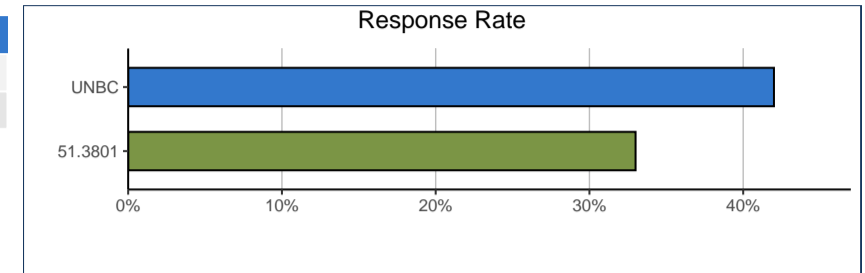


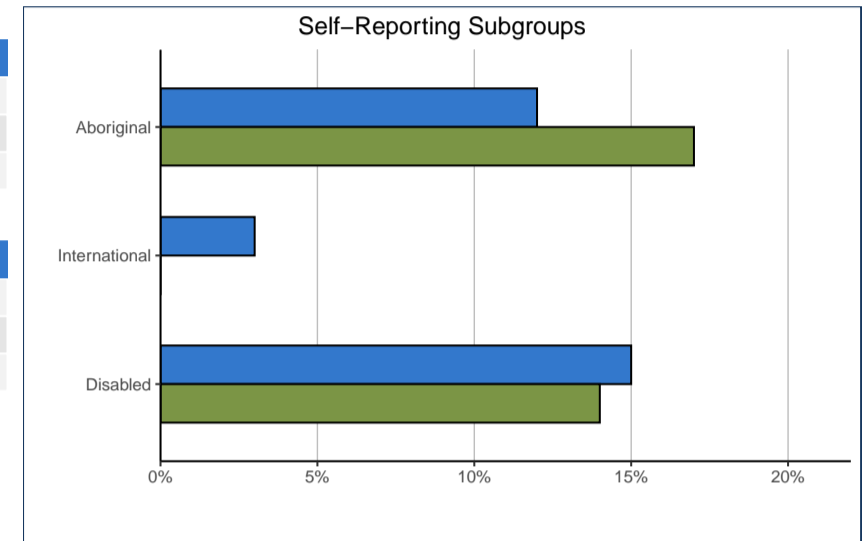
**RESPONSE RATE**

Survey Response Rate:	51.3801		UNBC	
Baccalaureate Graduates Survey Cohort	118	100%	543	100%
Survey Respondents and Response Rate	39	33%	227	42%



**DEMOGRAPHIC INFORMATION**

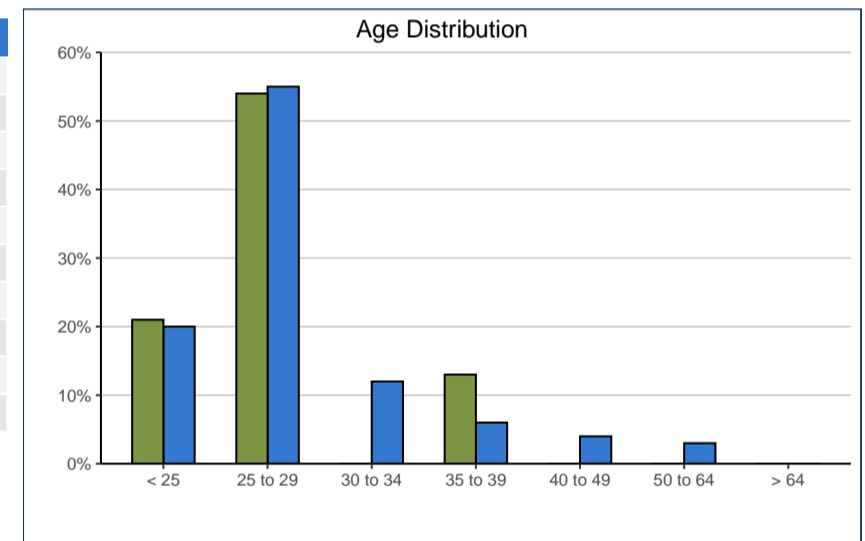
Self-Reporting Subgroups:	51.3801		UNBC	
Disabled	5	14%	32	15%
International	~	~	6	3%
Aboriginal	6	17%	25	12%



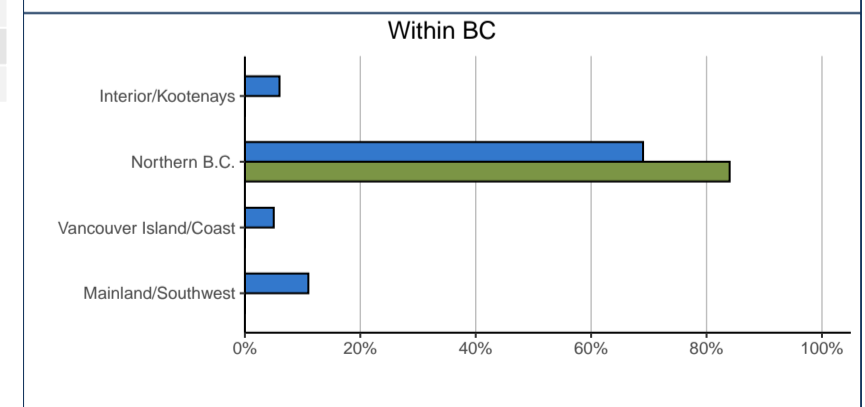
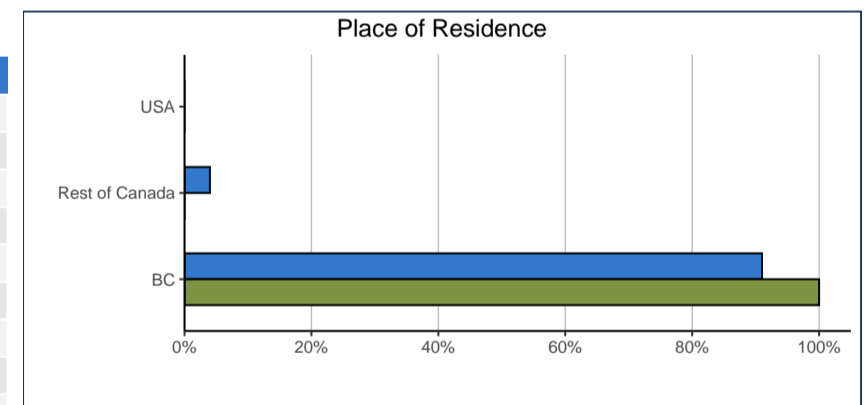
Gender:*	51.3801		UNBC	
Male	~	~	80	35%
Female	~	~	147	65%
Total	39	100%	227	100%

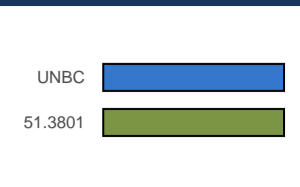
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	51.3801		UNBC	
< 25	8	21%	45	20%
25 to 29	21	54%	125	55%
30 to 34	~	~	28	12%
35 to 39	5	13%	14	6%
40 to 49	~	~	9	4%
50 to 64	0	0%	6	3%
> 64	0	0%	0	0%
Total	39	100%	227	100%
Median Age	26		26	
Average (mean) Age	28		28	



Place of Residence (at time of survey):	51.3801		UNBC	
BC – Mainland/Southwest	~	~	22	11%
BC – Vancouver Island/Coast	~	~	10	5%
BC – Northern B.C.	27	84%	136	69%
BC – Interior/Kootenays	~	~	11	6%
BC Subtotal	32	100%	179	91%
Canada – Alberta	0	0%	8	4%
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	0	0%	~	~
Non-BC Subtotal	0	0%	17	9%
Total	32	100%	196	100%



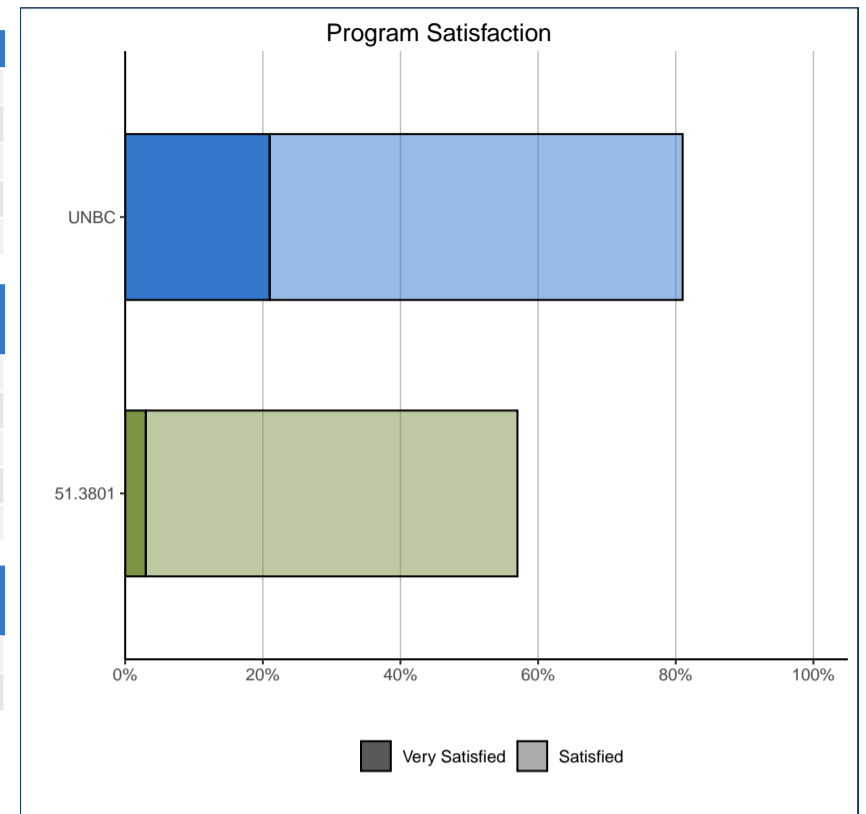


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	51.3801		UNBC	
Very Satisfied	1	3%	46	21%
Satisfied	21	54%	134	60%
Dissatisfied	13	33%	34	15%
Very Dissatisfied	4	10%	10	4%
Total	39	100%	224	100%

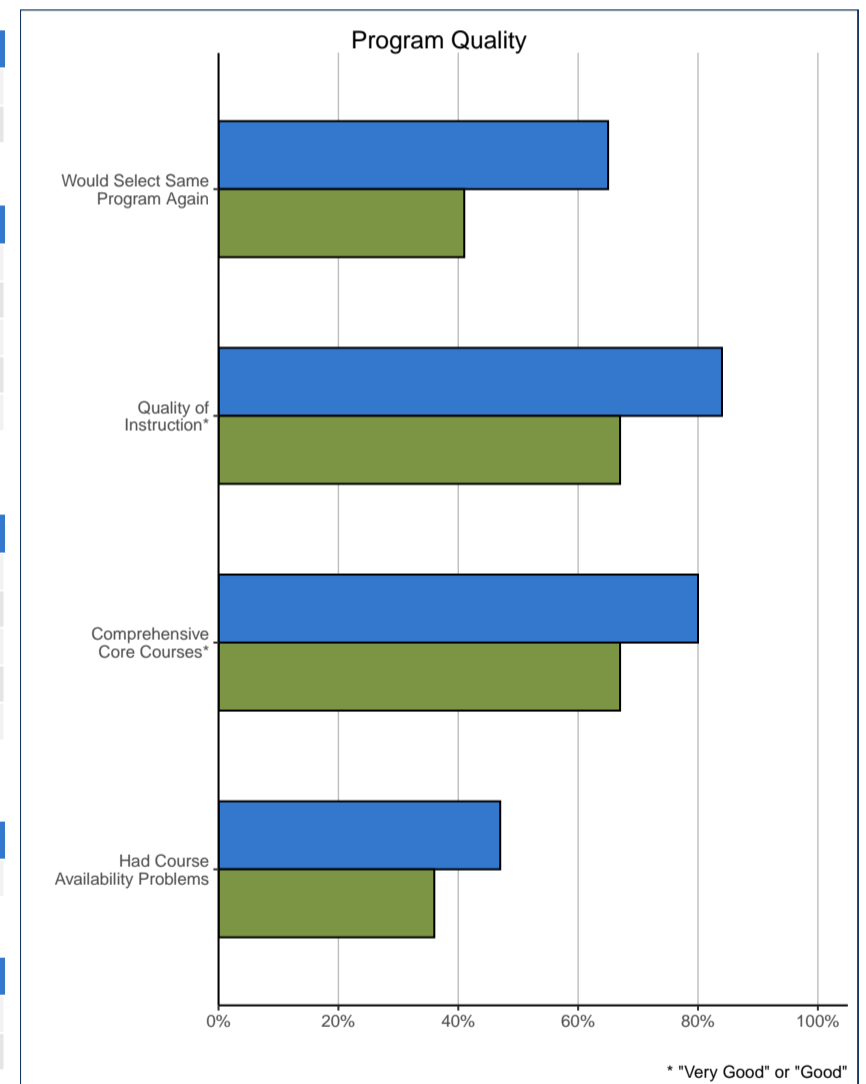
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	51.3801		UNBC	
Very Useful	22	58%	86	44%
Somewhat Useful	15	39%	85	44%
Not Very Useful	1	3%	20	10%
Not at All Useful	0	0%	4	2%
Total	38	100%	195	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	51.3801		UNBC	
Yes	6	17%	18	8%
No	30	83%	202	92%



Would select the same program again:	51.3801		UNBC	
Yes	14	41%	129	65%
No	20	59%	70	35%

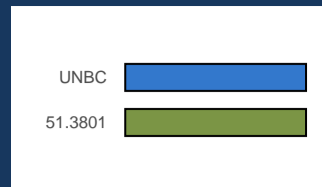
Quality of Instruction:	51.3801		UNBC	
Very Good	0	0%	51	22%
Good	26	67%	141	62%
Poor	6	15%	21	9%
Very Poor	7	18%	14	6%
Total	39	100%	227	100%



Comprehensiveness of Core Courses:	51.3801		UNBC	
Very Good	3	8%	40	18%
Good	23	59%	139	62%
Poor	10	26%	37	16%
Very Poor	3	8%	10	4%
Total	39	100%	226	100%

Course Availability:	51.3801		UNBC	
Encountered course availability problems	13	36%	103	47%

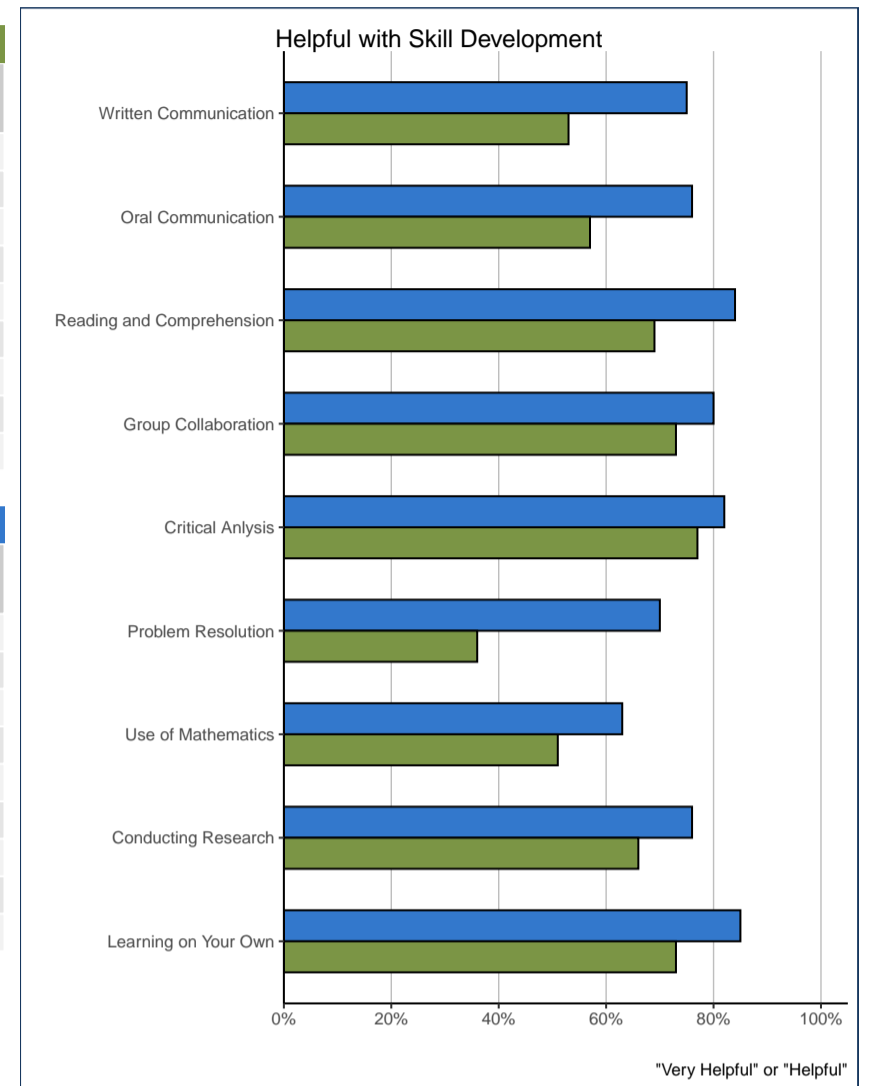
Financial Constraints:	51.3801		UNBC	
Had to interrupt studies for financial reasons	4	11%	24	11%
Had to take program part-time for financial reasons	4	11%	32	14%



**SKILL DEVELOPMENT**

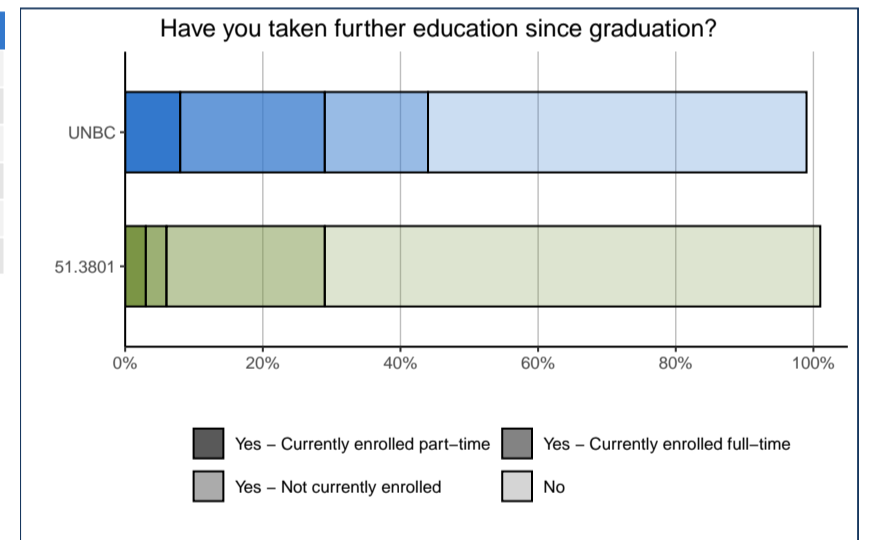
	51.3801				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	3%	50%	33%	14%	36
Oral Communication	3%	54%	35%	8%	37
Reading and Comprehension	11%	58%	26%	5%	38
Group Collaboration	14%	59%	22%	5%	37
Critical Analysis	15%	62%	21%	3%	39
Problem Resolution	5%	31%	54%	10%	39
Use of Mathematics	3%	48%	35%	13%	31
Conducting Research	21%	45%	24%	11%	38
Learning on Your Own	18%	55%	11%	16%	38

	UNBC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	21%	54%	17%	7%	215
Oral Communication	23%	53%	19%	5%	221
Reading and Comprehension	30%	54%	12%	5%	220
Group Collaboration	25%	55%	16%	4%	224
Critical Analysis	40%	42%	14%	4%	225
Problem Resolution	20%	50%	26%	4%	226
Use of Mathematics	19%	44%	25%	11%	180
Conducting Research	38%	38%	17%	7%	215
Learning on Your Own	38%	47%	10%	5%	223

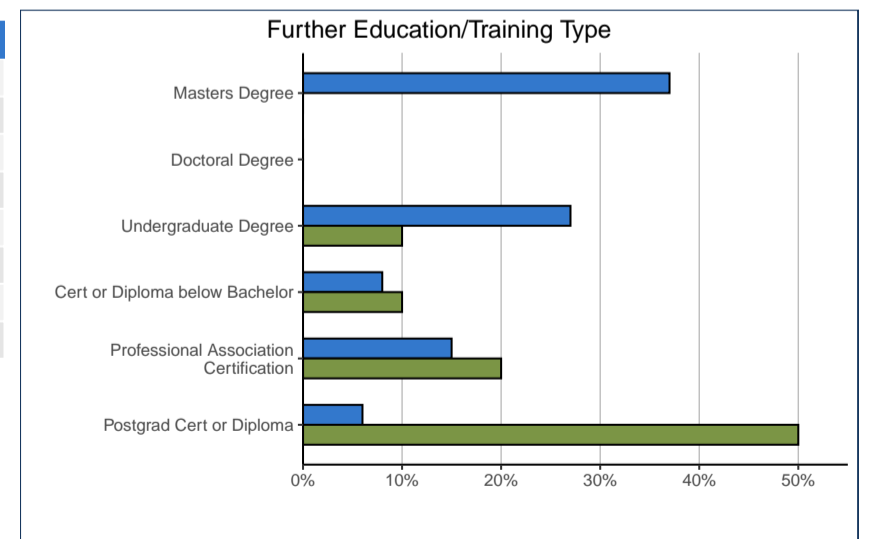


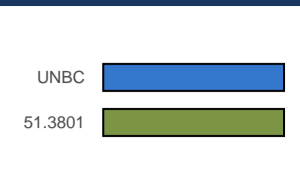
**FURTHER EDUCATION**

Took further education since 2020 graduation:	51.3801		UNBC	
Yes	11	28%	101	45%
Not currently enrolled	9	23%	34	15%
Currently enrolled full-time	1	3%	48	21%
Currently enrolled part-time	1	3%	18	8%
No	28	72%	125	55%
Total	39	100%	226	100%



Type of Formal Post-Secondary Education:	51.3801		UNBC	
Masters Degree	0	0%	37	37%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	1	10%	27	27%
Certificate or Diploma below Bachelor level	1	10%	8	8%
Professional Association Certification	2	20%	15	15%
Postgraduate Certificate or Diploma	5	50%	6	6%
Other	1	10%	7	7%
Total	10	100%	100	100%





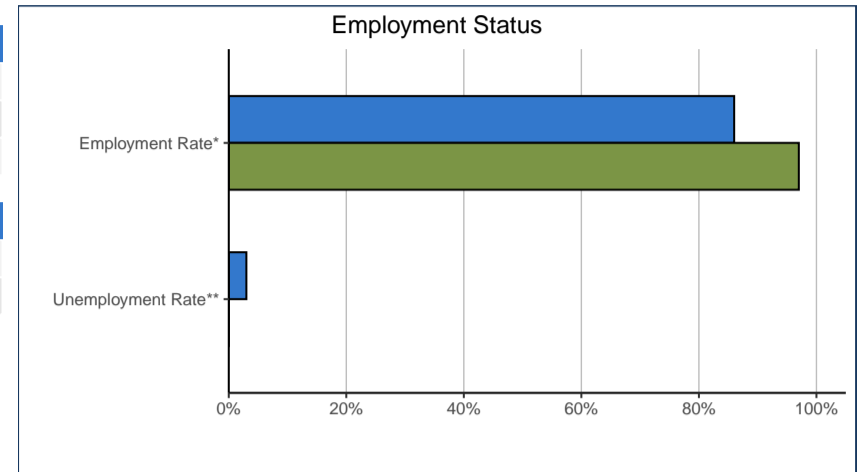
EMPLOYMENT

Labour Force Status:	51.3801		UNBC	
In Labour Force (working or seeking work)	38	100%	201	90%
Not in Labour Force	0	0%	23	10%
Total	38	100%	224	100%

Employment:	51.3801		UNBC	
Employment Rate*	38	97%	195	86%
Unemployment Rate**	0	0.0%	6	3.0%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



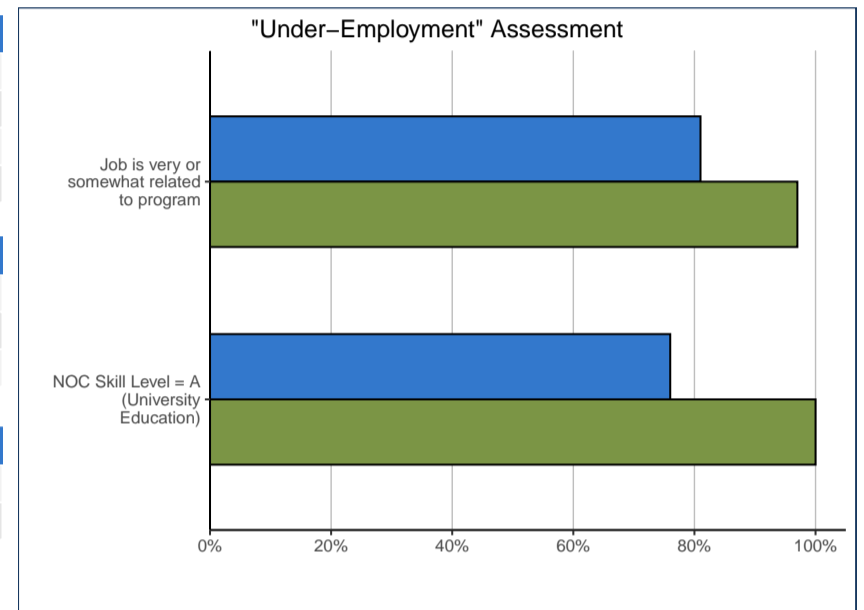
Status of Graduates NOT in Labour Force:	51.3801		UNBC	
Attending School FT	0	0%	17	74%
Attending School PT	0	0%	0	0%
Other	0	0%	6	26%
Total NOT in Labour Force	0	0%	23	100%

Primary Employment Type:	51.3801		UNBC	
Paid worker	37	97%	192	98%
Self-employed	1	3%	3	2%
Total	38	100%	195	100%

Job Characteristics:	51.3801		UNBC	
I hold more than one job*	10	26%	42	22%
My main job is full-time (>= 30 hours per week)**	32	91%	165	88%

\*Of total Employed

\*\*Of those who provided data on hours/week worked



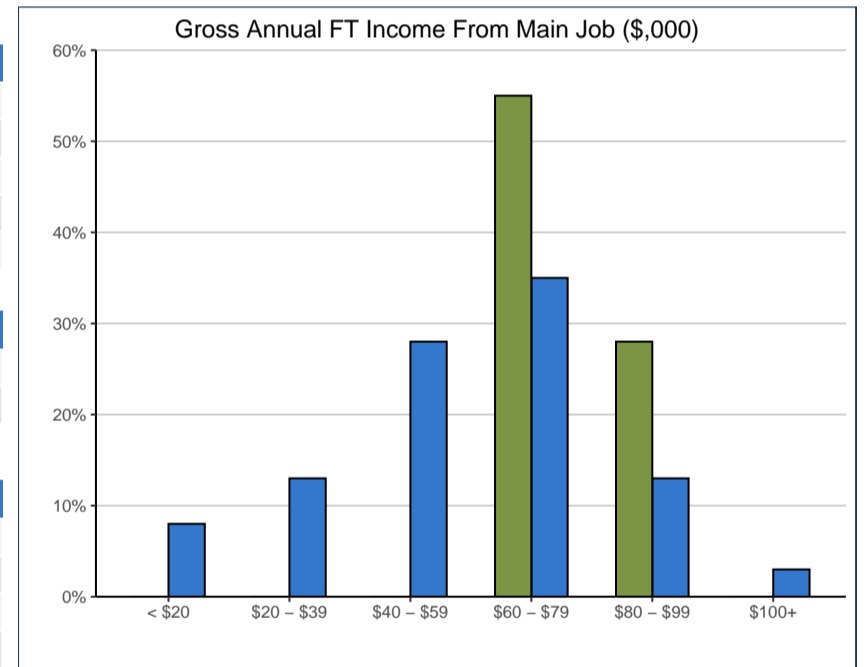
How related is your main job to your program?	51.3801		UNBC	
Very Related	34	89%	103	53%
Somewhat Related	3	8%	55	28%
Not Very Related	1	3%	21	11%
Not at All Related	0	0%	16	8%
Total	38	100%	195	100%

"Under-employment" Assessment:	51.3801		UNBC	
Job is very or somewhat related to program	37	97%	158	81%
NOC Skill Level = A (University Education)*	38	100%	143	76%

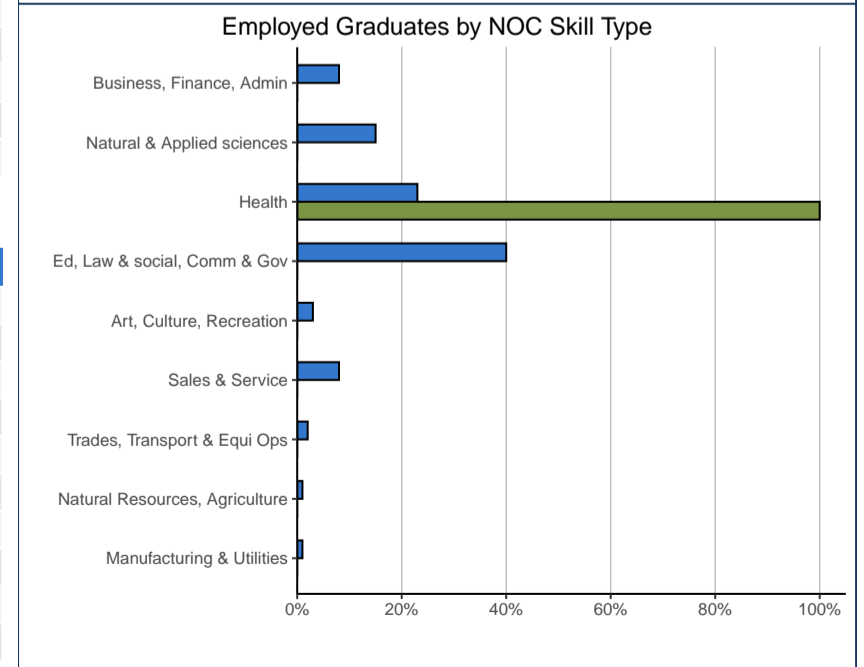
\*Of total valid responses

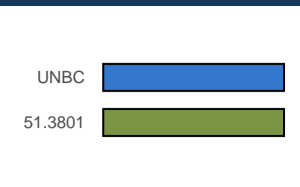
Gross Annual Income from Main Job:*	51.3801		UNBC	
Less than \$20,000	0	0%	13	8%
\$20,000 to \$39,999	0	0%	20	13%
\$40,000 to \$59,999	~	~	45	28%
\$60,000 to \$79,999	16	55%	55	35%
\$80,000 to \$99,999	8	28%	20	13%
\$100,000 and Above	~	~	5	3%
Total	29	100%	158	100%
Median Annual Income (full-time) (\$)	76,901		63,321	
Average Annual Income (full-time) (\$)	80,446		63,764	

\*Where data provided



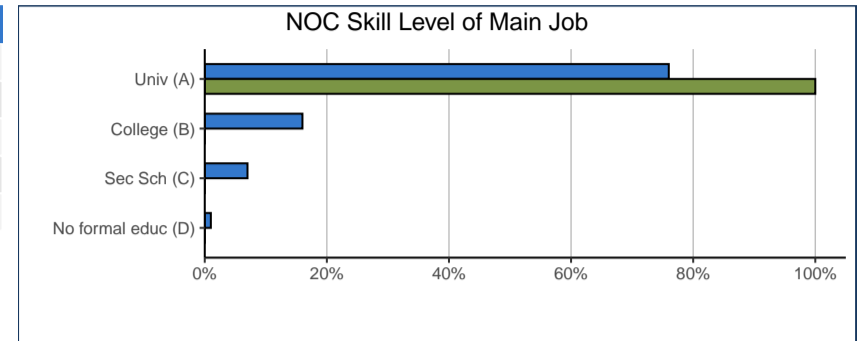
NOC Skill Type of Main Job:	51.3801		UNBC	
Business, finance & administration	0	0%	15	8%
Natural & applied sciences & related	0	0%	29	15%
Health	38	100%	43	23%
Education, law and social, community & government	0	0%	76	40%
Art, culture, recreation & sport	0	0%	6	3%
Sales & service	0	0%	15	8%
Trades, transport & equipment operators & related	0	0%	3	2%
Natural resources, agriculture & related production	0	0%	1	1%
Manufacturing & utilities	0	0%	1	1%
Total	38	100%	189	100%



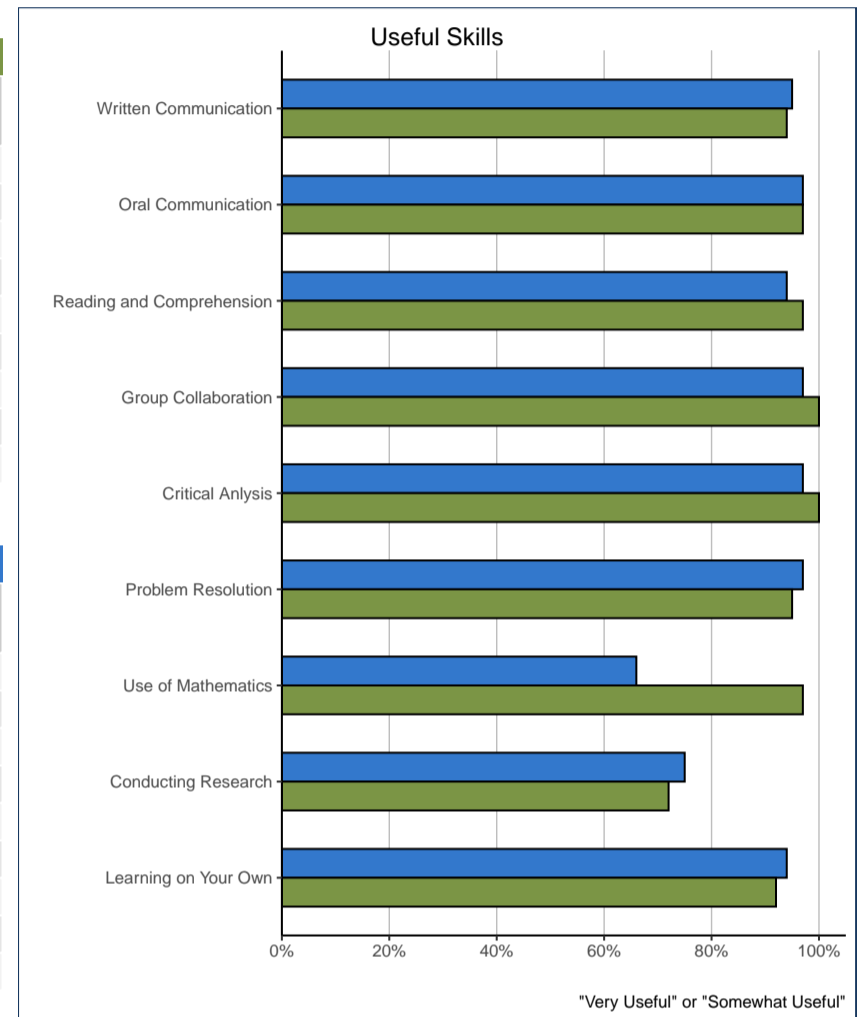


EMPLOYMENT, continued

NOC Skill Level of Main Job:	51.3801		UNBC	
A. University education	38	100%	143	76%
B. College education/trade apprenticeship	0	0%	30	16%
C. Secondary school + job-specific training	0	0%	14	7%
D. No formal education	0	0%	2	1%
Total	38	100%	189	100%



How useful are the following skills and abilities in doing your main job?	51.3801				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	86%	8%	3%	3%	36
Oral Communication	81%	16%	0%	3%	37
Reading and Comprehension	81%	16%	3%	0%	37
Group Collaboration	89%	11%	0%	0%	37
Critical Analysis	86%	14%	0%	0%	37
Problem Resolution	81%	14%	3%	3%	37
Use of Mathematics	44%	53%	3%	0%	36
Conducting Research	19%	53%	25%	3%	36
Learning on Your Own	62%	30%	8%	0%	37



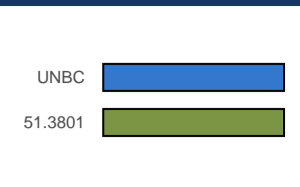
How useful are the following skills and abilities in doing your main job?	UNBC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	75%	20%	2%	3%	193
Oral Communication	82%	15%	2%	2%	194
Reading and Comprehension	74%	20%	4%	2%	192
Group Collaboration	84%	13%	2%	2%	194
Critical Analysis	84%	13%	0%	3%	193
Problem Resolution	82%	15%	1%	2%	194
Use of Mathematics	31%	35%	24%	10%	188
Conducting Research	37%	38%	15%	10%	191
Learning on Your Own	69%	25%	3%	3%	194

Top 10 Full-time Occupations of 51.3801 Graduates:				51.3801
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses		84%
*				
*				
*				
*				
*				
*				
*				
*				
*				

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of UNBC Graduates:				UNBC
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses		17%
4152	A	Social workers		7%
4032	A	Elementary school and kindergarten teachers		6%
2131	A	Civil engineers		5%
4031	A	Secondary school teachers		4%
4212	B	Social and community service workers		3%
2121	A	Biologists and related scientists		3%
4161	A	Natural and applied science policy researchers, consultants and program officers		3%
*				
*				

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed



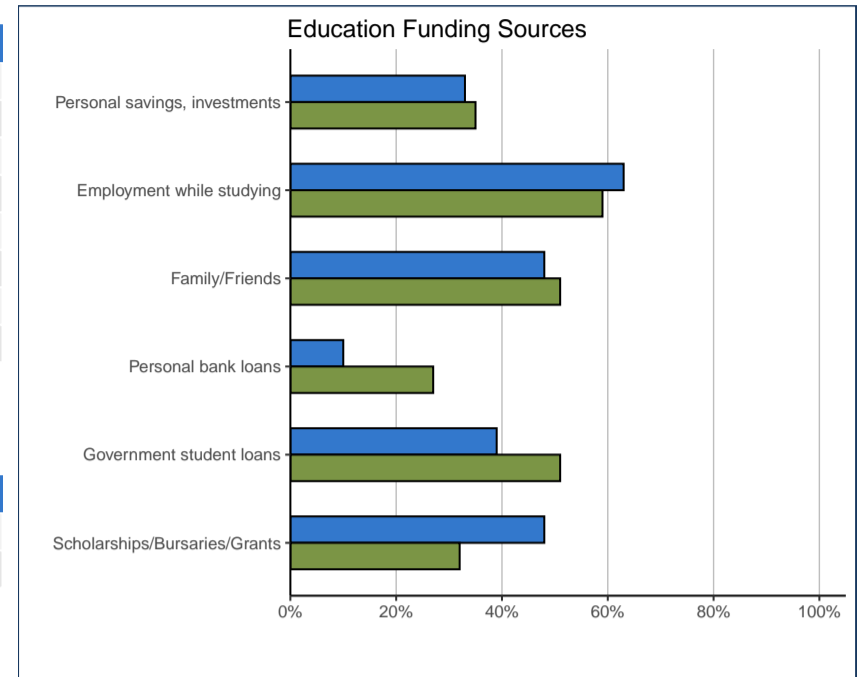
**EDUCATION FINANCING**

Funding Sources (3 sources allowed):*	51.3801		UNBC	
Personal savings, investments	13	35%	74	33%
Employment while studying	22	59%	139	63%
Family/Friends	19	51%	107	48%
Personal bank loans	10	27%	21	10%
Government student loans	19	51%	86	39%
Scholarships/Bursaries/Grants	12	32%	105	48%
Other	7	19%	48	22%
<b>Total</b>	<b>37</b>		<b>221</b>	

\* Percentage of respondents who identified this source

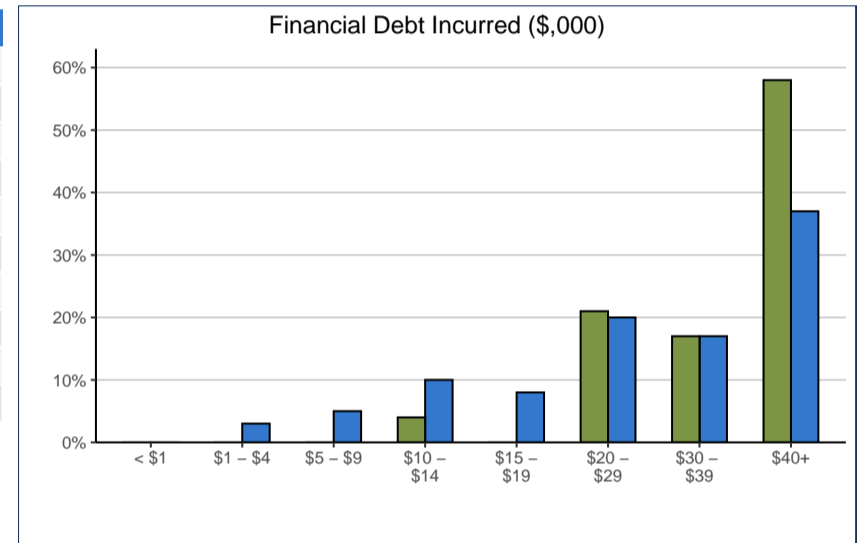
Financial Debt Incurred to Finance Bac. Ed.:*	51.3801		UNBC	
Incurred any form of financial debt	25	69%	117	53%
Incurred government-sponsored student loan debt	20	54%	93	42%

\* Percentage of respondents who provided data



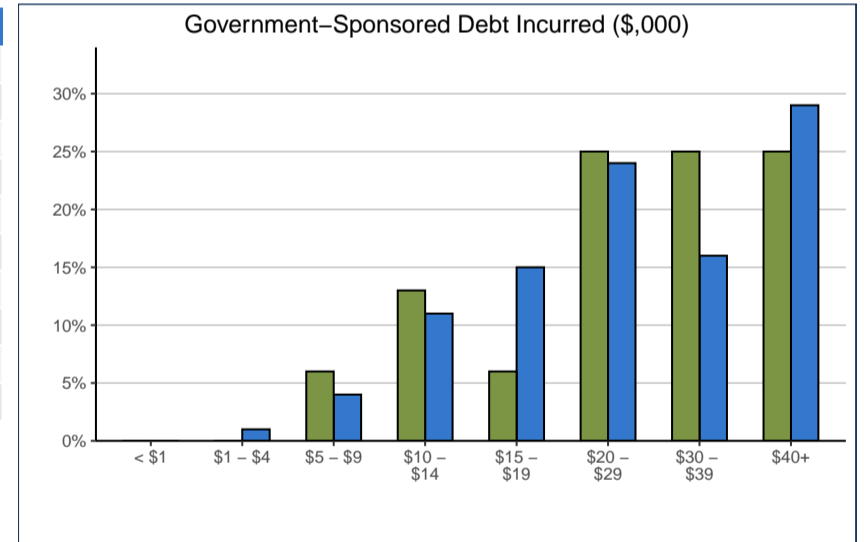
Financial Debt Amount:*	51.3801		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	3	3%
\$5,000 to \$9,999	0	0%	5	5%
\$10,000 to \$14,999	1	4%	11	10%
\$15,000 to \$19,999	0	0%	9	8%
\$20,000 to \$29,999	5	21%	22	20%
\$30,000 to \$39,999	4	17%	18	17%
\$40,000 or More	14	58%	40	37%
<b>Total</b>	<b>24</b>	<b>100%</b>	<b>108</b>	<b>100%</b>
Median Financial Debt (\$)	40,000		30,000	

\* Includes only cases where financial debt was incurred



Gov't-Sponsored Student Loan Debt Amount:*	51.3801		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	1	1%
\$5,000 to \$9,999	1	6%	3	4%
\$10,000 to \$14,999	2	13%	8	11%
\$15,000 to \$19,999	1	6%	11	15%
\$20,000 to \$29,999	4	25%	18	24%
\$30,000 to \$39,999	4	25%	12	16%
\$40,000 or More	4	25%	22	29%
<b>Total</b>	<b>16</b>	<b>100%</b>	<b>75</b>	<b>100%</b>
Median Gov't-Sponsored Loan Debt (\$)	29,500		27,000	

\* Includes only cases where government-sponsored debt was incurred



Gov't-Sponsored Loan Debt Outstanding:*	51.3801		UNBC	
None - Loan repaid in full	2	13%	14	18%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	3	4%
\$5,000 to \$9,999	2	13%	7	9%
\$10,000 to \$14,999	3	20%	12	15%
\$15,000 to \$19,999	1	7%	7	9%
\$20,000 to \$29,999	3	20%	14	18%
\$30,000 to \$39,999	2	13%	4	5%
\$40,000 or More	2	13%	19	24%
<b>Total</b>	<b>15</b>	<b>100%</b>	<b>80</b>	<b>100%</b>
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	20,000		23,000	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

