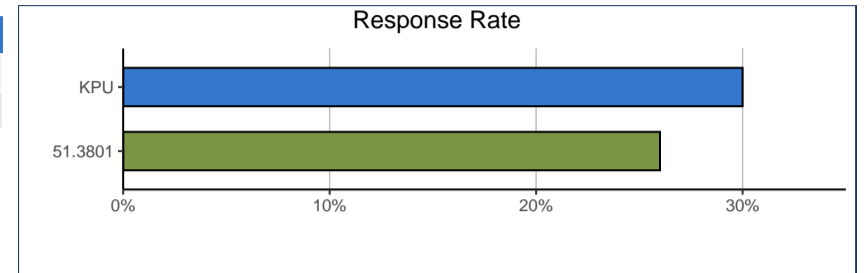


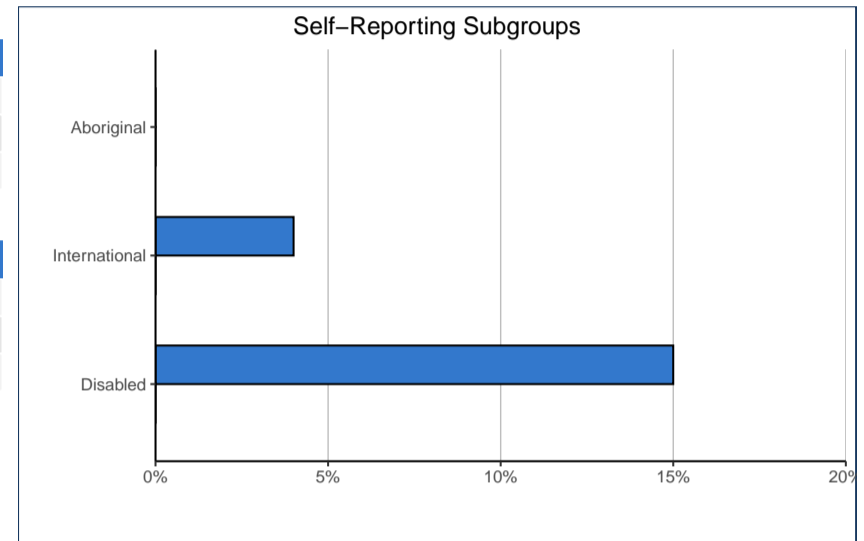
**RESPONSE RATE**

Survey Response Rate:	51.3801		KPU	
Baccalaureate Graduates Survey Cohort	100	100%	1,115	100%
Survey Respondents and Response Rate	26	26%	338	30%



**DEMOGRAPHIC INFORMATION**

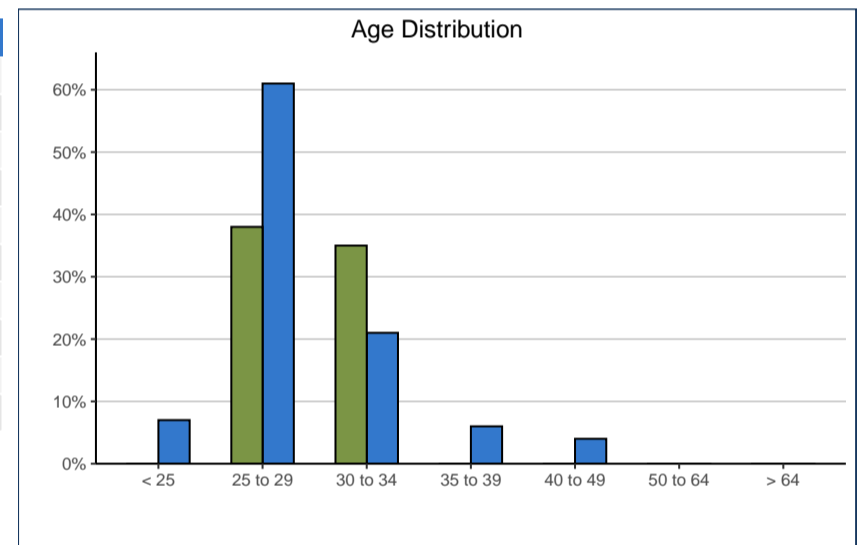
Self-Reporting Subgroups:	51.3801		KPU	
Disabled	~	~	48	15%
International	0	0%	15	4%
Aboriginal	0	0%	~	~



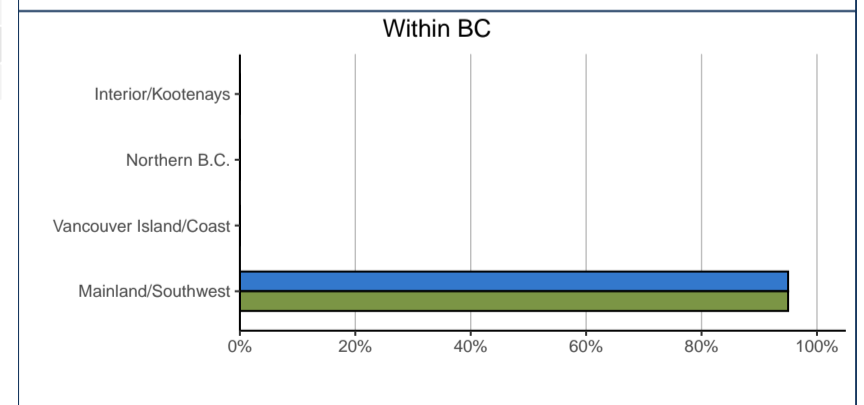
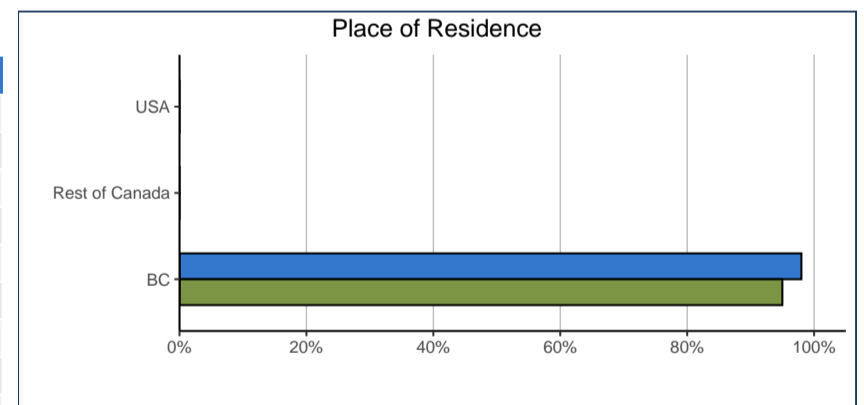
Gender:*	51.3801		KPU	
Male	5	19%	125	37%
Female	21	81%	211	63%
Total	26	100%	336	100%

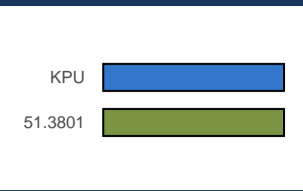
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	51.3801		KPU	
< 25	~	~	24	7%
25 to 29	10	38%	206	61%
30 to 34	9	35%	71	21%
35 to 39	~	~	19	6%
40 to 49	~	~	13	4%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	26	100%	338	100%
Median Age	31		28	
Average (mean) Age	32		29	



Place of Residence (at time of survey):	51.3801		KPU	
BC – Mainland/Southwest	21	95%	286	95%
BC – Vancouver Island/Coast	0	0%	~	~
BC – Northern B.C.	0	0%	~	~
BC – Interior/Kootenays	0	0%	~	~
BC Subtotal	21	95%	294	98%
Canada – Alberta	0	0%	~	~
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	~	~	~	~
Non-BC Subtotal	~	~	6	2%
Total	~	~	300	100%



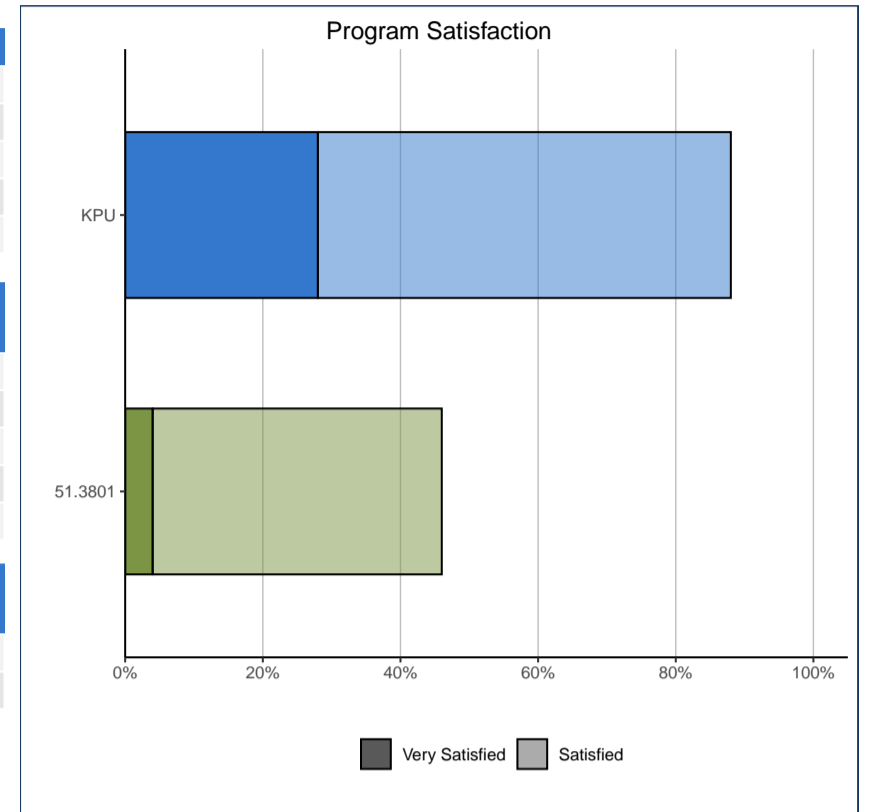


**EDUCATION EVALUATION AND SKILL DEVELOPMENT**

Program Satisfaction:	51.3801		KPU	
Very Satisfied	1	4%	95	28%
Satisfied	11	42%	200	60%
Dissatisfied	10	38%	31	9%
Very Dissatisfied	4	15%	10	3%
Total	26	100%	336	100%

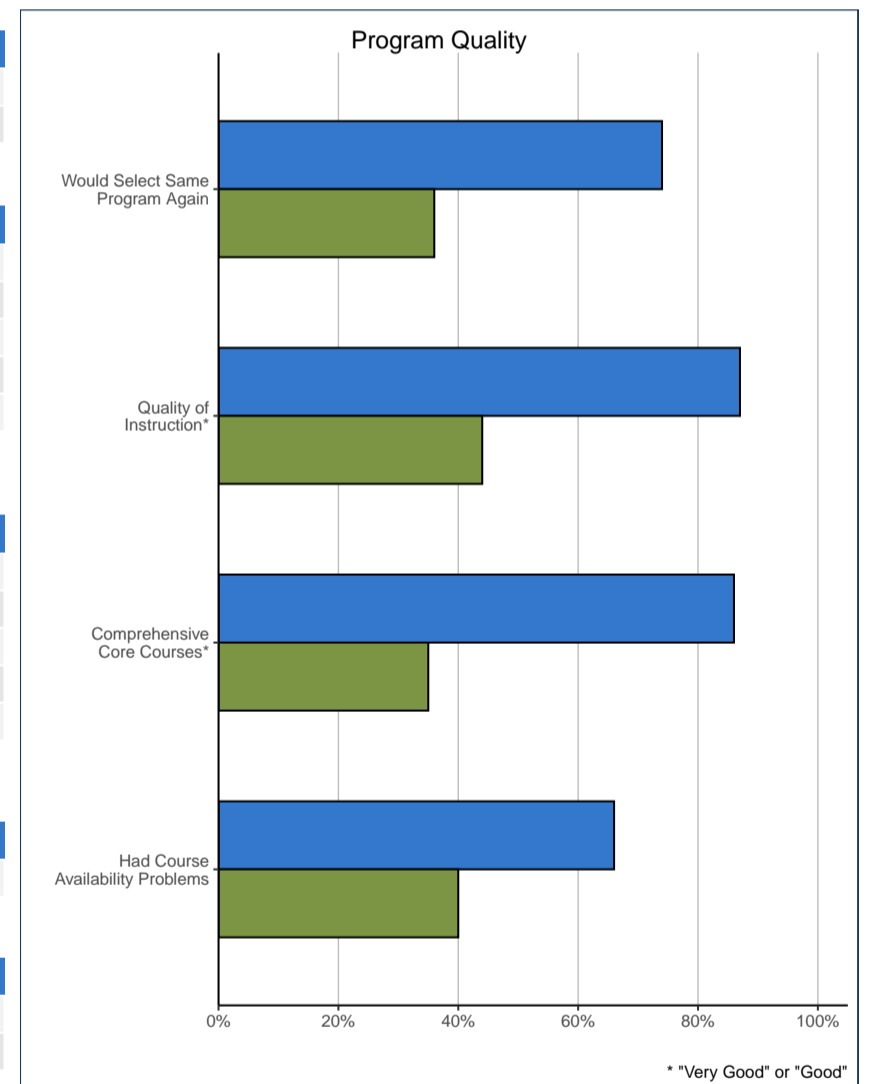
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	51.3801		KPU	
Very Useful	14	54%	115	41%
Somewhat Useful	7	27%	123	43%
Not Very Useful	5	19%	37	13%
Not at All Useful	0	0%	8	3%
Total	26	100%	283	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	51.3801		KPU	
Yes	5	21%	42	13%
No	19	79%	280	87%



Would select the same program again:	51.3801		KPU	
Yes	8	36%	214	74%
No	14	64%	77	26%

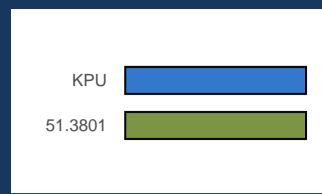
Quality of Instruction:	51.3801		KPU	
Very Good	2	8%	100	30%
Good	9	36%	192	57%
Poor	9	36%	32	10%
Very Poor	5	20%	11	3%
Total	25	100%	335	100%



Comprehensiveness of Core Courses:	51.3801		KPU	
Very Good	1	4%	99	30%
Good	8	31%	184	56%
Poor	12	46%	38	11%
Very Poor	5	19%	10	3%
Total	26	100%	331	100%

Course Availability:	51.3801		KPU	
Encountered course availability problems	10	40%	218	66%

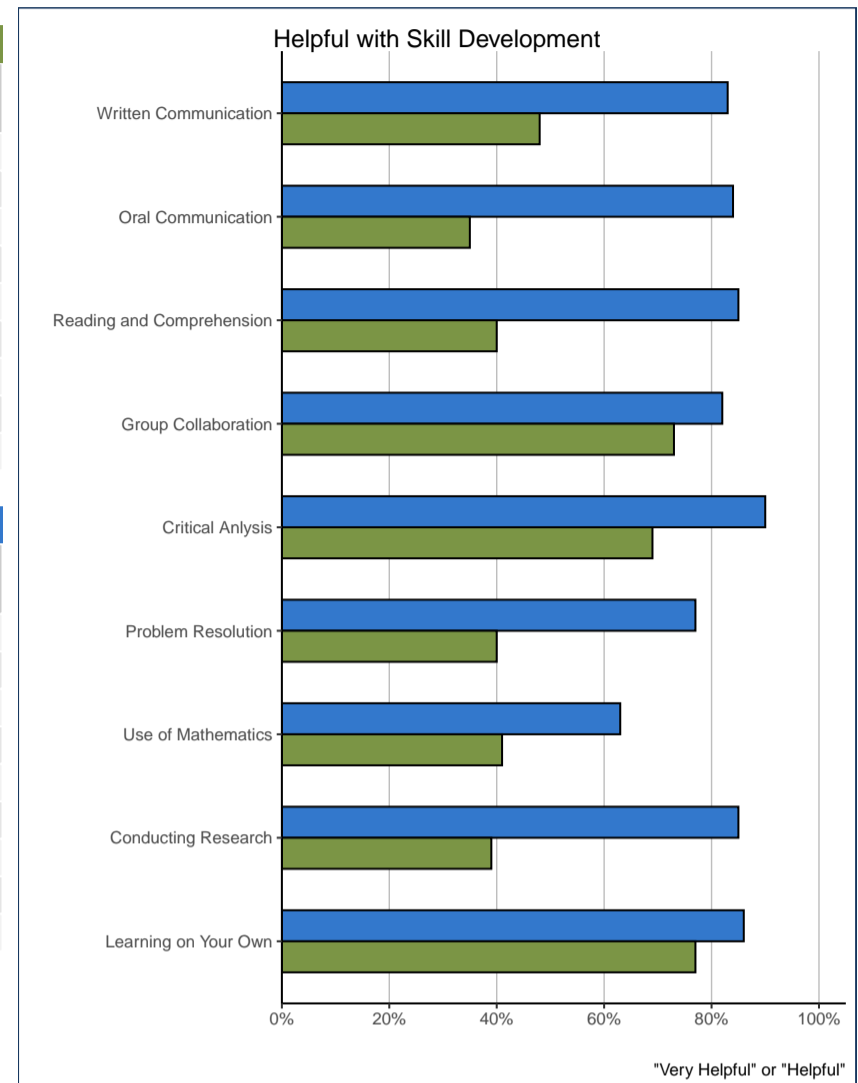
Financial Constraints:	51.3801		KPU	
Had to interrupt studies for financial reasons	2	8%	71	21%
Had to take program part-time for financial reasons	3	13%	108	33%



**SKILL DEVELOPMENT**

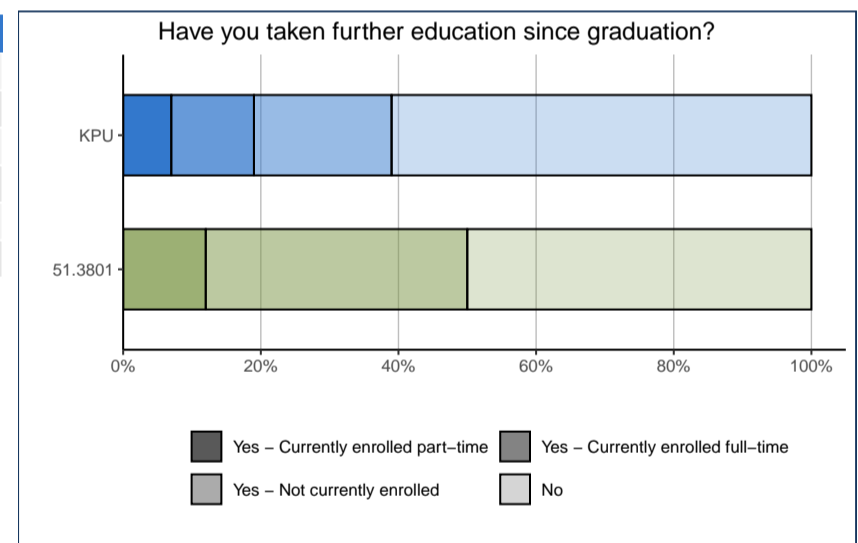
	51.3801				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	9%	39%	48%	4%	23
Oral Communication	8%	27%	62%	4%	26
Reading and Comprehension	8%	32%	52%	8%	25
Group Collaboration	23%	50%	23%	4%	26
Critical Analysis	0%	69%	15%	15%	26
Problem Resolution	0%	40%	56%	4%	25
Use of Mathematics	0%	41%	27%	32%	22
Conducting Research	0%	39%	39%	22%	23
Learning on Your Own	31%	46%	19%	4%	26

	KPU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	32%	51%	14%	2%	327
Oral Communication	34%	50%	13%	2%	329
Reading and Comprehension	31%	54%	13%	2%	330
Group Collaboration	36%	46%	16%	2%	331
Critical Analysis	42%	48%	8%	2%	336
Problem Resolution	26%	51%	20%	3%	328
Use of Mathematics	15%	48%	27%	10%	260
Conducting Research	37%	48%	12%	3%	320
Learning on Your Own	37%	49%	13%	2%	328

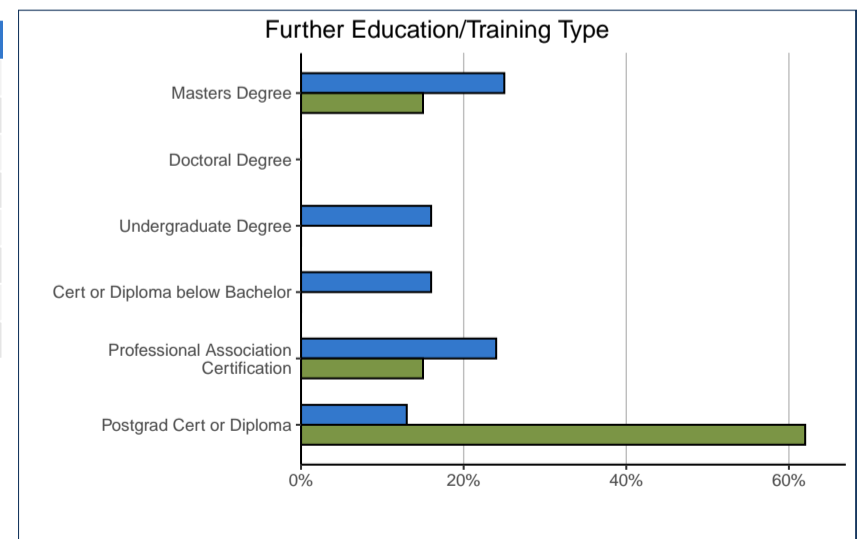


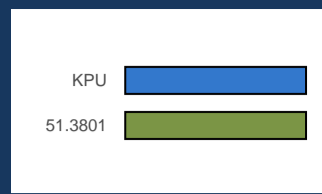
**FURTHER EDUCATION**

Took further education since 2021 graduation:	51.3801		KPU	
Yes	13	50%	132	39%
Not currently enrolled	10	38%	66	20%
Currently enrolled full-time	3	12%	39	12%
Currently enrolled part-time	0	0%	24	7%
No	13	50%	203	61%
Total	26	100%	335	100%



Type of Formal Post-Secondary Education:	51.3801		KPU	
Masters Degree	2	15%	32	25%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	0	0%	20	16%
Certificate or Diploma below Bachelor level	0	0%	20	16%
Professional Association Certification	2	15%	31	24%
Postgraduate Certificate or Diploma	8	62%	17	13%
Other	1	8%	8	6%
Total	13	100%	128	100%





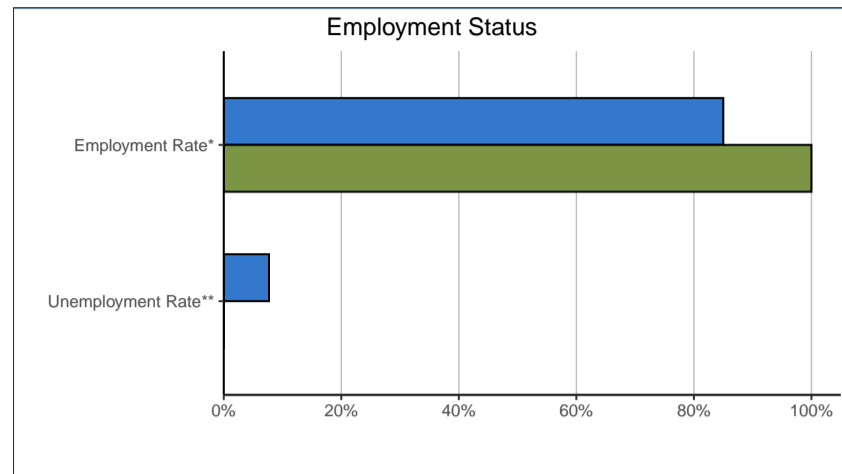
**EMPLOYMENT**

Labour Force Status:	51.3801		KPU	
In Labour Force (working or seeking work)	26	100%	310	94%
Not in Labour Force	0	0%	20	6%
Total	26	100%	330	100%

Employment:	51.3801		KPU	
Employment Rate*	26	100%	286	85%
Unemployment Rate**	0	0.0%	24	7.7%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



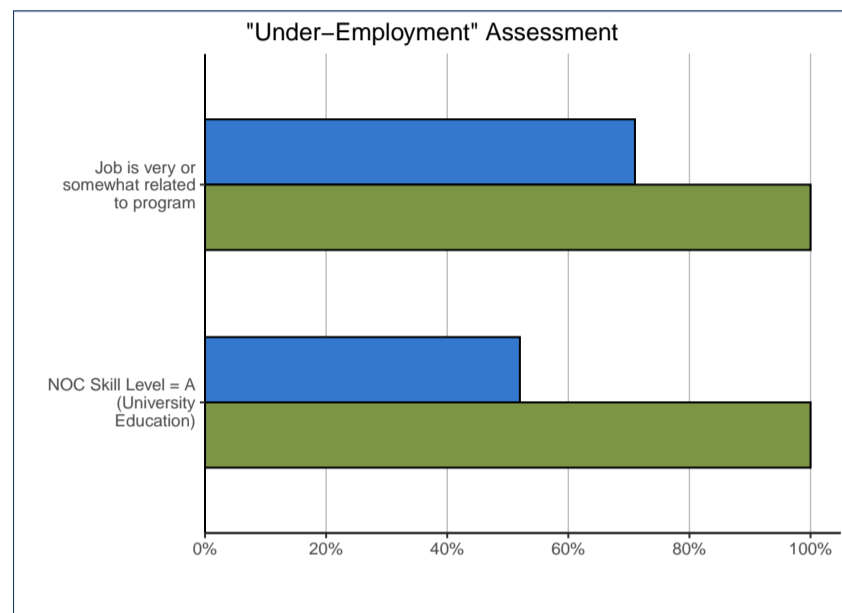
Status of Graduates NOT in Labour Force:	51.3801		KPU	
Attending School FT	0	0%	8	40%
Attending School PT	0	0%	2	10%
Other	0	0%	10	50%
Total NOT in Labour Force	0	0%	20	100%

Primary Employment Type:	51.3801		KPU	
Paid worker	26	100%	268	94%
Self-employed	0	0%	18	6%
Total	26	100%	286	100%

Job Characteristics:	51.3801		KPU	
I hold more than one job*	7	27%	51	18%
My main job is full-time (>= 30 hours per week)**	22	92%	241	90%

\*Of total Employed

\*\*Of those who provided data on hours/week worked



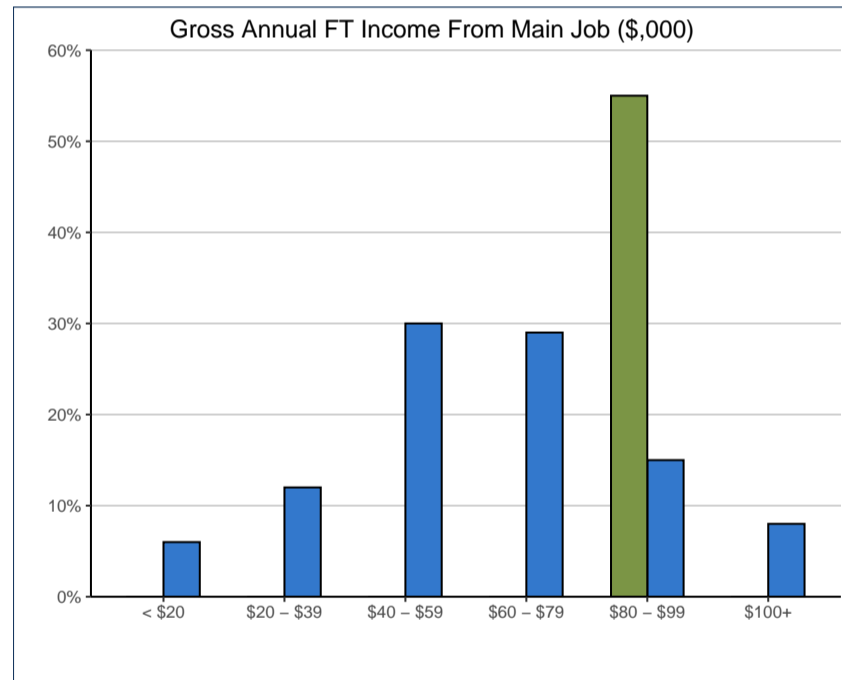
How related is your main job to your program?	51.3801		KPU	
Very Related	21	81%	121	42%
Somewhat Related	5	19%	83	29%
Not Very Related	0	0%	38	13%
Not at All Related	0	0%	44	15%
Total	26	100%	286	100%

"Under-employment" Assessment:	51.3801		KPU	
Job is very or somewhat related to program	26	100%	204	71%
NOC Skill Level = A (University Education)*	26	100%	137	52%

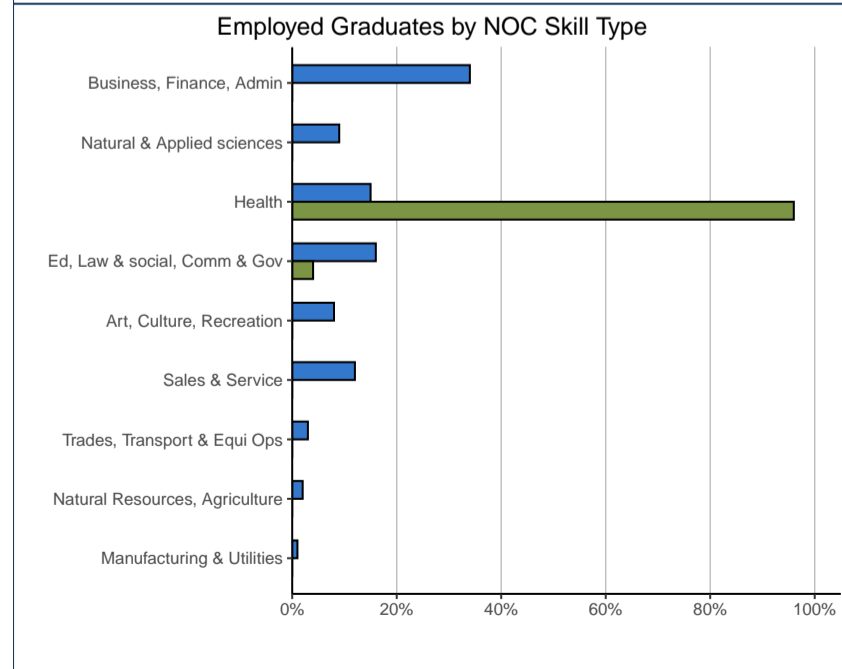
\*Of total valid responses

Gross Annual Income from Main Job:*	51.3801		KPU	
Less than \$20,000	~	~	12	6%
\$20,000 to \$39,999	0	0%	25	12%
\$40,000 to \$59,999	0	0%	62	30%
\$60,000 to \$79,999	~	~	61	29%
\$80,000 to \$99,999	11	55%	31	15%
\$100,000 and Above	~	~	17	8%
Total	20	100%	208	100%
Median Annual Income (full-time) (\$)	84,903		63,709	
Average Annual Income (full-time) (\$)	87,570		66,995	

\*Where data provided

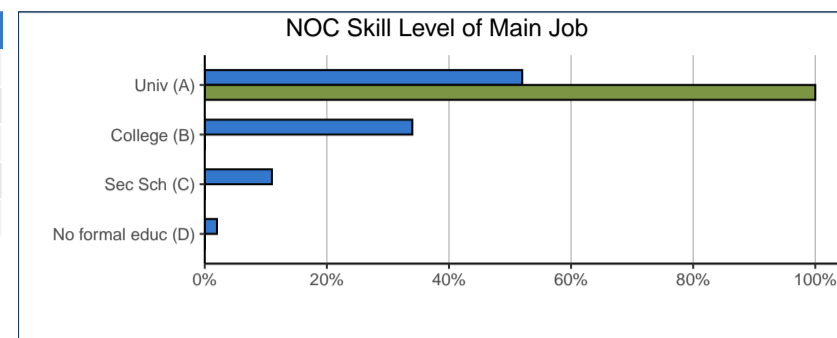


NOC Skill Type of Main Job:	51.3801		KPU	
Business, finance & administration	0	0%	89	34%
Natural & applied sciences & related	0	0%	24	9%
Health	25	96%	38	15%
Education, law and social, community & government	1	4%	43	16%
Art, culture, recreation & sport	0	0%	21	8%
Sales & service	0	0%	31	12%
Trades, transport & equipment operators & related	0	0%	9	3%
Natural resources, agriculture & related production	0	0%	4	2%
Manufacturing & utilities	0	0%	2	1%
Total	26	100%	261	100%

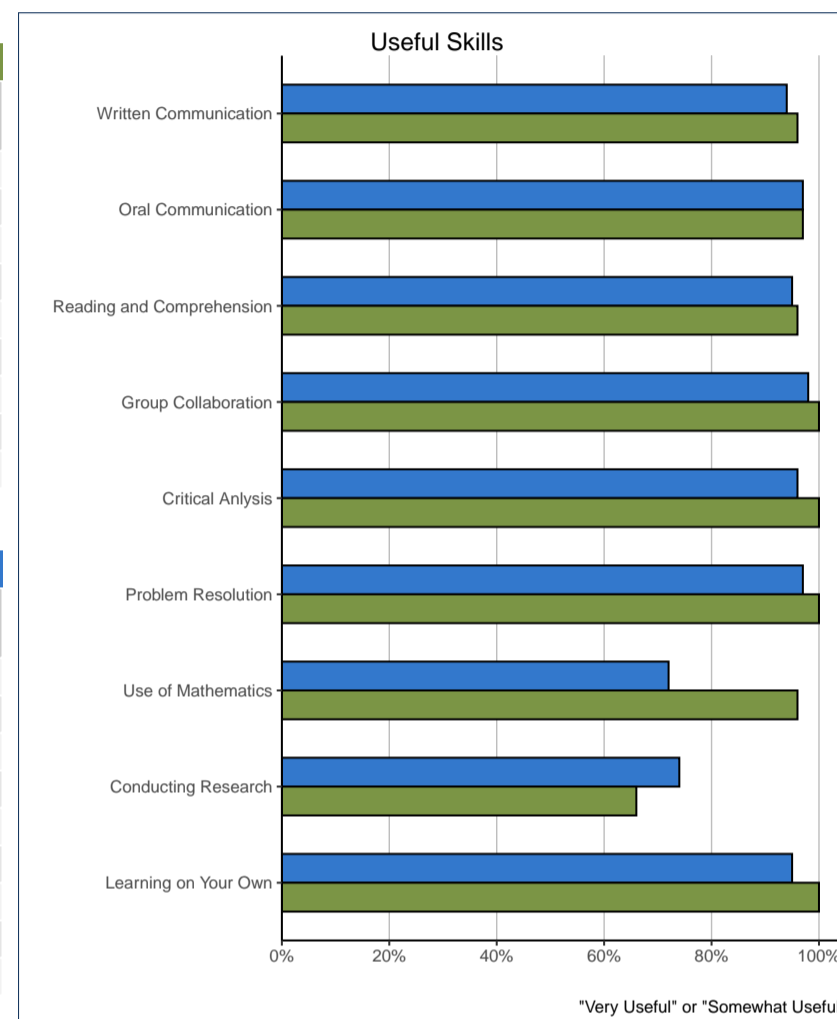


EMPLOYMENT, continued

NOC Skill Level of Main Job:	51.3801		KPU	
A. University education	26	100%	137	52%
B. College education/trade apprenticeship	0	0%	89	34%
C. Secondary school + job-specific training	0	0%	30	11%
D. No formal education	0	0%	5	2%
Total	26	100%	261	100%



How useful are the following skills and abilities in doing your main job?	51.3801				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	69%	27%	4%	0%	26
Oral Communication	85%	12%	4%	0%	26
Reading and Comprehension	65%	31%	4%	0%	26
Group Collaboration	92%	8%	0%	0%	26
Critical Analysis	88%	12%	0%	0%	26
Problem Resolution	85%	15%	0%	0%	26
Use of Mathematics	12%	84%	4%	0%	25
Conducting Research	8%	58%	27%	8%	26
Learning on Your Own	81%	19%	0%	0%	26



How useful are the following skills and abilities in doing your main job?	KPU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	74%	20%	5%	1%	285
Oral Communication	80%	17%	1%	1%	284
Reading and Comprehension	73%	22%	3%	2%	285
Group Collaboration	81%	17%	2%	0%	286
Critical Analysis	76%	20%	3%	1%	286
Problem Resolution	81%	16%	2%	0%	286
Use of Mathematics	30%	42%	20%	8%	276
Conducting Research	39%	35%	19%	8%	280
Learning on Your Own	70%	25%	4%	1%	284

Top 10 Full-time Occupations of 51.3801 Graduates:			51.3801
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	81%
*			
*			
*			
*			
*			
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*			
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of KPU Graduates:			KPU
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	10%
1111	A	Financial auditors and accountants	6%
1121	A	Human resources professionals	5%
XXXX	O	Unclassified occupations	5%
4212	B	Social and community service workers	3%
2171	A	Information systems analysts and consultants	2%
1123	A	Professional occupations in advertising, marketing and public relations	2%
1221	B	Administrative officers	2%
4032	A	Elementary school and kindergarten teachers	2%
1223	B	Human resources and recruitment officers	2%

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	51.3801		KPU	
Personal savings, investments	6	24%	105	32%
Employment while studying	17	68%	201	62%
Family/Friends	9	36%	185	57%
Personal bank loans	2	8%	17	5%
Government student loans	19	76%	115	35%
Scholarships/Bursaries/Grants	7	28%	71	22%
Other	0	0%	50	15%
Total	25		326	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	51.3801		KPU	
Incurred any form of financial debt	23	88%	153	46%
Incurred government-sponsored student loan debt	21	81%	125	38%

\* Percentage of respondents who provided data

Financial Debt Amount:*	51.3801		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	5%	2	2%
\$5,000 to \$9,999	2	11%	16	14%
\$10,000 to \$14,999	2	11%	13	11%
\$15,000 to \$19,999	0	0%	13	11%
\$20,000 to \$29,999	2	11%	21	18%
\$30,000 to \$39,999	9	47%	25	22%
\$40,000 or More	3	16%	24	21%
Total	19	100%	114	100%
Median Financial Debt (\$)	30,000		23,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	51.3801		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	3	4%
\$5,000 to \$9,999	2	14%	11	14%
\$10,000 to \$14,999	1	7%	11	14%
\$15,000 to \$19,999	0	0%	7	9%
\$20,000 to \$29,999	3	21%	19	23%
\$30,000 to \$39,999	6	43%	16	20%
\$40,000 or More	2	14%	14	17%
Total	14	100%	81	100%
Median Gov't-Sponsored Loan Debt (\$)	30,000		22,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	51.3801		KPU	
None – Loan repaid in full	5	25%	28	29%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	5%	4	4%
\$5,000 to \$9,999	1	5%	11	11%
\$10,000 to \$14,999	1	5%	8	8%
\$15,000 to \$19,999	3	15%	8	8%
\$20,000 to \$29,999	5	25%	18	19%
\$30,000 to \$39,999	3	15%	8	8%
\$40,000 or More	1	5%	11	11%
Total	20	100%	96	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	20,000		20,000	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

