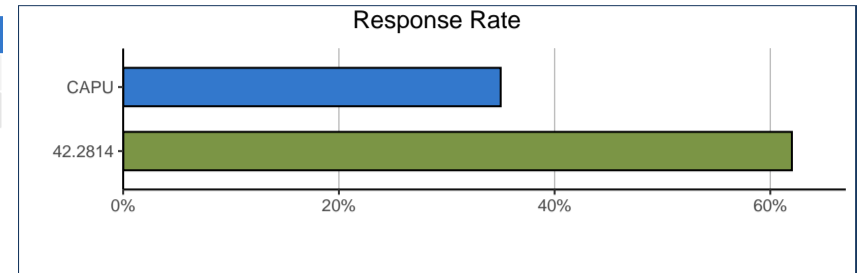


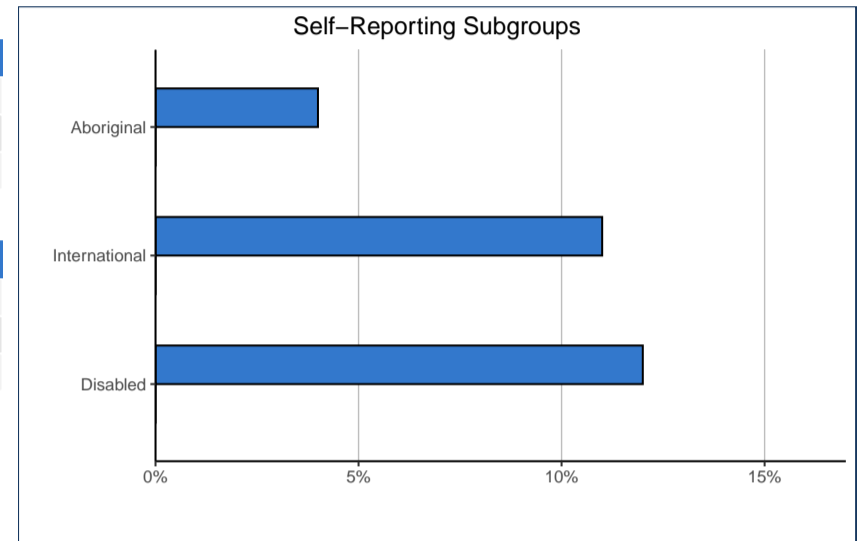
**RESPONSE RATE**

Survey Response Rate:	42.2814		CAPU	
Baccalaureate Graduates Survey Cohort	21	100%	475	100%
Survey Respondents and Response Rate	13	62%	167	35%



**DEMOGRAPHIC INFORMATION**

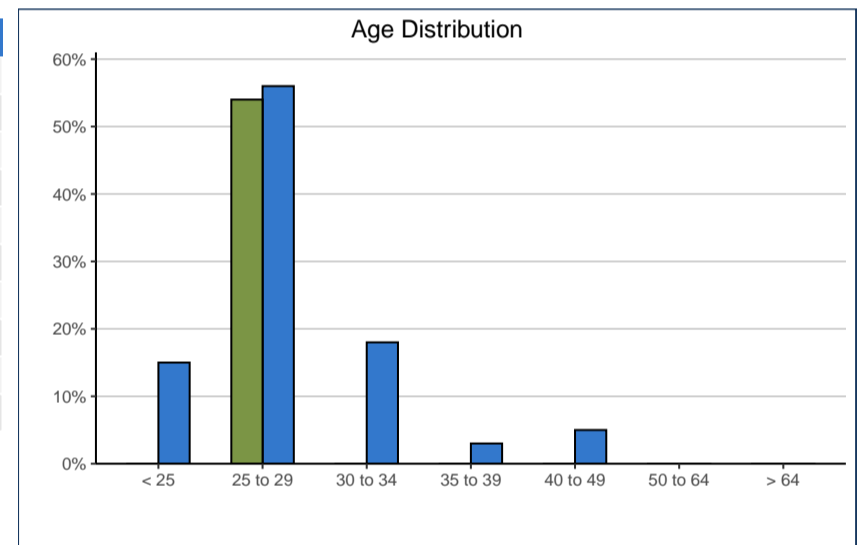
Self-Reporting Subgroups:	42.2814		CAPU	
Disabled	~	~	19	12%
International	~	~	18	11%
Aboriginal	~	~	6	4%



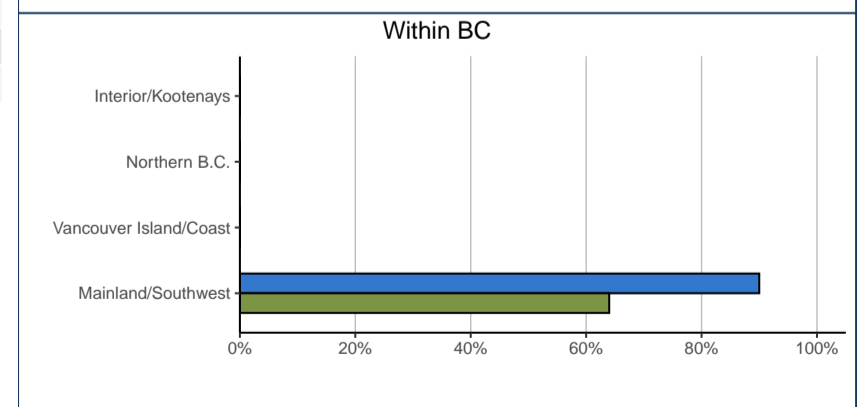
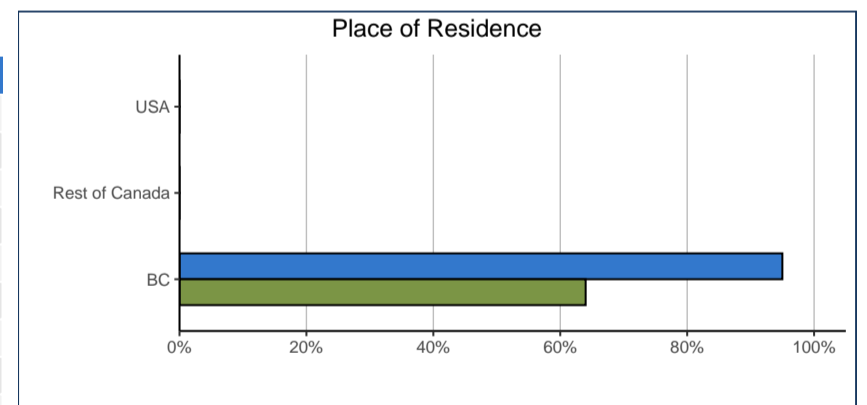
Gender:*	42.2814		CAPU	
Male	~	~	54	33%
Female	~	~	112	67%
Total	13	100%	166	100%

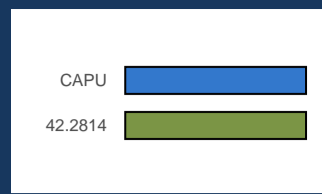
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	42.2814		CAPU	
< 25	0	0%	25	15%
25 to 29	7	54%	93	56%
30 to 34	~	~	30	18%
35 to 39	0	0%	5	3%
40 to 49	~	~	8	5%
50 to 64	~	~	~	~
> 64	0	0%	~	~
Total	13	100%	167	100%
Median Age	29		27	
Average (mean) Age	33		29	



Place of Residence (at time of survey):	42.2814		CAPU	
BC – Mainland/Southwest	7	64%	133	90%
BC – Vancouver Island/Coast	0	0%	~	~
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	0	0%	~	~
BC Subtotal	7	64%	139	95%
Canada – Alberta	0	0%	~	~
Canada – Ontario	~	~	~	~
Canada – Other	~	~	~	~
U.S.A.	0	0%	0	0%
Non-BC Subtotal	~	~	8	5%
Total	11	100%	147	100%



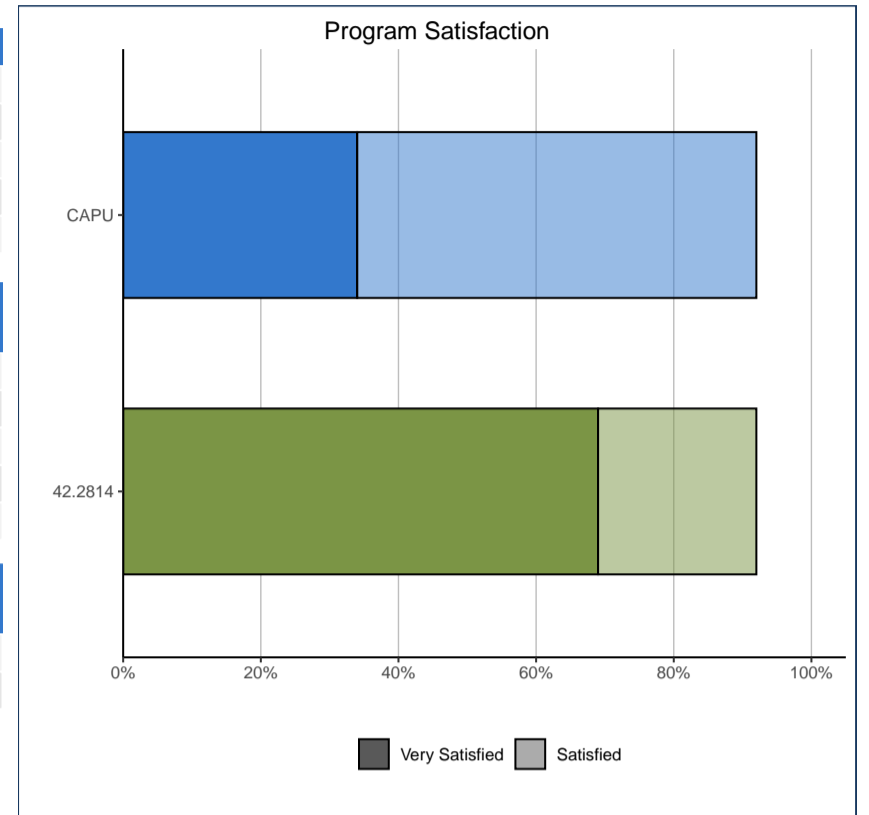


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	42.2814		CAPU	
Very Satisfied	9	69%	56	34%
Satisfied	3	23%	95	58%
Dissatisfied	0	0%	10	6%
Very Dissatisfied	1	8%	3	2%
Total	13	100%	164	100%

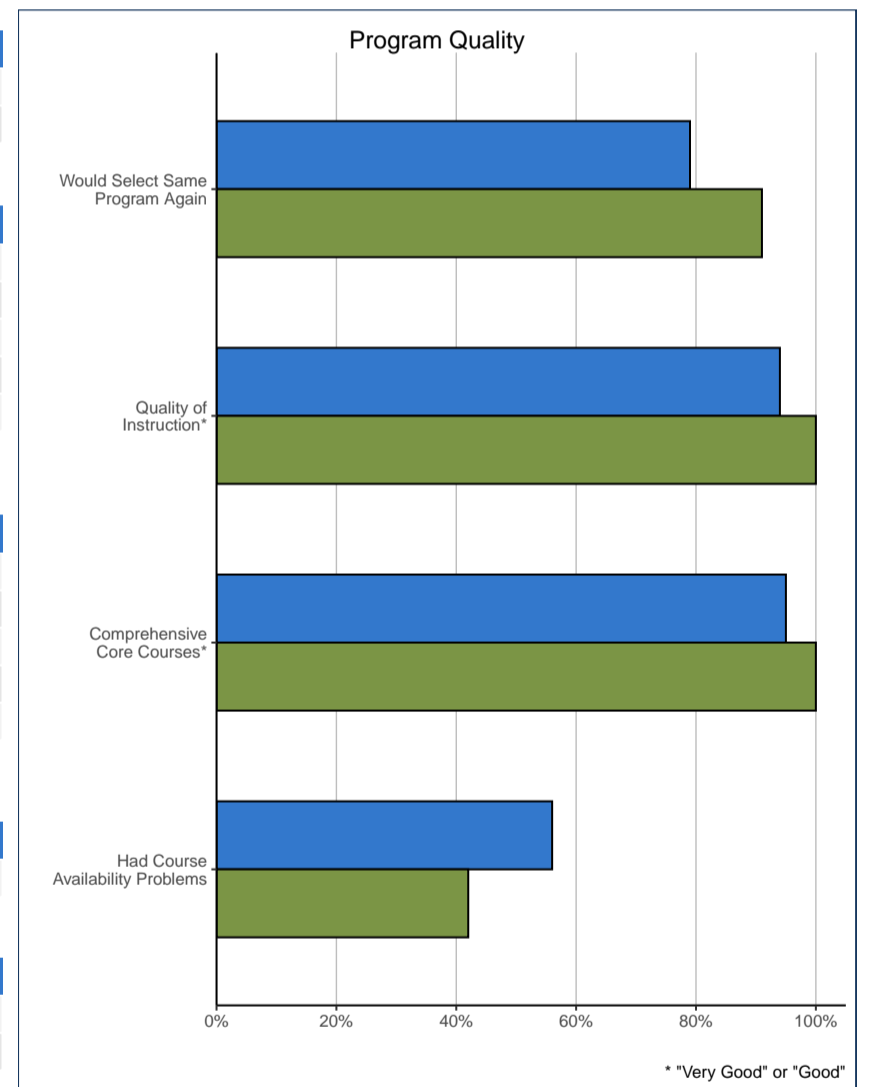
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	42.2814		CAPU	
Very Useful	10	83%	66	48%
Somewhat Useful	2	17%	56	41%
Not Very Useful	0	0%	13	9%
Not at All Useful	0	0%	2	1%
Total	12	100%	137	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	42.2814		CAPU	
Yes	0	0%	16	10%
No	12	100%	148	90%



Would select the same program again:	42.2814		CAPU	
Yes	10	91%	113	79%
No	1	9%	30	21%

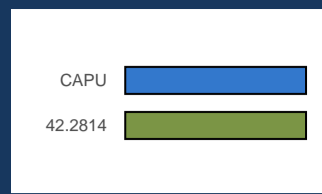
Quality of Instruction:	42.2814		CAPU	
Very Good	9	69%	60	36%
Good	4	31%	96	58%
Poor	0	0%	7	4%
Very Poor	0	0%	3	2%
Total	13	100%	166	100%



Comprehensiveness of Core Courses:	42.2814		CAPU	
Very Good	9	69%	51	31%
Good	4	31%	105	64%
Poor	0	0%	3	2%
Very Poor	0	0%	4	2%
Total	13	100%	163	100%

Course Availability:	42.2814		CAPU	
Encountered course availability problems	5	42%	89	56%

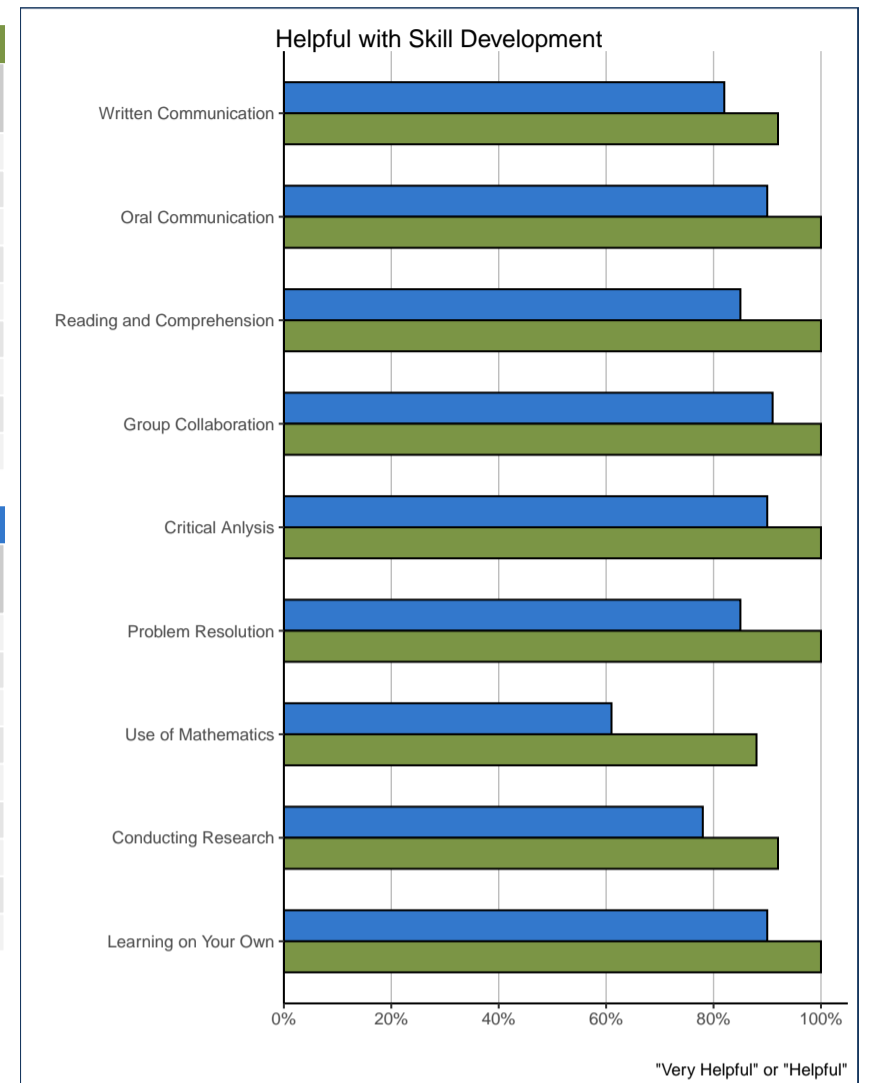
Financial Constraints:	42.2814		CAPU	
Had to interrupt studies for financial reasons	1	8%	11	7%
Had to take program part-time for financial reasons	4	33%	28	17%



SKILL DEVELOPMENT

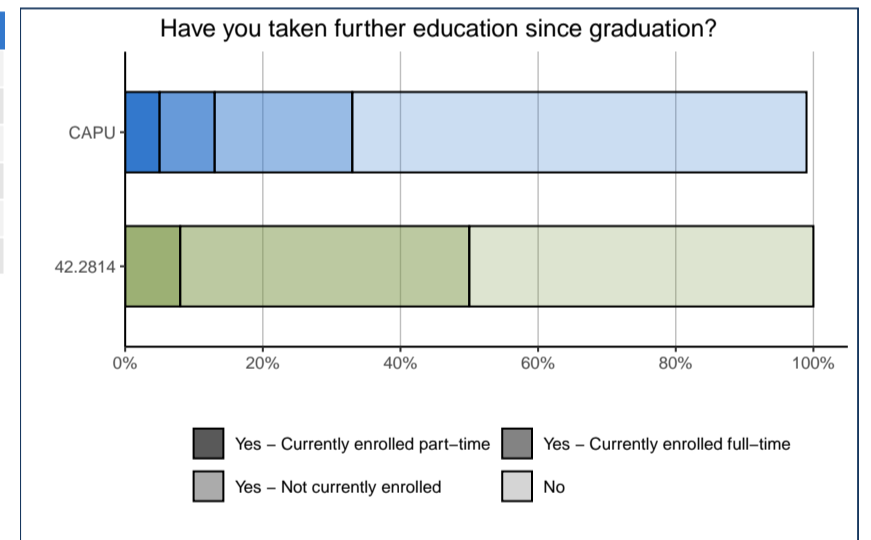
	42.2814				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	38%	54%	8%	0%	13
Oral Communication	46%	54%	0%	0%	13
Reading and Comprehension	54%	46%	0%	0%	13
Group Collaboration	38%	62%	0%	0%	13
Critical Analysis	77%	23%	0%	0%	13
Problem Resolution	62%	38%	0%	0%	13
Use of Mathematics	13%	75%	13%	0%	8
Conducting Research	46%	46%	8%	0%	13
Learning on Your Own	62%	38%	0%	0%	13

	CAPU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	34%	48%	15%	3%	155
Oral Communication	40%	50%	6%	3%	157
Reading and Comprehension	32%	53%	10%	5%	158
Group Collaboration	49%	42%	6%	3%	163
Critical Analysis	40%	50%	7%	3%	165
Problem Resolution	35%	50%	13%	2%	162
Use of Mathematics	16%	45%	31%	9%	101
Conducting Research	34%	44%	20%	2%	158
Learning on Your Own	37%	53%	7%	2%	161

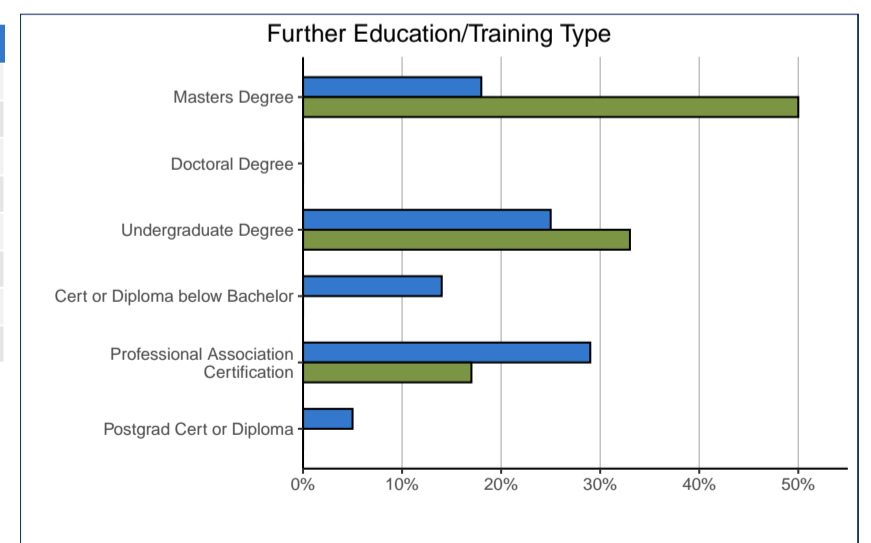


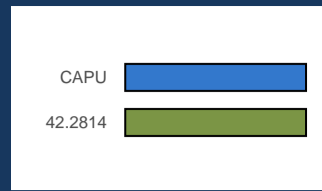
FURTHER EDUCATION

Took further education since 2021 graduation:	42.2814		CAPU	
Yes	6	50%	56	34%
Not currently enrolled	5	42%	33	20%
Currently enrolled full-time	1	8%	13	8%
Currently enrolled part-time	0	0%	9	5%
No	6	50%	108	66%
Total	12	100%	164	100%



Type of Formal Post-Secondary Education:	42.2814		CAPU	
Masters Degree	3	50%	10	18%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	2	33%	14	25%
Certificate or Diploma below Bachelor level	0	0%	8	14%
Professional Association Certification	1	17%	16	29%
Postgraduate Certificate or Diploma	0	0%	3	5%
Other	0	0%	5	9%
Total	6	100%	56	100%





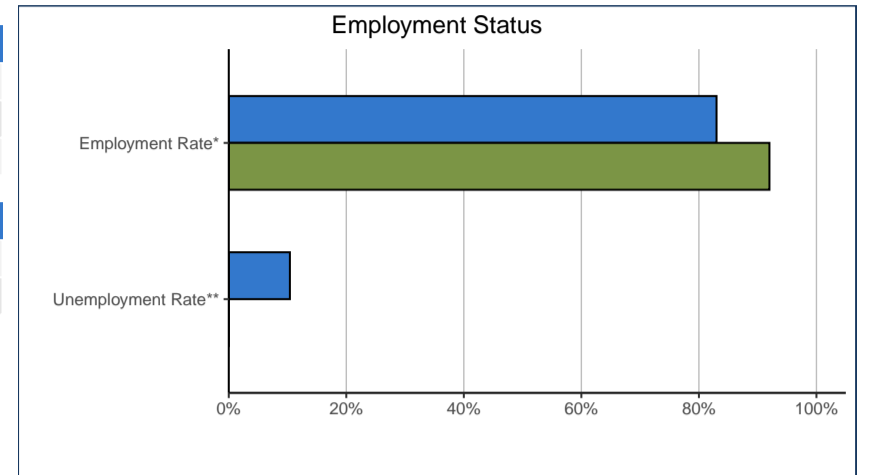
**EMPLOYMENT**

Labour Force Status:	42.2814		CAPU	
In Labour Force (working or seeking work)	12	92%	154	93%
Not in Labour Force	1	8%	11	7%
Total	13	100%	165	100%

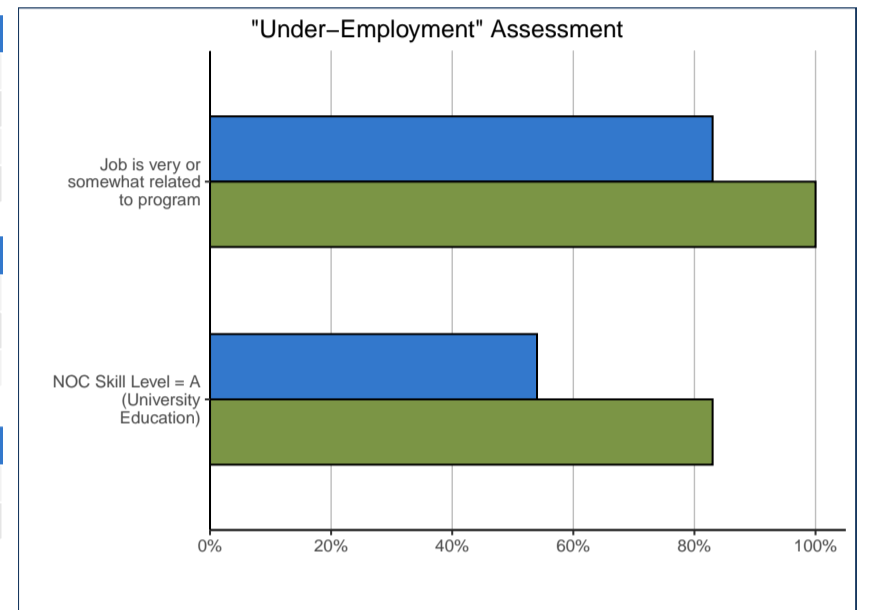
Employment:	42.2814		CAPU	
Employment Rate*	12	92%	138	83%
Unemployment Rate**	0	0.0%	16	10.4%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	42.2814		CAPU	
Attending School FT	0	0%	5	45%
Attending School PT	0	0%	0	0%
Other	1	100%	6	55%
Total NOT in Labour Force	1	100%	11	100%



Primary Employment Type:	42.2814		CAPU	
Paid worker	9	75%	116	84%
Self-employed	3	25%	22	16%
Total	12	100%	138	100%

Job Characteristics:	42.2814		CAPU	
I hold more than one job*	5	42%	36	26%
My main job is full-time (>= 30 hours per week)**	9	75%	110	84%

\*Of total Employed

\*\*Of those who provided data on hours/week worked

How related is your main job to your program?	42.2814		CAPU	
Very Related	11	92%	77	56%
Somewhat Related	1	8%	37	27%
Not Very Related	0	0%	14	10%
Not at All Related	0	0%	9	7%
Total	12	100%	137	100%



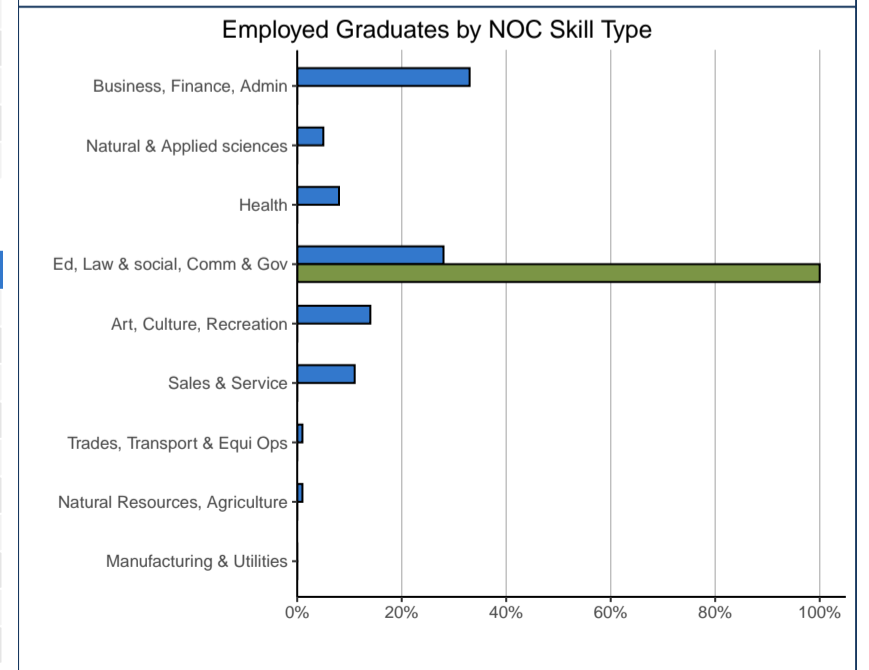
"Under-employment" Assessment:	42.2814		CAPU	
Job is very or somewhat related to program	12	100%	114	83%
NOC Skill Level = A (University Education)*	10	83%	72	54%

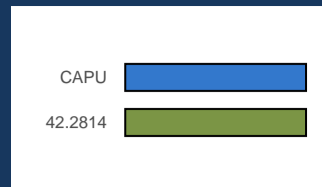
\*Of total valid responses

Gross Annual Income from Main Job:*	42.2814		CAPU	
Less than \$20,000	~	~	8	8%
\$20,000 to \$39,999	0	0%	10	10%
\$40,000 to \$59,999	~	~	39	39%
\$60,000 to \$79,999	~	~	30	30%
\$80,000 to \$99,999	~	~	7	7%
\$100,000 and Above	~	~	7	7%
Total	6	100%	101	100%
Median Annual Income (full-time) (\$)	48,000		58,195	
Average Annual Income (full-time) (\$)	51,517		61,396	

\*Where data provided

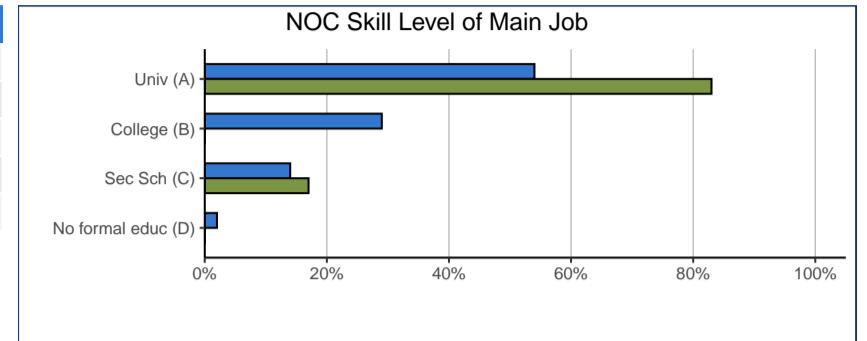
NOC Skill Type of Main Job:	42.2814		CAPU	
Business, finance & administration	0	0%	44	33%
Natural & applied sciences & related	0	0%	6	5%
Health	0	0%	11	8%
Education, law and social, community & government	12	100%	37	28%
Art, culture, recreation & sport	0	0%	18	14%
Sales & service	0	0%	15	11%
Trades, transport & equipment operators & related	0	0%	1	1%
Natural resources, agriculture & related production	0	0%	1	1%
Manufacturing & utilities	0	0%	0	0%
Total	12	100%	133	100%



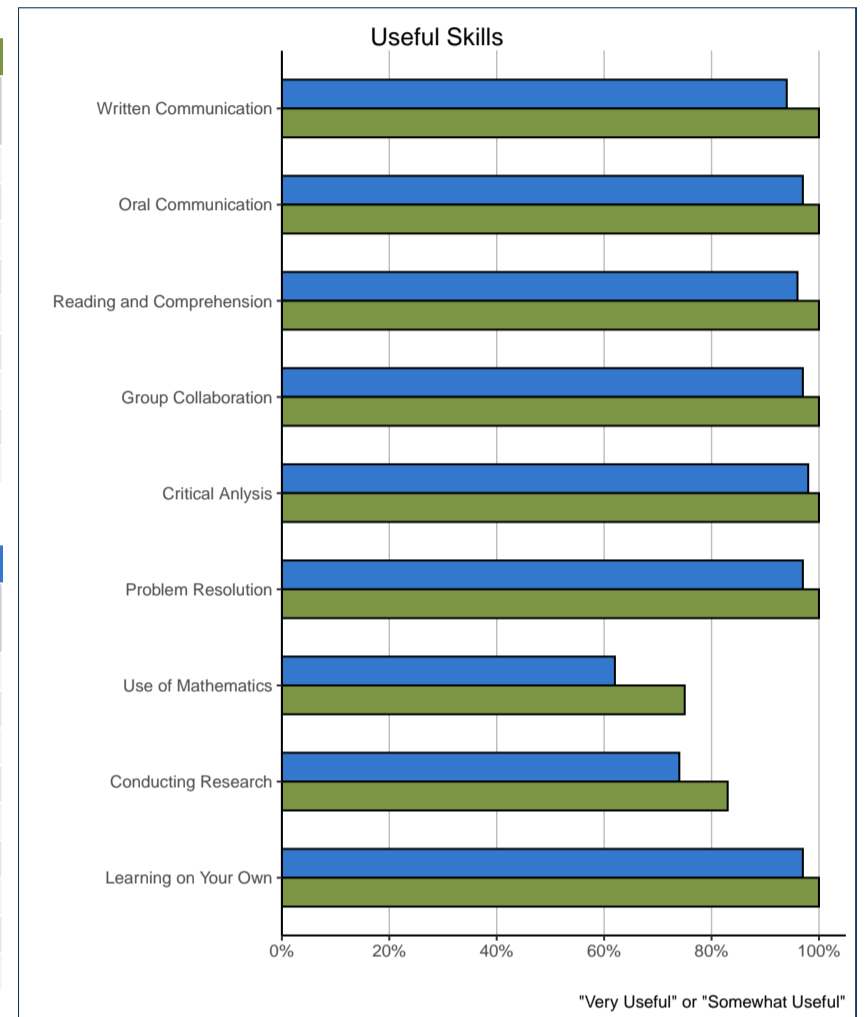


EMPLOYMENT, continued

NOC Skill Level of Main Job:	42.2814		CAPU	
	Count	%	Count	%
A. University education	10	83%	72	54%
B. College education/trade apprenticeship	0	0%	39	29%
C. Secondary school + job-specific training	2	17%	19	14%
D. No formal education	0	0%	3	2%
<b>Total</b>	<b>12</b>	<b>100%</b>	<b>133</b>	<b>100%</b>



How useful are the following skills and abilities in doing your main job?	42.2814				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	75%	25%	0%	0%	12
Oral Communication	92%	8%	0%	0%	12
Reading and Comprehension	75%	25%	0%	0%	12
Group Collaboration	92%	8%	0%	0%	12
Critical Analysis	92%	8%	0%	0%	12
Problem Resolution	83%	17%	0%	0%	12
Use of Mathematics	50%	25%	17%	8%	12
Conducting Research	50%	33%	17%	0%	12
Learning on Your Own	75%	25%	0%	0%	12



How useful are the following skills and abilities in doing your main job?	CAPU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	71%	23%	7%	0%	137
Oral Communication	85%	12%	4%	0%	137
Reading and Comprehension	75%	21%	4%	1%	136
Group Collaboration	82%	15%	3%	0%	137
Critical Analysis	76%	22%	2%	0%	137
Problem Resolution	82%	15%	3%	1%	136
Use of Mathematics	28%	34%	20%	17%	134
Conducting Research	39%	35%	18%	8%	134
Learning on Your Own	71%	26%	2%	0%	136

Top 10 Full-time Occupations of 42.2814 Graduates:				42.2814
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
4153	A	Family, marriage and other related counsellors		58%
*				
*				
*				
*				
*				
*				
*				
*				

\* Data not displayed where n < 5  
 \*\* Percentages cited are of those employed

Top 10 Full-time Occupations of CAPU Graduates:				CAPU
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
1123	A	Professional occupations in advertising, marketing and public relations		7%
4153	A	Family, marriage and other related counsellors		5%
1111	A	Financial auditors and accountants		4%
4032	A	Elementary school and kindergarten teachers		4%
4214	B	Early childhood educators and assistants		4%
1223	B	Human resources and recruitment officers		4%
*				
*				
*				
*				

\* Data not displayed where n < 5  
 \*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	42.2814		CAPU	
Personal savings, investments	1	9%	48	30%
Employment while studying	7	64%	86	54%
Family/Friends	5	45%	91	57%
Personal bank loans	2	18%	9	6%
Government student loans	5	45%	47	30%
Scholarships/Bursaries/Grants	6	55%	60	38%
Other	1	9%	28	18%
Total	11		159	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	42.2814		CAPU	
Incurred any form of financial debt	8	73%	66	42%
Incurred government-sponsored student loan debt	6	50%	51	31%

\* Percentage of respondents who provided data

Financial Debt Amount:*	42.2814		CAPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	17%	5	10%
\$5,000 to \$9,999	0	0%	1	2%
\$10,000 to \$14,999	1	17%	4	8%
\$15,000 to \$19,999	1	17%	5	10%
\$20,000 to \$29,999	0	0%	12	24%
\$30,000 to \$39,999	3	50%	10	20%
\$40,000 or More	0	0%	14	27%
Total	6	100%	51	100%
Median Financial Debt (\$)	24,000		28,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	42.2814		CAPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	25%	2	6%
\$5,000 to \$9,999	0	0%	1	3%
\$10,000 to \$14,999	0	0%	3	8%
\$15,000 to \$19,999	0	0%	3	8%
\$20,000 to \$29,999	0	0%	13	36%
\$30,000 to \$39,999	3	75%	7	19%
\$40,000 or More	0	0%	7	19%
Total	4	100%	36	100%
Median Gov't-Sponsored Loan Debt (\$)	30,000		25,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	42.2814		CAPU	
None – Loan repaid in full	0	0%	5	12%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	25%	3	7%
\$5,000 to \$9,999	0	0%	3	7%
\$10,000 to \$14,999	0	0%	6	15%
\$15,000 to \$19,999	2	50%	7	17%
\$20,000 to \$29,999	0	0%	6	15%
\$30,000 to \$39,999	1	25%	5	12%
\$40,000 or More	0	0%	6	15%
Total	4	100%	41	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	16,500		18,000	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

