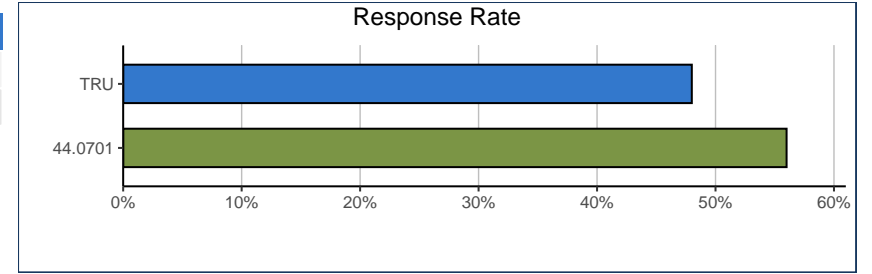


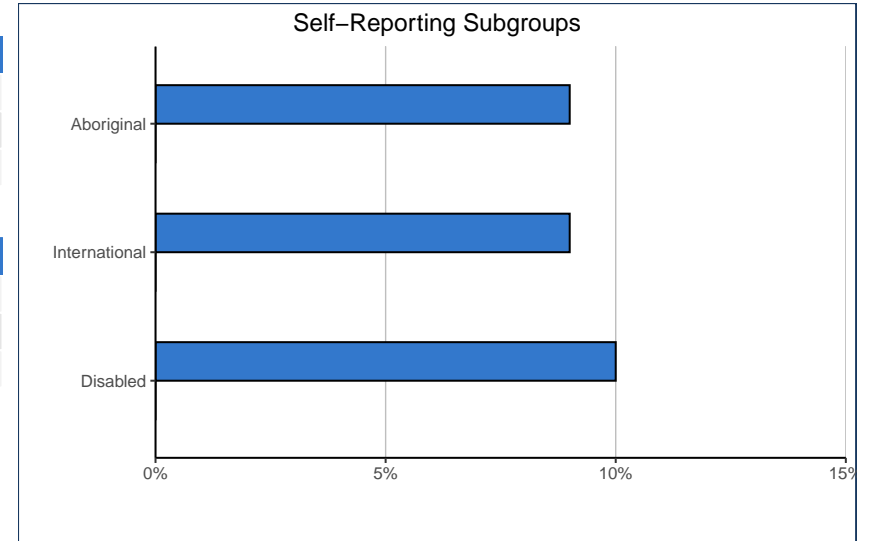
**RESPONSE RATE**

Survey Response Rate:	44.0701		TRU	
Baccalaureate Graduates Survey Cohort	43	100%	1,108	100%
Survey Respondents and Response Rate	24	56%	534	48%



**DEMOGRAPHIC INFORMATION**

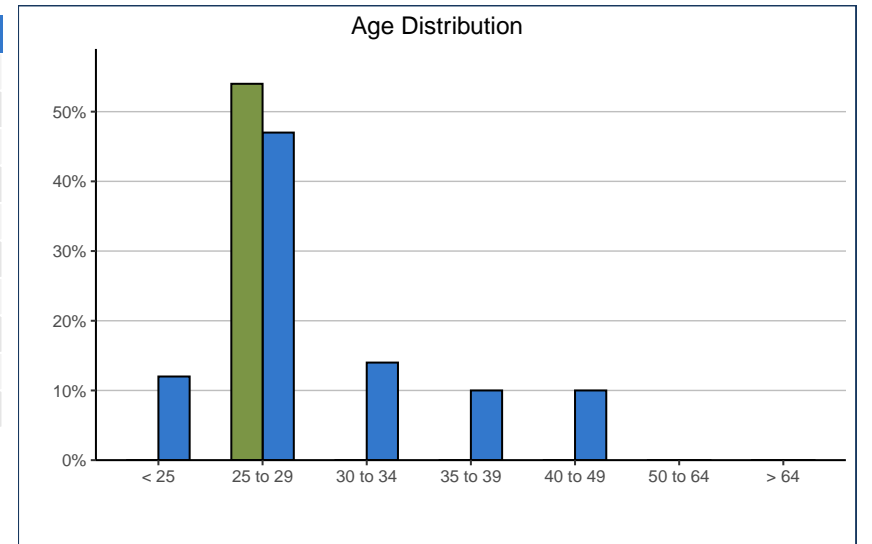
Self-Reporting Subgroups:	44.0701		TRU	
Disabled	~	~	48	10%
International	0	0%	48	9%
Aboriginal	~	~	42	9%



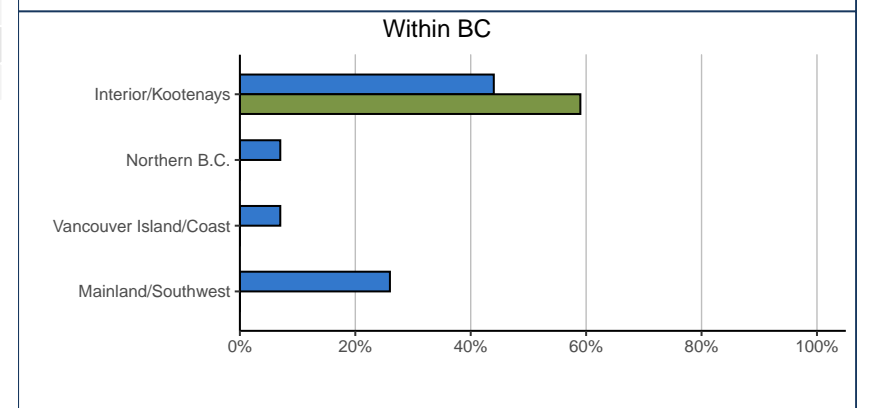
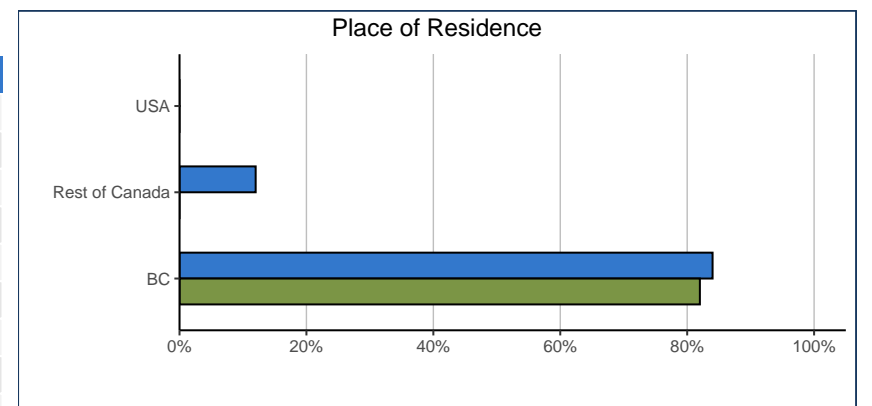
Gender:*	44.0701		TRU	
Male	~	~	177	33%
Female	~	~	357	67%
Total	24	100%	534	100%

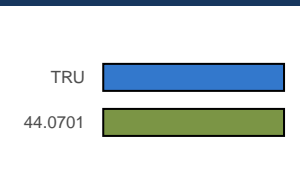
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	44.0701		TRU	
< 25	~	~	66	12%
25 to 29	13	54%	253	47%
30 to 34	~	~	74	14%
35 to 39	~	~	54	10%
40 to 49	~	~	56	10%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	24	100%	534	100%
Median Age	27		28	
Average (mean) Age	30		32	



Place of Residence (at time of survey):	44.0701		TRU	
BC – Mainland/Southwest	~	~	126	26%
BC – Vancouver Island/Coast	~	~	32	7%
BC – Northern B.C.	~	~	31	7%
BC – Interior/Kootenays	13	59%	209	44%
BC Subtotal	18	82%	398	84%
Canada – Alberta	~	~	37	8%
Canada – Ontario	0	0%	21	4%
Canada – Other	~	~	~	~
U.S.A.	0	0%	~	~
Non-BC Subtotal	~	~	78	16%
Total	22	100%	476	100%



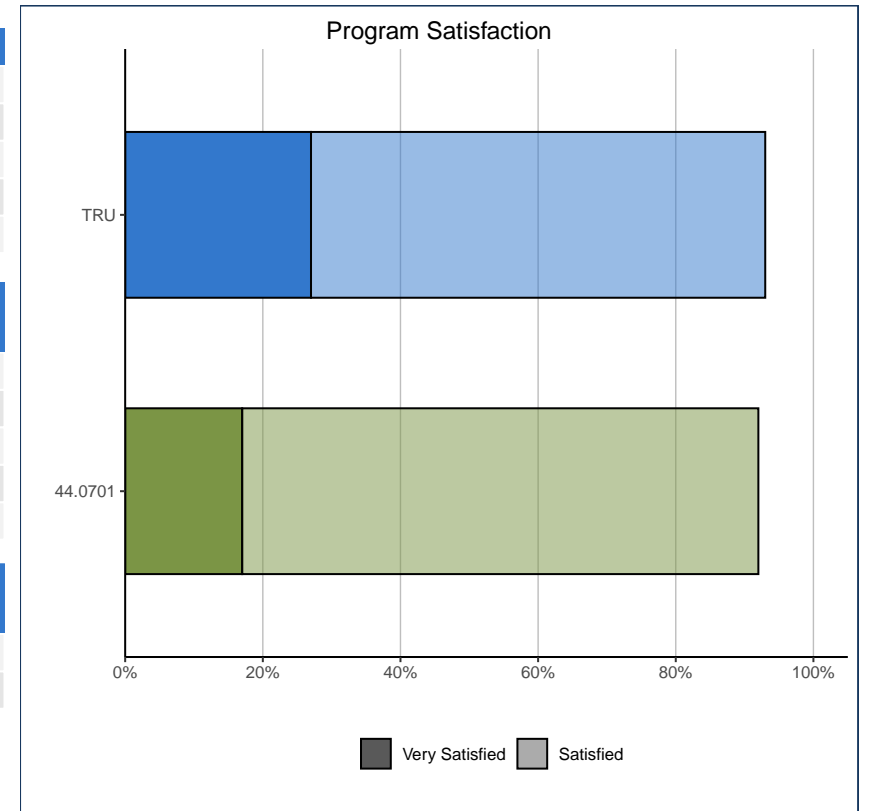


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	44.0701		TRU	
Very Satisfied	4	17%	140	27%
Satisfied	18	75%	348	66%
Dissatisfied	2	8%	32	6%
Very Dissatisfied	0	0%	6	1%
Total	24	100%	526	100%

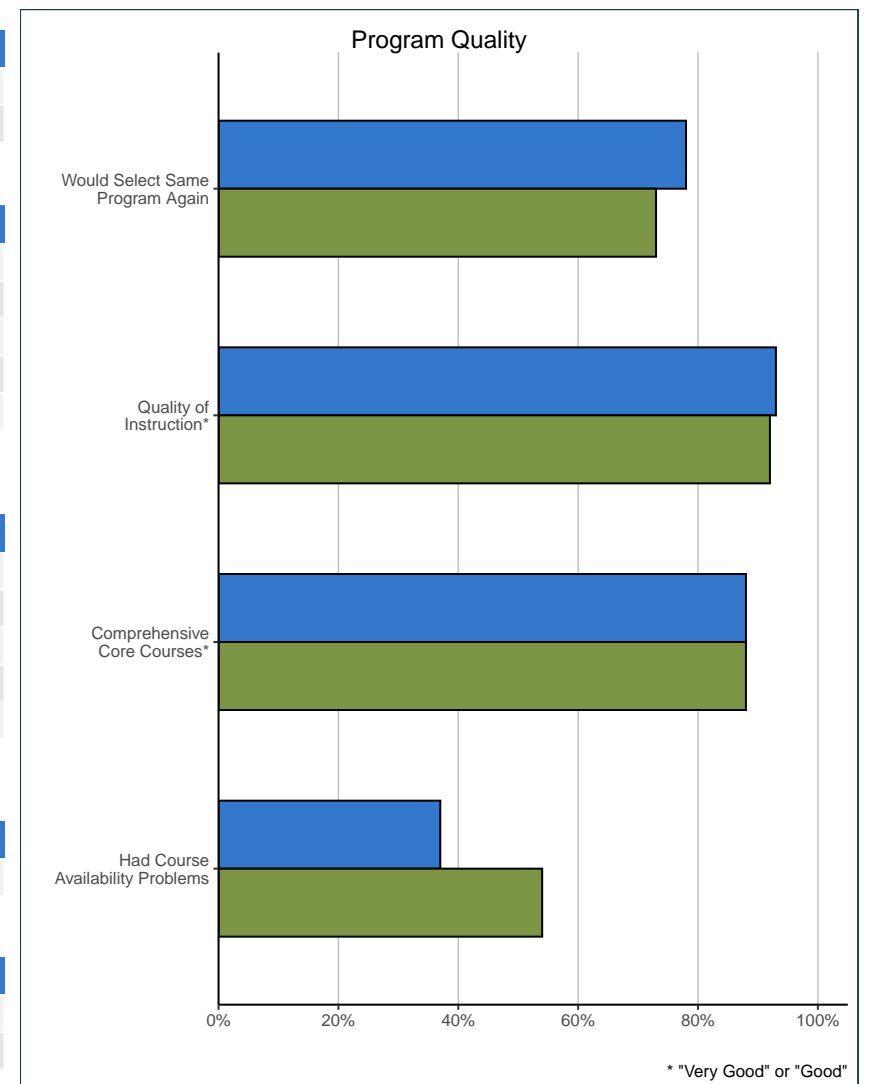
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	44.0701		TRU	
Very Useful	11	48%	179	40%
Somewhat Useful	11	48%	211	47%
Not Very Useful	1	4%	40	9%
Not at All Useful	0	0%	21	5%
Total	23	100%	451	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	44.0701		TRU	
Yes	3	13%	57	11%
No	20	87%	455	89%



Would select the same program again:	44.0701		TRU	
Yes	16	73%	373	78%
No	6	27%	106	22%

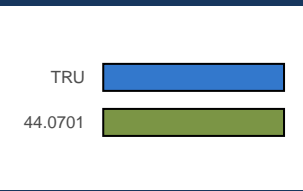
Quality of Instruction:	44.0701		TRU	
Very Good	5	22%	145	28%
Good	16	70%	341	65%
Poor	2	9%	33	6%
Very Poor	0	0%	4	1%
Total	23	100%	523	100%



Comprehensiveness of Core Courses:	44.0701		TRU	
Very Good	3	13%	134	26%
Good	18	75%	313	62%
Poor	3	13%	54	11%
Very Poor	0	0%	7	1%
Total	24	100%	508	100%

Course Availability:	44.0701		TRU	
Encountered course availability problems	13	54%	192	37%

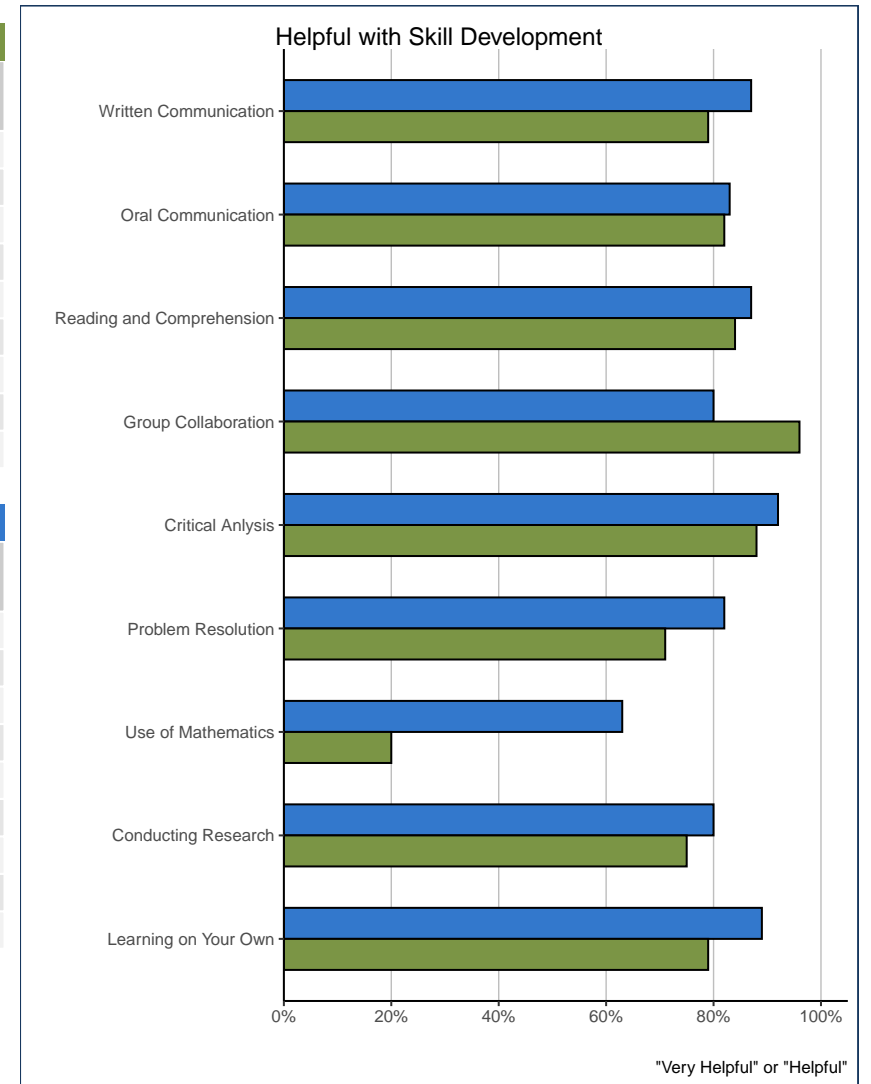
Financial Constraints:	44.0701		TRU	
Had to interrupt studies for financial reasons	3	13%	82	16%
Had to take program part-time for financial reasons	7	30%	120	23%



SKILL DEVELOPMENT

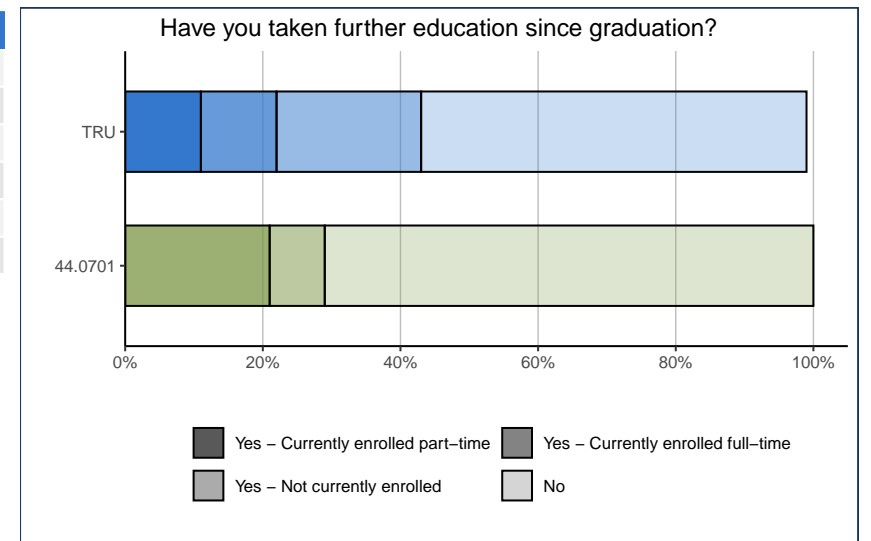
	44.0701				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	21%	58%	21%	0%	24
Oral Communication	39%	43%	13%	4%	23
Reading and Comprehension	13%	71%	17%	0%	24
Group Collaboration	17%	79%	4%	0%	24
Critical Analysis	38%	50%	13%	0%	24
Problem Resolution	21%	50%	25%	4%	24
Use of Mathematics	0%	20%	40%	40%	10
Conducting Research	25%	50%	25%	0%	24
Learning on Your Own	25%	54%	21%	0%	24

	TRU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	29%	58%	12%	1%	506
Oral Communication	22%	61%	15%	2%	495
Reading and Comprehension	26%	61%	12%	1%	503
Group Collaboration	25%	55%	16%	4%	483
Critical Analysis	38%	54%	7%	1%	518
Problem Resolution	21%	61%	14%	4%	493
Use of Mathematics	16%	47%	28%	8%	360
Conducting Research	28%	52%	17%	3%	497
Learning on Your Own	39%	50%	9%	2%	511

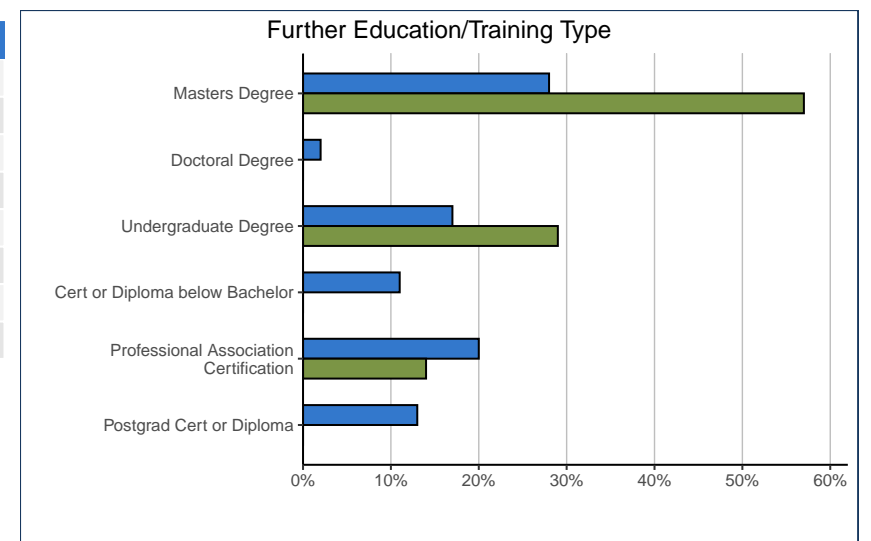


FURTHER EDUCATION

Took further education since 2020 graduation:	44.0701		TRU	
Yes	7	29%	233	44%
Not currently enrolled	2	8%	112	21%
Currently enrolled full-time	5	21%	59	11%
Currently enrolled part-time	0	0%	56	11%
No	17	71%	295	56%
Total	24	100%	528	100%



Type of Formal Post-Secondary Education:	44.0701		TRU	
Masters Degree	4	57%	65	28%
Doctoral Degree	0	0%	5	2%
Another Undergraduate Degree	2	29%	40	17%
Certificate or Diploma below Bachelor level	0	0%	25	11%
Professional Association Certification	1	14%	47	20%
Postgraduate Certificate or Diploma	0	0%	31	13%
Other	0	0%	18	8%
Total	7	100%	231	100%



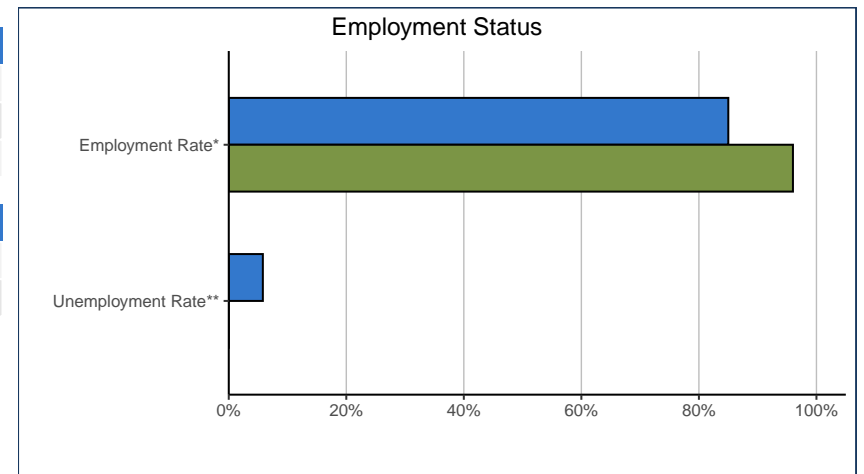
EMPLOYMENT

Labour Force Status:	44.0701		TRU	
In Labour Force (working or seeking work)	23	96%	484	92%
Not in Labour Force	1	4%	40	8%
Total	24	100%	524	100%

Employment:	44.0701		TRU	
Employment Rate*	23	96%	456	85%
Unemployment Rate**	0	0.0%	28	5.8%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



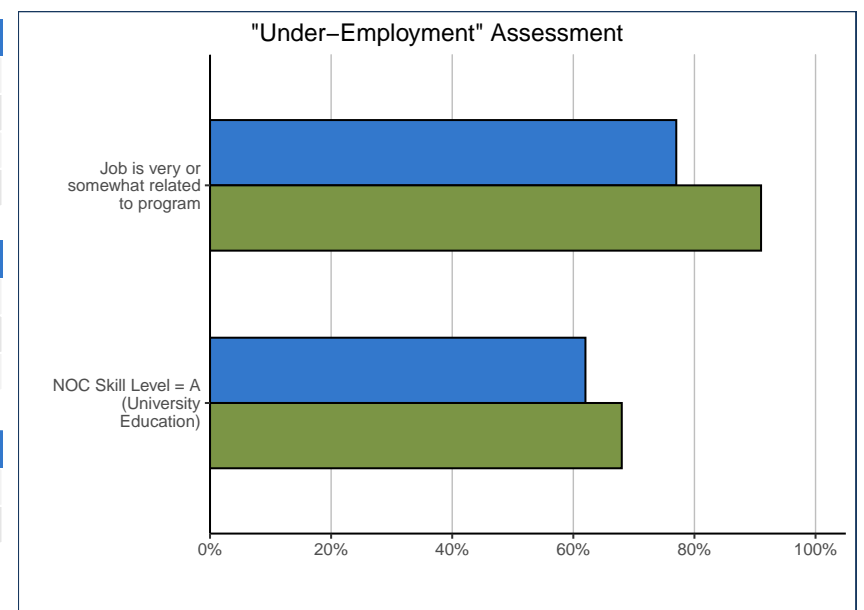
Status of Graduates NOT in Labour Force:	44.0701		TRU	
Attending School FT	1	100%	24	60%
Attending School PT	0	0%	3	8%
Other	0	0%	13	33%
Total NOT in Labour Force	1	100%	40	100%

Primary Employment Type:	44.0701		TRU	
Paid worker	23	100%	430	95%
Self-employed	0	0%	25	5%
Total	23	100%	455	100%

Job Characteristics:	44.0701		TRU	
I hold more than one job*	8	35%	88	19%
My main job is full-time (>= 30 hours per week)**	19	86%	401	93%

\*Of total Employed

\*\*Of those who provided data on hours/week worked



How related is your main job to your program?	44.0701		TRU	
Very Related	15	65%	222	49%
Somewhat Related	6	26%	129	28%
Not Very Related	1	4%	53	12%
Not at All Related	1	4%	50	11%
Total	23	100%	454	100%

"Under-employment" Assessment:	44.0701		TRU	
Job is very or somewhat related to program	21	91%	351	77%
NOC Skill Level = A (University Education)*	15	68%	274	62%

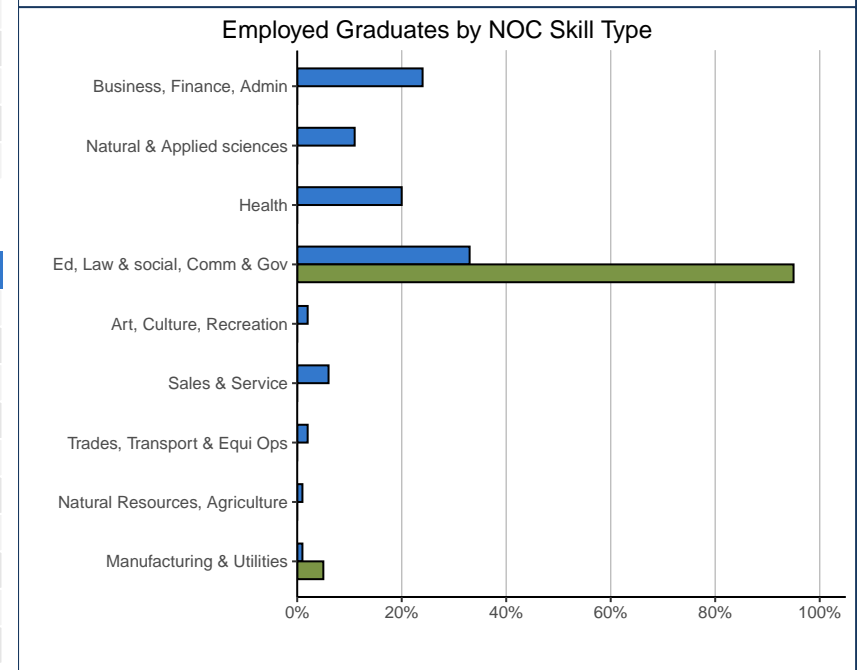
\*Of total valid responses

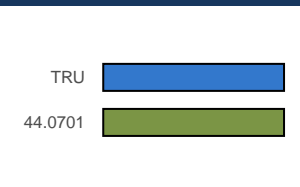
Gross Annual Income from Main Job:*	44.0701		TRU	
Less than \$20,000	~	~	12	3%
\$20,000 to \$39,999	0	0%	38	11%
\$40,000 to \$59,999	11	52%	91	26%
\$60,000 to \$79,999	~	~	95	27%
\$80,000 to \$99,999	0	0%	53	15%
\$100,000 and Above	0	0%	64	18%
Total	21	100%	353	100%
Median Annual Income (full-time) (\$)	59,044		66,779	
Average Annual Income (full-time) (\$)	59,261		73,535	

\*Where data provided



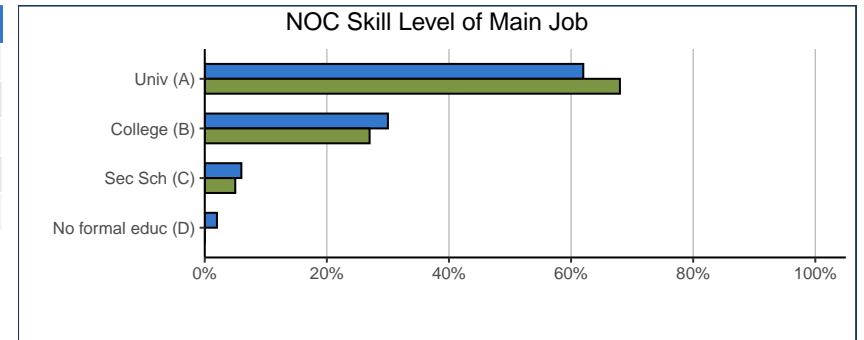
NOC Skill Type of Main Job:	44.0701		TRU	
Business, finance & administration	0	0%	104	24%
Natural & applied sciences & related	0	0%	48	11%
Health	0	0%	86	20%
Education, law and social, community & government	20	95%	146	33%
Art, culture, recreation & sport	0	0%	10	2%
Sales & service	0	0%	28	6%
Trades, transport & equipment operators & related	0	0%	9	2%
Natural resources, agriculture & related production	0	0%	4	1%
Manufacturing & utilities	1	5%	5	1%
Total	21	100%	440	100%



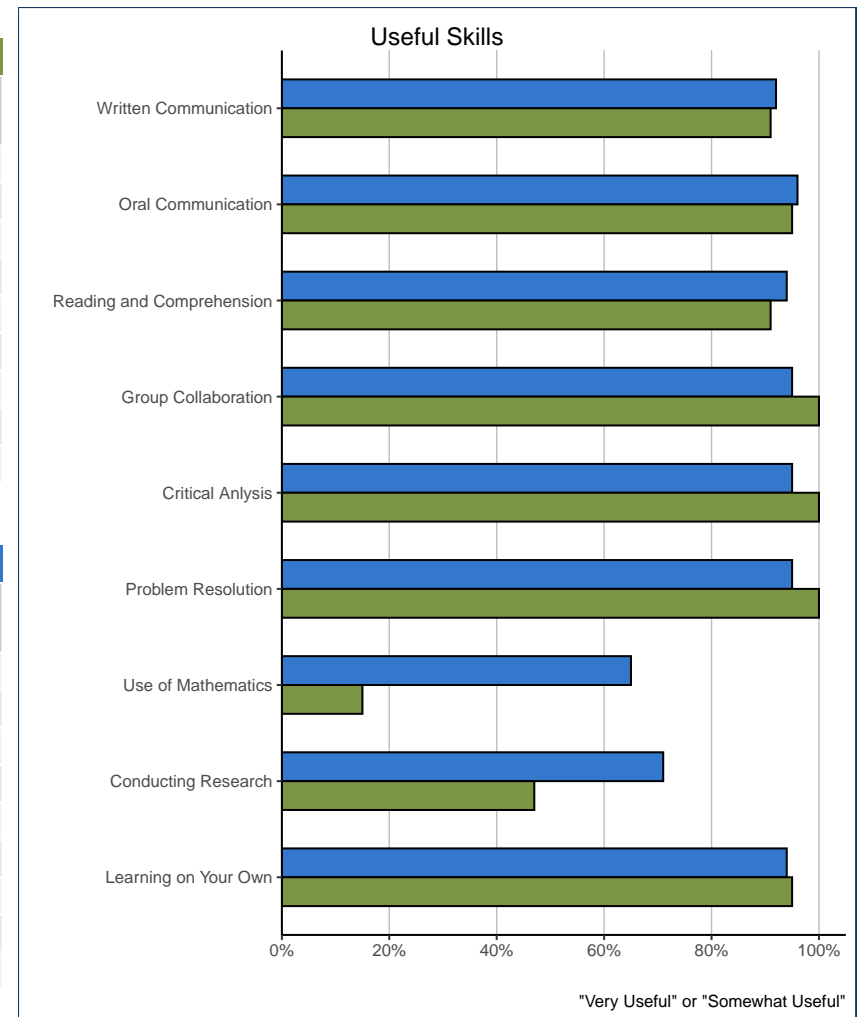


EMPLOYMENT, continued

NOC Skill Level of Main Job:	44.0701		TRU	
	#	%	#	%
A. University education	15	68%	274	62%
B. College education/trade apprenticeship	6	27%	133	30%
C. Secondary school + job-specific training	1	5%	26	6%
D. No formal education	0	0%	8	2%
Total	22	100%	441	100%



How useful are the following skills and abilities in doing your main job?	44.0701				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	74%	17%	4%	4%	23
Oral Communication	65%	30%	4%	0%	23
Reading and Comprehension	52%	39%	9%	0%	23
Group Collaboration	78%	22%	0%	0%	23
Critical Analysis	74%	26%	0%	0%	23
Problem Resolution	78%	22%	0%	0%	23
Use of Mathematics	0%	15%	55%	30%	20
Conducting Research	30%	17%	39%	13%	23
Learning on Your Own	52%	43%	4%	0%	23



How useful are the following skills and abilities in doing your main job?	TRU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	74%	18%	4%	4%	452
Oral Communication	79%	17%	2%	2%	451
Reading and Comprehension	74%	20%	3%	2%	452
Group Collaboration	77%	18%	3%	2%	452
Critical Analysis	77%	18%	3%	2%	452
Problem Resolution	80%	15%	3%	2%	452
Use of Mathematics	27%	38%	19%	16%	438
Conducting Research	42%	29%	19%	11%	444
Learning on Your Own	69%	25%	5%	2%	451

Top 10 Full-time Occupations of 44.0701 Graduates:			44.0701
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4152	A	Social workers	48%
*			
*			
*			
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*			
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of TRU Graduates:			TRU
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4112	A	Lawyers and Quebec notaries	8%
3012	A	Registered nurses and registered psychiatric nurses	8%
1123	A	Professional occupations in advertising, marketing and public relations	4%
4031	A	Secondary school teachers	4%
4152	A	Social workers	4%
1111	A	Financial auditors and accountants	3%
4032	A	Elementary school and kindergarten teachers	3%
3214	B	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists	2%
1241	B	Administrative assistants	2%
4212	B	Social and community service workers	2%

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	44.0701		TRU	
Personal savings, investments	6	25%	182	35%
Employment while studying	15	63%	276	53%
Family/Friends	6	25%	211	41%
Personal bank loans	3	13%	60	12%
Government student loans	15	63%	178	34%
Scholarships/Bursaries/Grants	5	21%	128	25%
Other	4	17%	135	26%
Total	24		516	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	44.0701		TRU	
Incurred any form of financial debt	19	79%	261	50%
Incurred government-sponsored student loan debt	15	63%	200	38%

\* Percentage of respondents who provided data

Financial Debt Amount:*	44.0701		TRU	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	8	4%
\$5,000 to \$9,999	1	6%	22	10%
\$10,000 to \$14,999	1	6%	24	11%
\$15,000 to \$19,999	2	12%	17	8%
\$20,000 to \$29,999	3	18%	39	18%
\$30,000 to \$39,999	1	6%	20	9%
\$40,000 or More	9	53%	89	40%
Total	17	100%	220	100%
Median Financial Debt (\$)	40,000		28,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	44.0701		TRU	
< \$1,000	0	0%	1	1%
\$1,000 to \$4,999	0	0%	4	3%
\$5,000 to \$9,999	1	10%	9	6%
\$10,000 to \$14,999	0	0%	16	11%
\$15,000 to \$19,999	1	10%	16	11%
\$20,000 to \$29,999	2	20%	28	19%
\$30,000 to \$39,999	2	20%	30	21%
\$40,000 or More	4	40%	41	28%
Total	10	100%	145	100%
Median Gov't-Sponsored Loan Debt (\$)	33,500		28,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	44.0701		TRU	
None – Loan repaid in full	2	15%	33	20%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	10	6%
\$5,000 to \$9,999	2	15%	16	10%
\$10,000 to \$14,999	1	8%	11	7%
\$15,000 to \$19,999	1	8%	21	13%
\$20,000 to \$29,999	1	8%	25	15%
\$30,000 to \$39,999	3	23%	22	13%
\$40,000 or More	3	23%	25	15%
Total	13	100%	163	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	35,000		20,179	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

