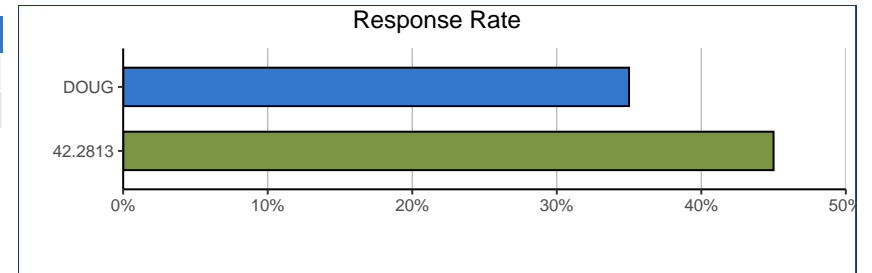


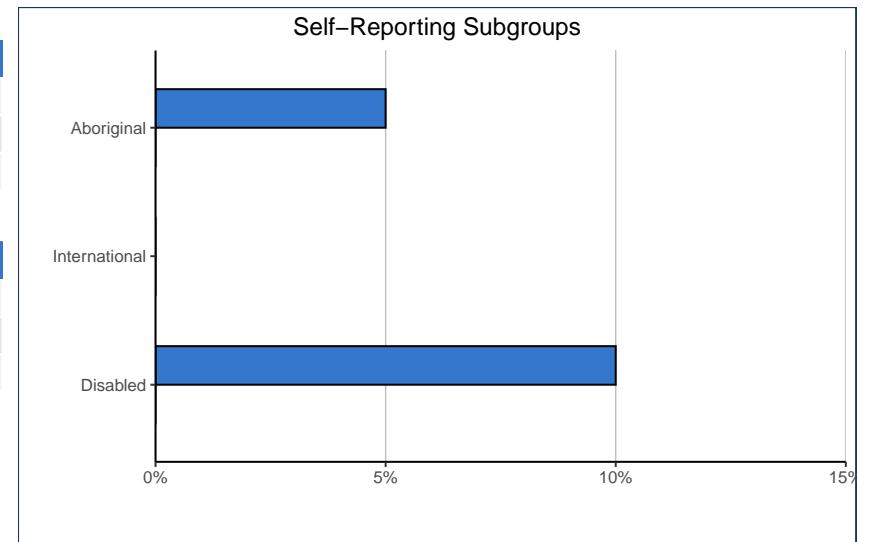
**RESPONSE RATE**

| Survey Response Rate:                 | 42.2813 |      | DOUG |      |
|---------------------------------------|---------|------|------|------|
| Baccalaureate Graduates Survey Cohort | 51      | 100% | 550  | 100% |
| Survey Respondents and Response Rate  | 23      | 45%  | 194  | 35%  |



**DEMOGRAPHIC INFORMATION**

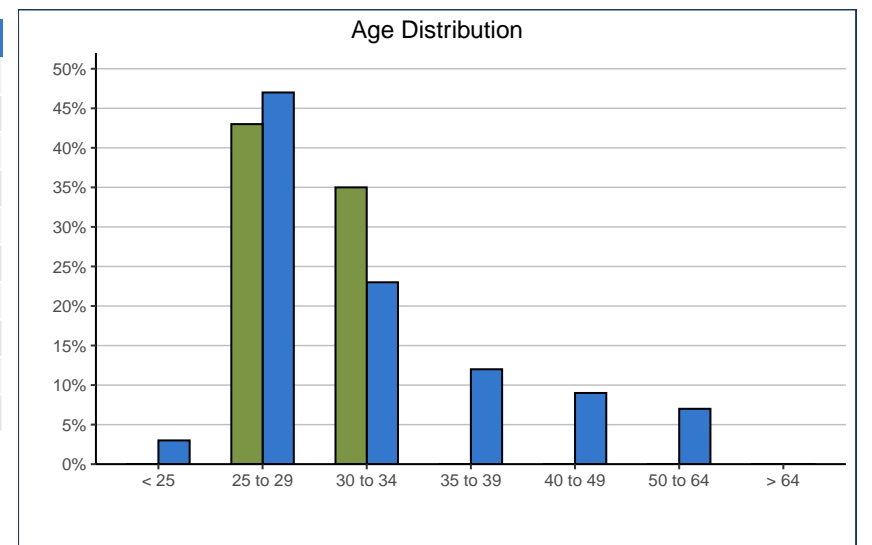
| Self-Reporting Subgroups: | 42.2813 |    | DOUG |     |
|---------------------------|---------|----|------|-----|
| Disabled                  | ~       | ~  | 19   | 10% |
| International             | 0       | 0% | ~    | ~   |
| Aboriginal                | ~       | ~  | 8    | 5%  |



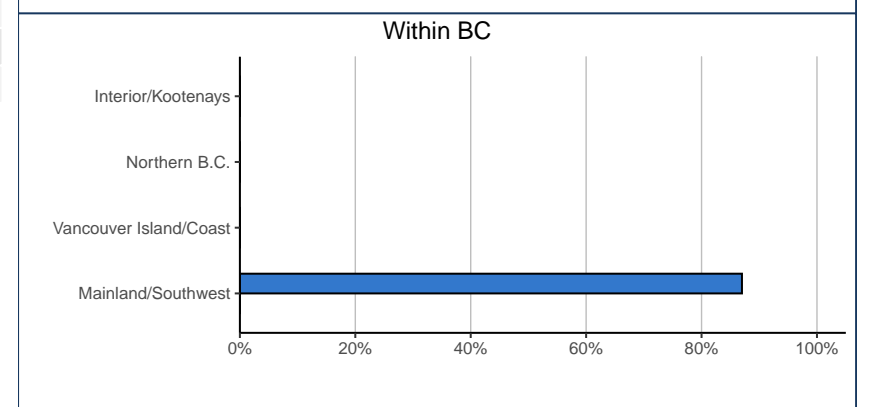
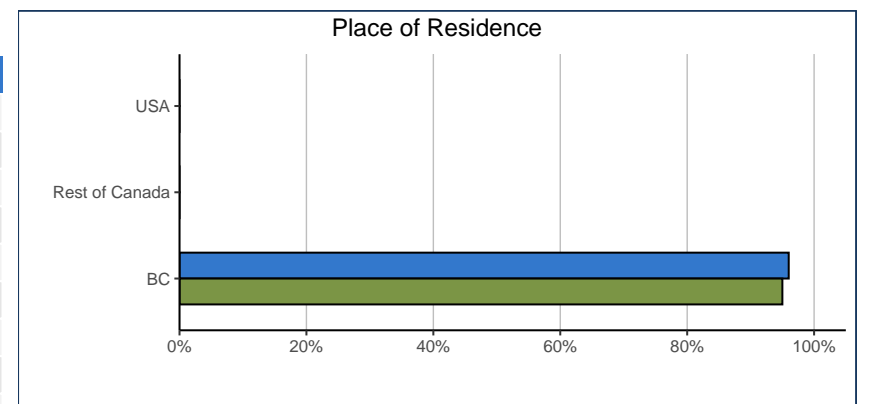
| Gender:* | 42.2813 |      | DOUG |      |
|----------|---------|------|------|------|
| Male     | ~       | ~    | 51   | 26%  |
| Female   | ~       | ~    | 143  | 74%  |
| Total    | 23      | 100% | 194  | 100% |

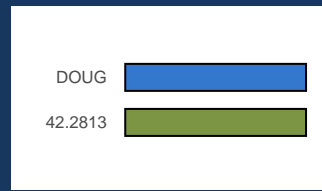
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

| Age (at time of survey): | 42.2813 |      | DOUG |      |
|--------------------------|---------|------|------|------|
| < 25                     | ~       | ~    | 5    | 3%   |
| 25 to 29                 | 10      | 43%  | 91   | 47%  |
| 30 to 34                 | 8       | 35%  | 44   | 23%  |
| 35 to 39                 | ~       | ~    | 23   | 12%  |
| 40 to 49                 | ~       | ~    | 17   | 9%   |
| 50 to 64                 | ~       | ~    | 14   | 7%   |
| > 64                     | 0       | 0%   | 0    | 0%   |
| Total                    | 23      | 100% | 194  | 100% |
| Median Age               | 29      |      | 30   |      |
| Average (mean) Age       | 31      |      | 32   |      |



| Place of Residence (at time of survey): | 42.2813 |     | DOUG |      |
|---|---------|-----|------|------|
| BC – Mainland/Southwest                 | ~       | ~   | 151  | 87%  |
| BC – Vancouver Island/Coast             | ~       | ~   | ~    | ~    |
| BC – Northern B.C.                      | 0       | 0%  | ~    | ~    |
| BC – Interior/Kootenays                 | ~       | ~   | ~    | ~    |
| BC Subtotal                             | 18      | 95% | 166  | 96%  |
| Canada – Alberta                        | ~       | ~   | ~    | ~    |
| Canada – Ontario                        | 0       | 0%  | ~    | ~    |
| Canada – Other                          | 0       | 0%  | ~    | ~    |
| U.S.A.                                  | 0       | 0%  | 0    | 0%   |
| Non-BC Subtotal                         | ~       | ~   | 7    | 4%   |
| Total                                   | ~       | ~   | 173  | 100% |





**EDUCATION EVALUATION AND SKILL DEVELOPMENT**

| Program Satisfaction: | 42.2813 |      | DOUG |      |
|-----------------------|---------|------|------|------|
| Very Satisfied        | 9       | 41%  | 83   | 44%  |
| Satisfied             | 13      | 59%  | 99   | 52%  |
| Dissatisfied          | 0       | 0%   | 7    | 4%   |
| Very Dissatisfied     | 0       | 0%   | 1    | 1%   |
| Total                 | 22      | 100% | 190  | 100% |

| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 42.2813 |      | DOUG |      |
|---|---------|------|------|------|
| Very Useful   | 6       | 29%  | 106  | 60%  |
| Somewhat Useful   | 12      | 57%  | 60   | 34%  |
| Not Very Useful   | 2       | 10%  | 9    | 5%   |
| Not at All Useful   | 1       | 5%   | 2    | 1%   |
| Total   | 21      | 100% | 177  | 100% |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 42.2813 |     | DOUG |     |
|--|---------|-----|------|-----|
| Yes  | 4       | 19% | 27   | 14% |
| No   | 17      | 81% | 162  | 86% |

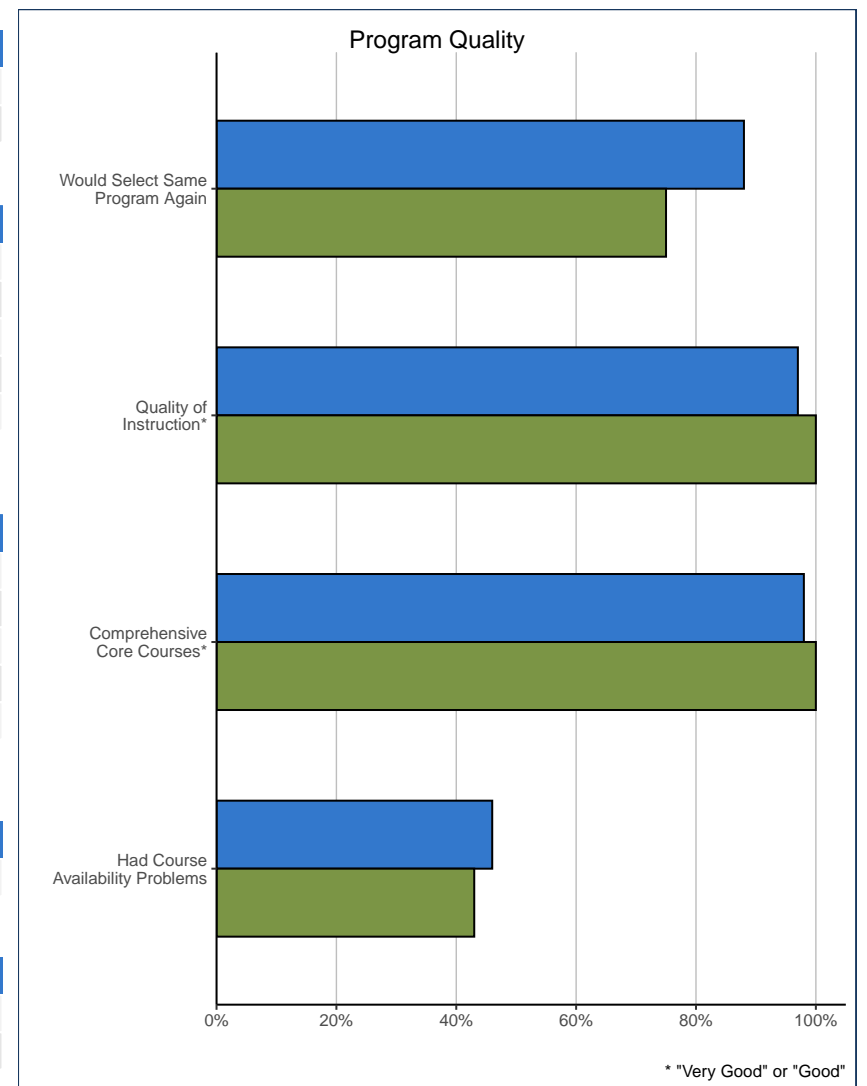
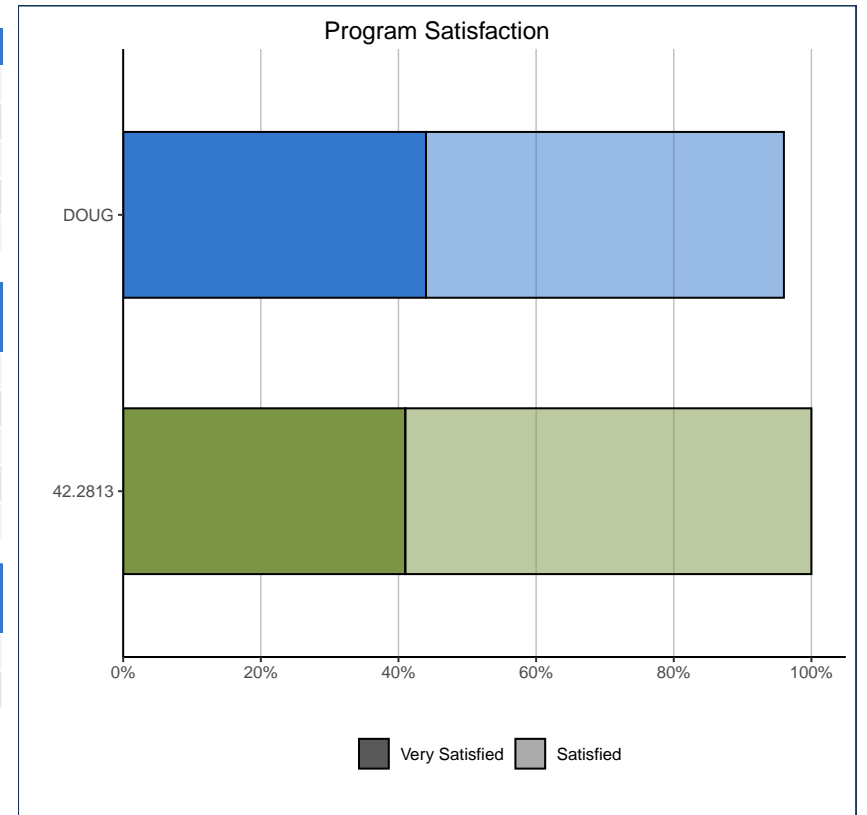
| Would select the same program again: | 42.2813 |     | DOUG |     |
|--------------------------------------|---------|-----|------|-----|
| Yes                                  | 15      | 75% | 152  | 88% |
| No                                   | 5       | 25% | 20   | 12% |

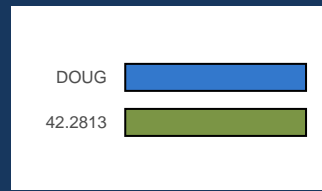
| Quality of Instruction: | 42.2813 |      | DOUG |      |
|-------------------------|---------|------|------|------|
| Very Good               | 8       | 35%  | 75   | 39%  |
| Good                    | 15      | 65%  | 110  | 58%  |
| Poor                    | 0       | 0%   | 4    | 2%   |
| Very Poor               | 0       | 0%   | 1    | 1%   |
| Total                   | 23      | 100% | 190  | 100% |

| Comprehensiveness of Core Courses: | 42.2813 |      | DOUG |      |
|------------------------------------|---------|------|------|------|
| Very Good                          | 11      | 48%  | 84   | 44%  |
| Good                               | 12      | 52%  | 103  | 54%  |
| Poor                               | 0       | 0%   | 3    | 2%   |
| Very Poor                          | 0       | 0%   | 1    | 1%   |
| Total                              | 23      | 100% | 191  | 100% |

| Course Availability:                     | 42.2813 |     | DOUG |     |
|--|---------|-----|------|-----|
| Encountered course availability problems | 10      | 43% | 86   | 46% |

| Financial Constraints:                              | 42.2813 |     | DOUG |     |
|---|---------|-----|------|-----|
| Had to interrupt studies for financial reasons      | 2       | 9%  | 28   | 15% |
| Had to take program part-time for financial reasons | 11      | 48% | 54   | 29% |

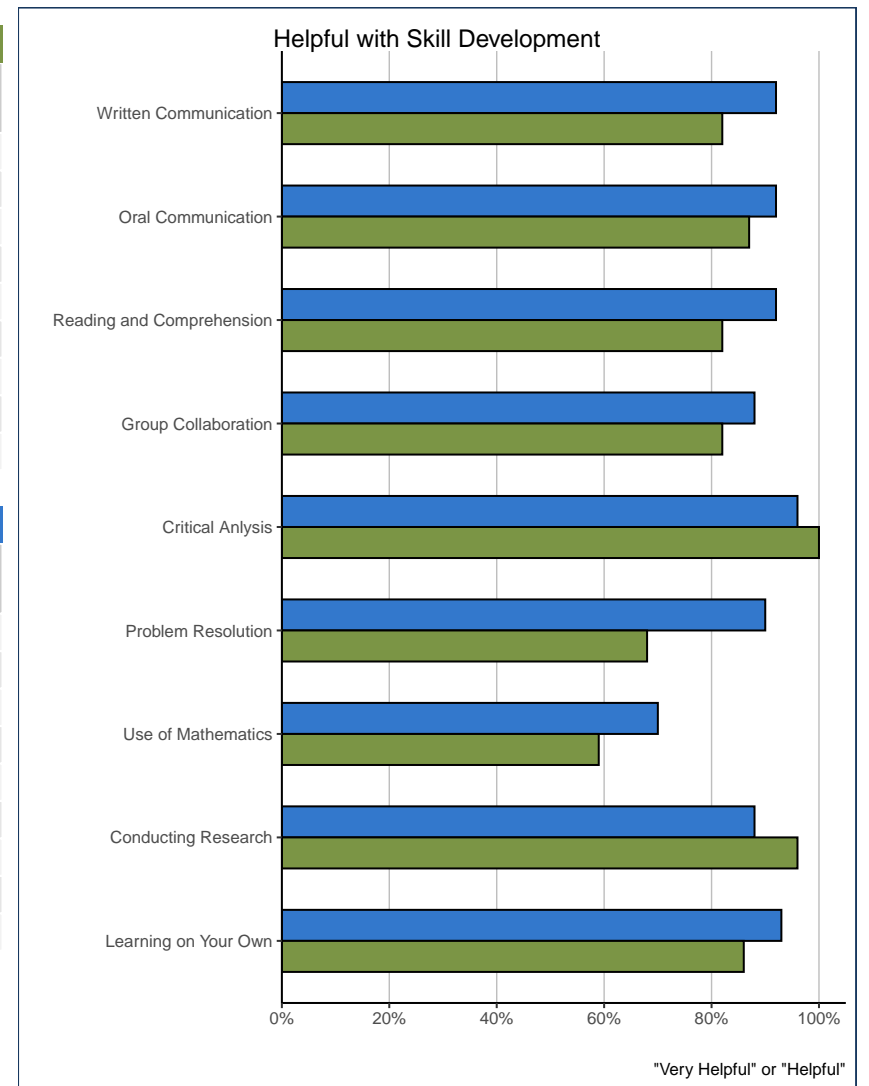




SKILL DEVELOPMENT

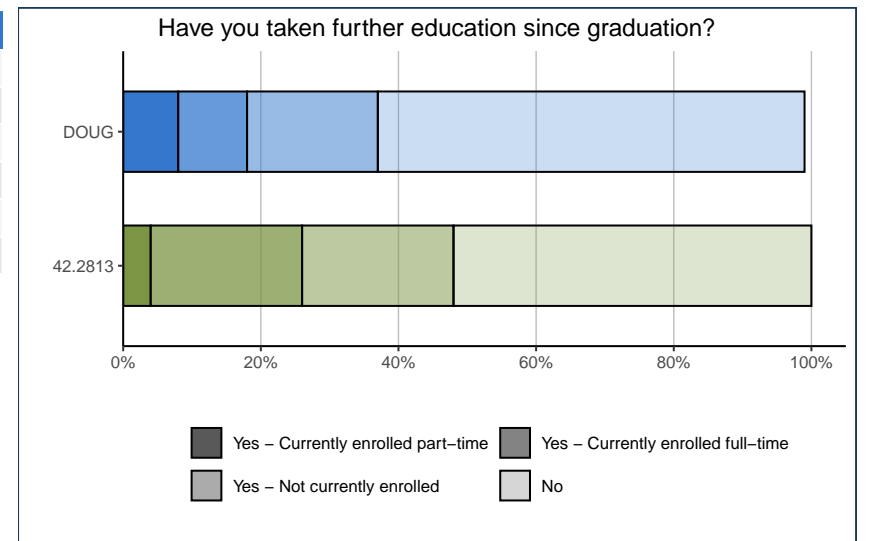
|   | 42.2813      |         |                  |                    |         |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication                           | 17%          | 65%     | 17%              | 0%                 | 23      |
| Oral Communication                              | 23%          | 64%     | 14%              | 0%                 | 22      |
| Reading and Comprehension                       | 30%          | 52%     | 17%              | 0%                 | 23      |
| Group Collaboration                             | 27%          | 55%     | 18%              | 0%                 | 22      |
| Critical Analysis                               | 26%          | 74%     | 0%               | 0%                 | 23      |
| Problem Resolution                              | 32%          | 36%     | 32%              | 0%                 | 22      |
| Use of Mathematics                              | 12%          | 47%     | 24%              | 18%                | 17      |
| Conducting Research                             | 35%          | 61%     | 4%               | 0%                 | 23      |
| Learning on Your Own                            | 36%          | 50%     | 14%              | 0%                 | 22      |

|   | DOUG         |         |                  |                    |         |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication                           | 29%          | 63%     | 7%               | 1%                 | 189     |
| Oral Communication                              | 30%          | 62%     | 7%               | 1%                 | 191     |
| Reading and Comprehension                       | 31%          | 61%     | 7%               | 1%                 | 189     |
| Group Collaboration                             | 37%          | 51%     | 10%              | 3%                 | 190     |
| Critical Analysis                               | 38%          | 58%     | 3%               | 1%                 | 192     |
| Problem Resolution                              | 24%          | 66%     | 9%               | 2%                 | 189     |
| Use of Mathematics                              | 13%          | 57%     | 25%              | 6%                 | 141     |
| Conducting Research                             | 31%          | 57%     | 10%              | 2%                 | 187     |
| Learning on Your Own                            | 34%          | 59%     | 7%               | 1%                 | 185     |

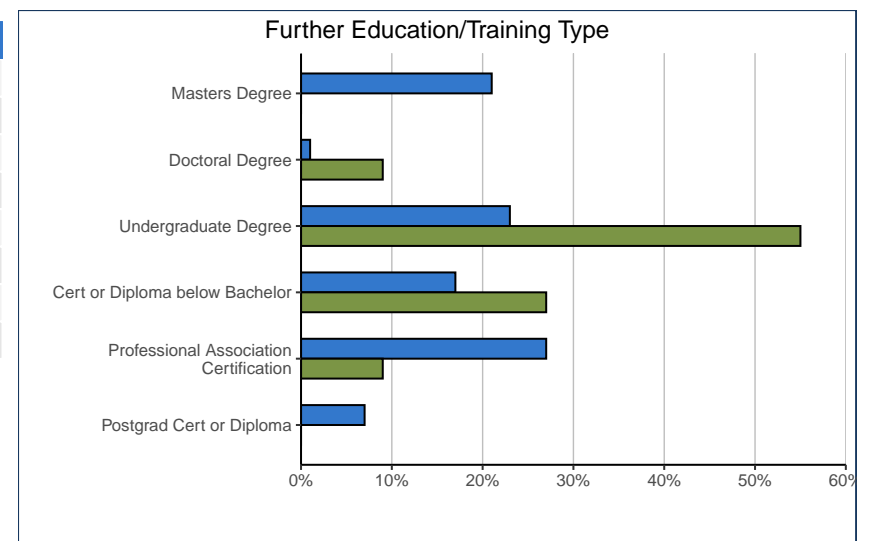


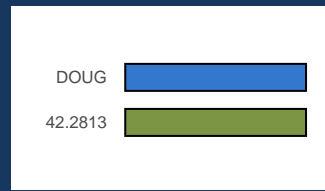
FURTHER EDUCATION

| Took further education since 2021 graduation: | 42.2813 |      | DOUG |      |
|---|---------|------|------|------|
| Yes   | 11      | 48%  | 72   | 38%  |
| Not currently enrolled                        | 5       | 22%  | 36   | 19%  |
| Currently enrolled full-time                  | 5       | 22%  | 19   | 10%  |
| Currently enrolled part-time                  | 1       | 4%   | 16   | 8%   |
| No  | 12      | 52%  | 119  | 62%  |
| Total   | 23      | 100% | 191  | 100% |



| Type of Formal Post-Secondary Education:    | 42.2813 |      | DOUG |      |
|---|---------|------|------|------|
| Masters Degree                              | 0       | 0%   | 15   | 21%  |
| Doctoral Degree                             | 1       | 9%   | 1    | 1%   |
| Another Undergraduate Degree                | 6       | 55%  | 16   | 23%  |
| Certificate or Diploma below Bachelor level | 3       | 27%  | 12   | 17%  |
| Professional Association Certification      | 1       | 9%   | 19   | 27%  |
| Postgraduate Certificate or Diploma         | 0       | 0%   | 5    | 7%   |
| Other                                       | 0       | 0%   | 2    | 3%   |
| Total                                       | 11      | 100% | 70   | 100% |





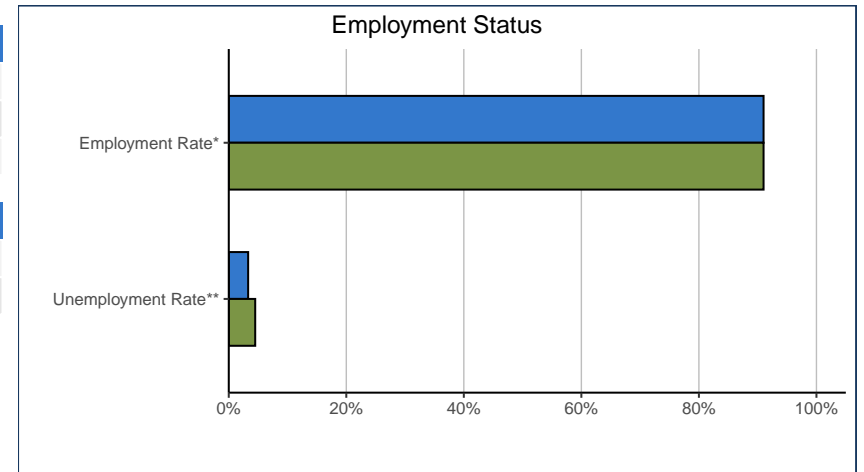
**EMPLOYMENT**

| Labour Force Status:                      | 42.2813 |      | DOUG |      |
|---|---------|------|------|------|
| In Labour Force (working or seeking work) | 22      | 96%  | 183  | 95%  |
| Not in Labour Force                       | 1       | 4%   | 9    | 5%   |
| Total                                     | 23      | 100% | 192  | 100% |

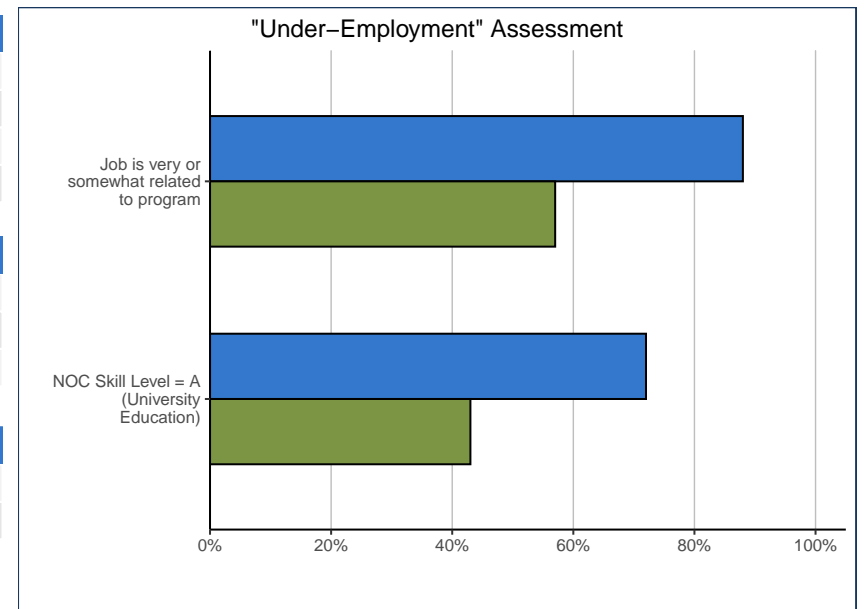
| Employment:         | 42.2813 |      | DOUG |      |
|---------------------|---------|------|------|------|
| Employment Rate*    | 21      | 91%  | 177  | 91%  |
| Unemployment Rate** | 1       | 4.5% | 6    | 3.3% |

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



| Status of Graduates NOT in Labour Force: | 42.2813 |      | DOUG |      |
|--|---------|------|------|------|
| Attending School FT                      | 1       | 100% | 5    | 56%  |
| Attending School PT                      | 0       | 0%   | 0    | 0%   |
| Other                                    | 0       | 0%   | 4    | 44%  |
| Total NOT in Labour Force                | 1       | 100% | 9    | 100% |



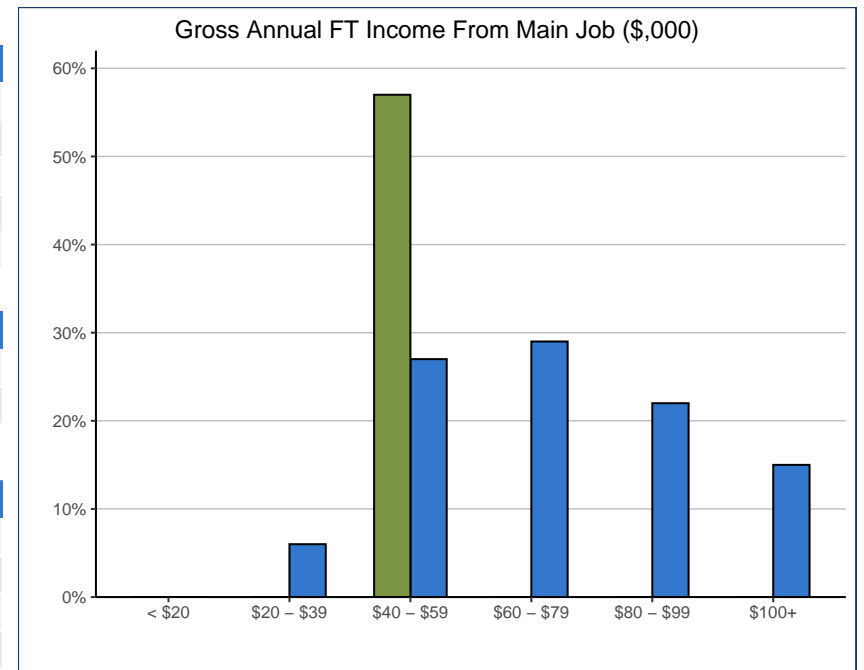
| Primary Employment Type: | 42.2813 |      | DOUG |      |
|--------------------------|---------|------|------|------|
| Paid worker              | 20      | 95%  | 170  | 97%  |
| Self-employed            | 1       | 5%   | 6    | 3%   |
| Total                    | 21      | 100% | 176  | 100% |

| Job Characteristics:                              | 42.2813 |      | DOUG |     |
|---|---------|------|------|-----|
| I hold more than one job*                         | 5       | 24%  | 44   | 25% |
| My main job is full-time (>= 30 hours per week)** | 17      | 100% | 151  | 93% |

\*Of total Employed

\*\*Of those who provided data on hours/week worked

| How related is your main job to your program? | 42.2813 |      | DOUG |      |
|---|---------|------|------|------|
| Very Related                                  | 2       | 10%  | 109  | 62%  |
| Somewhat Related                              | 10      | 48%  | 46   | 26%  |
| Not Very Related                              | 6       | 29%  | 12   | 7%   |
| Not at All Related                            | 3       | 14%  | 9    | 5%   |
| Total   | 21      | 100% | 176  | 100% |



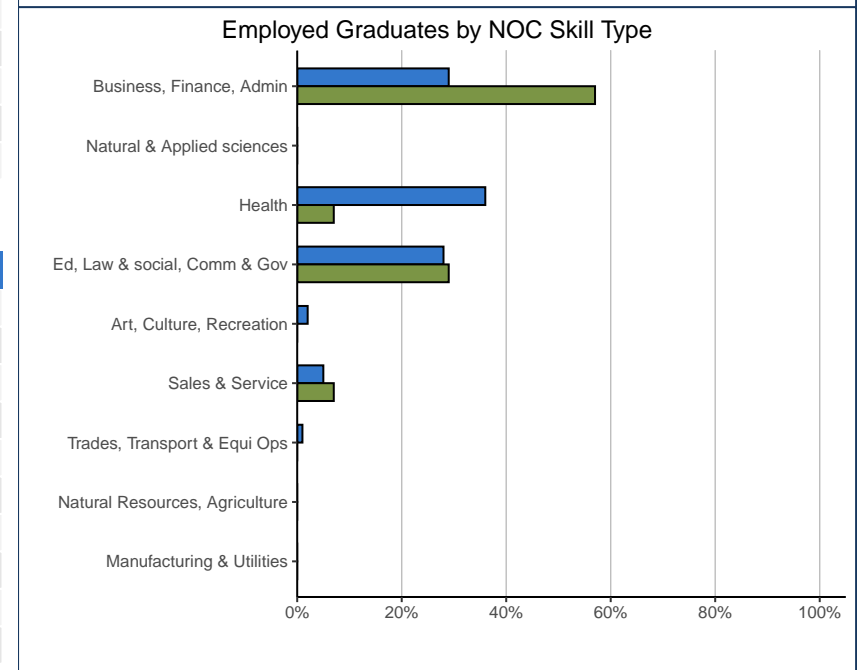
| "Under-employment" Assessment:              | 42.2813 |     | DOUG |     |
|---|---------|-----|------|-----|
| Job is very or somewhat related to program  | 12      | 57% | 155  | 88% |
| NOC Skill Level = A (University Education)* | 6       | 43% | 115  | 72% |

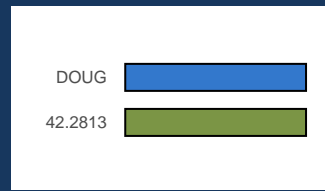
\*Of total valid responses

| Gross Annual Income from Main Job:*    | 42.2813 |      | DOUG   |      |
|--|---------|------|--------|------|
| Less than \$20,000                     | 0       | 0%   | 0      | 0%   |
| \$20,000 to \$39,999                   | ~       | ~    | 8      | 6%   |
| \$40,000 to \$59,999                   | 8       | 57%  | 36     | 27%  |
| \$60,000 to \$79,999                   | ~       | ~    | 38     | 29%  |
| \$80,000 to \$99,999                   | ~       | ~    | 29     | 22%  |
| \$100,000 and Above                    | 0       | 0%   | 20     | 15%  |
| Total                                  | 14      | 100% | 131    | 100% |
| Median Annual Income (full-time) (\$)  | 58,948  |      | 72,154 |      |
| Average Annual Income (full-time) (\$) | 59,653  |      | 76,183 |      |

\*Where data provided

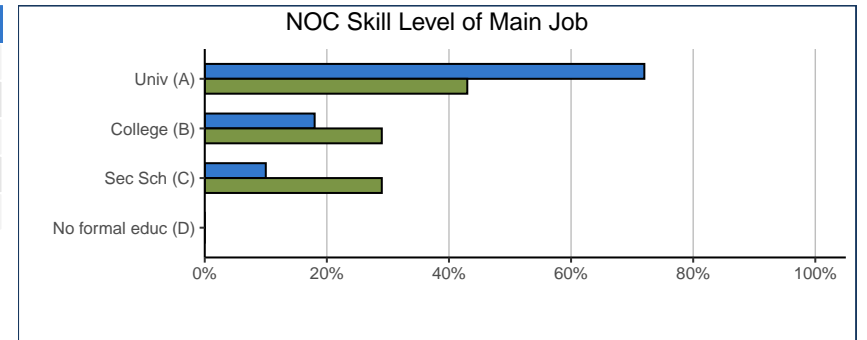
| NOC Skill Type of Main Job:                         | 42.2813 |      | DOUG |      |
|---|---------|------|------|------|
| Business, finance & administration                  | 8       | 57%  | 46   | 29%  |
| Natural & applied sciences & related                | 0       | 0%   | 0    | 0%   |
| Health  | 1       | 7%   | 57   | 36%  |
| Education, law and social, community & government   | 4       | 29%  | 44   | 28%  |
| Art, culture, recreation & sport                    | 0       | 0%   | 3    | 2%   |
| Sales & service                                     | 1       | 7%   | 8    | 5%   |
| Trades, transport & equipment operators & related   | 0       | 0%   | 2    | 1%   |
| Natural resources, agriculture & related production | 0       | 0%   | 0    | 0%   |
| Manufacturing & utilities                           | 0       | 0%   | 0    | 0%   |
| Total   | 14      | 100% | 160  | 100% |



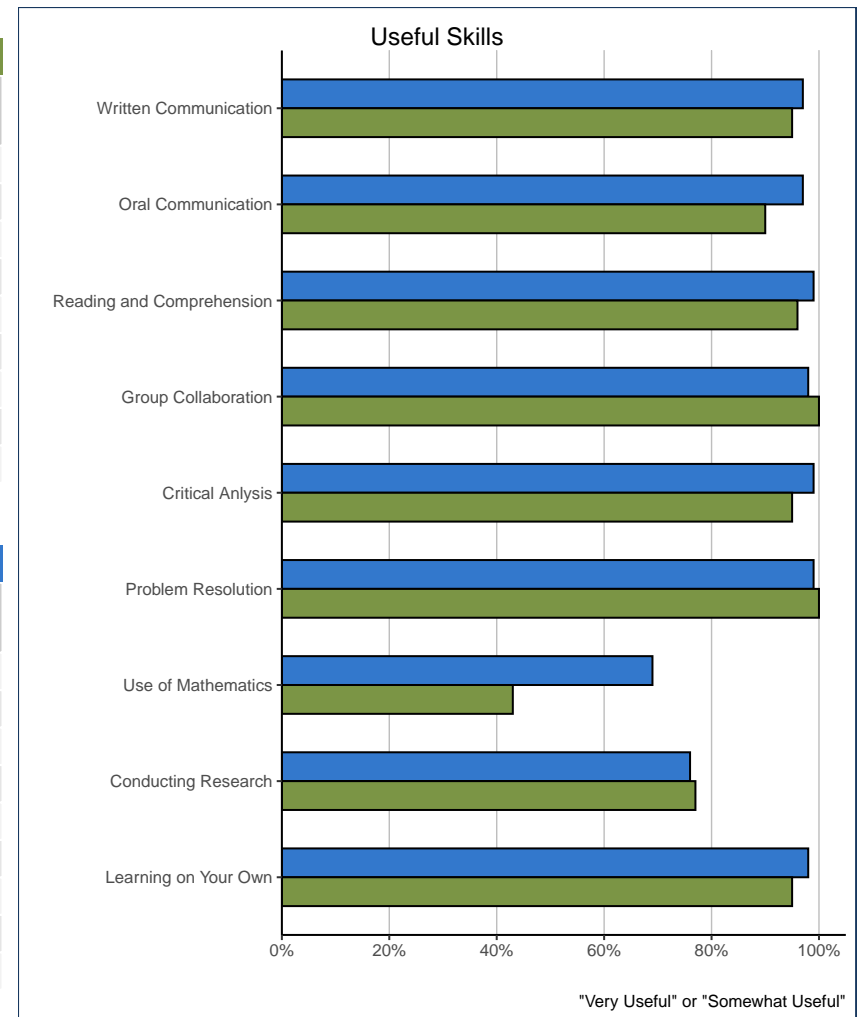


EMPLOYMENT, continued

| NOC Skill Level of Main Job:                | 42.2813 |      | DOUG |      |
|---|---------|------|------|------|
| A. University education                     | 6       | 43%  | 115  | 72%  |
| B. College education/trade apprenticeship   | 4       | 29%  | 29   | 18%  |
| C. Secondary school + job-specific training | 4       | 29%  | 16   | 10%  |
| D. No formal education                      | 0       | 0%   | 0    | 0%   |
| Total                                       | 14      | 100% | 160  | 100% |



| How useful are the following skills and abilities in doing your main job? | 42.2813     |                 |                 |                   | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
|   | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful |         |
| Written Communication   | 62%         | 33%             | 0%              | 5%                | 21      |
| Oral Communication  | 76%         | 14%             | 5%              | 5%                | 21      |
| Reading and Comprehension   | 67%         | 29%             | 0%              | 5%                | 21      |
| Group Collaboration   | 62%         | 38%             | 0%              | 0%                | 21      |
| Critical Analysis   | 62%         | 33%             | 0%              | 5%                | 21      |
| Problem Resolution  | 67%         | 33%             | 0%              | 0%                | 21      |
| Use of Mathematics  | 29%         | 14%             | 24%             | 33%               | 21      |
| Conducting Research   | 29%         | 48%             | 10%             | 14%               | 21      |
| Learning on Your Own  | 62%         | 33%             | 0%              | 5%                | 21      |



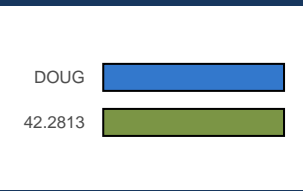
| How useful are the following skills and abilities in doing your main job? | DOUG        |                 |                 |                   | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
|   | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful |         |
| Written Communication   | 78%         | 19%             | 1%              | 1%                | 175     |
| Oral Communication  | 82%         | 15%             | 2%              | 1%                | 176     |
| Reading and Comprehension   | 80%         | 19%             | 0%              | 1%                | 176     |
| Group Collaboration   | 81%         | 17%             | 2%              | 1%                | 176     |
| Critical Analysis   | 82%         | 17%             | 1%              | 1%                | 175     |
| Problem Resolution  | 80%         | 19%             | 1%              | 0%                | 176     |
| Use of Mathematics  | 29%         | 40%             | 17%             | 14%               | 164     |
| Conducting Research   | 33%         | 43%             | 14%             | 10%               | 168     |
| Learning on Your Own  | 72%         | 26%             | 1%              | 1%                | 174     |

| Top 10 Full-time Occupations of 42.2813 Graduates: |                 |             | 42.2813                      |
|--|-----------------|-------------|------------------------------|
| NOC  | NOC Skill Level | Description | % Employed FT in this Occ.** |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |
| *  |                 |             |                              |

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

| Top 10 Full-time Occupations of DOUG Graduates: |                 |   | DOUG                         |
|---|-----------------|---|------------------------------|
| NOC   | NOC Skill Level | Description   | % Employed FT in this Occ.** |
| 3012  | A               | Registered nurses and registered psychiatric nurses | 23%                          |
| 1111  | A               | Financial auditors and accountants                  | 8%                           |
| XXXX  | O               | Unclassified occupations                            | 7%                           |
| 4212  | B               | Social and community service workers                | 6%                           |
| 4152  | A               | Social workers                                      | 5%                           |
| 4031  | A               | Secondary school teachers                           | 3%                           |
| *   |                 |   |                              |
| *   |                 |   |                              |
| *   |                 |   |                              |
| *   |                 |   |                              |

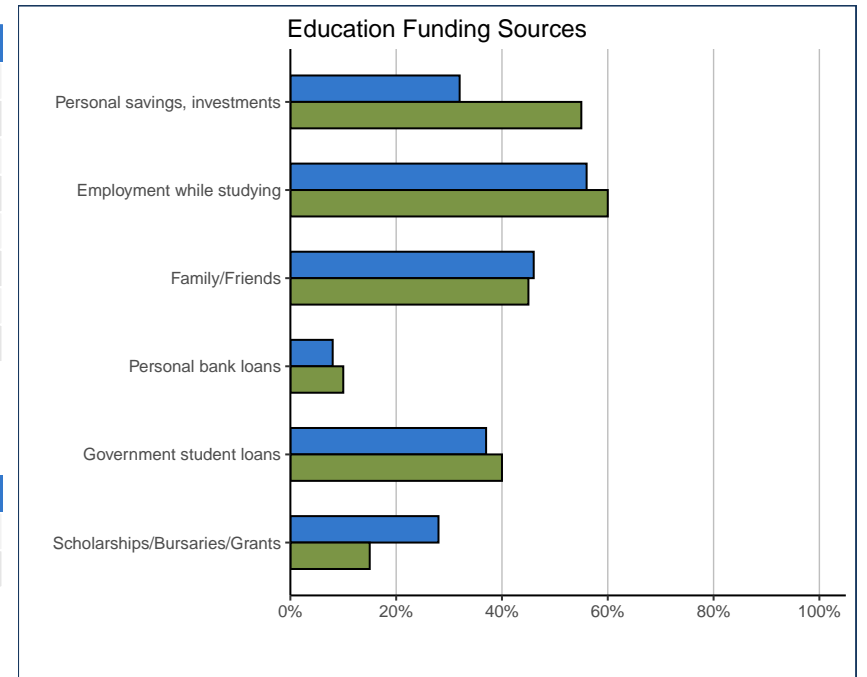
\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed



**EDUCATION FINANCING**

| Funding Sources (3 sources allowed):* | 42.2813 |     | DOUG |     |
|---------------------------------------|---------|-----|------|-----|
| Personal savings, investments         | 11      | 55% | 61   | 32% |
| Employment while studying             | 12      | 60% | 106  | 56% |
| Family/Friends                        | 9       | 45% | 88   | 46% |
| Personal bank loans                   | 2       | 10% | 16   | 8%  |
| Government student loans              | 8       | 40% | 70   | 37% |
| Scholarships/Bursaries/Grants         | 3       | 15% | 53   | 28% |
| Other                                 | 3       | 15% | 35   | 18% |
| Total                                 | 20      |     | 190  |     |

\* Percentage of respondents who identified this source

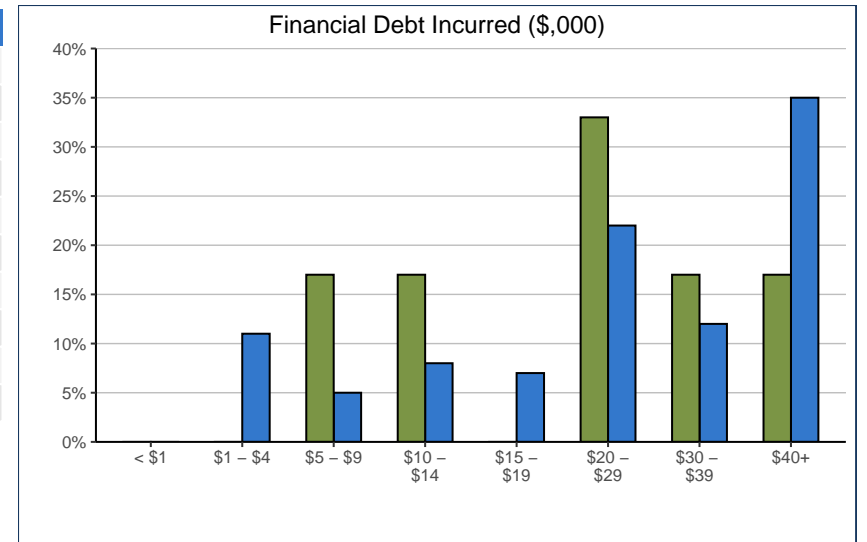


| Financial Debt Incurred to Finance Bac. Ed.:*   | 42.2813 |     | DOUG |     |
|---|---------|-----|------|-----|
| Incurred any form of financial debt             | 11      | 50% | 96   | 50% |
| Incurred government-sponsored student loan debt | 9       | 43% | 78   | 41% |

\* Percentage of respondents who provided data

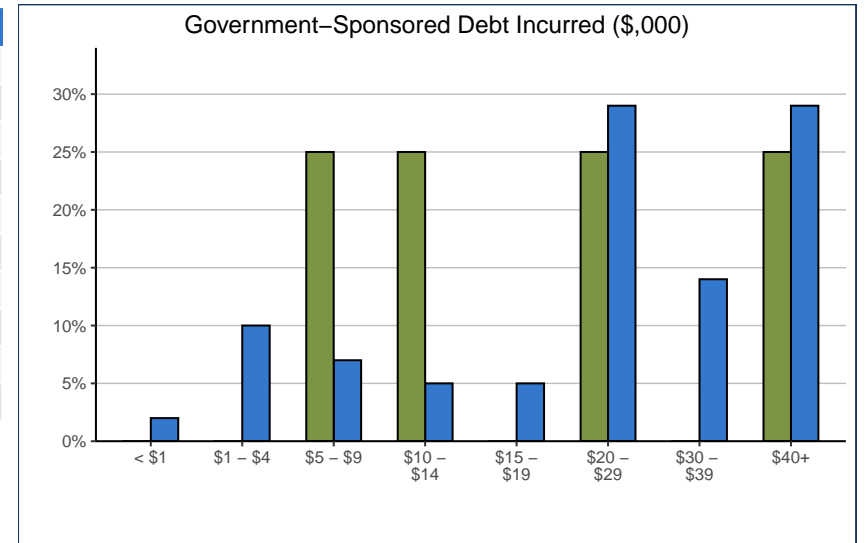
| Financial Debt Amount:*    | 42.2813 |      | DOUG   |      |
|----------------------------|---------|------|--------|------|
| < \$1,000                  | 0       | 0%   | 0      | 0%   |
| \$1,000 to \$4,999         | 0       | 0%   | 8      | 11%  |
| \$5,000 to \$9,999         | 1       | 17%  | 4      | 5%   |
| \$10,000 to \$14,999       | 1       | 17%  | 6      | 8%   |
| \$15,000 to \$19,999       | 0       | 0%   | 5      | 7%   |
| \$20,000 to \$29,999       | 2       | 33%  | 16     | 22%  |
| \$30,000 to \$39,999       | 1       | 17%  | 9      | 12%  |
| \$40,000 or More           | 1       | 17%  | 26     | 35%  |
| Total                      | 6       | 100% | 74     | 100% |
| Median Financial Debt (\$) | 25,500  |      | 28,250 |      |

\* Includes only cases where financial debt was incurred



| Gov't-Sponsored Student Loan Debt Amount:* | 42.2813 |      | DOUG   |      |
|--|---------|------|--------|------|
| < \$1,000                                  | 0       | 0%   | 1      | 2%   |
| \$1,000 to \$4,999                         | 0       | 0%   | 4      | 10%  |
| \$5,000 to \$9,999                         | 1       | 25%  | 3      | 7%   |
| \$10,000 to \$14,999                       | 1       | 25%  | 2      | 5%   |
| \$15,000 to \$19,999                       | 0       | 0%   | 2      | 5%   |
| \$20,000 to \$29,999                       | 1       | 25%  | 12     | 29%  |
| \$30,000 to \$39,999                       | 0       | 0%   | 6      | 14%  |
| \$40,000 or More                           | 1       | 25%  | 12     | 29%  |
| Total                                      | 4       | 100% | 42     | 100% |
| Median Gov't-Sponsored Loan Debt (\$)      | 17,500  |      | 25,000 |      |

\* Includes only cases where government-sponsored debt was incurred



| Gov't-Sponsored Loan Debt Outstanding:*             | 42.2813 |      | DOUG   |      |
|---|---------|------|--------|------|
| None - Loan repaid in full                          | 3       | 50%  | 12     | 21%  |
| < \$1,000   | 0       | 0%   | 1      | 2%   |
| \$1,000 to \$4,999                                  | 0       | 0%   | 4      | 7%   |
| \$5,000 to \$9,999                                  | 1       | 17%  | 3      | 5%   |
| \$10,000 to \$14,999                                | 0       | 0%   | 4      | 7%   |
| \$15,000 to \$19,999                                | 1       | 17%  | 8      | 14%  |
| \$20,000 to \$29,999                                | 1       | 17%  | 8      | 14%  |
| \$30,000 to \$39,999                                | 0       | 0%   | 8      | 14%  |
| \$40,000 or More                                    | 0       | 0%   | 9      | 16%  |
| Total   | 6       | 100% | 57     | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** (\$) | 16,000  |      | 20,000 |      |

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

