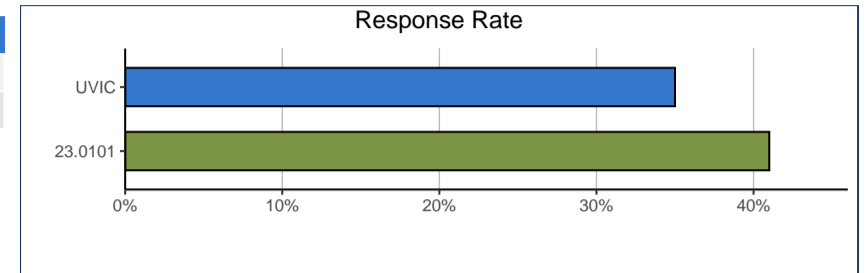


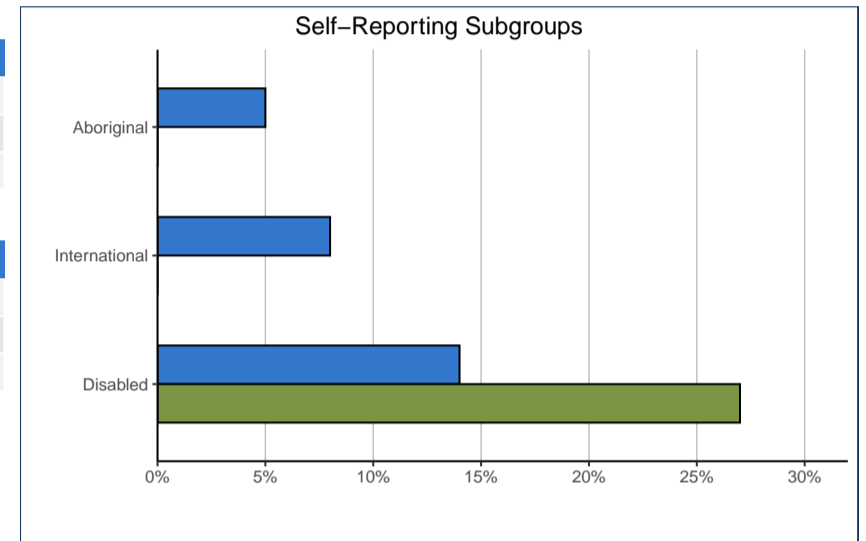
**RESPONSE RATE**

Survey Response Rate:	23.0101		UVIC	
Baccalaureate Graduates Survey Cohort	75	100%	3,286	100%
Survey Respondents and Response Rate	31	41%	1,158	35%



**DEMOGRAPHIC INFORMATION**

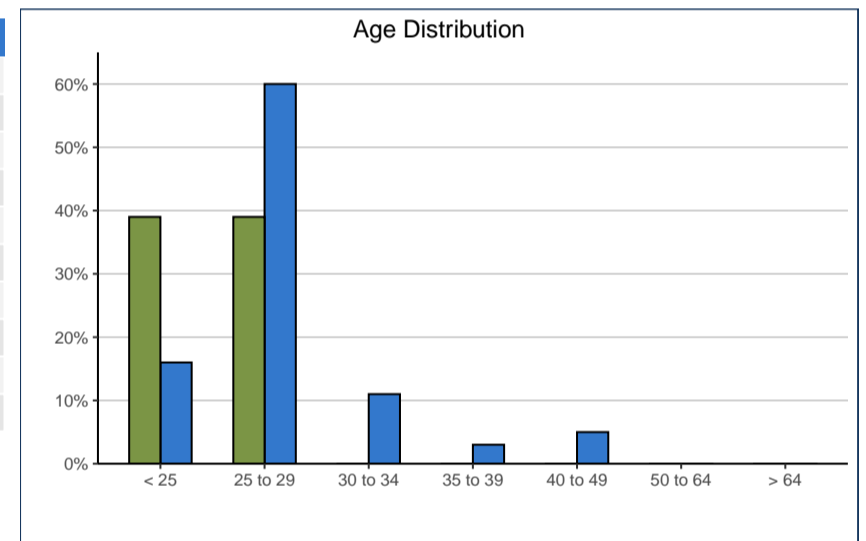
Self-Reporting Subgroups:	23.0101		UVIC	
Disabled	7	27%	152	14%
International	~	~	94	8%
Aboriginal	0	0%	52	5%



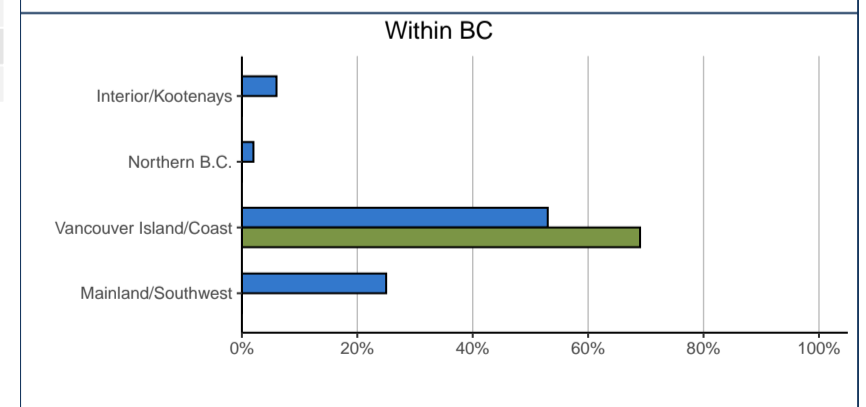
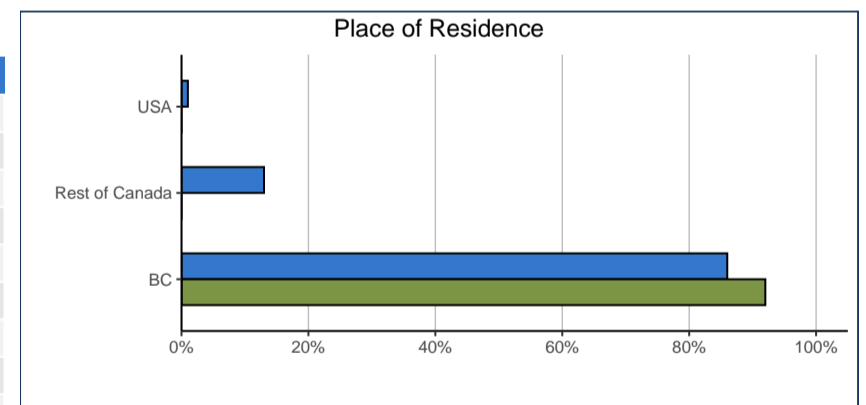
Gender:*	23.0101		UVIC	
Male	8	26%	448	39%
Female	23	74%	710	61%
Total	31	100%	1,158	100%

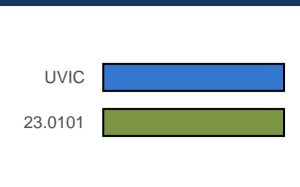
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	23.0101		UVIC	
< 25	12	39%	190	16%
25 to 29	12	39%	699	60%
30 to 34	~	~	133	11%
35 to 39	~	~	39	3%
40 to 49	~	~	59	5%
50 to 64	~	~	~	~
> 64	0	0%	~	~
Total	31	100%	1,158	100%
Median Age	25		26	
Average (mean) Age	29		29	



Place of Residence (at time of survey):	23.0101		UVIC	
BC – Mainland/Southwest	~	~	250	25%
BC – Vancouver Island/Coast	18	69%	532	53%
BC – Northern B.C.	0	0%	22	2%
BC – Interior/Kootenays	~	~	60	6%
BC Subtotal	24	92%	864	86%
Canada – Alberta	~	~	62	6%
Canada – Ontario	~	~	41	4%
Canada – Other	0	0%	35	3%
U.S.A.	0	0%	7	1%
Non-BC Subtotal	~	~	145	14%
Total	~	~	1,009	100%



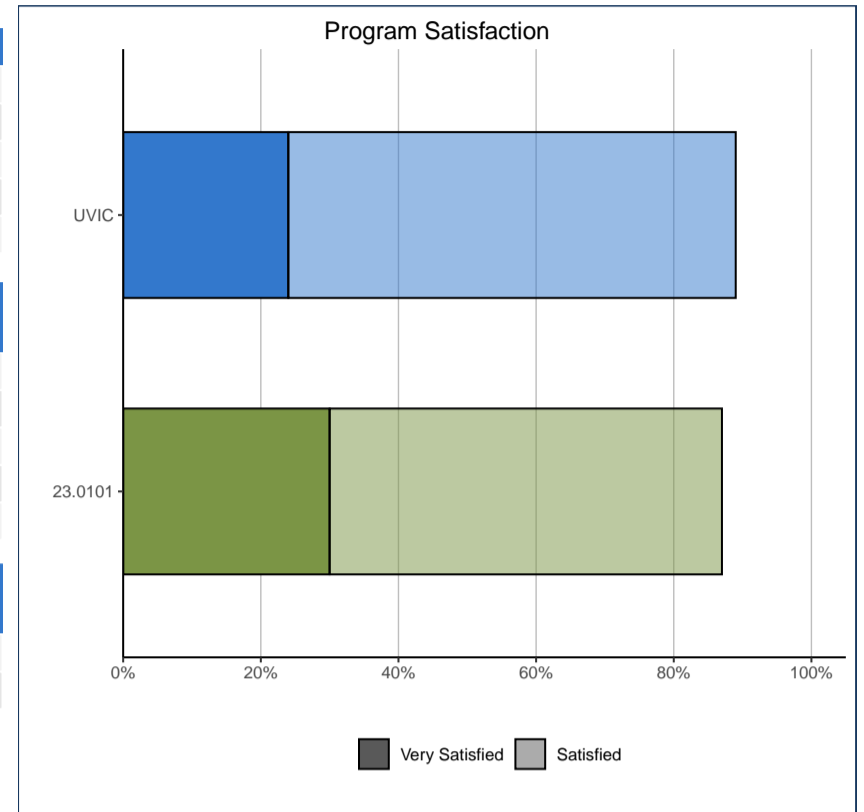


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	23.0101		UVIC	
Very Satisfied	9	30%	272	24%
Satisfied	17	57%	745	65%
Dissatisfied	2	7%	105	9%
Very Dissatisfied	2	7%	22	2%
Total	30	100%	1,144	100%

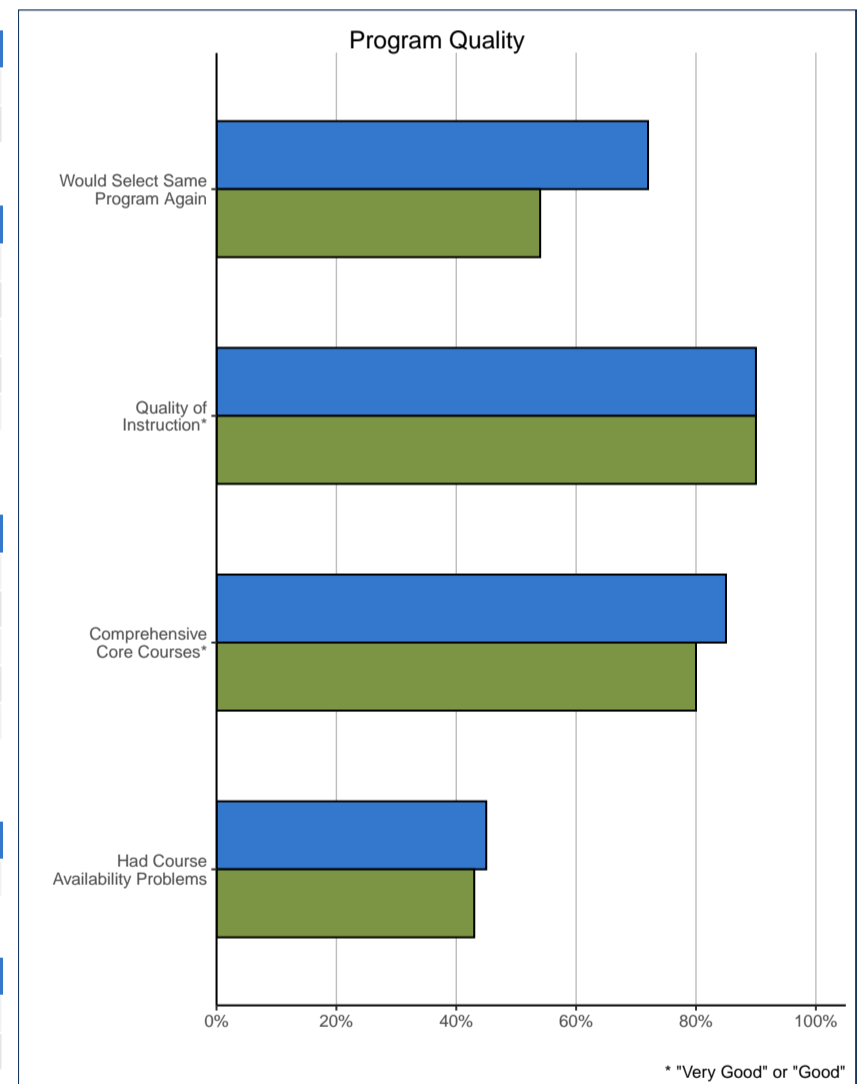
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	23.0101		UVIC	
Very Useful	10	43%	363	39%
Somewhat Useful	10	43%	418	45%
Not Very Useful	1	4%	122	13%
Not at All Useful	2	9%	34	4%
Total	23	100%	937	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	23.0101		UVIC	
Yes	1	3%	102	9%
No	29	97%	1,030	91%



Would select the same program again:	23.0101		UVIC	
Yes	15	54%	738	72%
No	13	46%	282	28%

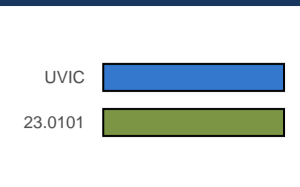
Quality of Instruction:	23.0101		UVIC	
Very Good	11	37%	298	26%
Good	16	53%	741	64%
Poor	3	10%	95	8%
Very Poor	0	0%	19	2%
Total	30	100%	1,153	100%



Comprehensiveness of Core Courses:	23.0101		UVIC	
Very Good	6	21%	253	22%
Good	17	59%	717	63%
Poor	6	21%	153	13%
Very Poor	0	0%	18	2%
Total	29	100%	1,141	100%

Course Availability:	23.0101		UVIC	
Encountered course availability problems	12	43%	503	45%

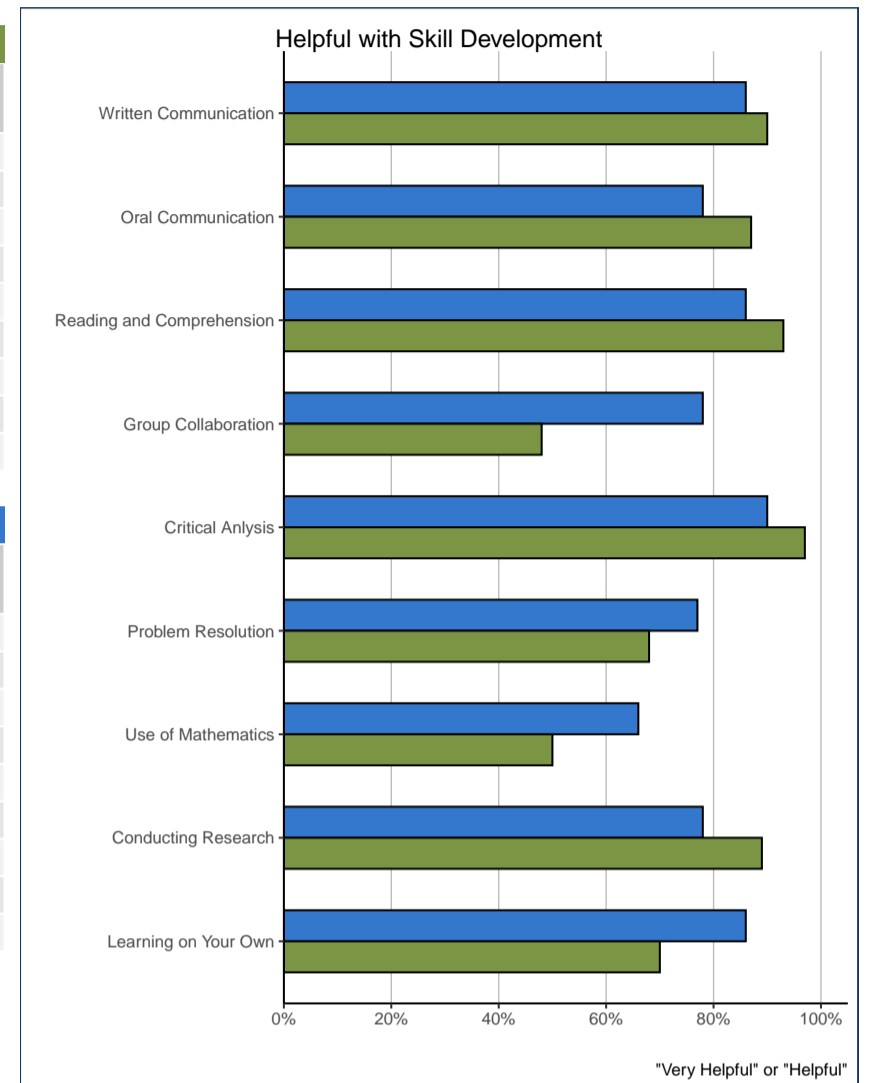
Financial Constraints:	23.0101		UVIC	
Had to interrupt studies for financial reasons	5	17%	130	11%
Had to take program part-time for financial reasons	9	30%	219	19%



SKILL DEVELOPMENT

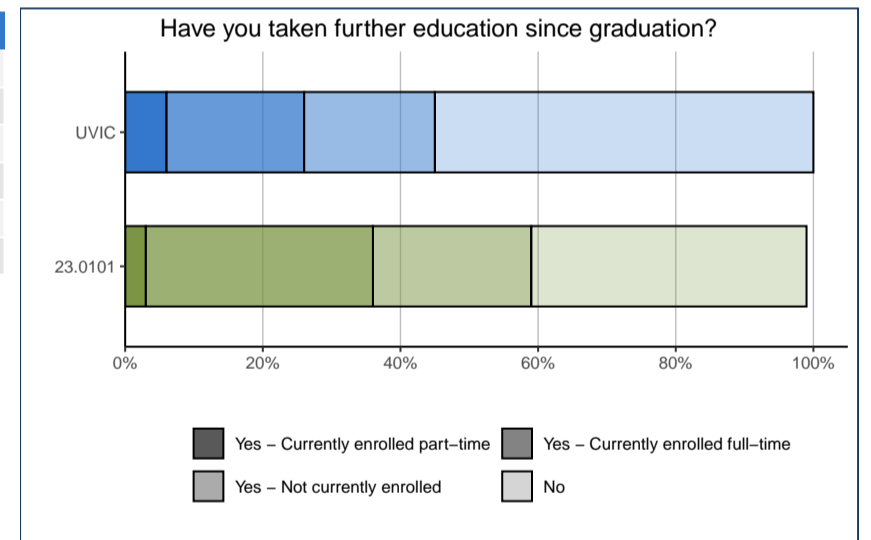
	23.0101				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	57%	33%	10%	0%	30
Oral Communication	48%	39%	6%	6%	31
Reading and Comprehension	45%	48%	6%	0%	31
Group Collaboration	17%	31%	34%	17%	29
Critical Analysis	58%	39%	0%	3%	31
Problem Resolution	25%	43%	25%	7%	28
Use of Mathematics	25%	25%	50%	0%	4
Conducting Research	39%	50%	4%	7%	28
Learning on Your Own	40%	30%	23%	7%	30

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	28%	58%	13%	2%	1,123
Oral Communication	24%	54%	19%	3%	1,130
Reading and Comprehension	30%	56%	13%	1%	1,134
Group Collaboration	25%	53%	19%	4%	1,132
Critical Analysis	42%	48%	8%	2%	1,153
Problem Resolution	22%	55%	19%	4%	1,123
Use of Mathematics	22%	44%	24%	10%	843
Conducting Research	29%	49%	18%	4%	1,101
Learning on Your Own	38%	48%	11%	2%	1,136

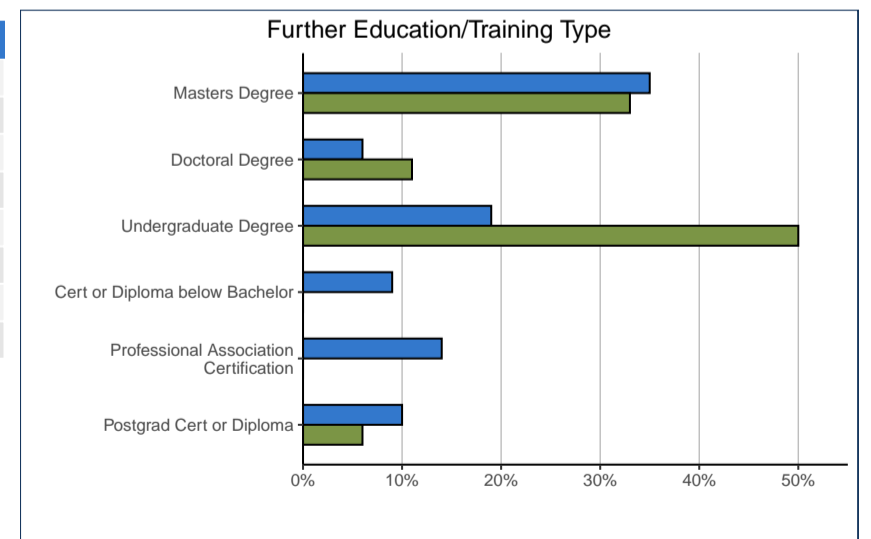


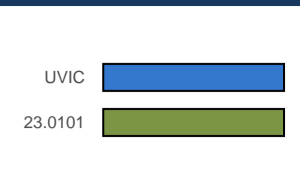
FURTHER EDUCATION

Took further education since 2020 graduation:	23.0101		UVIC	
Yes	18	60%	515	45%
Not currently enrolled	7	23%	215	19%
Currently enrolled full-time	10	33%	227	20%
Currently enrolled part-time	1	3%	69	6%
No	12	40%	634	55%
Total	30	100%	1,149	100%



Type of Formal Post-Secondary Education:	23.0101		UVIC	
Masters Degree	6	33%	180	35%
Doctoral Degree	2	11%	28	6%
Another Undergraduate Degree	9	50%	98	19%
Certificate or Diploma below Bachelor level	0	0%	47	9%
Professional Association Certification	0	0%	71	14%
Postgraduate Certificate or Diploma	1	6%	53	10%
Other	0	0%	31	6%
Total	18	100%	508	100%





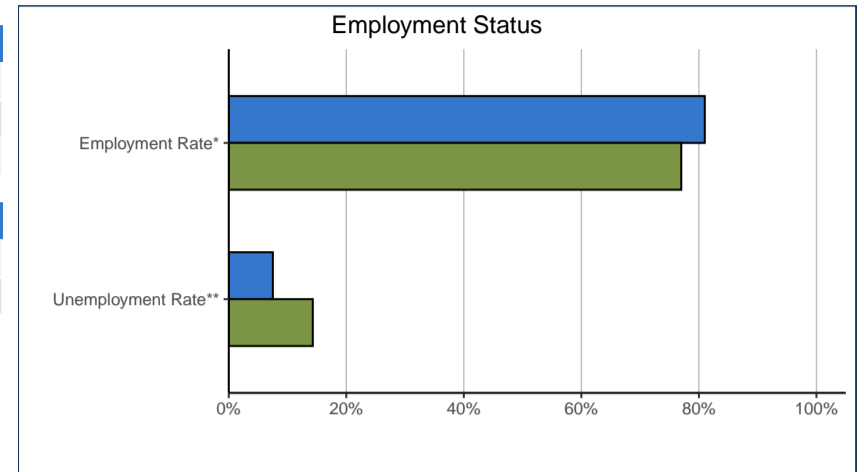
EMPLOYMENT

Labour Force Status:	23.0101		UVIC	
In Labour Force (working or seeking work)	28	93%	1,016	90%
Not in Labour Force	2	7%	116	10%
Total	30	100%	1,132	100%

Employment:	23.0101		UVIC	
Employment Rate*	24	77%	940	81%
Unemployment Rate**	4	14.3%	76	7.5%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



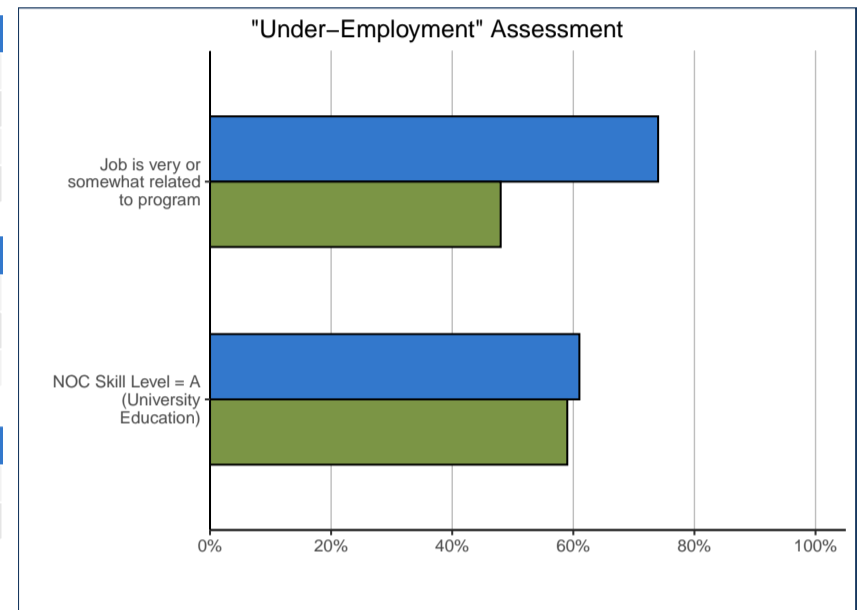
Status of Graduates NOT in Labour Force:	23.0101		UVIC	
Attending School FT	2	100%	87	75%
Attending School PT	0	0%	3	3%
Other	0	0%	26	22%
Total NOT in Labour Force	2	100%	116	100%

Primary Employment Type:	23.0101		UVIC	
Paid worker	23	96%	886	94%
Self-employed	1	4%	53	6%
Total	24	100%	939	100%

Job Characteristics:	23.0101		UVIC	
I hold more than one job*	4	17%	196	21%
My main job is full-time (>= 30 hours per week)**	14	70%	781	87%

\*Of total Employed

\*\*Of those who provided data on hours/week worked



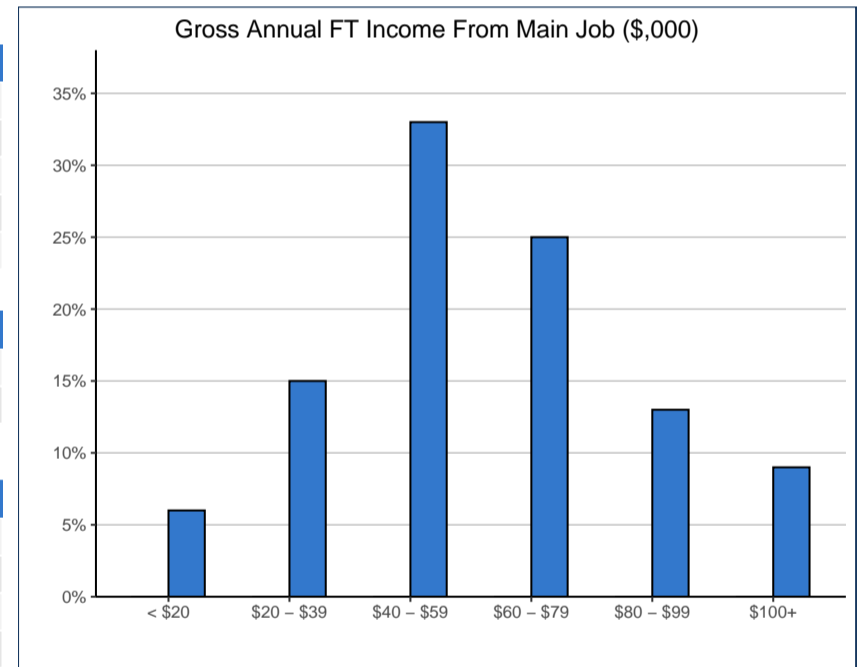
How related is your main job to your program?	23.0101		UVIC	
Very Related	4	17%	393	42%
Somewhat Related	7	30%	297	32%
Not Very Related	8	35%	126	13%
Not at All Related	4	17%	122	13%
Total	23	100%	938	100%

"Under-employment" Assessment:	23.0101		UVIC	
Job is very or somewhat related to program	11	48%	690	74%
NOC Skill Level = A (University Education)*	13	59%	547	61%

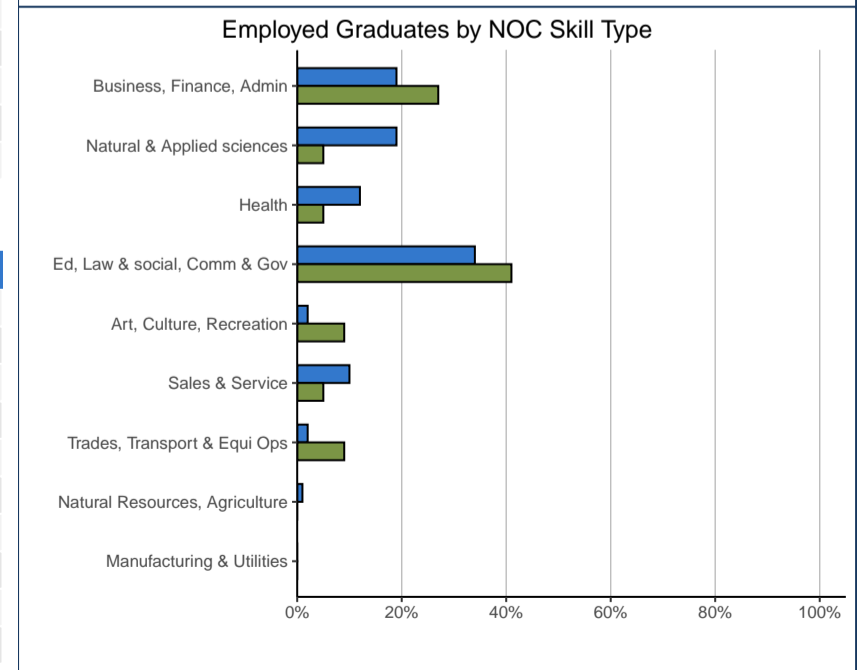
\*Of total valid responses

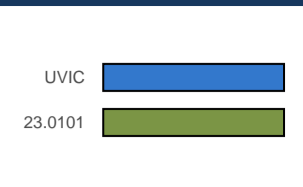
Gross Annual Income from Main Job:*	23.0101		UVIC	
Less than \$20,000	~	~	46	6%
\$20,000 to \$39,999	~	~	111	15%
\$40,000 to \$59,999	~	~	251	33%
\$60,000 to \$79,999	~	~	187	25%
\$80,000 to \$99,999	~	~	95	13%
\$100,000 and Above	0	0%	69	9%
Total	15	100%	759	100%
Median Annual Income (full-time) (\$)	40,784		60,000	
Average Annual Income (full-time) (\$)	48,101		66,211	

\*Where data provided



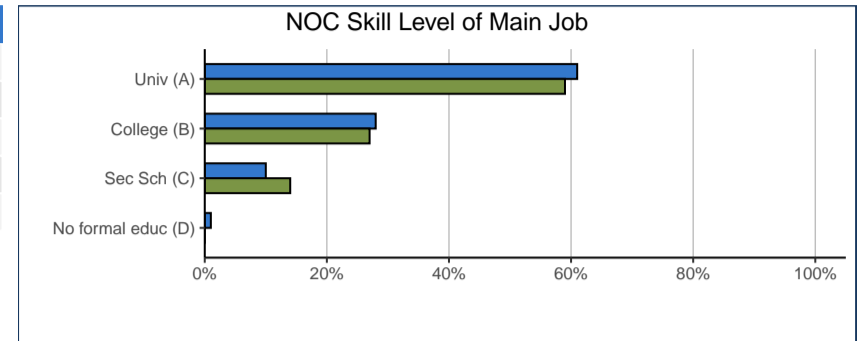
NOC Skill Type of Main Job:	23.0101		UVIC	
Business, finance & administration	6	27%	174	19%
Natural & applied sciences & related	1	5%	170	19%
Health	1	5%	107	12%
Education, law and social, community & government	9	41%	306	34%
Art, culture, recreation & sport	2	9%	21	2%
Sales & service	1	5%	92	10%
Trades, transport & equipment operators & related	2	9%	17	2%
Natural resources, agriculture & related production	0	0%	7	1%
Manufacturing & utilities	0	0%	4	0%
Total	22	100%	898	100%



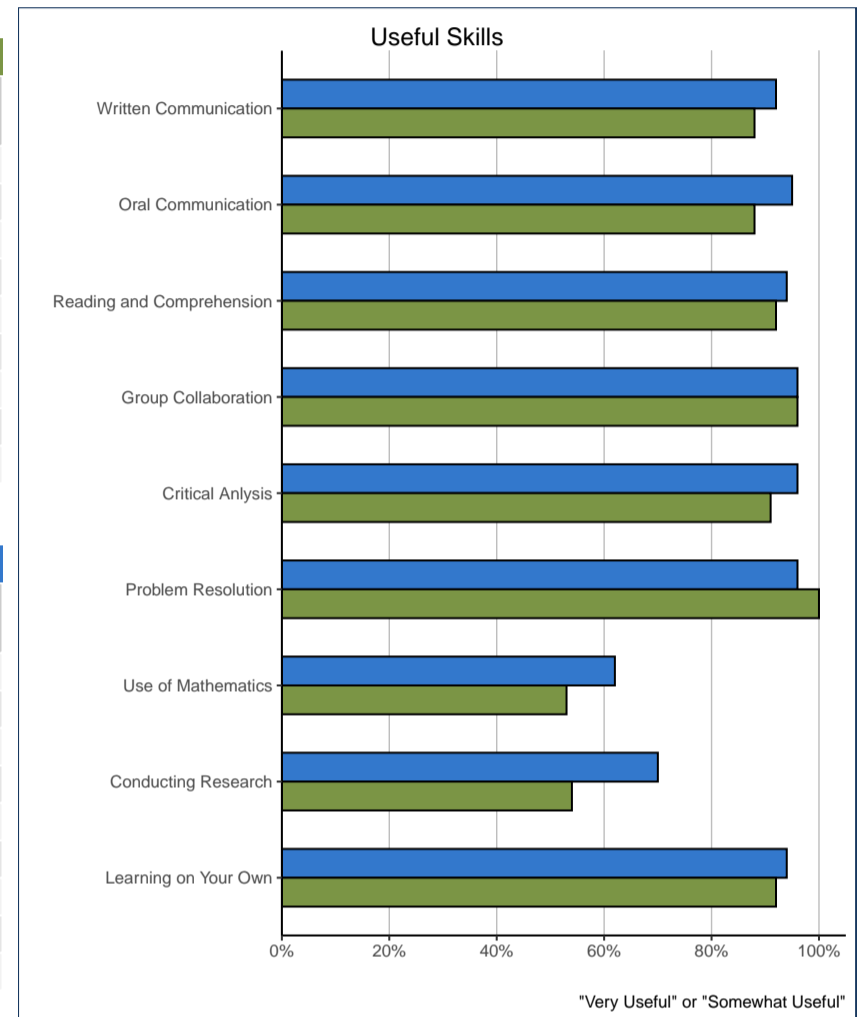


EMPLOYMENT, continued

NOC Skill Level of Main Job:	23.0101		UVIC	
A. University education	13	59%	547	61%
B. College education/trade apprenticeship	6	27%	251	28%
C. Secondary school + job-specific training	3	14%	91	10%
D. No formal education	0	0%	13	1%
Total	22	100%	902	100%



How useful are the following skills and abilities in doing your main job?	23.0101				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	71%	17%	8%	4%	24
Oral Communication	67%	21%	13%	0%	24
Reading and Comprehension	71%	21%	4%	4%	24
Group Collaboration	74%	22%	4%	0%	23
Critical Analysis	74%	17%	4%	4%	23
Problem Resolution	83%	17%	0%	0%	23
Use of Mathematics	11%	42%	26%	21%	19
Conducting Research	36%	18%	32%	14%	22
Learning on Your Own	70%	22%	4%	4%	23



How useful are the following skills and abilities in doing your main job?	UVIC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	70%	22%	5%	4%	936
Oral Communication	76%	19%	4%	1%	937
Reading and Comprehension	72%	22%	4%	2%	935
Group Collaboration	78%	18%	3%	1%	934
Critical Analysis	77%	19%	3%	1%	934
Problem Resolution	80%	16%	2%	1%	935
Use of Mathematics	26%	36%	23%	15%	904
Conducting Research	39%	31%	18%	12%	923
Learning on Your Own	68%	26%	4%	2%	931

Top 10 Full-time Occupations of 23.0101 Graduates:			23.0101
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
*			
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*			
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of UVIC Graduates:			UVIC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	7%
4212	B	Social and community service workers	5%
4112	A	Lawyers and Quebec notaries	3%
4032	A	Elementary school and kindergarten teachers	3%
2132	A	Mechanical engineers	3%
2174	A	Computer programmers and interactive media developers	3%
XXXX	O	Unclassified occupations	2%
1123	A	Professional occupations in advertising, marketing and public relations	2%
4152	A	Social workers	2%
1221	B	Administrative officers	2%

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	23.0101		UVIC	
Personal savings, investments	9	30%	354	31%
Employment while studying	16	53%	602	52%
Family/Friends	12	40%	681	59%
Personal bank loans	3	10%	78	7%
Government student loans	10	33%	438	38%
Scholarships/Bursaries/Grants	13	43%	381	33%
Other	4	13%	292	25%
Total	30		1,148	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	23.0101		UVIC	
Incurred any form of financial debt	13	45%	545	48%
Incurred government-sponsored student loan debt	10	33%	479	42%

\* Percentage of respondents who provided data

Financial Debt Amount:*	23.0101		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	13	3%
\$5,000 to \$9,999	0	0%	22	5%
\$10,000 to \$14,999	1	9%	33	7%
\$15,000 to \$19,999	0	0%	32	7%
\$20,000 to \$29,999	0	0%	76	17%
\$30,000 to \$39,999	3	27%	86	19%
\$40,000 or More	7	64%	198	43%
Total	11	100%	460	100%
Median Financial Debt (\$)	50,000		35,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	23.0101		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	11	3%
\$5,000 to \$9,999	1	14%	22	6%
\$10,000 to \$14,999	0	0%	33	9%
\$15,000 to \$19,999	0	0%	31	8%
\$20,000 to \$29,999	0	0%	57	15%
\$30,000 to \$39,999	2	29%	76	20%
\$40,000 or More	4	57%	141	38%
Total	7	100%	372	100%
Median Gov't-Sponsored Loan Debt (\$)	40,000		30,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	23.0101		UVIC	
None – Loan repaid in full	0	0%	83	20%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	10%	15	4%
\$5,000 to \$9,999	0	0%	28	7%
\$10,000 to \$14,999	0	0%	37	9%
\$15,000 to \$19,999	0	0%	23	6%
\$20,000 to \$29,999	0	0%	74	18%
\$30,000 to \$39,999	3	30%	58	14%
\$40,000 or More	6	60%	87	21%
Total	10	100%	405	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	47,000		26,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

