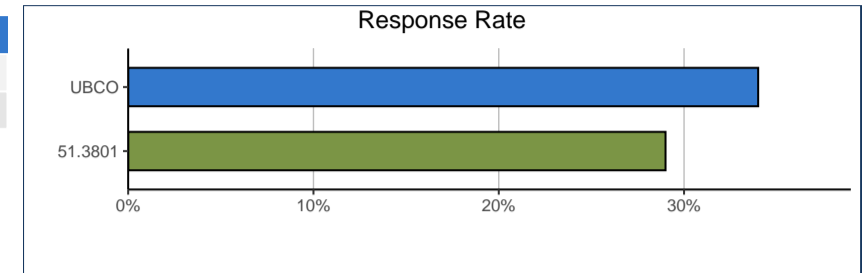


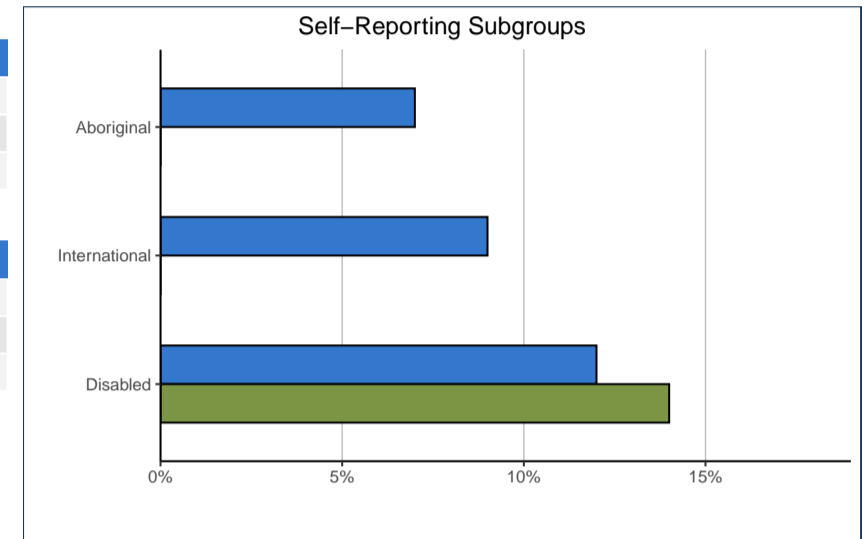
RESPONSE RATE

Survey Response Rate:	51.3801		UBCO	
Baccalaureate Graduates Survey Cohort	128	100%	1,320	100%
Survey Respondents and Response Rate	37	29%	453	34%



DEMOGRAPHIC INFORMATION

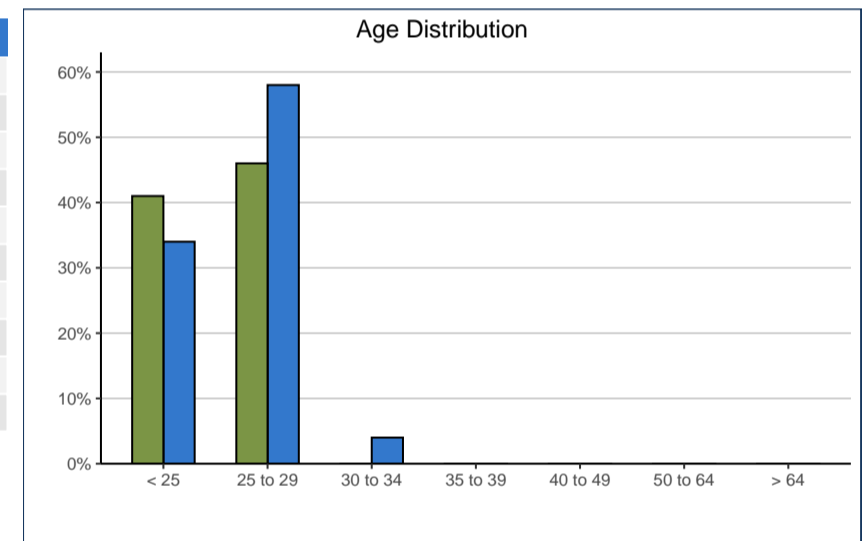
Self-Reporting Subgroups:	51.3801		UBCO	
Disabled	5	14%	53	12%
International	0	0%	40	9%
Aboriginal	~	~	27	7%



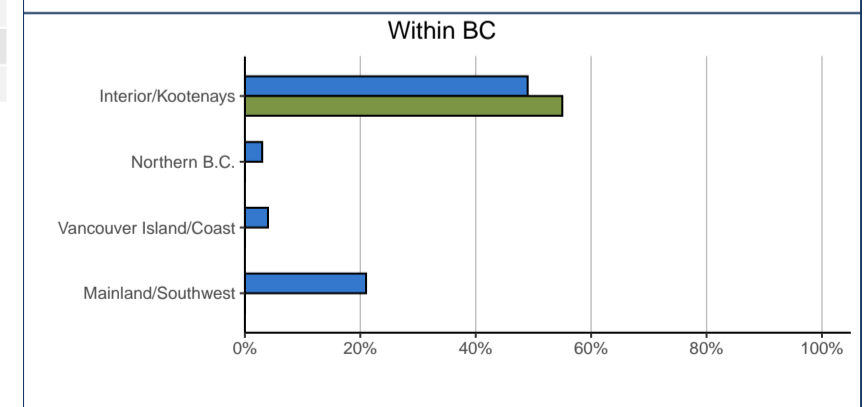
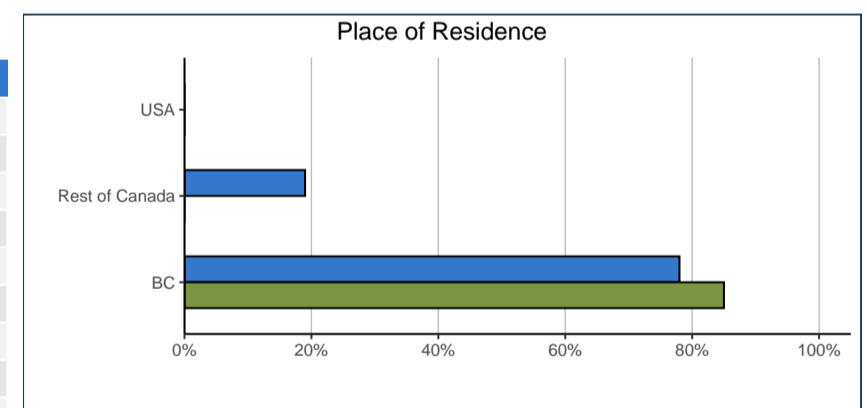
Gender:*	51.3801		UBCO	
Male	~	~	198	44%
Female	~	~	255	56%
Total	37	100%	453	100%

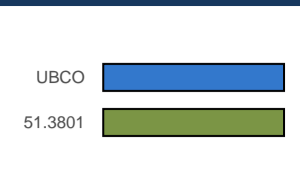
*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	51.3801		UBCO	
< 25	15	41%	155	34%
25 to 29	17	46%	260	58%
30 to 34	~	~	20	4%
35 to 39	~	~	~	~
40 to 49	~	~	~	~
50 to 64	0	0%	~	~
> 64	0	0%	0	0%
Total	37	100%	451	100%
Median Age	25		25	
Average (mean) Age	26		26	



Place of Residence (at time of survey):	51.3801		UBCO	
BC – Mainland/Southwest	~	~	86	21%
BC – Vancouver Island/Coast	~	~	17	4%
BC – Northern B.C.	~	~	14	3%
BC – Interior/Kootenays	18	55%	199	49%
BC Subtotal	28	85%	316	78%
Canada – Alberta	~	~	60	15%
Canada – Ontario	0	0%	~	~
Canada – Other	~	~	15	4%
U.S.A.	0	0%	~	~
Non-BC Subtotal	5	15%	90	22%
Total	33	100%	406	100%



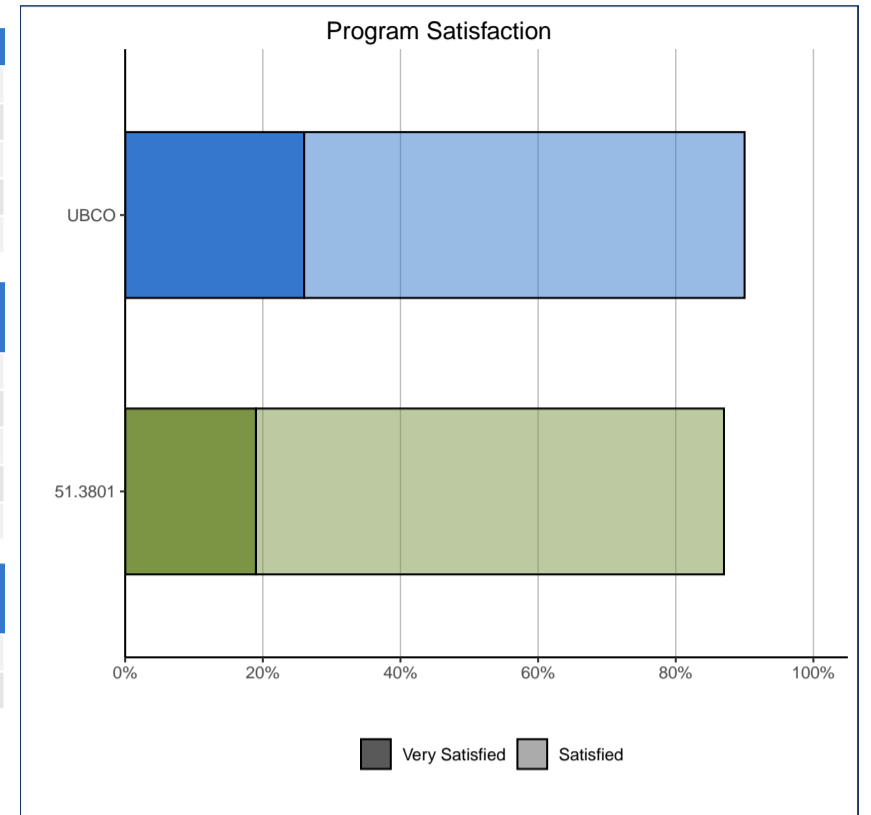


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	51.3801		UBCO	
Very Satisfied	7	19%	118	26%
Satisfied	25	68%	287	64%
Dissatisfied	5	14%	34	8%
Very Dissatisfied	0	0%	8	2%
Total	37	100%	447	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	51.3801		UBCO	
Very Useful	29	81%	127	37%
Somewhat Useful	7	19%	159	46%
Not Very Useful	0	0%	38	11%
Not at All Useful	0	0%	22	6%
Total	36	100%	346	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	51.3801		UBCO	
Yes	4	11%	39	9%
No	32	89%	402	91%



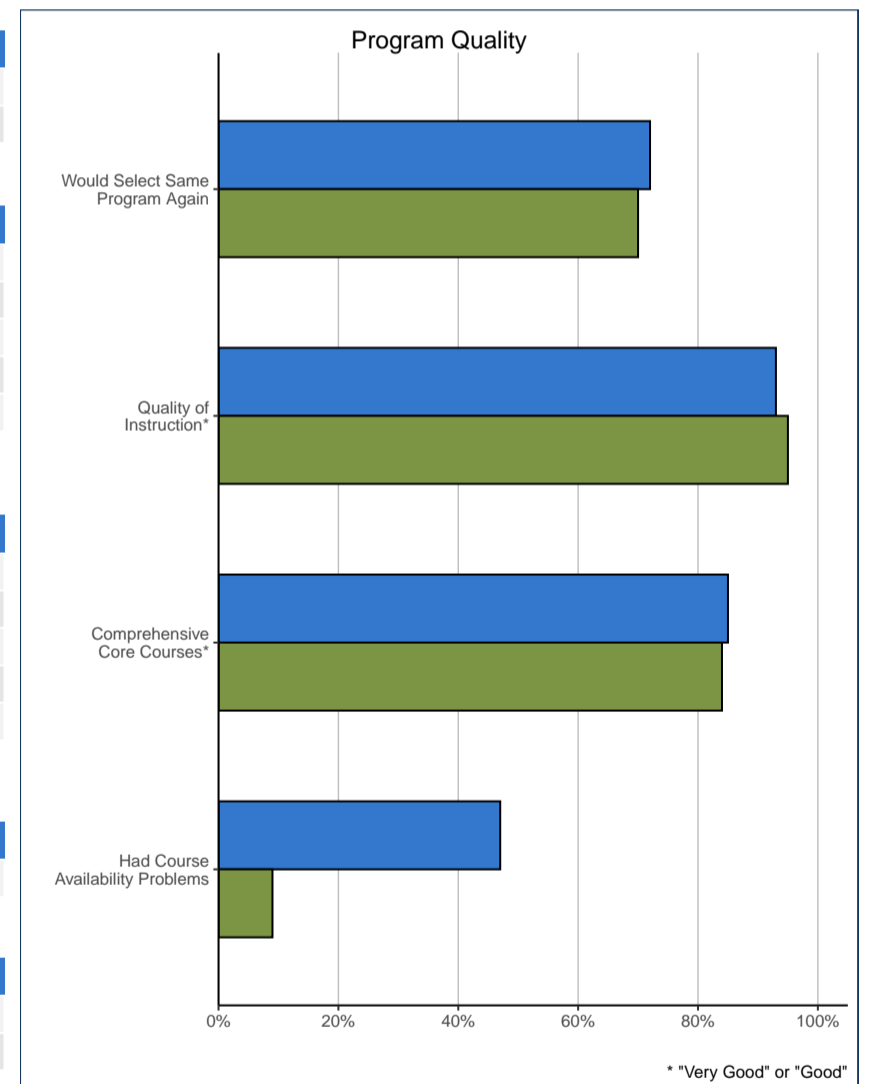
Would select the same program again:	51.3801		UBCO	
Yes	21	70%	290	72%
No	9	30%	111	28%

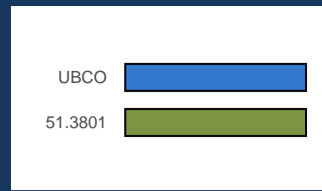
Quality of Instruction:	51.3801		UBCO	
Very Good	11	30%	121	27%
Good	24	65%	295	66%
Poor	2	5%	26	6%
Very Poor	0	0%	5	1%
Total	37	100%	447	100%

Comprehensiveness of Core Courses:	51.3801		UBCO	
Very Good	6	16%	89	20%
Good	25	68%	287	65%
Poor	5	14%	56	13%
Very Poor	1	3%	7	2%
Total	37	100%	439	100%

Course Availability:	51.3801		UBCO	
Encountered course availability problems	3	9%	205	47%

Financial Constraints:	51.3801		UBCO	
Had to interrupt studies for financial reasons	1	3%	23	5%
Had to take program part-time for financial reasons	3	8%	34	8%

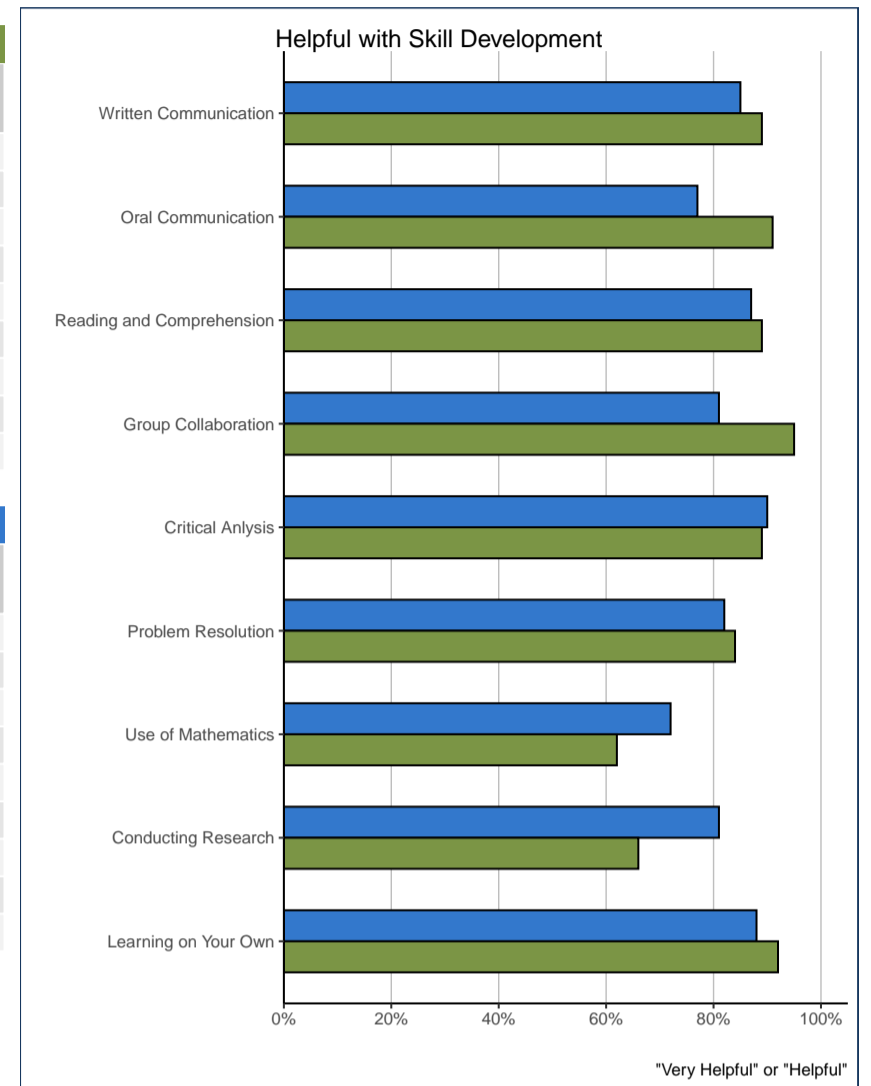




SKILL DEVELOPMENT

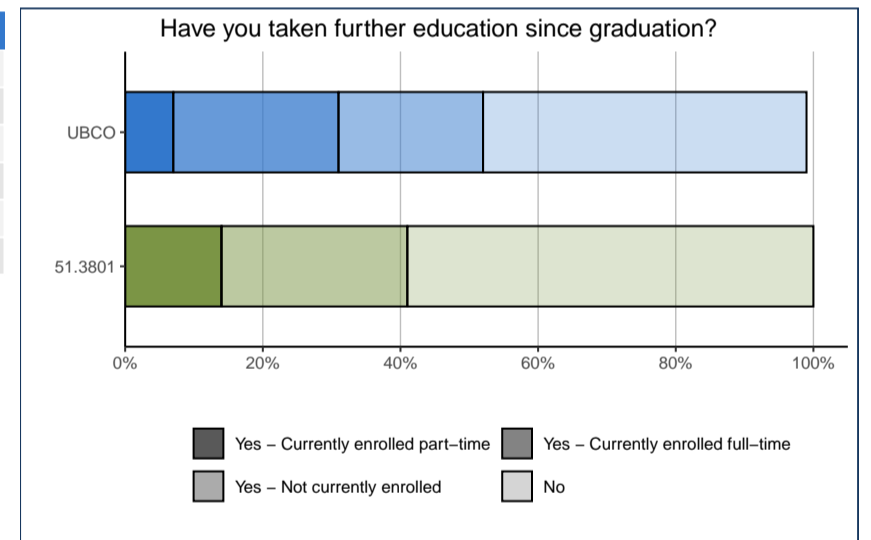
	51.3801				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	11%	78%	11%	0%	37
Oral Communication	22%	69%	8%	0%	36
Reading and Comprehension	17%	72%	11%	0%	36
Group Collaboration	31%	64%	6%	0%	36
Critical Analysis	38%	51%	8%	3%	37
Problem Resolution	27%	57%	14%	3%	37
Use of Mathematics	7%	55%	31%	7%	29
Conducting Research	6%	60%	34%	0%	35
Learning on Your Own	23%	69%	9%	0%	35

	UBCO				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	27%	58%	13%	2%	437
Oral Communication	21%	56%	20%	3%	443
Reading and Comprehension	31%	56%	11%	1%	445
Group Collaboration	29%	52%	17%	2%	448
Critical Analysis	46%	44%	8%	1%	448
Problem Resolution	24%	58%	14%	3%	438
Use of Mathematics	21%	51%	20%	8%	377
Conducting Research	33%	48%	17%	2%	431
Learning on Your Own	37%	51%	9%	2%	448

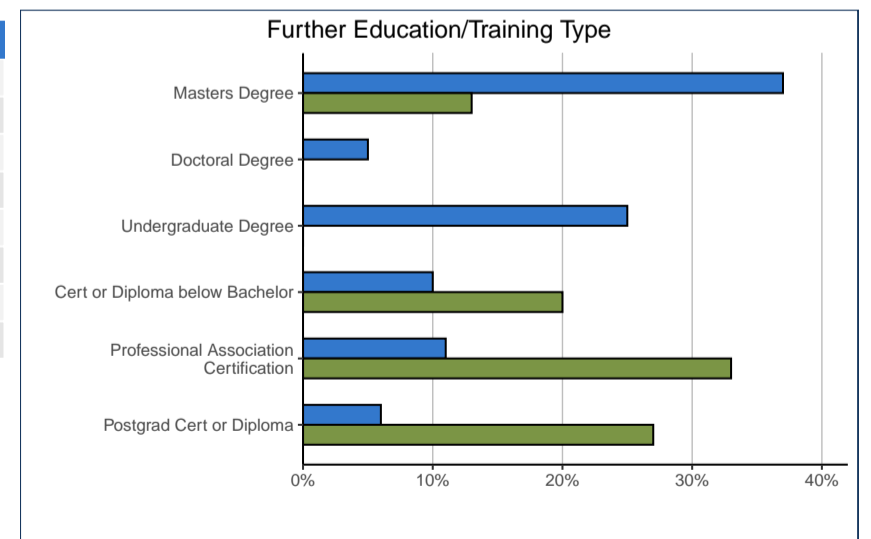


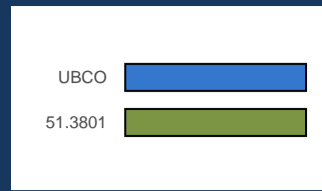
FURTHER EDUCATION

Took further education since 2020 graduation:	51.3801		UBCO	
Yes	15	41%	239	53%
Not currently enrolled	10	27%	96	21%
Currently enrolled full-time	0	0%	110	24%
Currently enrolled part-time	5	14%	31	7%
No	22	59%	210	47%
Total	37	100%	449	100%



Type of Formal Post-Secondary Education:	51.3801		UBCO	
Masters Degree	2	13%	87	37%
Doctoral Degree	0	0%	12	5%
Another Undergraduate Degree	0	0%	59	25%
Certificate or Diploma below Bachelor level	3	20%	23	10%
Professional Association Certification	5	33%	27	11%
Postgraduate Certificate or Diploma	4	27%	14	6%
Other	1	7%	13	6%
Total	15	100%	235	100%





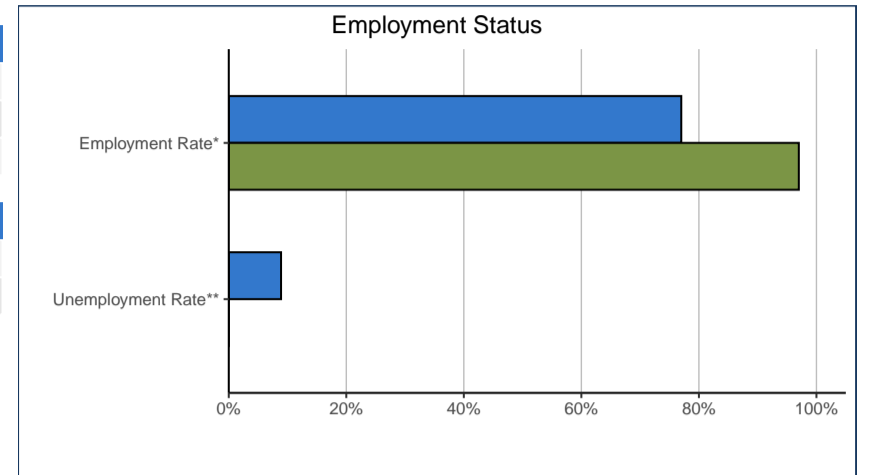
EMPLOYMENT

Labour Force Status:	51.3801		UBCO	
In Labour Force (working or seeking work)	36	100%	381	86%
Not in Labour Force	0	0%	62	14%
Total	36	100%	443	100%

Employment:	51.3801		UBCO	
Employment Rate*	36	97%	347	77%
Unemployment Rate**	0	0.0%	34	8.9%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



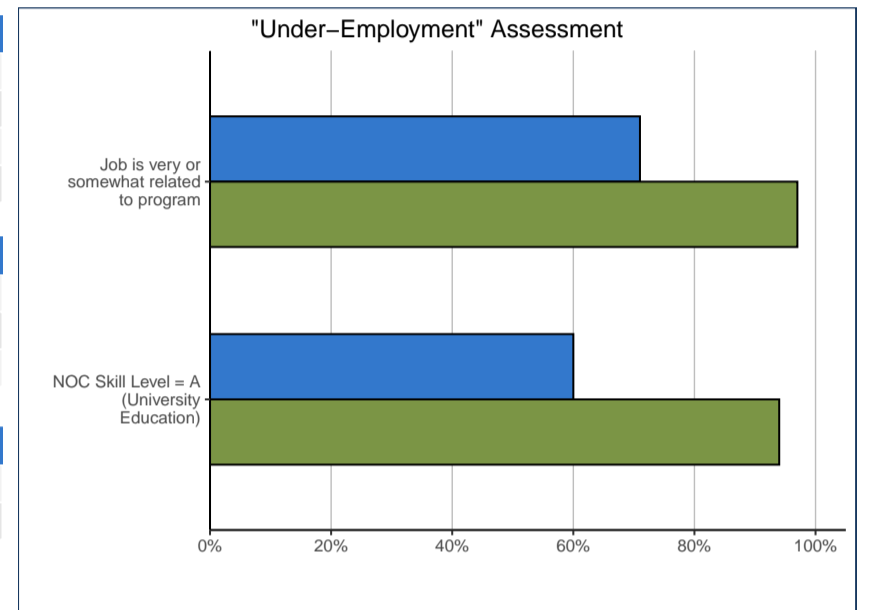
Status of Graduates NOT in Labour Force:	51.3801		UBCO	
Attending School FT	0	0%	51	82%
Attending School PT	0	0%	2	3%
Other	0	0%	9	15%
Total NOT in Labour Force	0	0%	62	100%

Primary Employment Type:	51.3801		UBCO	
Paid worker	36	100%	327	95%
Self-employed	0	0%	19	5%
Total	36	100%	346	100%

Job Characteristics:	51.3801		UBCO	
I hold more than one job*	7	19%	68	20%
My main job is full-time (>= 30 hours per week)**	33	94%	290	88%

*Of total Employed

**Of those who provided data on hours/week worked



How related is your main job to your program?	51.3801		UBCO	
Very Related	33	92%	132	38%
Somewhat Related	2	6%	116	33%
Not Very Related	1	3%	49	14%
Not at All Related	0	0%	50	14%
Total	36	100%	347	100%

"Under-employment" Assessment:	51.3801		UBCO	
Job is very or somewhat related to program	35	97%	248	71%
NOC Skill Level = A (University Education)*	34	94%	199	60%

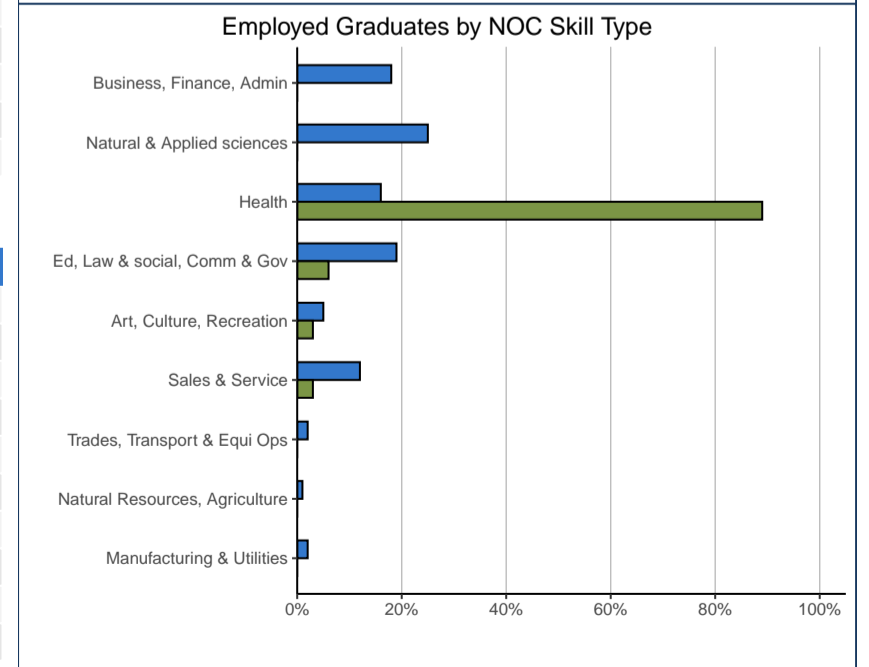
*Of total valid responses

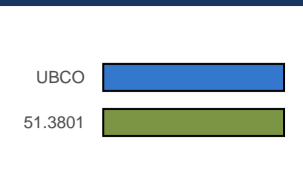
Gross Annual Income from Main Job:*	51.3801		UBCO	
Less than \$20,000	0	0%	21	8%
\$20,000 to \$39,999	~	~	40	15%
\$40,000 to \$59,999	~	~	84	31%
\$60,000 to \$79,999	9	31%	72	26%
\$80,000 to \$99,999	9	31%	32	12%
\$100,000 and Above	~	~	26	9%
Total	29	100%	275	100%
Median Annual Income (full-time) (\$)	75,597		60,500	
Average Annual Income (full-time) (\$)	73,931		66,343	

*Where data provided



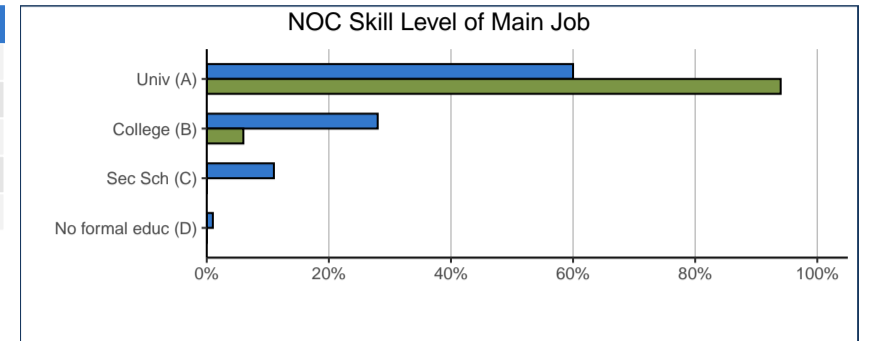
NOC Skill Type of Main Job:	51.3801		UBCO	
Business, finance & administration	0	0%	61	18%
Natural & applied sciences & related	0	0%	83	25%
Health	32	89%	52	16%
Education, law and social, community & government	2	6%	64	19%
Art, culture, recreation & sport	1	3%	16	5%
Sales & service	1	3%	40	12%
Trades, transport & equipment operators & related	0	0%	6	2%
Natural resources, agriculture & related production	0	0%	4	1%
Manufacturing & utilities	0	0%	6	2%
Total	36	100%	332	100%



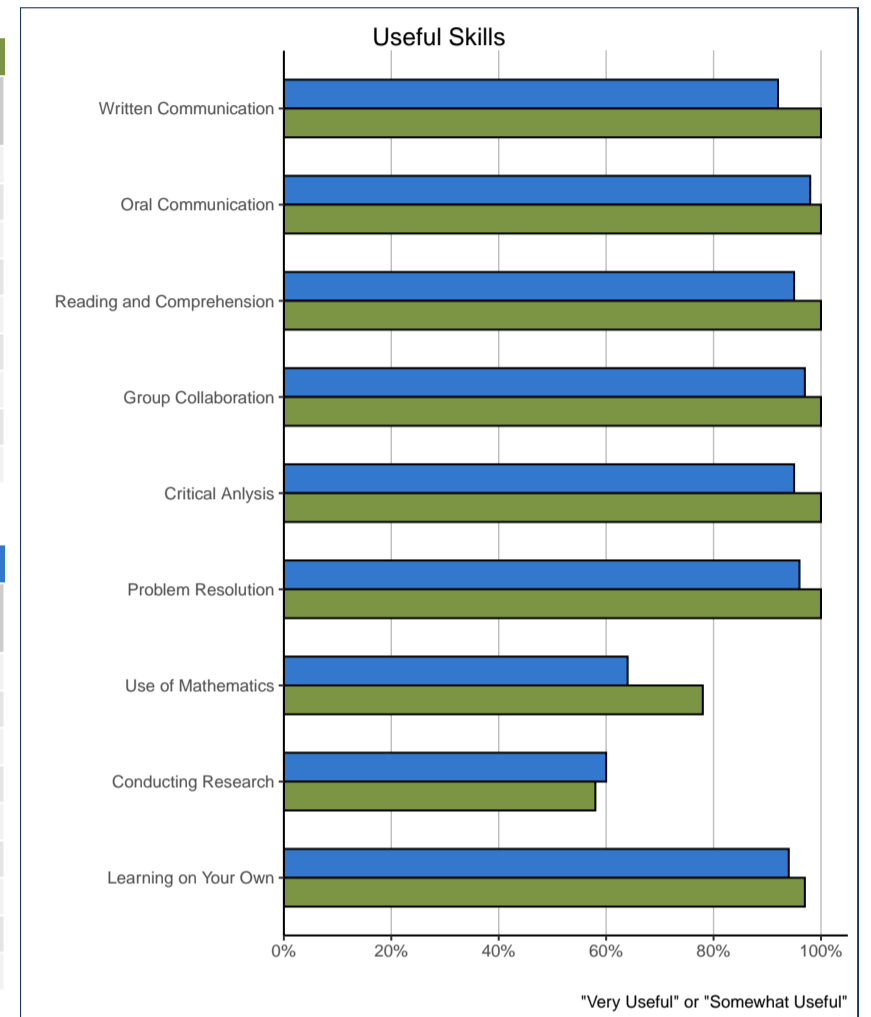


EMPLOYMENT, continued

NOC Skill Level of Main Job:	51.3801		UBCO	
A. University education	34	94%	199	60%
B. College education/trade apprenticeship	2	6%	94	28%
C. Secondary school + job-specific training	0	0%	36	11%
D. No formal education	0	0%	3	1%
Total	36	100%	332	100%



How useful are the following skills and abilities in doing your main job?	51.3801				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	67%	33%	0%	0%	36
Oral Communication	86%	14%	0%	0%	36
Reading and Comprehension	86%	14%	0%	0%	36
Group Collaboration	97%	3%	0%	0%	36
Critical Analysis	94%	6%	0%	0%	36
Problem Resolution	94%	6%	0%	0%	36
Use of Mathematics	31%	47%	22%	0%	36
Conducting Research	14%	44%	28%	14%	36
Learning on Your Own	69%	28%	3%	0%	36



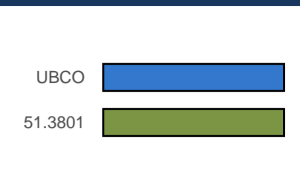
How useful are the following skills and abilities in doing your main job?	UBCO				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	66%	26%	4%	4%	347
Oral Communication	78%	20%	1%	1%	346
Reading and Comprehension	73%	22%	4%	1%	347
Group Collaboration	79%	18%	1%	1%	347
Critical Analysis	75%	20%	3%	2%	347
Problem Resolution	80%	16%	2%	2%	346
Use of Mathematics	25%	39%	21%	16%	339
Conducting Research	28%	32%	24%	16%	341
Learning on Your Own	66%	28%	4%	3%	344

Top 10 Full-time Occupations of 51.3801 Graduates:				51.3801
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses		83%
*				
*				
*				
*				
*				
*				
*				
*				
*				

* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full-time Occupations of UBCO Graduates:				UBCO
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses		9%
2132	A	Mechanical engineers		4%
2131	A	Civil engineers		3%
1221	B	Administrative officers		3%
XXXX	O	Unclassified occupations		2%
4031	A	Secondary school teachers		2%
4161	A	Natural and applied science policy researchers, consultants and program officers		2%
4212	B	Social and community service workers		2%
1123	A	Professional occupations in advertising, marketing and public relations		2%
2174	A	Computer programmers and interactive media developers		2%

* Data not displayed where n < 5
** Percentages cited are of those employed



EDUCATION FINANCING

Funding Sources (3 sources allowed):*	51.3801		UBCO	
Personal savings, investments	16	44%	157	35%
Employment while studying	17	47%	222	50%
Family/Friends	18	50%	278	63%
Personal bank loans	6	17%	19	4%
Government student loans	19	53%	163	37%
Scholarships/Bursaries/Grants	13	36%	173	39%
Other	5	14%	63	14%
Total	36		444	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	51.3801		UBCO	
Incurred any form of financial debt	24	67%	211	47%
Incurred government-sponsored student loan debt	22	61%	185	41%

* Percentage of respondents who provided data

Financial Debt Amount:*	51.3801		UBCO	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	10	5%
\$5,000 to \$9,999	2	9%	12	6%
\$10,000 to \$14,999	3	14%	18	10%
\$15,000 to \$19,999	0	0%	12	6%
\$20,000 to \$29,999	2	9%	30	16%
\$30,000 to \$39,999	4	18%	32	17%
\$40,000 or More	11	50%	73	39%
Total	22	100%	187	100%
Median Financial Debt (\$)	37,500		30,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	51.3801		UBCO	
< \$1,000	0	0%	1	1%
\$1,000 to \$4,999	0	0%	4	3%
\$5,000 to \$9,999	2	12%	8	5%
\$10,000 to \$14,999	3	18%	16	11%
\$15,000 to \$19,999	0	0%	14	9%
\$20,000 to \$29,999	3	18%	28	19%
\$30,000 to \$39,999	6	35%	25	17%
\$40,000 or More	3	18%	52	35%
Total	17	100%	148	100%
Median Gov't-Sponsored Loan Debt (\$)	30,000		30,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	51.3801		UBCO	
None – Loan repaid in full	4	22%	31	19%
< \$1,000	0	0%	1	1%
\$1,000 to \$4,999	0	0%	7	4%
\$5,000 to \$9,999	1	6%	10	6%
\$10,000 to \$14,999	2	11%	12	7%
\$15,000 to \$19,999	2	11%	19	12%
\$20,000 to \$29,999	4	22%	30	18%
\$30,000 to \$39,999	2	11%	14	9%
\$40,000 or More	3	17%	39	24%
Total	18	100%	163	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	24,000		23,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

