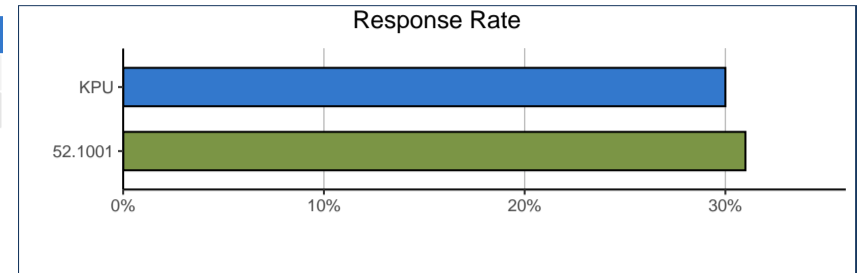


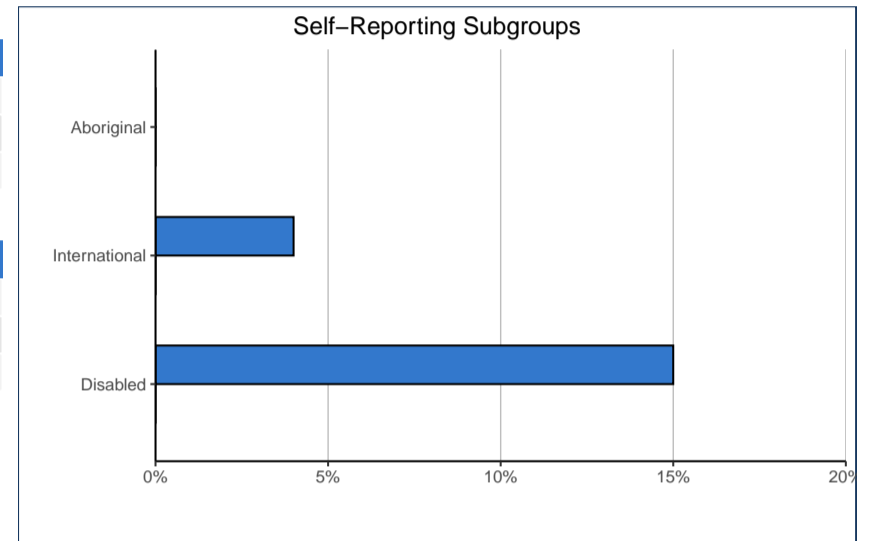
RESPONSE RATE

Survey Response Rate:	52.1001		KPU	
Baccalaureate Graduates Survey Cohort	93	100%	1,115	100%
Survey Respondents and Response Rate	29	31%	338	30%



DEMOGRAPHIC INFORMATION

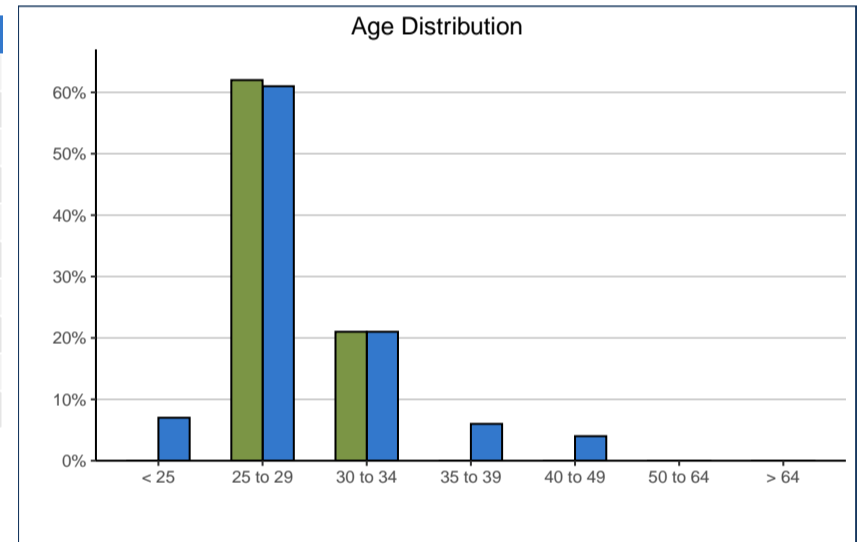
Self-Reporting Subgroups:	52.1001		KPU	
Disabled	~	~	48	15%
International	~	~	15	4%
Aboriginal	0	0%	~	~



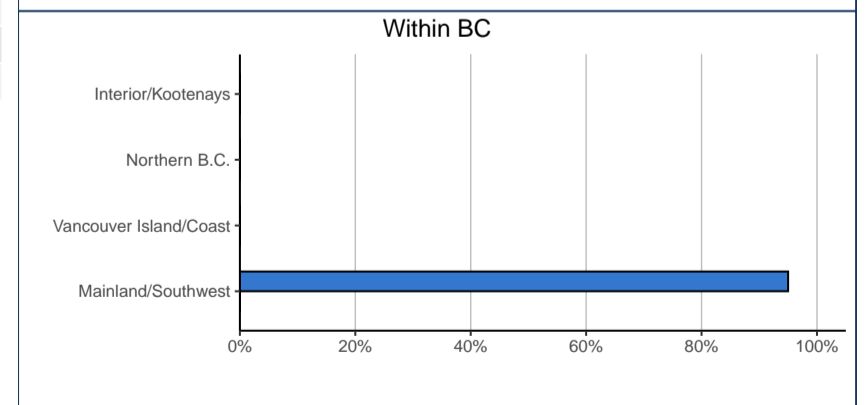
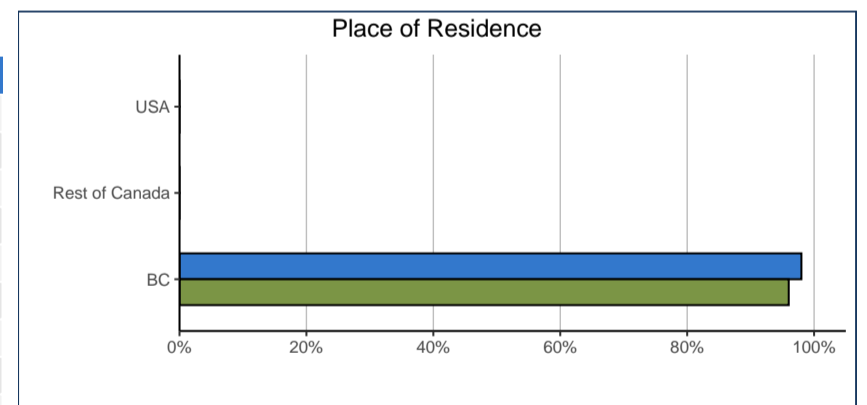
Gender:*	52.1001		KPU	
Male	6	21%	125	37%
Female	23	79%	211	63%
Total	29	100%	336	100%

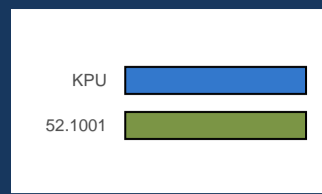
*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	52.1001		KPU	
< 25	~	~	24	7%
25 to 29	18	62%	206	61%
30 to 34	6	21%	71	21%
35 to 39	~	~	19	6%
40 to 49	~	~	13	4%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	29	100%	338	100%
Median Age	28		28	
Average (mean) Age	29		29	



Place of Residence (at time of survey):	52.1001		KPU	
BC – Mainland/Southwest	~	~	286	95%
BC – Vancouver Island/Coast	~	~	~	~
BC – Northern B.C.	0	0%	~	~
BC – Interior/Kootenays	0	0%	~	~
BC Subtotal	25	96%	294	98%
Canada – Alberta	~	~	~	~
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	0	0%	~	~
Non-BC Subtotal	~	~	6	2%
Total	~	~	300	100%



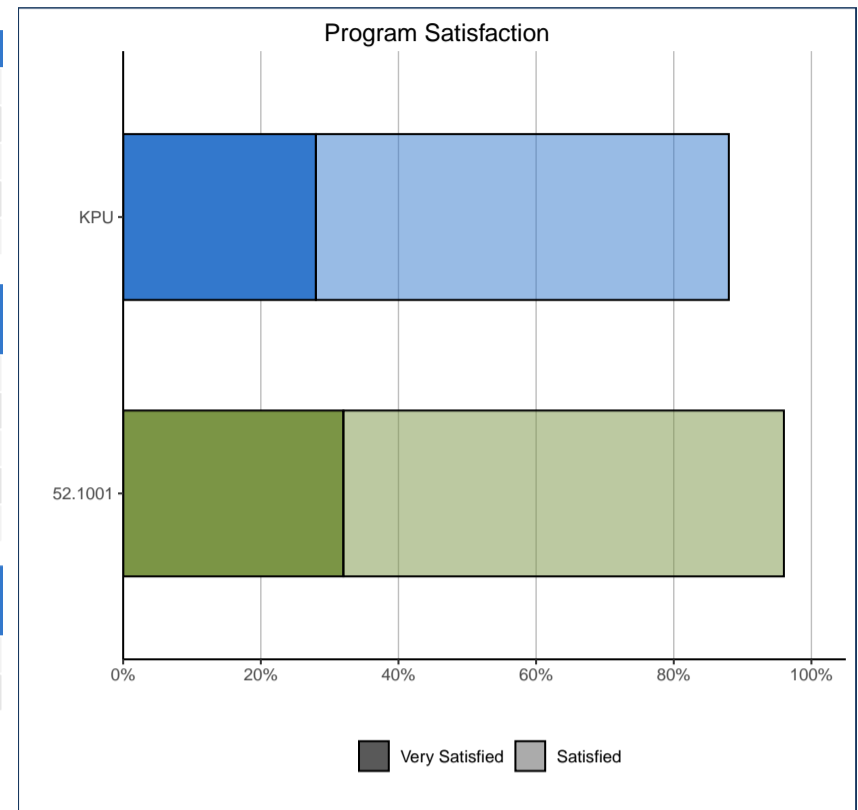


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	52.1001		KPU	
Very Satisfied	9	32%	95	28%
Satisfied	18	64%	200	60%
Dissatisfied	1	4%	31	9%
Very Dissatisfied	0	0%	10	3%
Total	28	100%	336	100%

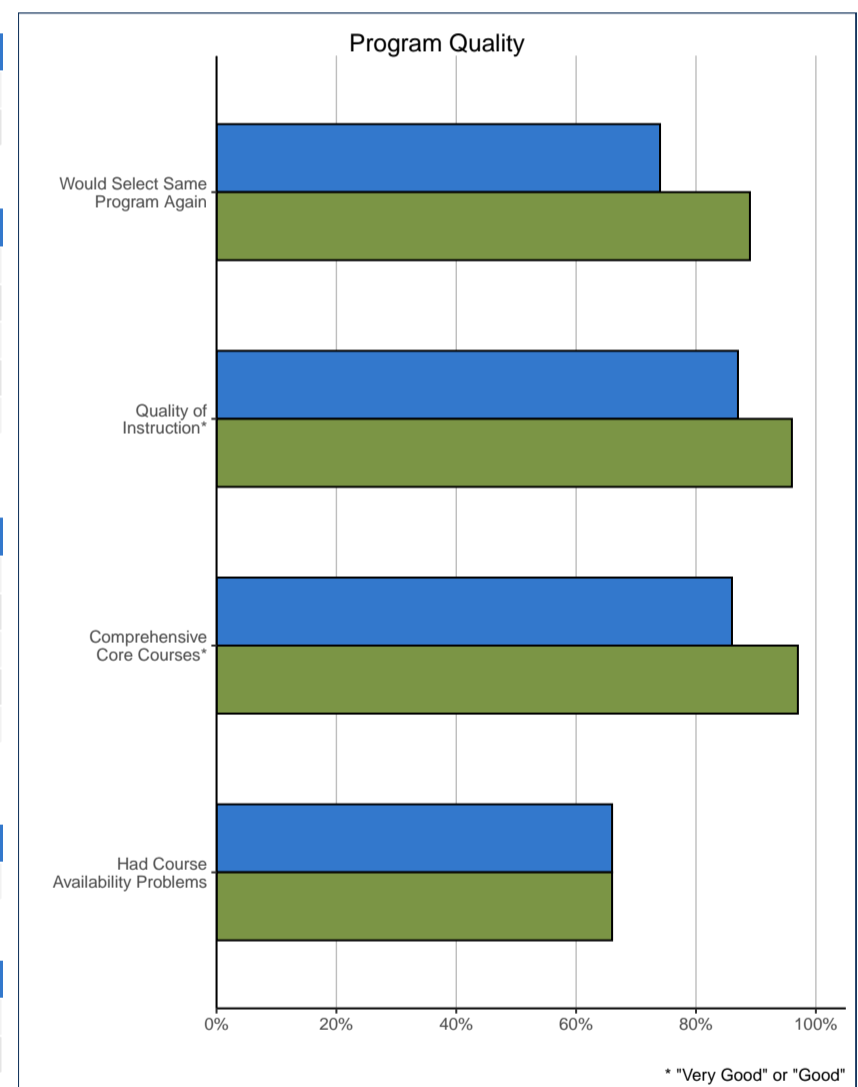
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	52.1001		KPU	
Very Useful	11	42%	115	41%
Somewhat Useful	14	54%	123	43%
Not Very Useful	1	4%	37	13%
Not at All Useful	0	0%	8	3%
Total	26	100%	283	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	52.1001		KPU	
Yes	3	11%	42	13%
No	25	89%	280	87%



Would select the same program again:	52.1001		KPU	
Yes	24	89%	214	74%
No	3	11%	77	26%

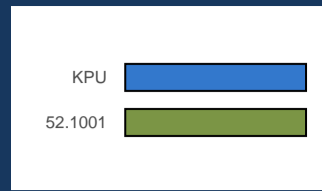
Quality of Instruction:	52.1001		KPU	
Very Good	12	41%	100	30%
Good	16	55%	192	57%
Poor	1	3%	32	10%
Very Poor	0	0%	11	3%
Total	29	100%	335	100%



Comprehensiveness of Core Courses:	52.1001		KPU	
Very Good	10	36%	99	30%
Good	17	61%	184	56%
Poor	1	4%	38	11%
Very Poor	0	0%	10	3%
Total	28	100%	331	100%

Course Availability:	52.1001		KPU	
Encountered course availability problems	19	66%	218	66%

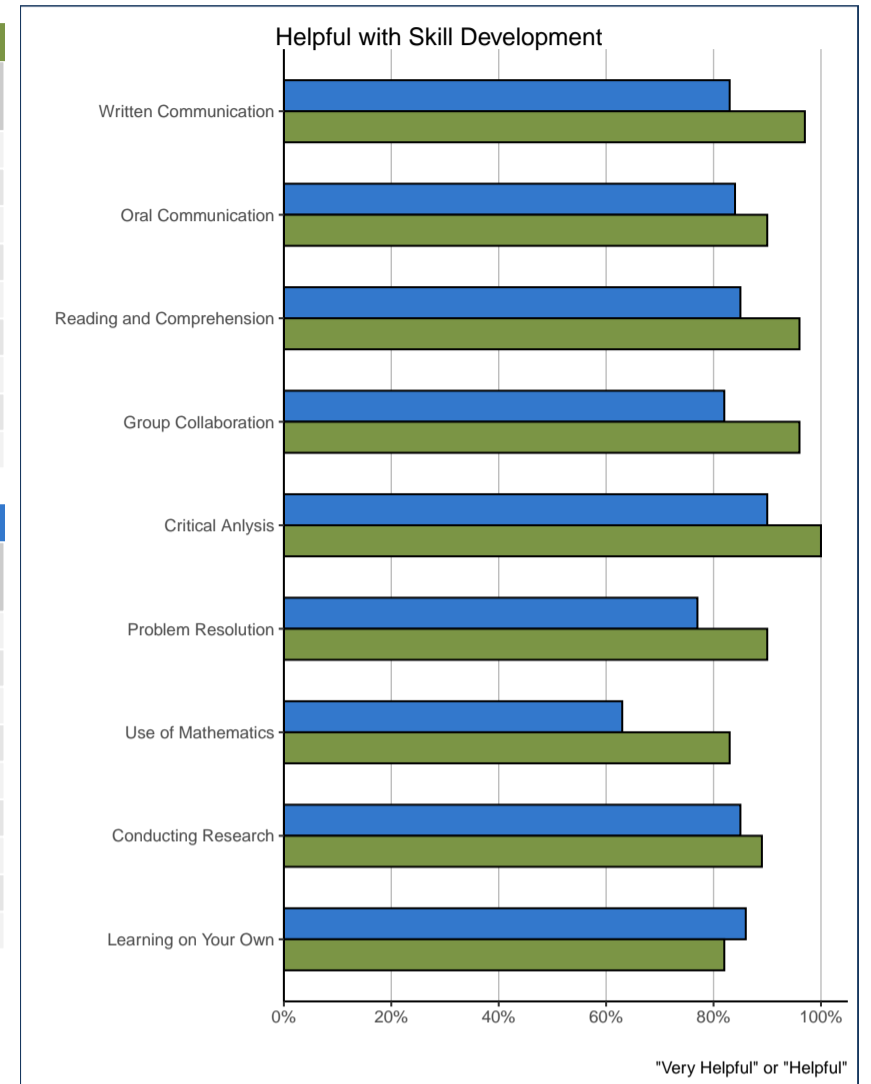
Financial Constraints:	52.1001		KPU	
Had to interrupt studies for financial reasons	5	17%	71	21%
Had to take program part-time for financial reasons	14	48%	108	33%



SKILL DEVELOPMENT

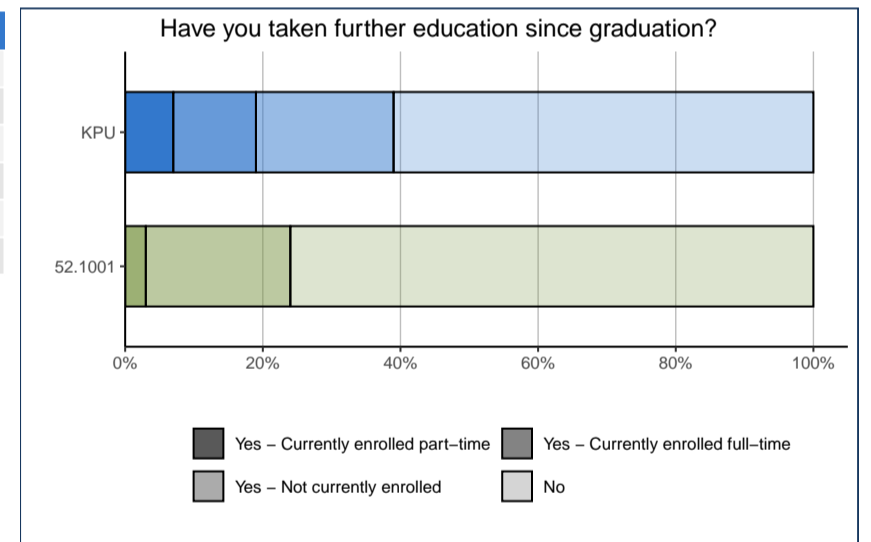
	52.1001				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	45%	52%	3%	0%	29
Oral Communication	38%	52%	7%	3%	29
Reading and Comprehension	48%	48%	0%	3%	29
Group Collaboration	48%	48%	3%	0%	29
Critical Analysis	52%	48%	0%	0%	29
Problem Resolution	38%	52%	10%	0%	29
Use of Mathematics	13%	70%	13%	4%	23
Conducting Research	41%	48%	11%	0%	27
Learning on Your Own	34%	48%	17%	0%	29

	KPU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	32%	51%	14%	2%	327
Oral Communication	34%	50%	13%	2%	329
Reading and Comprehension	31%	54%	13%	2%	330
Group Collaboration	36%	46%	16%	2%	331
Critical Analysis	42%	48%	8%	2%	336
Problem Resolution	26%	51%	20%	3%	328
Use of Mathematics	15%	48%	27%	10%	260
Conducting Research	37%	48%	12%	3%	320
Learning on Your Own	37%	49%	13%	2%	328

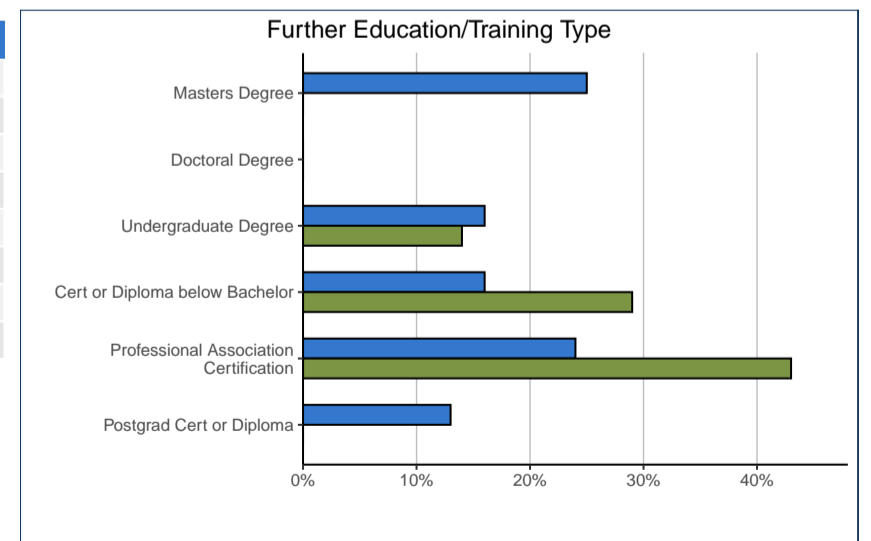


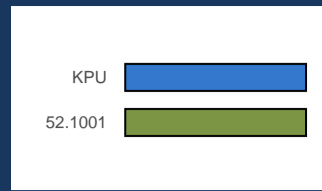
FURTHER EDUCATION

Took further education since 2021 graduation:	52.1001		KPU	
Yes	7	24%	132	39%
Not currently enrolled	6	21%	66	20%
Currently enrolled full-time	1	3%	39	12%
Currently enrolled part-time	0	0%	24	7%
No	22	76%	203	61%
Total	29	100%	335	100%



Type of Formal Post-Secondary Education:	52.1001		KPU	
Masters Degree	0	0%	32	25%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	1	14%	20	16%
Certificate or Diploma below Bachelor level	2	29%	20	16%
Professional Association Certification	3	43%	31	24%
Postgraduate Certificate or Diploma	0	0%	17	13%
Other	1	14%	8	6%
Total	7	100%	128	100%



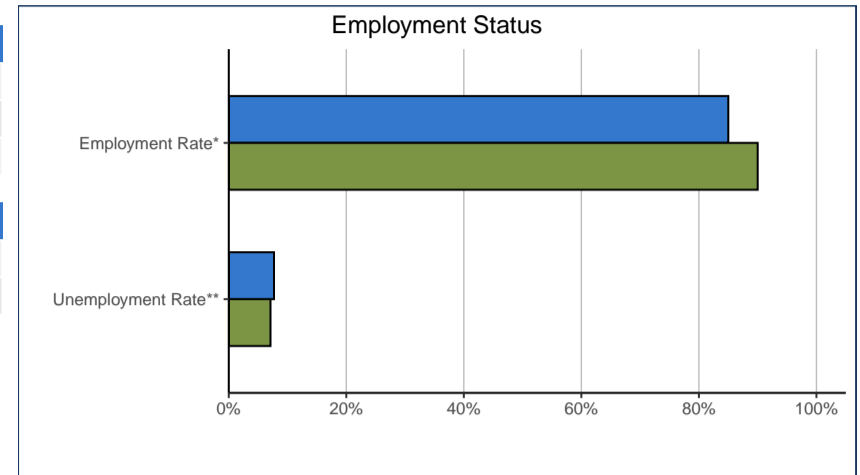


EMPLOYMENT

Labour Force Status:	52.1001		KPU	
In Labour Force (working or seeking work)	28	100%	310	94%
Not in Labour Force	0	0%	20	6%
Total	28	100%	330	100%

Employment:	52.1001		KPU	
Employment Rate*	26	90%	286	85%
Unemployment Rate**	2	7.1%	24	7.7%

*Percent = Total employed divided by total number of respondents
**Percent = Total unemployed divided by total number in Labour Force

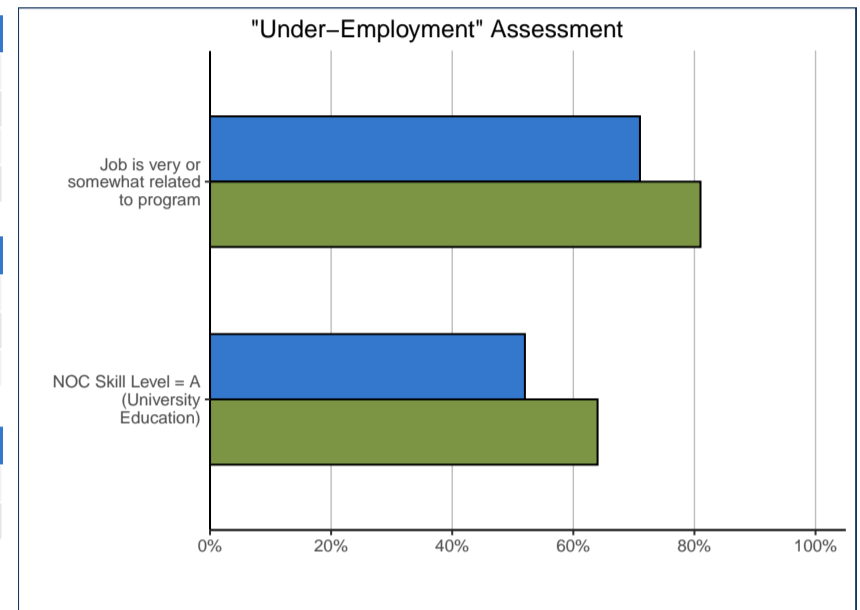


Status of Graduates NOT in Labour Force:	52.1001		KPU	
Attending School FT	0	0%	8	40%
Attending School PT	0	0%	2	10%
Other	0	0%	10	50%
Total NOT in Labour Force	0	0%	20	100%

Primary Employment Type:	52.1001		KPU	
Paid worker	24	92%	268	94%
Self-employed	2	8%	18	6%
Total	26	100%	286	100%

Job Characteristics:	52.1001		KPU	
I hold more than one job*	3	12%	51	18%
My main job is full-time (>= 30 hours per week)**	24	92%	241	90%

*Of total Employed
**Of those who provided data on hours/week worked



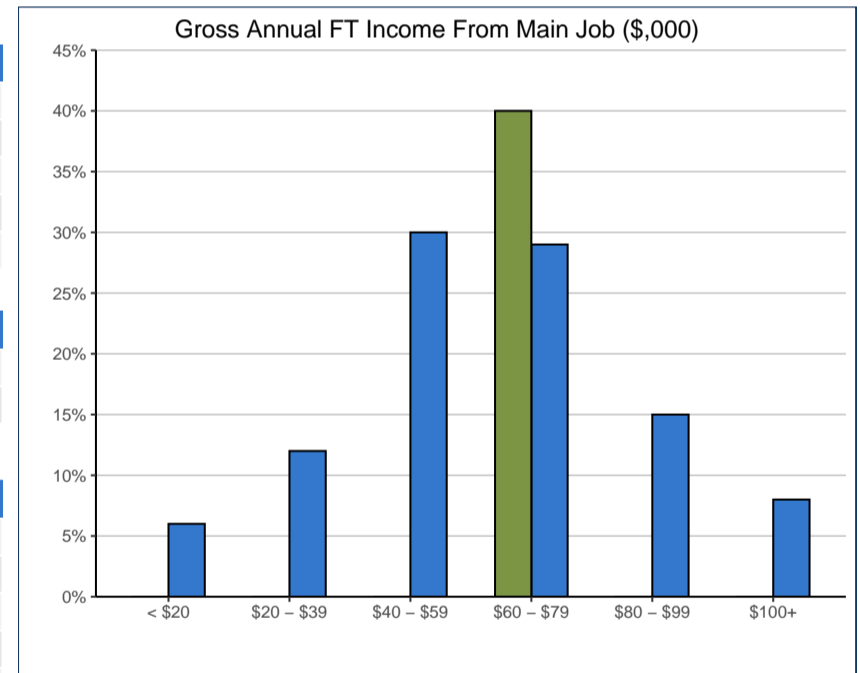
How related is your main job to your program?	52.1001		KPU	
Very Related	14	54%	121	42%
Somewhat Related	7	27%	83	29%
Not Very Related	2	8%	38	13%
Not at All Related	3	12%	44	15%
Total	26	100%	286	100%

"Under-employment" Assessment:	52.1001		KPU	
Job is very or somewhat related to program	21	81%	204	71%
NOC Skill Level = A (University Education)*	16	64%	137	52%

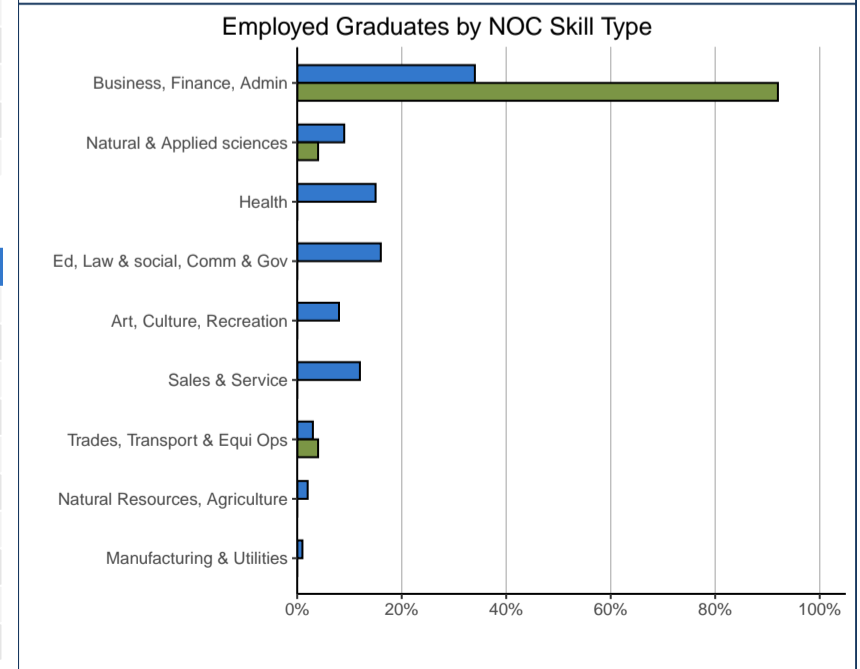
*Of total valid responses

Gross Annual Income from Main Job:*	52.1001		KPU	
Less than \$20,000	~	~	12	6%
\$20,000 to \$39,999	~	~	25	12%
\$40,000 to \$59,999	~	~	62	30%
\$60,000 to \$79,999	8	40%	61	29%
\$80,000 to \$99,999	~	~	31	15%
\$100,000 and Above	~	~	17	8%
Total	20	100%	208	100%
Median Annual Income (full-time) (\$)	73,000		63,709	
Average Annual Income (full-time) (\$)	74,398		66,995	

*Where data provided

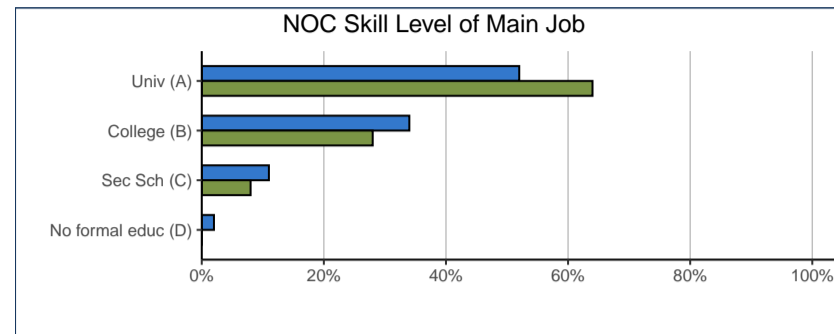


NOC Skill Type of Main Job:	52.1001		KPU	
Business, finance & administration	23	92%	89	34%
Natural & applied sciences & related	1	4%	24	9%
Health	0	0%	38	15%
Education, law and social, community & government	0	0%	43	16%
Art, culture, recreation & sport	0	0%	21	8%
Sales & service	0	0%	31	12%
Trades, transport & equipment operators & related	1	4%	9	3%
Natural resources, agriculture & related production	0	0%	4	2%
Manufacturing & utilities	0	0%	2	1%
Total	25	100%	261	100%

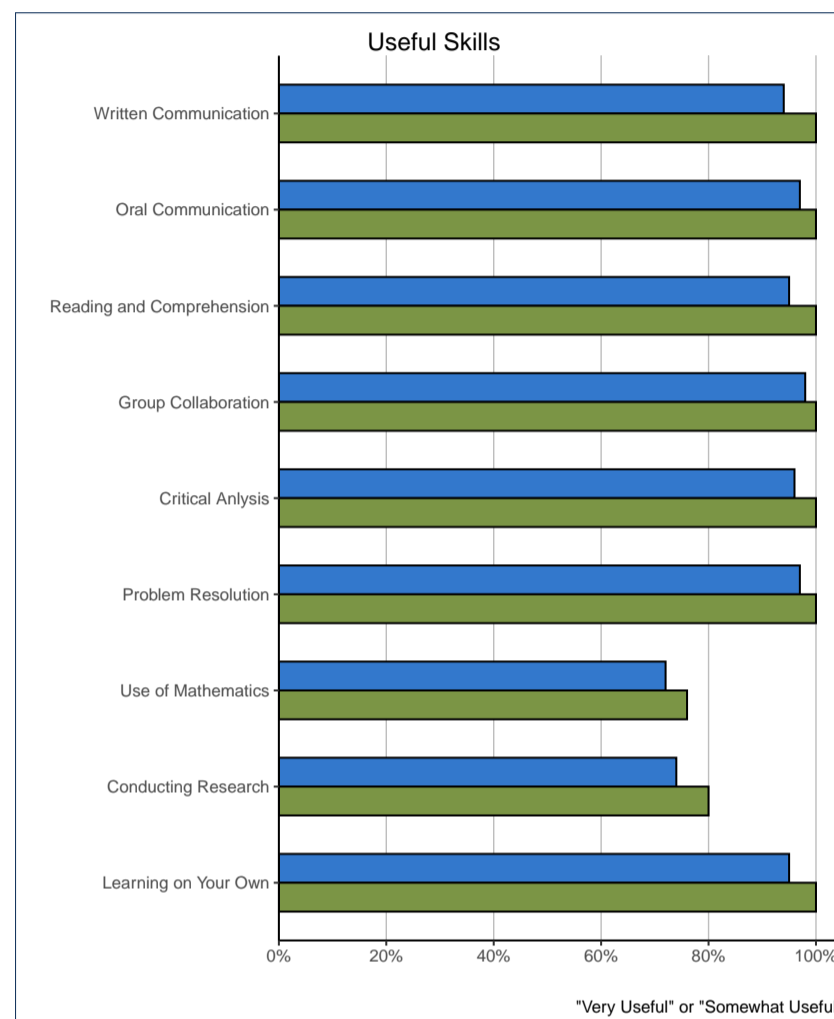


EMPLOYMENT, continued

NOC Skill Level of Main Job:	52.1001		KPU	
A. University education	16	64%	137	52%
B. College education/trade apprenticeship	7	28%	89	34%
C. Secondary school + job-specific training	2	8%	30	11%
D. No formal education	0	0%	5	2%
Total	25	100%	261	100%



How useful are the following skills and abilities in doing your main job?	52.1001				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	81%	19%	0%	0%	26
Oral Communication	85%	15%	0%	0%	26
Reading and Comprehension	88%	12%	0%	0%	26
Group Collaboration	85%	15%	0%	0%	26
Critical Analysis	65%	35%	0%	0%	26
Problem Resolution	85%	15%	0%	0%	26
Use of Mathematics	44%	32%	20%	4%	25
Conducting Research	38%	42%	15%	4%	26
Learning on Your Own	69%	31%	0%	0%	26



How useful are the following skills and abilities in doing your main job?	KPU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	74%	20%	5%	1%	285
Oral Communication	80%	17%	1%	1%	284
Reading and Comprehension	73%	22%	3%	2%	285
Group Collaboration	81%	17%	2%	0%	286
Critical Analysis	76%	20%	3%	1%	286
Problem Resolution	81%	16%	2%	0%	286
Use of Mathematics	30%	42%	20%	8%	276
Conducting Research	39%	35%	19%	8%	280
Learning on Your Own	70%	25%	4%	1%	284

Top 10 Full-time Occupations of 52.1001 Graduates:			52.1001
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
1121	A	Human resources professionals	35%
1223	B	Human resources and recruitment officers	19%
*			
*			
*			
*			
*			
*			
*			
*			

* Data not displayed where n < 5
** Percentages cited are of those employed

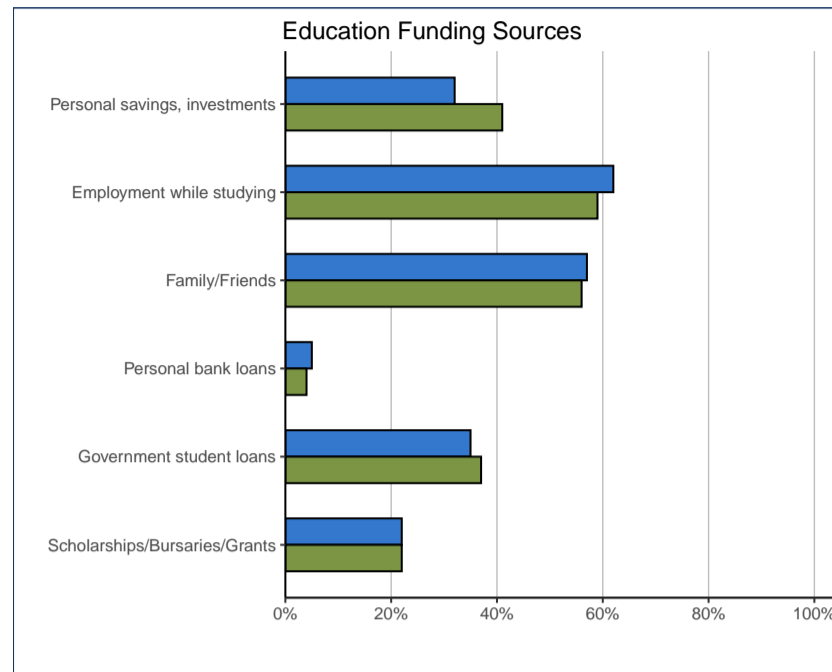
Top 10 Full-time Occupations of KPU Graduates:			KPU
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	10%
1111	A	Financial auditors and accountants	6%
1121	A	Human resources professionals	5%
XXXX	O	Unclassified occupations	5%
4212	B	Social and community service workers	3%
2171	A	Information systems analysts and consultants	2%
1123	A	Professional occupations in advertising, marketing and public relations	2%
1221	B	Administrative officers	2%
4032	A	Elementary school and kindergarten teachers	2%
1223	B	Human resources and recruitment officers	2%

* Data not displayed where n < 5
** Percentages cited are of those employed

EDUCATION FINANCING

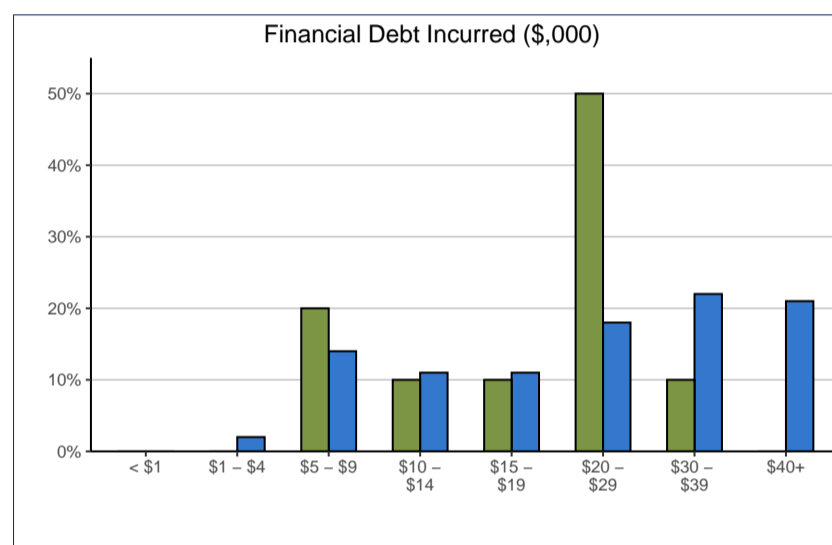
Funding Sources (3 sources allowed):*	52.1001		KPU	
Personal savings, investments	11	41%	105	32%
Employment while studying	16	59%	201	62%
Family/Friends	15	56%	185	57%
Personal bank loans	1	4%	17	5%
Government student loans	10	37%	115	35%
Scholarships/Bursaries/Grants	6	22%	71	22%
Other	3	11%	50	15%
Total	27		326	

* Percentage of respondents who identified this source



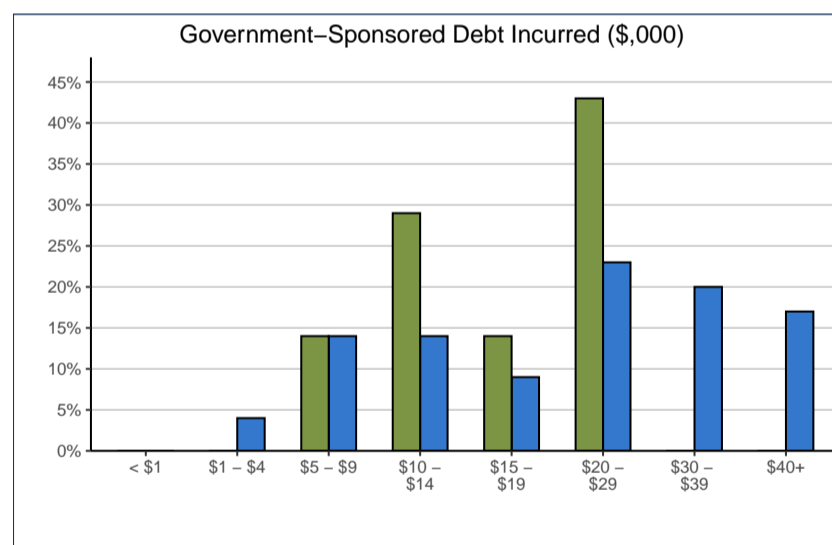
Financial Debt Incurred to Finance Bac. Ed.:*	52.1001		KPU	
Incurred any form of financial debt	15	52%	153	46%
Incurred government-sponsored student loan debt	11	38%	125	38%

* Percentage of respondents who provided data



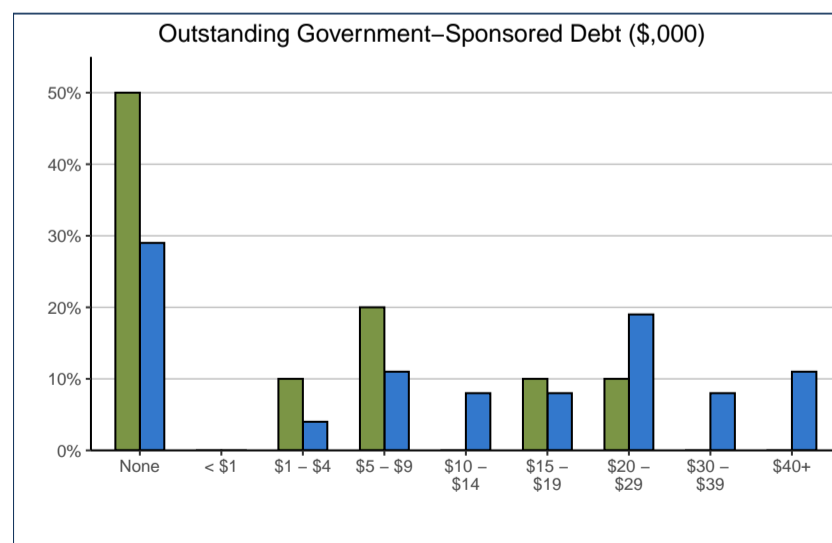
Financial Debt Amount:*	52.1001		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	2	2%
\$5,000 to \$9,999	2	20%	16	14%
\$10,000 to \$14,999	1	10%	13	11%
\$15,000 to \$19,999	1	10%	13	11%
\$20,000 to \$29,999	5	50%	21	18%
\$30,000 to \$39,999	1	10%	25	22%
\$40,000 or More	0	0%	24	21%
Total	10	100%	114	100%
Median Financial Debt (\$)	20,000		23,000	

* Includes only cases where financial debt was incurred



Gov't-Sponsored Student Loan Debt Amount:*	52.1001		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	3	4%
\$5,000 to \$9,999	1	14%	11	14%
\$10,000 to \$14,999	2	29%	11	14%
\$15,000 to \$19,999	1	14%	7	9%
\$20,000 to \$29,999	3	43%	19	23%
\$30,000 to \$39,999	0	0%	16	20%
\$40,000 or More	0	0%	14	17%
Total	7	100%	81	100%
Median Gov't-Sponsored Loan Debt (\$)	18,000		22,000	

* Includes only cases where government-sponsored debt was incurred



Gov't-Sponsored Loan Debt Outstanding:*	52.1001		KPU	
None - Loan repaid in full	5	50%	28	29%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	10%	4	4%
\$5,000 to \$9,999	2	20%	11	11%
\$10,000 to \$14,999	0	0%	8	8%
\$15,000 to \$19,999	1	10%	8	8%
\$20,000 to \$29,999	1	10%	18	19%
\$30,000 to \$39,999	0	0%	8	8%
\$40,000 or More	0	0%	11	11%
Total	10	100%	96	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	5,000		20,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt