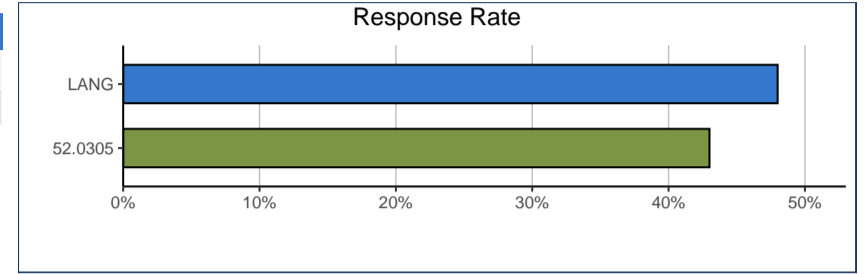


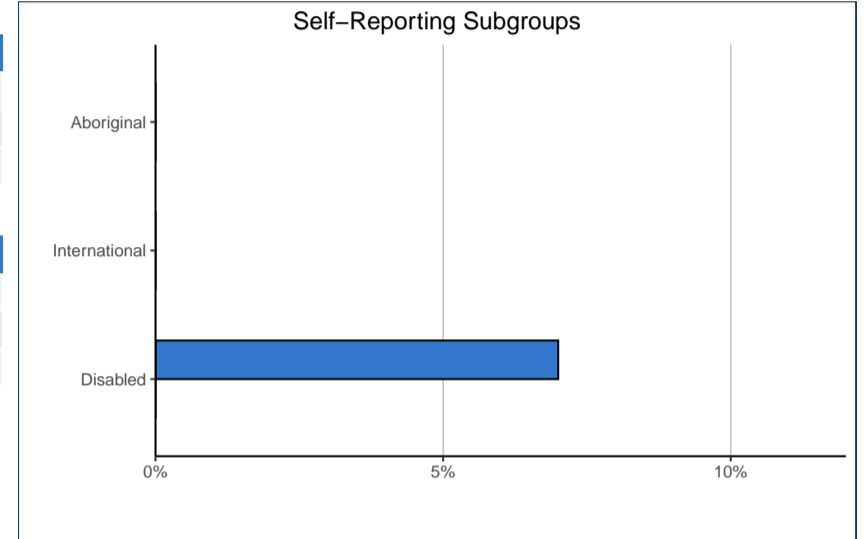
**RESPONSE RATE**

| Survey Response Rate:                 | 52.0305 |      | LANG |      |
|---------------------------------------|---------|------|------|------|
| Baccalaureate Graduates Survey Cohort | 30      | 100% | 239  | 100% |
| Survey Respondents and Response Rate  | 13      | 43%  | 115  | 48%  |



**DEMOGRAPHIC INFORMATION**

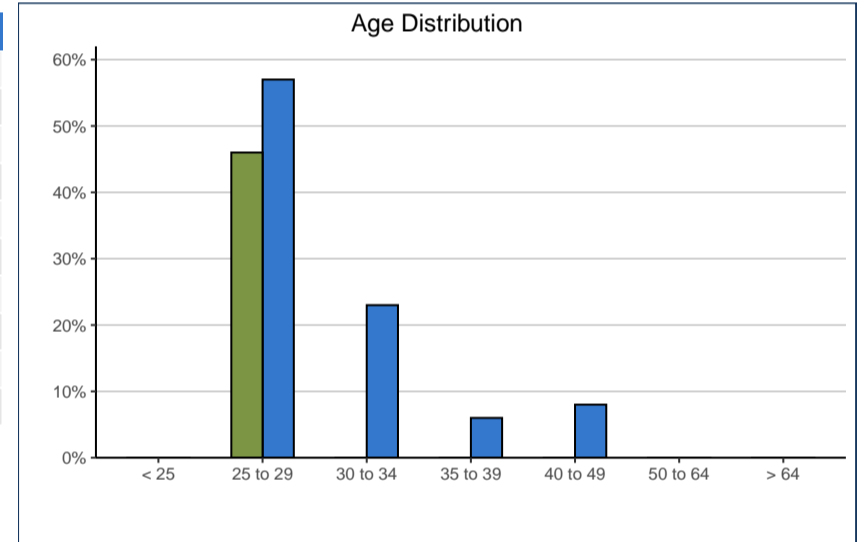
| Self-Reporting Subgroups: | 52.0305 |    | LANG |    |
|---------------------------|---------|----|------|----|
| Disabled                  | ~       | ~  | 8    | 7% |
| International             | 0       | 0% | ~    | ~  |
| Aboriginal                | ~       | ~  | ~    | ~  |



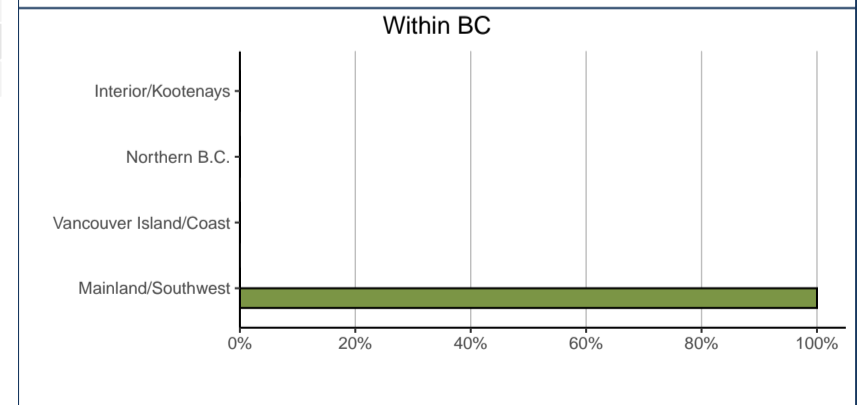
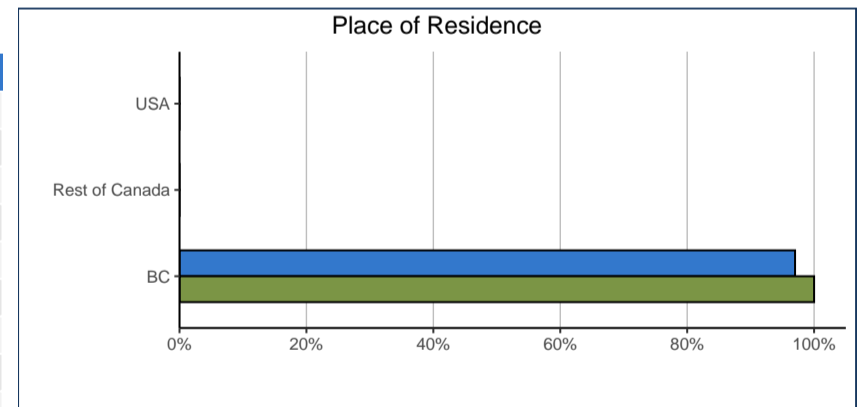
| Gender:* | 52.0305 |      | LANG |      |
|----------|---------|------|------|------|
| Male     | 6       | 46%  | 42   | 37%  |
| Female   | 7       | 54%  | 73   | 63%  |
| Total    | 13      | 100% | 115  | 100% |

\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

| Age (at time of survey): | 52.0305 |      | LANG |      |
|--------------------------|---------|------|------|------|
| < 25                     | 0       | 0%   | ~    | ~    |
| 25 to 29                 | 6       | 46%  | 66   | 57%  |
| 30 to 34                 | ~       | ~    | 27   | 23%  |
| 35 to 39                 | ~       | ~    | 7    | 6%   |
| 40 to 49                 | ~       | ~    | 9    | 8%   |
| 50 to 64                 | 0       | 0%   | ~    | ~    |
| > 64                     | 0       | 0%   | 0    | 0%   |
| Total                    | 13      | 100% | 115  | 100% |
| Median Age               | 32      |      | 28   |      |
| Average (mean) Age       | 34      |      | 30   |      |



| Place of Residence (at time of survey): | 52.0305 |      | LANG |      |
|---|---------|------|------|------|
| BC – Mainland/Southwest                 | 13      | 100% | ~    | ~    |
| BC – Vancouver Island/Coast             | 0       | 0%   | ~    | ~    |
| BC – Northern B.C.                      | 0       | 0%   | 0    | 0%   |
| BC – Interior/Kootenays                 | 0       | 0%   | ~    | ~    |
| BC Subtotal                             | 13      | 100% | 102  | 97%  |
| Canada – Alberta                        | 0       | 0%   | ~    | ~    |
| Canada – Ontario                        | 0       | 0%   | 0    | 0%   |
| Canada – Other                          | 0       | 0%   | ~    | ~    |
| U.S.A.                                  | 0       | 0%   | 0    | 0%   |
| Non-BC Subtotal                         | 0       | 0%   | ~    | ~    |
| Total                                   | 13      | 100% | 105  | 100% |



EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 52.0305 |      | LANG |      |
|-----------------------|---------|------|------|------|
| Very Satisfied        | 5       | 38%  | 35   | 31%  |
| Satisfied             | 8       | 62%  | 73   | 64%  |
| Dissatisfied          | 0       | 0%   | 5    | 4%   |
| Very Dissatisfied     | 0       | 0%   | 1    | 1%   |
| Total                 | 13      | 100% | 114  | 100% |

| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 52.0305 |      | LANG |      |
|---|---------|------|------|------|
| Very Useful   | 8       | 62%  | 56   | 53%  |
| Somewhat Useful   | 5       | 38%  | 43   | 41%  |
| Not Very Useful   | 0       | 0%   | 6    | 6%   |
| Not at All Useful   | 0       | 0%   | 0    | 0%   |
| Total   | 13      | 100% | 105  | 100% |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 52.0305 |     | LANG |     |
|--|---------|-----|------|-----|
| Yes  | 1       | 8%  | 17   | 15% |
| No   | 12      | 92% | 96   | 85% |

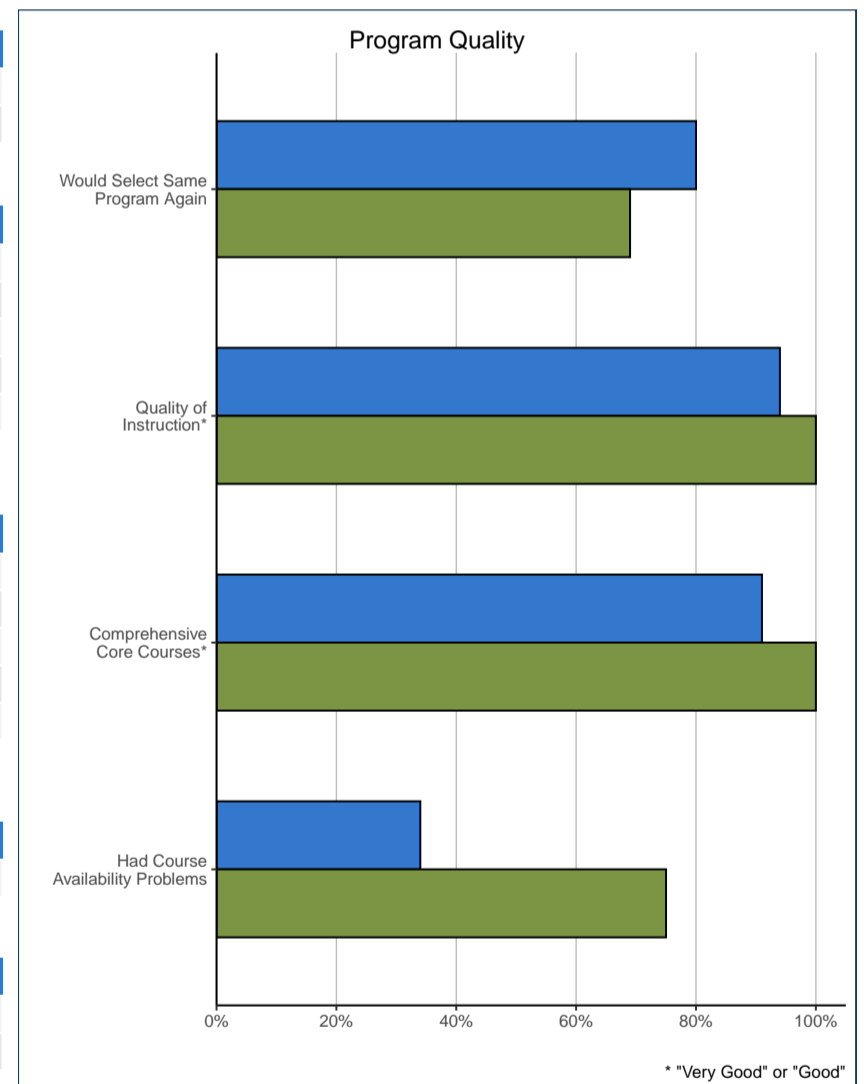
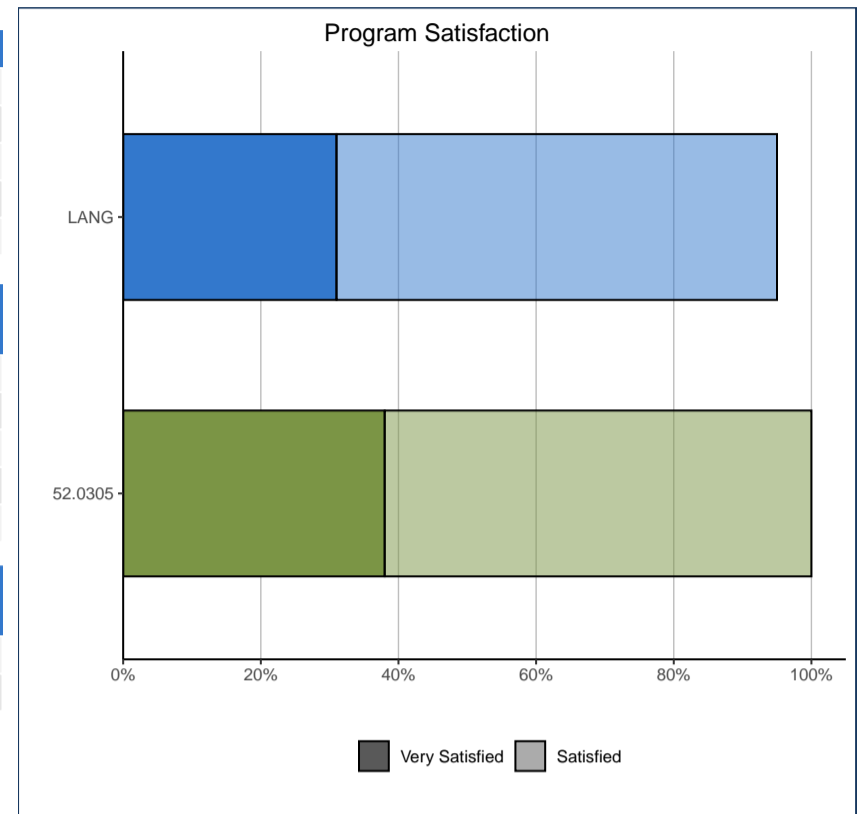
| Would select the same program again: | 52.0305 |     | LANG |     |
|--------------------------------------|---------|-----|------|-----|
| Yes                                  | 9       | 69% | 88   | 80% |
| No                                   | 4       | 31% | 22   | 20% |

| Quality of Instruction: | 52.0305 |      | LANG |      |
|-------------------------|---------|------|------|------|
| Very Good               | 7       | 54%  | 31   | 27%  |
| Good                    | 6       | 46%  | 76   | 67%  |
| Poor                    | 0       | 0%   | 6    | 5%   |
| Very Poor               | 0       | 0%   | 1    | 1%   |
| Total                   | 13      | 100% | 114  | 100% |

| Comprehensiveness of Core Courses: | 52.0305 |      | LANG |      |
|------------------------------------|---------|------|------|------|
| Very Good                          | 7       | 54%  | 30   | 26%  |
| Good                               | 6       | 46%  | 75   | 65%  |
| Poor                               | 0       | 0%   | 9    | 8%   |
| Very Poor                          | 0       | 0%   | 1    | 1%   |
| Total                              | 13      | 100% | 115  | 100% |

| Course Availability:                     | 52.0305 |     | LANG |     |
|--|---------|-----|------|-----|
| Encountered course availability problems | 9       | 75% | 38   | 34% |

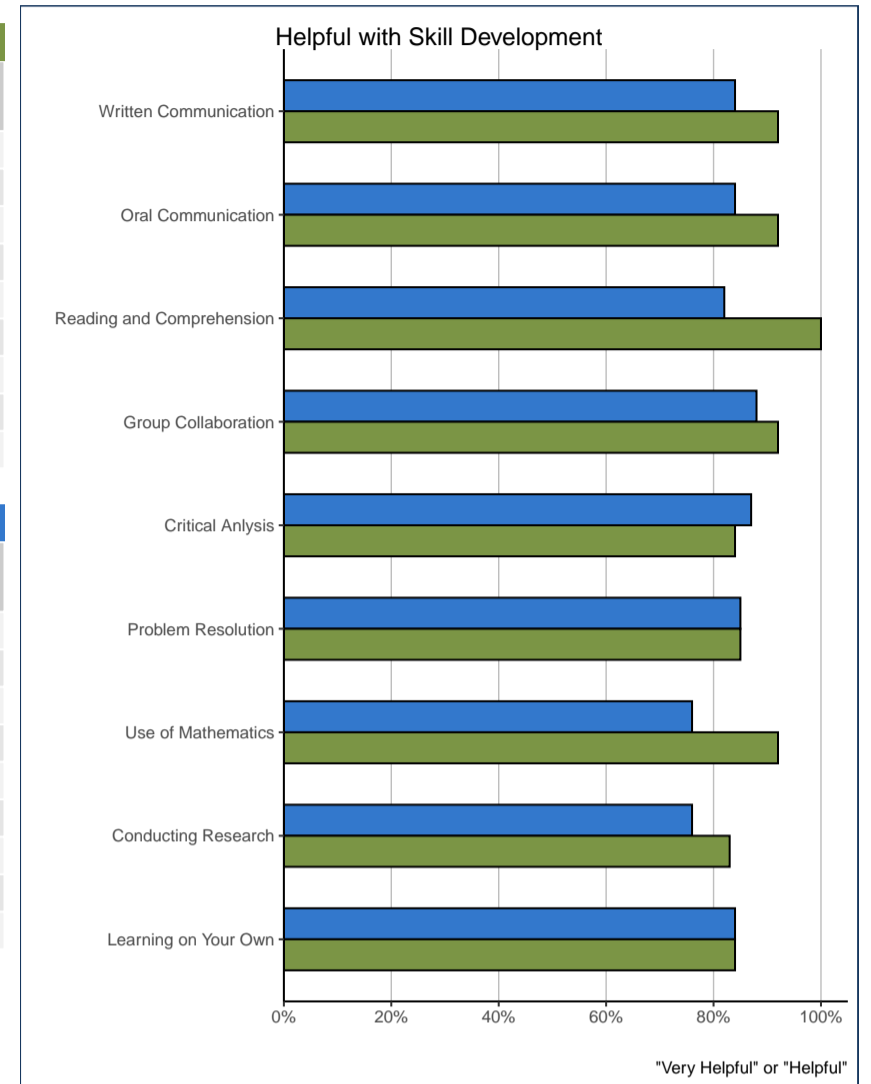
| Financial Constraints:                              | 52.0305 |     | LANG |     |
|---|---------|-----|------|-----|
| Had to interrupt studies for financial reasons      | 5       | 38% | 8    | 7%  |
| Had to take program part-time for financial reasons | 6       | 46% | 22   | 20% |



**SKILL DEVELOPMENT**

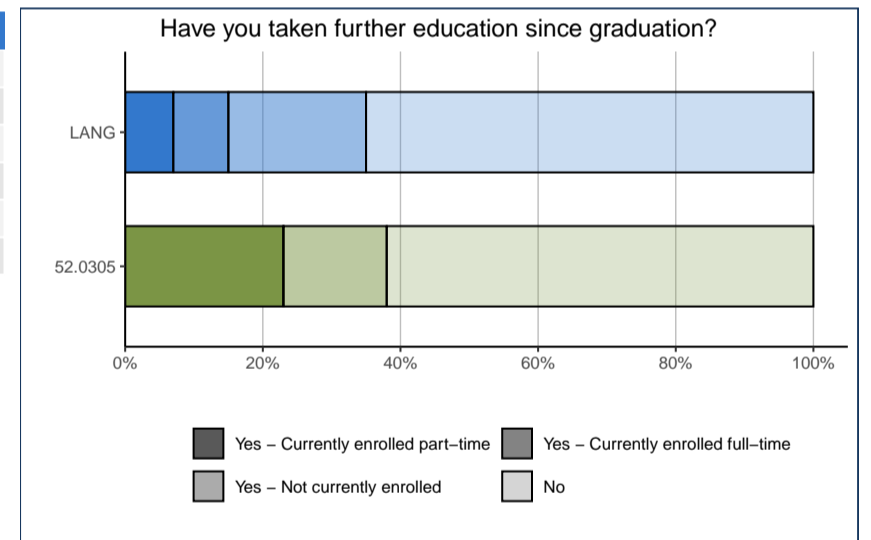
|   | 52.0305      |         |                  |                    |         |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication                           | 23%          | 69%     | 8%               | 0%                 | 13      |
| Oral Communication                              | 23%          | 69%     | 8%               | 0%                 | 13      |
| Reading and Comprehension                       | 15%          | 85%     | 0%               | 0%                 | 13      |
| Group Collaboration                             | 23%          | 69%     | 8%               | 0%                 | 13      |
| Critical Analysis                               | 38%          | 46%     | 15%              | 0%                 | 13      |
| Problem Resolution                              | 31%          | 54%     | 8%               | 8%                 | 13      |
| Use of Mathematics                              | 46%          | 46%     | 8%               | 0%                 | 13      |
| Conducting Research                             | 33%          | 50%     | 17%              | 0%                 | 12      |
| Learning on Your Own                            | 38%          | 46%     | 15%              | 0%                 | 13      |

|   | LANG         |         |                  |                    |         |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication                           | 22%          | 62%     | 13%              | 3%                 | 108     |
| Oral Communication                              | 19%          | 65%     | 15%              | 0%                 | 110     |
| Reading and Comprehension                       | 19%          | 63%     | 17%              | 1%                 | 111     |
| Group Collaboration                             | 39%          | 49%     | 12%              | 0%                 | 112     |
| Critical Analysis                               | 32%          | 55%     | 9%               | 4%                 | 114     |
| Problem Resolution                              | 20%          | 65%     | 13%              | 3%                 | 112     |
| Use of Mathematics                              | 17%          | 59%     | 22%              | 2%                 | 96      |
| Conducting Research                             | 21%          | 55%     | 16%              | 7%                 | 110     |
| Learning on Your Own                            | 29%          | 55%     | 14%              | 2%                 | 110     |

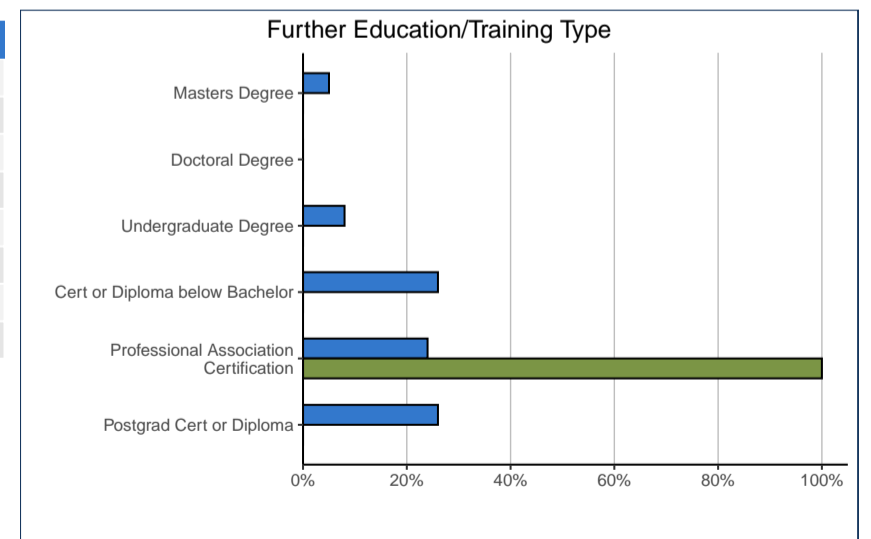


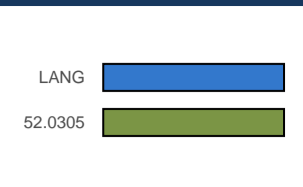
**FURTHER EDUCATION**

| Took further education since 2020 graduation: | 52.0305 |      | LANG |      |
|---|---------|------|------|------|
| Yes   | 5       | 38%  | 40   | 35%  |
| Not currently enrolled                        | 2       | 15%  | 23   | 20%  |
| Currently enrolled full-time                  | 0       | 0%   | 9    | 8%   |
| Currently enrolled part-time                  | 3       | 23%  | 8    | 7%   |
| No  | 8       | 62%  | 75   | 65%  |
| Total   | 13      | 100% | 115  | 100% |



| Type of Formal Post-Secondary Education:    | 52.0305 |      | LANG |      |
|---|---------|------|------|------|
| Masters Degree                              | 0       | 0%   | 2    | 5%   |
| Doctoral Degree                             | 0       | 0%   | 0    | 0%   |
| Another Undergraduate Degree                | 0       | 0%   | 3    | 8%   |
| Certificate or Diploma below Bachelor level | 0       | 0%   | 10   | 26%  |
| Professional Association Certification      | 4       | 100% | 9    | 24%  |
| Postgraduate Certificate or Diploma         | 0       | 0%   | 10   | 26%  |
| Other                                       | 0       | 0%   | 4    | 11%  |
| Total                                       | 4       | 100% | 38   | 100% |





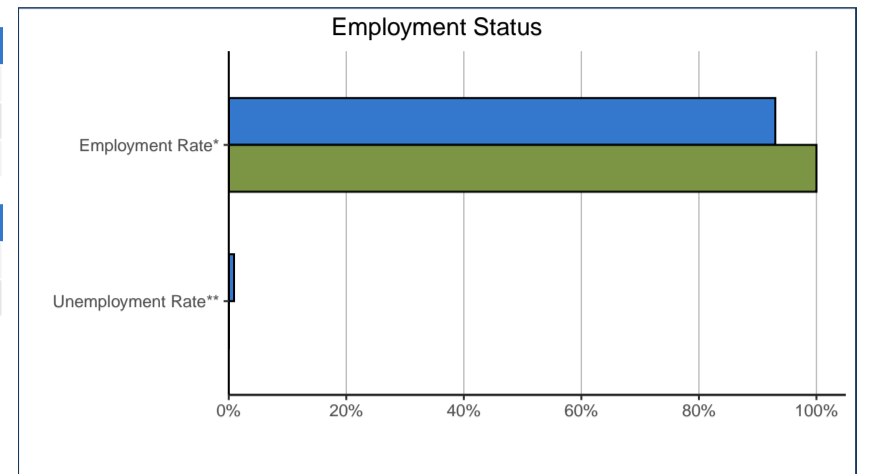
EMPLOYMENT

| Labour Force Status:                      | 52.0305 |      | LANG |      |
|---|---------|------|------|------|
| In Labour Force (working or seeking work) | 13      | 100% | 108  | 95%  |
| Not in Labour Force                       | 0       | 0%   | 6    | 5%   |
| Total                                     | 13      | 100% | 114  | 100% |

| Employment:         | 52.0305 |      | LANG |      |
|---------------------|---------|------|------|------|
| Employment Rate*    | 13      | 100% | 107  | 93%  |
| Unemployment Rate** | 0       | 0.0% | 1    | 0.9% |

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



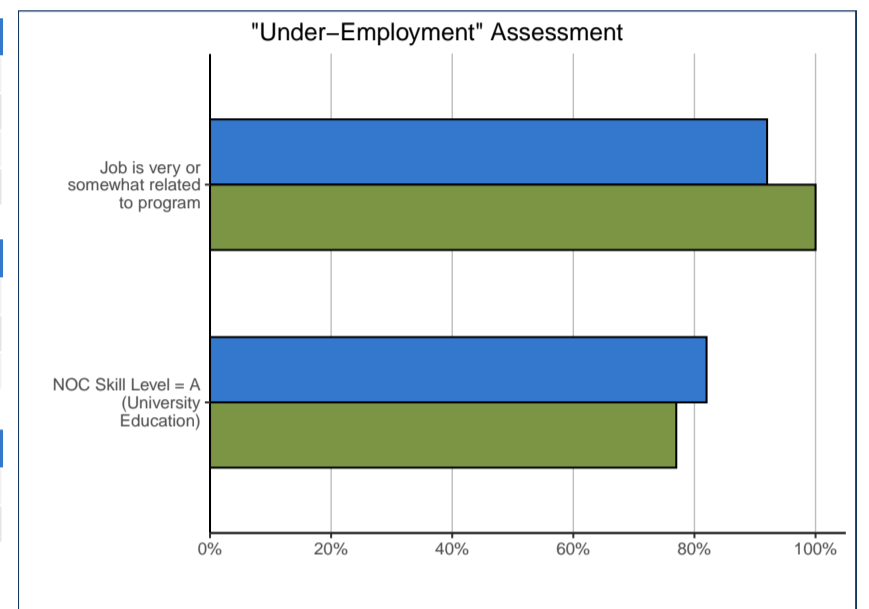
| Status of Graduates NOT in Labour Force: | 52.0305 |    | LANG |      |
|--|---------|----|------|------|
| Attending School FT                      | 0       | 0% | 0    | 0%   |
| Attending School PT                      | 0       | 0% | 0    | 0%   |
| Other                                    | 0       | 0% | 6    | 100% |
| Total NOT in Labour Force                | 0       | 0% | 6    | 100% |

| Primary Employment Type: | 52.0305 |      | LANG |      |
|--------------------------|---------|------|------|------|
| Paid worker              | 13      | 100% | 105  | 98%  |
| Self-employed            | 0       | 0%   | 2    | 2%   |
| Total                    | 13      | 100% | 107  | 100% |

| Job Characteristics:                              | 52.0305 |      | LANG |     |
|---|---------|------|------|-----|
| I hold more than one job*                         | 0       | 0%   | 18   | 17% |
| My main job is full-time (>= 30 hours per week)** | 12      | 100% | 96   | 94% |

\*Of total Employed

\*\*Of those who provided data on hours/week worked



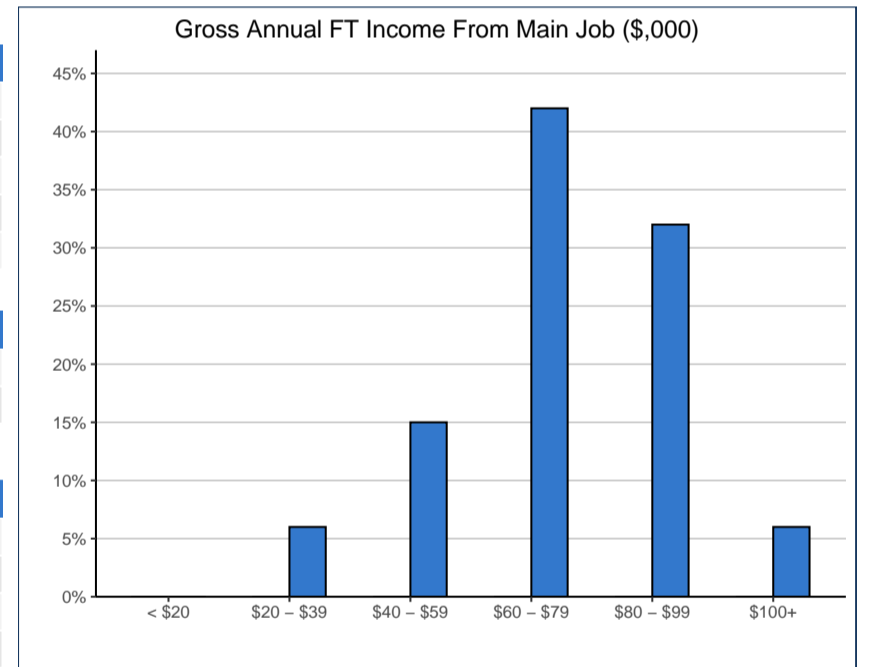
| How related is your main job to your program? | 52.0305 |      | LANG |      |
|---|---------|------|------|------|
| Very Related                                  | 9       | 69%  | 74   | 70%  |
| Somewhat Related                              | 4       | 31%  | 24   | 23%  |
| Not Very Related                              | 0       | 0%   | 6    | 6%   |
| Not at All Related                            | 0       | 0%   | 2    | 2%   |
| Total   | 13      | 100% | 106  | 100% |

| "Under-employment" Assessment:              | 52.0305 |      | LANG |     |
|---|---------|------|------|-----|
| Job is very or somewhat related to program  | 13      | 100% | 98   | 92% |
| NOC Skill Level = A (University Education)* | 10      | 77%  | 84   | 82% |

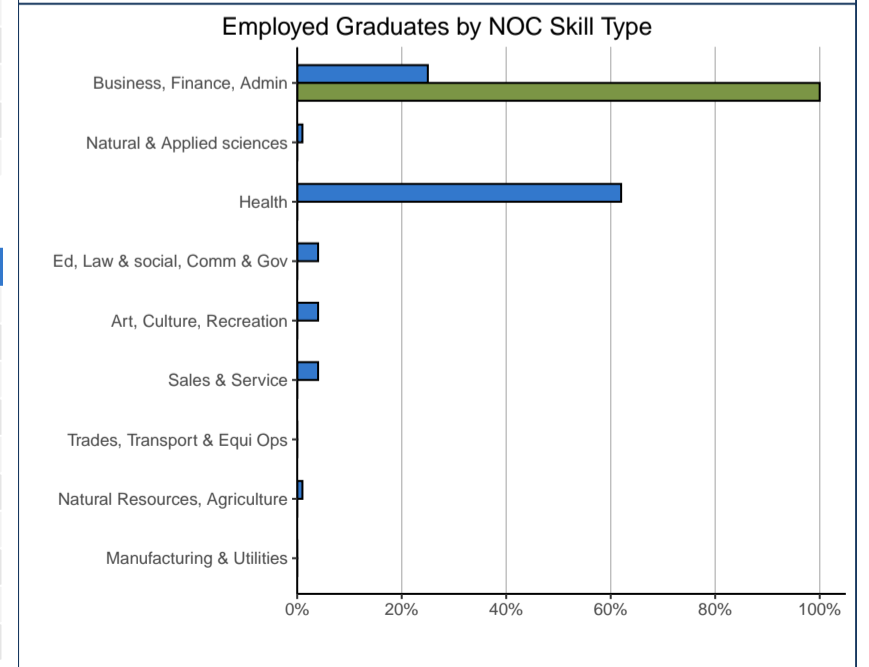
\*Of total valid responses

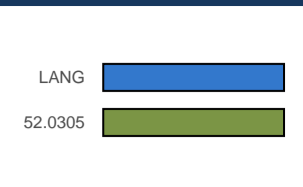
| Gross Annual Income from Main Job:*    | 52.0305 |      | LANG   |      |
|--|---------|------|--------|------|
| Less than \$20,000                     | 0       | 0%   | 0      | 0%   |
| \$20,000 to \$39,999                   | 0       | 0%   | 5      | 6%   |
| \$40,000 to \$59,999                   | ~       | ~    | 13     | 15%  |
| \$60,000 to \$79,999                   | ~       | ~    | 37     | 42%  |
| \$80,000 to \$99,999                   | ~       | ~    | 28     | 32%  |
| \$100,000 and Above                    | 0       | 0%   | 5      | 6%   |
| Total                                  | 10      | 100% | 88     | 100% |
| Median Annual Income (full-time) (\$)  | 61,000  |      | 73,444 |      |
| Average Annual Income (full-time) (\$) | 63,727  |      | 77,076 |      |

\*Where data provided



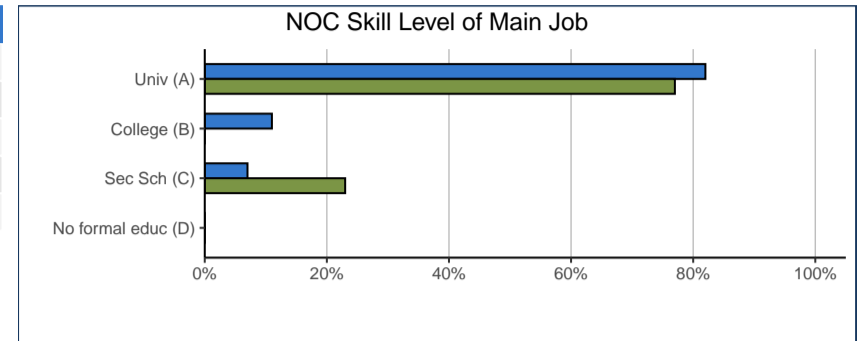
| NOC Skill Type of Main Job:                         | 52.0305 |      | LANG |      |
|---|---------|------|------|------|
| Business, finance & administration                  | 13      | 100% | 25   | 25%  |
| Natural & applied sciences & related                | 0       | 0%   | 1    | 1%   |
| Health  | 0       | 0%   | 63   | 62%  |
| Education, law and social, community & government   | 0       | 0%   | 4    | 4%   |
| Art, culture, recreation & sport                    | 0       | 0%   | 4    | 4%   |
| Sales & service                                     | 0       | 0%   | 4    | 4%   |
| Trades, transport & equipment operators & related   | 0       | 0%   | 0    | 0%   |
| Natural resources, agriculture & related production | 0       | 0%   | 1    | 1%   |
| Manufacturing & utilities                           | 0       | 0%   | 0    | 0%   |
| Total   | 13      | 100% | 102  | 100% |



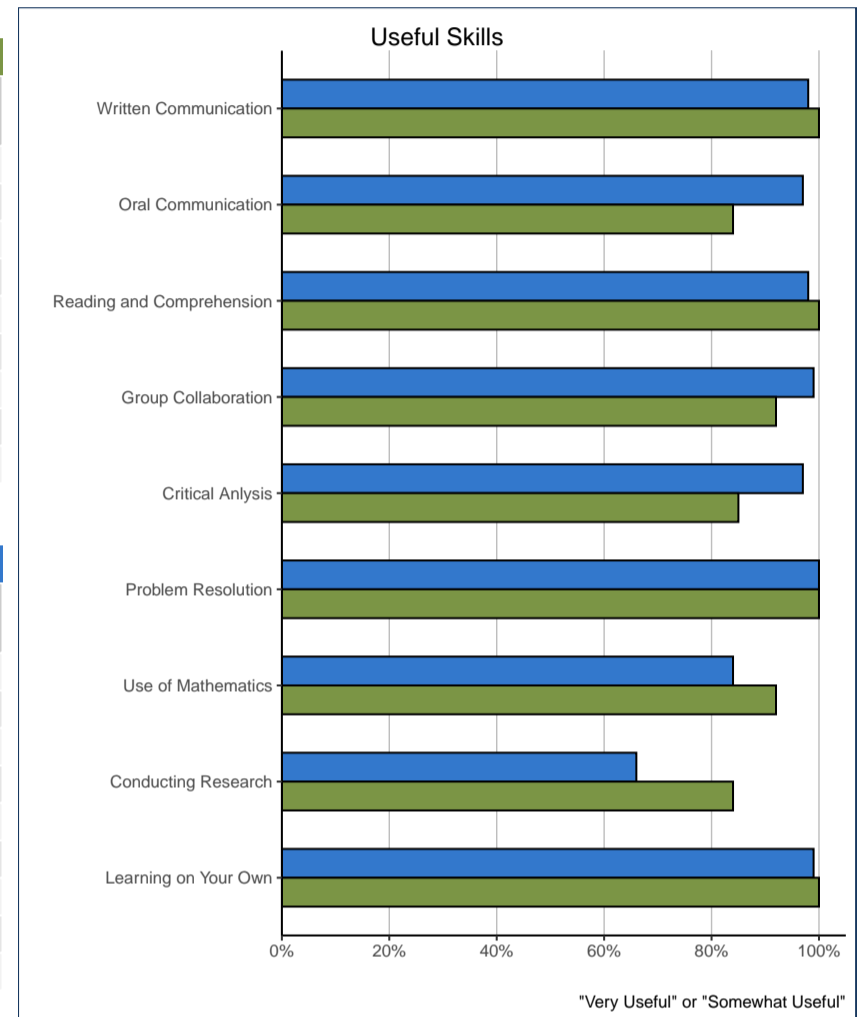


EMPLOYMENT, continued

| NOC Skill Level of Main Job:                | 52.0305 |      | LANG |      |
|---|---------|------|------|------|
| A. University education                     | 10      | 77%  | 84   | 82%  |
| B. College education/trade apprenticeship   | 0       | 0%   | 11   | 11%  |
| C. Secondary school + job-specific training | 3       | 23%  | 7    | 7%   |
| D. No formal education                      | 0       | 0%   | 0    | 0%   |
| Total                                       | 13      | 100% | 102  | 100% |



| How useful are the following skills and abilities in doing your main job? | 52.0305     |                 |                 |                   | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
|   | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful |         |
| Written Communication   | 77%         | 23%             | 0%              | 0%                | 13      |
| Oral Communication  | 69%         | 15%             | 15%             | 0%                | 13      |
| Reading and Comprehension   | 77%         | 23%             | 0%              | 0%                | 13      |
| Group Collaboration   | 77%         | 15%             | 8%              | 0%                | 13      |
| Critical Analysis   | 77%         | 8%              | 15%             | 0%                | 13      |
| Problem Resolution  | 62%         | 38%             | 0%              | 0%                | 13      |
| Use of Mathematics  | 54%         | 38%             | 8%              | 0%                | 13      |
| Conducting Research   | 38%         | 46%             | 8%              | 8%                | 13      |
| Learning on Your Own  | 69%         | 31%             | 0%              | 0%                | 13      |



| How useful are the following skills and abilities in doing your main job? | LANG        |                 |                 |                   | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
|   | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful |         |
| Written Communication   | 70%         | 28%             | 1%              | 1%                | 106     |
| Oral Communication  | 72%         | 25%             | 3%              | 0%                | 106     |
| Reading and Comprehension   | 70%         | 28%             | 2%              | 0%                | 106     |
| Group Collaboration   | 83%         | 16%             | 1%              | 0%                | 106     |
| Critical Analysis   | 76%         | 21%             | 2%              | 1%                | 106     |
| Problem Resolution  | 75%         | 25%             | 1%              | 0%                | 106     |
| Use of Mathematics  | 40%         | 44%             | 12%             | 4%                | 105     |
| Conducting Research   | 23%         | 43%             | 24%             | 10%               | 105     |
| Learning on Your Own  | 63%         | 36%             | 1%              | 0%                | 106     |

| Top 10 Full-time Occupations of 52.0305 Graduates: |                 |                                    |  | 52.0305                      |
|--|-----------------|------------------------------------|--|------------------------------|
| NOC  | NOC Skill Level | Description                        |  | % Employed FT in this Occ.** |
| 1111   | A               | Financial auditors and accountants |  | 54%                          |
| *  |                 |                                    |  |                              |
| *  |                 |                                    |  |                              |
| *  |                 |                                    |  |                              |
| *  |                 |                                    |  |                              |
| *  |                 |                                    |  |                              |
| *  |                 |                                    |  |                              |
| *  |                 |                                    |  |                              |
| *  |                 |                                    |  |                              |

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

| Top 10 Full-time Occupations of LANG Graduates: |                 |   |  | LANG                         |
|---|-----------------|---|--|------------------------------|
| NOC   | NOC Skill Level | Description   |  | % Employed FT in this Occ.** |
| 3012  | A               | Registered nurses and registered psychiatric nurses |  | 53%                          |
| 1111  | A               | Financial auditors and accountants                  |  | 7%                           |
| *   |                 |   |  |                              |
| *   |                 |   |  |                              |
| *   |                 |   |  |                              |
| *   |                 |   |  |                              |
| *   |                 |   |  |                              |
| *   |                 |   |  |                              |
| *   |                 |   |  |                              |

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

| Funding Sources (3 sources allowed):* | 52.0305 |     | LANG |     |
|---------------------------------------|---------|-----|------|-----|
| Personal savings, investments         | 3       | 25% | 29   | 26% |
| Employment while studying             | 8       | 67% | 62   | 56% |
| Family/Friends                        | 5       | 42% | 51   | 46% |
| Personal bank loans                   | 3       | 25% | 10   | 9%  |
| Government student loans              | 2       | 17% | 54   | 49% |
| Scholarships/Bursaries/Grants         | 1       | 8%  | 30   | 27% |
| Other                                 | 1       | 8%  | 14   | 13% |
| Total                                 | 12      |     | 111  |     |

\* Percentage of respondents who identified this source

| Financial Debt Incurred to Finance Bac. Ed.:*   | 52.0305 |     | LANG |     |
|---|---------|-----|------|-----|
| Incurred any form of financial debt             | 5       | 38% | 65   | 58% |
| Incurred government-sponsored student loan debt | 2       | 15% | 56   | 50% |

\* Percentage of respondents who provided data

| Financial Debt Amount:*    | 52.0305 |      | LANG   |      |
|----------------------------|---------|------|--------|------|
| < \$1,000                  | 0       | 0%   | 0      | 0%   |
| \$1,000 to \$4,999         | 0       | 0%   | 1      | 2%   |
| \$5,000 to \$9,999         | 1       | 33%  | 2      | 4%   |
| \$10,000 to \$14,999       | 1       | 33%  | 4      | 8%   |
| \$15,000 to \$19,999       | 0       | 0%   | 1      | 2%   |
| \$20,000 to \$29,999       | 0       | 0%   | 16     | 31%  |
| \$30,000 to \$39,999       | 1       | 33%  | 13     | 25%  |
| \$40,000 or More           | 0       | 0%   | 15     | 29%  |
| Total                      | 3       | 100% | 52     | 100% |
| Median Financial Debt (\$) | 14,000  |      | 30,000 |      |

\* Includes only cases where financial debt was incurred

| Gov't-Sponsored Student Loan Debt Amount:* | 52.0305 |      | LANG   |      |
|--|---------|------|--------|------|
| < \$1,000                                  | 0       | 0%   | 0      | 0%   |
| \$1,000 to \$4,999                         | 0       | 0%   | 1      | 2%   |
| \$5,000 to \$9,999                         | 0       | 0%   | 2      | 5%   |
| \$10,000 to \$14,999                       | 1       | 50%  | 3      | 7%   |
| \$15,000 to \$19,999                       | 0       | 0%   | 3      | 7%   |
| \$20,000 to \$29,999                       | 1       | 50%  | 14     | 33%  |
| \$30,000 to \$39,999                       | 0       | 0%   | 11     | 26%  |
| \$40,000 or More                           | 0       | 0%   | 9      | 21%  |
| Total                                      | 2       | 100% | 43     | 100% |
| Median Gov't-Sponsored Loan Debt (\$)      | 17,000  |      | 28,000 |      |

\* Includes only cases where government-sponsored debt was incurred

| Gov't-Sponsored Loan Debt Outstanding:*             | 52.0305 |      | LANG   |      |
|---|---------|------|--------|------|
| None – Loan repaid in full                          | 0       | 0%   | 19     | 37%  |
| < \$1,000   | 0       | 0%   | 0      | 0%   |
| \$1,000 to \$4,999                                  | 0       | 0%   | 0      | 0%   |
| \$5,000 to \$9,999                                  | 0       | 0%   | 1      | 2%   |
| \$10,000 to \$14,999                                | 1       | 100% | 6      | 12%  |
| \$15,000 to \$19,999                                | 0       | 0%   | 7      | 13%  |
| \$20,000 to \$29,999                                | 0       | 0%   | 6      | 12%  |
| \$30,000 to \$39,999                                | 0       | 0%   | 6      | 12%  |
| \$40,000 or More                                    | 0       | 0%   | 7      | 13%  |
| Total   | 1       | 100% | 52     | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** (\$) | 12,000  |      | 25,000 |      |

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

