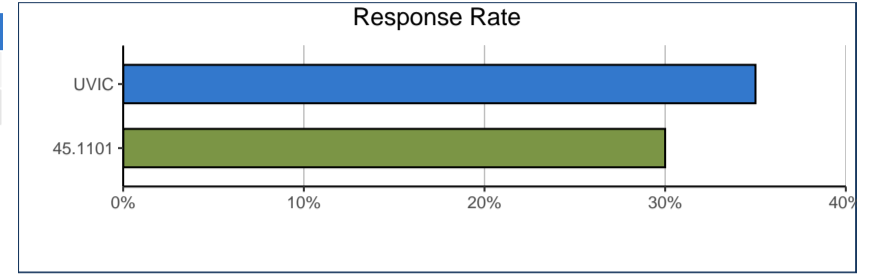


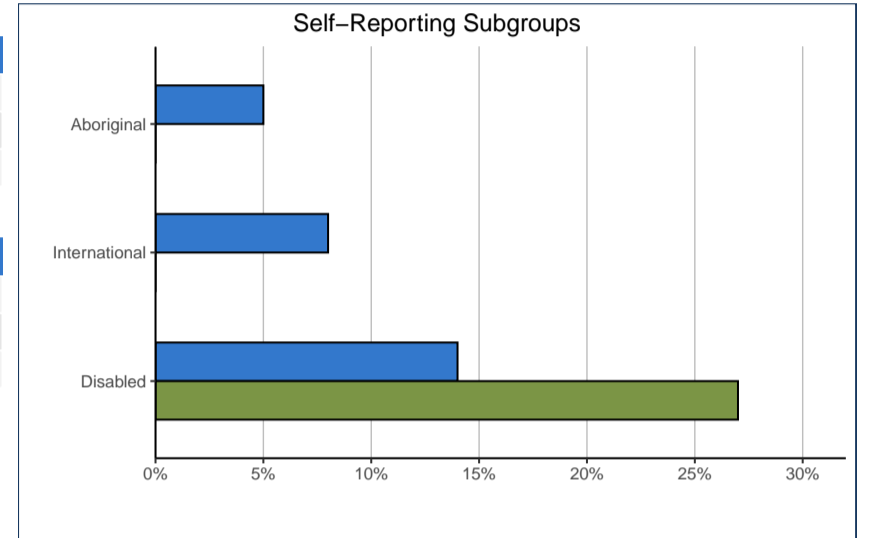
**RESPONSE RATE**

Survey Response Rate:	45.1101		UVIC	
Baccalaureate Graduates Survey Cohort	80	100%	3,286	100%
Survey Respondents and Response Rate	24	30%	1,158	35%



**DEMOGRAPHIC INFORMATION**

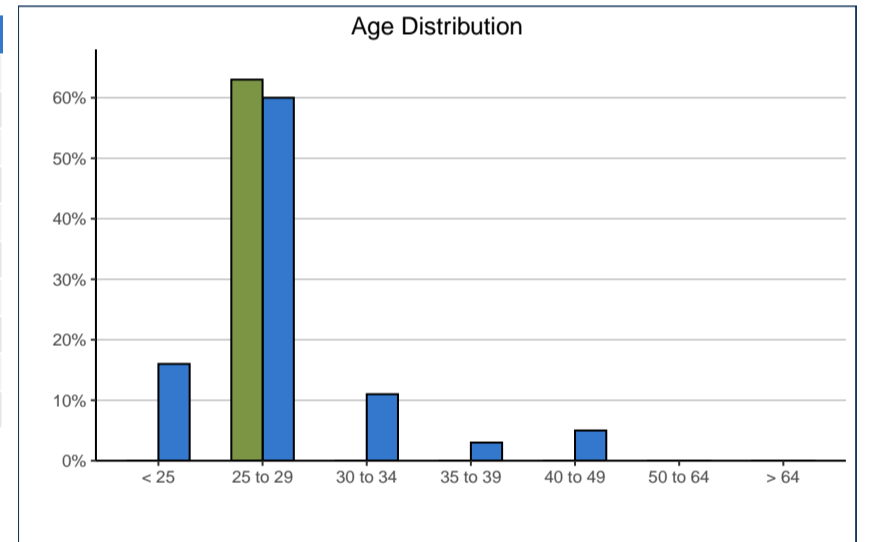
Self-Reporting Subgroups:	45.1101		UVIC	
Disabled	6	27%	152	14%
International	~	~	94	8%
Aboriginal	~	~	52	5%



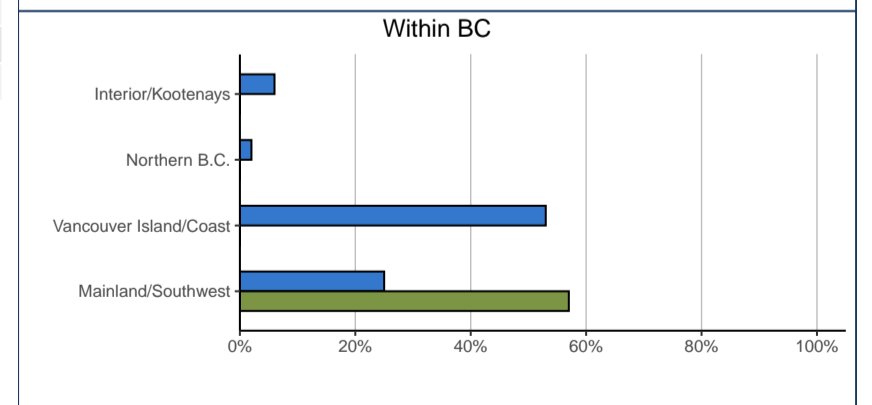
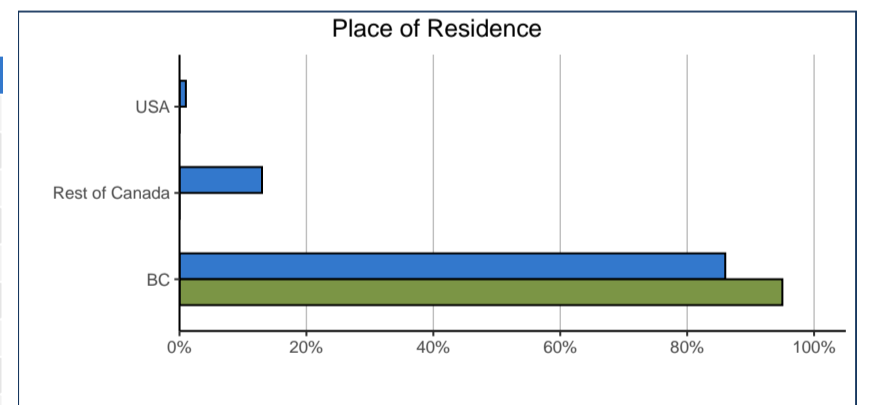
Gender:*	45.1101		UVIC	
Male	5	21%	448	39%
Female	19	79%	710	61%
Total	24	100%	1,158	100%

\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	45.1101		UVIC	
< 25	~	~	190	16%
25 to 29	15	63%	699	60%
30 to 34	~	~	133	11%
35 to 39	~	~	39	3%
40 to 49	0	0%	59	5%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	24	100%	1,158	100%
Median Age	26		26	
Average (mean) Age	27		29	



Place of Residence (at time of survey):	45.1101		UVIC	
BC – Mainland/Southwest	12	57%	250	25%
BC – Vancouver Island/Coast	~	~	532	53%
BC – Northern B.C.	~	~	22	2%
BC – Interior/Kootenays	0	0%	60	6%
BC Subtotal	20	95%	864	86%
Canada – Alberta	0	0%	62	6%
Canada – Ontario	0	0%	41	4%
Canada – Other	~	~	35	3%
U.S.A.	0	0%	7	1%
Non-BC Subtotal	~	~	145	14%
Total	~	~	1,009	100%

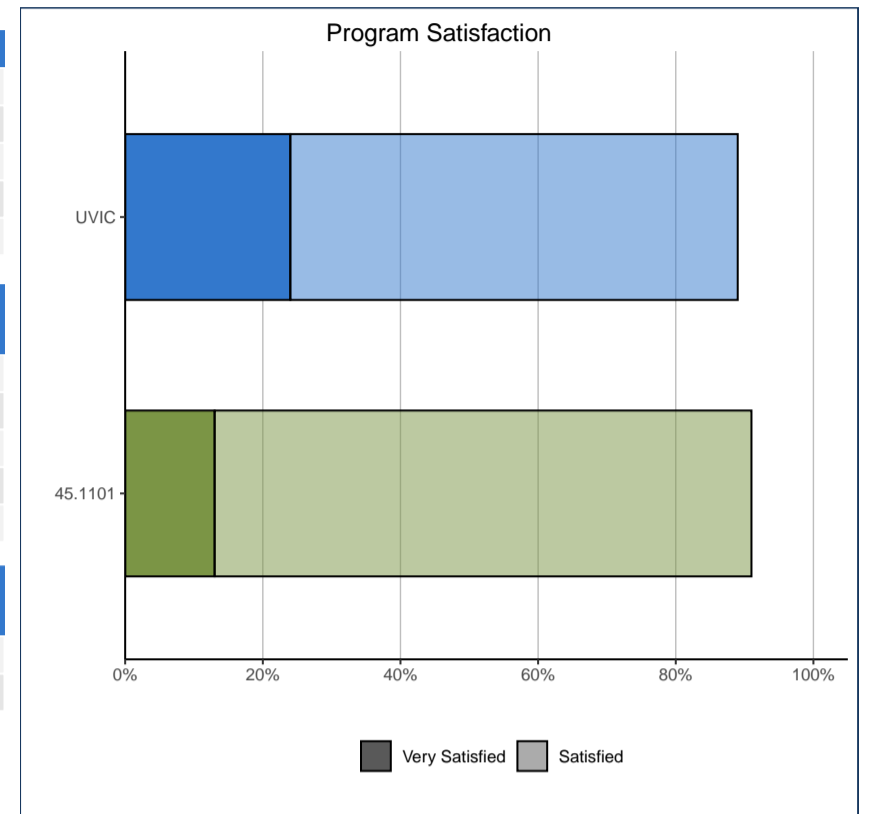


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	45.1101		UVIC	
Very Satisfied	3	13%	272	24%
Satisfied	18	78%	745	65%
Dissatisfied	1	4%	105	9%
Very Dissatisfied	1	4%	22	2%
Total	23	100%	1,144	100%

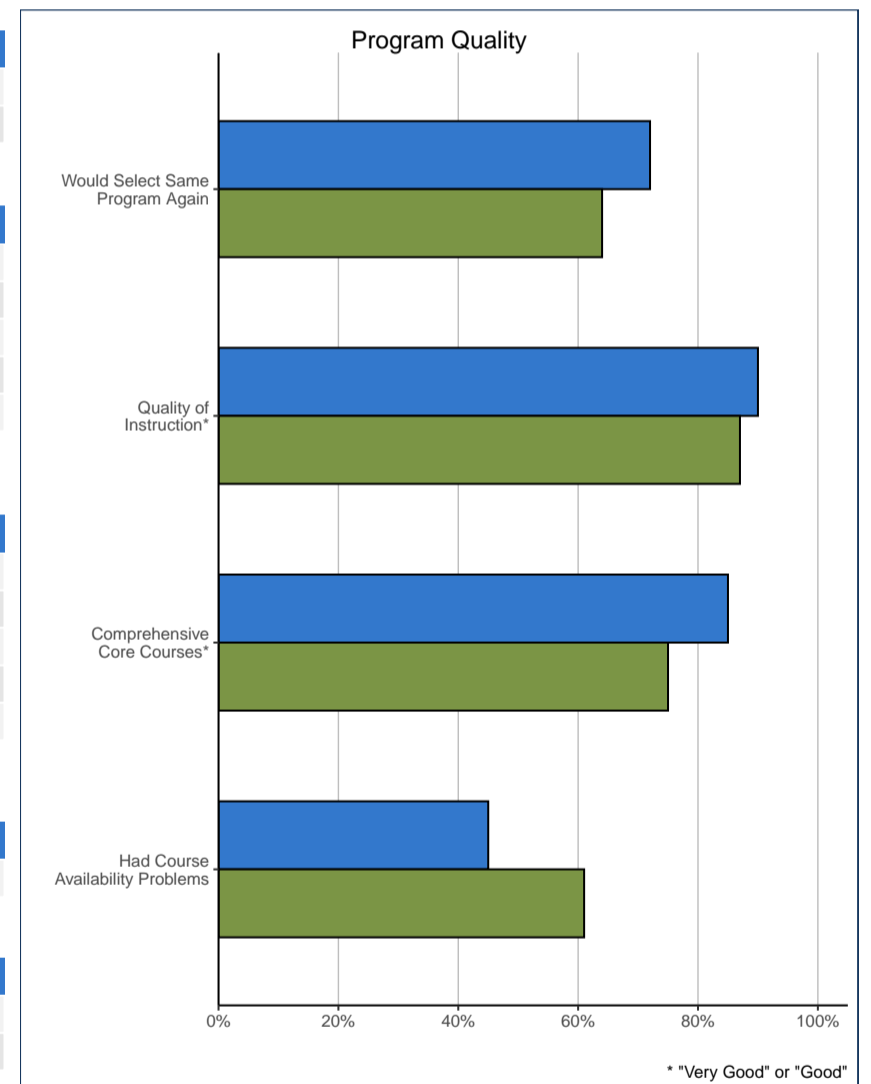
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	45.1101		UVIC	
Very Useful	5	26%	363	39%
Somewhat Useful	11	58%	418	45%
Not Very Useful	3	16%	122	13%
Not at All Useful	0	0%	34	4%
Total	19	100%	937	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	45.1101		UVIC	
Yes	3	13%	102	9%
No	21	88%	1,030	91%



Would select the same program again:	45.1101		UVIC	
Yes	14	64%	738	72%
No	8	36%	282	28%

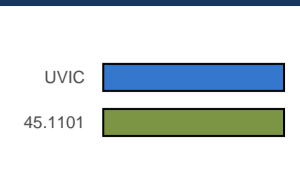
Quality of Instruction:	45.1101		UVIC	
Very Good	2	8%	298	26%
Good	19	79%	741	64%
Poor	2	8%	95	8%
Very Poor	1	4%	19	2%
Total	24	100%	1,153	100%



Comprehensiveness of Core Courses:	45.1101		UVIC	
Very Good	2	8%	253	22%
Good	16	67%	717	63%
Poor	5	21%	153	13%
Very Poor	1	4%	18	2%
Total	24	100%	1,141	100%

Course Availability:	45.1101		UVIC	
Encountered course availability problems	14	61%	503	45%

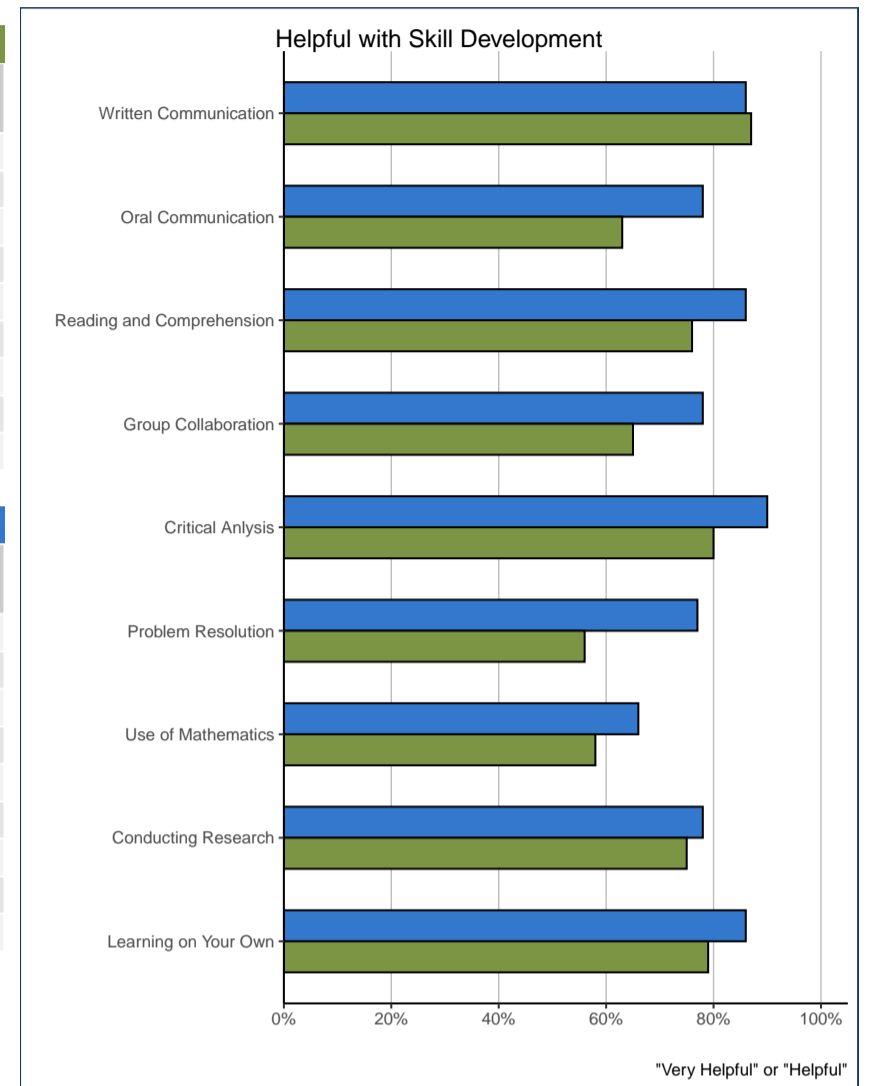
Financial Constraints:	45.1101		UVIC	
Had to interrupt studies for financial reasons	6	26%	130	11%
Had to take program part-time for financial reasons	6	27%	219	19%



SKILL DEVELOPMENT

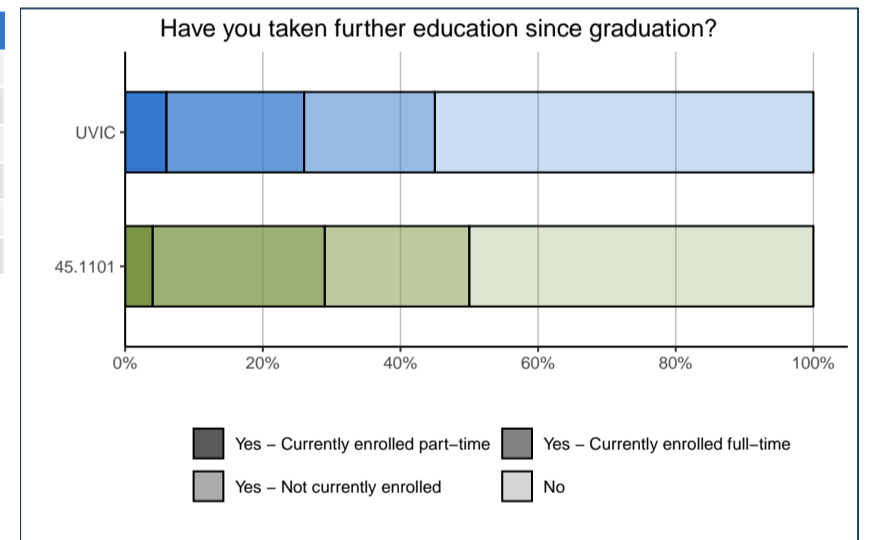
Skill Development: How helpful was institution?	45.1101				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	26%	61%	13%	0%	23
Oral Communication	25%	38%	38%	0%	24
Reading and Comprehension	13%	63%	21%	4%	24
Group Collaboration	13%	52%	26%	9%	23
Critical Analysis	42%	38%	17%	4%	24
Problem Resolution	17%	39%	35%	9%	23
Use of Mathematics	10%	48%	29%	14%	21
Conducting Research	29%	46%	21%	4%	24
Learning on Your Own	33%	46%	21%	0%	24

Skill Development: How helpful was institution?	UVIC				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	28%	58%	13%	2%	1,123
Oral Communication	24%	54%	19%	3%	1,130
Reading and Comprehension	30%	56%	13%	1%	1,134
Group Collaboration	25%	53%	19%	4%	1,132
Critical Analysis	42%	48%	8%	2%	1,153
Problem Resolution	22%	55%	19%	4%	1,123
Use of Mathematics	22%	44%	24%	10%	843
Conducting Research	29%	49%	18%	4%	1,101
Learning on Your Own	38%	48%	11%	2%	1,136

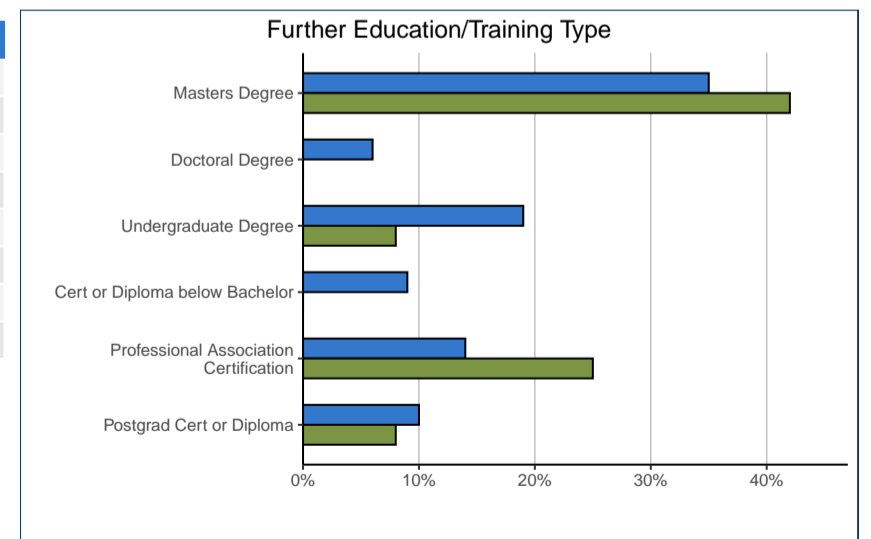


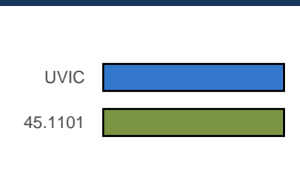
FURTHER EDUCATION

Took further education since 2020 graduation:	45.1101		UVIC	
Yes	12	50%	515	45%
Not currently enrolled	5	21%	215	19%
Currently enrolled full-time	6	25%	227	20%
Currently enrolled part-time	1	4%	69	6%
No	12	50%	634	55%
Total	24	100%	1,149	100%



Type of Formal Post-Secondary Education:	45.1101		UVIC	
Masters Degree	5	42%	180	35%
Doctoral Degree	0	0%	28	6%
Another Undergraduate Degree	1	8%	98	19%
Certificate or Diploma below Bachelor level	0	0%	47	9%
Professional Association Certification	3	25%	71	14%
Postgraduate Certificate or Diploma	1	8%	53	10%
Other	2	17%	31	6%
Total	12	100%	508	100%





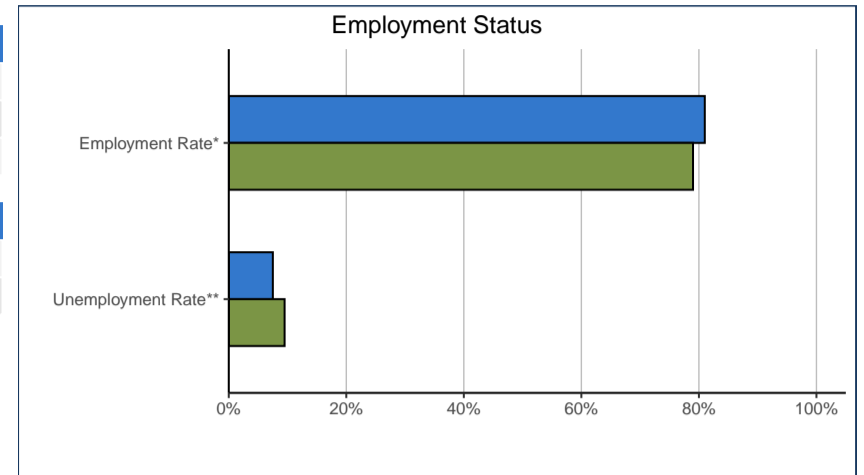
EMPLOYMENT

Labour Force Status:	45.1101		UVIC	
In Labour Force (working or seeking work)	21	91%	1,016	90%
Not in Labour Force	2	9%	116	10%
Total	23	100%	1,132	100%

Employment:	45.1101		UVIC	
Employment Rate*	19	79%	940	81%
Unemployment Rate**	2	9.5%	76	7.5%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



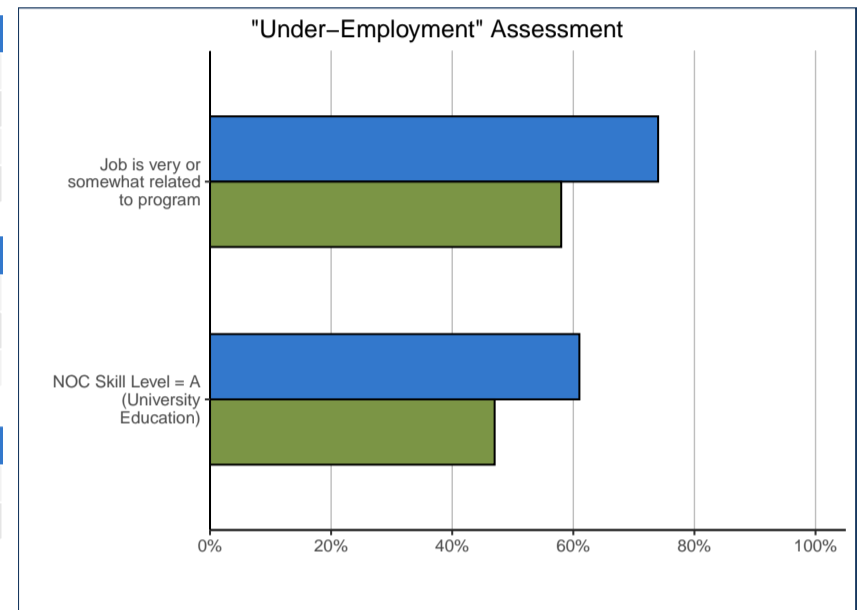
Status of Graduates NOT in Labour Force:	45.1101		UVIC	
Attending School FT	2	100%	87	75%
Attending School PT	0	0%	3	3%
Other	0	0%	26	22%
Total NOT in Labour Force	2	100%	116	100%

Primary Employment Type:	45.1101		UVIC	
Paid worker	18	95%	886	94%
Self-employed	1	5%	53	6%
Total	19	100%	939	100%

Job Characteristics:	45.1101		UVIC	
I hold more than one job*	8	42%	196	21%
My main job is full-time (>= 30 hours per week)**	15	83%	781	87%

\*Of total Employed

\*\*Of those who provided data on hours/week worked



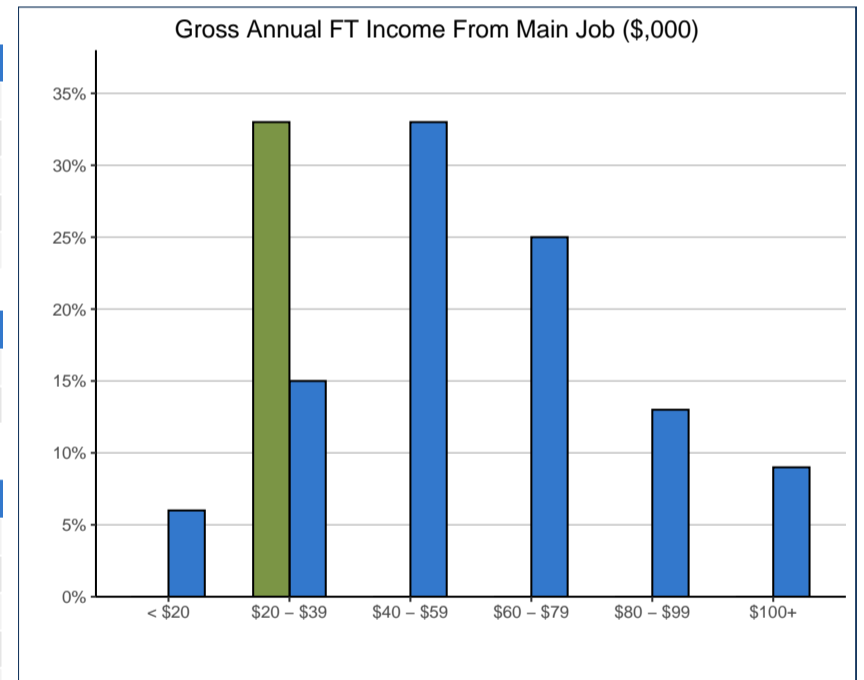
How related is your main job to your program?	45.1101		UVIC	
Very Related	4	21%	393	42%
Somewhat Related	7	37%	297	32%
Not Very Related	4	21%	126	13%
Not at All Related	4	21%	122	13%
Total	19	100%	938	100%

"Under-employment" Assessment:	45.1101		UVIC	
Job is very or somewhat related to program	11	58%	690	74%
NOC Skill Level = A (University Education)*	8	47%	547	61%

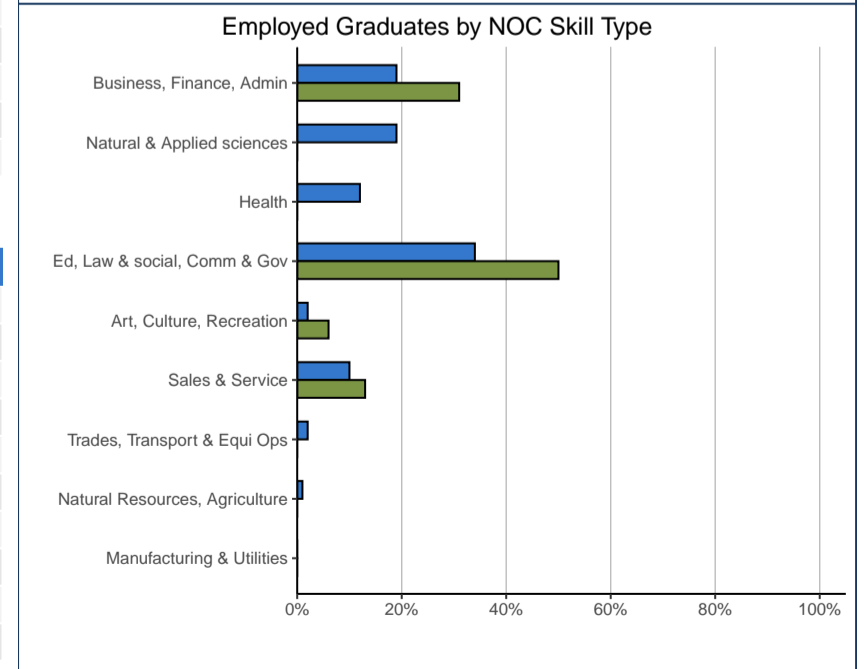
\*Of total valid responses

Gross Annual Income from Main Job:*	45.1101		UVIC	
Less than \$20,000	~	~	46	6%
\$20,000 to \$39,999	6	33%	111	15%
\$40,000 to \$59,999	~	~	251	33%
\$60,000 to \$79,999	~	~	187	25%
\$80,000 to \$99,999	~	~	95	13%
\$100,000 and Above	~	~	69	9%
Total	18	100%	759	100%
Median Annual Income (full-time) (\$)	52,983		60,000	
Average Annual Income (full-time) (\$)	60,944		66,211	

\*Where data provided

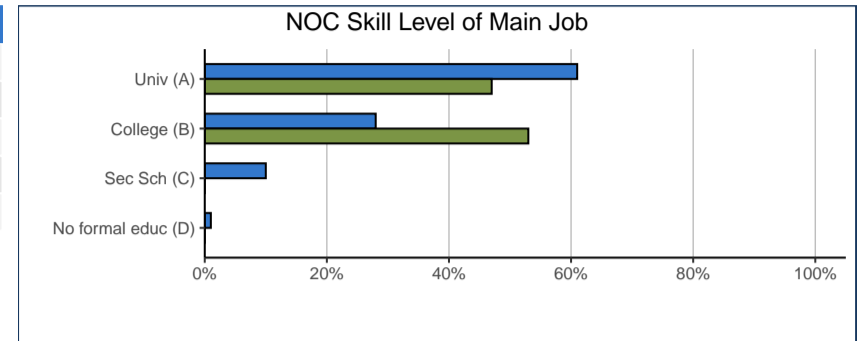


NOC Skill Type of Main Job:	45.1101		UVIC	
Business, finance & administration	5	31%	174	19%
Natural & applied sciences & related	0	0%	170	19%
Health	0	0%	107	12%
Education, law and social, community & government	8	50%	306	34%
Art, culture, recreation & sport	1	6%	21	2%
Sales & service	2	13%	92	10%
Trades, transport & equipment operators & related	0	0%	17	2%
Natural resources, agriculture & related production	0	0%	7	1%
Manufacturing & utilities	0	0%	4	0%
Total	16	100%	898	100%

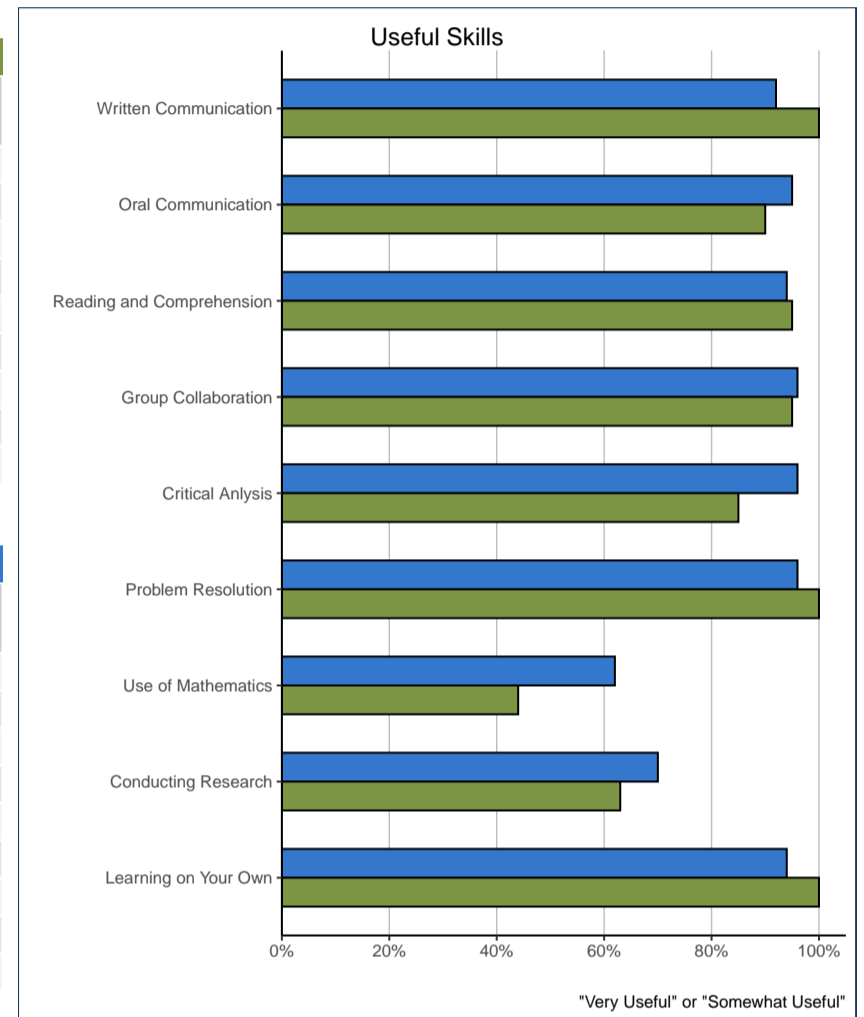


EMPLOYMENT, continued

NOC Skill Level of Main Job:	45.1101		UVIC	
A. University education	8	47%	547	61%
B. College education/trade apprenticeship	9	53%	251	28%
C. Secondary school + job-specific training	0	0%	91	10%
D. No formal education	0	0%	13	1%
Total	17	100%	902	100%



How useful are the following skills and abilities in doing your main job?	45.1101				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	79%	21%	0%	0%	19
Oral Communication	74%	16%	5%	5%	19
Reading and Comprehension	79%	16%	5%	0%	19
Group Collaboration	58%	37%	5%	0%	19
Critical Analysis	74%	11%	11%	5%	19
Problem Resolution	68%	32%	0%	0%	19
Use of Mathematics	11%	33%	28%	28%	18
Conducting Research	37%	26%	16%	21%	19
Learning on Your Own	58%	42%	0%	0%	19



How useful are the following skills and abilities in doing your main job?	UVIC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	70%	22%	5%	4%	936
Oral Communication	76%	19%	4%	1%	937
Reading and Comprehension	72%	22%	4%	2%	935
Group Collaboration	78%	18%	3%	1%	934
Critical Analysis	77%	19%	3%	1%	934
Problem Resolution	80%	16%	2%	1%	935
Use of Mathematics	26%	36%	23%	15%	904
Conducting Research	39%	31%	18%	12%	923
Learning on Your Own	68%	26%	4%	2%	931

Top 10 Full-time Occupations of 45.1101 Graduates:			45.1101
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
*			
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*			
*			
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of UVIC Graduates:			UVIC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	7%
4212	B	Social and community service workers	5%
4112	A	Lawyers and Quebec notaries	3%
4032	A	Elementary school and kindergarten teachers	3%
2132	A	Mechanical engineers	3%
2174	A	Computer programmers and interactive media developers	3%
XXXX	O	Unclassified occupations	2%
1123	A	Professional occupations in advertising, marketing and public relations	2%
4152	A	Social workers	2%
1221	B	Administrative officers	2%

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	45.1101		UVIC	
Personal savings, investments	9	39%	354	31%
Employment while studying	15	65%	602	52%
Family/Friends	13	57%	681	59%
Personal bank loans	1	4%	78	7%
Government student loans	9	39%	438	38%
Scholarships/Bursaries/Grants	6	26%	381	33%
Other	1	4%	292	25%
Total	23		1,148	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	45.1101		UVIC	
Incurred any form of financial debt	11	48%	545	48%
Incurred government-sponsored student loan debt	9	39%	479	42%

\* Percentage of respondents who provided data

Financial Debt Amount:*	45.1101		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	13	3%
\$5,000 to \$9,999	1	10%	22	5%
\$10,000 to \$14,999	1	10%	33	7%
\$15,000 to \$19,999	0	0%	32	7%
\$20,000 to \$29,999	0	0%	76	17%
\$30,000 to \$39,999	3	30%	86	19%
\$40,000 or More	5	50%	198	43%
Total	10	100%	460	100%
Median Financial Debt (\$)	39,500		35,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	45.1101		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	11	3%
\$5,000 to \$9,999	0	0%	22	6%
\$10,000 to \$14,999	1	14%	33	9%
\$15,000 to \$19,999	0	0%	31	8%
\$20,000 to \$29,999	2	29%	57	15%
\$30,000 to \$39,999	1	14%	76	20%
\$40,000 or More	3	43%	141	38%
Total	7	100%	372	100%
Median Gov't-Sponsored Loan Debt (\$)	33,000		30,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	45.1101		UVIC	
None – Loan repaid in full	1	13%	83	20%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	15	4%
\$5,000 to \$9,999	1	13%	28	7%
\$10,000 to \$14,999	0	0%	37	9%
\$15,000 to \$19,999	1	13%	23	6%
\$20,000 to \$29,999	1	13%	74	18%
\$30,000 to \$39,999	1	13%	58	14%
\$40,000 or More	3	38%	87	21%
Total	8	100%	405	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	30,000		26,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

