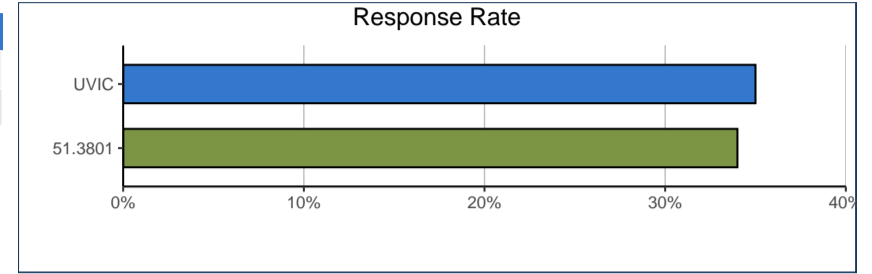


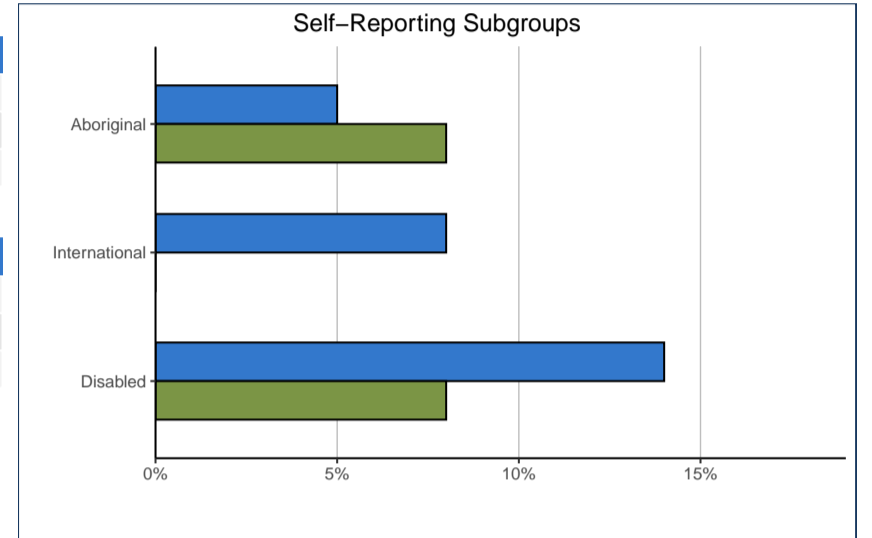
**RESPONSE RATE**

| Survey Response Rate:                 | 51.3801 |      | UVIC  |      |
|---------------------------------------|---------|------|-------|------|
| Baccalaureate Graduates Survey Cohort | 235     | 100% | 3,286 | 100% |
| Survey Respondents and Response Rate  | 79      | 34%  | 1,158 | 35%  |



**DEMOGRAPHIC INFORMATION**

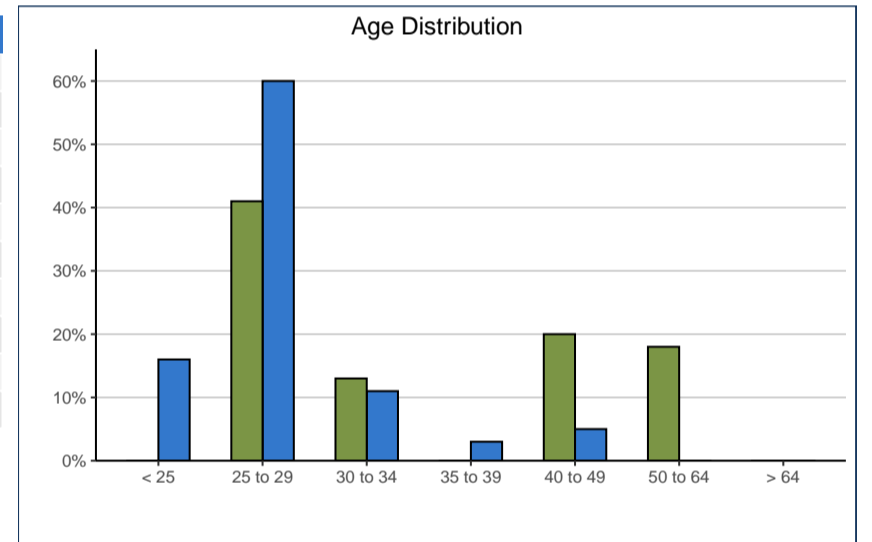
| Self-Reporting Subgroups: | 51.3801 |    | UVIC |     |
|---------------------------|---------|----|------|-----|
| Disabled                  | 6       | 8% | 152  | 14% |
| International             | 0       | 0% | 94   | 8%  |
| Aboriginal                | 6       | 8% | 52   | 5%  |



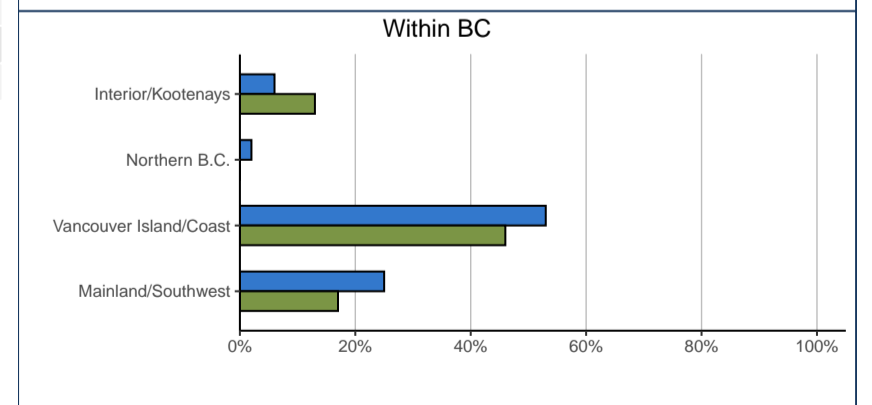
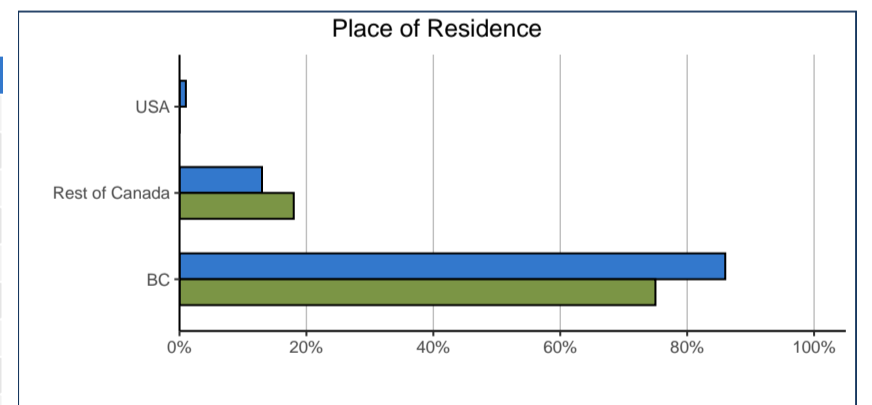
| Gender:* | 51.3801 |      | UVIC  |      |
|----------|---------|------|-------|------|
| Male     | 8       | 10%  | 448   | 39%  |
| Female   | 71      | 90%  | 710   | 61%  |
| Total    | 79      | 100% | 1,158 | 100% |

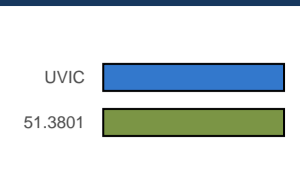
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

| Age (at time of survey): | 51.3801 |      | UVIC  |      |
|--------------------------|---------|------|-------|------|
| < 25                     | ~       | ~    | 190   | 16%  |
| 25 to 29                 | 32      | 41%  | 699   | 60%  |
| 30 to 34                 | 10      | 13%  | 133   | 11%  |
| 35 to 39                 | ~       | ~    | 39    | 3%   |
| 40 to 49                 | 16      | 20%  | 59    | 5%   |
| 50 to 64                 | 14      | 18%  | ~     | ~    |
| > 64                     | 0       | 0%   | ~     | ~    |
| Total                    | 79      | 100% | 1,158 | 100% |
| Median Age               | 33      |      | 26    |      |
| Average (mean) Age       | 37      |      | 29    |      |



| Place of Residence (at time of survey): | 51.3801 |      | UVIC  |      |
|---|---------|------|-------|------|
| BC – Mainland/Southwest                 | 12      | 17%  | 250   | 25%  |
| BC – Vancouver Island/Coast             | 33      | 46%  | 532   | 53%  |
| BC – Northern B.C.                      | 0       | 0%   | 22    | 2%   |
| BC – Interior/Kootenays                 | 9       | 13%  | 60    | 6%   |
| BC Subtotal                             | 54      | 75%  | 864   | 86%  |
| Canada – Alberta                        | ~       | ~    | 62    | 6%   |
| Canada – Ontario                        | ~       | ~    | 41    | 4%   |
| Canada – Other                          | 13      | 18%  | 35    | 3%   |
| U.S.A.                                  | 0       | 0%   | 7     | 1%   |
| Non-BC Subtotal                         | 18      | 25%  | 145   | 14%  |
| Total                                   | 72      | 100% | 1,009 | 100% |



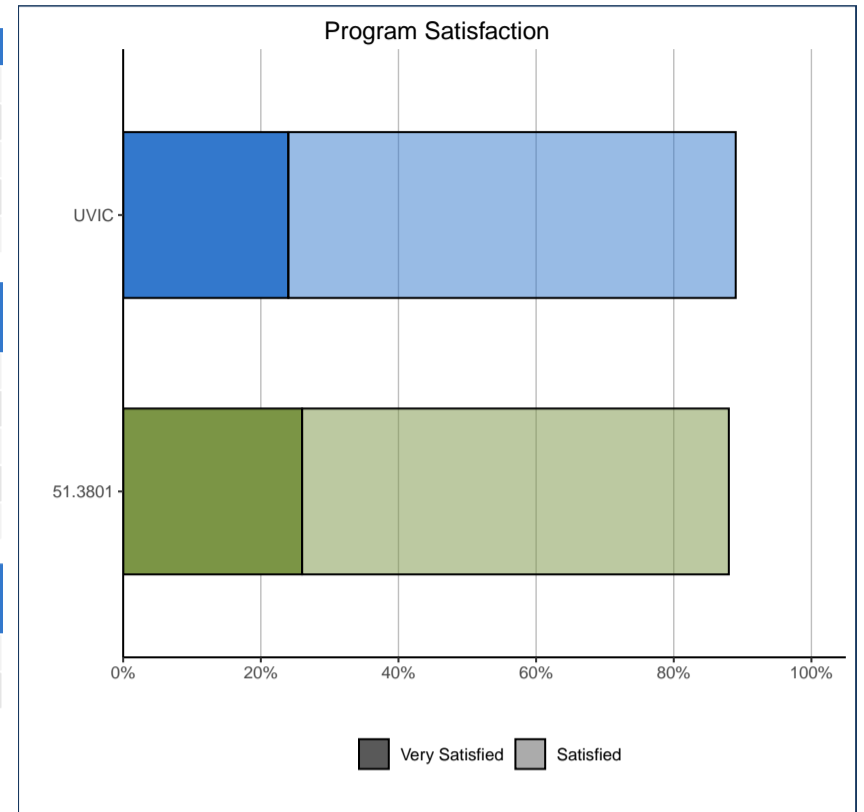


**EDUCATION EVALUATION AND SKILL DEVELOPMENT**

| Program Satisfaction: | 51.3801 |      | UVIC  |      |
|-----------------------|---------|------|-------|------|
| Very Satisfied        | 20      | 26%  | 272   | 24%  |
| Satisfied             | 48      | 62%  | 745   | 65%  |
| Dissatisfied          | 7       | 9%   | 105   | 9%   |
| Very Dissatisfied     | 2       | 3%   | 22    | 2%   |
| Total                 | 77      | 100% | 1,144 | 100% |

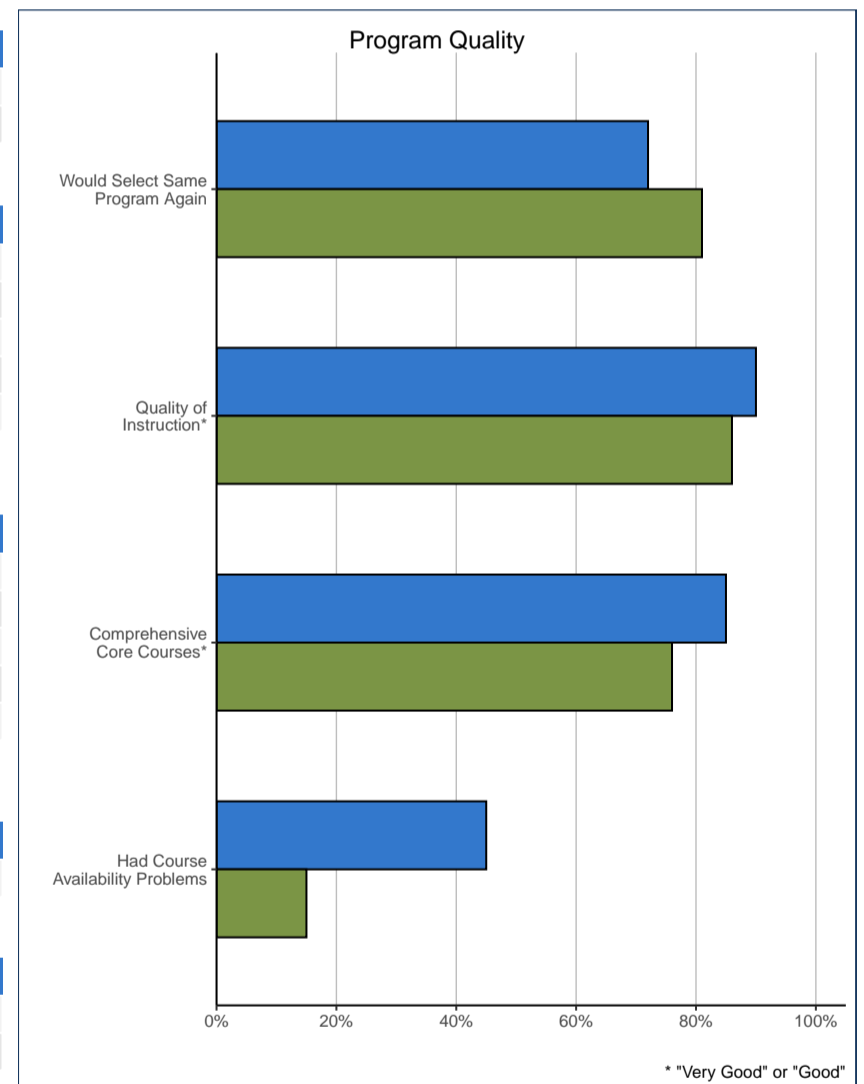
| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 51.3801 |      | UVIC |      |
|---|---------|------|------|------|
| Very Useful   | 51      | 65%  | 363  | 39%  |
| Somewhat Useful   | 24      | 31%  | 418  | 45%  |
| Not Very Useful   | 3       | 4%   | 122  | 13%  |
| Not at All Useful   | 0       | 0%   | 34   | 4%   |
| Total   | 78      | 100% | 937  | 100% |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 51.3801 |     | UVIC  |     |
|--|---------|-----|-------|-----|
| Yes  | 25      | 32% | 102   | 9%  |
| No   | 52      | 68% | 1,030 | 91% |



| Would select the same program again: | 51.3801 |     | UVIC |     |
|--------------------------------------|---------|-----|------|-----|
| Yes                                  | 54      | 81% | 738  | 72% |
| No                                   | 13      | 19% | 282  | 28% |

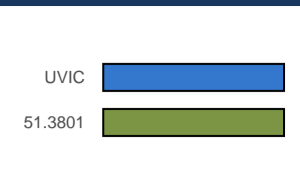
| Quality of Instruction: | 51.3801 |      | UVIC  |      |
|-------------------------|---------|------|-------|------|
| Very Good               | 18      | 23%  | 298   | 26%  |
| Good                    | 50      | 63%  | 741   | 64%  |
| Poor                    | 7       | 9%   | 95    | 8%   |
| Very Poor               | 4       | 5%   | 19    | 2%   |
| Total                   | 79      | 100% | 1,153 | 100% |



| Comprehensiveness of Core Courses: | 51.3801 |      | UVIC  |      |
|------------------------------------|---------|------|-------|------|
| Very Good                          | 16      | 21%  | 253   | 22%  |
| Good                               | 43      | 55%  | 717   | 63%  |
| Poor                               | 18      | 23%  | 153   | 13%  |
| Very Poor                          | 1       | 1%   | 18    | 2%   |
| Total                              | 78      | 100% | 1,141 | 100% |

| Course Availability:                     | 51.3801 |     | UVIC |     |
|--|---------|-----|------|-----|
| Encountered course availability problems | 12      | 15% | 503  | 45% |

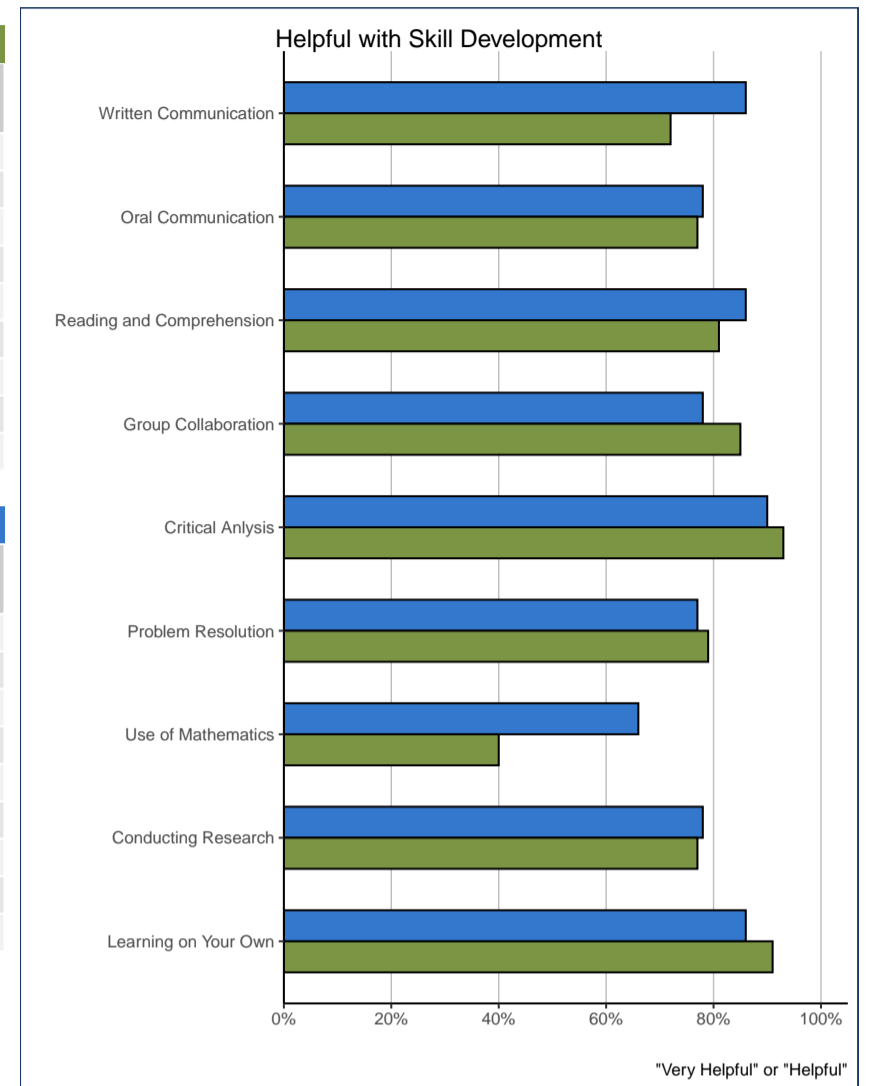
| Financial Constraints:                              | 51.3801 |     | UVIC |     |
|---|---------|-----|------|-----|
| Had to interrupt studies for financial reasons      | 7       | 9%  | 130  | 11% |
| Had to take program part-time for financial reasons | 15      | 19% | 219  | 19% |



SKILL DEVELOPMENT

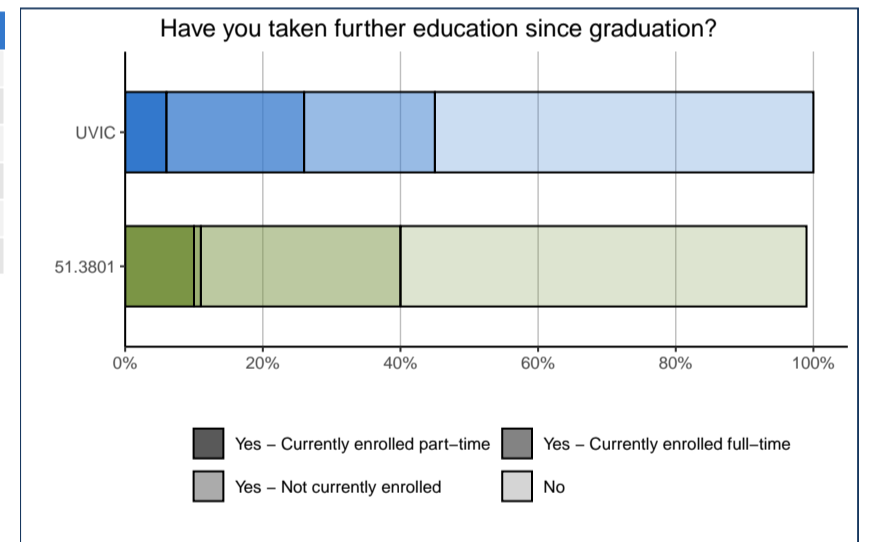
|   | 51.3801      |         |                  |                    |         |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication                           | 17%          | 55%     | 25%              | 3%                 | 75      |
| Oral Communication                              | 16%          | 61%     | 22%              | 1%                 | 76      |
| Reading and Comprehension                       | 11%          | 70%     | 17%              | 3%                 | 76      |
| Group Collaboration                             | 23%          | 62%     | 13%              | 1%                 | 77      |
| Critical Analysis                               | 26%          | 67%     | 8%               | 0%                 | 78      |
| Problem Resolution                              | 12%          | 67%     | 22%              | 0%                 | 78      |
| Use of Mathematics                              | 5%           | 35%     | 39%              | 21%                | 57      |
| Conducting Research                             | 21%          | 56%     | 22%              | 1%                 | 77      |
| Learning on Your Own                            | 34%          | 57%     | 7%               | 3%                 | 74      |

|   | UVIC         |         |                  |                    |         |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication                           | 28%          | 58%     | 13%              | 2%                 | 1,123   |
| Oral Communication                              | 24%          | 54%     | 19%              | 3%                 | 1,130   |
| Reading and Comprehension                       | 30%          | 56%     | 13%              | 1%                 | 1,134   |
| Group Collaboration                             | 25%          | 53%     | 19%              | 4%                 | 1,132   |
| Critical Analysis                               | 42%          | 48%     | 8%               | 2%                 | 1,153   |
| Problem Resolution                              | 22%          | 55%     | 19%              | 4%                 | 1,123   |
| Use of Mathematics                              | 22%          | 44%     | 24%              | 10%                | 843     |
| Conducting Research                             | 29%          | 49%     | 18%              | 4%                 | 1,101   |
| Learning on Your Own                            | 38%          | 48%     | 11%              | 2%                 | 1,136   |

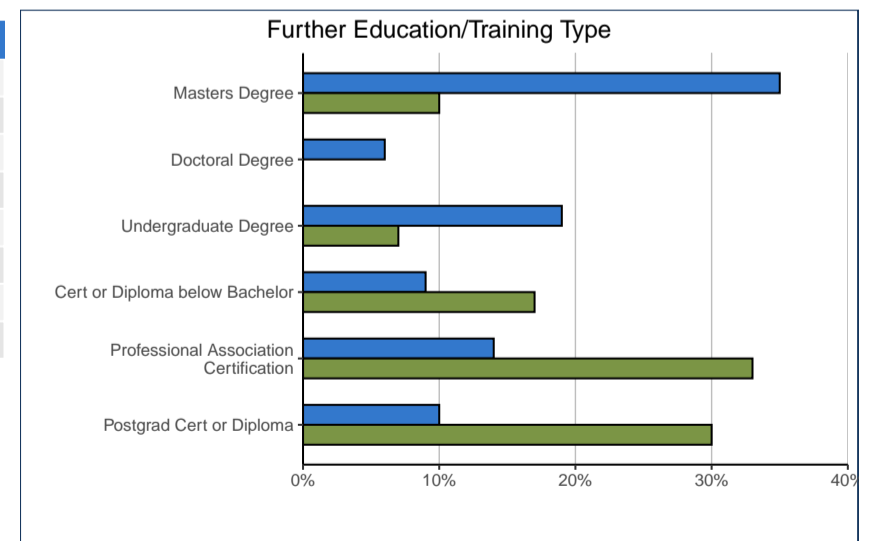


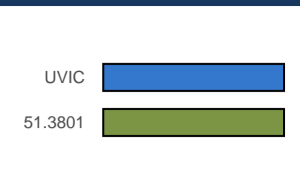
FURTHER EDUCATION

| Took further education since 2020 graduation: | 51.3801 |      | UVIC  |      |
|---|---------|------|-------|------|
| Yes   | 32      | 41%  | 515   | 45%  |
| Not currently enrolled                        | 23      | 29%  | 215   | 19%  |
| Currently enrolled full-time                  | 1       | 1%   | 227   | 20%  |
| Currently enrolled part-time                  | 8       | 10%  | 69    | 6%   |
| No  | 47      | 59%  | 634   | 55%  |
| Total   | 79      | 100% | 1,149 | 100% |



| Type of Formal Post-Secondary Education:    | 51.3801 |      | UVIC |      |
|---|---------|------|------|------|
| Masters Degree                              | 3       | 10%  | 180  | 35%  |
| Doctoral Degree                             | 0       | 0%   | 28   | 6%   |
| Another Undergraduate Degree                | 2       | 7%   | 98   | 19%  |
| Certificate or Diploma below Bachelor level | 5       | 17%  | 47   | 9%   |
| Professional Association Certification      | 10      | 33%  | 71   | 14%  |
| Postgraduate Certificate or Diploma         | 9       | 30%  | 53   | 10%  |
| Other                                       | 1       | 3%   | 31   | 6%   |
| Total                                       | 30      | 100% | 508  | 100% |





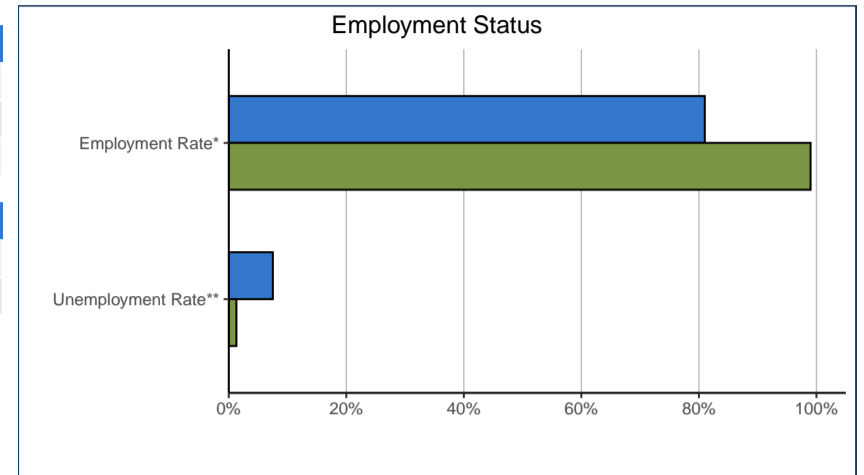
EMPLOYMENT

| Labour Force Status:                      | 51.3801 |      | UVIC  |      |
|---|---------|------|-------|------|
| In Labour Force (working or seeking work) | 79      | 100% | 1,016 | 90%  |
| Not in Labour Force                       | 0       | 0%   | 116   | 10%  |
| Total                                     | 79      | 100% | 1,132 | 100% |

| Employment:         | 51.3801 |      | UVIC |      |
|---------------------|---------|------|------|------|
| Employment Rate*    | 78      | 99%  | 940  | 81%  |
| Unemployment Rate** | 1       | 1.3% | 76   | 7.5% |

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



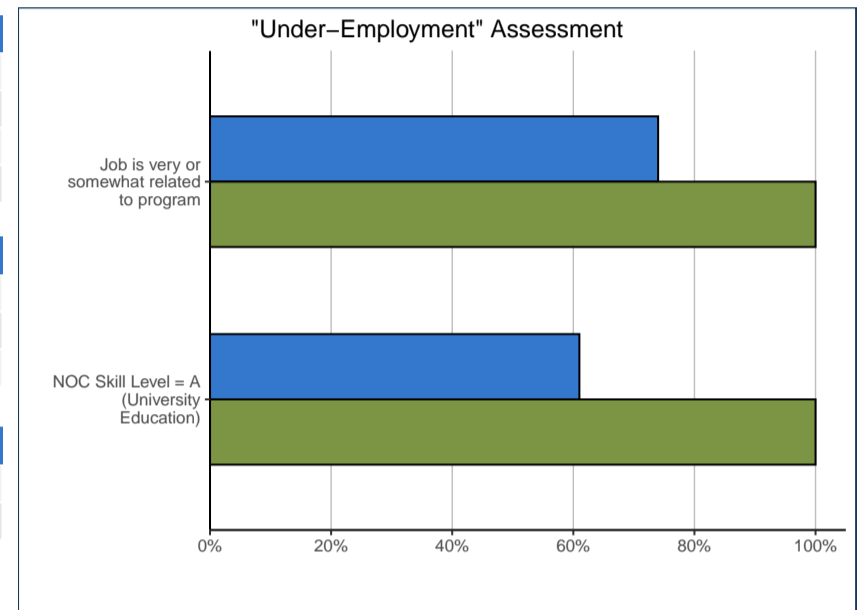
| Status of Graduates NOT in Labour Force: | 51.3801 |    | UVIC |      |
|--|---------|----|------|------|
| Attending School FT                      | 0       | 0% | 87   | 75%  |
| Attending School PT                      | 0       | 0% | 3    | 3%   |
| Other                                    | 0       | 0% | 26   | 22%  |
| Total NOT in Labour Force                | 0       | 0% | 116  | 100% |

| Primary Employment Type: | 51.3801 |      | UVIC |      |
|--------------------------|---------|------|------|------|
| Paid worker              | 76      | 99%  | 886  | 94%  |
| Self-employed            | 1       | 1%   | 53   | 6%   |
| Total                    | 77      | 100% | 939  | 100% |

| Job Characteristics:                              | 51.3801 |     | UVIC |     |
|---|---------|-----|------|-----|
| I hold more than one job*                         | 15      | 19% | 196  | 21% |
| My main job is full-time (>= 30 hours per week)** | 71      | 93% | 781  | 87% |

\*Of total Employed

\*\*Of those who provided data on hours/week worked



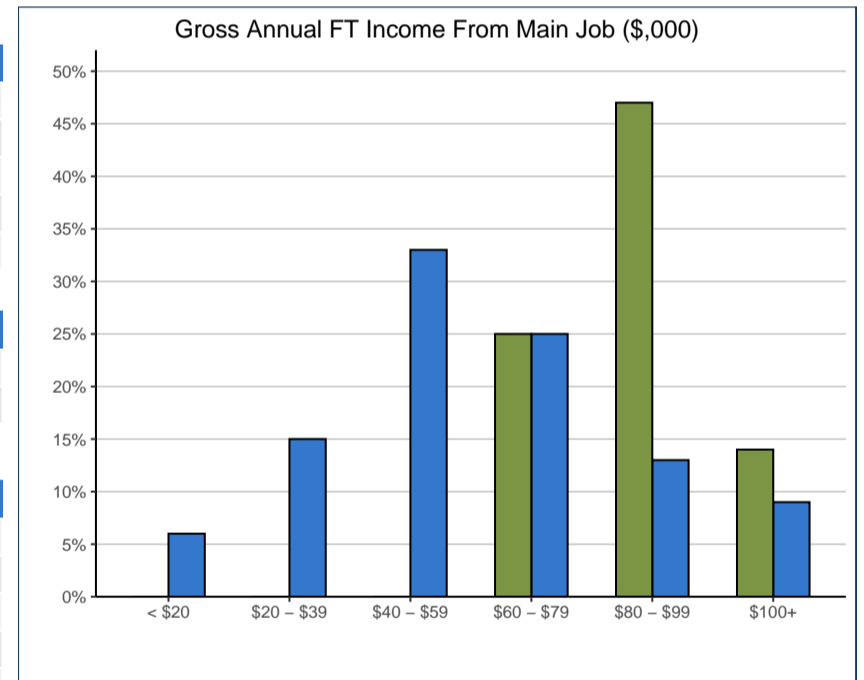
| How related is your main job to your program? | 51.3801 |      | UVIC |      |
|---|---------|------|------|------|
| Very Related                                  | 63      | 81%  | 393  | 42%  |
| Somewhat Related                              | 15      | 19%  | 297  | 32%  |
| Not Very Related                              | 0       | 0%   | 126  | 13%  |
| Not at All Related                            | 0       | 0%   | 122  | 13%  |
| Total   | 78      | 100% | 938  | 100% |

| "Under-employment" Assessment:              | 51.3801 |      | UVIC |     |
|---|---------|------|------|-----|
| Job is very or somewhat related to program  | 78      | 100% | 690  | 74% |
| NOC Skill Level = A (University Education)* | 78      | 100% | 547  | 61% |

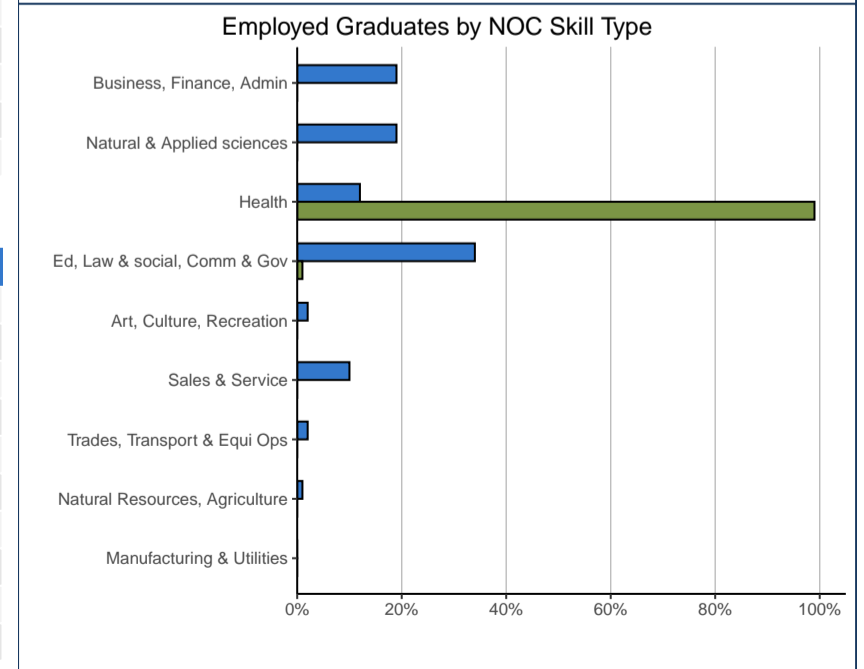
\*Of total valid responses

| Gross Annual Income from Main Job:*    | 51.3801 |      | UVIC   |      |
|--|---------|------|--------|------|
| Less than \$20,000                     | 0       | 0%   | 46     | 6%   |
| \$20,000 to \$39,999                   | ~       | ~    | 111    | 15%  |
| \$40,000 to \$59,999                   | ~       | ~    | 251    | 33%  |
| \$60,000 to \$79,999                   | 16      | 25%  | 187    | 25%  |
| \$80,000 to \$99,999                   | 30      | 47%  | 95     | 13%  |
| \$100,000 and Above                    | 9       | 14%  | 69     | 9%   |
| Total                                  | 64      | 100% | 759    | 100% |
| Median Annual Income (full-time) (\$)  | 83,136  |      | 60,000 |      |
| Average Annual Income (full-time) (\$) | 88,080  |      | 66,211 |      |

\*Where data provided

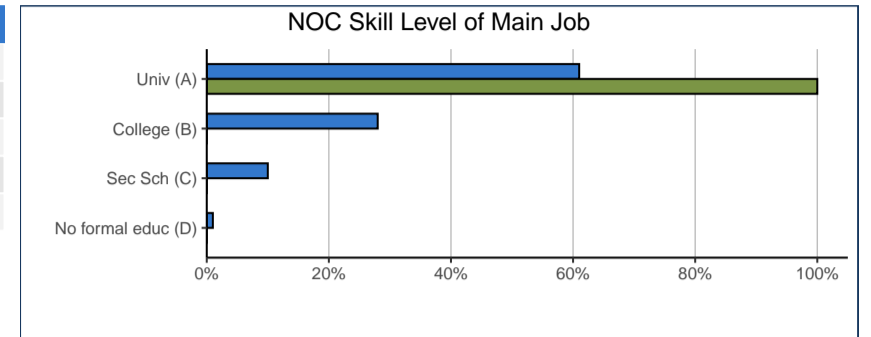


| NOC Skill Type of Main Job:                         | 51.3801 |      | UVIC |      |
|---|---------|------|------|------|
| Business, finance & administration                  | 0       | 0%   | 174  | 19%  |
| Natural & applied sciences & related                | 0       | 0%   | 170  | 19%  |
| Health  | 77      | 99%  | 107  | 12%  |
| Education, law and social, community & government   | 1       | 1%   | 306  | 34%  |
| Art, culture, recreation & sport                    | 0       | 0%   | 21   | 2%   |
| Sales & service                                     | 0       | 0%   | 92   | 10%  |
| Trades, transport & equipment operators & related   | 0       | 0%   | 17   | 2%   |
| Natural resources, agriculture & related production | 0       | 0%   | 7    | 1%   |
| Manufacturing & utilities                           | 0       | 0%   | 4    | 0%   |
| Total   | 78      | 100% | 898  | 100% |

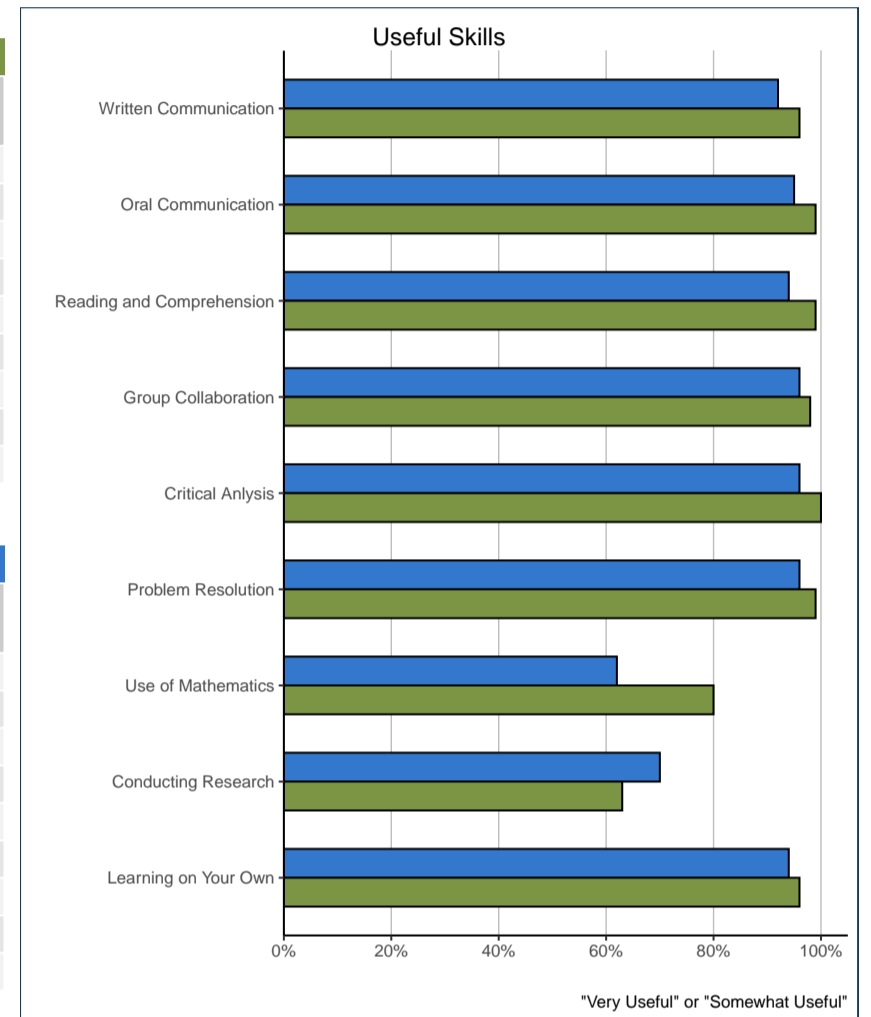


EMPLOYMENT, continued

| NOC Skill Level of Main Job:                | 51.3801 |      | UVIC |      |
|---|---------|------|------|------|
| A. University education                     | 78      | 100% | 547  | 61%  |
| B. College education/trade apprenticeship   | 0       | 0%   | 251  | 28%  |
| C. Secondary school + job-specific training | 0       | 0%   | 91   | 10%  |
| D. No formal education                      | 0       | 0%   | 13   | 1%   |
| Total                                       | 78      | 100% | 902  | 100% |



| How useful are the following skills and abilities in doing your main job? | 51.3801     |                 |                 |                   | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
|   | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful |         |
| Written Communication   | 69%         | 27%             | 3%              | 1%                | 78      |
| Oral Communication  | 85%         | 14%             | 1%              | 0%                | 78      |
| Reading and Comprehension   | 72%         | 27%             | 1%              | 0%                | 78      |
| Group Collaboration   | 88%         | 10%             | 0%              | 1%                | 78      |
| Critical Analysis   | 92%         | 8%              | 0%              | 0%                | 78      |
| Problem Resolution  | 86%         | 13%             | 0%              | 1%                | 78      |
| Use of Mathematics  | 38%         | 42%             | 16%             | 4%                | 74      |
| Conducting Research   | 36%         | 27%             | 23%             | 13%               | 77      |
| Learning on Your Own  | 67%         | 29%             | 4%              | 0%                | 78      |



| How useful are the following skills and abilities in doing your main job? | UVIC        |                 |                 |                   | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
|   | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful |         |
| Written Communication   | 70%         | 22%             | 5%              | 4%                | 936     |
| Oral Communication  | 76%         | 19%             | 4%              | 1%                | 937     |
| Reading and Comprehension   | 72%         | 22%             | 4%              | 2%                | 935     |
| Group Collaboration   | 78%         | 18%             | 3%              | 1%                | 934     |
| Critical Analysis   | 77%         | 19%             | 3%              | 1%                | 934     |
| Problem Resolution  | 80%         | 16%             | 2%              | 1%                | 935     |
| Use of Mathematics  | 26%         | 36%             | 23%             | 15%               | 904     |
| Conducting Research   | 39%         | 31%             | 18%             | 12%               | 923     |
| Learning on Your Own  | 68%         | 26%             | 4%              | 2%                | 931     |

| Top 10 Full-time Occupations of 51.3801 Graduates: |                 |   | 51.3801                      |
|--|-----------------|---|------------------------------|
| NOC  | NOC Skill Level | Description   | % Employed FT in this Occ.** |
| 3012   | A               | Registered nurses and registered psychiatric nurses | 82%                          |
| *  |                 |   |                              |
| *  |                 |   |                              |
| *  |                 |   |                              |
| *  |                 |   |                              |
| *  |                 |   |                              |
| *  |                 |   |                              |
| *  |                 |   |                              |
| *  |                 |   |                              |
| *  |                 |   |                              |

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

| Top 10 Full-time Occupations of UVIC Graduates: |                 |   | UVIC                         |
|---|-----------------|---|------------------------------|
| NOC   | NOC Skill Level | Description   | % Employed FT in this Occ.** |
| 3012  | A               | Registered nurses and registered psychiatric nurses                     | 7%                           |
| 4212  | B               | Social and community service workers                                    | 5%                           |
| 4112  | A               | Lawyers and Quebec notaries   | 3%                           |
| 4032  | A               | Elementary school and kindergarten teachers                             | 3%                           |
| 2132  | A               | Mechanical engineers  | 3%                           |
| 2174  | A               | Computer programmers and interactive media developers                   | 3%                           |
| XXXX  | O               | Unclassified occupations  | 2%                           |
| 1123  | A               | Professional occupations in advertising, marketing and public relations | 2%                           |
| 4152  | A               | Social workers  | 2%                           |
| 1221  | B               | Administrative officers   | 2%                           |

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

| Funding Sources (3 sources allowed):* | 51.3801 |     | UVIC  |     |
|---------------------------------------|---------|-----|-------|-----|
| Personal savings, investments         | 24      | 30% | 354   | 31% |
| Employment while studying             | 48      | 61% | 602   | 52% |
| Family/Friends                        | 27      | 34% | 681   | 59% |
| Personal bank loans                   | 9       | 11% | 78    | 7%  |
| Government student loans              | 39      | 49% | 438   | 38% |
| Scholarships/Bursaries/Grants         | 22      | 28% | 381   | 33% |
| Other                                 | 13      | 16% | 292   | 25% |
| Total                                 | 79      |     | 1,148 |     |

\* Percentage of respondents who identified this source

| Financial Debt Incurred to Finance Bac. Ed.:*   | 51.3801 |     | UVIC |     |
|---|---------|-----|------|-----|
| Incurred any form of financial debt             | 49      | 63% | 545  | 48% |
| Incurred government-sponsored student loan debt | 41      | 52% | 479  | 42% |

\* Percentage of respondents who provided data

| Financial Debt Amount:*    | 51.3801 |      | UVIC   |      |
|----------------------------|---------|------|--------|------|
| < \$1,000                  | 0       | 0%   | 0      | 0%   |
| \$1,000 to \$4,999         | 0       | 0%   | 13     | 3%   |
| \$5,000 to \$9,999         | 1       | 2%   | 22     | 5%   |
| \$10,000 to \$14,999       | 4       | 9%   | 33     | 7%   |
| \$15,000 to \$19,999       | 2       | 5%   | 32     | 7%   |
| \$20,000 to \$29,999       | 4       | 9%   | 76     | 17%  |
| \$30,000 to \$39,999       | 8       | 18%  | 86     | 19%  |
| \$40,000 or More           | 25      | 57%  | 198    | 43%  |
| Total                      | 44      | 100% | 460    | 100% |
| Median Financial Debt (\$) | 40,000  |      | 35,000 |      |

\* Includes only cases where financial debt was incurred

| Gov't-Sponsored Student Loan Debt Amount:* | 51.3801 |      | UVIC   |      |
|--|---------|------|--------|------|
| < \$1,000                                  | 1       | 3%   | 1      | 0%   |
| \$1,000 to \$4,999                         | 1       | 3%   | 11     | 3%   |
| \$5,000 to \$9,999                         | 0       | 0%   | 22     | 6%   |
| \$10,000 to \$14,999                       | 3       | 9%   | 33     | 9%   |
| \$15,000 to \$19,999                       | 2       | 6%   | 31     | 8%   |
| \$20,000 to \$29,999                       | 2       | 6%   | 57     | 15%  |
| \$30,000 to \$39,999                       | 8       | 23%  | 76     | 20%  |
| \$40,000 or More                           | 18      | 51%  | 141    | 38%  |
| Total                                      | 35      | 100% | 372    | 100% |
| Median Gov't-Sponsored Loan Debt (\$)      | 40,000  |      | 30,000 |      |

\* Includes only cases where government-sponsored debt was incurred

| Gov't-Sponsored Loan Debt Outstanding:*             | 51.3801 |      | UVIC   |      |
|---|---------|------|--------|------|
| None – Loan repaid in full                          | 7       | 19%  | 83     | 20%  |
| < \$1,000   | 0       | 0%   | 0      | 0%   |
| \$1,000 to \$4,999                                  | 2       | 5%   | 15     | 4%   |
| \$5,000 to \$9,999                                  | 3       | 8%   | 28     | 7%   |
| \$10,000 to \$14,999                                | 1       | 3%   | 37     | 9%   |
| \$15,000 to \$19,999                                | 0       | 0%   | 23     | 6%   |
| \$20,000 to \$29,999                                | 9       | 24%  | 74     | 18%  |
| \$30,000 to \$39,999                                | 11      | 30%  | 58     | 14%  |
| \$40,000 or More                                    | 4       | 11%  | 87     | 21%  |
| Total   | 37      | 100% | 405    | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** (\$) | 28,000  |      | 26,500 |      |

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

