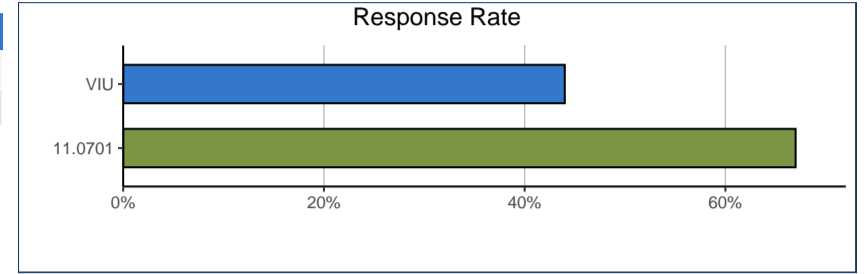


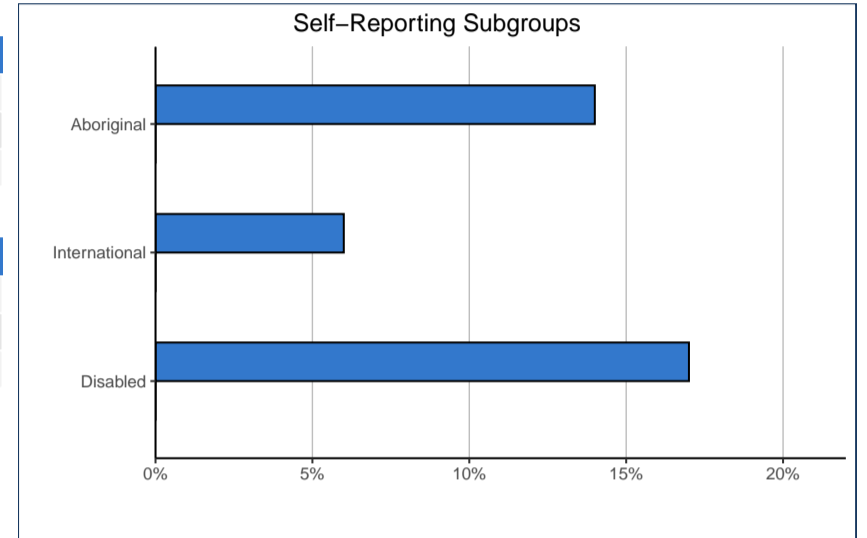
**RESPONSE RATE**

| Survey Response Rate:                 | 11.0701 |      | VIU |      |
|---------------------------------------|---------|------|-----|------|
| Baccalaureate Graduates Survey Cohort | 15      | 100% | 794 | 100% |
| Survey Respondents and Response Rate  | 10      | 67%  | 349 | 44%  |



**DEMOGRAPHIC INFORMATION**

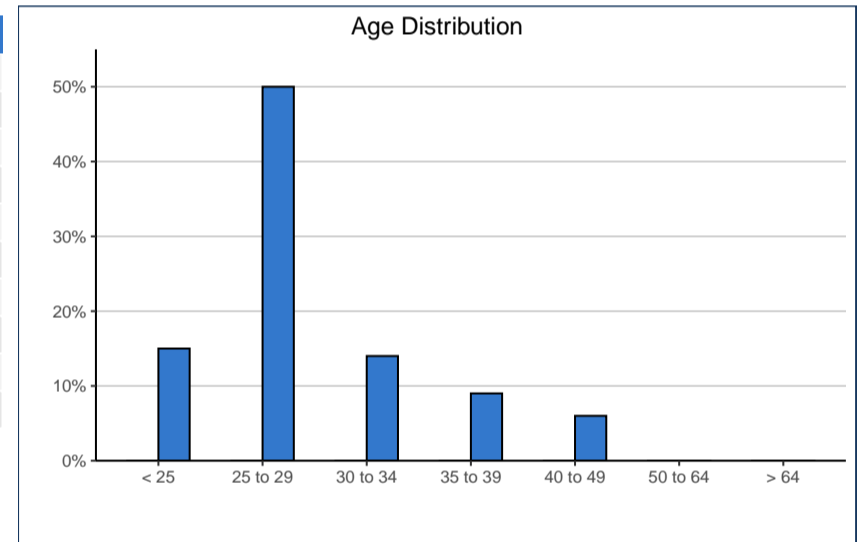
| Self-Reporting Subgroups: | 11.0701 |    | VIU |     |
|---------------------------|---------|----|-----|-----|
| Disabled                  | ~       | ~  | 56  | 17% |
| International             | ~       | ~  | 21  | 6%  |
| Aboriginal                | 0       | 0% | 46  | 14% |



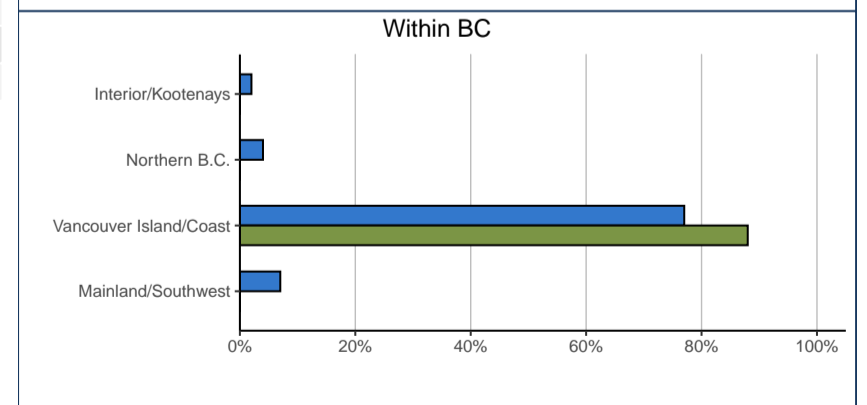
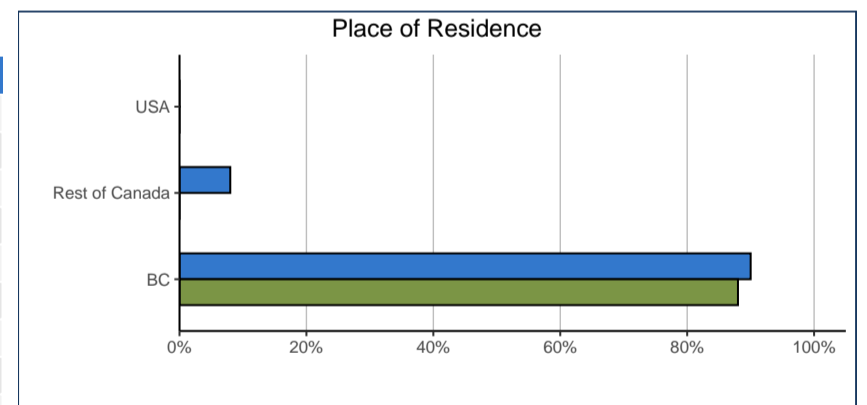
| Gender:* | 11.0701 |      | VIU |      |
|----------|---------|------|-----|------|
| Male     | 10      | 100% | 106 | 31%  |
| Female   | 0       | 0%   | 241 | 69%  |
| Total    | 10      | 100% | 347 | 100% |

\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

| Age (at time of survey): | 11.0701 |      | VIU |      |
|--------------------------|---------|------|-----|------|
| < 25                     | 0       | 0%   | 51  | 15%  |
| 25 to 29                 | ~       | ~    | 176 | 50%  |
| 30 to 34                 | ~       | ~    | 49  | 14%  |
| 35 to 39                 | 0       | 0%   | 31  | 9%   |
| 40 to 49                 | 0       | 0%   | 22  | 6%   |
| 50 to 64                 | 0       | 0%   | ~   | ~    |
| > 64                     | 0       | 0%   | ~   | ~    |
| Total                    | 10      | 100% | 349 | 100% |
| Median Age               | 29      |      | 27  |      |
| Average (mean) Age       | 29      |      | 31  |      |



| Place of Residence (at time of survey): | 11.0701 |     | VIU |      |
|---|---------|-----|-----|------|
| BC – Mainland/Southwest                 | 0       | 0%  | 22  | 7%   |
| BC – Vancouver Island/Coast             | 7       | 88% | 238 | 77%  |
| BC – Northern B.C.                      | 0       | 0%  | 12  | 4%   |
| BC – Interior/Kootenays                 | 0       | 0%  | 7   | 2%   |
| BC Subtotal                             | 7       | 88% | 279 | 90%  |
| Canada – Alberta                        | 0       | 0%  | 11  | 4%   |
| Canada – Ontario                        | 0       | 0%  | ~   | ~    |
| Canada – Other                          | ~       | ~   | 13  | 4%   |
| U.S.A.                                  | 0       | 0%  | ~   | ~    |
| Non-BC Subtotal                         | ~       | ~   | 32  | 10%  |
| Total                                   | ~       | ~   | 311 | 100% |



EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 11.0701 |      | VIU |      |
|-----------------------|---------|------|-----|------|
| Very Satisfied        | 7       | 70%  | 118 | 34%  |
| Satisfied             | 3       | 30%  | 188 | 54%  |
| Dissatisfied          | 0       | 0%   | 28  | 8%   |
| Very Dissatisfied     | 0       | 0%   | 11  | 3%   |
| Total                 | 10      | 100% | 345 | 100% |

| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 11.0701 |      | VIU |      |
|---|---------|------|-----|------|
| Very Useful   | 7       | 88%  | 143 | 48%  |
| Somewhat Useful   | 1       | 13%  | 113 | 38%  |
| Not Very Useful   | 0       | 0%   | 33  | 11%  |
| Not at All Useful   | 0       | 0%   | 9   | 3%   |
| Total   | 8       | 100% | 298 | 100% |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 11.0701 |     | VIU |     |
|--|---------|-----|-----|-----|
| Yes  | 4       | 40% | 69  | 20% |
| No   | 6       | 60% | 275 | 80% |

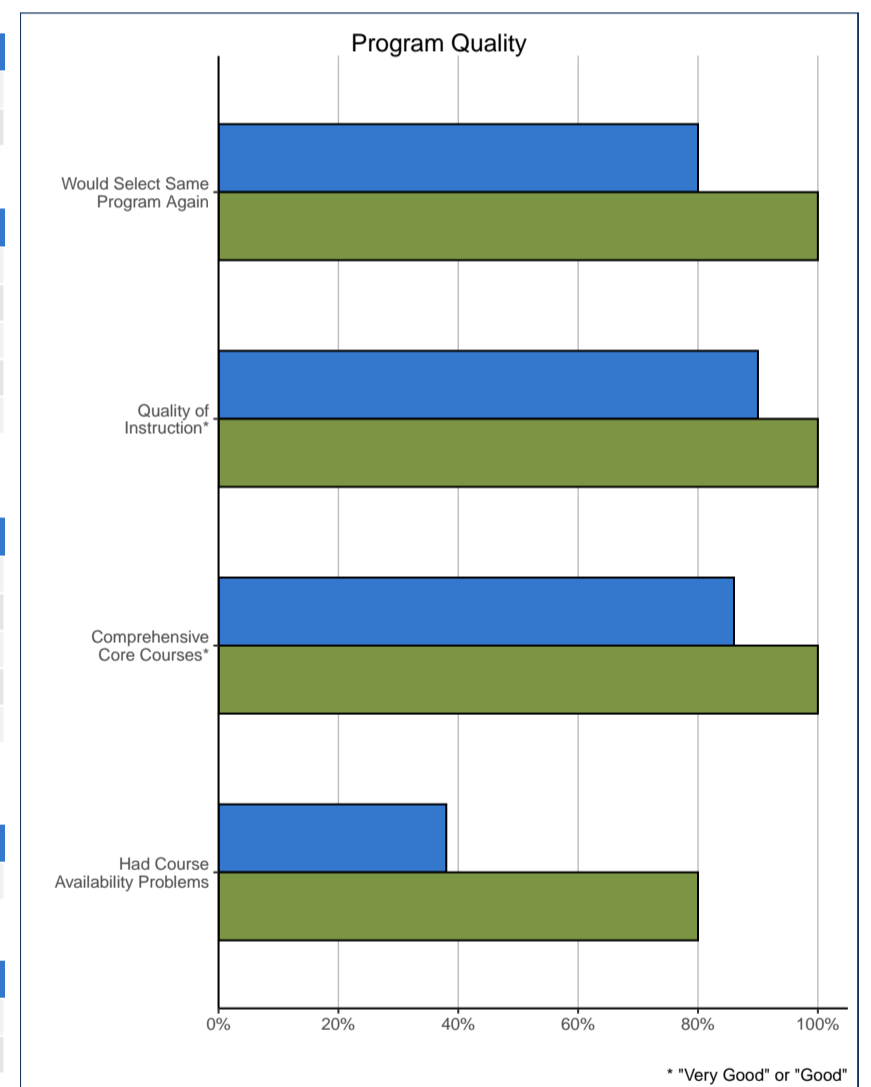
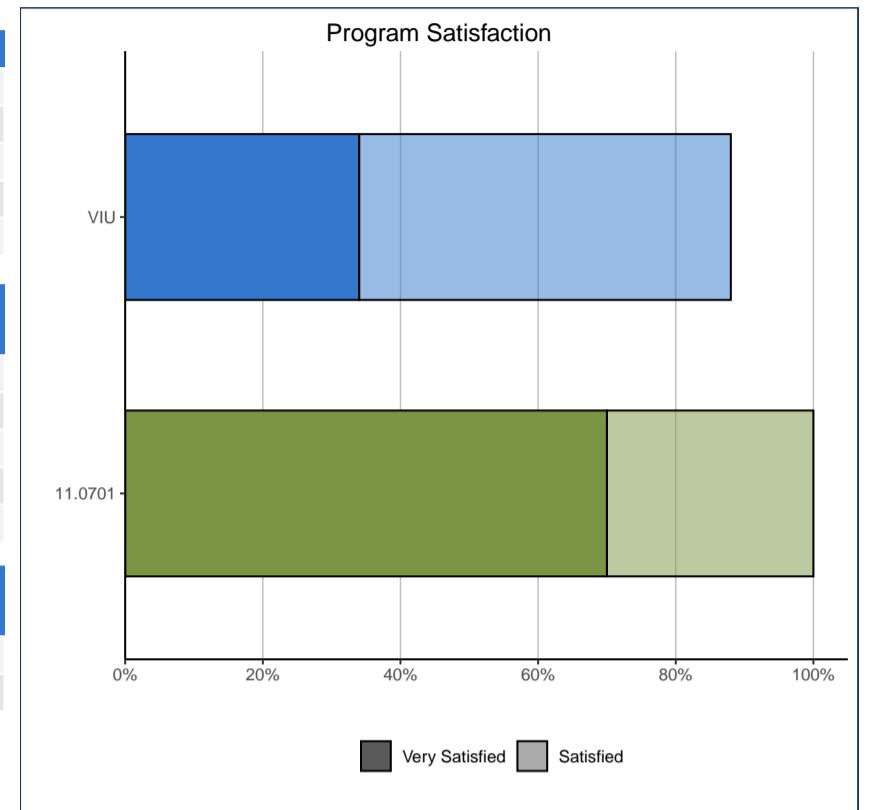
| Would select the same program again: | 11.0701 |      | VIU |     |
|--------------------------------------|---------|------|-----|-----|
| Yes                                  | 10      | 100% | 248 | 80% |
| No                                   | 0       | 0%   | 63  | 20% |

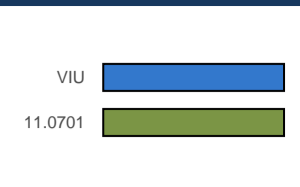
| Quality of Instruction: | 11.0701 |      | VIU |      |
|-------------------------|---------|------|-----|------|
| Very Good               | 5       | 50%  | 102 | 29%  |
| Good                    | 5       | 50%  | 210 | 61%  |
| Poor                    | 0       | 0%   | 26  | 7%   |
| Very Poor               | 0       | 0%   | 9   | 3%   |
| Total                   | 10      | 100% | 347 | 100% |

| Comprehensiveness of Core Courses: | 11.0701 |      | VIU |      |
|------------------------------------|---------|------|-----|------|
| Very Good                          | 4       | 40%  | 87  | 26%  |
| Good                               | 6       | 60%  | 203 | 60%  |
| Poor                               | 0       | 0%   | 42  | 12%  |
| Very Poor                          | 0       | 0%   | 9   | 3%   |
| Total                              | 10      | 100% | 341 | 100% |

| Course Availability:                     | 11.0701 |     | VIU |     |
|--|---------|-----|-----|-----|
| Encountered course availability problems | 8       | 80% | 129 | 38% |

| Financial Constraints:                              | 11.0701 |     | VIU |     |
|---|---------|-----|-----|-----|
| Had to interrupt studies for financial reasons      | 1       | 10% | 46  | 13% |
| Had to take program part-time for financial reasons | 0       | 0%  | 57  | 17% |

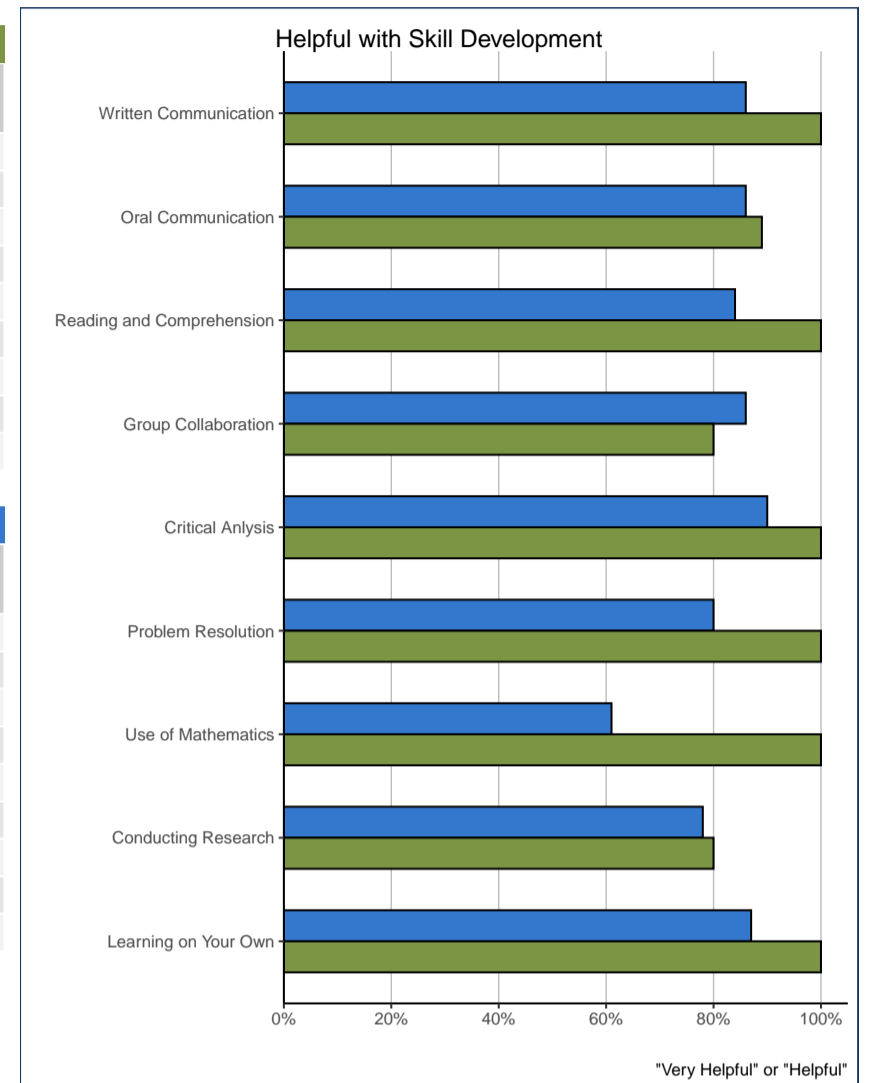




SKILL DEVELOPMENT

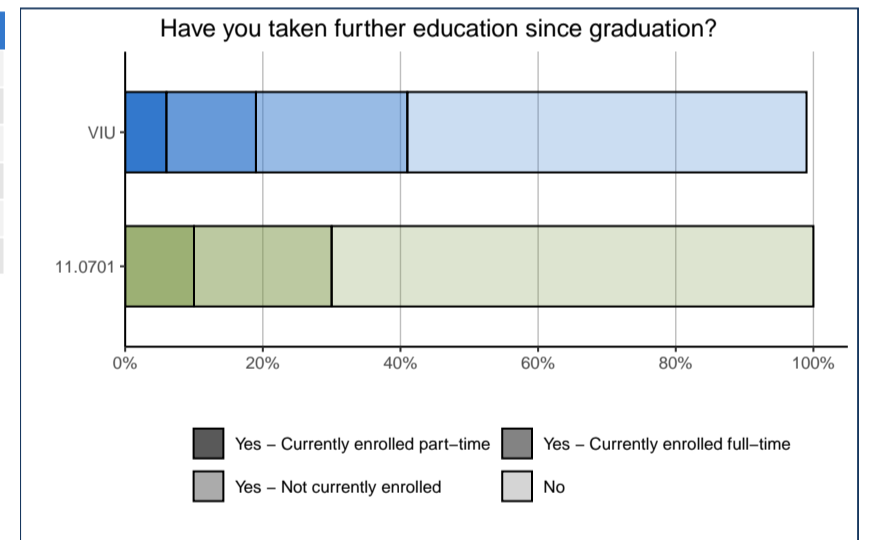
|   | 11.0701      |         |                  |                    |         |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication                           | 30%          | 70%     | 0%               | 0%                 | 10      |
| Oral Communication                              | 22%          | 67%     | 11%              | 0%                 | 9       |
| Reading and Comprehension                       | 56%          | 44%     | 0%               | 0%                 | 9       |
| Group Collaboration                             | 40%          | 40%     | 20%              | 0%                 | 10      |
| Critical Analysis                               | 80%          | 20%     | 0%               | 0%                 | 10      |
| Problem Resolution                              | 78%          | 22%     | 0%               | 0%                 | 9       |
| Use of Mathematics                              | 80%          | 20%     | 0%               | 0%                 | 10      |
| Conducting Research                             | 30%          | 50%     | 20%              | 0%                 | 10      |
| Learning on Your Own                            | 70%          | 30%     | 0%               | 0%                 | 10      |

|   | VIU          |         |                  |                    |         |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication                           | 33%          | 53%     | 10%              | 4%                 | 322     |
| Oral Communication                              | 33%          | 53%     | 11%              | 3%                 | 335     |
| Reading and Comprehension                       | 31%          | 53%     | 12%              | 4%                 | 334     |
| Group Collaboration                             | 36%          | 50%     | 12%              | 2%                 | 340     |
| Critical Analysis                               | 39%          | 51%     | 5%               | 4%                 | 343     |
| Problem Resolution                              | 24%          | 56%     | 16%              | 3%                 | 332     |
| Use of Mathematics                              | 18%          | 43%     | 28%              | 11%                | 242     |
| Conducting Research                             | 30%          | 48%     | 16%              | 6%                 | 328     |
| Learning on Your Own                            | 35%          | 52%     | 10%              | 4%                 | 338     |

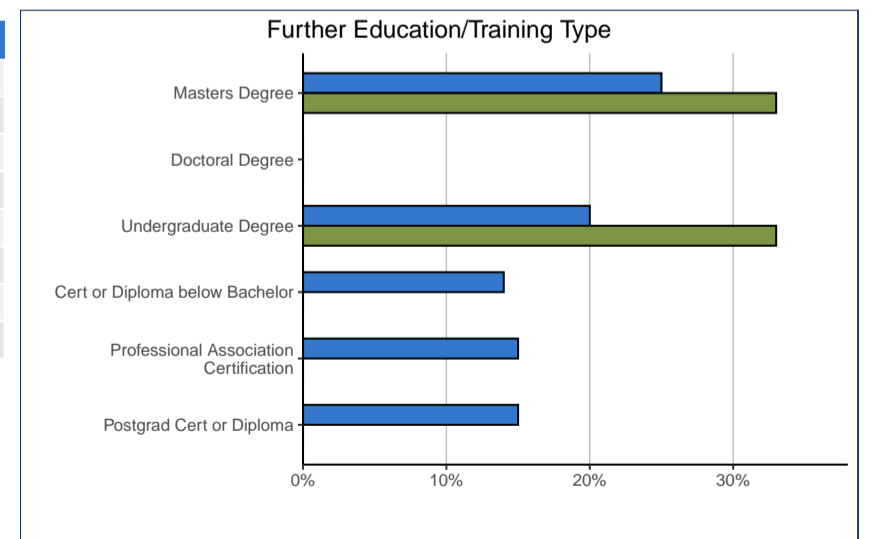


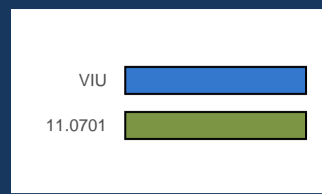
FURTHER EDUCATION

| Took further education since 2020 graduation: | 11.0701 |      | VIU |      |
|---|---------|------|-----|------|
| Yes   | 3       | 30%  | 146 | 42%  |
| Not currently enrolled                        | 2       | 20%  | 77  | 22%  |
| Currently enrolled full-time                  | 1       | 10%  | 46  | 13%  |
| Currently enrolled part-time                  | 0       | 0%   | 21  | 6%   |
| No  | 7       | 70%  | 201 | 58%  |
| Total   | 10      | 100% | 347 | 100% |



| Type of Formal Post-Secondary Education:    | 11.0701 |      | VIU |      |
|---|---------|------|-----|------|
| Masters Degree                              | 1       | 33%  | 36  | 25%  |
| Doctoral Degree                             | 0       | 0%   | 0   | 0%   |
| Another Undergraduate Degree                | 1       | 33%  | 29  | 20%  |
| Certificate or Diploma below Bachelor level | 0       | 0%   | 20  | 14%  |
| Professional Association Certification      | 0       | 0%   | 21  | 15%  |
| Postgraduate Certificate or Diploma         | 0       | 0%   | 21  | 15%  |
| Other                                       | 1       | 33%  | 17  | 12%  |
| Total                                       | 3       | 100% | 144 | 100% |





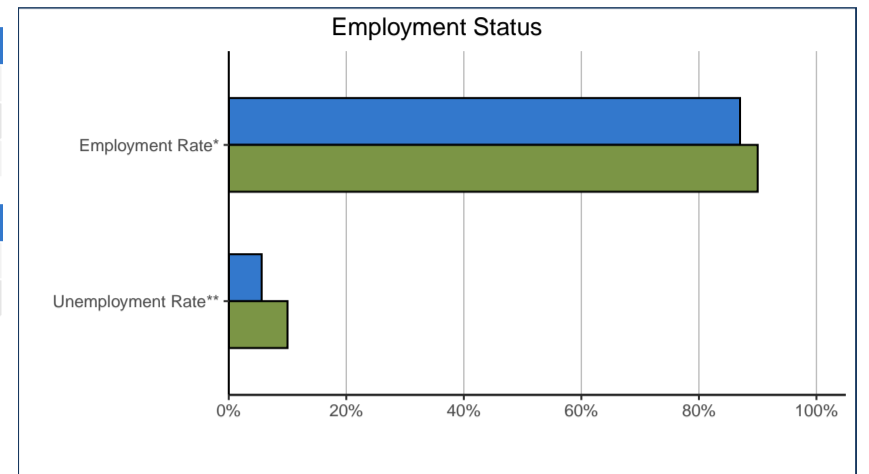
EMPLOYMENT

| Labour Force Status:                      | 11.0701 |      | VIU |      |
|---|---------|------|-----|------|
| In Labour Force (working or seeking work) | 10      | 100% | 322 | 93%  |
| Not in Labour Force                       | 0       | 0%   | 25  | 7%   |
| Total                                     | 10      | 100% | 347 | 100% |

| Employment:         | 11.0701 |       | VIU |      |
|---------------------|---------|-------|-----|------|
| Employment Rate*    | 9       | 90%   | 304 | 87%  |
| Unemployment Rate** | 1       | 10.0% | 18  | 5.6% |

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



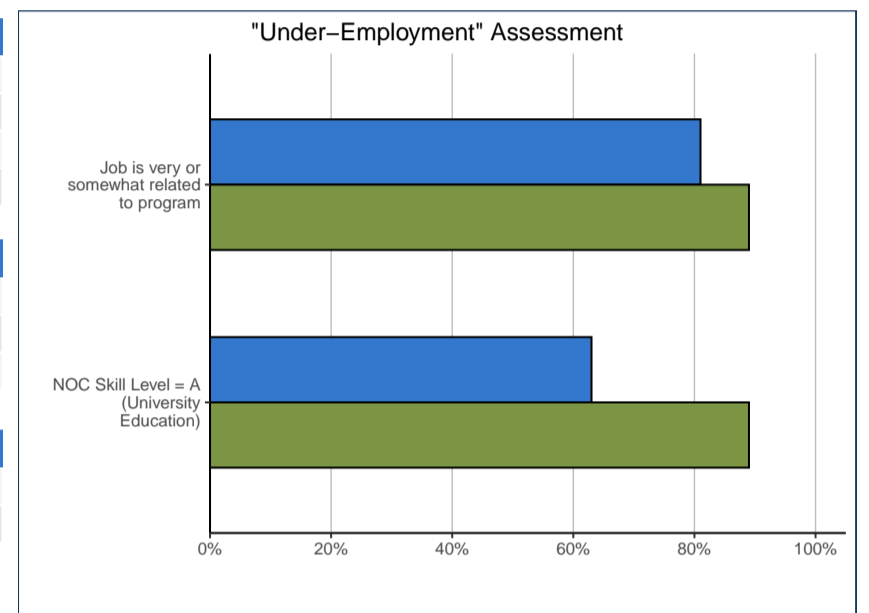
| Status of Graduates NOT in Labour Force: | 11.0701 |    | VIU |      |
|--|---------|----|-----|------|
| Attending School FT                      | 0       | 0% | 15  | 60%  |
| Attending School PT                      | 0       | 0% | 1   | 4%   |
| Other                                    | 0       | 0% | 9   | 36%  |
| Total NOT in Labour Force                | 0       | 0% | 25  | 100% |

| Primary Employment Type: | 11.0701 |      | VIU |      |
|--------------------------|---------|------|-----|------|
| Paid worker              | 9       | 100% | 287 | 95%  |
| Self-employed            | 0       | 0%   | 16  | 5%   |
| Total                    | 9       | 100% | 303 | 100% |

| Job Characteristics:                              | 11.0701 |     | VIU |     |
|---|---------|-----|-----|-----|
| I hold more than one job*                         | 1       | 11% | 63  | 21% |
| My main job is full-time (>= 30 hours per week)** | 8       | 89% | 254 | 91% |

\*Of total Employed

\*\*Of those who provided data on hours/week worked



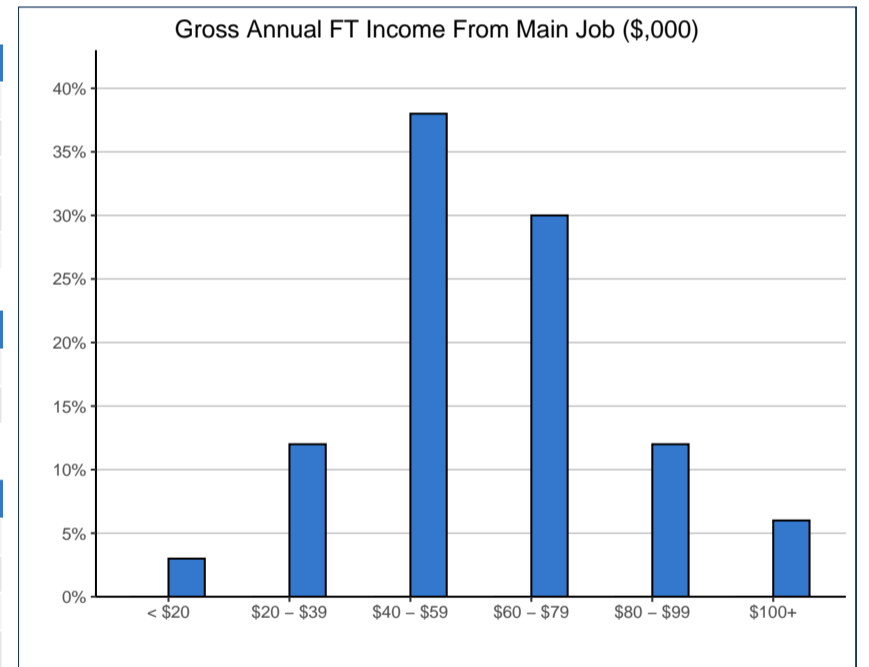
| How related is your main job to your program? | 11.0701 |      | VIU |      |
|---|---------|------|-----|------|
| Very Related                                  | 6       | 67%  | 182 | 60%  |
| Somewhat Related                              | 2       | 22%  | 63  | 21%  |
| Not Very Related                              | 1       | 11%  | 28  | 9%   |
| Not at All Related                            | 0       | 0%   | 29  | 10%  |
| Total   | 9       | 100% | 302 | 100% |

| "Under-employment" Assessment:              | 11.0701 |     | VIU |     |
|---|---------|-----|-----|-----|
| Job is very or somewhat related to program  | 8       | 89% | 245 | 81% |
| NOC Skill Level = A (University Education)* | 8       | 89% | 184 | 63% |

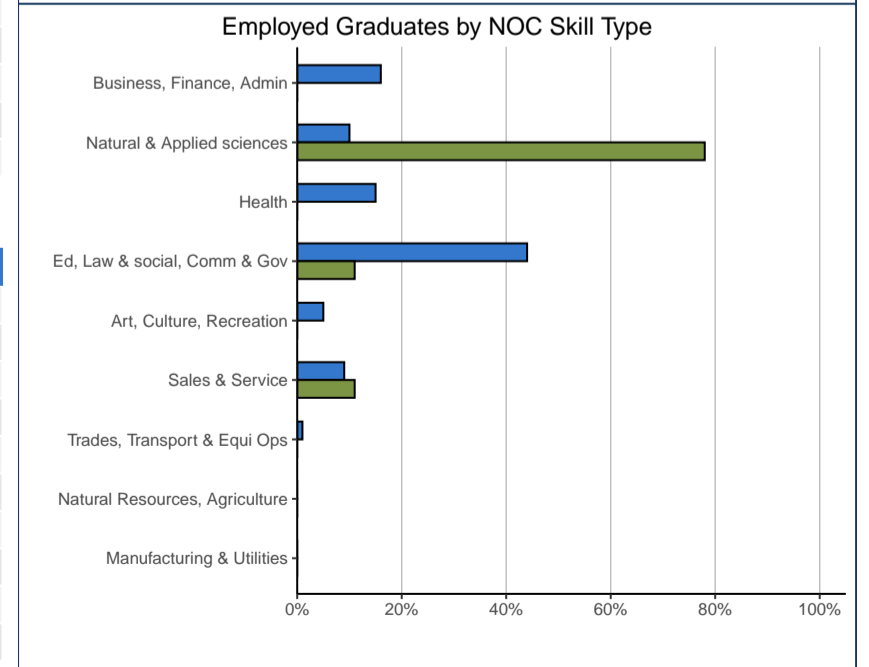
\*Of total valid responses

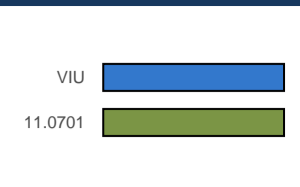
| Gross Annual Income from Main Job:*    | 11.0701 |      | VIU    |      |
|--|---------|------|--------|------|
| Less than \$20,000                     | 0       | 0%   | 7      | 3%   |
| \$20,000 to \$39,999                   | 0       | 0%   | 27     | 12%  |
| \$40,000 to \$59,999                   | ~       | ~    | 86     | 38%  |
| \$60,000 to \$79,999                   | ~       | ~    | 67     | 30%  |
| \$80,000 to \$99,999                   | ~       | ~    | 26     | 12%  |
| \$100,000 and Above                    | ~       | ~    | 13     | 6%   |
| Total                                  | 7       | 100% | 226    | 100% |
| Median Annual Income (full-time) (\$)  | 75,500  |      | 59,939 |      |
| Average Annual Income (full-time) (\$) | 87,524  |      | 64,488 |      |

\*Where data provided



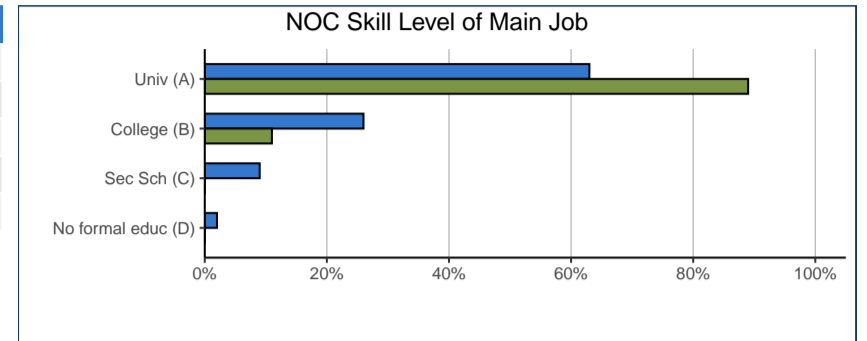
| NOC Skill Type of Main Job:                         | 11.0701 |      | VIU |      |
|---|---------|------|-----|------|
| Business, finance & administration                  | 0       | 0%   | 47  | 16%  |
| Natural & applied sciences & related                | 7       | 78%  | 29  | 10%  |
| Health  | 0       | 0%   | 43  | 15%  |
| Education, law and social, community & government   | 1       | 11%  | 128 | 44%  |
| Art, culture, recreation & sport                    | 0       | 0%   | 16  | 5%   |
| Sales & service                                     | 1       | 11%  | 25  | 9%   |
| Trades, transport & equipment operators & related   | 0       | 0%   | 3   | 1%   |
| Natural resources, agriculture & related production | 0       | 0%   | 0   | 0%   |
| Manufacturing & utilities                           | 0       | 0%   | 0   | 0%   |
| Total   | 9       | 100% | 291 | 100% |



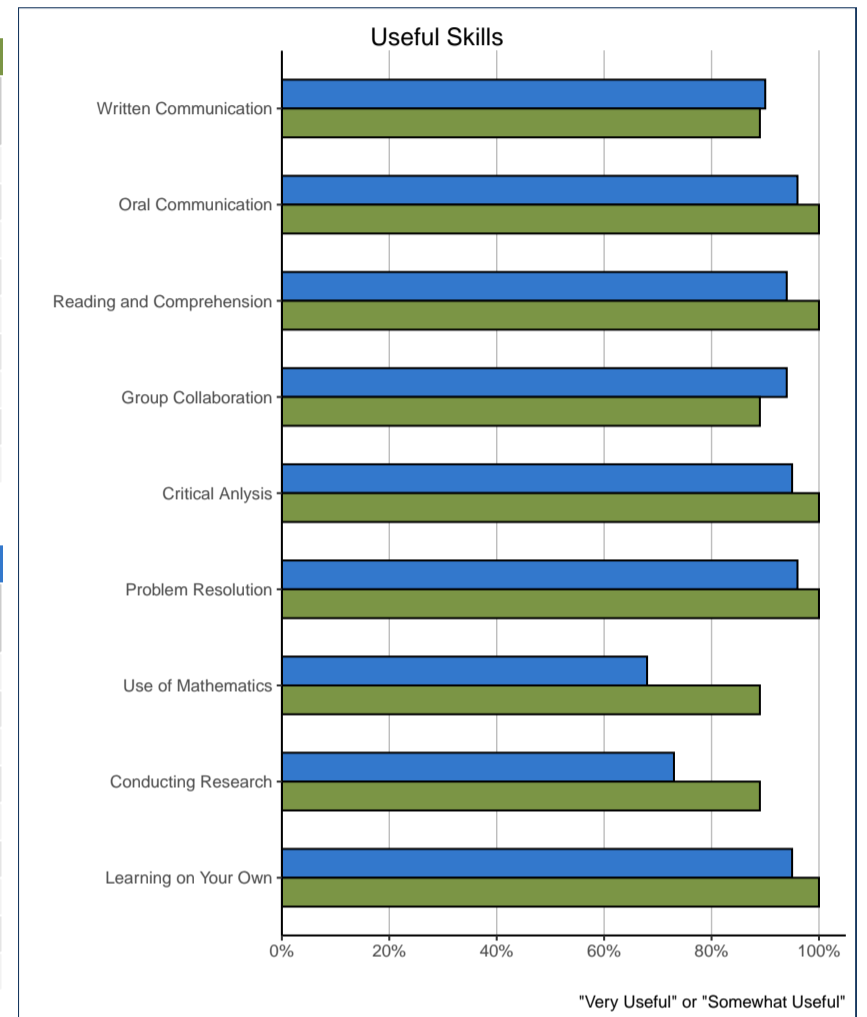


EMPLOYMENT, continued

| NOC Skill Level of Main Job:                | 11.0701 |      | VIU |      |
|---|---------|------|-----|------|
| A. University education                     | 8       | 89%  | 184 | 63%  |
| B. College education/trade apprenticeship   | 1       | 11%  | 77  | 26%  |
| C. Secondary school + job-specific training | 0       | 0%   | 25  | 9%   |
| D. No formal education                      | 0       | 0%   | 5   | 2%   |
| Total                                       | 9       | 100% | 291 | 100% |



| How useful are the following skills and abilities in doing your main job? | 11.0701     |                 |                 |                   | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
|   | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful |         |
| Written Communication   | 56%         | 33%             | 11%             | 0%                | 9       |
| Oral Communication  | 67%         | 33%             | 0%              | 0%                | 9       |
| Reading and Comprehension   | 89%         | 11%             | 0%              | 0%                | 9       |
| Group Collaboration   | 78%         | 11%             | 11%             | 0%                | 9       |
| Critical Analysis   | 100%        | 0%              | 0%              | 0%                | 9       |
| Problem Resolution  | 100%        | 0%              | 0%              | 0%                | 9       |
| Use of Mathematics  | 78%         | 11%             | 11%             | 0%                | 9       |
| Conducting Research   | 67%         | 22%             | 11%             | 0%                | 9       |
| Learning on Your Own  | 100%        | 0%              | 0%              | 0%                | 9       |



| How useful are the following skills and abilities in doing your main job? | VIU         |                 |                 |                   | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
|   | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful |         |
| Written Communication   | 68%         | 22%             | 6%              | 4%                | 301     |
| Oral Communication  | 75%         | 21%             | 4%              | 0%                | 301     |
| Reading and Comprehension   | 74%         | 20%             | 4%              | 1%                | 301     |
| Group Collaboration   | 81%         | 13%             | 5%              | 1%                | 301     |
| Critical Analysis   | 77%         | 18%             | 5%              | 0%                | 300     |
| Problem Resolution  | 80%         | 16%             | 3%              | 1%                | 301     |
| Use of Mathematics  | 34%         | 34%             | 16%             | 16%               | 290     |
| Conducting Research   | 37%         | 36%             | 15%             | 12%               | 298     |
| Learning on Your Own  | 72%         | 23%             | 4%              | 1%                | 300     |

| Top 10 Full-time Occupations of 11.0701 Graduates: |                 |             | 11.0701                      |
|--|-----------------|-------------|------------------------------|
| NOC  | NOC Skill Level | Description | % Employed FT in this Occ.** |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

| Top 10 Full-time Occupations of VIU Graduates: |                 |   | VIU                          |
|--|-----------------|---|------------------------------|
| NOC  | NOC Skill Level | Description   | % Employed FT in this Occ.** |
| 3012   | A               | Registered nurses and registered psychiatric nurses                     | 12%                          |
| 4031   | A               | Secondary school teachers   | 7%                           |
| 4212   | B               | Social and community service workers                                    | 6%                           |
| 4032   | A               | Elementary school and kindergarten teachers                             | 6%                           |
| 1111   | A               | Financial auditors and accountants                                      | 4%                           |
| 403X   | A               | Secondary and elementary school teachers and educational counsellors    | 4%                           |
| 4152   | A               | Social workers  | 2%                           |
| XXXX   | O               | Unclassified occupations  | 2%                           |
| 1123   | A               | Professional occupations in advertising, marketing and public relations | 2%                           |
| *  |                 |   |                              |

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

| Funding Sources (3 sources allowed):* | 11.0701 |     | VIU |     |
|---------------------------------------|---------|-----|-----|-----|
| Personal savings, investments         | 2       | 20% | 105 | 31% |
| Employment while studying             | 5       | 50% | 179 | 52% |
| Family/Friends                        | 6       | 60% | 148 | 43% |
| Personal bank loans                   | 1       | 10% | 25  | 7%  |
| Government student loans              | 4       | 40% | 158 | 46% |
| Scholarships/Bursaries/Grants         | 3       | 30% | 130 | 38% |
| Other                                 | 3       | 30% | 79  | 23% |
| Total                                 | 10      |     | 343 |     |

\* Percentage of respondents who identified this source

| Financial Debt Incurred to Finance Bac. Ed.:*   | 11.0701 |     | VIU |     |
|---|---------|-----|-----|-----|
| Incurred any form of financial debt             | 6       | 60% | 212 | 62% |
| Incurred government-sponsored student loan debt | 4       | 40% | 174 | 50% |

\* Percentage of respondents who provided data

| Financial Debt Amount:*    | 11.0701 |      | VIU    |      |
|----------------------------|---------|------|--------|------|
| < \$1,000                  | 0       | 0%   | 1      | 1%   |
| \$1,000 to \$4,999         | 0       | 0%   | 4      | 2%   |
| \$5,000 to \$9,999         | 0       | 0%   | 9      | 5%   |
| \$10,000 to \$14,999       | 1       | 25%  | 28     | 16%  |
| \$15,000 to \$19,999       | 1       | 25%  | 22     | 12%  |
| \$20,000 to \$29,999       | 0       | 0%   | 35     | 20%  |
| \$30,000 to \$39,999       | 1       | 25%  | 28     | 16%  |
| \$40,000 or More           | 1       | 25%  | 51     | 29%  |
| Total                      | 4       | 100% | 178    | 100% |
| Median Financial Debt (\$) | 24,000  |      | 25,000 |      |

\* Includes only cases where financial debt was incurred

| Gov't-Sponsored Student Loan Debt Amount:* | 11.0701 |      | VIU    |      |
|--|---------|------|--------|------|
| < \$1,000                                  | 0       | 0%   | 0      | 0%   |
| \$1,000 to \$4,999                         | 0       | 0%   | 0      | 0%   |
| \$5,000 to \$9,999                         | 0       | 0%   | 10     | 8%   |
| \$10,000 to \$14,999                       | 1       | 33%  | 17     | 13%  |
| \$15,000 to \$19,999                       | 1       | 33%  | 18     | 14%  |
| \$20,000 to \$29,999                       | 1       | 33%  | 26     | 20%  |
| \$30,000 to \$39,999                       | 0       | 0%   | 21     | 16%  |
| \$40,000 or More                           | 0       | 0%   | 37     | 29%  |
| Total                                      | 3       | 100% | 129    | 100% |
| Median Gov't-Sponsored Loan Debt (\$)      | 18,000  |      | 25,000 |      |

\* Includes only cases where government-sponsored debt was incurred

| Gov't-Sponsored Loan Debt Outstanding:*             | 11.0701 |      | VIU    |      |
|---|---------|------|--------|------|
| None – Loan repaid in full                          | 0       | 0%   | 25     | 17%  |
| < \$1,000   | 0       | 0%   | 1      | 1%   |
| \$1,000 to \$4,999                                  | 0       | 0%   | 7      | 5%   |
| \$5,000 to \$9,999                                  | 1       | 25%  | 16     | 11%  |
| \$10,000 to \$14,999                                | 0       | 0%   | 16     | 11%  |
| \$15,000 to \$19,999                                | 2       | 50%  | 16     | 11%  |
| \$20,000 to \$29,999                                | 1       | 25%  | 23     | 16%  |
| \$30,000 to \$39,999                                | 0       | 0%   | 14     | 10%  |
| \$40,000 or More                                    | 0       | 0%   | 27     | 19%  |
| Total   | 4       | 100% | 145    | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** (\$) | 18,000  |      | 22,000 |      |

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

