19,999	0	0%	7	5%
\$20,000 to \$29,999	3	43%	28	20%
\$30,000 to \$39,999	0	0%	27	19%
\$40,000 or More	2	29%	37	26%
Total	7	100%	140	100%
Median Financial Debt (\$)	21,000		25,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	52.1401		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	5	5%
\$5,000 to \$9,999	1	20%	13	14%
\$10,000 to \$14,999	1	20%	9	10%
\$15,000 to \$19,999	0	0%	6	6%
\$20,000 to \$29,999	2	40%	24	26%
\$30,000 to \$39,999	0	0%	18	19%
\$40,000 or More	1	20%	19	20%
Total	5	100%	94	100%
Median Gov't-Sponsored Loan Debt (\$)	20,000		24,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	52.1401		KPU	
None – Loan repaid in full	3	50%	44	37%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	8	7%
\$5,000 to \$9,999	1	17%	14	12%
\$10,000 to \$14,999	0	0%	6	5%
\$15,000 to \$19,999	1	17%	10	8%
\$20,000 to \$29,999	0	0%	11	9%
\$30,000 to \$39,999	0	0%	10	8%
\$40,000 or More	1	17%	16	13%
Total	6	100%	119	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	17,000		19,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

