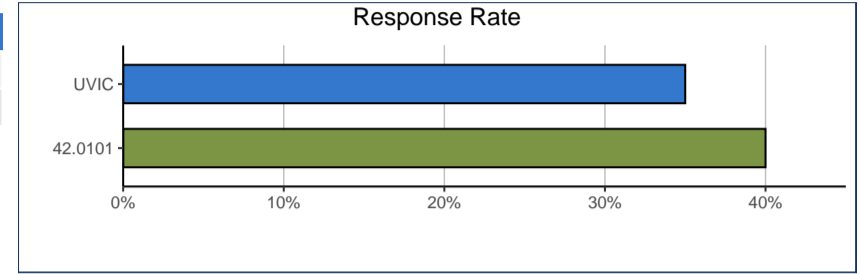


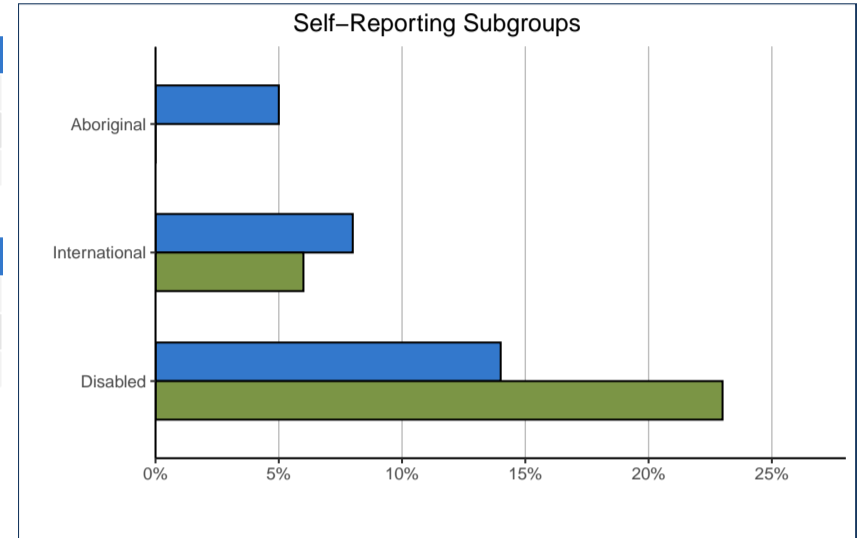
RESPONSE RATE

Survey Response Rate:	42.0101		UVIC	
Baccalaureate Graduates Survey Cohort	258	100%	3,286	100%
Survey Respondents and Response Rate	102	40%	1,158	35%



DEMOGRAPHIC INFORMATION

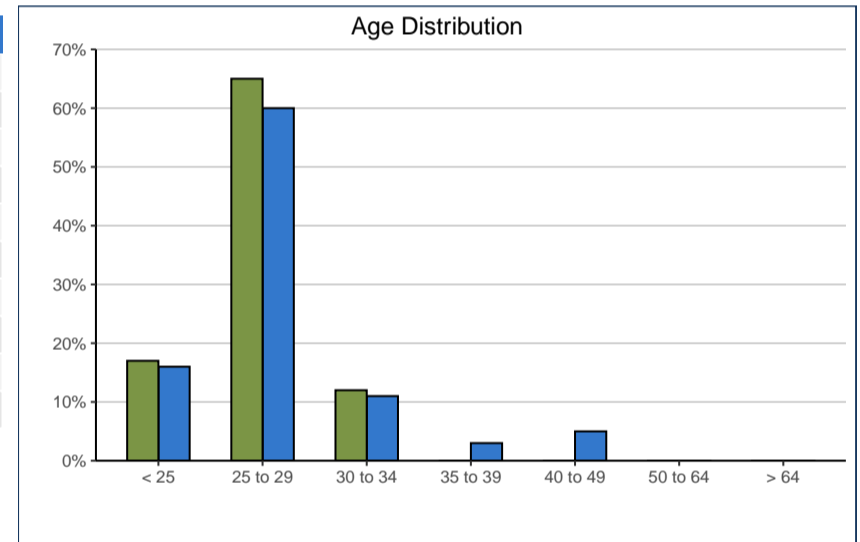
Self-Reporting Subgroups:	42.0101		UVIC	
Disabled	23	23%	152	14%
International	6	6%	94	8%
Aboriginal	~	~	52	5%



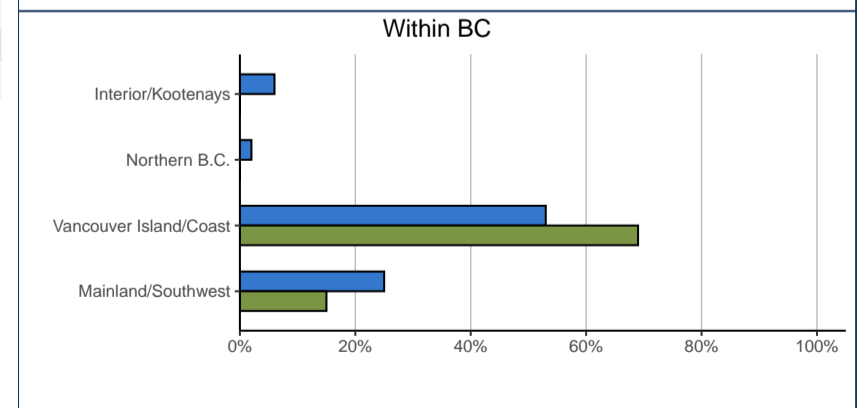
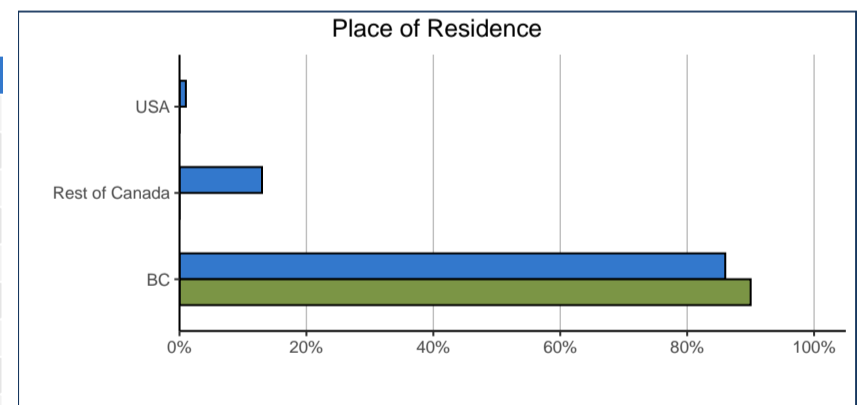
Gender:*	42.0101		UVIC	
Male	22	22%	448	39%
Female	80	78%	710	61%
Total	102	100%	1,158	100%

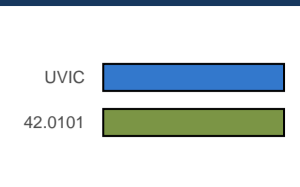
*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	42.0101		UVIC	
< 25	17	17%	190	16%
25 to 29	66	65%	699	60%
30 to 34	12	12%	133	11%
35 to 39	~	~	39	3%
40 to 49	~	~	59	5%
50 to 64	~	~	~	~
> 64	0	0%	~	~
Total	102	100%	1,158	100%
Median Age	26		26	
Average (mean) Age	28		29	



Place of Residence (at time of survey):	42.0101		UVIC	
BC – Mainland/Southwest	14	15%	250	25%
BC – Vancouver Island/Coast	63	69%	532	53%
BC – Northern B.C.	~	~	22	2%
BC – Interior/Kootenays	~	~	60	6%
BC Subtotal	82	90%	864	86%
Canada – Alberta	~	~	62	6%
Canada – Ontario	~	~	41	4%
Canada – Other	~	~	35	3%
U.S.A.	~	~	7	1%
Non-BC Subtotal	9	10%	145	14%
Total	91	100%	1,009	100%



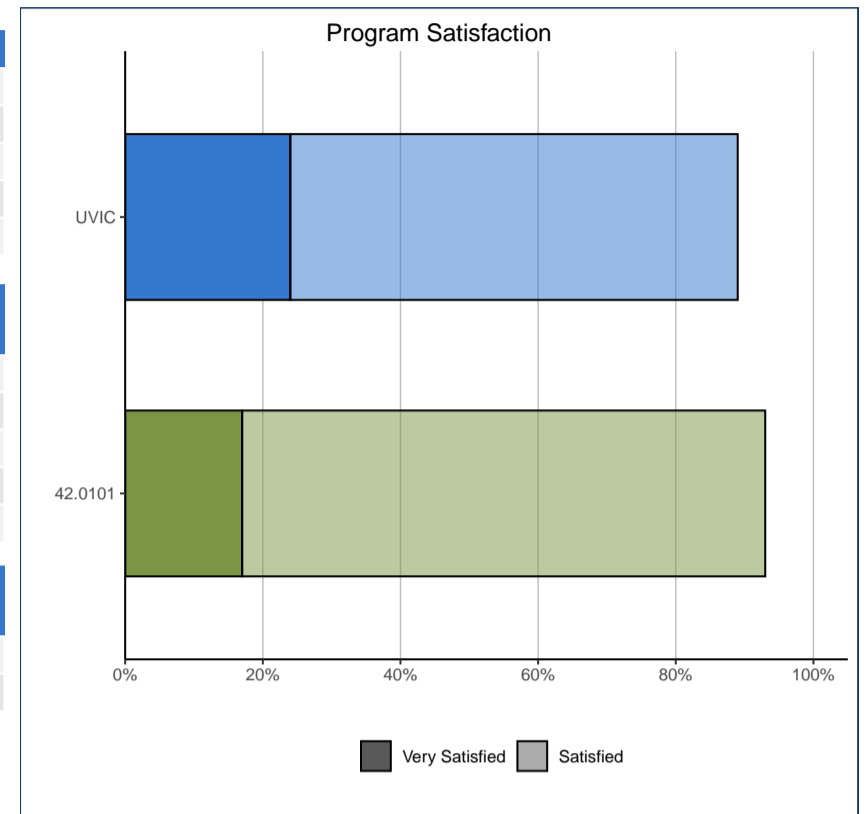


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	42.0101		UVIC	
Very Satisfied	17	17%	272	24%
Satisfied	78	76%	745	65%
Dissatisfied	5	5%	105	9%
Very Dissatisfied	2	2%	22	2%
Total	102	100%	1,144	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	42.0101		UVIC	
Very Useful	32	36%	363	39%
Somewhat Useful	39	44%	418	45%
Not Very Useful	14	16%	122	13%
Not at All Useful	4	4%	34	4%
Total	89	100%	937	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	42.0101		UVIC	
Yes	8	8%	102	9%
No	89	92%	1,030	91%



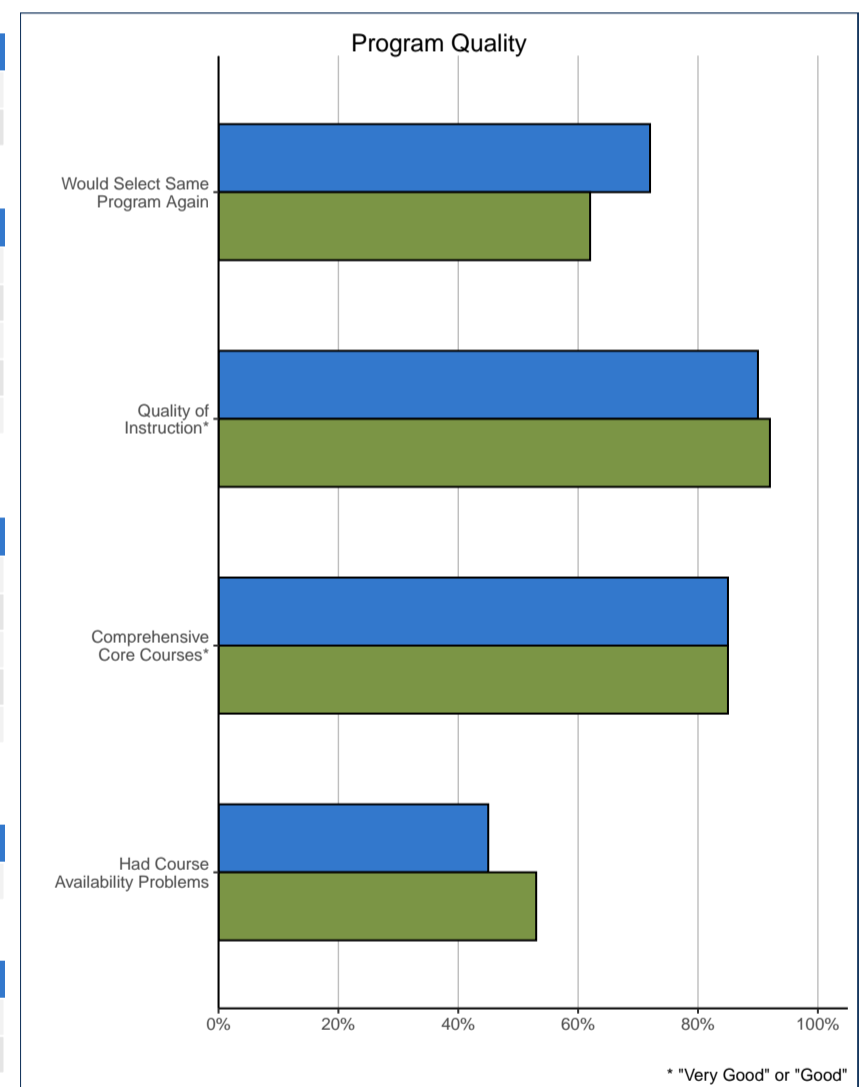
Would select the same program again:	42.0101		UVIC	
Yes	58	62%	738	72%
No	36	38%	282	28%

Quality of Instruction:	42.0101		UVIC	
Very Good	19	19%	298	26%
Good	74	73%	741	64%
Poor	9	9%	95	8%
Very Poor	0	0%	19	2%
Total	102	100%	1,153	100%

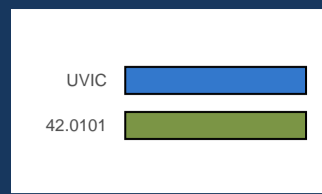
Comprehensiveness of Core Courses:	42.0101		UVIC	
Very Good	17	17%	253	22%
Good	67	68%	717	63%
Poor	13	13%	153	13%
Very Poor	1	1%	18	2%
Total	98	100%	1,141	100%

Course Availability:	42.0101		UVIC	
Encountered course availability problems	52	53%	503	45%

Financial Constraints:	42.0101		UVIC	
Had to interrupt studies for financial reasons	13	13%	130	11%
Had to take program part-time for financial reasons	22	22%	219	19%



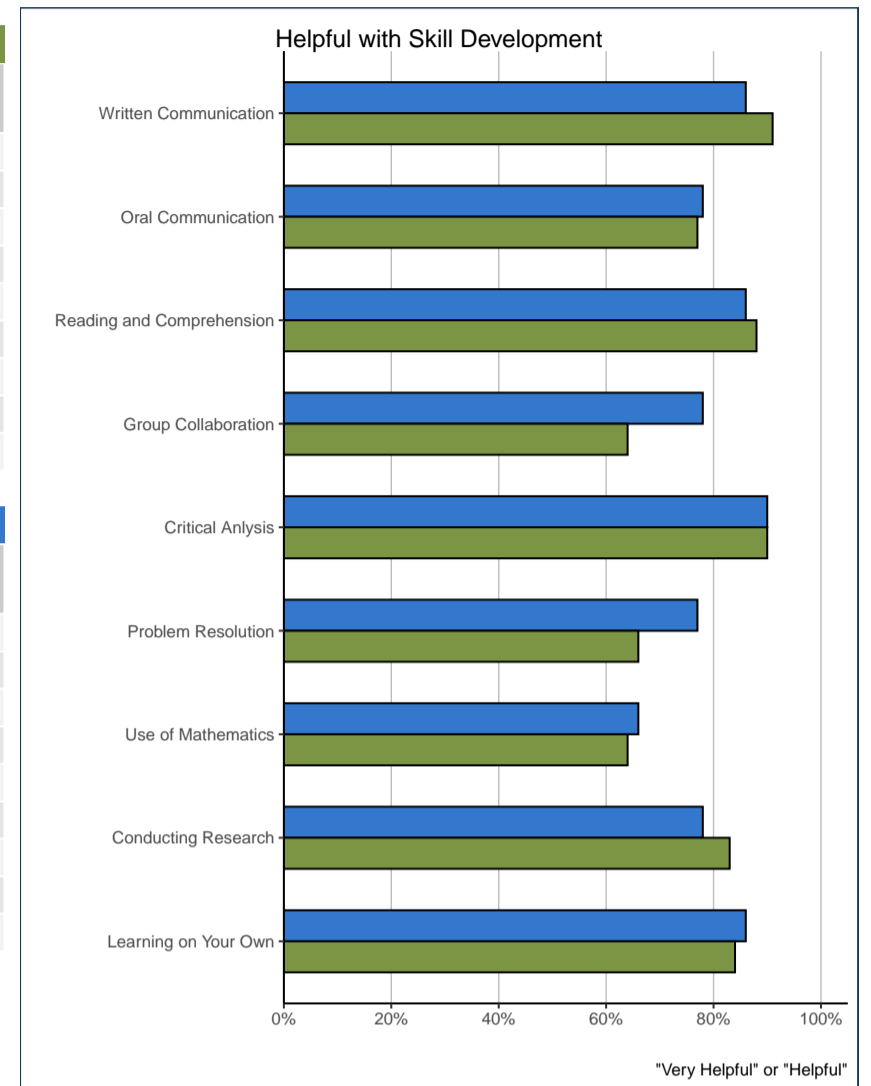
* "Very Good" or "Good"



SKILL DEVELOPMENT

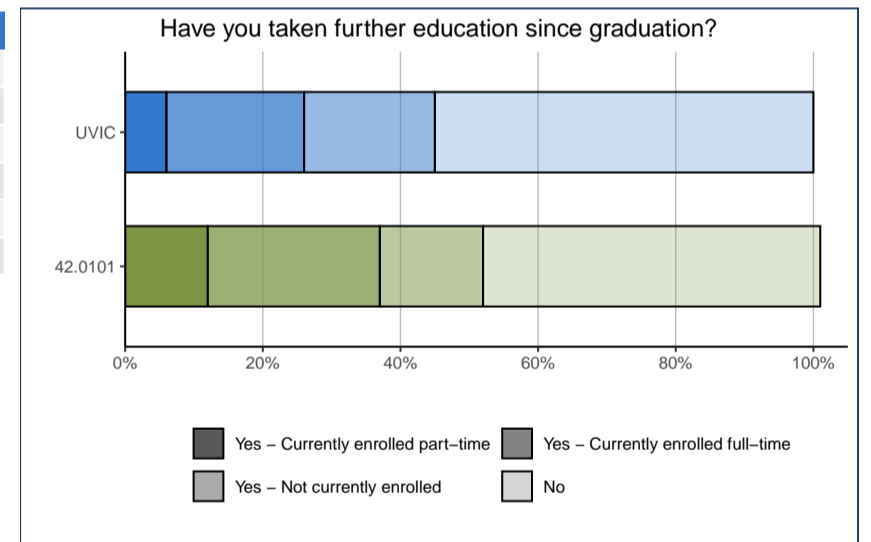
Skill Development: How helpful was institution?	42.0101				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	32%	59%	8%	1%	102
Oral Communication	25%	52%	21%	3%	102
Reading and Comprehension	35%	53%	11%	1%	101
Group Collaboration	13%	51%	31%	5%	101
Critical Analysis	43%	47%	9%	1%	102
Problem Resolution	15%	51%	31%	3%	94
Use of Mathematics	12%	52%	28%	8%	83
Conducting Research	25%	58%	14%	3%	99
Learning on Your Own	35%	49%	14%	2%	98

Skill Development: How helpful was institution?	UVIC				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	28%	58%	13%	2%	1,123
Oral Communication	24%	54%	19%	3%	1,130
Reading and Comprehension	30%	56%	13%	1%	1,134
Group Collaboration	25%	53%	19%	4%	1,132
Critical Analysis	42%	48%	8%	2%	1,153
Problem Resolution	22%	55%	19%	4%	1,123
Use of Mathematics	22%	44%	24%	10%	843
Conducting Research	29%	49%	18%	4%	1,101
Learning on Your Own	38%	48%	11%	2%	1,136

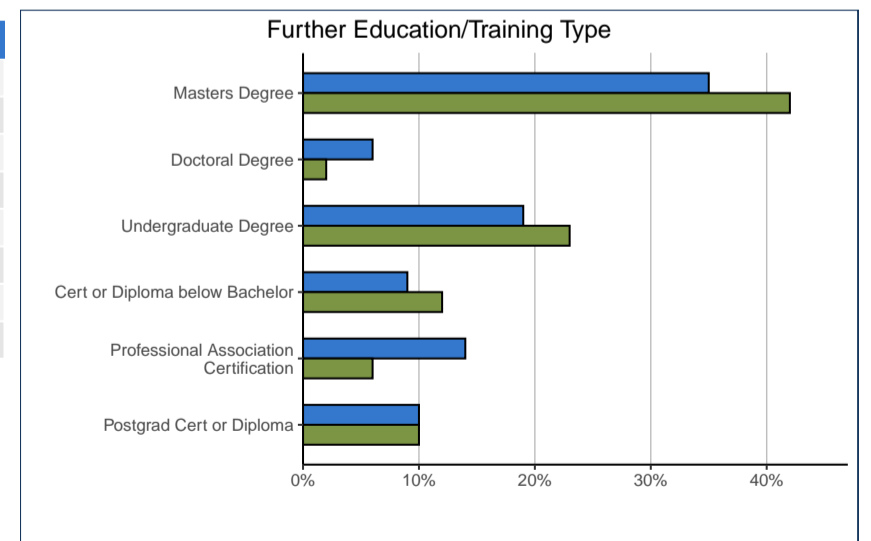


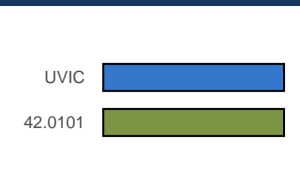
FURTHER EDUCATION

Took further education since 2020 graduation:	42.0101		UVIC	
Yes	52	51%	515	45%
Not currently enrolled	15	15%	215	19%
Currently enrolled full-time	25	25%	227	20%
Currently enrolled part-time	12	12%	69	6%
No	49	49%	634	55%
Total	101	100%	1,149	100%



Type of Formal Post-Secondary Education:	42.0101		UVIC	
Masters Degree	22	42%	180	35%
Doctoral Degree	1	2%	28	6%
Another Undergraduate Degree	12	23%	98	19%
Certificate or Diploma below Bachelor level	6	12%	47	9%
Professional Association Certification	3	6%	71	14%
Postgraduate Certificate or Diploma	5	10%	53	10%
Other	3	6%	31	6%
Total	52	100%	508	100%





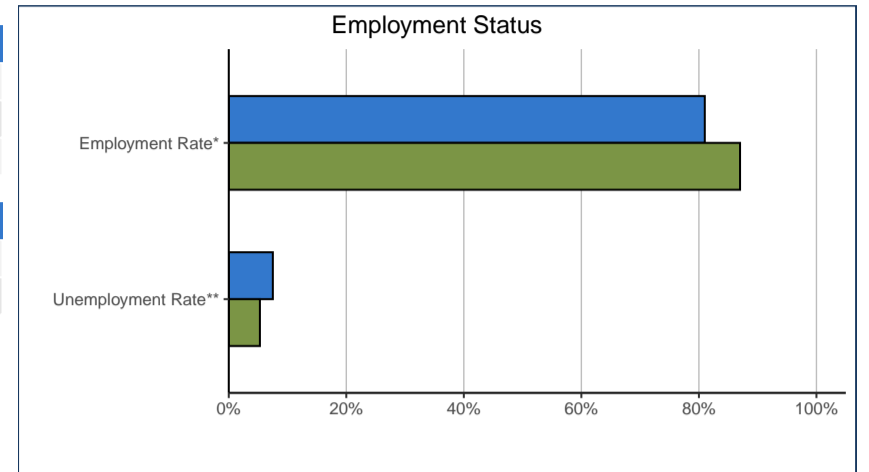
EMPLOYMENT

Labour Force Status:	42.0101		UVIC	
In Labour Force (working or seeking work)	94	92%	1,016	90%
Not in Labour Force	8	8%	116	10%
Total	102	100%	1,132	100%

Employment:	42.0101		UVIC	
Employment Rate*	89	87%	940	81%
Unemployment Rate**	5	5.3%	76	7.5%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



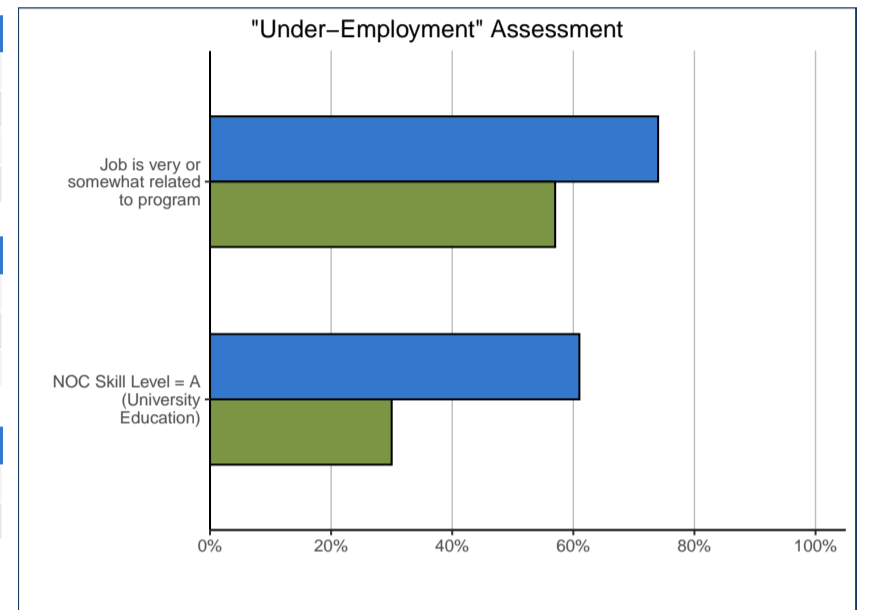
Status of Graduates NOT in Labour Force:	42.0101		UVIC	
Attending School FT	6	75%	87	75%
Attending School PT	1	13%	3	3%
Other	1	13%	26	22%
Total NOT in Labour Force	8	100%	116	100%

Primary Employment Type:	42.0101		UVIC	
Paid worker	84	94%	886	94%
Self-employed	5	6%	53	6%
Total	89	100%	939	100%

Job Characteristics:	42.0101		UVIC	
I hold more than one job*	26	29%	196	21%
My main job is full-time (>= 30 hours per week)**	63	76%	781	87%

*Of total Employed

**Of those who provided data on hours/week worked



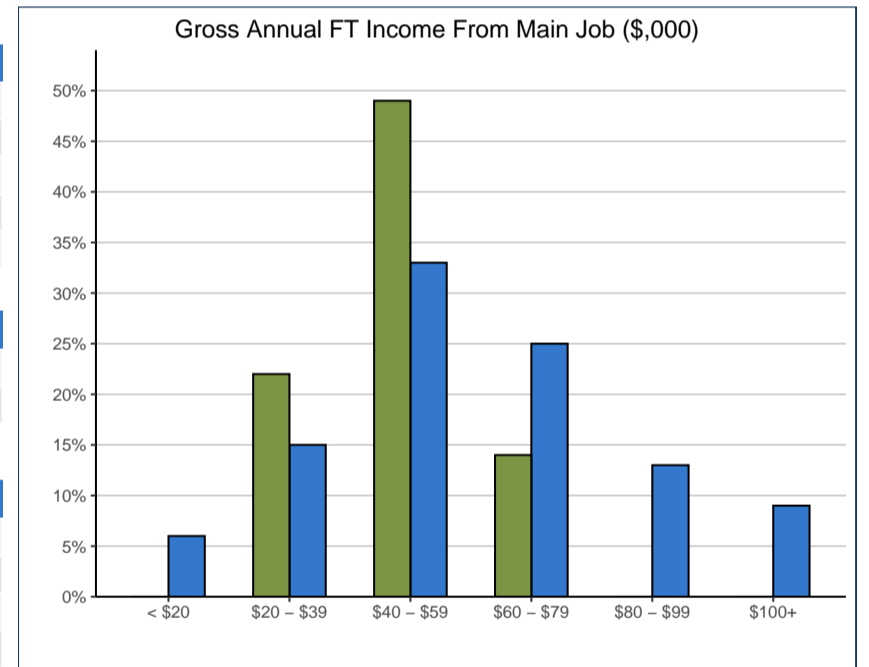
How related is your main job to your program?	42.0101		UVIC	
Very Related	23	26%	393	42%
Somewhat Related	28	31%	297	32%
Not Very Related	23	26%	126	13%
Not at All Related	15	17%	122	13%
Total	89	100%	938	100%

"Under-employment" Assessment:	42.0101		UVIC	
Job is very or somewhat related to program	51	57%	690	74%
NOC Skill Level = A (University Education)*	25	30%	547	61%

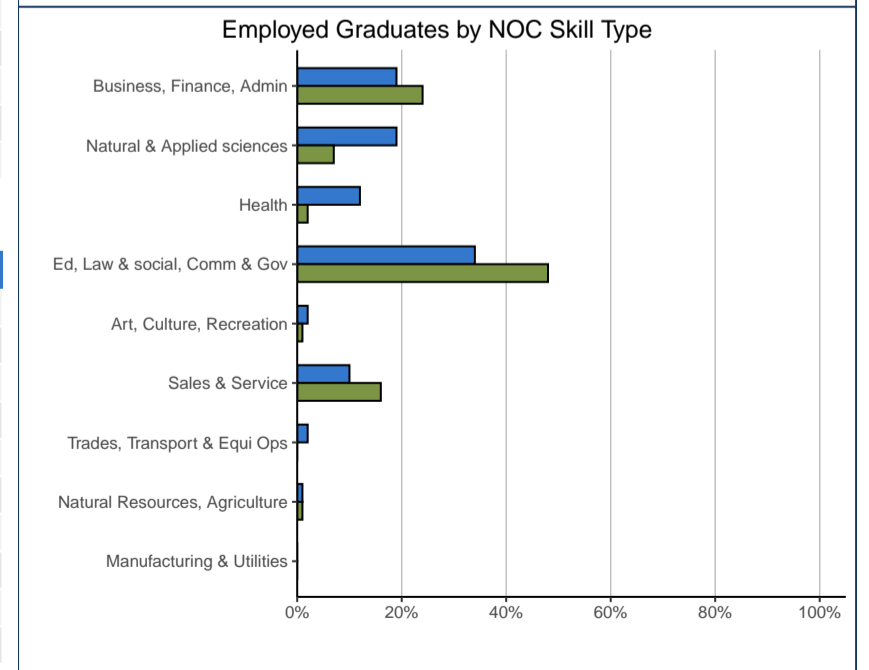
*Of total valid responses

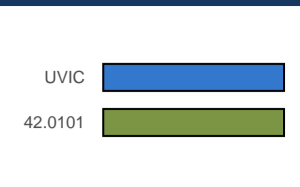
Gross Annual Income from Main Job:*	42.0101		UVIC	
Less than \$20,000	~	~	46	6%
\$20,000 to \$39,999	16	22%	111	15%
\$40,000 to \$59,999	35	49%	251	33%
\$60,000 to \$79,999	10	14%	187	25%
\$80,000 to \$99,999	~	~	95	13%
\$100,000 and Above	~	~	69	9%
Total	72	100%	759	100%
Median Annual Income (full-time) (\$)	51,960		60,000	
Average Annual Income (full-time) (\$)	53,654		66,211	

*Where data provided



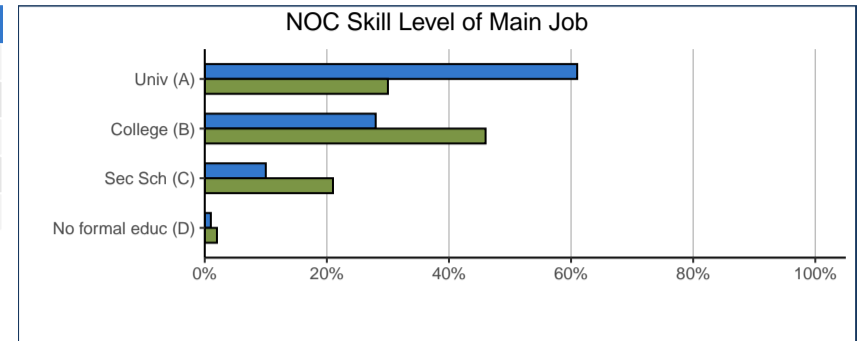
NOC Skill Type of Main Job:	42.0101		UVIC	
Business, finance & administration	20	24%	174	19%
Natural & applied sciences & related	6	7%	170	19%
Health	2	2%	107	12%
Education, law and social, community & government	39	48%	306	34%
Art, culture, recreation & sport	1	1%	21	2%
Sales & service	13	16%	92	10%
Trades, transport & equipment operators & related	0	0%	17	2%
Natural resources, agriculture & related production	1	1%	7	1%
Manufacturing & utilities	0	0%	4	0%
Total	82	100%	898	100%



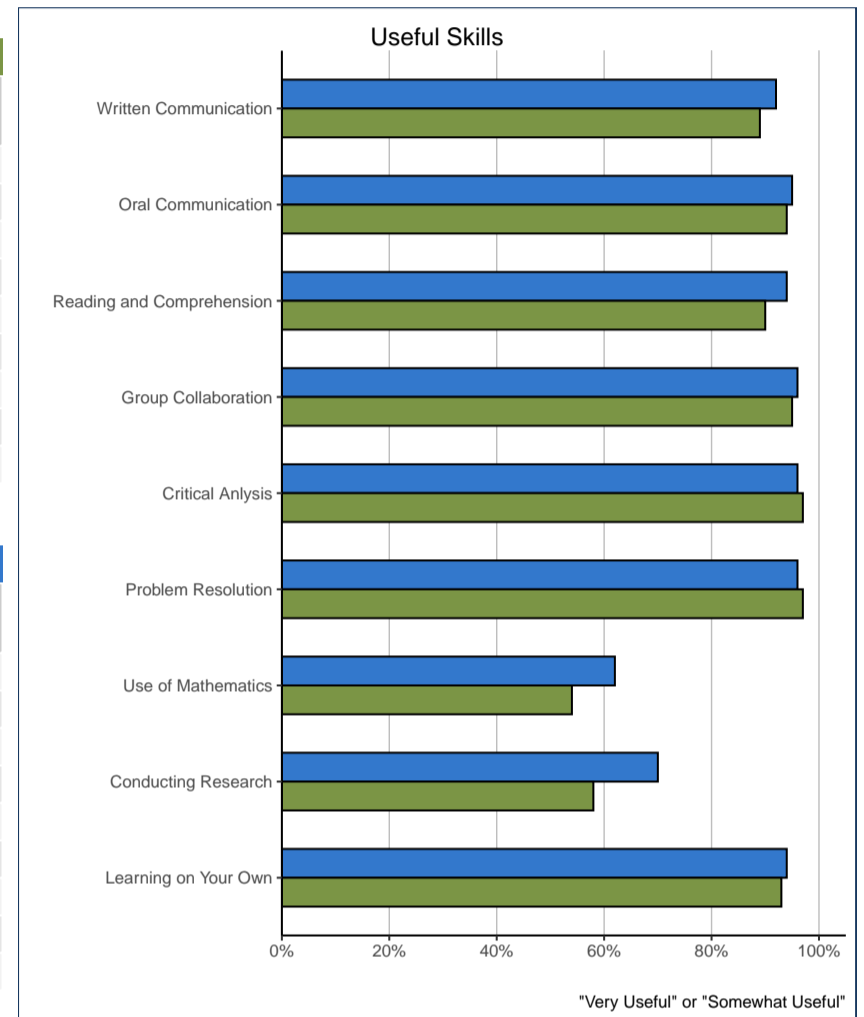


EMPLOYMENT, continued

NOC Skill Level of Main Job:	42.0101		UVIC	
A. University education	25	30%	547	61%
B. College education/trade apprenticeship	38	46%	251	28%
C. Secondary school + job-specific training	17	21%	91	10%
D. No formal education	2	2%	13	1%
Total	82	100%	902	100%



How useful are the following skills and abilities in doing your main job?	42.0101				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	67%	22%	6%	6%	88
Oral Communication	82%	12%	3%	2%	89
Reading and Comprehension	74%	16%	6%	5%	88
Group Collaboration	85%	10%	1%	3%	88
Critical Analysis	78%	19%	0%	3%	89
Problem Resolution	87%	10%	2%	1%	89
Use of Mathematics	27%	27%	18%	28%	89
Conducting Research	35%	23%	18%	24%	88
Learning on Your Own	62%	31%	3%	3%	87



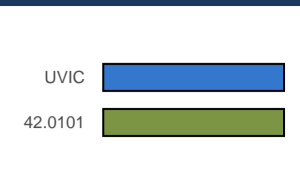
How useful are the following skills and abilities in doing your main job?	UVIC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	70%	22%	5%	4%	936
Oral Communication	76%	19%	4%	1%	937
Reading and Comprehension	72%	22%	4%	2%	935
Group Collaboration	78%	18%	3%	1%	934
Critical Analysis	77%	19%	3%	1%	934
Problem Resolution	80%	16%	2%	1%	935
Use of Mathematics	26%	36%	23%	15%	904
Conducting Research	39%	31%	18%	12%	923
Learning on Your Own	68%	26%	4%	2%	931

Top 10 Full-time Occupations of 42.0101 Graduates:			42.0101
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4212	B	Social and community service workers	17%
*			
*			
*			
*			
*			
*			
*			
*			
*			

* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full-time Occupations of UVIC Graduates:			UVIC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	7%
4212	B	Social and community service workers	5%
4112	A	Lawyers and Quebec notaries	3%
4032	A	Elementary school and kindergarten teachers	3%
2132	A	Mechanical engineers	3%
2174	A	Computer programmers and interactive media developers	3%
XXXX	O	Unclassified occupations	2%
1123	A	Professional occupations in advertising, marketing and public relations	2%
4152	A	Social workers	2%
1221	B	Administrative officers	2%

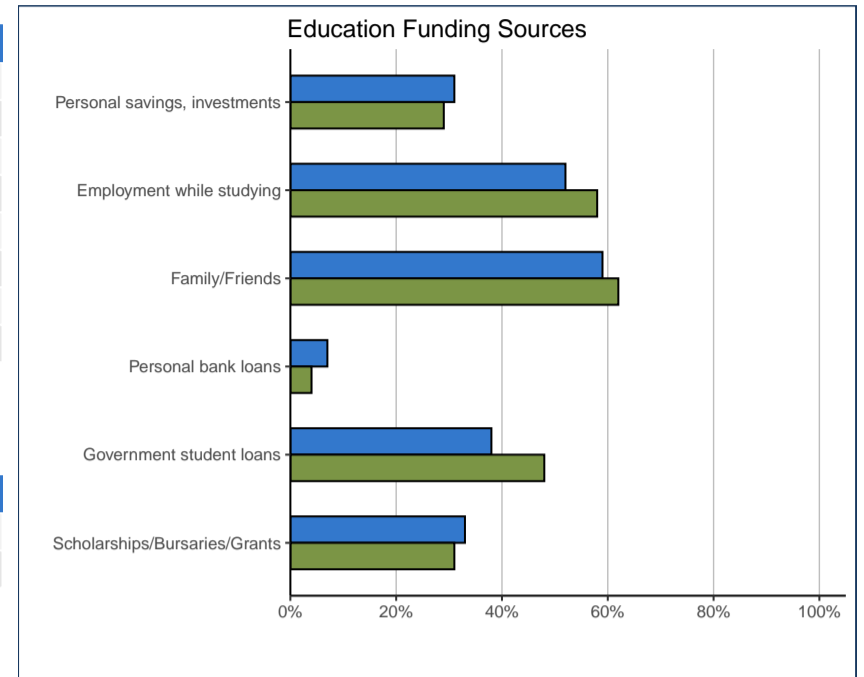
* Data not displayed where n < 5
** Percentages cited are of those employed



EDUCATION FINANCING

Funding Sources (3 sources allowed):*	42.0101		UVIC	
Personal savings, investments	29	29%	354	31%
Employment while studying	59	58%	602	52%
Family/Friends	63	62%	681	59%
Personal bank loans	4	4%	78	7%
Government student loans	48	48%	438	38%
Scholarships/Bursaries/Grants	31	31%	381	33%
Other	13	13%	292	25%
Total	101		1,148	

* Percentage of respondents who identified this source

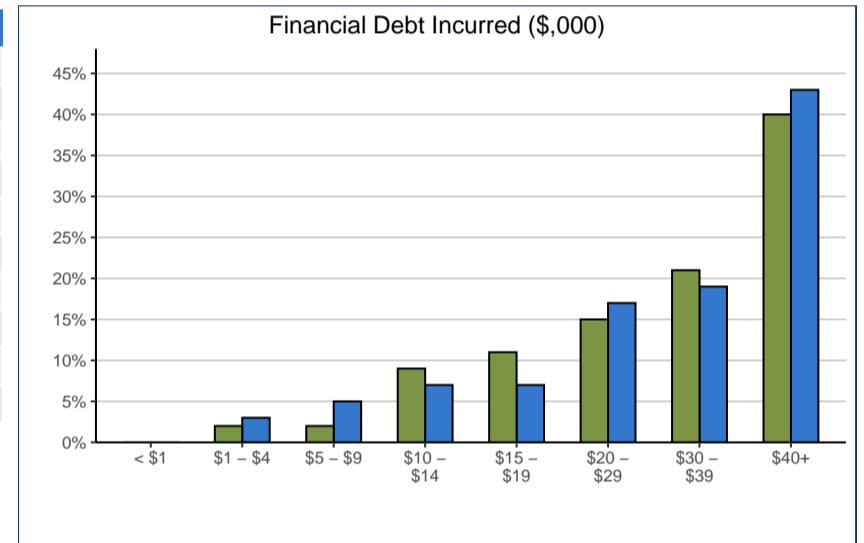


Financial Debt Incurred to Finance Bac. Ed.:*	42.0101		UVIC	
Incurred any form of financial debt	55	55%	545	48%
Incurred government-sponsored student loan debt	52	51%	479	42%

* Percentage of respondents who provided data

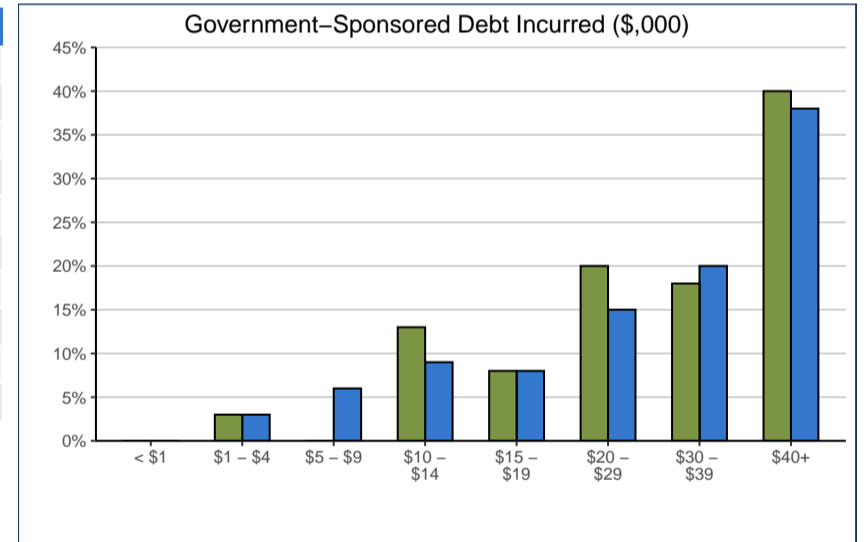
Financial Debt Amount:*	42.0101		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	2%	13	3%
\$5,000 to \$9,999	1	2%	22	5%
\$10,000 to \$14,999	4	9%	33	7%
\$15,000 to \$19,999	5	11%	32	7%
\$20,000 to \$29,999	7	15%	76	17%
\$30,000 to \$39,999	10	21%	86	19%
\$40,000 or More	19	40%	198	43%
Total	47	100%	460	100%
Median Financial Debt (\$)	30,000		35,000	

* Includes only cases where financial debt was incurred



Gov't-Sponsored Student Loan Debt Amount:*	42.0101		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	1	3%	11	3%
\$5,000 to \$9,999	0	0%	22	6%
\$10,000 to \$14,999	5	13%	33	9%
\$15,000 to \$19,999	3	8%	31	8%
\$20,000 to \$29,999	8	20%	57	15%
\$30,000 to \$39,999	7	18%	76	20%
\$40,000 or More	16	40%	141	38%
Total	40	100%	372	100%
Median Gov't-Sponsored Loan Debt (\$)	32,000		30,000	

* Includes only cases where government-sponsored debt was incurred



Gov't-Sponsored Loan Debt Outstanding:*	42.0101		UVIC	
None - Loan repaid in full	7	16%	83	20%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	2%	15	4%
\$5,000 to \$9,999	3	7%	28	7%
\$10,000 to \$14,999	7	16%	37	9%
\$15,000 to \$19,999	3	7%	23	6%
\$20,000 to \$29,999	8	18%	74	18%
\$30,000 to \$39,999	6	13%	58	14%
\$40,000 or More	10	22%	87	21%
Total	45	100%	405	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	25,000		26,500	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

