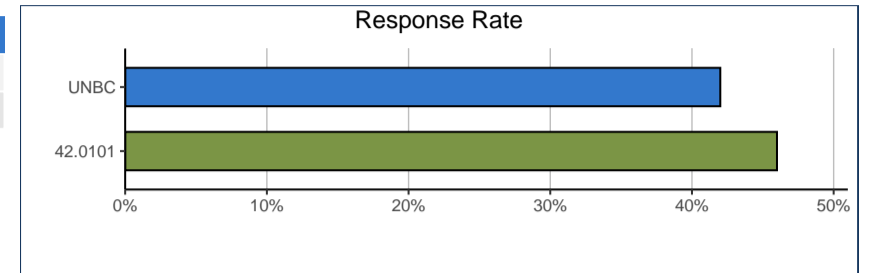


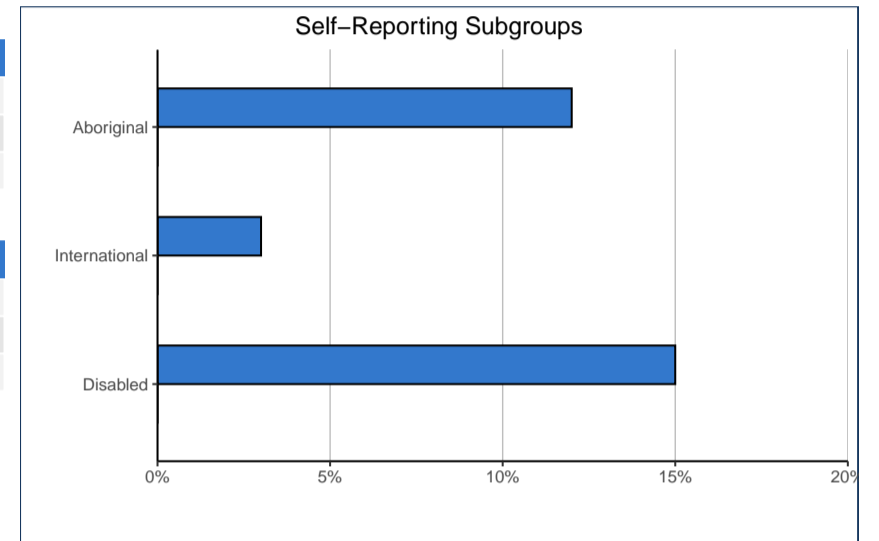
**RESPONSE RATE**

Survey Response Rate:	42.0101		UNBC	
Baccalaureate Graduates Survey Cohort	35	100%	543	100%
Survey Respondents and Response Rate	16	46%	227	42%



**DEMOGRAPHIC INFORMATION**

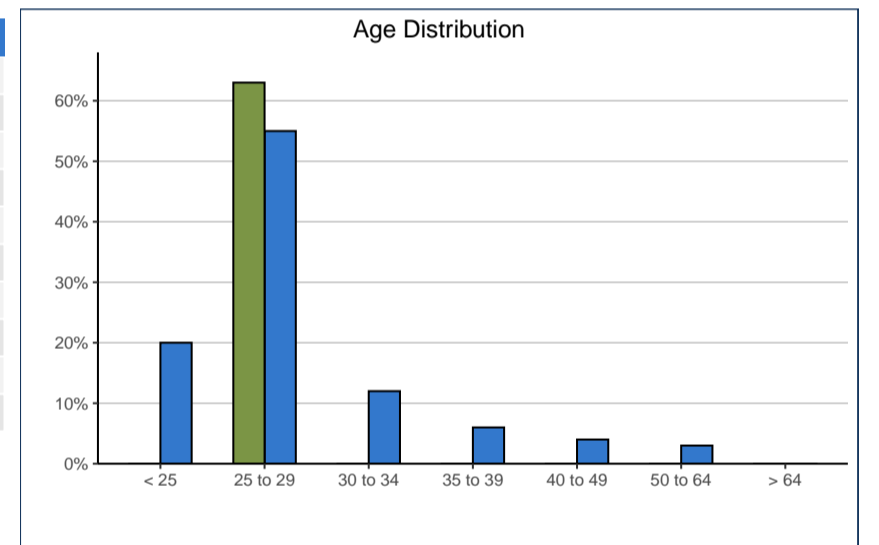
Self-Reporting Subgroups:	42.0101		UNBC	
Disabled	~	~	32	15%
International	~	~	6	3%
Aboriginal	0	0%	25	12%



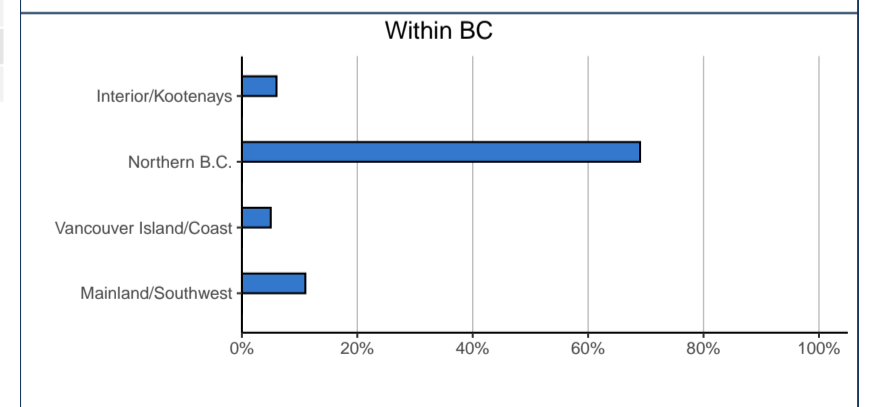
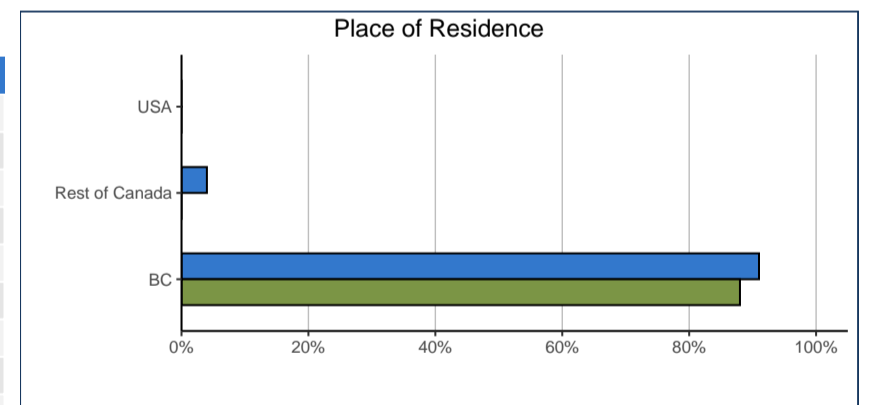
Gender:*	42.0101		UNBC	
Male	~	~	80	35%
Female	~	~	147	65%
Total	16	100%	227	100%

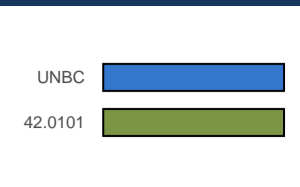
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	42.0101		UNBC	
< 25	~	~	45	20%
25 to 29	10	63%	125	55%
30 to 34	~	~	28	12%
35 to 39	0	0%	14	6%
40 to 49	0	0%	9	4%
50 to 64	0	0%	6	3%
> 64	0	0%	0	0%
Total	16	100%	227	100%
Median Age	26		26	
Average (mean) Age	26		28	



Place of Residence (at time of survey):	42.0101		UNBC	
BC – Mainland/Southwest	~	~	22	11%
BC – Vancouver Island/Coast	0	0%	10	5%
BC – Northern B.C.	~	~	136	69%
BC – Interior/Kootenays	0	0%	11	6%
BC Subtotal	14	88%	179	91%
Canada – Alberta	~	~	8	4%
Canada – Ontario	0	0%	~	~
Canada – Other	~	~	~	~
U.S.A.	0	0%	~	~
Non-BC Subtotal	~	~	17	9%
Total	~	~	196	100%



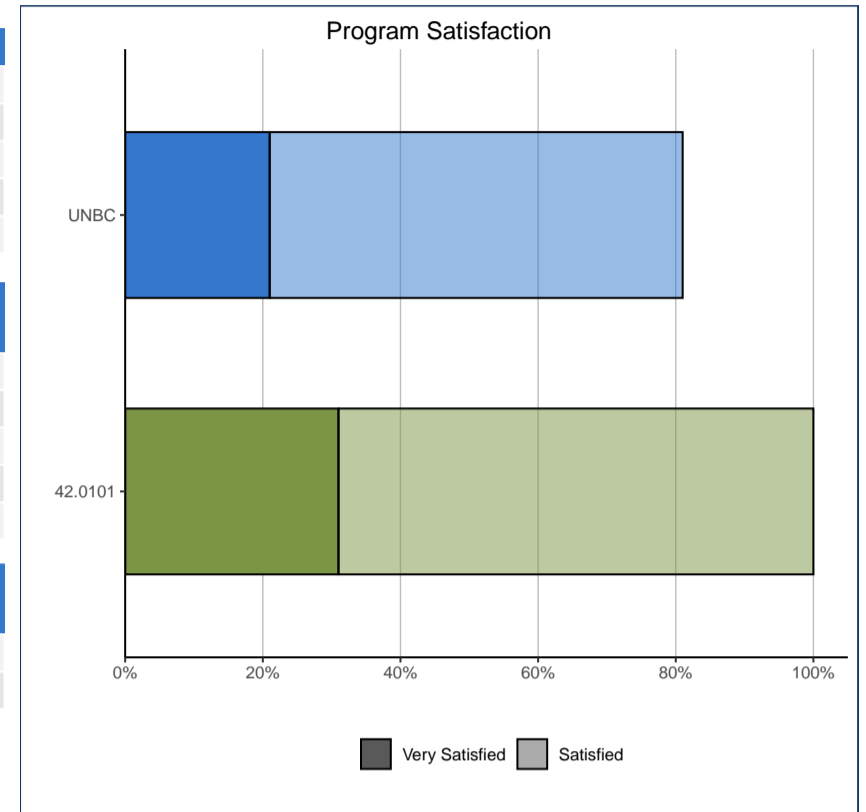


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	42.0101		UNBC	
Very Satisfied	5	31%	46	21%
Satisfied	11	69%	134	60%
Dissatisfied	0	0%	34	15%
Very Dissatisfied	0	0%	10	4%
Total	16	100%	224	100%

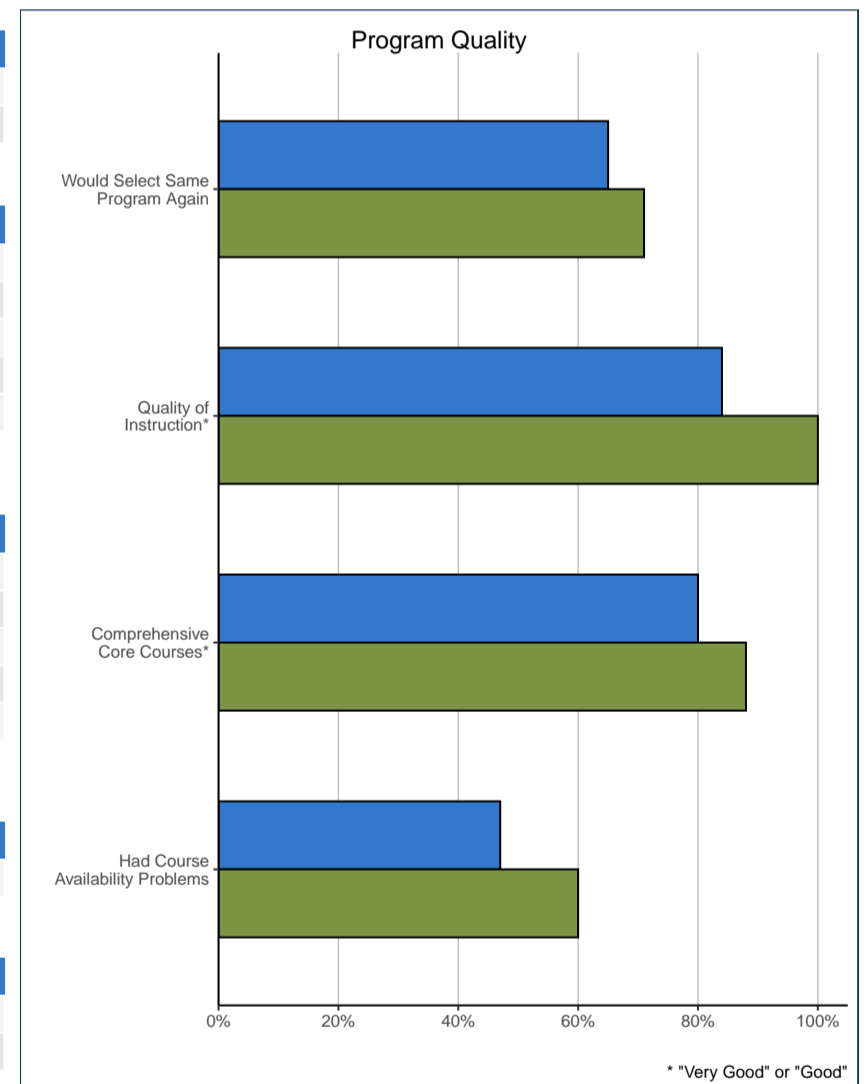
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	42.0101		UNBC	
Very Useful	8	57%	86	44%
Somewhat Useful	6	43%	85	44%
Not Very Useful	0	0%	20	10%
Not at All Useful	0	0%	4	2%
Total	14	100%	195	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	42.0101		UNBC	
Yes	1	6%	18	8%
No	15	94%	202	92%



Would select the same program again:	42.0101		UNBC	
Yes	10	71%	129	65%
No	4	29%	70	35%

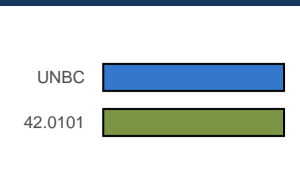
Quality of Instruction:	42.0101		UNBC	
Very Good	5	31%	51	22%
Good	11	69%	141	62%
Poor	0	0%	21	9%
Very Poor	0	0%	14	6%
Total	16	100%	227	100%



Comprehensiveness of Core Courses:	42.0101		UNBC	
Very Good	3	19%	40	18%
Good	11	69%	139	62%
Poor	2	13%	37	16%
Very Poor	0	0%	10	4%
Total	16	100%	226	100%

Course Availability:	42.0101		UNBC	
Encountered course availability problems	9	60%	103	47%

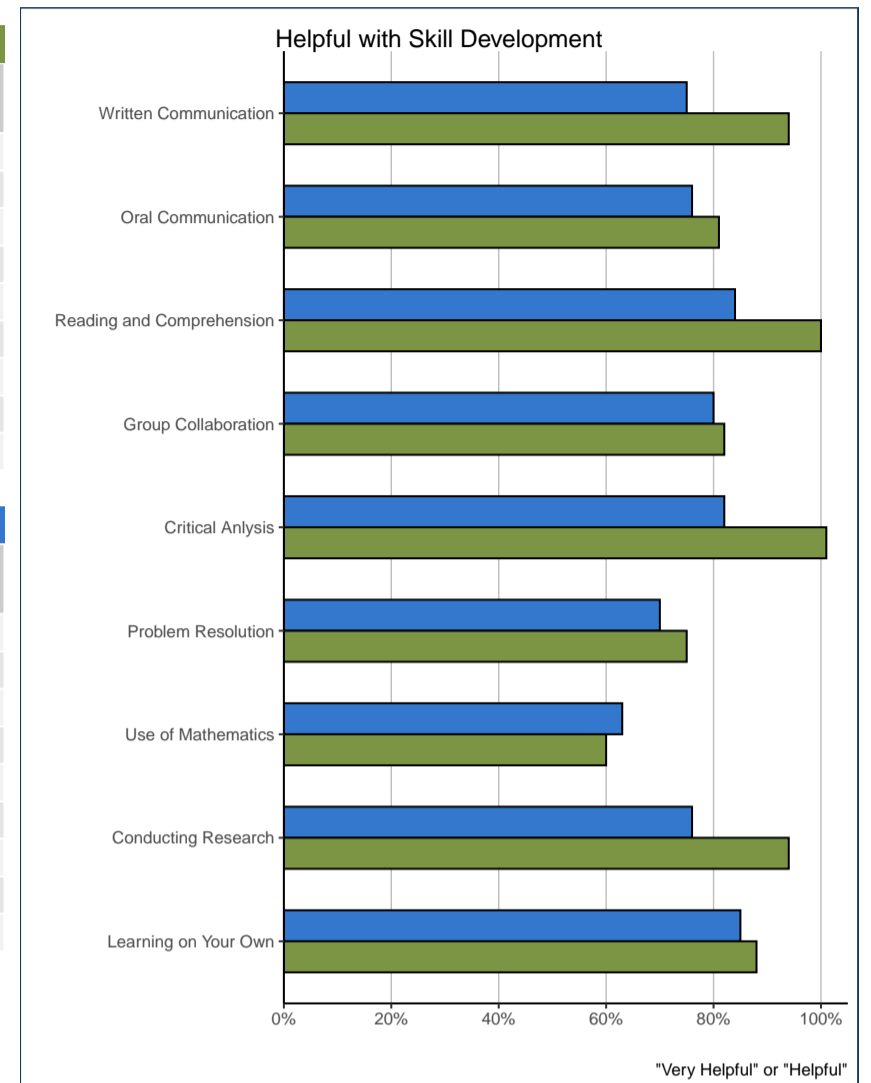
Financial Constraints:	42.0101		UNBC	
Had to interrupt studies for financial reasons	2	13%	24	11%
Had to take program part-time for financial reasons	3	19%	32	14%



SKILL DEVELOPMENT

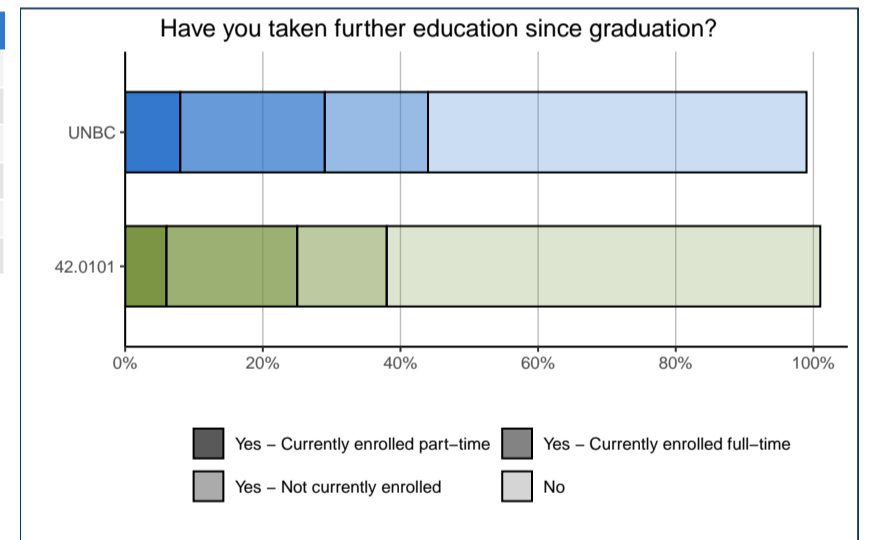
	42.0101				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	44%	50%	6%	0%	16
Oral Communication	31%	50%	19%	0%	16
Reading and Comprehension	44%	56%	0%	0%	16
Group Collaboration	13%	69%	19%	0%	16
Critical Analysis	63%	38%	0%	0%	16
Problem Resolution	25%	50%	25%	0%	16
Use of Mathematics	13%	47%	27%	13%	15
Conducting Research	50%	44%	0%	6%	16
Learning on Your Own	38%	50%	13%	0%	16

	UNBC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	21%	54%	17%	7%	215
Oral Communication	23%	53%	19%	5%	221
Reading and Comprehension	30%	54%	12%	5%	220
Group Collaboration	25%	55%	16%	4%	224
Critical Analysis	40%	42%	14%	4%	225
Problem Resolution	20%	50%	26%	4%	226
Use of Mathematics	19%	44%	25%	11%	180
Conducting Research	38%	38%	17%	7%	215
Learning on Your Own	38%	47%	10%	5%	223

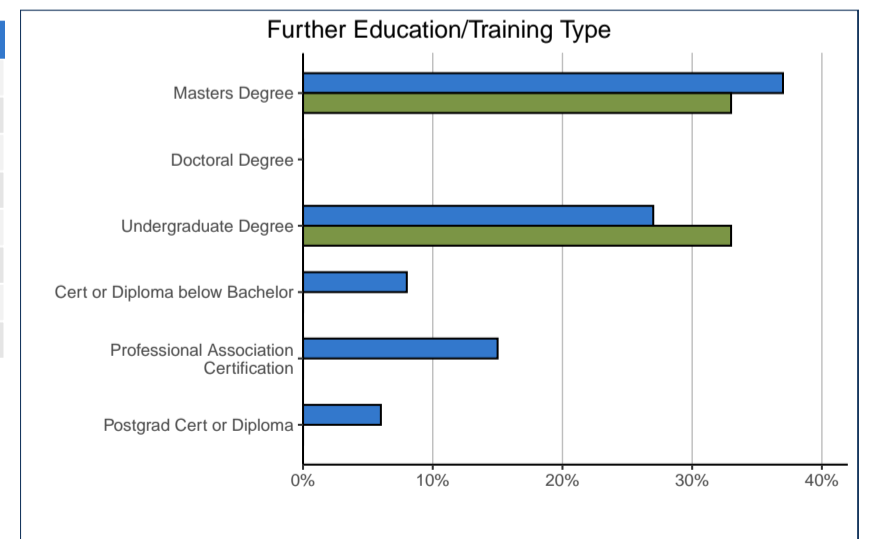


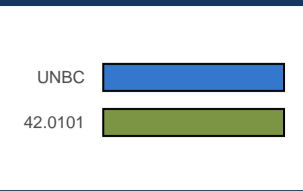
FURTHER EDUCATION

Took further education since 2020 graduation:	42.0101		UNBC	
Yes	6	38%	101	45%
Not currently enrolled	2	13%	34	15%
Currently enrolled full-time	3	19%	48	21%
Currently enrolled part-time	1	6%	18	8%
No	10	63%	125	55%
Total	16	100%	226	100%



Type of Formal Post-Secondary Education:	42.0101		UNBC	
Masters Degree	2	33%	37	37%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	2	33%	27	27%
Certificate or Diploma below Bachelor level	0	0%	8	8%
Professional Association Certification	0	0%	15	15%
Postgraduate Certificate or Diploma	0	0%	6	6%
Other	2	33%	7	7%
Total	6	100%	100	100%





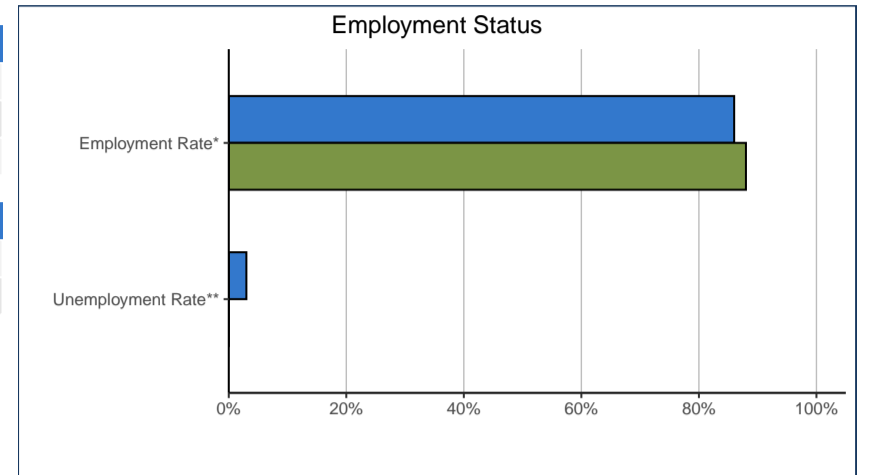
EMPLOYMENT

Labour Force Status:	42.0101		UNBC	
In Labour Force (working or seeking work)	14	88%	201	90%
Not in Labour Force	2	13%	23	10%
Total	16	100%	224	100%

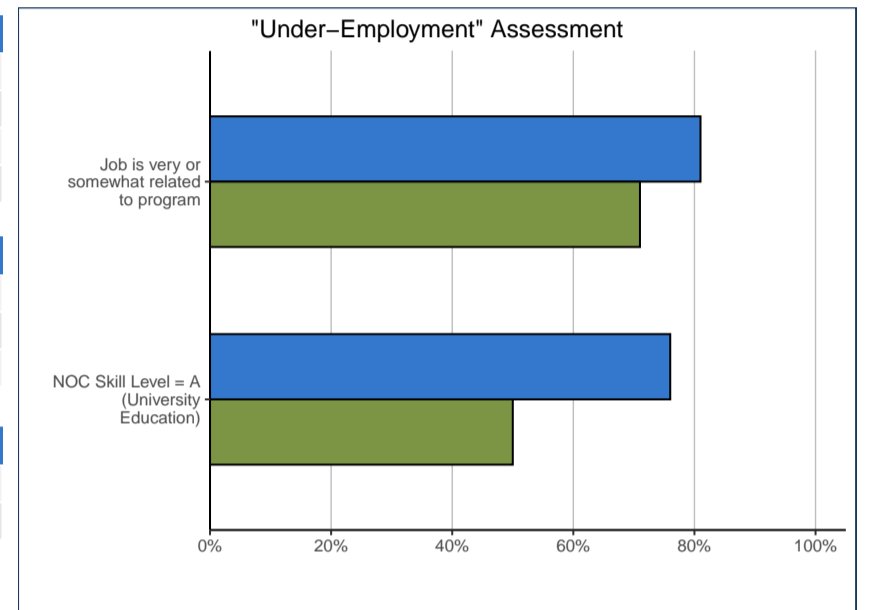
Employment:	42.0101		UNBC	
Employment Rate*	14	88%	195	86%
Unemployment Rate**	0	0.0%	6	3.0%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	42.0101		UNBC	
Attending School FT	2	100%	17	74%
Attending School PT	0	0%	0	0%
Other	0	0%	6	26%
Total NOT in Labour Force	2	100%	23	100%



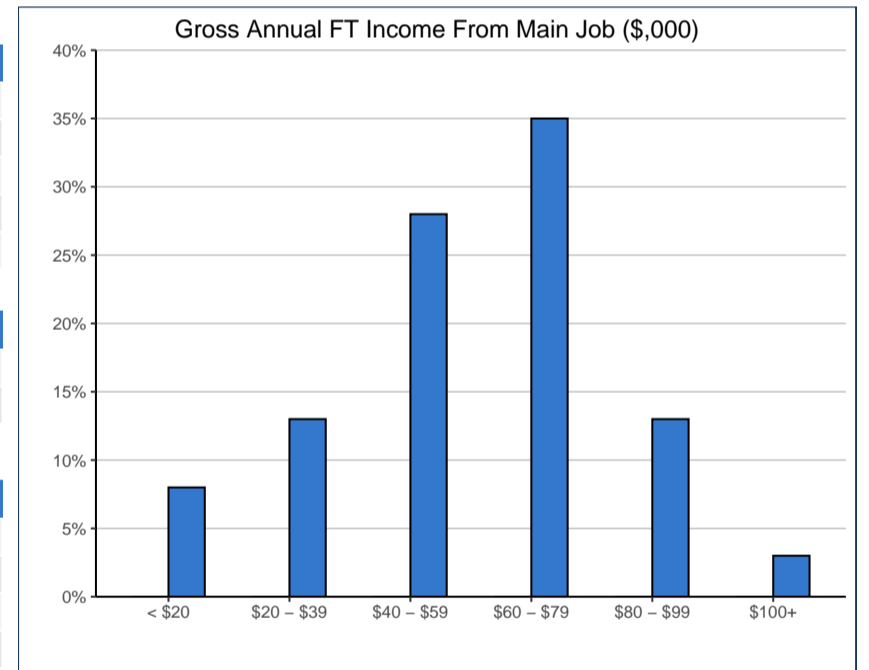
Primary Employment Type:	42.0101		UNBC	
Paid worker	13	93%	192	98%
Self-employed	1	7%	3	2%
Total	14	100%	195	100%

Job Characteristics:	42.0101		UNBC	
I hold more than one job*	3	21%	42	22%
My main job is full-time (>= 30 hours per week)**	11	85%	165	88%

\*Of total Employed

\*\*Of those who provided data on hours/week worked

How related is your main job to your program?	42.0101		UNBC	
Very Related	4	29%	103	53%
Somewhat Related	6	43%	55	28%
Not Very Related	4	29%	21	11%
Not at All Related	0	0%	16	8%
Total	14	100%	195	100%



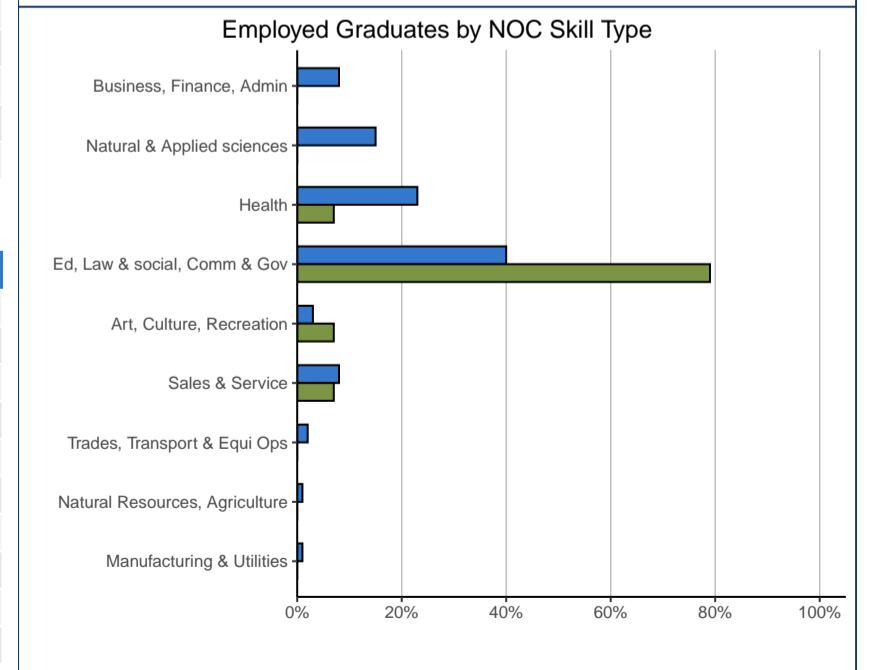
"Under-employment" Assessment:	42.0101		UNBC	
Job is very or somewhat related to program	10	71%	158	81%
NOC Skill Level = A (University Education)*	7	50%	143	76%

\*Of total valid responses

Gross Annual Income from Main Job:*	42.0101		UNBC	
Less than \$20,000	~	~	13	8%
\$20,000 to \$39,999	~	~	20	13%
\$40,000 to \$59,999	~	~	45	28%
\$60,000 to \$79,999	~	~	55	35%
\$80,000 to \$99,999	0	0%	20	13%
\$100,000 and Above	0	0%	5	3%
Total	9	100%	158	100%
Median Annual Income (full-time) (\$)	49,687		63,321	
Average Annual Income (full-time) (\$)	44,847		63,764	

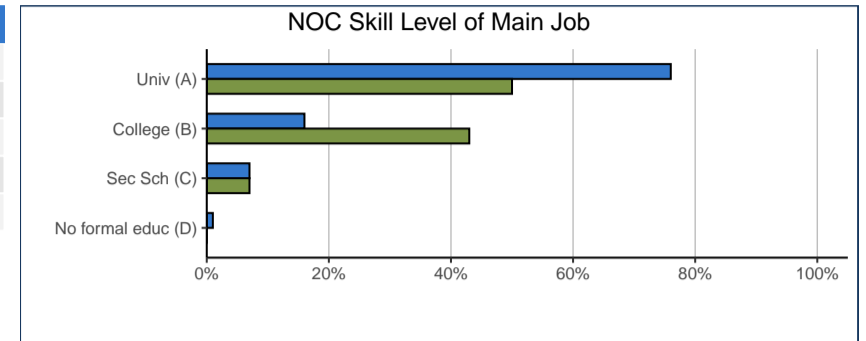
\*Where data provided

NOC Skill Type of Main Job:	42.0101		UNBC	
Business, finance & administration	0	0%	15	8%
Natural & applied sciences & related	0	0%	29	15%
Health	1	7%	43	23%
Education, law and social, community & government	11	79%	76	40%
Art, culture, recreation & sport	1	7%	6	3%
Sales & service	1	7%	15	8%
Trades, transport & equipment operators & related	0	0%	3	2%
Natural resources, agriculture & related production	0	0%	1	1%
Manufacturing & utilities	0	0%	1	1%
Total	14	100%	189	100%

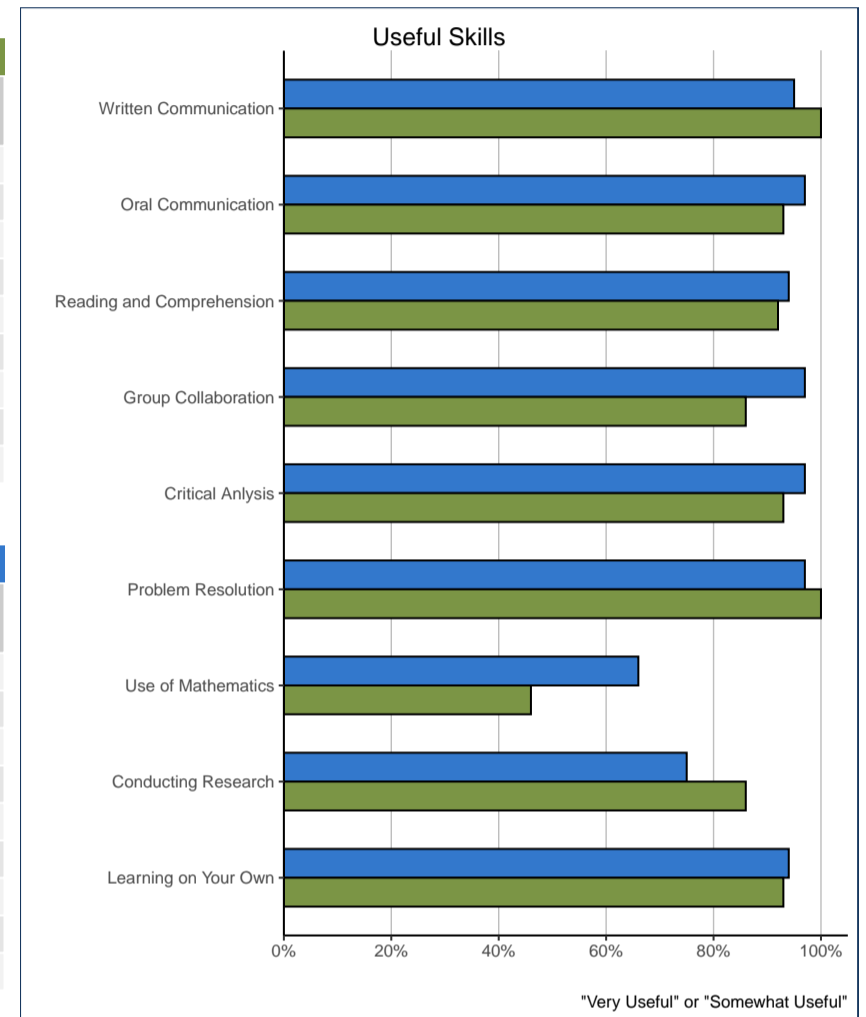


EMPLOYMENT, continued

NOC Skill Level of Main Job:	42.0101		UNBC	
A. University education	7	50%	143	76%
B. College education/trade apprenticeship	6	43%	30	16%
C. Secondary school + job-specific training	1	7%	14	7%
D. No formal education	0	0%	2	1%
Total	14	100%	189	100%



How useful are the following skills and abilities in doing your main job?	42.0101				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	79%	21%	0%	0%	14
Oral Communication	79%	14%	7%	0%	14
Reading and Comprehension	71%	21%	7%	0%	14
Group Collaboration	79%	7%	7%	7%	14
Critical Analysis	86%	7%	0%	7%	14
Problem Resolution	93%	7%	0%	0%	14
Use of Mathematics	15%	31%	38%	15%	13
Conducting Research	43%	43%	7%	7%	14
Learning on Your Own	79%	14%	0%	7%	14



How useful are the following skills and abilities in doing your main job?	UNBC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	75%	20%	2%	3%	193
Oral Communication	82%	15%	2%	2%	194
Reading and Comprehension	74%	20%	4%	2%	192
Group Collaboration	84%	13%	2%	2%	194
Critical Analysis	84%	13%	0%	3%	193
Problem Resolution	82%	15%	1%	2%	194
Use of Mathematics	31%	35%	24%	10%	188
Conducting Research	37%	38%	15%	10%	191
Learning on Your Own	69%	25%	3%	3%	194

Top 10 Full-time Occupations of 42.0101 Graduates:			42.0101
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
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*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of UNBC Graduates:			UNBC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	17%
4152	A	Social workers	7%
4032	A	Elementary school and kindergarten teachers	6%
2131	A	Civil engineers	5%
4031	A	Secondary school teachers	4%
4212	B	Social and community service workers	3%
2121	A	Biologists and related scientists	3%
4161	A	Natural and applied science policy researchers, consultants and program officers	3%
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	42.0101		UNBC	
Personal savings, investments	3	19%	74	33%
Employment while studying	12	75%	139	63%
Family/Friends	8	50%	107	48%
Personal bank loans	0	0%	21	10%
Government student loans	5	31%	86	39%
Scholarships/Bursaries/Grants	9	56%	105	48%
Other	4	25%	48	22%
Total	16		221	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	42.0101		UNBC	
Incurred any form of financial debt	7	47%	117	53%
Incurred government-sponsored student loan debt	6	38%	93	42%

\* Percentage of respondents who provided data

Financial Debt Amount:*	42.0101		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	20%	3	3%
\$5,000 to \$9,999	0	0%	5	5%
\$10,000 to \$14,999	0	0%	11	10%
\$15,000 to \$19,999	0	0%	9	8%
\$20,000 to \$29,999	0	0%	22	20%
\$30,000 to \$39,999	1	20%	18	17%
\$40,000 or More	3	60%	40	37%
Total	5	100%	108	100%
Median Financial Debt (\$)	50,000		30,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	42.0101		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	1	1%
\$5,000 to \$9,999	0	0%	3	4%
\$10,000 to \$14,999	0	0%	8	11%
\$15,000 to \$19,999	0	0%	11	15%
\$20,000 to \$29,999	0	0%	18	24%
\$30,000 to \$39,999	1	25%	12	16%
\$40,000 or More	3	75%	22	29%
Total	4	100%	75	100%
Median Gov't-Sponsored Loan Debt (\$)	52,500		27,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	42.0101		UNBC	
None – Loan repaid in full	0	0%	14	18%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	3	4%
\$5,000 to \$9,999	0	0%	7	9%
\$10,000 to \$14,999	0	0%	12	15%
\$15,000 to \$19,999	0	0%	7	9%
\$20,000 to \$29,999	1	20%	14	18%
\$30,000 to \$39,999	0	0%	4	5%
\$40,000 or More	4	80%	19	24%
Total	5	100%	80	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	41,000		23,000	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

