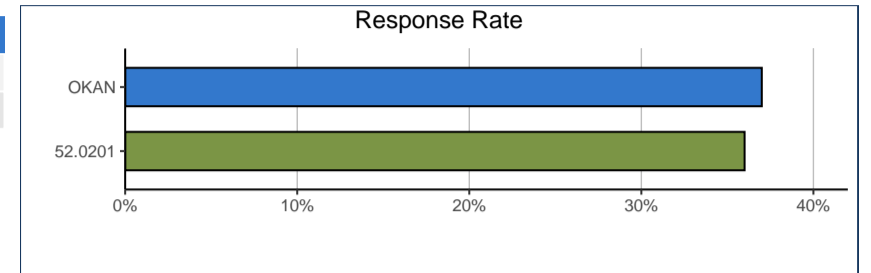


RESPONSE RATE

Survey Response Rate:	52.0201		OKAN	
Baccalaureate Graduates Survey Cohort	185	100%	199	100%
Survey Respondents and Response Rate	67	36%	74	37%

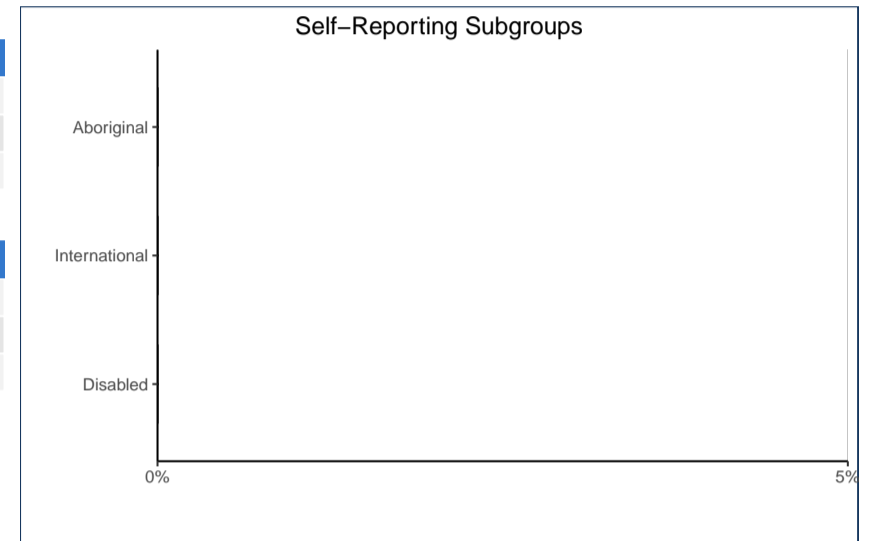


DEMOGRAPHIC INFORMATION

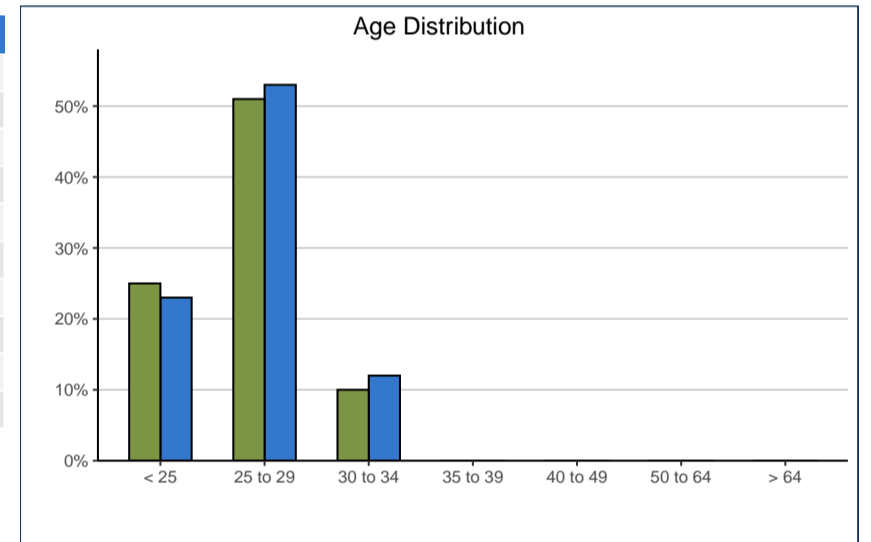
Self-Reporting Subgroups:	52.0201		OKAN	
Disabled	~	~	~	~
International	~	~	~	~
Aboriginal	~	~	~	~

Gender:*	52.0201		OKAN	
Male	28	42%	35	47%
Female	39	58%	39	53%
Total	67	100%	74	100%

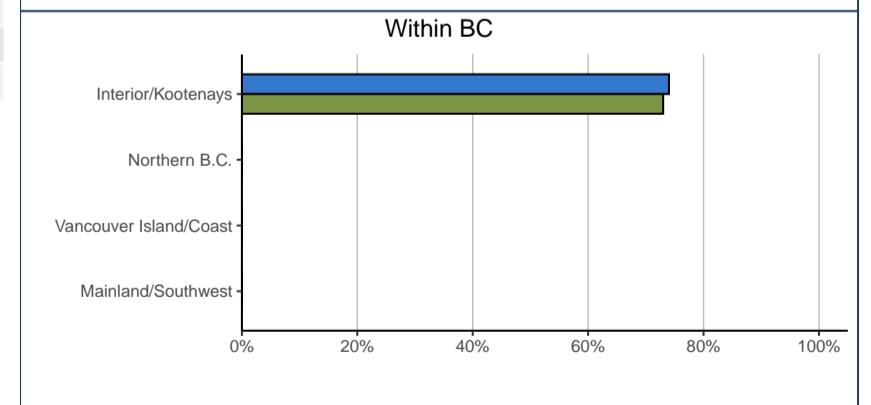
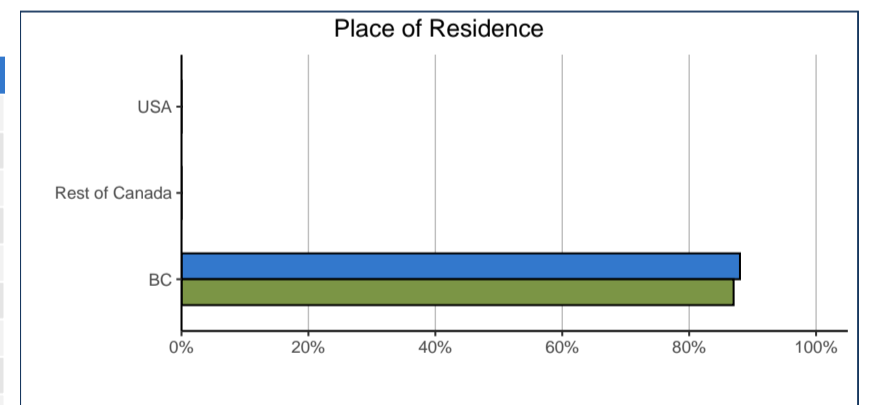
*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

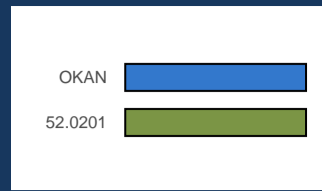


Age (at time of survey):	52.0201		OKAN	
< 25	17	25%	17	23%
25 to 29	34	51%	39	53%
30 to 34	7	10%	9	12%
35 to 39	~	~	~	~
40 to 49	~	~	~	~
50 to 64	0	0%	0	0%
> 64	0	0%	0	0%
Total	67	100%	74	100%
Median Age	26		26	
Average (mean) Age	28		28	



Place of Residence (at time of survey):	52.0201		OKAN	
BC – Mainland/Southwest	~	~	~	~
BC – Vancouver Island/Coast	~	~	~	~
BC – Northern B.C.	~	~	~	~
BC – Interior/Kootenays	44	73%	48	74%
BC Subtotal	52	87%	57	88%
Canada – Alberta	~	~	~	~
Canada – Ontario	0	0%	0	0%
Canada – Other	~	~	~	~
U.S.A.	~	~	~	~
Non-BC Subtotal	8	13%	8	12%
Total	60	100%	65	100%



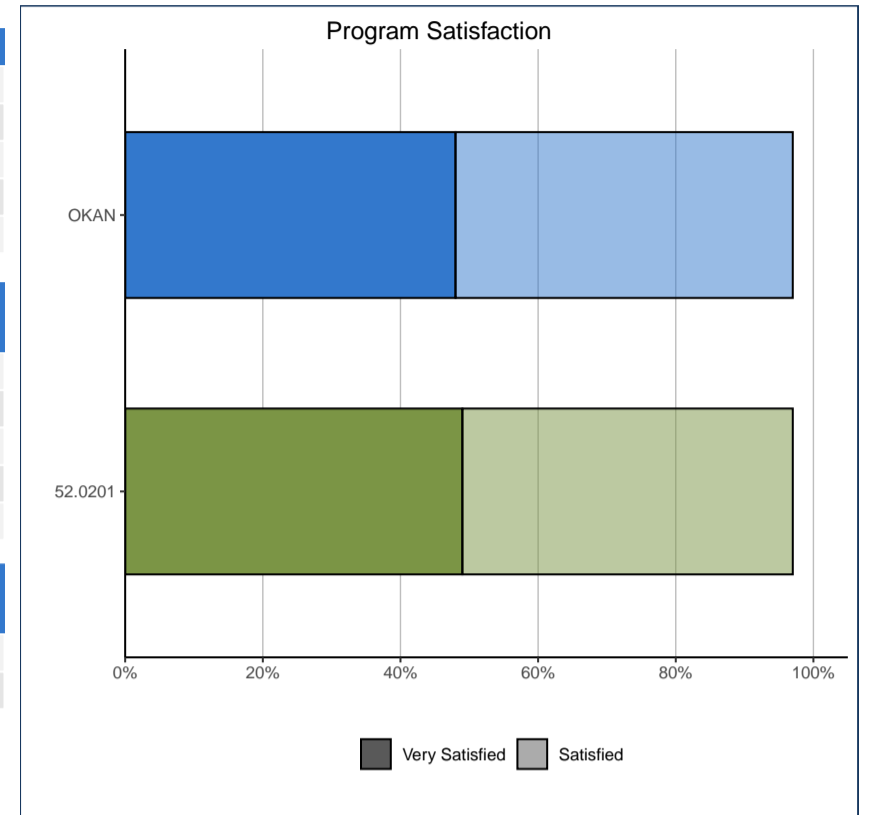


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	52.0201		OKAN	
Very Satisfied	33	49%	35	48%
Satisfied	32	48%	36	49%
Dissatisfied	2	3%	2	3%
Very Dissatisfied	0	0%	0	0%
Total	67	100%	73	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	52.0201		OKAN	
Very Useful	33	54%	36	55%
Somewhat Useful	23	38%	24	36%
Not Very Useful	5	8%	6	9%
Not at All Useful	0	0%	0	0%
Total	61	100%	66	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	52.0201		OKAN	
Yes	3	5%	3	4%
No	60	95%	66	96%



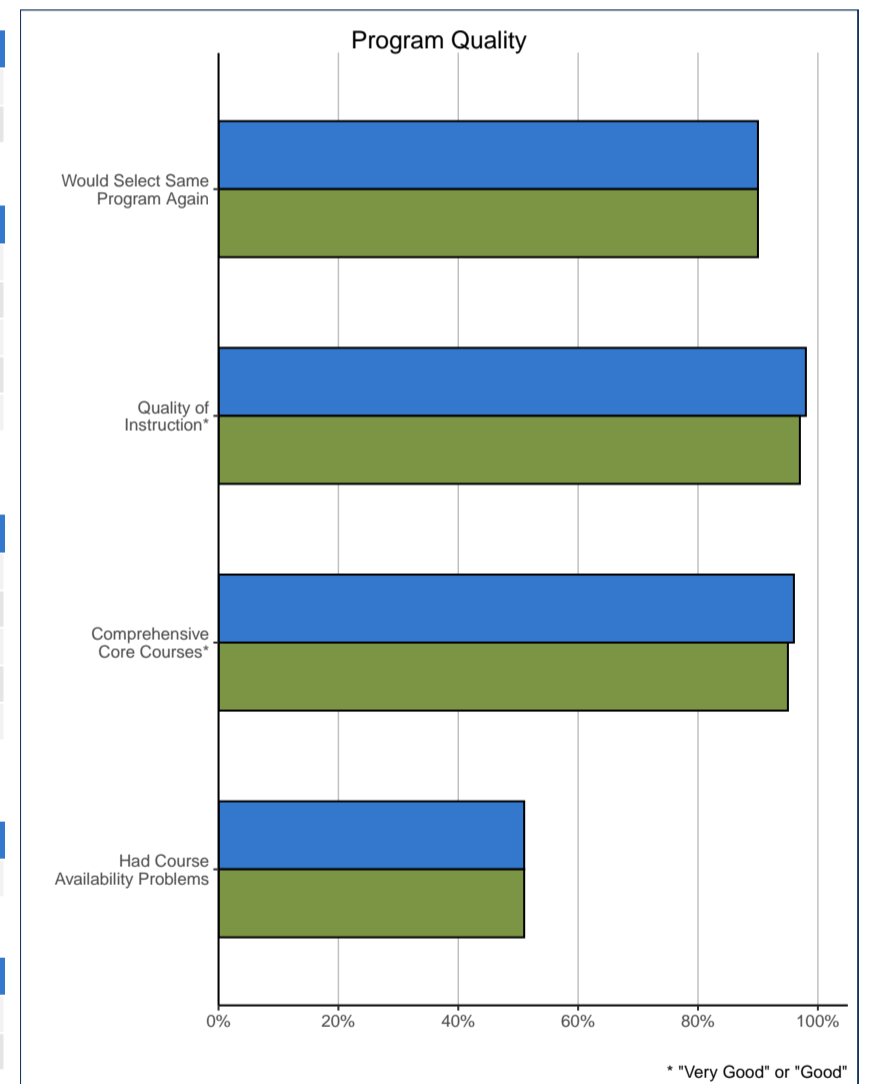
Would select the same program again:	52.0201		OKAN	
Yes	57	90%	60	90%
No	6	10%	7	10%

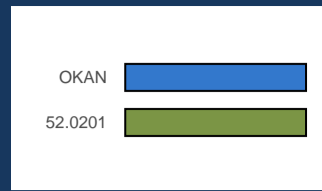
Quality of Instruction:	52.0201		OKAN	
Very Good	36	54%	37	51%
Good	29	43%	34	47%
Poor	2	3%	2	3%
Very Poor	0	0%	0	0%
Total	67	100%	73	100%

Comprehensiveness of Core Courses:	52.0201		OKAN	
Very Good	25	37%	27	37%
Good	39	58%	43	59%
Poor	3	4%	3	4%
Very Poor	0	0%	0	0%
Total	67	100%	73	100%

Course Availability:	52.0201		OKAN	
Encountered course availability problems	33	51%	36	51%

Financial Constraints:	52.0201		OKAN	
Had to interrupt studies for financial reasons	10	15%	10	14%
Had to take program part-time for financial reasons	19	29%	19	26%

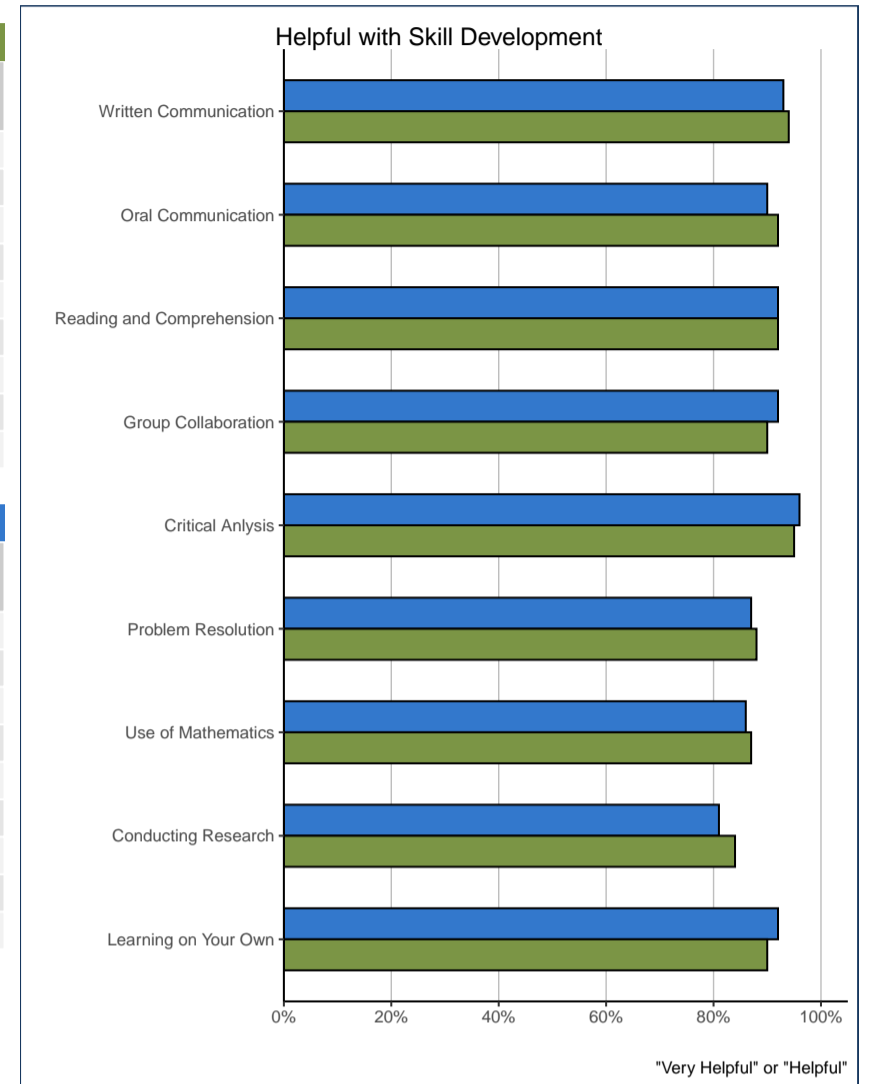




SKILL DEVELOPMENT

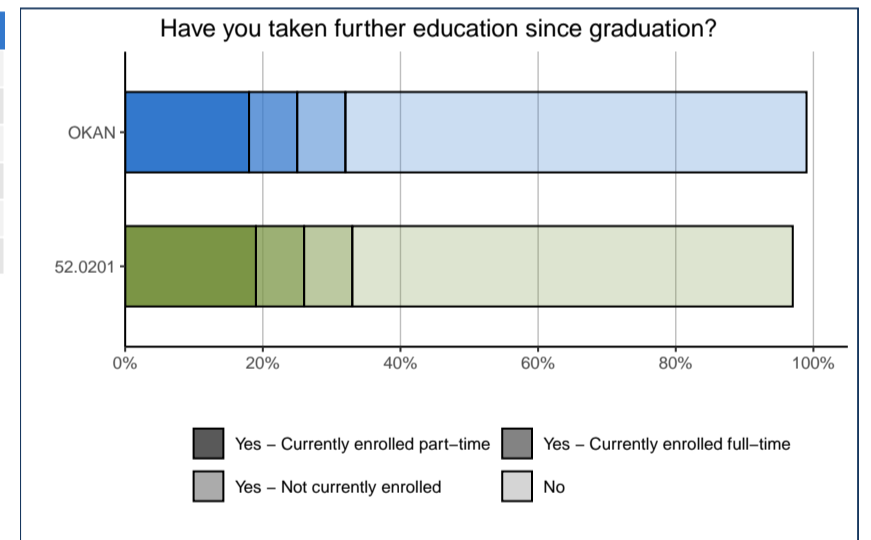
Skill Development: How helpful was institution?	52.0201				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	35%	59%	5%	2%	66
Oral Communication	34%	58%	8%	0%	65
Reading and Comprehension	33%	59%	8%	0%	64
Group Collaboration	42%	48%	9%	0%	66
Critical Analysis	43%	52%	4%	0%	67
Problem Resolution	28%	60%	12%	0%	65
Use of Mathematics	33%	54%	10%	3%	63
Conducting Research	39%	45%	14%	2%	64
Learning on Your Own	42%	48%	9%	0%	66

Skill Development: How helpful was institution?	OKAN				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	34%	59%	6%	1%	71
Oral Communication	34%	56%	10%	0%	70
Reading and Comprehension	33%	59%	7%	0%	69
Group Collaboration	42%	50%	8%	0%	72
Critical Analysis	44%	52%	4%	0%	73
Problem Resolution	28%	59%	13%	0%	71
Use of Mathematics	32%	54%	12%	3%	69
Conducting Research	36%	45%	17%	1%	69
Learning on Your Own	42%	50%	8%	0%	72

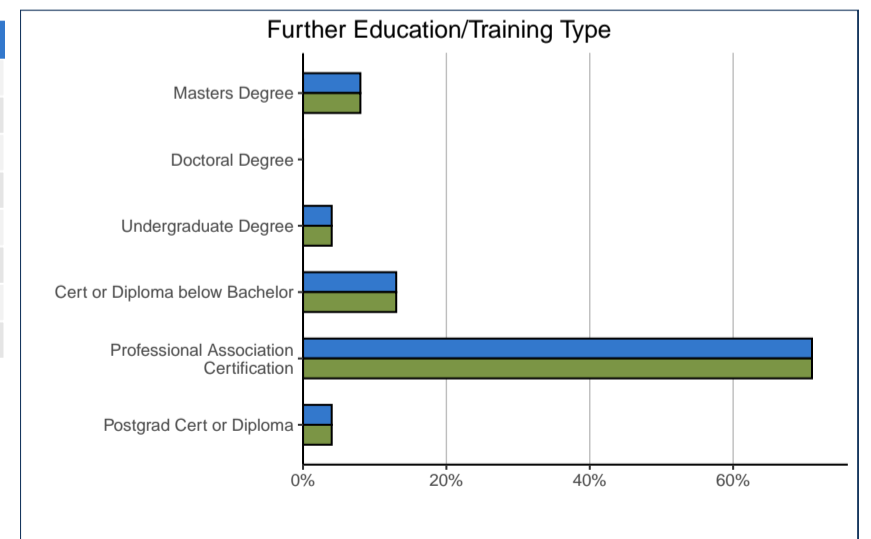


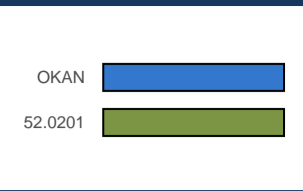
FURTHER EDUCATION

Took further education since 2021 graduation:	52.0201		OKAN	
Yes	24	36%	24	33%
Not currently enrolled	5	7%	5	7%
Currently enrolled full-time	5	7%	5	7%
Currently enrolled part-time	13	19%	13	18%
No	43	64%	49	67%
Total	67	100%	73	100%



Type of Formal Post-Secondary Education:	52.0201		OKAN	
Masters Degree	2	8%	2	8%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	1	4%	1	4%
Certificate or Diploma below Bachelor level	3	13%	3	13%
Professional Association Certification	17	71%	17	71%
Postgraduate Certificate or Diploma	1	4%	1	4%
Other	0	0%	0	0%
Total	24	100%	24	100%





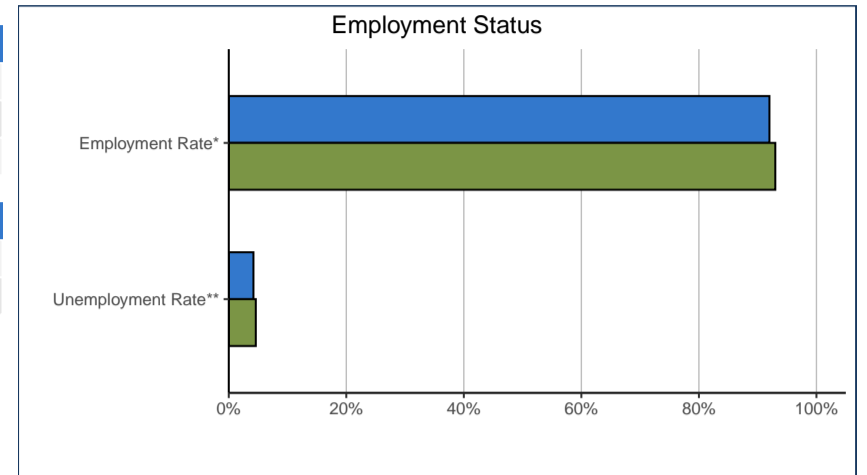
EMPLOYMENT

Labour Force Status:	52.0201		OKAN	
In Labour Force (working or seeking work)	65	98%	71	99%
Not in Labour Force	1	2%	1	1%
Total	66	100%	72	100%

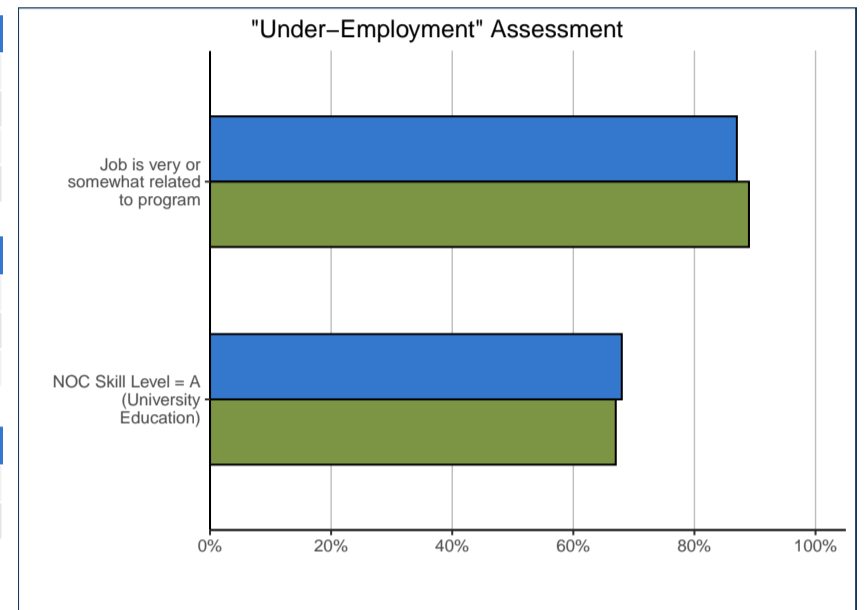
Employment:	52.0201		OKAN	
Employment Rate*	62	93%	68	92%
Unemployment Rate**	3	4.6%	3	4.2%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	52.0201		OKAN	
Attending School FT	1	100%	1	100%
Attending School PT	0	0%	0	0%
Other	0	0%	0	0%
Total NOT in Labour Force	1	100%	1	100%



Primary Employment Type:	52.0201		OKAN	
Paid worker	51	82%	56	82%
Self-employed	11	18%	12	18%
Total	62	100%	68	100%

Job Characteristics:	52.0201		OKAN	
I hold more than one job*	10	16%	12	18%
My main job is full-time (>= 30 hours per week)**	52	95%	57	95%

*Of total Employed

**Of those who provided data on hours/week worked

How related is your main job to your program?	52.0201		OKAN	
Very Related	35	56%	39	57%
Somewhat Related	20	32%	20	29%
Not Very Related	6	10%	7	10%
Not at All Related	1	2%	2	3%
Total	62	100%	68	100%



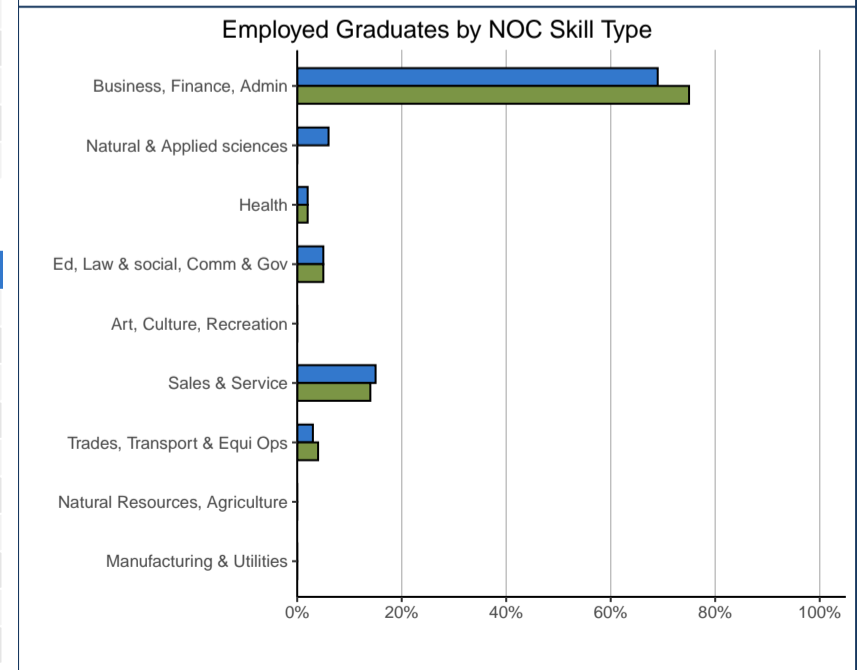
"Under-employment" Assessment:	52.0201		OKAN	
Job is very or somewhat related to program	55	89%	59	87%
NOC Skill Level = A (University Education)*	38	67%	42	68%

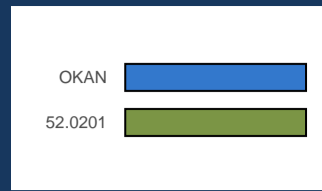
*Of total valid responses

Gross Annual Income from Main Job:*	52.0201		OKAN	
Less than \$20,000	~	~	~	~
\$20,000 to \$39,999	~	~	~	~
\$40,000 to \$59,999	17	35%	18	35%
\$60,000 to \$79,999	17	35%	18	35%
\$80,000 to \$99,999	7	15%	8	15%
\$100,000 and Above	~	~	~	~
Total	48	100%	52	100%
Median Annual Income (full-time) (\$)	62,750		63,163	
Average Annual Income (full-time) (\$)	64,732		67,512	

*Where data provided

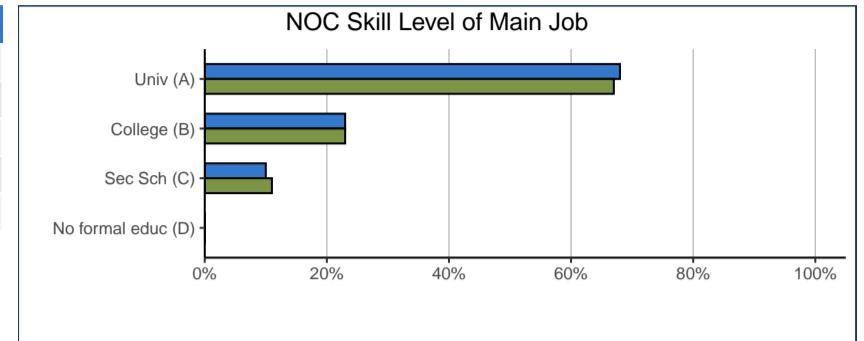
NOC Skill Type of Main Job:	52.0201		OKAN	
Business, finance & administration	43	75%	43	69%
Natural & applied sciences & related	0	0%	4	6%
Health	1	2%	1	2%
Education, law and social, community & government	3	5%	3	5%
Art, culture, recreation & sport	0	0%	0	0%
Sales & service	8	14%	9	15%
Trades, transport & equipment operators & related	2	4%	2	3%
Natural resources, agriculture & related production	0	0%	0	0%
Manufacturing & utilities	0	0%	0	0%
Total	57	100%	62	100%



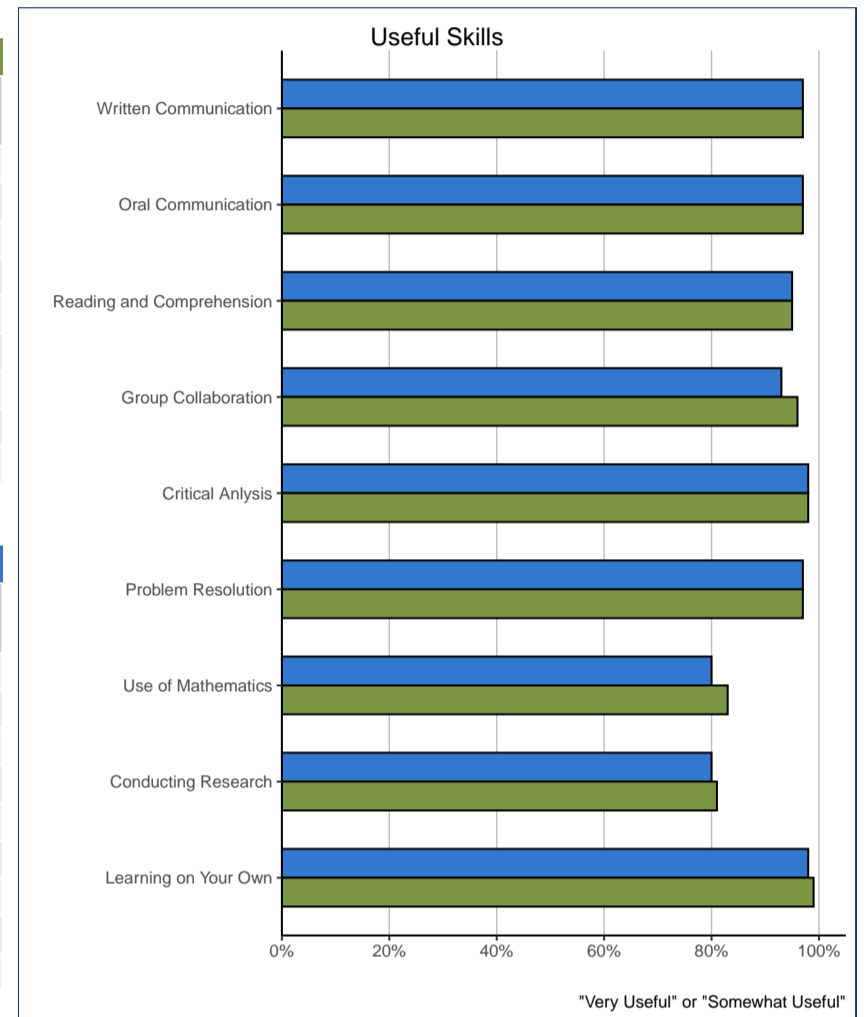


EMPLOYMENT, continued

NOC Skill Level of Main Job:	52.0201		OKAN	
A. University education	38	67%	42	68%
B. College education/trade apprenticeship	13	23%	14	23%
C. Secondary school + job-specific training	6	11%	6	10%
D. No formal education	0	0%	0	0%
Total	57	100%	62	100%



How useful are the following skills and abilities in doing your main job?	52.0201				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	65%	32%	2%	2%	62
Oral Communication	79%	18%	2%	2%	61
Reading and Comprehension	69%	26%	3%	2%	62
Group Collaboration	81%	15%	2%	3%	62
Critical Analysis	82%	16%	0%	2%	62
Problem Resolution	76%	21%	0%	3%	62
Use of Mathematics	49%	34%	10%	7%	61
Conducting Research	38%	43%	13%	5%	60
Learning on Your Own	73%	26%	0%	2%	62



How useful are the following skills and abilities in doing your main job?	OKAN				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	65%	32%	1%	1%	68
Oral Communication	78%	19%	1%	1%	67
Reading and Comprehension	69%	26%	3%	1%	68
Group Collaboration	78%	15%	4%	3%	68
Critical Analysis	79%	19%	0%	1%	68
Problem Resolution	75%	22%	0%	3%	68
Use of Mathematics	46%	34%	13%	6%	67
Conducting Research	38%	42%	14%	6%	66
Learning on Your Own	72%	26%	0%	1%	68

Top 10 Full-time Occupations of 52.0201 Graduates:				52.0201
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
1111	A	Financial auditors and accountants		24%
1123	A	Professional occupations in advertising, marketing and public relations		8%
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* Data not displayed where n < 5
 ** Percentages cited are of those employed

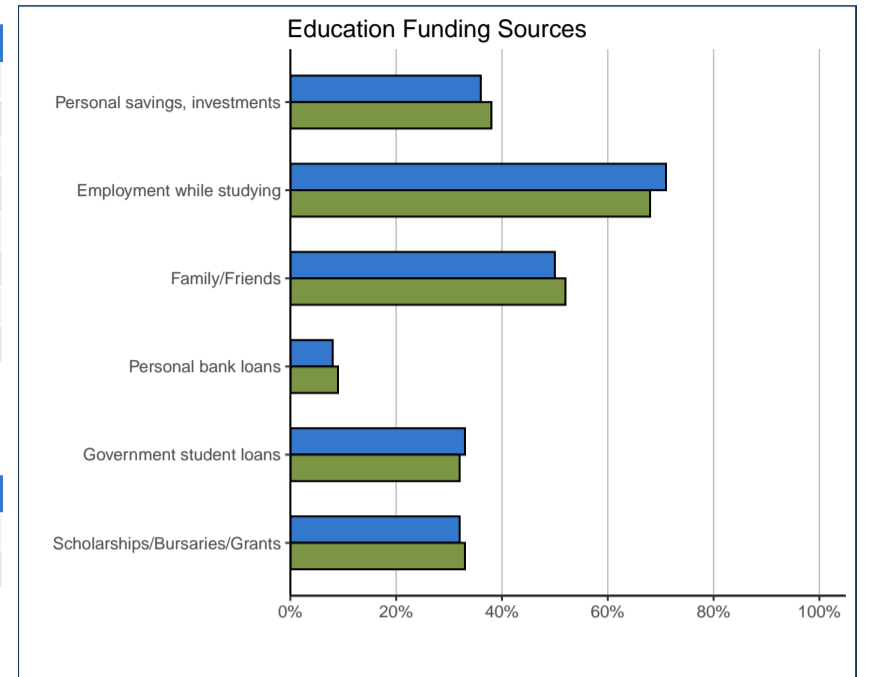
Top 10 Full-time Occupations of OKAN Graduates:				OKAN
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
1111	A	Financial auditors and accountants		22%
1123	A	Professional occupations in advertising, marketing and public relations		7%
*				
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*				

* Data not displayed where n < 5
 ** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	52.0201		OKAN	
Personal savings, investments	25	38%	26	36%
Employment while studying	45	68%	51	71%
Family/Friends	34	52%	36	50%
Personal bank loans	6	9%	6	8%
Government student loans	21	32%	24	33%
Scholarships/Bursaries/Grants	22	33%	23	32%
Other	18	27%	20	28%
Total	66		72	

* Percentage of respondents who identified this source

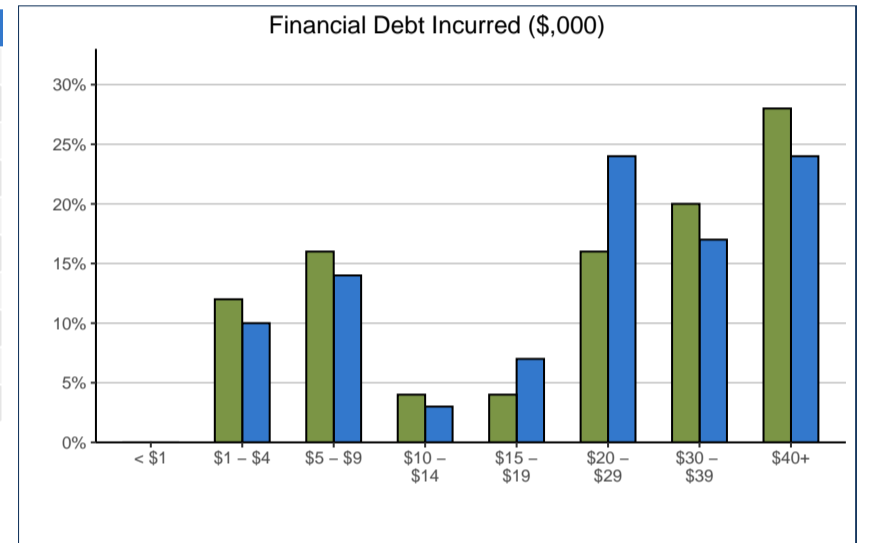


Financial Debt Incurred to Finance Bac. Ed.:*	52.0201		OKAN	
Incurred any form of financial debt	31	46%	35	48%
Incurred government-sponsored student loan debt	24	36%	28	38%

* Percentage of respondents who provided data

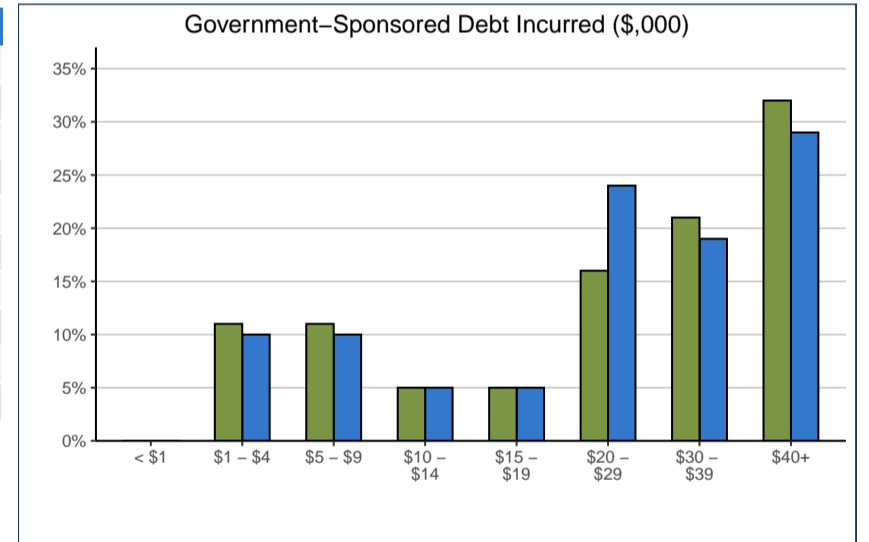
Financial Debt Amount:*	52.0201		OKAN	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	3	12%	3	10%
\$5,000 to \$9,999	4	16%	4	14%
\$10,000 to \$14,999	1	4%	1	3%
\$15,000 to \$19,999	1	4%	2	7%
\$20,000 to \$29,999	4	16%	7	24%
\$30,000 to \$39,999	5	20%	5	17%
\$40,000 or More	7	28%	7	24%
Total	25	100%	29	100%
Median Financial Debt (\$)	27,000		23,000	

* Includes only cases where financial debt was incurred



Gov't-Sponsored Student Loan Debt Amount:*	52.0201		OKAN	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	2	11%	2	10%
\$5,000 to \$9,999	2	11%	2	10%
\$10,000 to \$14,999	1	5%	1	5%
\$15,000 to \$19,999	1	5%	1	5%
\$20,000 to \$29,999	3	16%	5	24%
\$30,000 to \$39,999	4	21%	4	19%
\$40,000 or More	6	32%	6	29%
Total	19	100%	21	100%
Median Gov't-Sponsored Loan Debt (\$)	30,000		27,000	

* Includes only cases where government-sponsored debt was incurred



Gov't-Sponsored Loan Debt Outstanding:*	52.0201		OKAN	
None - Loan repaid in full	5	25%	5	23%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	5%	1	5%
\$5,000 to \$9,999	0	0%	0	0%
\$10,000 to \$14,999	3	15%	4	18%
\$15,000 to \$19,999	1	5%	1	5%
\$20,000 to \$29,999	4	20%	5	23%
\$30,000 to \$39,999	0	0%	0	0%
\$40,000 or More	6	30%	6	27%
Total	20	100%	22	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	25,000		25,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

