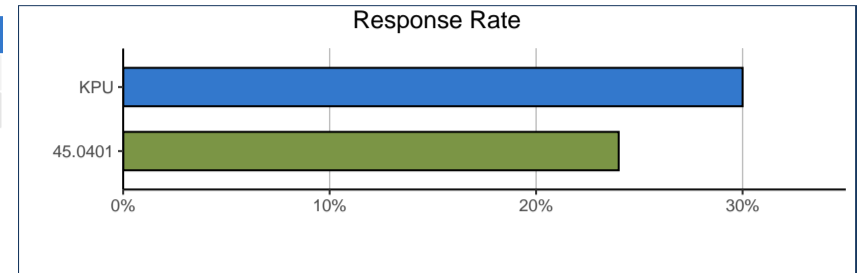


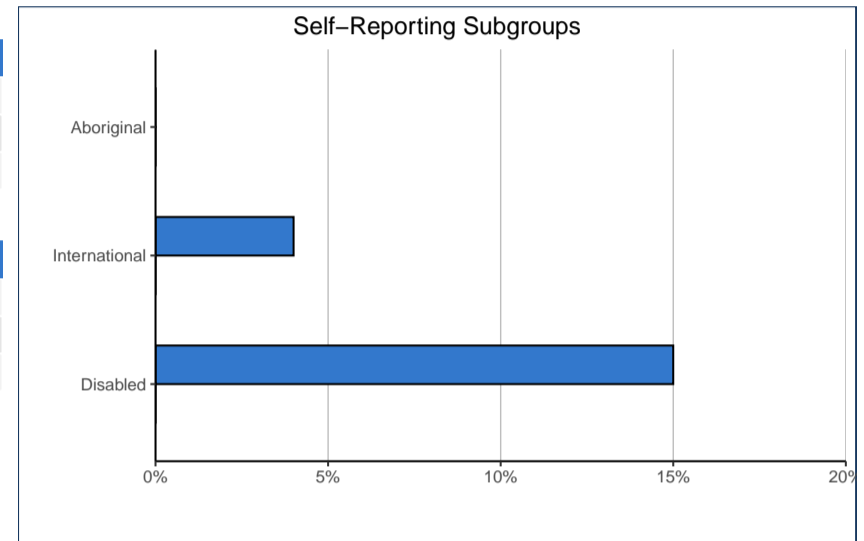
**RESPONSE RATE**

Survey Response Rate:	45.0401		KPU	
Baccalaureate Graduates Survey Cohort	134	100%	1,115	100%
Survey Respondents and Response Rate	32	24%	338	30%



**DEMOGRAPHIC INFORMATION**

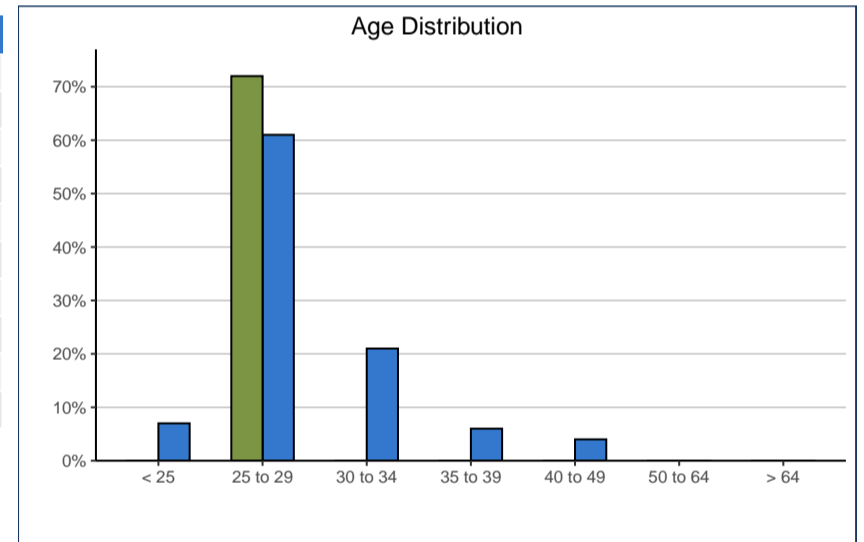
Self-Reporting Subgroups:	45.0401		KPU	
Disabled	~	~	48	15%
International	0	0%	15	4%
Aboriginal	~	~	~	~



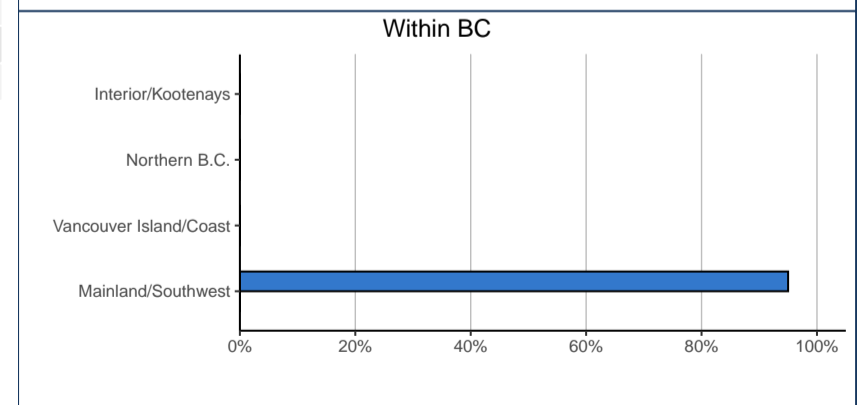
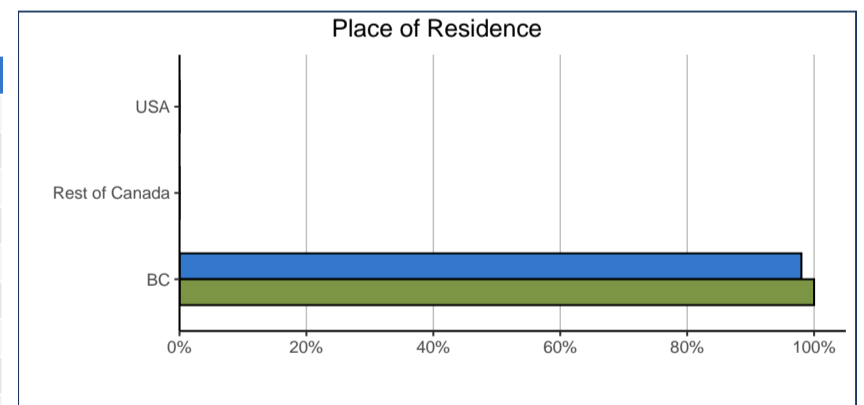
Gender:*	45.0401		KPU	
Male	12	38%	125	37%
Female	20	63%	211	63%
Total	32	100%	336	100%

\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	45.0401		KPU	
< 25	~	~	24	7%
25 to 29	23	72%	206	61%
30 to 34	~	~	71	21%
35 to 39	0	0%	19	6%
40 to 49	~	~	13	4%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	32	100%	338	100%
Median Age	27		28	
Average (mean) Age	28		29	



Place of Residence (at time of survey):	45.0401		KPU	
BC – Mainland/Southwest	~	~	286	95%
BC – Vancouver Island/Coast	0	0%	~	~
BC – Northern B.C.	0	0%	~	~
BC – Interior/Kootenays	~	~	~	~
BC Subtotal	28	100%	294	98%
Canada – Alberta	0	0%	~	~
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	0	0%	~	~
Non-BC Subtotal	0	0%	6	2%
Total	28	100%	300	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	45.0401		KPU	
Very Satisfied	8	25%	95	28%
Satisfied	24	75%	200	60%
Dissatisfied	0	0%	31	9%
Very Dissatisfied	0	0%	10	3%
Total	32	100%	336	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	45.0401		KPU	
Very Useful	7	27%	115	41%
Somewhat Useful	13	50%	123	43%
Not Very Useful	4	15%	37	13%
Not at All Useful	2	8%	8	3%
Total	26	100%	283	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	45.0401		KPU	
Yes	5	17%	42	13%
No	25	83%	280	87%

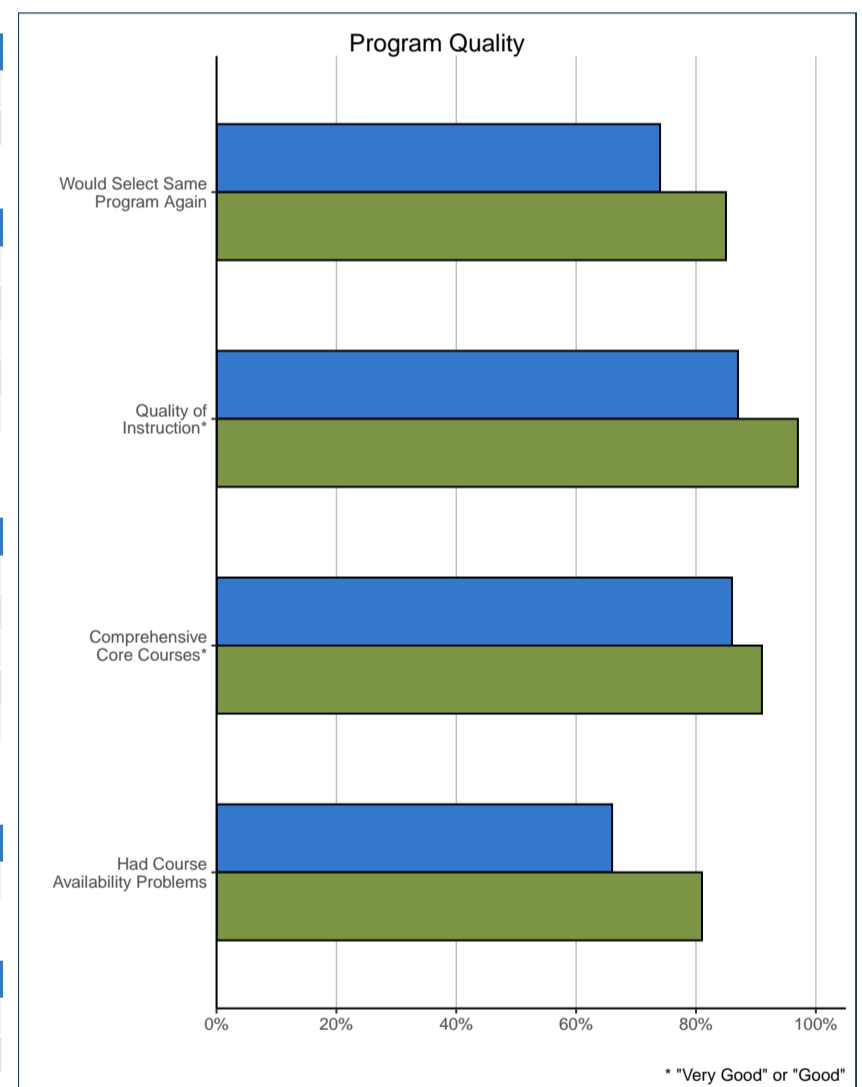
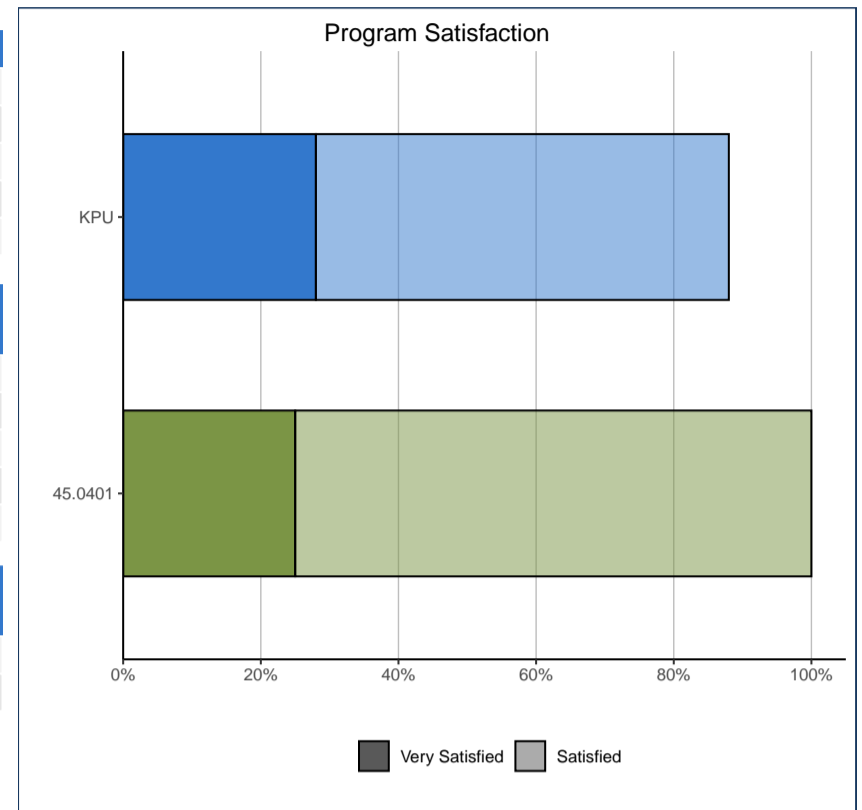
Would select the same program again:	45.0401		KPU	
Yes	23	85%	214	74%
No	4	15%	77	26%

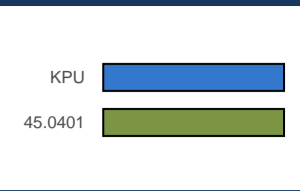
Quality of Instruction:	45.0401		KPU	
Very Good	10	31%	100	30%
Good	21	66%	192	57%
Poor	1	3%	32	10%
Very Poor	0	0%	11	3%
Total	32	100%	335	100%

Comprehensiveness of Core Courses:	45.0401		KPU	
Very Good	8	26%	99	30%
Good	20	65%	184	56%
Poor	3	10%	38	11%
Very Poor	0	0%	10	3%
Total	31	100%	331	100%

Course Availability:	45.0401		KPU	
Encountered course availability problems	26	81%	218	66%

Financial Constraints:	45.0401		KPU	
Had to interrupt studies for financial reasons	10	33%	71	21%
Had to take program part-time for financial reasons	13	43%	108	33%

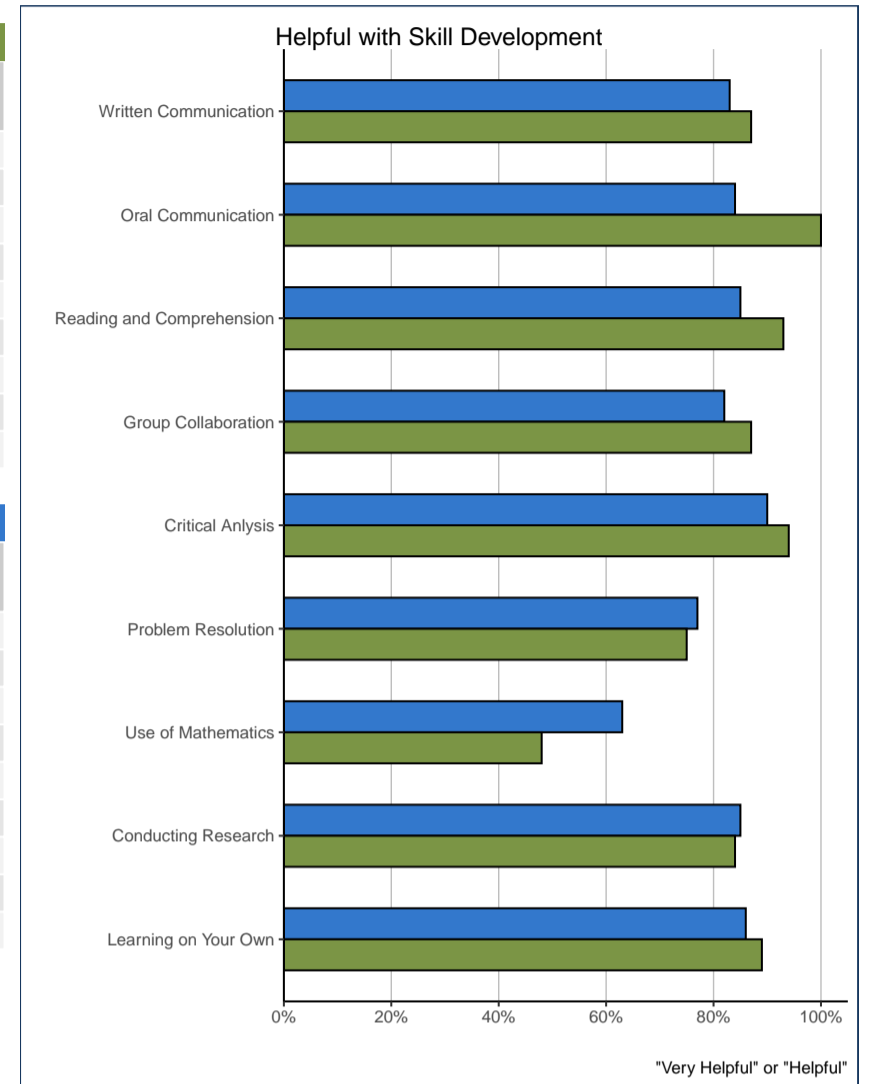




**SKILL DEVELOPMENT**

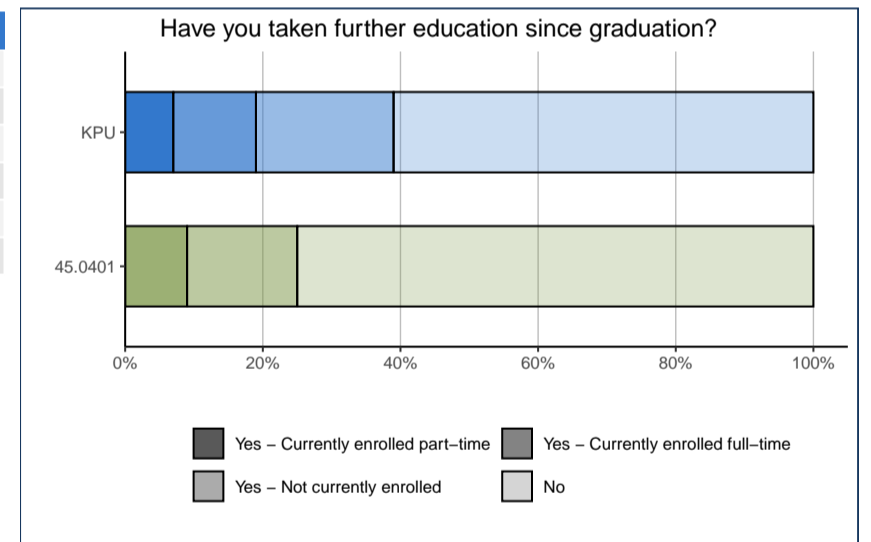
	45.0401				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	45%	42%	10%	3%	31
Oral Communication	28%	72%	0%	0%	32
Reading and Comprehension	32%	61%	6%	0%	31
Group Collaboration	45%	42%	13%	0%	31
Critical Analysis	41%	53%	6%	0%	32
Problem Resolution	22%	53%	22%	3%	32
Use of Mathematics	10%	38%	33%	19%	21
Conducting Research	58%	26%	16%	0%	31
Learning on Your Own	41%	48%	10%	0%	29

	KPU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	32%	51%	14%	2%	327
Oral Communication	34%	50%	13%	2%	329
Reading and Comprehension	31%	54%	13%	2%	330
Group Collaboration	36%	46%	16%	2%	331
Critical Analysis	42%	48%	8%	2%	336
Problem Resolution	26%	51%	20%	3%	328
Use of Mathematics	15%	48%	27%	10%	260
Conducting Research	37%	48%	12%	3%	320
Learning on Your Own	37%	49%	13%	2%	328

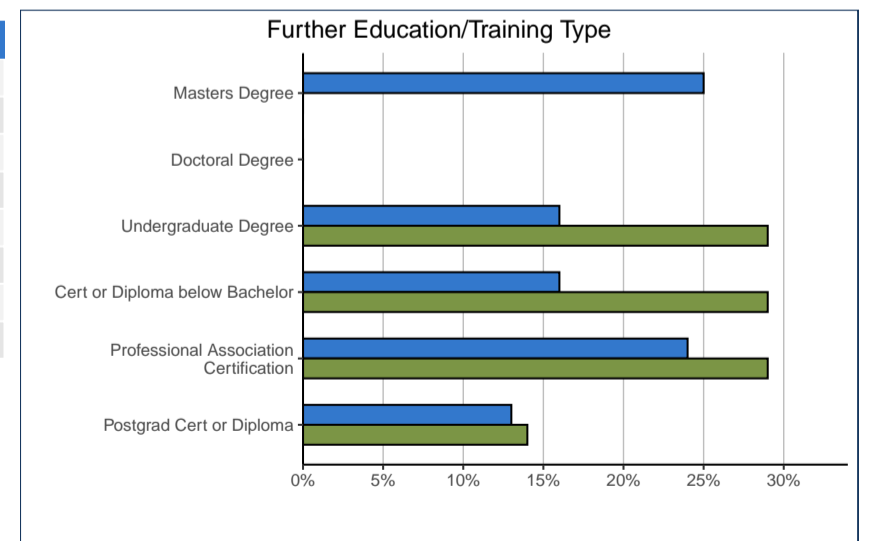


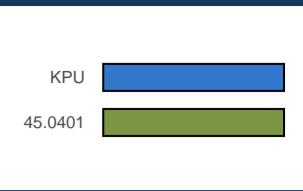
**FURTHER EDUCATION**

Took further education since 2021 graduation:	45.0401		KPU	
Yes	8	25%	132	39%
Not currently enrolled	5	16%	66	20%
Currently enrolled full-time	3	9%	39	12%
Currently enrolled part-time	0	0%	24	7%
No	24	75%	203	61%
Total	32	100%	335	100%



Type of Formal Post-Secondary Education:	45.0401		KPU	
Masters Degree	0	0%	32	25%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	2	29%	20	16%
Certificate or Diploma below Bachelor level	2	29%	20	16%
Professional Association Certification	2	29%	31	24%
Postgraduate Certificate or Diploma	1	14%	17	13%
Other	0	0%	8	6%
Total	7	100%	128	100%





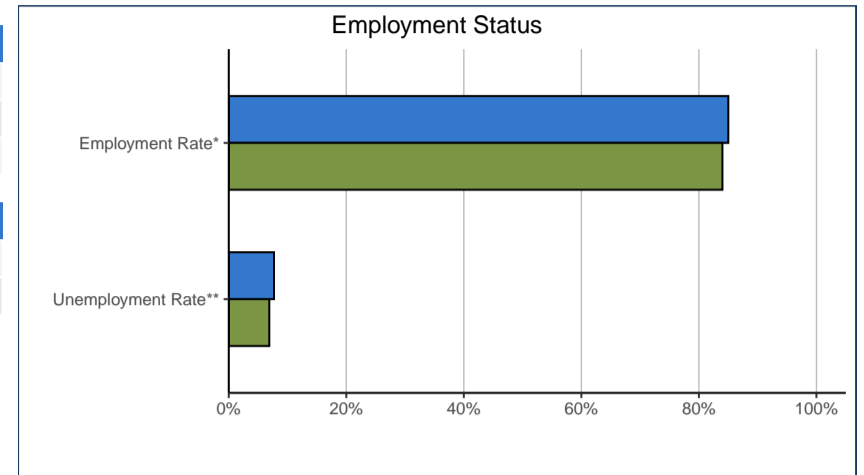
**EMPLOYMENT**

Labour Force Status:	45.0401		KPU	
In Labour Force (working or seeking work)	29	97%	310	94%
Not in Labour Force	1	3%	20	6%
Total	30	100%	330	100%

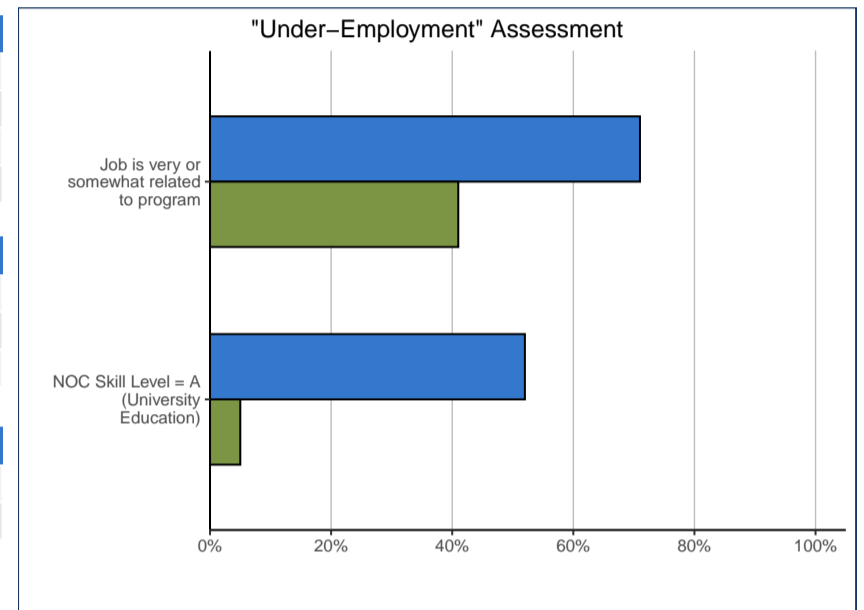
Employment:	45.0401		KPU	
Employment Rate*	27	84%	286	85%
Unemployment Rate**	2	6.9%	24	7.7%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	45.0401		KPU	
Attending School FT	0	0%	8	40%
Attending School PT	0	0%	2	10%
Other	1	100%	10	50%
Total NOT in Labour Force	1	100%	20	100%



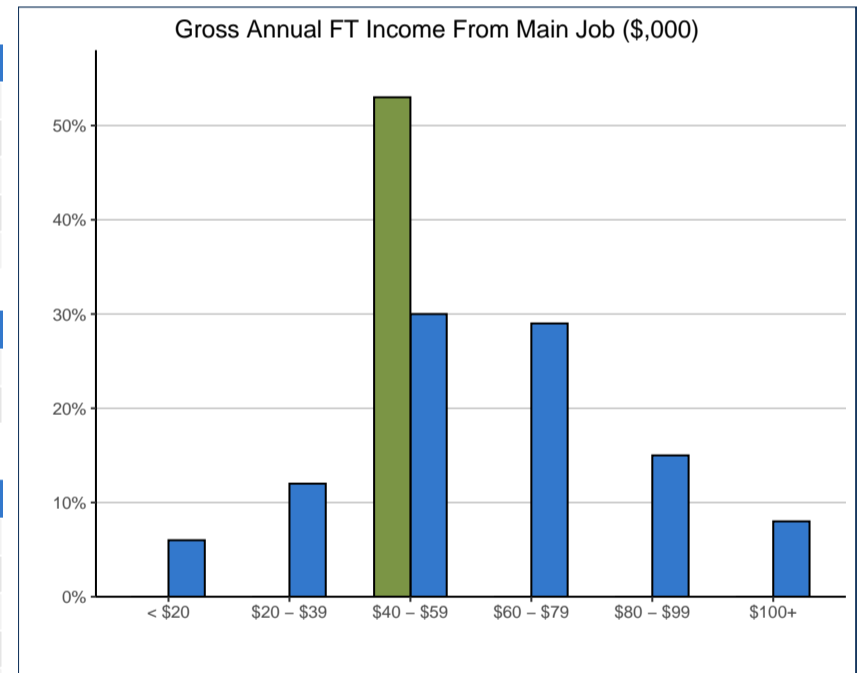
Primary Employment Type:	45.0401		KPU	
Paid worker	26	96%	268	94%
Self-employed	1	4%	18	6%
Total	27	100%	286	100%

Job Characteristics:	45.0401		KPU	
I hold more than one job*	5	19%	51	18%
My main job is full-time (>= 30 hours per week)**	23	96%	241	90%

\*Of total Employed

\*\*Of those who provided data on hours/week worked

How related is your main job to your program?	45.0401		KPU	
Very Related	2	7%	121	42%
Somewhat Related	9	33%	83	29%
Not Very Related	6	22%	38	13%
Not at All Related	10	37%	44	15%
Total	27	100%	286	100%



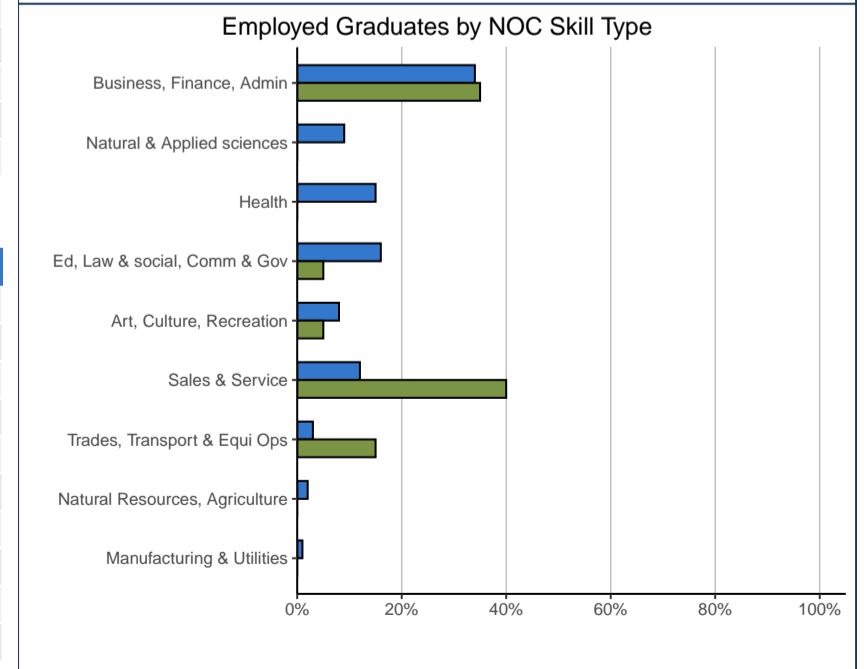
"Under-employment" Assessment:	45.0401		KPU	
Job is very or somewhat related to program	11	41%	204	71%
NOC Skill Level = A (University Education)*	1	5%	137	52%

\*Of total valid responses

Gross Annual Income from Main Job:*	45.0401		KPU	
Less than \$20,000	~	~	12	6%
\$20,000 to \$39,999	~	~	25	12%
\$40,000 to \$59,999	8	53%	62	30%
\$60,000 to \$79,999	0	0%	61	29%
\$80,000 to \$99,999	~	~	31	15%
\$100,000 and Above	~	~	17	8%
Total	15	100%	208	100%
Median Annual Income (full-time) (\$)	54,000		63,709	
Average Annual Income (full-time) (\$)	63,410		66,995	

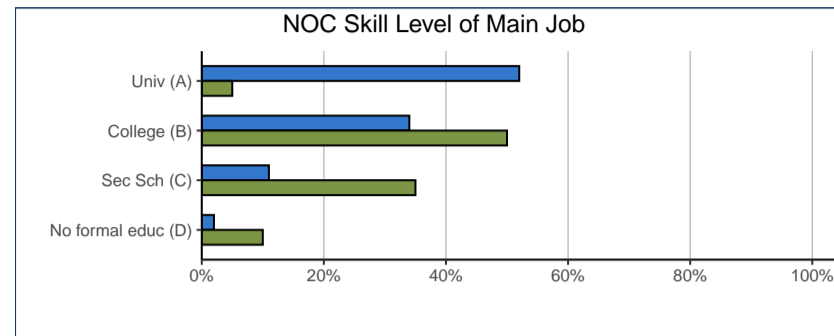
\*Where data provided

NOC Skill Type of Main Job:	45.0401		KPU	
Business, finance & administration	7	35%	89	34%
Natural & applied sciences & related	0	0%	24	9%
Health	0	0%	38	15%
Education, law and social, community & government	1	5%	43	16%
Art, culture, recreation & sport	1	5%	21	8%
Sales & service	8	40%	31	12%
Trades, transport & equipment operators & related	3	15%	9	3%
Natural resources, agriculture & related production	0	0%	4	2%
Manufacturing & utilities	0	0%	2	1%
Total	20	100%	261	100%

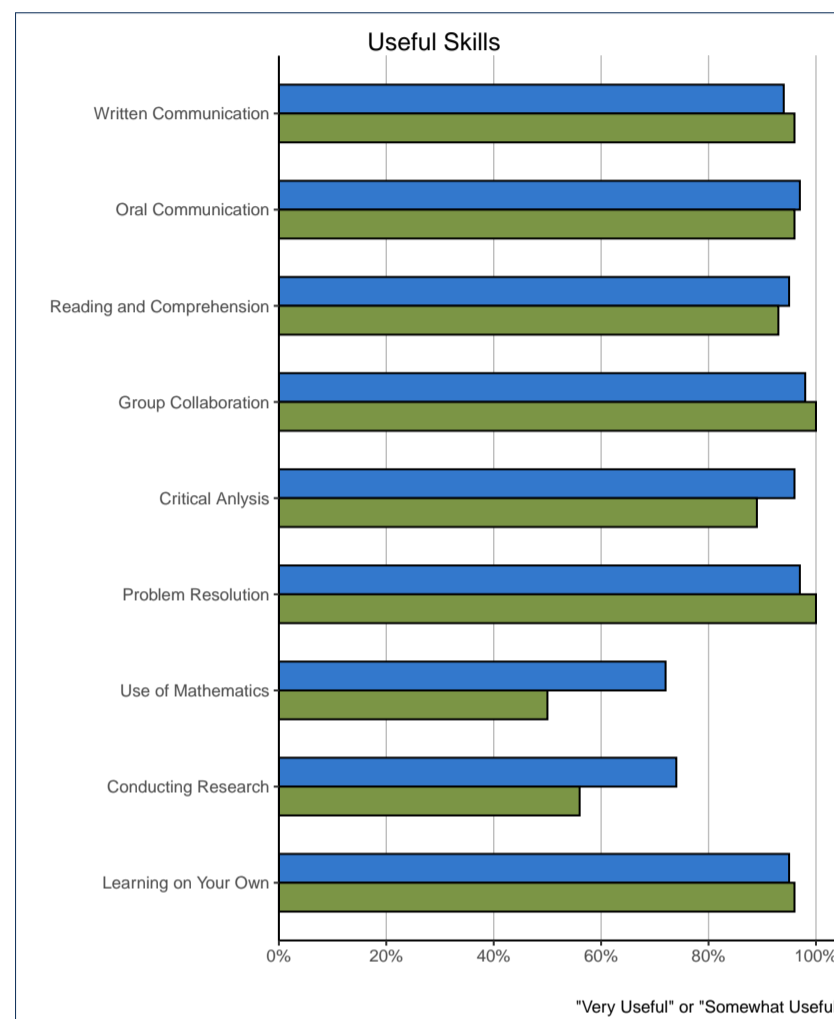


EMPLOYMENT, continued

NOC Skill Level of Main Job:	45.0401		KPU	
A. University education	1	5%	137	52%
B. College education/trade apprenticeship	10	50%	89	34%
C. Secondary school + job-specific training	7	35%	30	11%
D. No formal education	2	10%	5	2%
Total	20	100%	261	100%



How useful are the following skills and abilities in doing your main job?	45.0401				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	73%	23%	0%	4%	26
Oral Communication	74%	22%	0%	4%	27
Reading and Comprehension	89%	4%	0%	7%	27
Group Collaboration	78%	22%	0%	0%	27
Critical Analysis	67%	22%	7%	4%	27
Problem Resolution	78%	22%	0%	0%	27
Use of Mathematics	23%	27%	35%	15%	26
Conducting Research	32%	24%	24%	20%	25
Learning on Your Own	58%	38%	4%	0%	26



How useful are the following skills and abilities in doing your main job?	KPU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	74%	20%	5%	1%	285
Oral Communication	80%	17%	1%	1%	284
Reading and Comprehension	73%	22%	3%	2%	285
Group Collaboration	81%	17%	2%	0%	286
Critical Analysis	76%	20%	3%	1%	286
Problem Resolution	81%	16%	2%	0%	286
Use of Mathematics	30%	42%	20%	8%	276
Conducting Research	39%	35%	19%	8%	280
Learning on Your Own	70%	25%	4%	1%	284

Top 10 Full-time Occupations of 45.0401 Graduates:			45.0401
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
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*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of KPU Graduates:			KPU
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	10%
1111	A	Financial auditors and accountants	6%
1121	A	Human resources professionals	5%
XXXX	O	Unclassified occupations	5%
4212	B	Social and community service workers	3%
2171	A	Information systems analysts and consultants	2%
1123	A	Professional occupations in advertising, marketing and public relations	2%
1221	B	Administrative officers	2%
4032	A	Elementary school and kindergarten teachers	2%
1223	B	Human resources and recruitment officers	2%

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	45.0401		KPU	
Personal savings, investments	10	33%	105	32%
Employment while studying	18	60%	201	62%
Family/Friends	14	47%	185	57%
Personal bank loans	1	3%	17	5%
Government student loans	7	23%	115	35%
Scholarships/Bursaries/Grants	6	20%	71	22%
Other	3	10%	50	15%
Total	30		326	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	45.0401		KPU	
Incurred any form of financial debt	11	35%	153	46%
Incurred government-sponsored student loan debt	8	27%	125	38%

\* Percentage of respondents who provided data

Financial Debt Amount:*	45.0401		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	11%	2	2%
\$5,000 to \$9,999	1	11%	16	14%
\$10,000 to \$14,999	0	0%	13	11%
\$15,000 to \$19,999	1	11%	13	11%
\$20,000 to \$29,999	1	11%	21	18%
\$30,000 to \$39,999	2	22%	25	22%
\$40,000 or More	3	33%	24	21%
Total	9	100%	114	100%
Median Financial Debt (\$)	31,792		23,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	45.0401		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	17%	3	4%
\$5,000 to \$9,999	0	0%	11	14%
\$10,000 to \$14,999	0	0%	11	14%
\$15,000 to \$19,999	1	17%	7	9%
\$20,000 to \$29,999	1	17%	19	23%
\$30,000 to \$39,999	1	17%	16	20%
\$40,000 or More	2	33%	14	17%
Total	6	100%	81	100%
Median Gov't-Sponsored Loan Debt (\$)	27,896		22,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	45.0401		KPU	
None – Loan repaid in full	1	14%	28	29%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	4	4%
\$5,000 to \$9,999	0	0%	11	11%
\$10,000 to \$14,999	1	14%	8	8%
\$15,000 to \$19,999	0	0%	8	8%
\$20,000 to \$29,999	3	43%	18	19%
\$30,000 to \$39,999	0	0%	8	8%
\$40,000 or More	2	29%	11	11%
Total	7	100%	96	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	24,616		20,000	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

