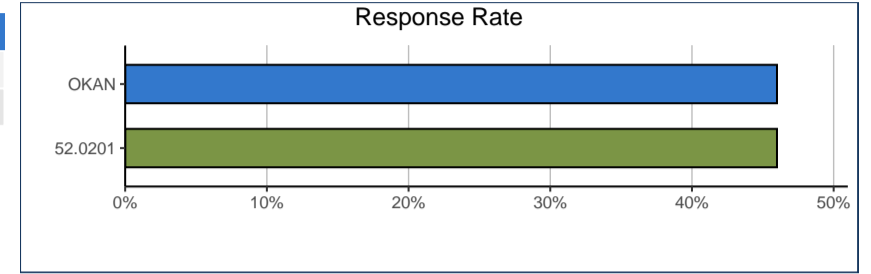


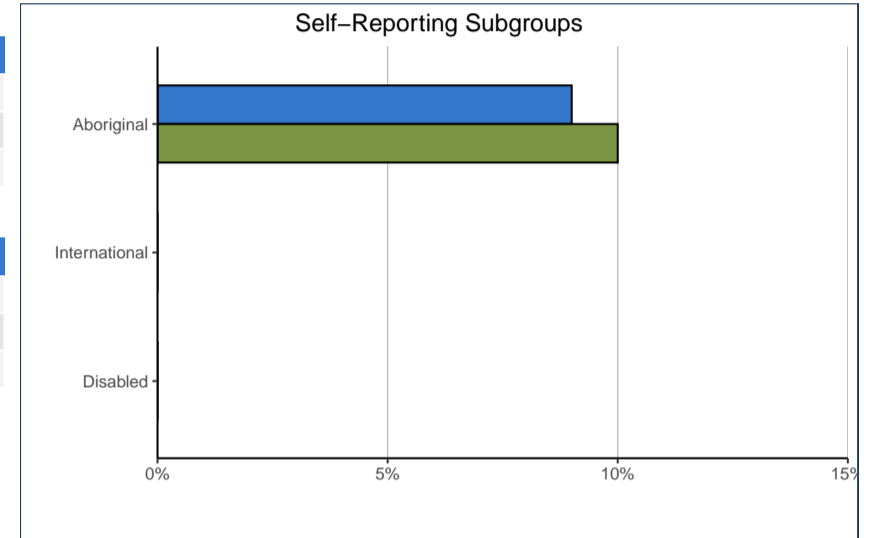
RESPONSE RATE

Survey Response Rate:	52.0201		OKAN	
Baccalaureate Graduates Survey Cohort	160	100%	179	100%
Survey Respondents and Response Rate	73	46%	83	46%



DEMOGRAPHIC INFORMATION

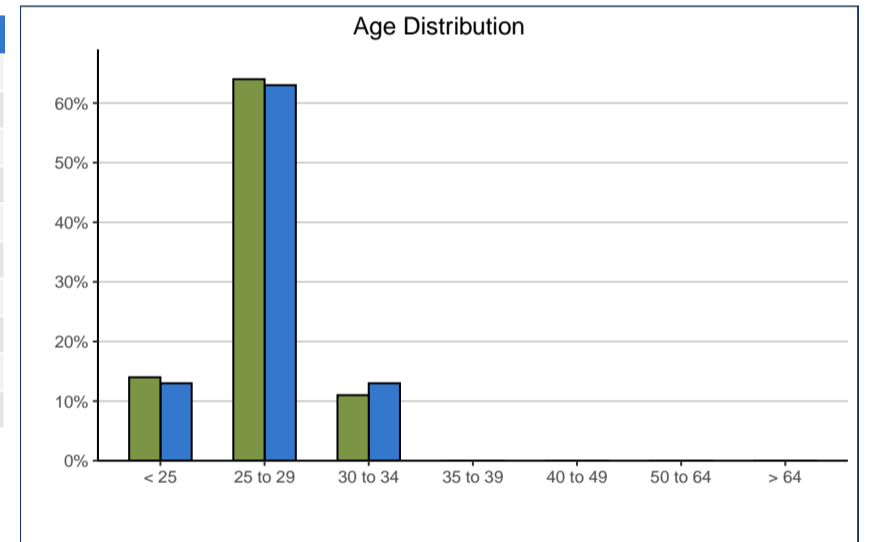
Self-Reporting Subgroups:	52.0201		OKAN	
Disabled	~	~	~	~
International	~	~	~	~
Aboriginal	7	10%	7	9%



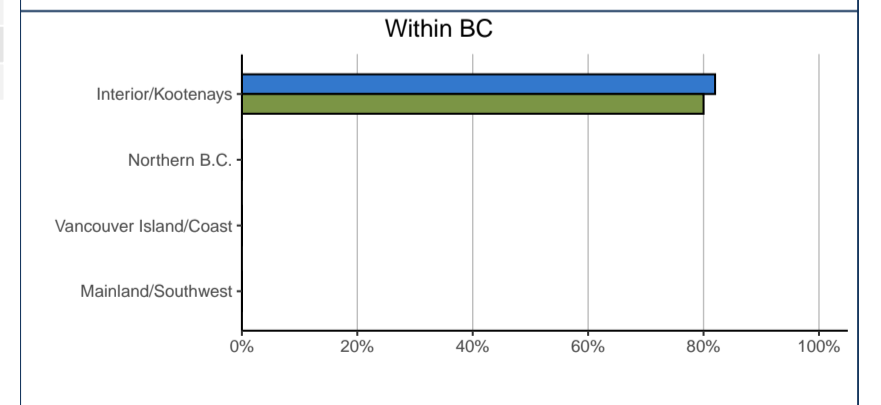
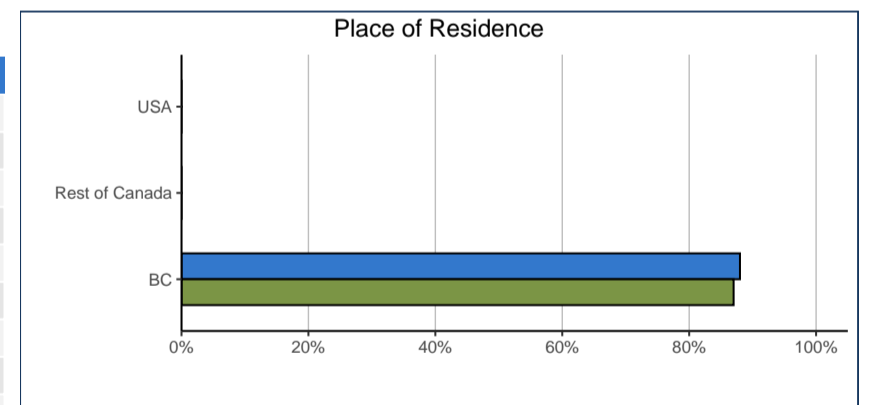
Gender:*	52.0201		OKAN	
Male	32	44%	42	51%
Female	41	56%	41	49%
Total	73	100%	83	100%

*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	52.0201		OKAN	
< 25	10	14%	11	13%
25 to 29	47	64%	52	63%
30 to 34	8	11%	11	13%
35 to 39	~	~	~	~
40 to 49	~	~	~	~
50 to 64	0	0%	0	0%
> 64	0	0%	0	0%
Total	73	100%	83	100%
Median Age	26		26	
Average (mean) Age	28		28	



Place of Residence (at time of survey):	52.0201		OKAN	
BC – Mainland/Southwest	~	~	~	~
BC – Vancouver Island/Coast	~	~	~	~
BC – Northern B.C.	~	~	~	~
BC – Interior/Kootenays	55	80%	63	82%
BC Subtotal	60	87%	68	88%
Canada – Alberta	~	~	~	~
Canada – Ontario	~	~	~	~
Canada – Other	~	~	~	~
U.S.A.	0	0%	0	0%
Non-BC Subtotal	9	13%	9	12%
Total	69	100%	77	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	52.0201		OKAN	
Very Satisfied	36	50%	38	46%
Satisfied	36	50%	43	52%
Dissatisfied	0	0%	1	1%
Very Dissatisfied	0	0%	0	0%
Total	72	100%	82	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	52.0201		OKAN	
Very Useful	33	50%	36	49%
Somewhat Useful	28	42%	33	45%
Not Very Useful	3	5%	3	4%
Not at All Useful	2	3%	2	3%
Total	66	100%	74	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	52.0201		OKAN	
Yes	5	7%	5	6%
No	67	93%	77	94%

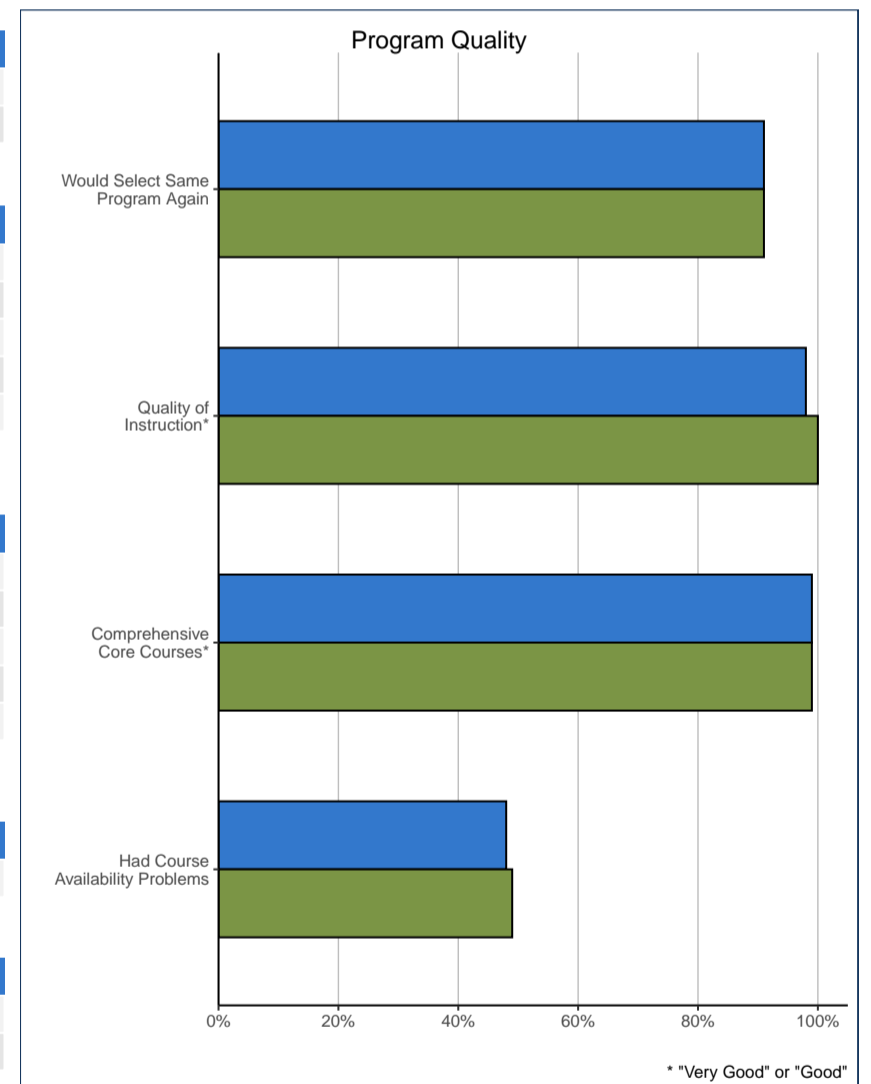
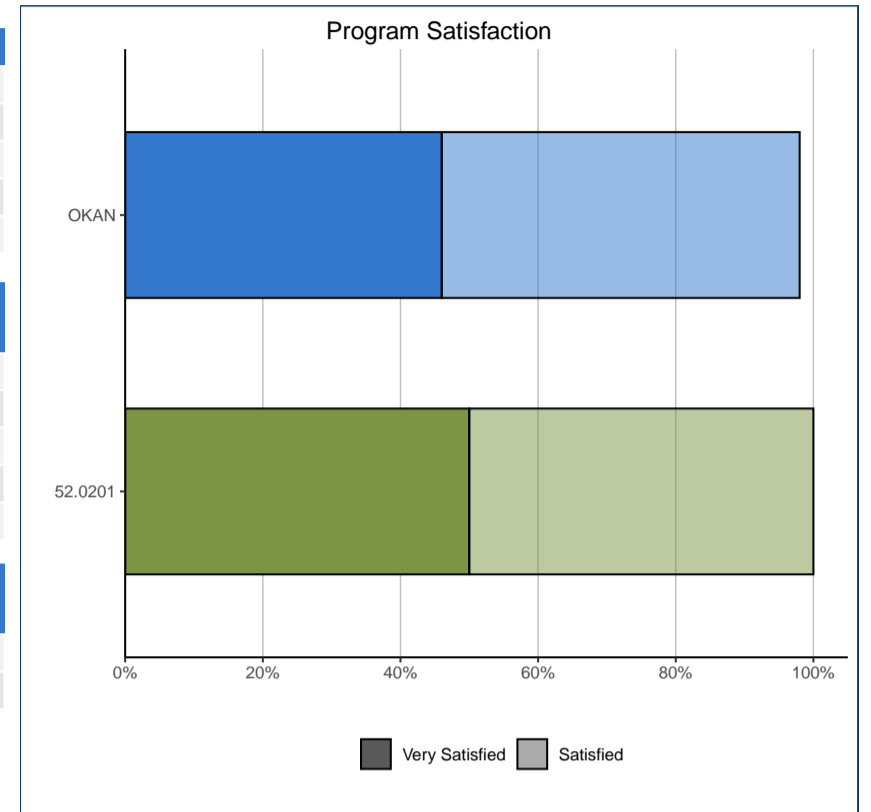
Would select the same program again:	52.0201		OKAN	
Yes	59	91%	68	91%
No	6	9%	7	9%

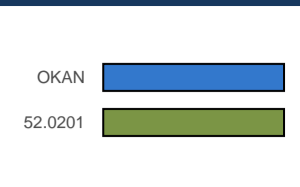
Quality of Instruction:	52.0201		OKAN	
Very Good	30	41%	31	37%
Good	43	59%	51	61%
Poor	0	0%	1	1%
Very Poor	0	0%	0	0%
Total	73	100%	83	100%

Comprehensiveness of Core Courses:	52.0201		OKAN	
Very Good	29	41%	32	41%
Good	41	58%	46	58%
Poor	1	1%	1	1%
Very Poor	0	0%	0	0%
Total	71	100%	79	100%

Course Availability:	52.0201		OKAN	
Encountered course availability problems	35	49%	39	48%

Financial Constraints:	52.0201		OKAN	
Had to interrupt studies for financial reasons	6	8%	7	9%
Had to take program part-time for financial reasons	15	21%	15	18%

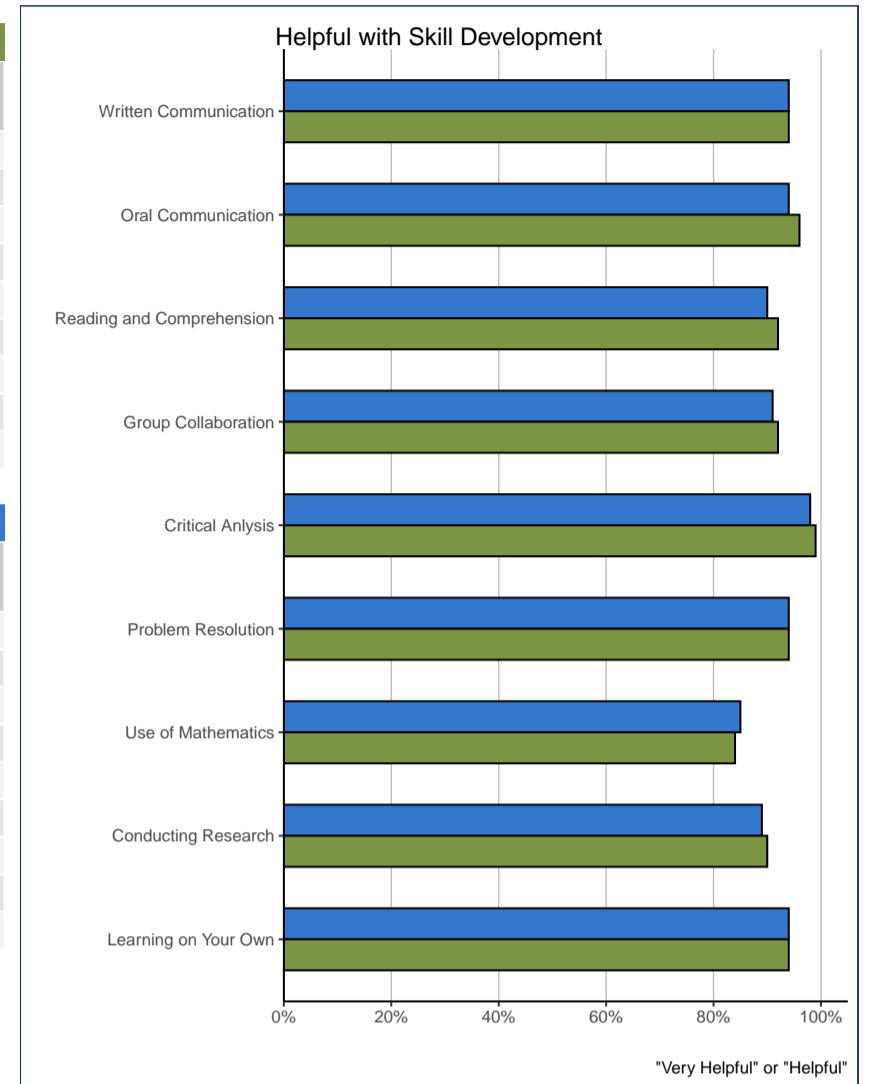




SKILL DEVELOPMENT

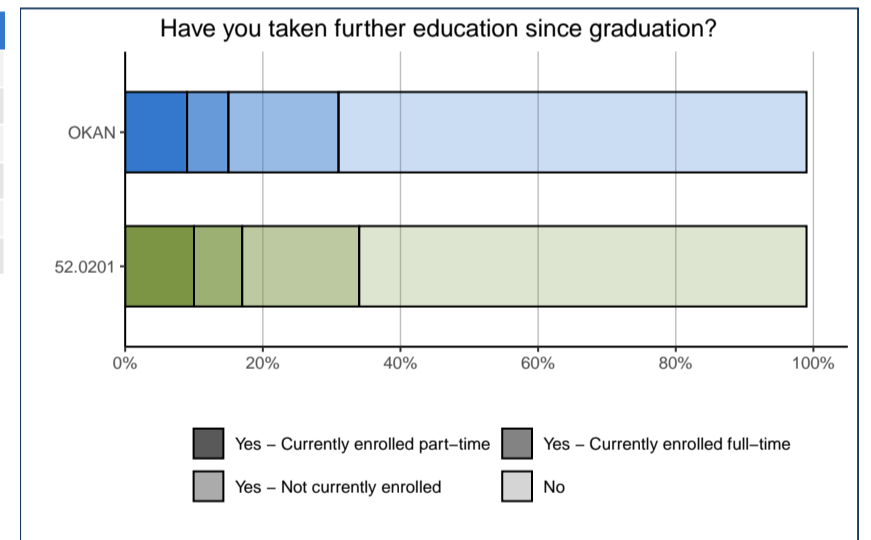
Skill Development: How helpful was institution?	52.0201				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	29%	65%	6%	0%	68
Oral Communication	35%	61%	4%	0%	72
Reading and Comprehension	28%	64%	9%	0%	69
Group Collaboration	38%	54%	6%	3%	72
Critical Analysis	54%	45%	1%	0%	71
Problem Resolution	38%	56%	7%	0%	72
Use of Mathematics	30%	54%	13%	3%	69
Conducting Research	34%	56%	9%	1%	70
Learning on Your Own	31%	63%	3%	4%	72

Skill Development: How helpful was institution?	OKAN				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	29%	65%	5%	0%	78
Oral Communication	34%	60%	6%	0%	80
Reading and Comprehension	29%	61%	10%	0%	79
Group Collaboration	39%	52%	6%	2%	82
Critical Analysis	54%	44%	3%	0%	80
Problem Resolution	39%	55%	6%	0%	82
Use of Mathematics	29%	56%	13%	3%	79
Conducting Research	35%	54%	9%	1%	79
Learning on Your Own	31%	63%	2%	4%	81

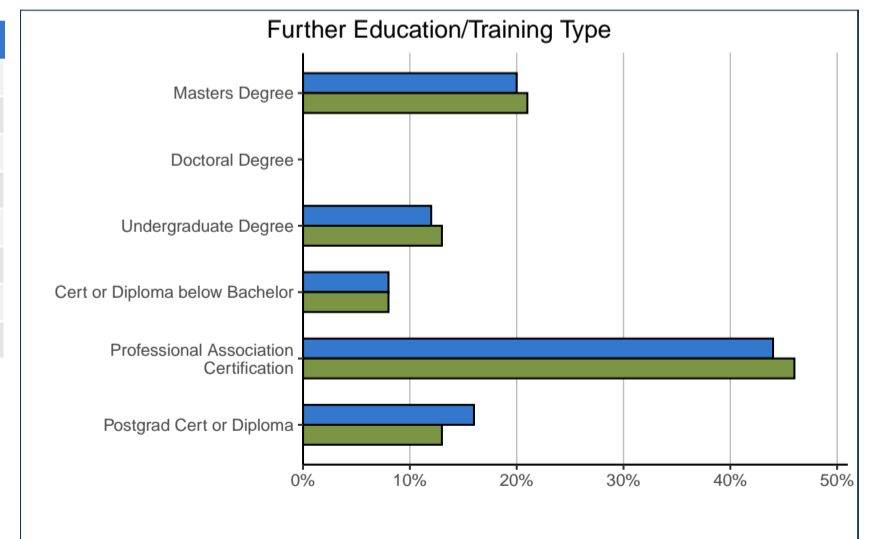


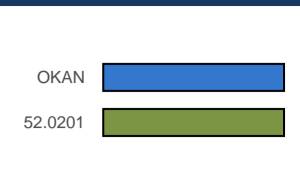
FURTHER EDUCATION

Took further education since 2020 graduation:	52.0201		OKAN	
Yes	25	35%	26	32%
Not currently enrolled	12	17%	13	16%
Currently enrolled full-time	5	7%	5	6%
Currently enrolled part-time	7	10%	7	9%
No	47	65%	56	68%
Total	72	100%	82	100%



Type of Formal Post-Secondary Education:	52.0201		OKAN	
Masters Degree	5	21%	5	20%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	3	13%	3	12%
Certificate or Diploma below Bachelor level	2	8%	2	8%
Professional Association Certification	11	46%	11	44%
Postgraduate Certificate or Diploma	3	13%	4	16%
Other	0	0%	0	0%
Total	24	100%	25	100%





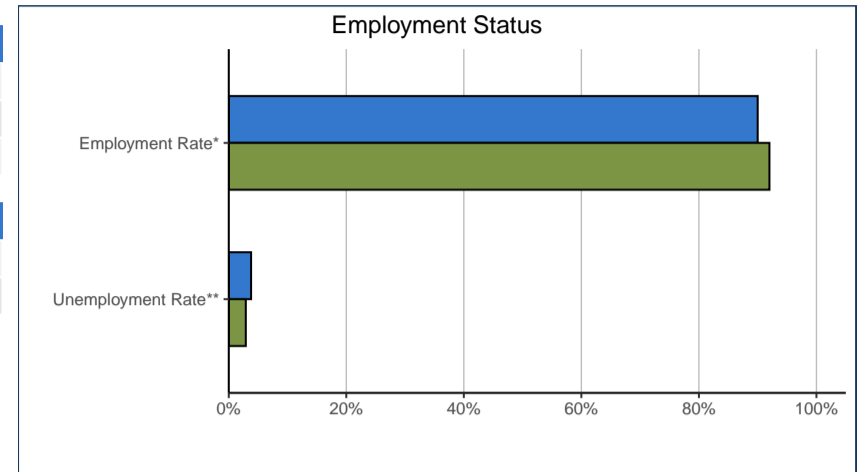
EMPLOYMENT

Labour Force Status:	52.0201		OKAN	
In Labour Force (working or seeking work)	69	96%	78	95%
Not in Labour Force	3	4%	4	5%
Total	72	100%	82	100%

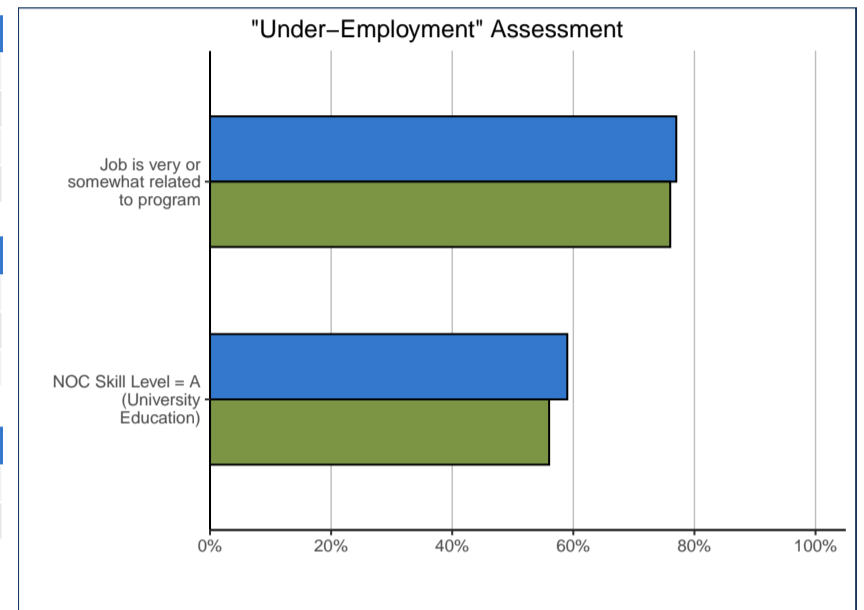
Employment:	52.0201		OKAN	
Employment Rate*	67	92%	75	90%
Unemployment Rate**	2	2.9%	3	3.8%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	52.0201		OKAN	
Attending School FT	1	33%	1	25%
Attending School PT	1	33%	1	25%
Other	1	33%	2	50%
Total NOT in Labour Force	3	100%	4	100%



Primary Employment Type:	52.0201		OKAN	
Paid worker	59	88%	64	85%
Self-employed	8	12%	11	15%
Total	67	100%	75	100%

Job Characteristics:	52.0201		OKAN	
I hold more than one job*	9	13%	10	13%
My main job is full-time (>= 30 hours per week)**	64	97%	70	97%

*Of total Employed

**Of those who provided data on hours/week worked

How related is your main job to your program?	52.0201		OKAN	
Very Related	37	55%	41	55%
Somewhat Related	14	21%	17	23%
Not Very Related	11	16%	12	16%
Not at All Related	5	7%	5	7%
Total	67	100%	75	100%



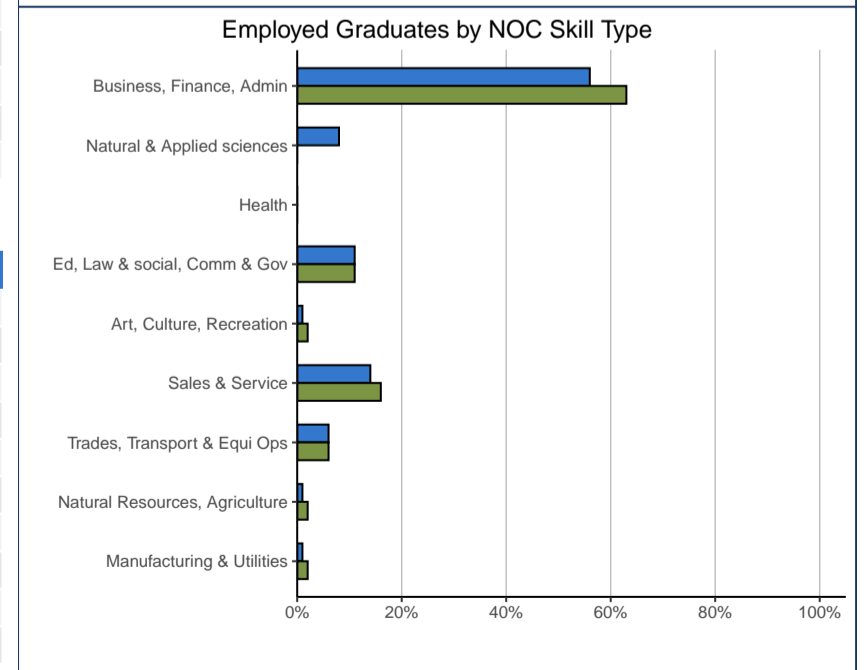
"Under-employment" Assessment:	52.0201		OKAN	
Job is very or somewhat related to program	51	76%	58	77%
NOC Skill Level = A (University Education)*	36	56%	42	59%

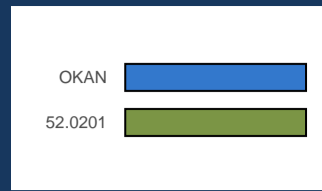
*Of total valid responses

Gross Annual Income from Main Job:*	52.0201		OKAN	
Less than \$20,000	0	0%	0	0%
\$20,000 to \$39,999	7	12%	8	13%
\$40,000 to \$59,999	28	49%	29	47%
\$60,000 to \$79,999	13	23%	16	26%
\$80,000 to \$99,999	~	~	~	~
\$100,000 and Above	~	~	~	~
Total	57	100%	62	100%
Median Annual Income (full-time) (\$)	55,000		55,894	
Average Annual Income (full-time) (\$)	67,694		66,727	

*Where data provided

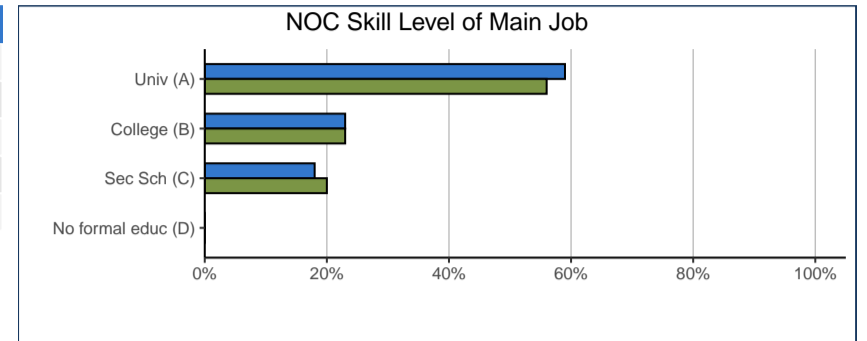
NOC Skill Type of Main Job:	52.0201		OKAN	
Business, finance & administration	40	63%	40	56%
Natural & applied sciences & related	0	0%	6	8%
Health	0	0%	0	0%
Education, law and social, community & government	7	11%	8	11%
Art, culture, recreation & sport	1	2%	1	1%
Sales & service	10	16%	10	14%
Trades, transport & equipment operators & related	4	6%	4	6%
Natural resources, agriculture & related production	1	2%	1	1%
Manufacturing & utilities	1	2%	1	1%
Total	64	100%	71	100%



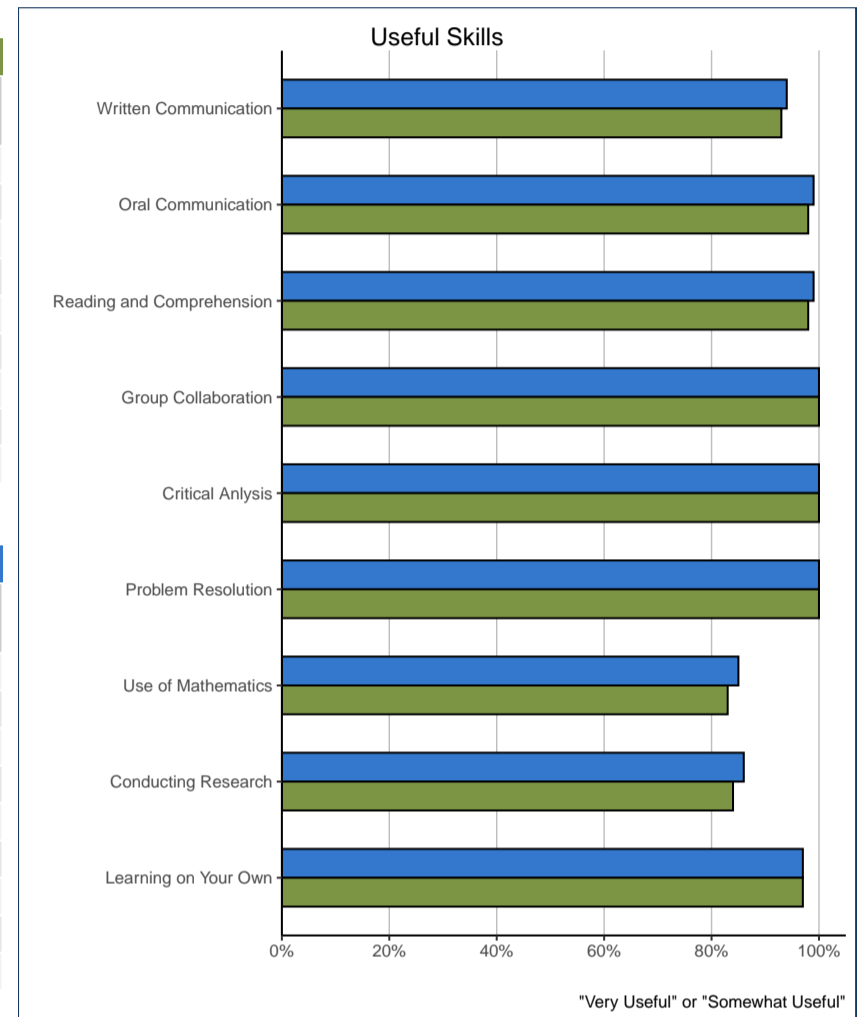


EMPLOYMENT, continued

NOC Skill Level of Main Job:	52.0201		OKAN	
A. University education	36	56%	42	59%
B. College education/trade apprenticeship	15	23%	16	23%
C. Secondary school + job-specific training	13	20%	13	18%
D. No formal education	0	0%	0	0%
Total	64	100%	71	100%



How useful are the following skills and abilities in doing your main job?	52.0201				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	70%	23%	6%	2%	66
Oral Communication	77%	21%	0%	2%	66
Reading and Comprehension	68%	30%	2%	0%	66
Group Collaboration	76%	24%	0%	0%	66
Critical Analysis	89%	11%	0%	0%	66
Problem Resolution	85%	15%	0%	0%	66
Use of Mathematics	43%	40%	12%	5%	65
Conducting Research	39%	45%	13%	3%	64
Learning on Your Own	70%	27%	3%	0%	66



How useful are the following skills and abilities in doing your main job?	OKAN				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	22%	5%	1%	74
Oral Communication	80%	19%	0%	1%	74
Reading and Comprehension	72%	27%	1%	0%	74
Group Collaboration	77%	23%	0%	0%	74
Critical Analysis	89%	11%	0%	0%	74
Problem Resolution	86%	14%	0%	0%	74
Use of Mathematics	44%	41%	11%	4%	73
Conducting Research	40%	46%	11%	3%	72
Learning on Your Own	73%	24%	3%	0%	74

Top 10 Full-time Occupations of 52.0201 Graduates:				52.0201
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
1111	A	Financial auditors and accountants		15%
*				
*				
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* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full-time Occupations of OKAN Graduates:				OKAN
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
1111	A	Financial auditors and accountants		13%
*				
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* Data not displayed where n < 5
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	52.0201		OKAN	
Personal savings, investments	34	49%	39	49%
Employment while studying	44	63%	48	60%
Family/Friends	38	54%	42	53%
Personal bank loans	6	9%	7	9%
Government student loans	15	21%	19	24%
Scholarships/Bursaries/Grants	25	36%	30	38%
Other	11	16%	12	15%
Total	70		80	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	52.0201		OKAN	
Incurred any form of financial debt	28	39%	33	41%
Incurred government-sponsored student loan debt	20	28%	24	29%

* Percentage of respondents who provided data

Financial Debt Amount:*	52.0201		OKAN	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	0	0%
\$5,000 to \$9,999	7	27%	7	23%
\$10,000 to \$14,999	3	12%	3	10%
\$15,000 to \$19,999	3	12%	4	13%
\$20,000 to \$29,999	5	19%	6	20%
\$30,000 to \$39,999	3	12%	4	13%
\$40,000 or More	5	19%	6	20%
Total	26	100%	30	100%
Median Financial Debt (\$)	19,000		20,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	52.0201		OKAN	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	1	5%
\$5,000 to \$9,999	6	35%	6	30%
\$10,000 to \$14,999	1	6%	1	5%
\$15,000 to \$19,999	1	6%	1	5%
\$20,000 to \$29,999	2	12%	3	15%
\$30,000 to \$39,999	2	12%	3	15%
\$40,000 or More	5	29%	5	25%
Total	17	100%	20	100%
Median Gov't-Sponsored Loan Debt (\$)	20,000		20,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	52.0201		OKAN	
None – Loan repaid in full	6	33%	8	38%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	6%	1	5%
\$5,000 to \$9,999	1	6%	1	5%
\$10,000 to \$14,999	1	6%	1	5%
\$15,000 to \$19,999	1	6%	1	5%
\$20,000 to \$29,999	2	11%	3	14%
\$30,000 to \$39,999	4	22%	4	19%
\$40,000 or More	2	11%	2	10%
Total	18	100%	21	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	27,500		25,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

