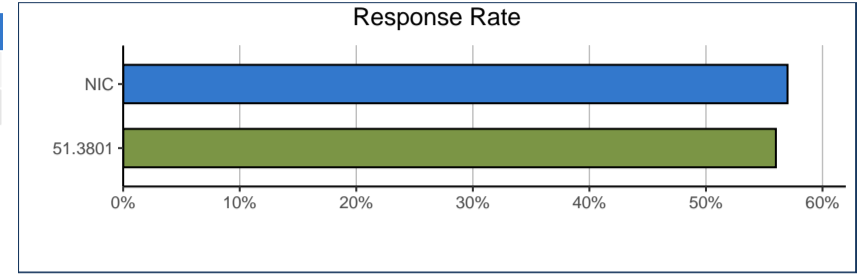


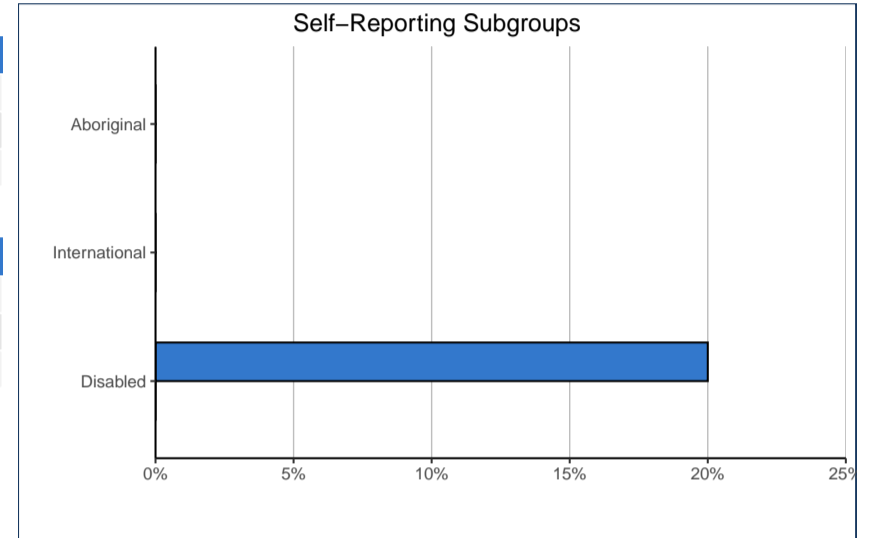
RESPONSE RATE

Survey Response Rate:	51.3801		NIC	
Baccalaureate Graduates Survey Cohort	34	100%	53	100%
Survey Respondents and Response Rate	19	56%	30	57%



DEMOGRAPHIC INFORMATION

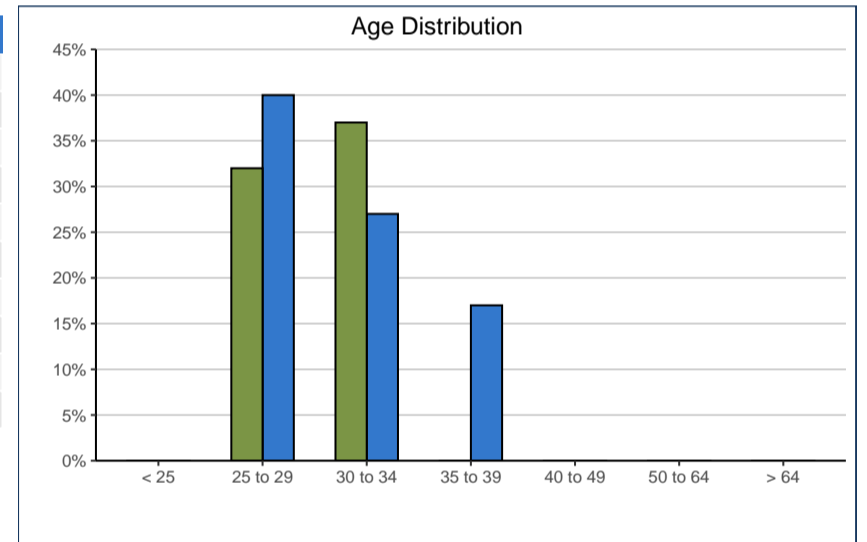
Self-Reporting Subgroups:	51.3801		NIC	
Disabled	~	~	6	20%
International	0	0%	0	0%
Aboriginal	~	~	~	~



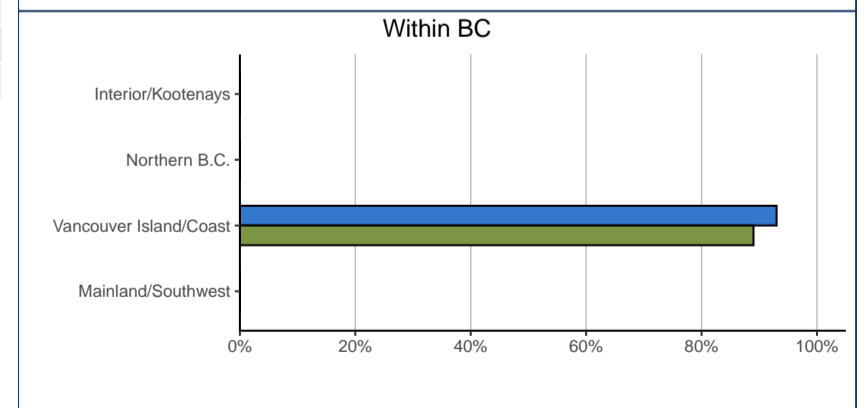
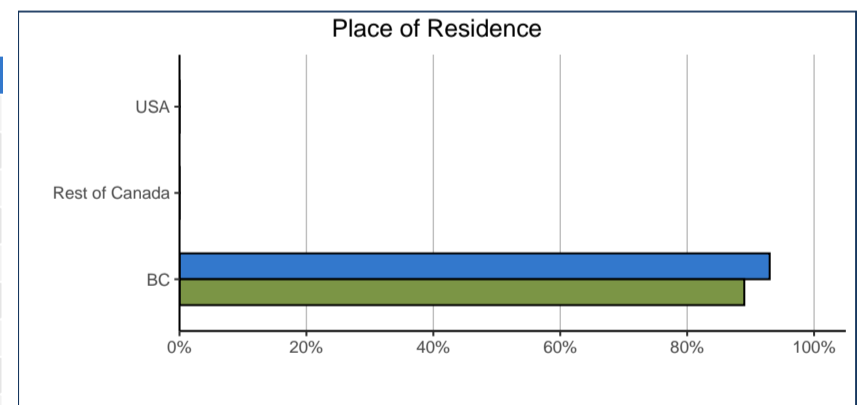
Gender:*	51.3801		NIC	
Male	~	~	~	~
Female	~	~	~	~
Total	19	100%	30	100%

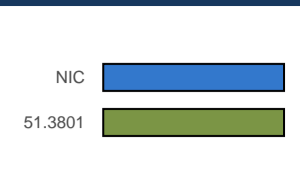
*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	51.3801		NIC	
< 25	~	~	~	~
25 to 29	6	32%	12	40%
30 to 34	7	37%	8	27%
35 to 39	~	~	5	17%
40 to 49	~	~	~	~
50 to 64	0	0%	0	0%
> 64	0	0%	0	0%
Total	19	100%	30	100%
Median Age	31		30	
Average (mean) Age	32		31	



Place of Residence (at time of survey):	51.3801		NIC	
BC – Mainland/Southwest	0	0%	0	0%
BC – Vancouver Island/Coast	16	89%	27	93%
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	0	0%	0	0%
BC Subtotal	16	89%	27	93%
Canada – Alberta	~	~	~	~
Canada – Ontario	~	~	~	~
Canada – Other	0	0%	0	0%
U.S.A.	0	0%	0	0%
Non-BC Subtotal	~	~	~	~
Total	~	~	~	~



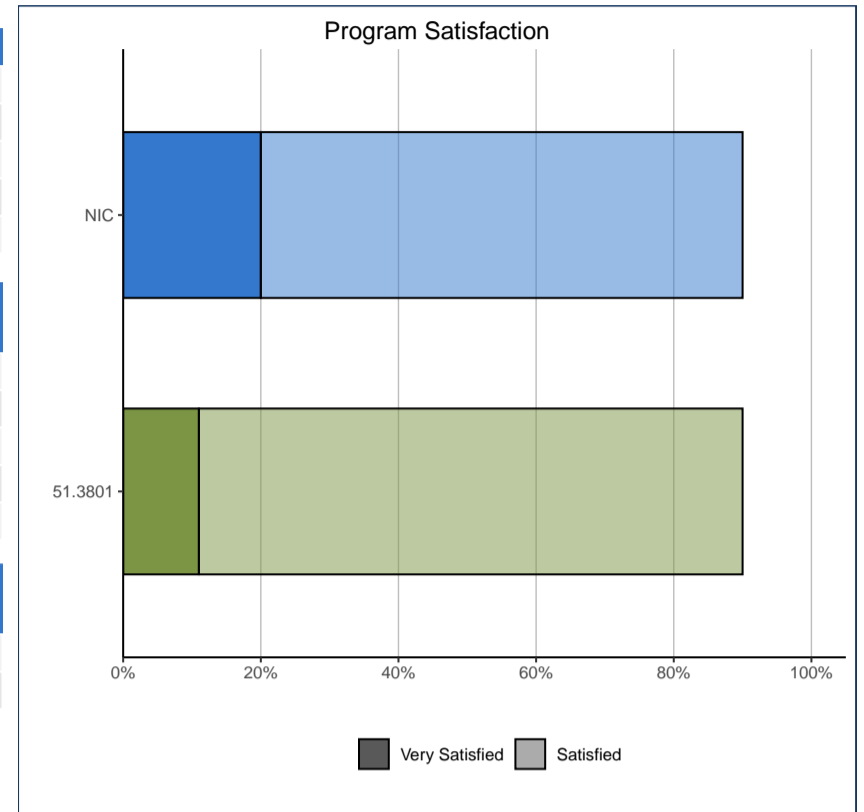


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	51.3801		NIC	
Very Satisfied	2	11%	6	20%
Satisfied	15	79%	21	70%
Dissatisfied	2	11%	3	10%
Very Dissatisfied	0	0%	0	0%
Total	19	100%	30	100%

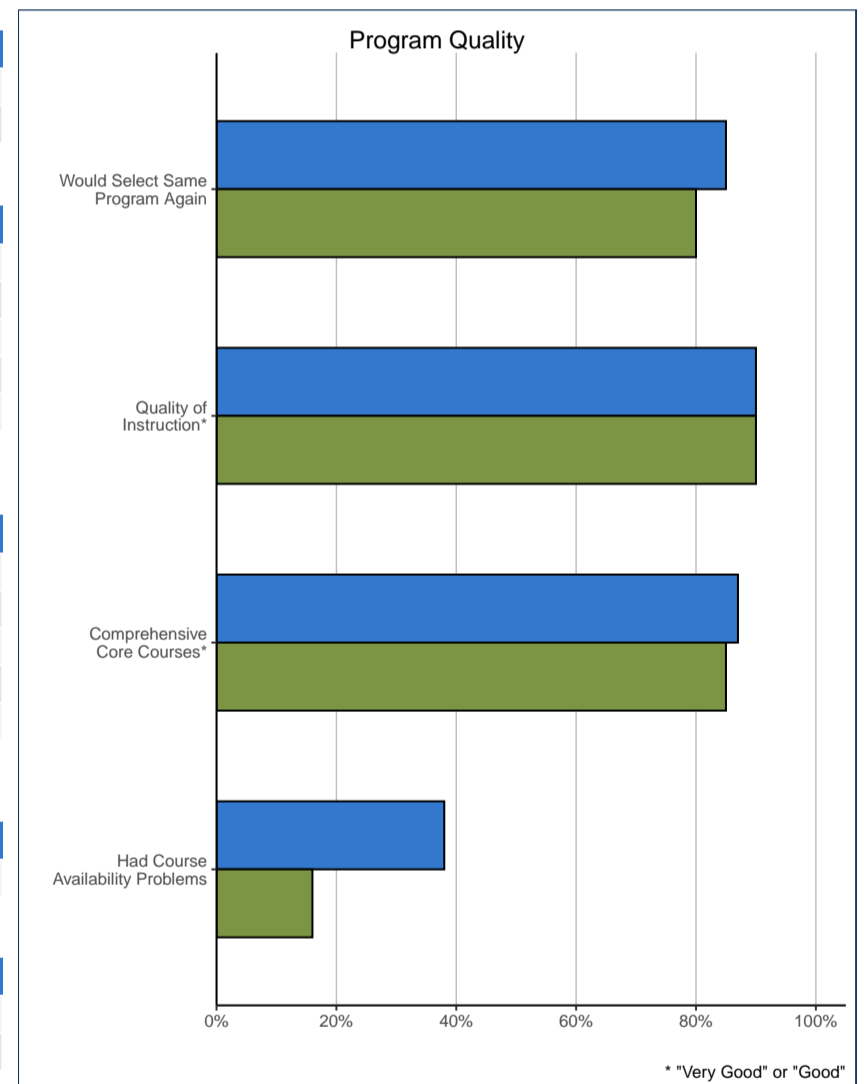
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	51.3801		NIC	
Very Useful	11	61%	18	64%
Somewhat Useful	7	39%	9	32%
Not Very Useful	0	0%	1	4%
Not at All Useful	0	0%	0	0%
Total	18	100%	28	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	51.3801		NIC	
Yes	8	47%	9	32%
No	9	53%	19	68%



Would select the same program again:	51.3801		NIC	
Yes	12	80%	22	85%
No	3	20%	4	15%

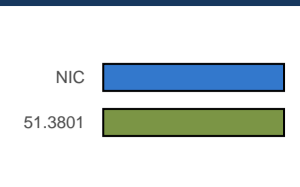
Quality of Instruction:	51.3801		NIC	
Very Good	2	11%	4	13%
Good	15	79%	23	77%
Poor	2	11%	3	10%
Very Poor	0	0%	0	0%
Total	19	100%	30	100%



Comprehensiveness of Core Courses:	51.3801		NIC	
Very Good	2	11%	6	20%
Good	14	74%	20	67%
Poor	3	16%	4	13%
Very Poor	0	0%	0	0%
Total	19	100%	30	100%

Course Availability:	51.3801		NIC	
Encountered course availability problems	3	16%	11	38%

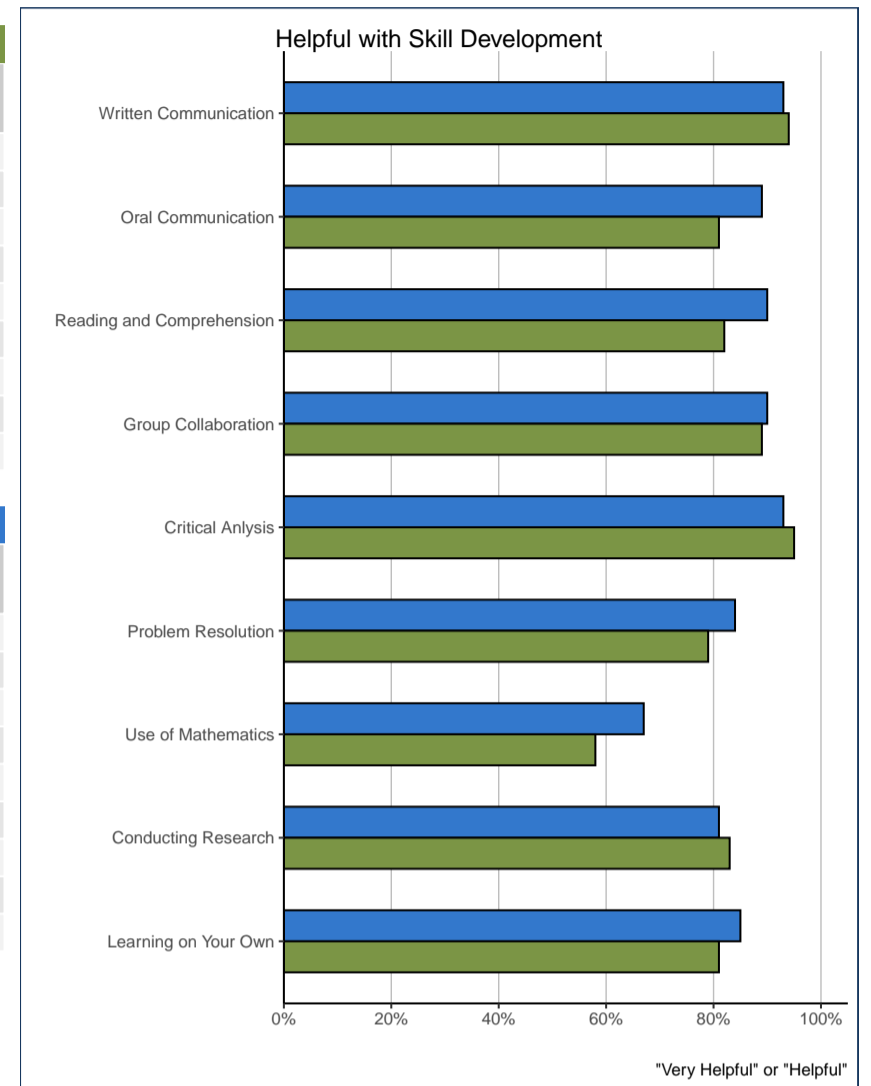
Financial Constraints:	51.3801		NIC	
Had to interrupt studies for financial reasons	2	11%	2	7%
Had to take program part-time for financial reasons	0	0%	4	13%



SKILL DEVELOPMENT

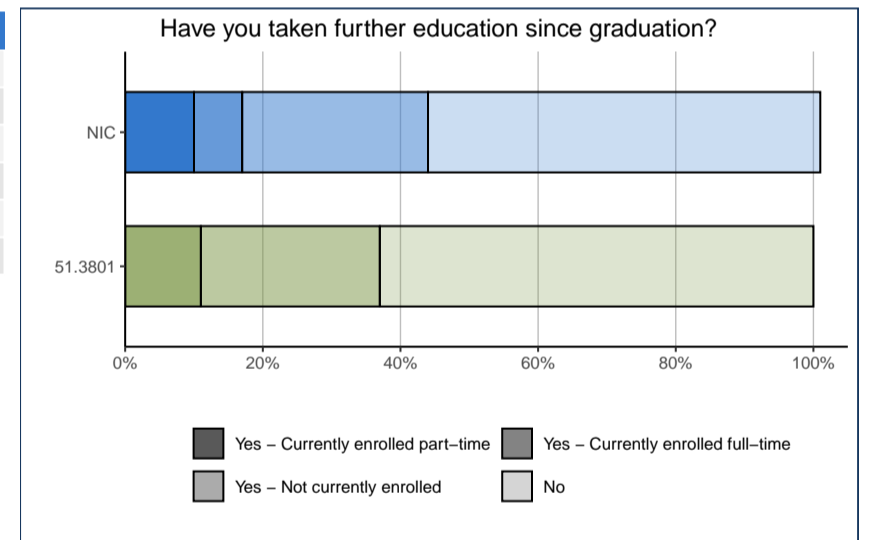
	51.3801				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	35%	59%	6%	0%	17
Oral Communication	31%	50%	19%	0%	16
Reading and Comprehension	29%	53%	18%	0%	17
Group Collaboration	21%	68%	5%	5%	19
Critical Analysis	56%	39%	6%	0%	18
Problem Resolution	26%	53%	21%	0%	19
Use of Mathematics	5%	53%	42%	0%	19
Conducting Research	22%	61%	11%	6%	18
Learning on Your Own	25%	56%	13%	6%	16

	NIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	29%	64%	7%	0%	28
Oral Communication	30%	59%	11%	0%	27
Reading and Comprehension	29%	61%	11%	0%	28
Group Collaboration	17%	73%	7%	3%	30
Critical Analysis	48%	45%	7%	0%	29
Problem Resolution	17%	67%	17%	0%	30
Use of Mathematics	10%	57%	33%	0%	30
Conducting Research	22%	59%	15%	4%	27
Learning on Your Own	22%	63%	11%	4%	27

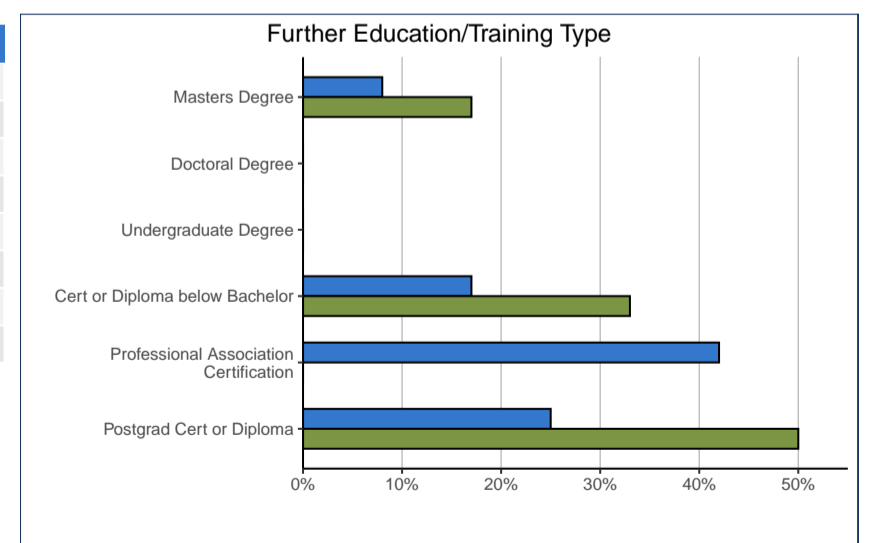


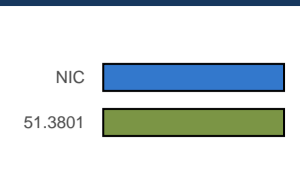
FURTHER EDUCATION

Took further education since 2020 graduation:	51.3801		NIC	
Yes	7	37%	13	43%
Not currently enrolled	5	26%	8	27%
Currently enrolled full-time	2	11%	2	7%
Currently enrolled part-time	0	0%	3	10%
No	12	63%	17	57%
Total	19	100%	30	100%



Type of Formal Post-Secondary Education:	51.3801		NIC	
Masters Degree	1	17%	1	8%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	0	0%	0	0%
Certificate or Diploma below Bachelor level	2	33%	2	17%
Professional Association Certification	0	0%	5	42%
Postgraduate Certificate or Diploma	3	50%	3	25%
Other	0	0%	1	8%
Total	6	100%	12	100%





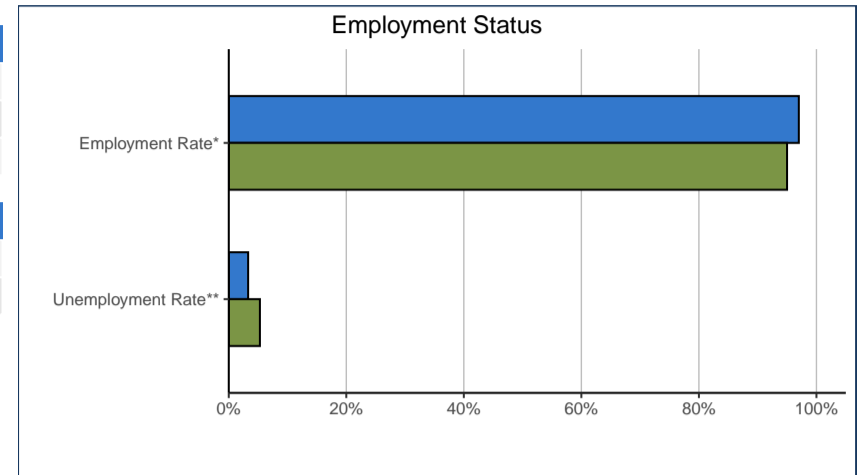
EMPLOYMENT

Labour Force Status:	51.3801		NIC	
In Labour Force (working or seeking work)	19	100%	30	100%
Not in Labour Force	0	0%	0	0%
Total	19	100%	30	100%

Employment:	51.3801		NIC	
Employment Rate*	18	95%	29	97%
Unemployment Rate**	1	5.3%	1	3.3%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



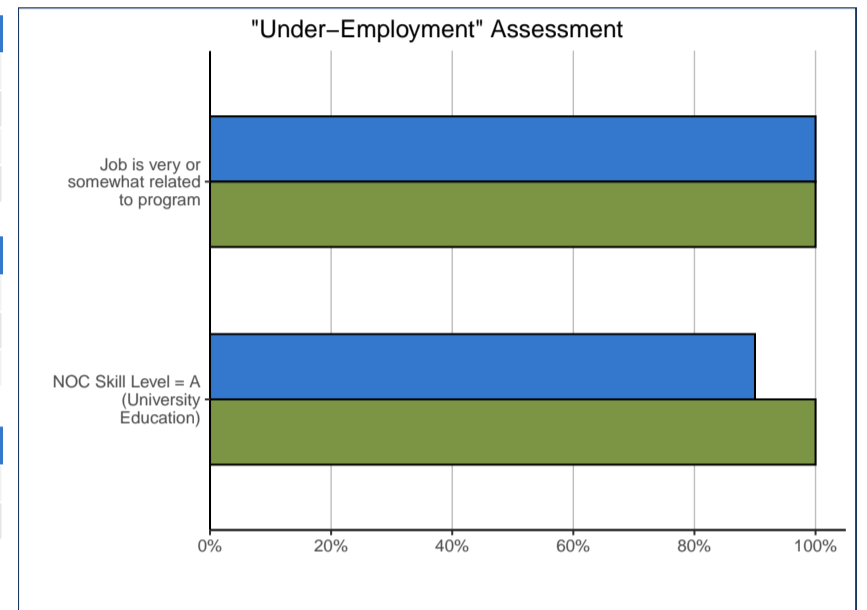
Status of Graduates NOT in Labour Force:	51.3801		NIC	
Attending School FT	0	0%	0	0%
Attending School PT	0	0%	0	0%
Other	0	0%	0	0%
Total NOT in Labour Force	0	0%	0	0%

Primary Employment Type:	51.3801		NIC	
Paid worker	18	100%	28	97%
Self-employed	0	0%	1	3%
Total	18	100%	29	100%

Job Characteristics:	51.3801		NIC	
I hold more than one job*	2	11%	2	7%
My main job is full-time (>= 30 hours per week)**	15	83%	26	90%

*Of total Employed

**Of those who provided data on hours/week worked



How related is your main job to your program?	51.3801		NIC	
Very Related	17	94%	24	83%
Somewhat Related	1	6%	5	17%
Not Very Related	0	0%	0	0%
Not at All Related	0	0%	0	0%
Total	18	100%	29	100%

"Under-employment" Assessment:	51.3801		NIC	
Job is very or somewhat related to program	18	100%	29	100%
NOC Skill Level = A (University Education)*	18	100%	26	90%

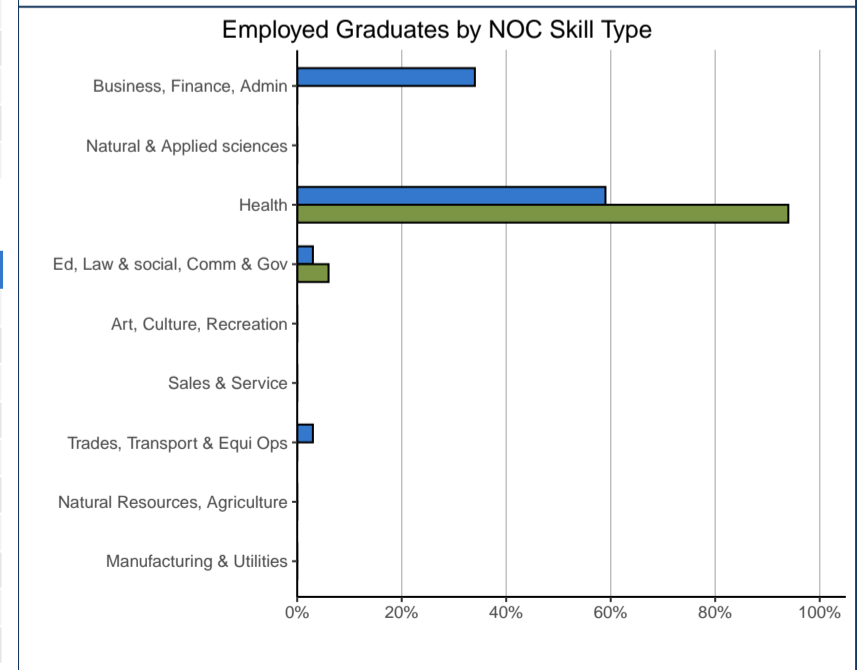
*Of total valid responses

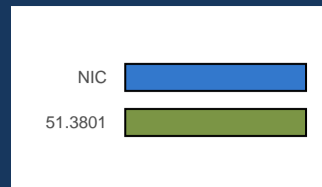
Gross Annual Income from Main Job:*	51.3801		NIC	
Less than \$20,000	0	0%	0	0%
\$20,000 to \$39,999	0	0%	0	0%
\$40,000 to \$59,999	~	~	10	38%
\$60,000 to \$79,999	5	31%	8	31%
\$80,000 to \$99,999	6	38%	~	~
\$100,000 and Above	~	~	~	~
Total	16	100%	26	100%
Median Annual Income (full-time) (\$)	79,490		70,750	
Average Annual Income (full-time) (\$)	79,730		83,861	

*Where data provided



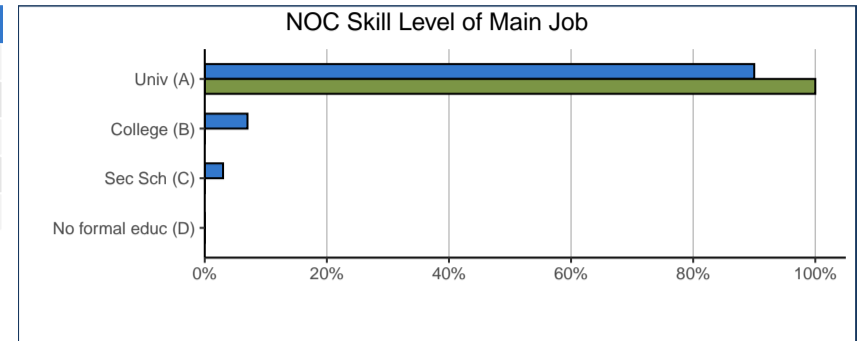
NOC Skill Type of Main Job:	51.3801		NIC	
Business, finance & administration	0	0%	10	34%
Natural & applied sciences & related	0	0%	0	0%
Health	17	94%	17	59%
Education, law and social, community & government	1	6%	1	3%
Art, culture, recreation & sport	0	0%	0	0%
Sales & service	0	0%	0	0%
Trades, transport & equipment operators & related	0	0%	1	3%
Natural resources, agriculture & related production	0	0%	0	0%
Manufacturing & utilities	0	0%	0	0%
Total	18	100%	29	100%



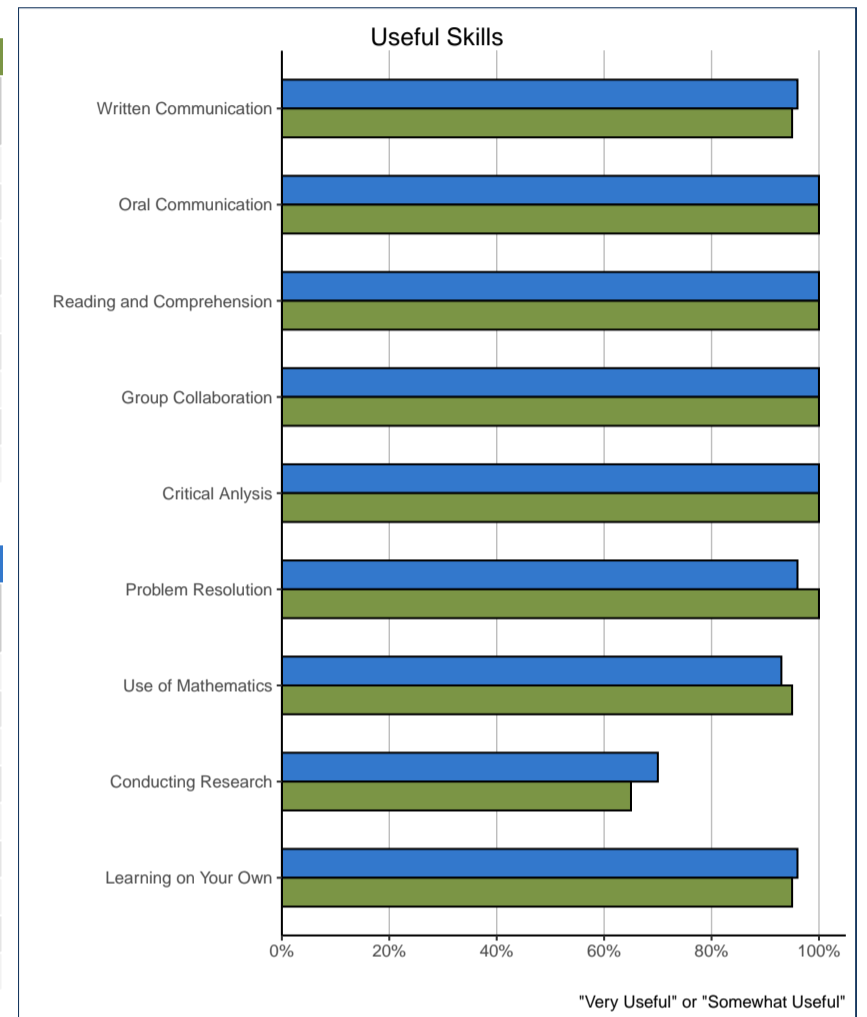


EMPLOYMENT, continued

NOC Skill Level of Main Job:	51.3801		NIC	
	Count	Percentage	Count	Percentage
A. University education	18	100%	26	90%
B. College education/trade apprenticeship	0	0%	2	7%
C. Secondary school + job-specific training	0	0%	1	3%
D. No formal education	0	0%	0	0%
Total	18	100%	29	100%



How useful are the following skills and abilities in doing your main job?	51.3801				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	67%	28%	6%	0%	18
Oral Communication	67%	33%	0%	0%	18
Reading and Comprehension	78%	22%	0%	0%	18
Group Collaboration	83%	17%	0%	0%	18
Critical Analysis	78%	22%	0%	0%	18
Problem Resolution	67%	33%	0%	0%	18
Use of Mathematics	39%	56%	6%	0%	18
Conducting Research	12%	53%	24%	12%	17
Learning on Your Own	56%	39%	6%	0%	18



How useful are the following skills and abilities in doing your main job?	NIC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	24%	3%	0%	29
Oral Communication	75%	25%	0%	0%	28
Reading and Comprehension	79%	21%	0%	0%	29
Group Collaboration	69%	31%	0%	0%	29
Critical Analysis	79%	21%	0%	0%	29
Problem Resolution	72%	24%	3%	0%	29
Use of Mathematics	52%	41%	7%	0%	29
Conducting Research	22%	48%	19%	11%	27
Learning on Your Own	55%	41%	3%	0%	29

Top 10 Full-time Occupations of 51.3801 Graduates:			51.3801
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	78%
*			
*			
*			
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*			
*			

* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full-time Occupations of NIC Graduates:			NIC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	48%
*			
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*			

* Data not displayed where n < 5
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	51.3801		NIC	
Personal savings, investments	5	26%	8	27%
Employment while studying	11	58%	18	60%
Family/Friends	10	53%	18	60%
Personal bank loans	3	16%	4	13%
Government student loans	12	63%	13	43%
Scholarships/Bursaries/Grants	9	47%	12	40%
Other	4	21%	7	23%
Total	19		30	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	51.3801		NIC	
Incurred any form of financial debt	15	79%	16	53%
Incurred government-sponsored student loan debt	13	68%	14	47%

* Percentage of respondents who provided data

Financial Debt Amount:*	51.3801		NIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	0	0%
\$5,000 to \$9,999	0	0%	0	0%
\$10,000 to \$14,999	3	20%	3	19%
\$15,000 to \$19,999	0	0%	0	0%
\$20,000 to \$29,999	0	0%	0	0%
\$30,000 to \$39,999	4	27%	4	25%
\$40,000 or More	8	53%	9	56%
Total	15	100%	16	100%
Median Financial Debt (\$)	40,000		40,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	51.3801		NIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	0	0%
\$5,000 to \$9,999	0	0%	0	0%
\$10,000 to \$14,999	0	0%	0	0%
\$15,000 to \$19,999	0	0%	0	0%
\$20,000 to \$29,999	1	10%	2	18%
\$30,000 to \$39,999	5	50%	5	45%
\$40,000 or More	4	40%	4	36%
Total	10	100%	11	100%
Median Gov't-Sponsored Loan Debt (\$)	38,250		38,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	51.3801		NIC	
None – Loan repaid in full	1	8%	1	7%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	8%	1	7%
\$5,000 to \$9,999	0	0%	0	0%
\$10,000 to \$14,999	0	0%	0	0%
\$15,000 to \$19,999	0	0%	0	0%
\$20,000 to \$29,999	4	31%	5	36%
\$30,000 to \$39,999	4	31%	4	29%
\$40,000 or More	3	23%	3	21%
Total	13	100%	14	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	31,500		30,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

