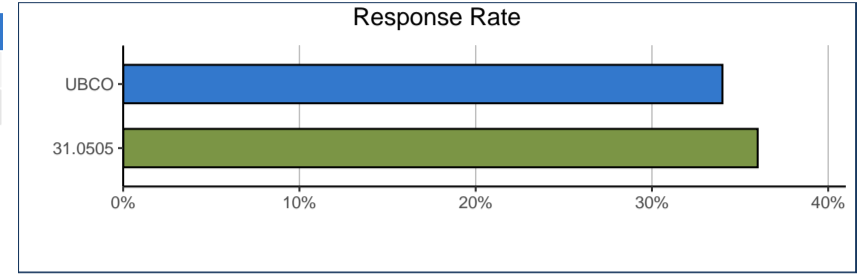


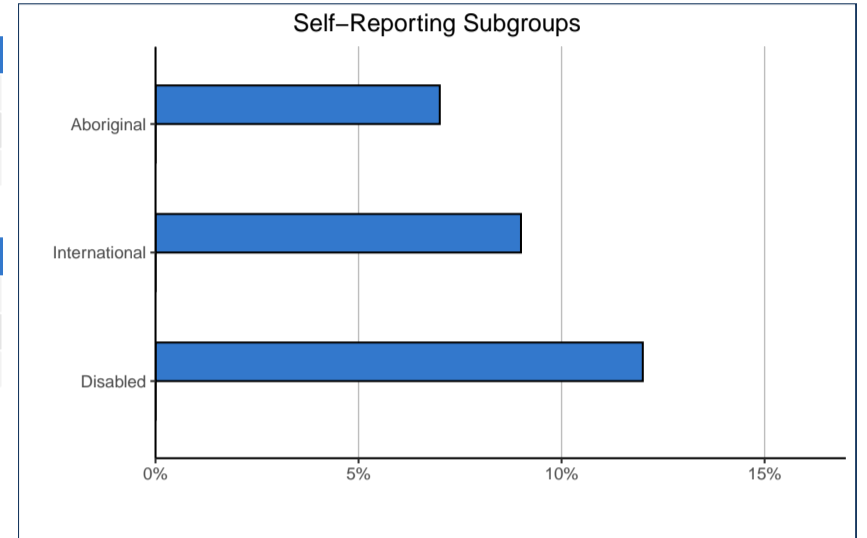
RESPONSE RATE

| Survey Response Rate: | 31.0505 | | UBCO | |
|---------------------------------------|---------|------|-------|------|
| Baccalaureate Graduates Survey Cohort | 137 | 100% | 1,320 | 100% |
| Survey Respondents and Response Rate | 50 | 36% | 453 | 34% |



DEMOGRAPHIC INFORMATION

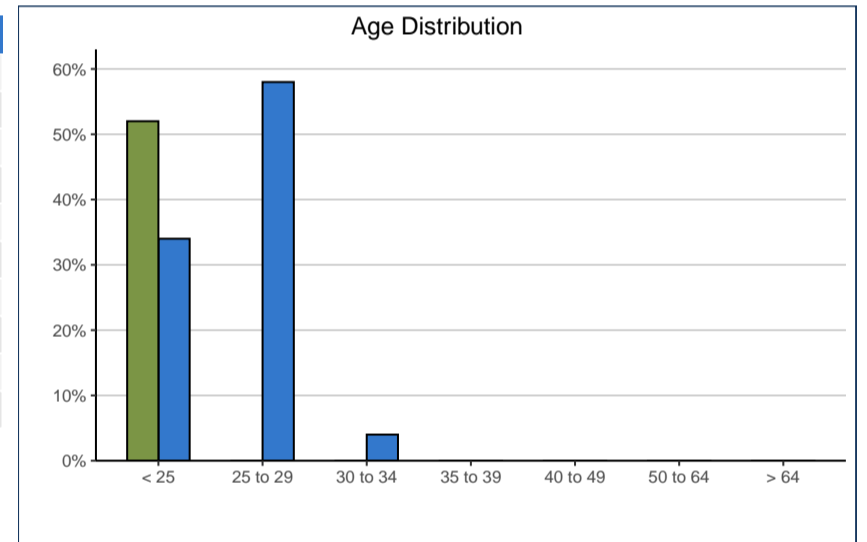
| Self-Reporting Subgroups: | 31.0505 | | UBCO | |
|---------------------------|---------|----|------|-----|
| Disabled | ~ | ~ | 53 | 12% |
| International | 0 | 0% | 40 | 9% |
| Aboriginal | ~ | ~ | 27 | 7% |



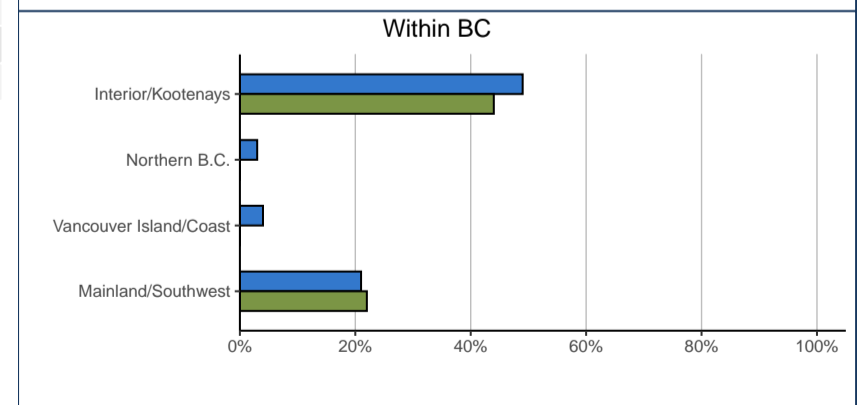
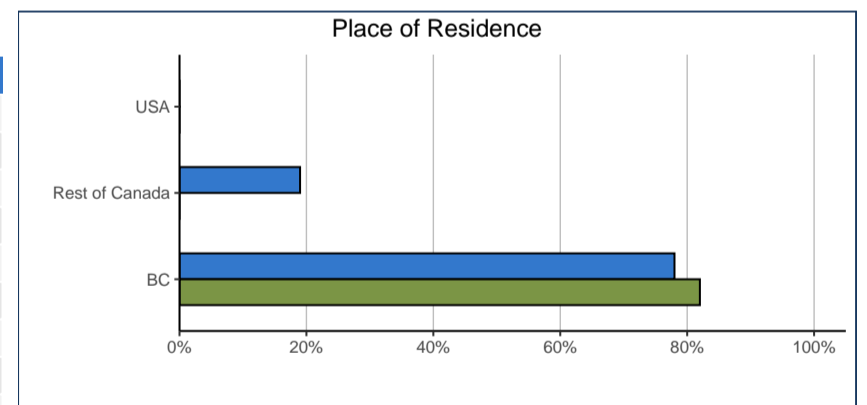
| Gender:* | 31.0505 | | UBCO | |
|----------|---------|------|------|------|
| Male | 11 | 22% | 198 | 44% |
| Female | 39 | 78% | 255 | 56% |
| Total | 50 | 100% | 453 | 100% |

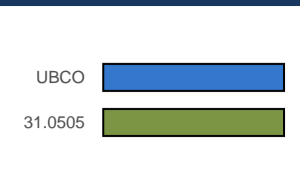
*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

| Age (at time of survey): | 31.0505 | | UBCO | |
|--------------------------|---------|------|------|------|
| < 25 | 26 | 52% | 155 | 34% |
| 25 to 29 | ~ | ~ | 260 | 58% |
| 30 to 34 | ~ | ~ | 20 | 4% |
| 35 to 39 | 0 | 0% | ~ | ~ |
| 40 to 49 | 0 | 0% | ~ | ~ |
| 50 to 64 | 0 | 0% | ~ | ~ |
| > 64 | 0 | 0% | 0 | 0% |
| Total | 50 | 100% | 451 | 100% |
| Median Age | 24 | | 25 | |
| Average (mean) Age | 25 | | 26 | |



| Place of Residence (at time of survey): | 31.0505 | | UBCO | |
|---|---------|------|------|------|
| BC – Mainland/Southwest | 10 | 22% | 86 | 21% |
| BC – Vancouver Island/Coast | ~ | ~ | 17 | 4% |
| BC – Northern B.C. | ~ | ~ | 14 | 3% |
| BC – Interior/Kootenays | 20 | 44% | 199 | 49% |
| BC Subtotal | 37 | 82% | 316 | 78% |
| Canada – Alberta | ~ | ~ | 60 | 15% |
| Canada – Ontario | 0 | 0% | ~ | ~ |
| Canada – Other | ~ | ~ | 15 | 4% |
| U.S.A. | 0 | 0% | ~ | ~ |
| Non-BC Subtotal | 8 | 18% | 90 | 22% |
| Total | 45 | 100% | 406 | 100% |



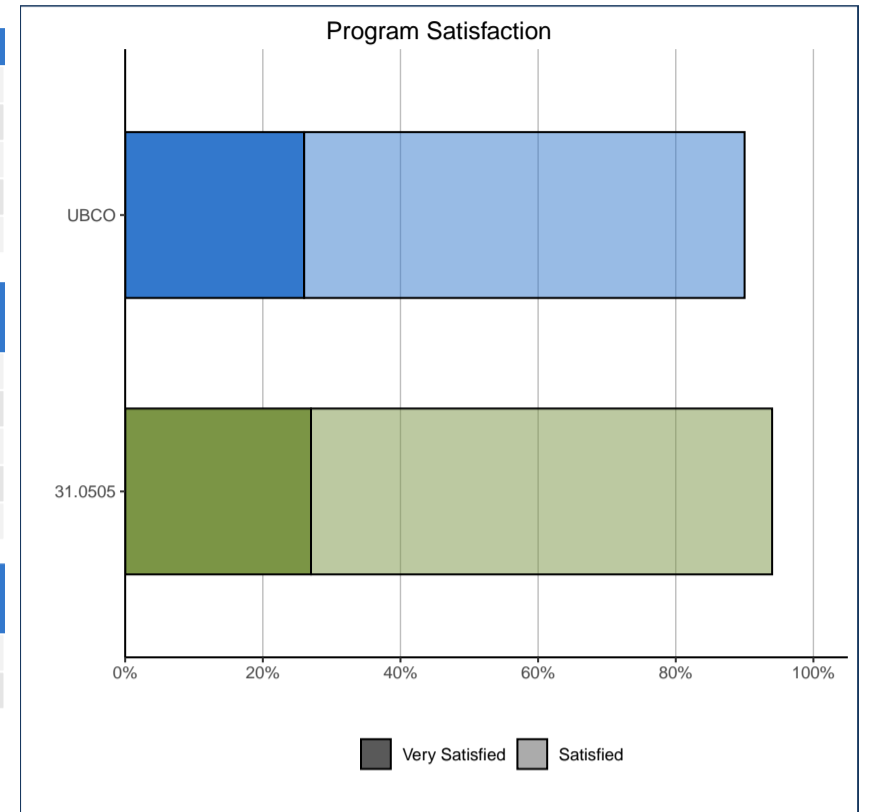


EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 31.0505 | | UBCO | |
|-----------------------|---------|------|------|------|
| Very Satisfied | 13 | 27% | 118 | 26% |
| Satisfied | 33 | 67% | 287 | 64% |
| Dissatisfied | 2 | 4% | 34 | 8% |
| Very Dissatisfied | 1 | 2% | 8 | 2% |
| Total | 49 | 100% | 447 | 100% |

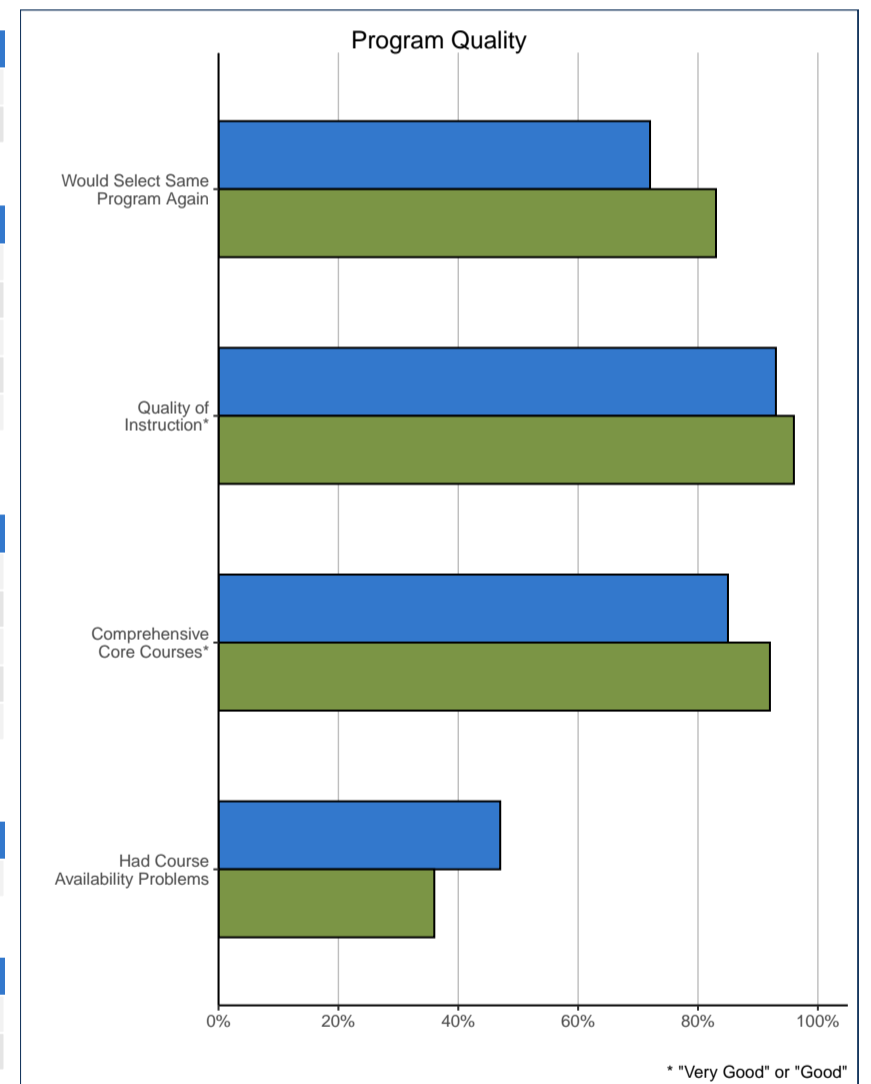
| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 31.0505 | | UBCO | |
|---|---------|------|------|------|
| Very Useful | 8 | 22% | 127 | 37% |
| Somewhat Useful | 21 | 57% | 159 | 46% |
| Not Very Useful | 4 | 11% | 38 | 11% |
| Not at All Useful | 4 | 11% | 22 | 6% |
| Total | 37 | 100% | 346 | 100% |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 31.0505 | | UBCO | |
|--|---------|-----|------|-----|
| Yes | 2 | 4% | 39 | 9% |
| No | 46 | 96% | 402 | 91% |



| Would select the same program again: | 31.0505 | | UBCO | |
|--------------------------------------|---------|-----|------|-----|
| Yes | 38 | 83% | 290 | 72% |
| No | 8 | 17% | 111 | 28% |

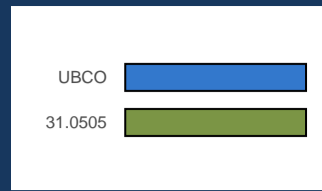
| Quality of Instruction: | 31.0505 | | UBCO | |
|-------------------------|---------|------|------|------|
| Very Good | 16 | 33% | 121 | 27% |
| Good | 31 | 63% | 295 | 66% |
| Poor | 1 | 2% | 26 | 6% |
| Very Poor | 1 | 2% | 5 | 1% |
| Total | 49 | 100% | 447 | 100% |



| Comprehensiveness of Core Courses: | 31.0505 | | UBCO | |
|------------------------------------|---------|------|------|------|
| Very Good | 7 | 14% | 89 | 20% |
| Good | 39 | 78% | 287 | 65% |
| Poor | 4 | 8% | 56 | 13% |
| Very Poor | 0 | 0% | 7 | 2% |
| Total | 50 | 100% | 439 | 100% |

| Course Availability: | 31.0505 | | UBCO | |
|--|---------|-----|------|-----|
| Encountered course availability problems | 16 | 36% | 205 | 47% |

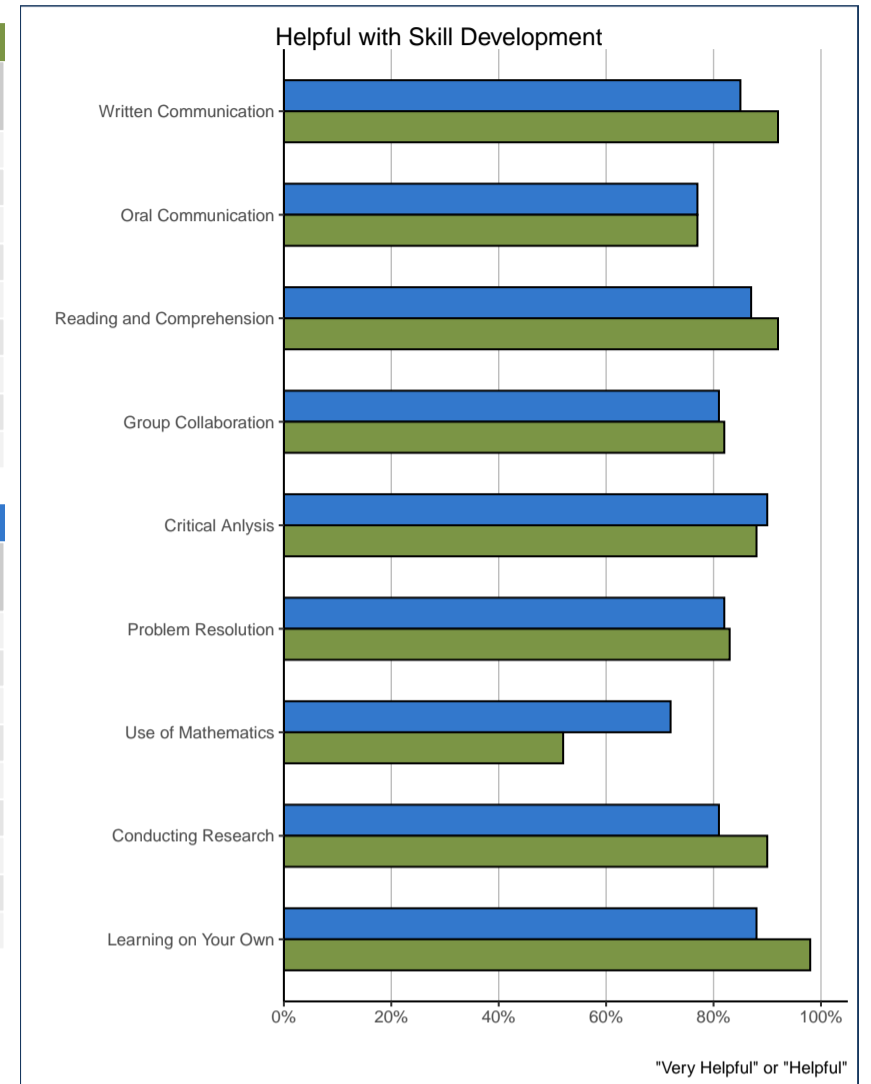
| Financial Constraints: | 31.0505 | | UBCO | |
|---|---------|----|------|----|
| Had to interrupt studies for financial reasons | 3 | 6% | 23 | 5% |
| Had to take program part-time for financial reasons | 3 | 6% | 34 | 8% |



SKILL DEVELOPMENT

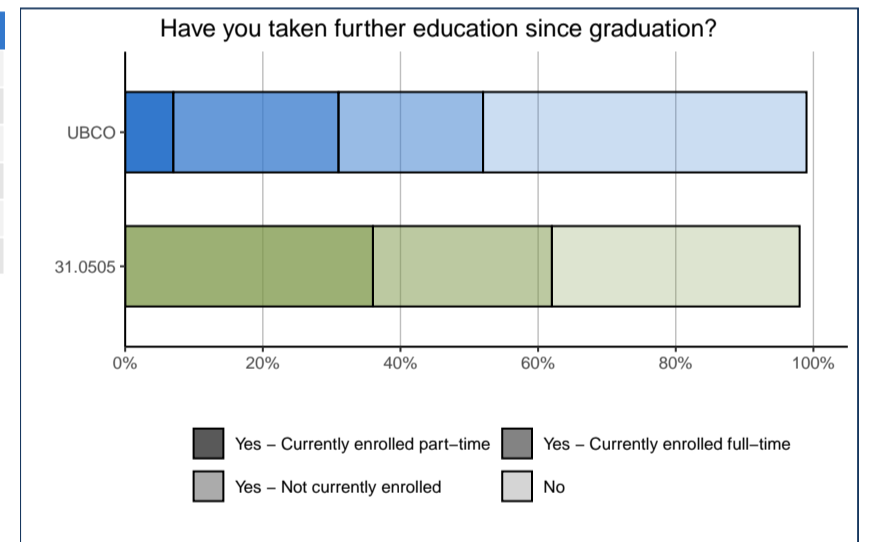
| | 31.0505 | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 22% | 70% | 9% | 0% | 46 |
| Oral Communication | 19% | 58% | 19% | 4% | 48 |
| Reading and Comprehension | 35% | 57% | 8% | 0% | 49 |
| Group Collaboration | 31% | 51% | 14% | 4% | 49 |
| Critical Analysis | 51% | 37% | 12% | 0% | 49 |
| Problem Resolution | 23% | 60% | 13% | 4% | 48 |
| Use of Mathematics | 3% | 49% | 38% | 11% | 37 |
| Conducting Research | 39% | 51% | 10% | 0% | 49 |
| Learning on Your Own | 41% | 57% | 0% | 2% | 49 |

| | UBCO | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 27% | 58% | 13% | 2% | 437 |
| Oral Communication | 21% | 56% | 20% | 3% | 443 |
| Reading and Comprehension | 31% | 56% | 11% | 1% | 445 |
| Group Collaboration | 29% | 52% | 17% | 2% | 448 |
| Critical Analysis | 46% | 44% | 8% | 1% | 448 |
| Problem Resolution | 24% | 58% | 14% | 3% | 438 |
| Use of Mathematics | 21% | 51% | 20% | 8% | 377 |
| Conducting Research | 33% | 48% | 17% | 2% | 431 |
| Learning on Your Own | 37% | 51% | 9% | 2% | 448 |

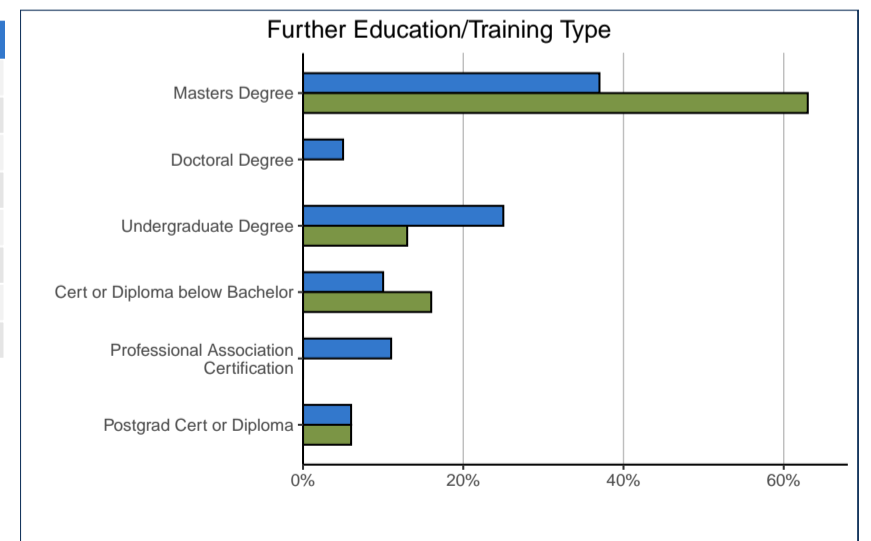


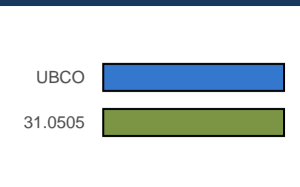
FURTHER EDUCATION

| Took further education since 2020 graduation: | 31.0505 | | UBCO | |
|---|---------|------|------|------|
| Yes | 32 | 64% | 239 | 53% |
| Not currently enrolled | 13 | 26% | 96 | 21% |
| Currently enrolled full-time | 18 | 36% | 110 | 24% |
| Currently enrolled part-time | 0 | 0% | 31 | 7% |
| No | 18 | 36% | 210 | 47% |
| Total | 50 | 100% | 449 | 100% |



| Type of Formal Post-Secondary Education: | 31.0505 | | UBCO | |
|---|---------|------|------|------|
| Masters Degree | 20 | 63% | 87 | 37% |
| Doctoral Degree | 0 | 0% | 12 | 5% |
| Another Undergraduate Degree | 4 | 13% | 59 | 25% |
| Certificate or Diploma below Bachelor level | 5 | 16% | 23 | 10% |
| Professional Association Certification | 0 | 0% | 27 | 11% |
| Postgraduate Certificate or Diploma | 2 | 6% | 14 | 6% |
| Other | 1 | 3% | 13 | 6% |
| Total | 32 | 100% | 235 | 100% |





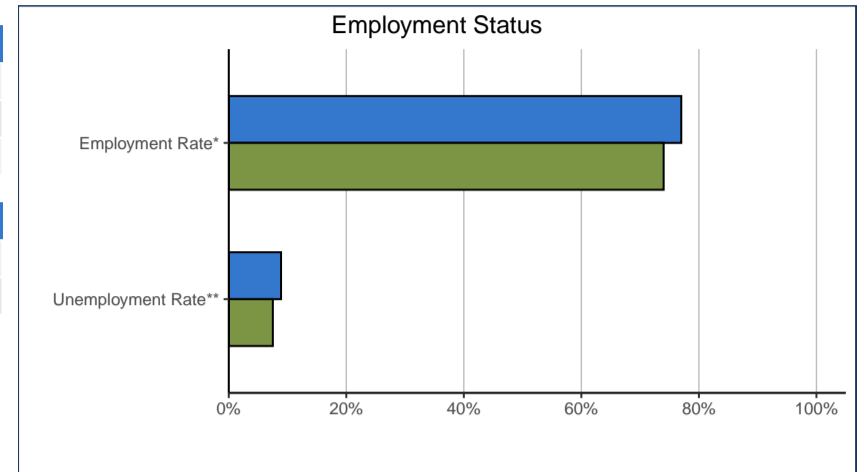
EMPLOYMENT

| Labour Force Status: | 31.0505 | | UBCO | |
|---|---------|------|------|------|
| In Labour Force (working or seeking work) | 40 | 80% | 381 | 86% |
| Not in Labour Force | 10 | 20% | 62 | 14% |
| Total | 50 | 100% | 443 | 100% |

| Employment: | 31.0505 | | UBCO | |
|---------------------|---------|------|------|------|
| Employment Rate* | 37 | 74% | 347 | 77% |
| Unemployment Rate** | 3 | 7.5% | 34 | 8.9% |

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



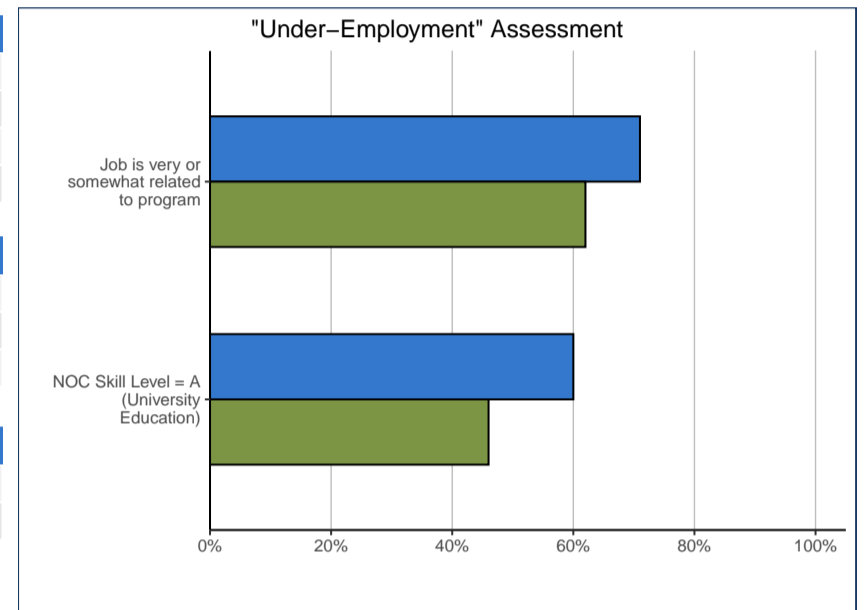
| Status of Graduates NOT in Labour Force: | 31.0505 | | UBCO | |
|--|---------|------|------|------|
| Attending School FT | 10 | 100% | 51 | 82% |
| Attending School PT | 0 | 0% | 2 | 3% |
| Other | 0 | 0% | 9 | 15% |
| Total NOT in Labour Force | 10 | 100% | 62 | 100% |

| Primary Employment Type: | 31.0505 | | UBCO | |
|--------------------------|---------|------|------|------|
| Paid worker | 33 | 89% | 327 | 95% |
| Self-employed | 4 | 11% | 19 | 5% |
| Total | 37 | 100% | 346 | 100% |

| Job Characteristics: | 31.0505 | | UBCO | |
|---|---------|-----|------|-----|
| I hold more than one job* | 9 | 24% | 68 | 20% |
| My main job is full-time (>= 30 hours per week)** | 24 | 73% | 290 | 88% |

*Of total Employed

**Of those who provided data on hours/week worked



| How related is your main job to your program? | 31.0505 | | UBCO | |
|---|---------|------|------|------|
| Very Related | 8 | 22% | 132 | 38% |
| Somewhat Related | 15 | 41% | 116 | 33% |
| Not Very Related | 9 | 24% | 49 | 14% |
| Not at All Related | 5 | 14% | 50 | 14% |
| Total | 37 | 100% | 347 | 100% |

| "Under-employment" Assessment: | 31.0505 | | UBCO | |
|---|---------|-----|------|-----|
| Job is very or somewhat related to program | 23 | 62% | 248 | 71% |
| NOC Skill Level = A (University Education)* | 16 | 46% | 199 | 60% |

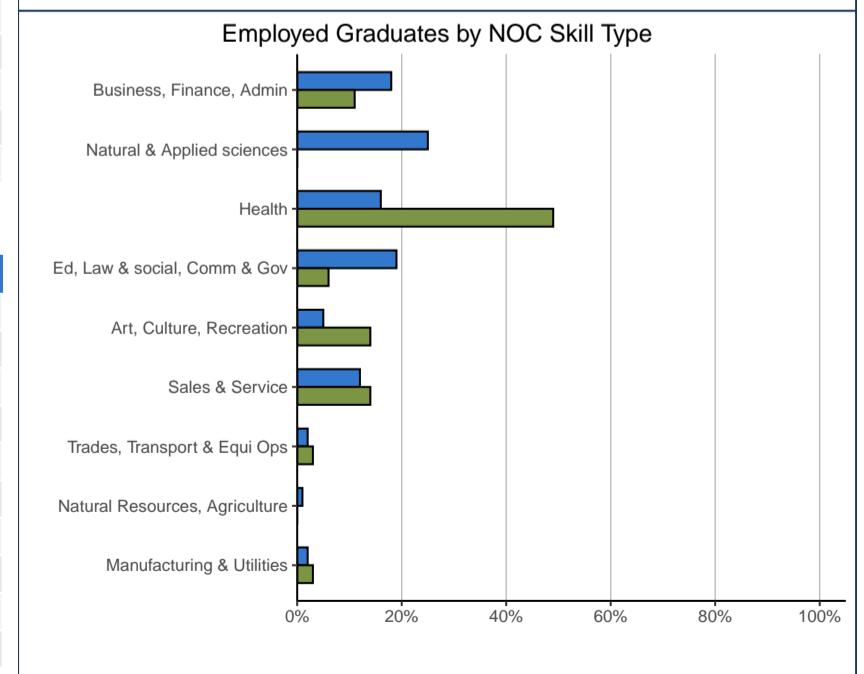
*Of total valid responses

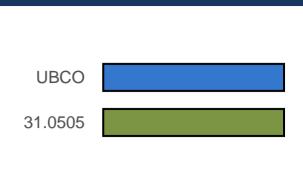
| Gross Annual Income from Main Job:* | 31.0505 | | UBCO | |
|--|---------|------|--------|------|
| Less than \$20,000 | ~ | ~ | 21 | 8% |
| \$20,000 to \$39,999 | 5 | 19% | 40 | 15% |
| \$40,000 to \$59,999 | 11 | 41% | 84 | 31% |
| \$60,000 to \$79,999 | 6 | 22% | 72 | 26% |
| \$80,000 to \$99,999 | ~ | ~ | 32 | 12% |
| \$100,000 and Above | ~ | ~ | 26 | 9% |
| Total | 27 | 100% | 275 | 100% |
| Median Annual Income (full-time) (\$) | 48,284 | | 60,500 | |
| Average Annual Income (full-time) (\$) | 54,933 | | 66,343 | |

*Where data provided



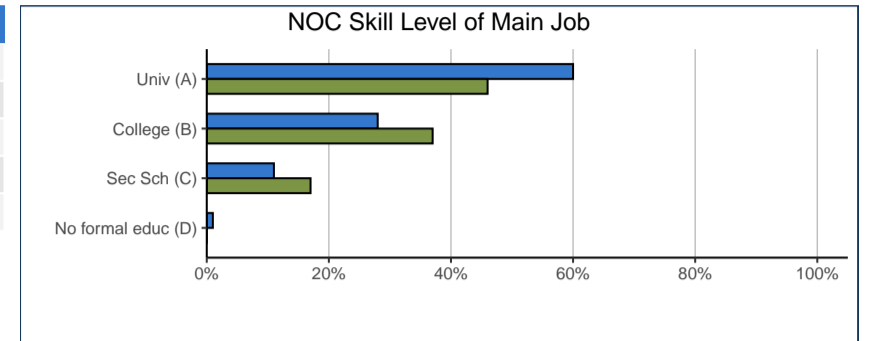
| NOC Skill Type of Main Job: | 31.0505 | | UBCO | |
|---|---------|------|------|------|
| Business, finance & administration | 4 | 11% | 61 | 18% |
| Natural & applied sciences & related | 0 | 0% | 83 | 25% |
| Health | 17 | 49% | 52 | 16% |
| Education, law and social, community & government | 2 | 6% | 64 | 19% |
| Art, culture, recreation & sport | 5 | 14% | 16 | 5% |
| Sales & service | 5 | 14% | 40 | 12% |
| Trades, transport & equipment operators & related | 1 | 3% | 6 | 2% |
| Natural resources, agriculture & related production | 0 | 0% | 4 | 1% |
| Manufacturing & utilities | 1 | 3% | 6 | 2% |
| Total | 35 | 100% | 332 | 100% |



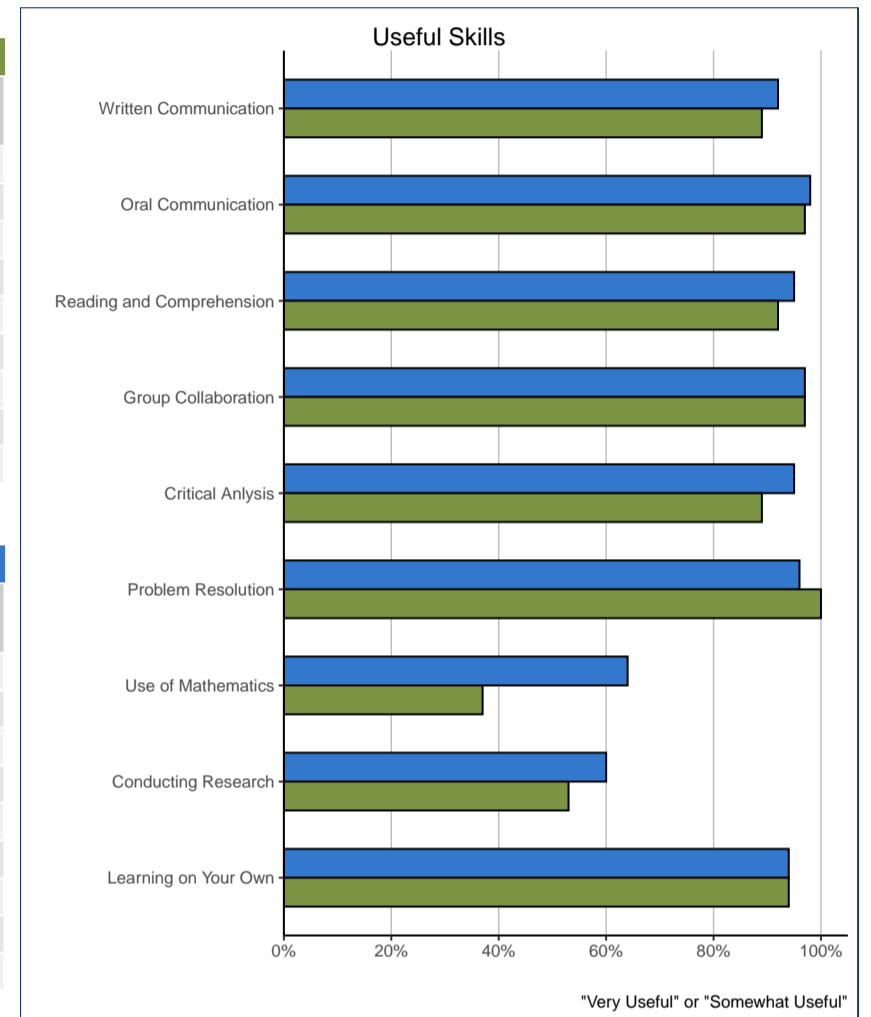


EMPLOYMENT, continued

| NOC Skill Level of Main Job: | 31.0505 | | UBCO | |
|---|---------|------|------|------|
| A. University education | 16 | 46% | 199 | 60% |
| B. College education/trade apprenticeship | 13 | 37% | 94 | 28% |
| C. Secondary school + job-specific training | 6 | 17% | 36 | 11% |
| D. No formal education | 0 | 0% | 3 | 1% |
| Total | 35 | 100% | 332 | 100% |



| How useful are the following skills and abilities in doing your main job? | 31.0505 | | | | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
| | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful | |
| Written Communication | 54% | 35% | 5% | 5% | 37 |
| Oral Communication | 81% | 16% | 3% | 0% | 37 |
| Reading and Comprehension | 70% | 22% | 8% | 0% | 37 |
| Group Collaboration | 86% | 11% | 3% | 0% | 37 |
| Critical Analysis | 70% | 19% | 8% | 3% | 37 |
| Problem Resolution | 81% | 19% | 0% | 0% | 37 |
| Use of Mathematics | 6% | 31% | 44% | 19% | 36 |
| Conducting Research | 18% | 35% | 26% | 21% | 34 |
| Learning on Your Own | 69% | 25% | 6% | 0% | 36 |



| How useful are the following skills and abilities in doing your main job? | UBCO | | | | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
| | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful | |
| Written Communication | 66% | 26% | 4% | 4% | 347 |
| Oral Communication | 78% | 20% | 1% | 1% | 346 |
| Reading and Comprehension | 73% | 22% | 4% | 1% | 347 |
| Group Collaboration | 79% | 18% | 1% | 1% | 347 |
| Critical Analysis | 75% | 20% | 3% | 2% | 347 |
| Problem Resolution | 80% | 16% | 2% | 2% | 346 |
| Use of Mathematics | 25% | 39% | 21% | 16% | 339 |
| Conducting Research | 28% | 32% | 24% | 16% | 341 |
| Learning on Your Own | 66% | 28% | 4% | 3% | 344 |

| Top 10 Full-time Occupations of 31.0505 Graduates: | | | 31.0505 |
|--|-----------------|-------------|------------------------------|
| NOC | NOC Skill Level | Description | % Employed FT in this Occ.** |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |

* Data not displayed where n < 5
** Percentages cited are of those employed

| Top 10 Full-time Occupations of UBCO Graduates: | | | UBCO |
|---|-----------------|--|------------------------------|
| NOC | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 3012 | A | Registered nurses and registered psychiatric nurses | 9% |
| 2132 | A | Mechanical engineers | 4% |
| 2131 | A | Civil engineers | 3% |
| 1221 | B | Administrative officers | 3% |
| XXXX | O | Unclassified occupations | 2% |
| 4031 | A | Secondary school teachers | 2% |
| 4161 | A | Natural and applied science policy researchers, consultants and program officers | 2% |
| 4212 | B | Social and community service workers | 2% |
| 1123 | A | Professional occupations in advertising, marketing and public relations | 2% |
| 2174 | A | Computer programmers and interactive media developers | 2% |

* Data not displayed where n < 5
** Percentages cited are of those employed

EDUCATION FINANCING

| Funding Sources (3 sources allowed):* | 31.0505 | | UBCO | |
|---------------------------------------|---------|-----|------|-----|
| Personal savings, investments | 20 | 41% | 157 | 35% |
| Employment while studying | 29 | 59% | 222 | 50% |
| Family/Friends | 37 | 76% | 278 | 63% |
| Personal bank loans | 1 | 2% | 19 | 4% |
| Government student loans | 17 | 35% | 163 | 37% |
| Scholarships/Bursaries/Grants | 23 | 47% | 173 | 39% |
| Other | 3 | 6% | 63 | 14% |
| Total | 49 | | 444 | |

* Percentage of respondents who identified this source

| Financial Debt Incurred to Finance Bac. Ed.:* | 31.0505 | | UBCO | |
|---|---------|-----|------|-----|
| Incurred any form of financial debt | 22 | 45% | 211 | 47% |
| Incurred government-sponsored student loan debt | 18 | 37% | 185 | 41% |

* Percentage of respondents who provided data

| Financial Debt Amount:* | 31.0505 | | UBCO | |
|----------------------------|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 3 | 15% | 10 | 5% |
| \$5,000 to \$9,999 | 0 | 0% | 12 | 6% |
| \$10,000 to \$14,999 | 1 | 5% | 18 | 10% |
| \$15,000 to \$19,999 | 1 | 5% | 12 | 6% |
| \$20,000 to \$29,999 | 5 | 25% | 30 | 16% |
| \$30,000 to \$39,999 | 5 | 25% | 32 | 17% |
| \$40,000 or More | 5 | 25% | 73 | 39% |
| Total | 20 | 100% | 187 | 100% |
| Median Financial Debt (\$) | 29,500 | | 30,000 | |

* Includes only cases where financial debt was incurred

| Gov't-Sponsored Student Loan Debt Amount:* | 31.0505 | | UBCO | |
|--|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 1 | 1% |
| \$1,000 to \$4,999 | 0 | 0% | 4 | 3% |
| \$5,000 to \$9,999 | 0 | 0% | 8 | 5% |
| \$10,000 to \$14,999 | 1 | 7% | 16 | 11% |
| \$15,000 to \$19,999 | 2 | 14% | 14 | 9% |
| \$20,000 to \$29,999 | 5 | 36% | 28 | 19% |
| \$30,000 to \$39,999 | 2 | 14% | 25 | 17% |
| \$40,000 or More | 4 | 29% | 52 | 35% |
| Total | 14 | 100% | 148 | 100% |
| Median Gov't-Sponsored Loan Debt (\$) | 27,000 | | 30,000 | |

* Includes only cases where government-sponsored debt was incurred

| Gov't-Sponsored Loan Debt Outstanding:* | 31.0505 | | UBCO | |
|---|---------|------|--------|------|
| None – Loan repaid in full | 1 | 8% | 31 | 19% |
| < \$1,000 | 1 | 8% | 1 | 1% |
| \$1,000 to \$4,999 | 0 | 0% | 7 | 4% |
| \$5,000 to \$9,999 | 1 | 8% | 10 | 6% |
| \$10,000 to \$14,999 | 0 | 0% | 12 | 7% |
| \$15,000 to \$19,999 | 1 | 8% | 19 | 12% |
| \$20,000 to \$29,999 | 6 | 46% | 30 | 18% |
| \$30,000 to \$39,999 | 0 | 0% | 14 | 9% |
| \$40,000 or More | 3 | 23% | 39 | 24% |
| Total | 13 | 100% | 163 | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** (\$) | 20,000 | | 23,000 | |

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

