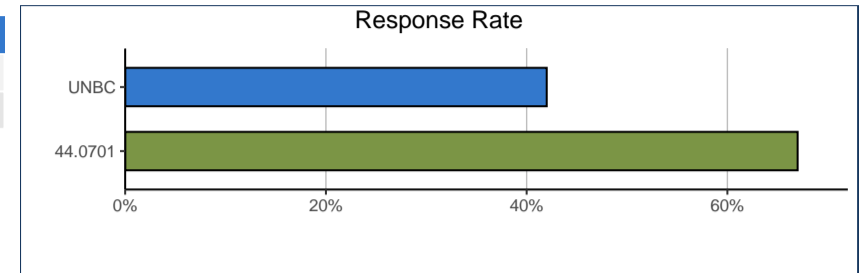


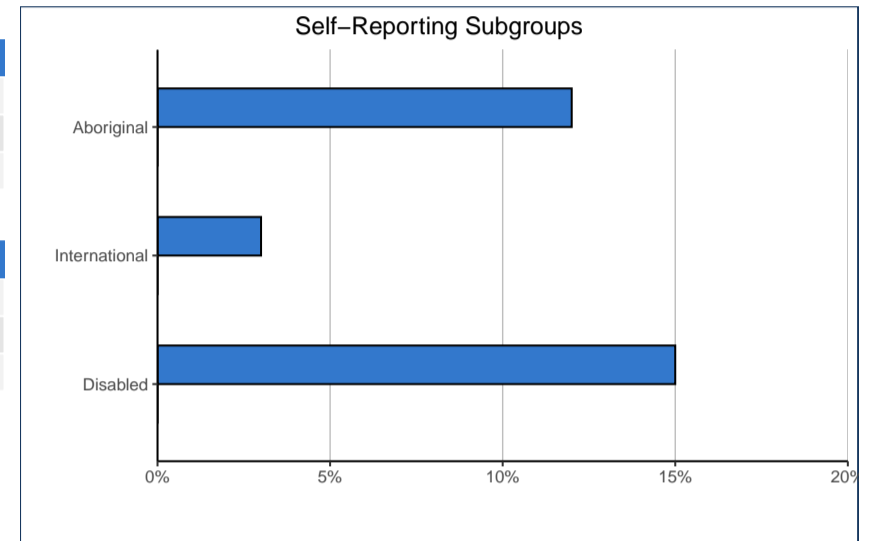
**RESPONSE RATE**

Survey Response Rate:	44.0701		UNBC	
Baccalaureate Graduates Survey Cohort	24	100%	543	100%
Survey Respondents and Response Rate	16	67%	227	42%



**DEMOGRAPHIC INFORMATION**

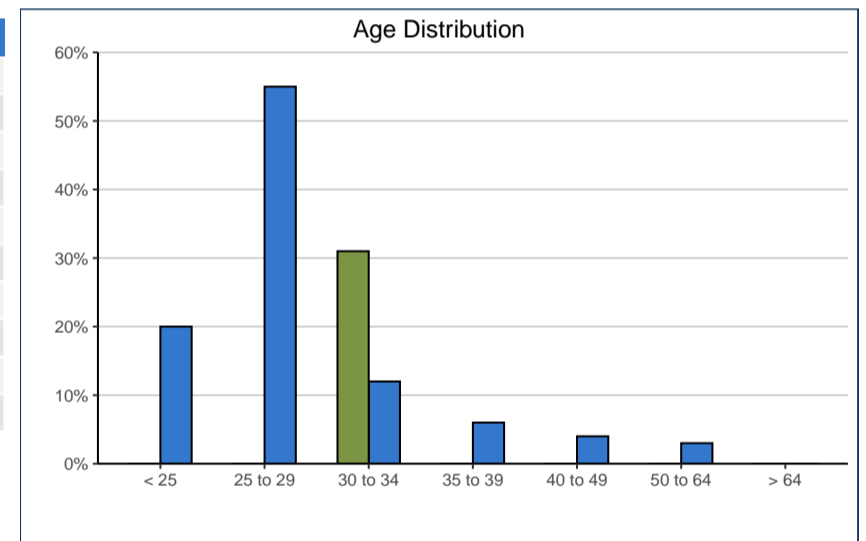
Self-Reporting Subgroups:	44.0701		UNBC	
Disabled	~	~	32	15%
International	0	0%	6	3%
Aboriginal	~	~	25	12%



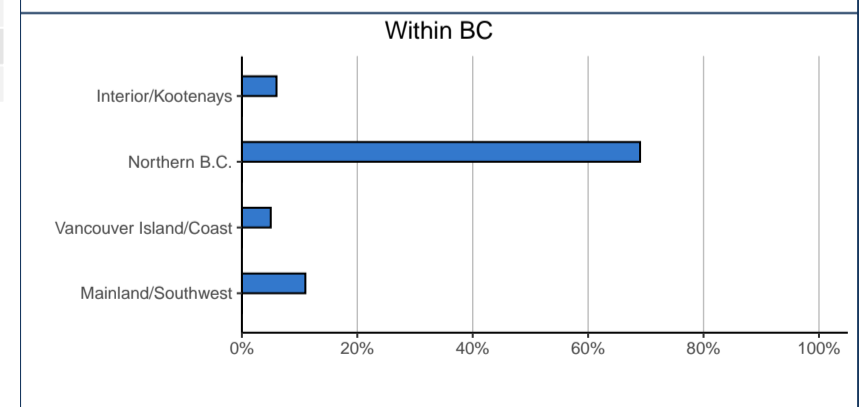
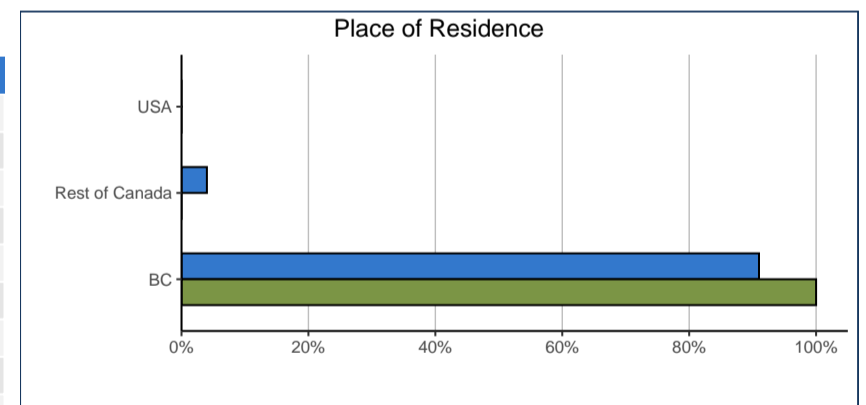
Gender:*	44.0701		UNBC	
Male	~	~	80	35%
Female	~	~	147	65%
Total	16	100%	227	100%

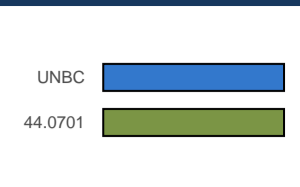
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	44.0701		UNBC	
< 25	~	~	45	20%
25 to 29	~	~	125	55%
30 to 34	5	31%	28	12%
35 to 39	~	~	14	6%
40 to 49	~	~	9	4%
50 to 64	~	~	6	3%
> 64	0	0%	0	0%
Total	16	100%	227	100%
Median Age	32		26	
Average (mean) Age	35		28	



Place of Residence (at time of survey):	44.0701		UNBC	
BC – Mainland/Southwest	~	~	22	11%
BC – Vancouver Island/Coast	0	0%	10	5%
BC – Northern B.C.	~	~	136	69%
BC – Interior/Kootenays	~	~	11	6%
BC Subtotal	12	100%	179	91%
Canada – Alberta	0	0%	8	4%
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	0	0%	~	~
Non-BC Subtotal	0	0%	17	9%
Total	12	100%	196	100%



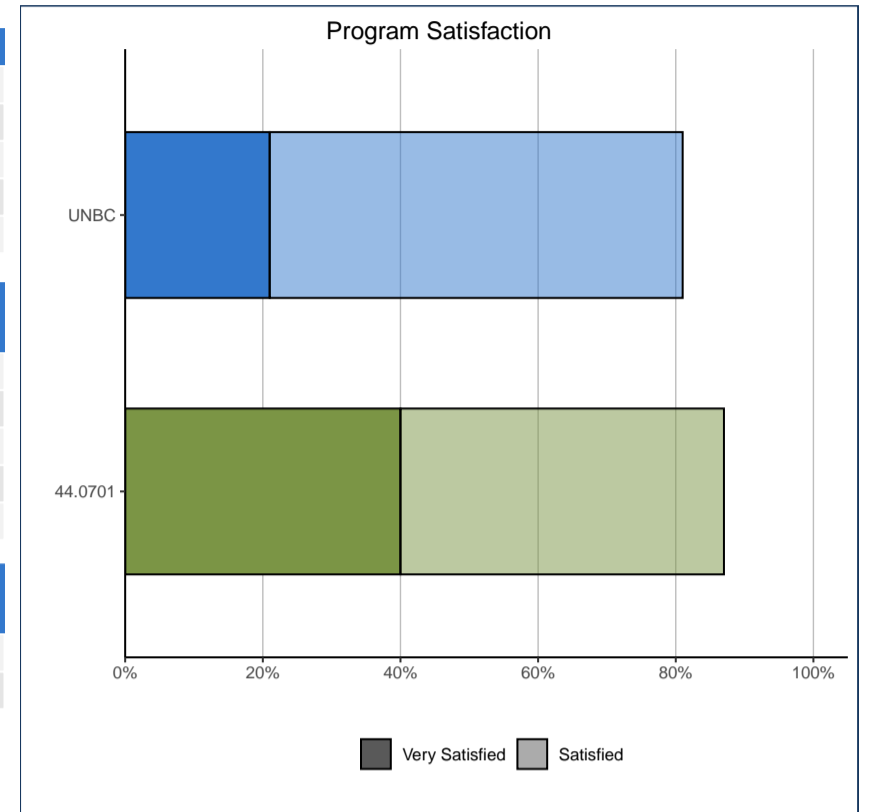


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	44.0701		UNBC	
Very Satisfied	6	40%	46	21%
Satisfied	7	47%	134	60%
Dissatisfied	1	7%	34	15%
Very Dissatisfied	1	7%	10	4%
Total	15	100%	224	100%

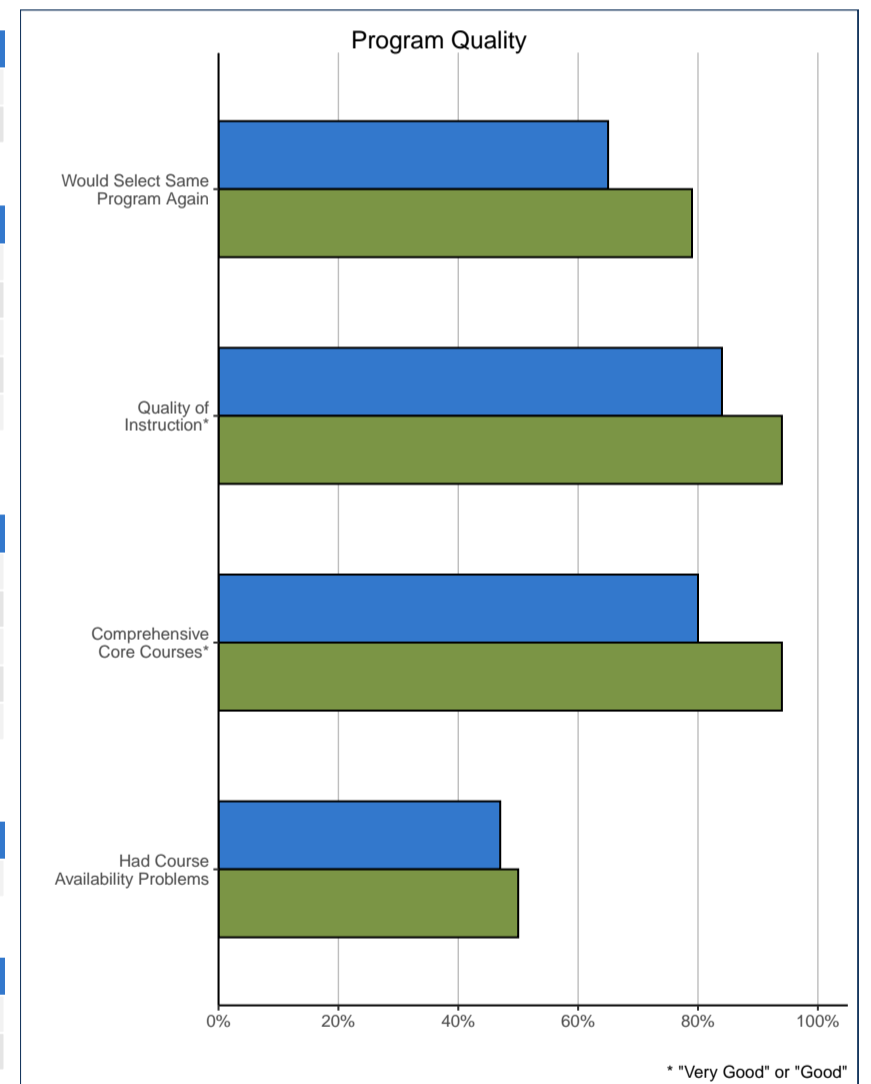
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	44.0701		UNBC	
Very Useful	10	67%	86	44%
Somewhat Useful	4	27%	85	44%
Not Very Useful	0	0%	20	10%
Not at All Useful	1	7%	4	2%
Total	15	100%	195	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	44.0701		UNBC	
Yes	3	20%	18	8%
No	12	80%	202	92%



Would select the same program again:	44.0701		UNBC	
Yes	11	79%	129	65%
No	3	21%	70	35%

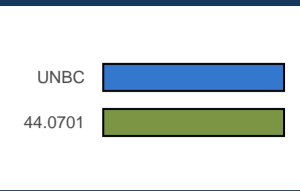
Quality of Instruction:	44.0701		UNBC	
Very Good	4	25%	51	22%
Good	11	69%	141	62%
Poor	0	0%	21	9%
Very Poor	1	6%	14	6%
Total	16	100%	227	100%



Comprehensiveness of Core Courses:	44.0701		UNBC	
Very Good	3	19%	40	18%
Good	12	75%	139	62%
Poor	0	0%	37	16%
Very Poor	1	6%	10	4%
Total	16	100%	226	100%

Course Availability:	44.0701		UNBC	
Encountered course availability problems	8	50%	103	47%

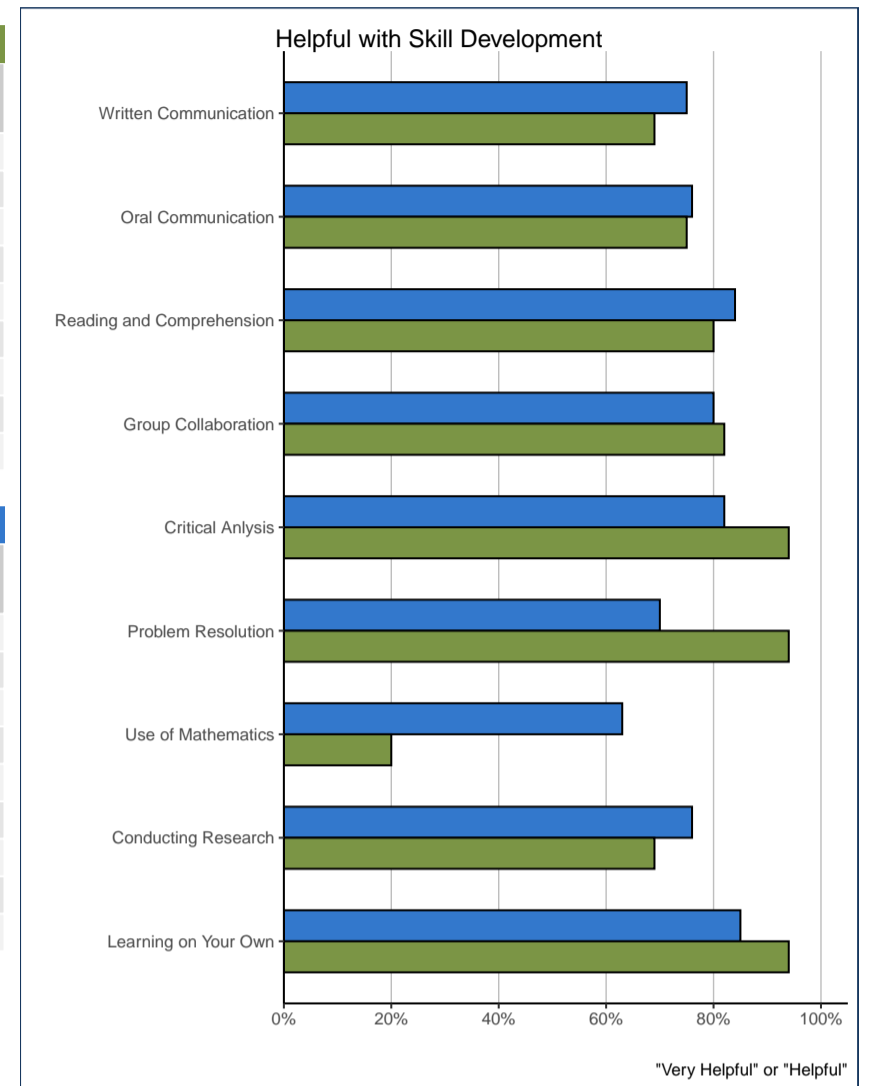
Financial Constraints:	44.0701		UNBC	
Had to interrupt studies for financial reasons	3	19%	24	11%
Had to take program part-time for financial reasons	3	19%	32	14%



SKILL DEVELOPMENT

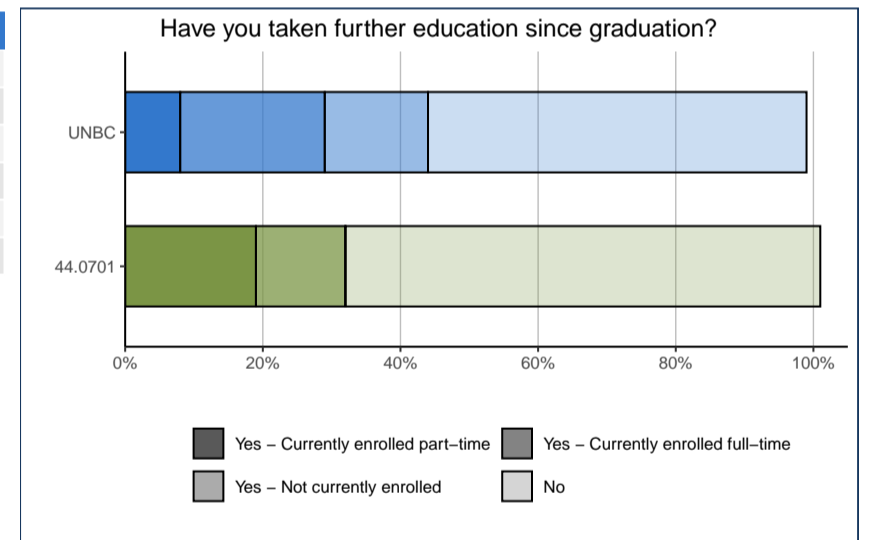
	44.0701				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	25%	44%	25%	6%	16
Oral Communication	19%	56%	19%	6%	16
Reading and Comprehension	33%	47%	13%	7%	15
Group Collaboration	19%	63%	13%	6%	16
Critical Analysis	47%	47%	0%	7%	15
Problem Resolution	19%	75%	0%	6%	16
Use of Mathematics	0%	20%	60%	20%	5
Conducting Research	25%	44%	25%	6%	16
Learning on Your Own	25%	69%	0%	6%	16

	UNBC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	21%	54%	17%	7%	215
Oral Communication	23%	53%	19%	5%	221
Reading and Comprehension	30%	54%	12%	5%	220
Group Collaboration	25%	55%	16%	4%	224
Critical Analysis	40%	42%	14%	4%	225
Problem Resolution	20%	50%	26%	4%	226
Use of Mathematics	19%	44%	25%	11%	180
Conducting Research	38%	38%	17%	7%	215
Learning on Your Own	38%	47%	10%	5%	223

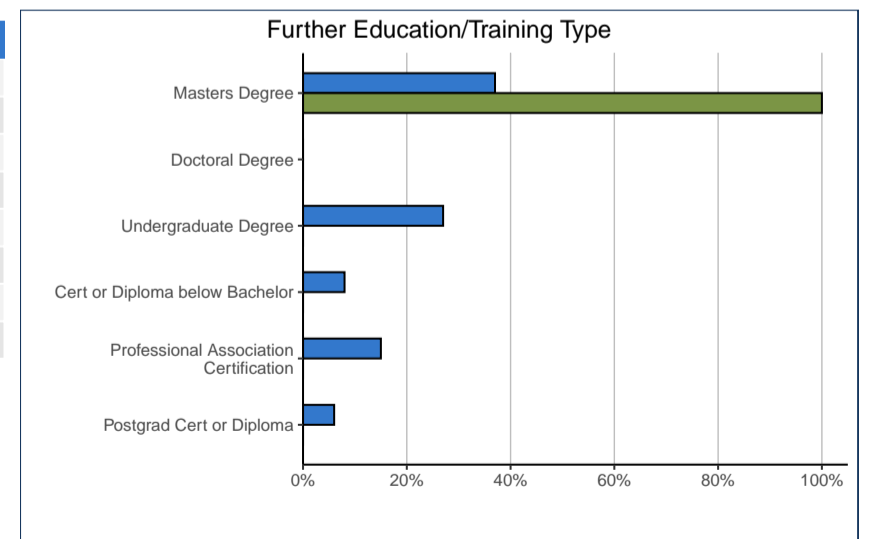


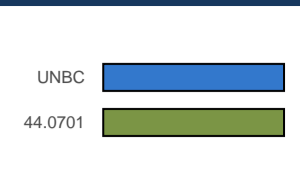
FURTHER EDUCATION

Took further education since 2020 graduation:	44.0701		UNBC	
Yes	5	31%	101	45%
Not currently enrolled	0	0%	34	15%
Currently enrolled full-time	2	13%	48	21%
Currently enrolled part-time	3	19%	18	8%
No	11	69%	125	55%
Total	16	100%	226	100%



Type of Formal Post-Secondary Education:	44.0701		UNBC	
Masters Degree	5	100%	37	37%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	0	0%	27	27%
Certificate or Diploma below Bachelor level	0	0%	8	8%
Professional Association Certification	0	0%	15	15%
Postgraduate Certificate or Diploma	0	0%	6	6%
Other	0	0%	7	7%
Total	5	100%	100	100%





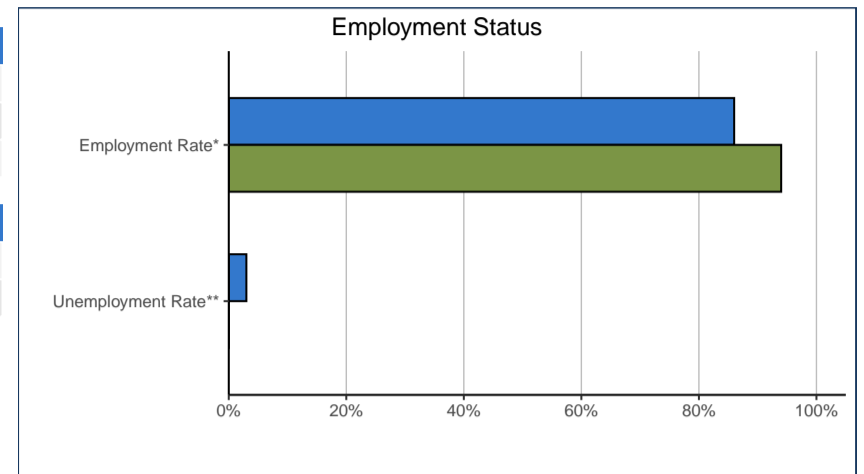
EMPLOYMENT

Labour Force Status:	44.0701		UNBC	
In Labour Force (working or seeking work)	15	94%	201	90%
Not in Labour Force	1	6%	23	10%
Total	16	100%	224	100%

Employment:	44.0701		UNBC	
Employment Rate*	15	94%	195	86%
Unemployment Rate**	0	0.0%	6	3.0%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



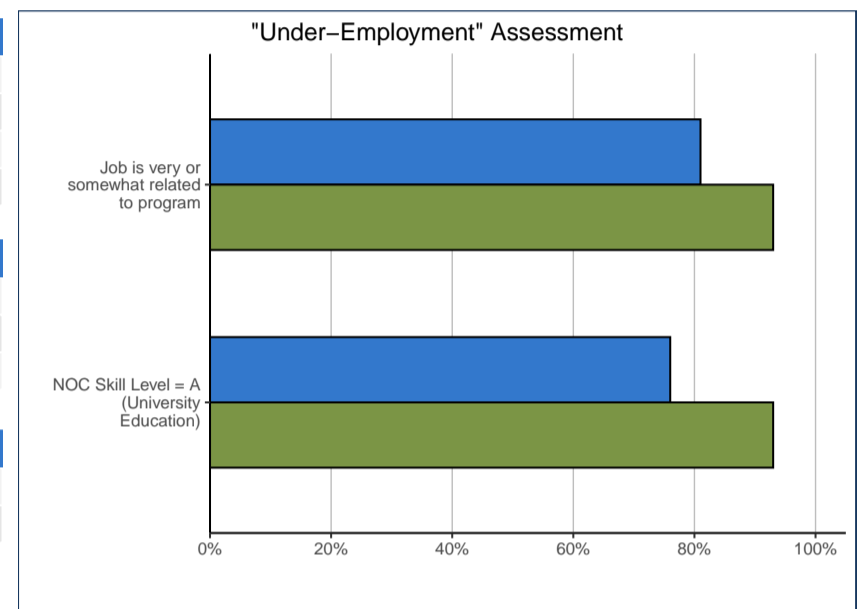
Status of Graduates NOT in Labour Force:	44.0701		UNBC	
Attending School FT	1	100%	17	74%
Attending School PT	0	0%	0	0%
Other	0	0%	6	26%
Total NOT in Labour Force	1	100%	23	100%

Primary Employment Type:	44.0701		UNBC	
Paid worker	15	100%	192	98%
Self-employed	0	0%	3	2%
Total	15	100%	195	100%

Job Characteristics:	44.0701		UNBC	
I hold more than one job*	1	7%	42	22%
My main job is full-time (>= 30 hours per week)**	15	100%	165	88%

\*Of total Employed

\*\*Of those who provided data on hours/week worked



How related is your main job to your program?	44.0701		UNBC	
Very Related	9	60%	103	53%
Somewhat Related	5	33%	55	28%
Not Very Related	0	0%	21	11%
Not at All Related	1	7%	16	8%
Total	15	100%	195	100%

"Under-employment" Assessment:	44.0701		UNBC	
Job is very or somewhat related to program	14	93%	158	81%
NOC Skill Level = A (University Education)*	14	93%	143	76%

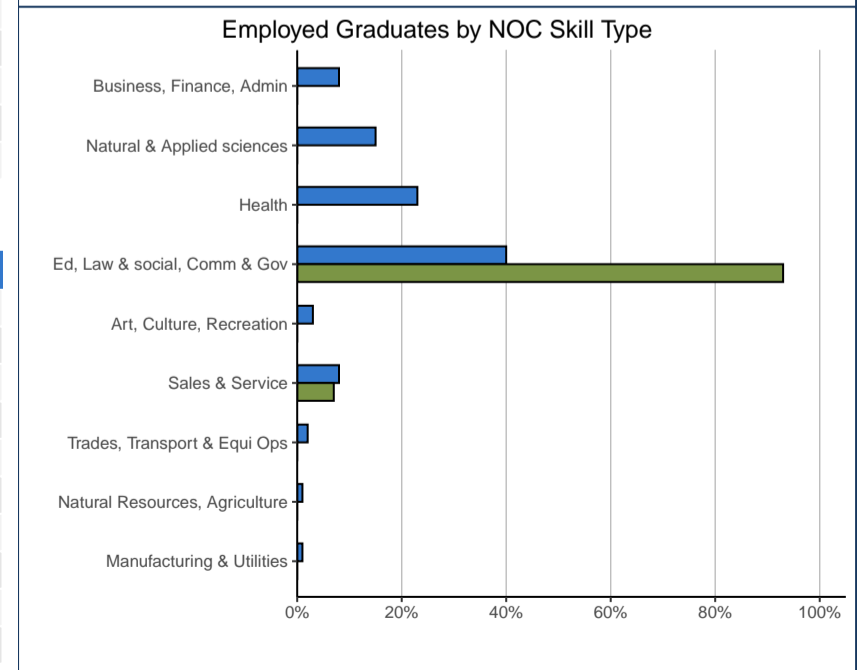
\*Of total valid responses

Gross Annual Income from Main Job:*	44.0701		UNBC	
Less than \$20,000	0	0%	13	8%
\$20,000 to \$39,999	~	~	20	13%
\$40,000 to \$59,999	~	~	45	28%
\$60,000 to \$79,999	7	50%	55	35%
\$80,000 to \$99,999	~	~	20	13%
\$100,000 and Above	0	0%	5	3%
Total	14	100%	158	100%
Median Annual Income (full-time) (\$)	66,735		63,321	
Average Annual Income (full-time) (\$)	63,460		63,764	

\*Where data provided

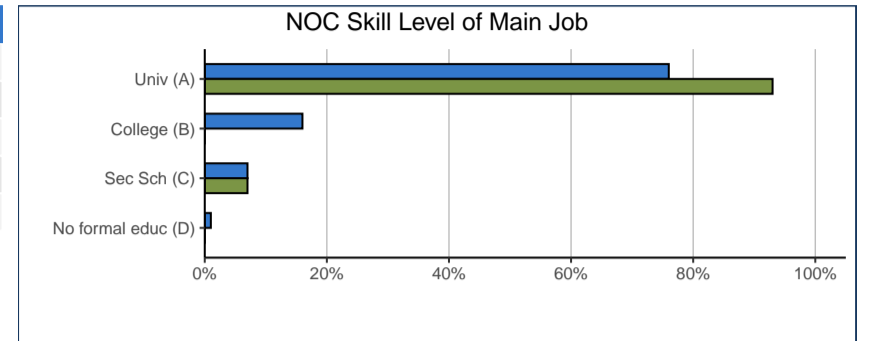


NOC Skill Type of Main Job:	44.0701		UNBC	
Business, finance & administration	0	0%	15	8%
Natural & applied sciences & related	0	0%	29	15%
Health	0	0%	43	23%
Education, law and social, community & government	14	93%	76	40%
Art, culture, recreation & sport	0	0%	6	3%
Sales & service	1	7%	15	8%
Trades, transport & equipment operators & related	0	0%	3	2%
Natural resources, agriculture & related production	0	0%	1	1%
Manufacturing & utilities	0	0%	1	1%
Total	15	100%	189	100%

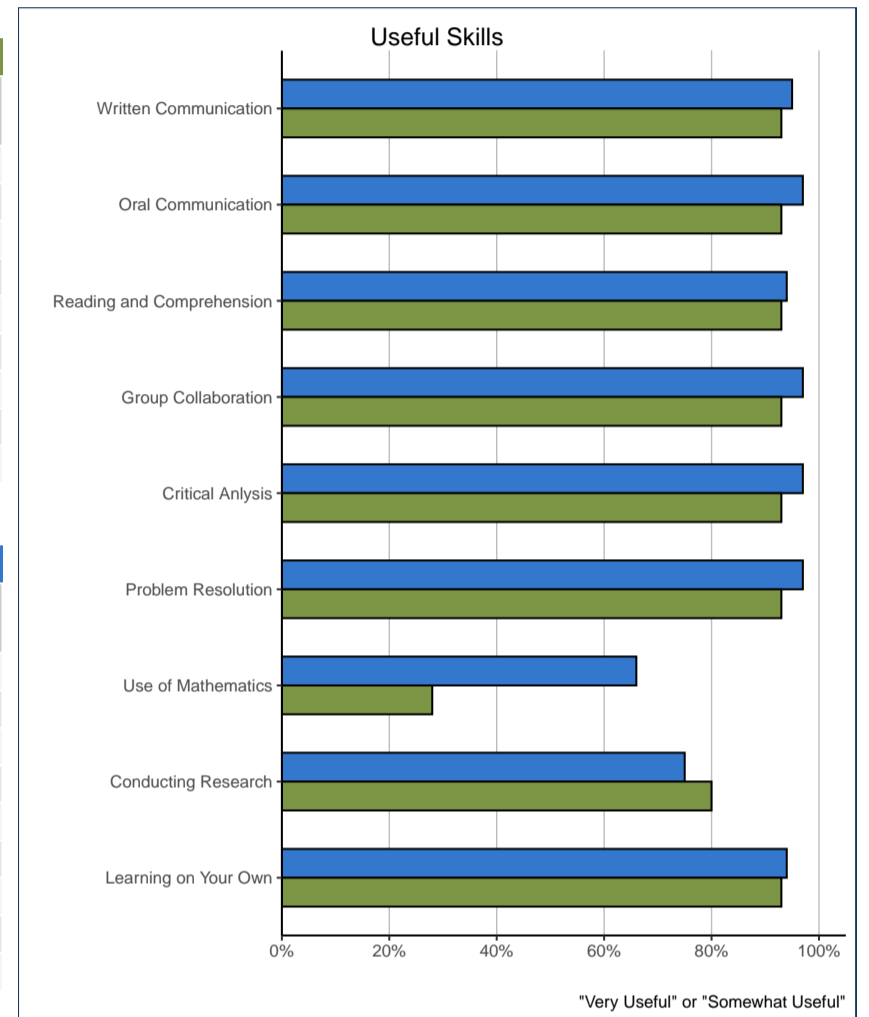


EMPLOYMENT, continued

NOC Skill Level of Main Job:	44.0701		UNBC	
A. University education	14	93%	143	76%
B. College education/trade apprenticeship	0	0%	30	16%
C. Secondary school + job-specific training	1	7%	14	7%
D. No formal education	0	0%	2	1%
Total	15	100%	189	100%



How useful are the following skills and abilities in doing your main job?	44.0701				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	80%	13%	0%	7%	15
Oral Communication	73%	20%	0%	7%	15
Reading and Comprehension	53%	40%	0%	7%	15
Group Collaboration	80%	13%	0%	7%	15
Critical Analysis	86%	7%	0%	7%	14
Problem Resolution	80%	13%	0%	7%	15
Use of Mathematics	7%	21%	36%	36%	14
Conducting Research	40%	40%	13%	7%	15
Learning on Your Own	60%	33%	0%	7%	15



How useful are the following skills and abilities in doing your main job?	UNBC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	75%	20%	2%	3%	193
Oral Communication	82%	15%	2%	2%	194
Reading and Comprehension	74%	20%	4%	2%	192
Group Collaboration	84%	13%	2%	2%	194
Critical Analysis	84%	13%	0%	3%	193
Problem Resolution	82%	15%	1%	2%	194
Use of Mathematics	31%	35%	24%	10%	188
Conducting Research	37%	38%	15%	10%	191
Learning on Your Own	69%	25%	3%	3%	194

Top 10 Full-time Occupations of 44.0701 Graduates:			44.0701
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4152	A	Social workers	67%
*			
*			
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*			
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*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of UNBC Graduates:			UNBC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	17%
4152	A	Social workers	7%
4032	A	Elementary school and kindergarten teachers	6%
2131	A	Civil engineers	5%
4031	A	Secondary school teachers	4%
4212	B	Social and community service workers	3%
2121	A	Biologists and related scientists	3%
4161	A	Natural and applied science policy researchers, consultants and program officers	3%
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	44.0701		UNBC	
Personal savings, investments	4	25%	74	33%
Employment while studying	12	75%	139	63%
Family/Friends	4	25%	107	48%
Personal bank loans	3	19%	21	10%
Government student loans	8	50%	86	39%
Scholarships/Bursaries/Grants	7	44%	105	48%
Other	3	19%	48	22%
Total	16		221	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	44.0701		UNBC	
Incurred any form of financial debt	12	75%	117	53%
Incurred government-sponsored student loan debt	8	50%	93	42%

\* Percentage of respondents who provided data

Financial Debt Amount:*	44.0701		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	8%	3	3%
\$5,000 to \$9,999	2	17%	5	5%
\$10,000 to \$14,999	1	8%	11	10%
\$15,000 to \$19,999	0	0%	9	8%
\$20,000 to \$29,999	1	8%	22	20%
\$30,000 to \$39,999	3	25%	18	17%
\$40,000 or More	4	33%	40	37%
Total	12	100%	108	100%
Median Financial Debt (\$)	31,000		30,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	44.0701		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	14%	1	1%
\$5,000 to \$9,999	1	14%	3	4%
\$10,000 to \$14,999	0	0%	8	11%
\$15,000 to \$19,999	1	14%	11	15%
\$20,000 to \$29,999	1	14%	18	24%
\$30,000 to \$39,999	1	14%	12	16%
\$40,000 or More	2	29%	22	29%
Total	7	100%	75	100%
Median Gov't-Sponsored Loan Debt (\$)	25,000		27,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	44.0701		UNBC	
None – Loan repaid in full	2	25%	14	18%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	13%	3	4%
\$5,000 to \$9,999	0	0%	7	9%
\$10,000 to \$14,999	1	13%	12	15%
\$15,000 to \$19,999	1	13%	7	9%
\$20,000 to \$29,999	1	13%	14	18%
\$30,000 to \$39,999	1	13%	4	5%
\$40,000 or More	1	13%	19	24%
Total	8	100%	80	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	17,500		23,000	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

