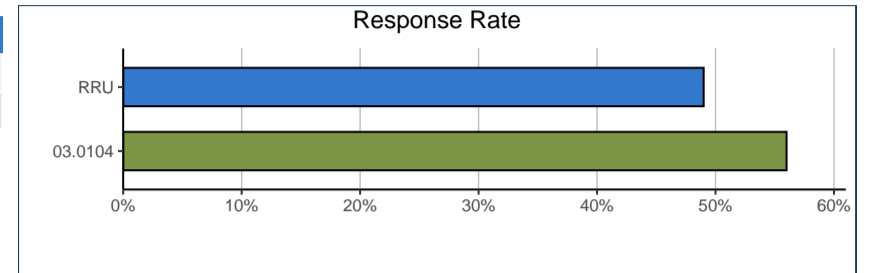


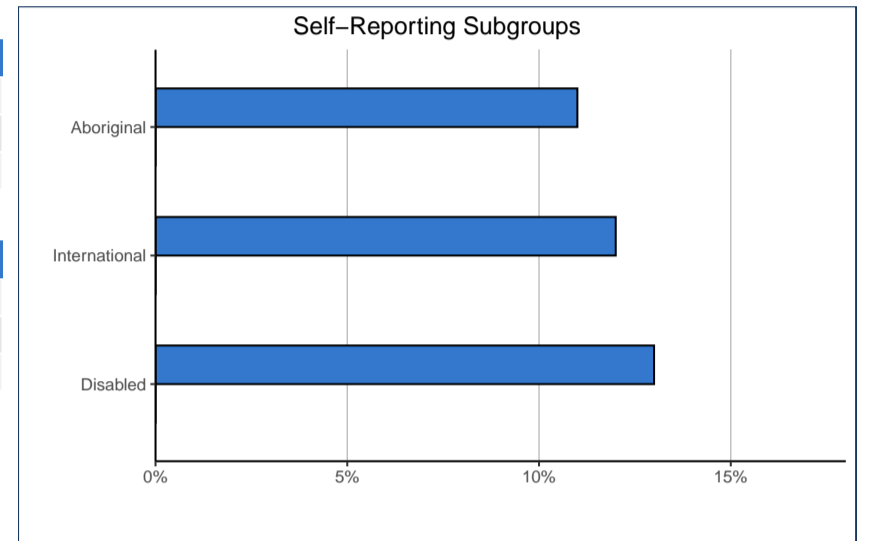
**RESPONSE RATE**

Survey Response Rate:	03.0104		RRU	
Baccalaureate Graduates Survey Cohort	34	100%	295	100%
Survey Respondents and Response Rate	19	56%	146	49%



**DEMOGRAPHIC INFORMATION**

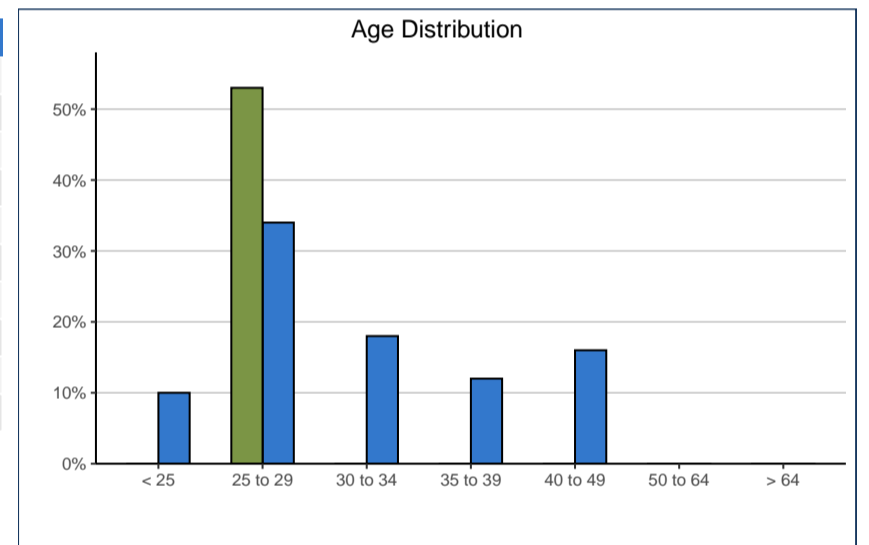
Self-Reporting Subgroups:	03.0104		RRU	
Disabled	~	~	18	13%
International	0	0%	18	12%
Aboriginal	0	0%	14	11%



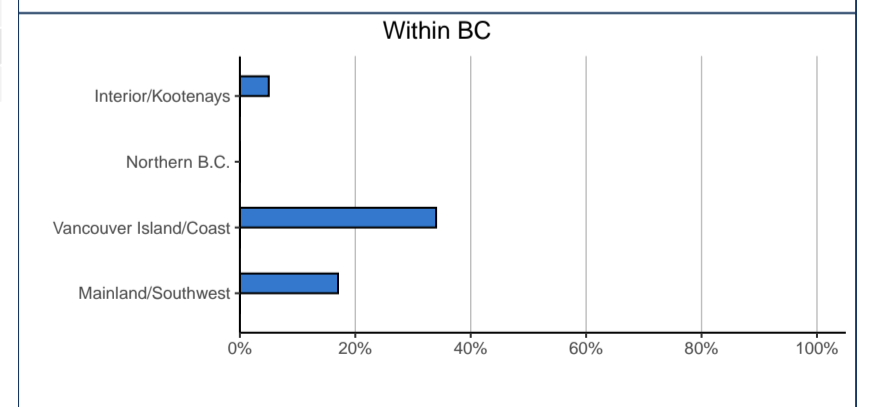
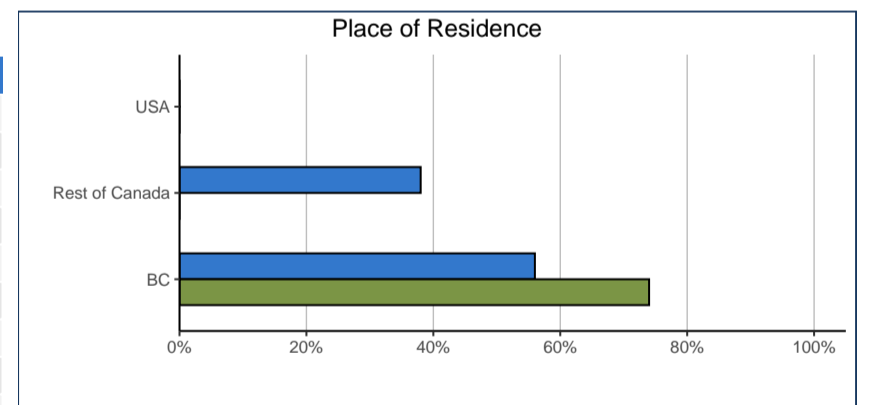
Gender:*	03.0104		RRU	
Male	7	37%	56	38%
Female	12	63%	90	62%
Total	19	100%	146	100%

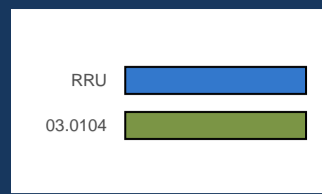
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	03.0104		RRU	
< 25	~	~	15	10%
25 to 29	10	53%	49	34%
30 to 34	~	~	26	18%
35 to 39	~	~	17	12%
40 to 49	0	0%	23	16%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	19	100%	146	100%
Median Age	28		31	
Average (mean) Age	29		34	



Place of Residence (at time of survey):	03.0104		RRU	
BC – Mainland/Southwest	~	~	21	17%
BC – Vancouver Island/Coast	~	~	43	34%
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	~	~	6	5%
BC Subtotal	14	74%	70	56%
Canada – Alberta	~	~	35	28%
Canada – Ontario	~	~	13	10%
Canada – Other	0	0%	~	~
U.S.A.	0	0%	~	~
Non-BC Subtotal	5	26%	55	44%
Total	19	100%	125	100%



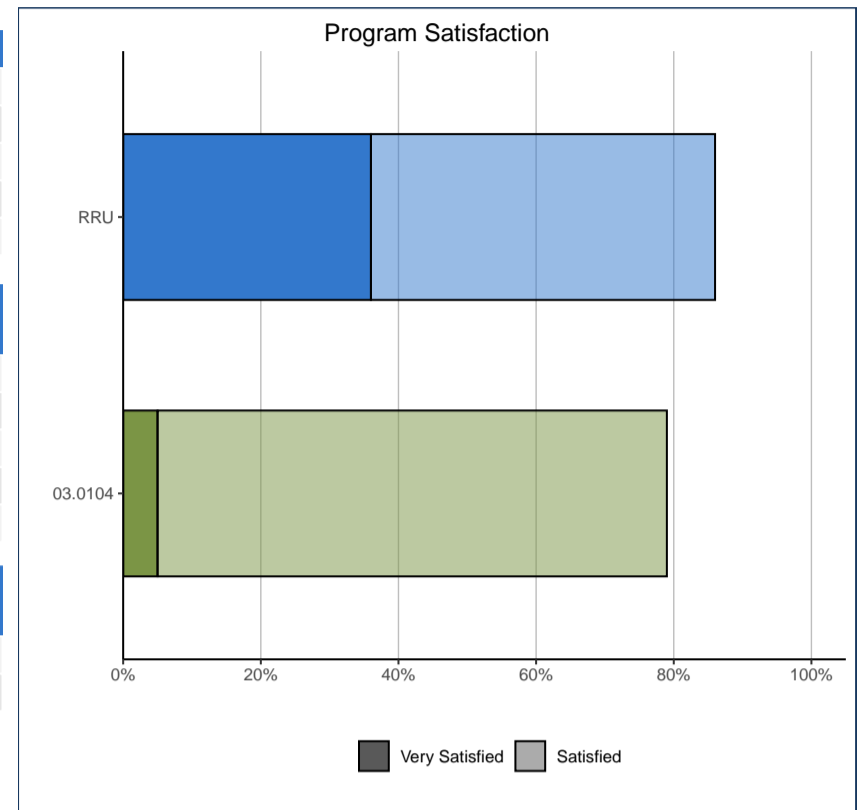


**EDUCATION EVALUATION AND SKILL DEVELOPMENT**

Program Satisfaction:	03.0104		RRU	
Very Satisfied	1	5%	51	36%
Satisfied	14	74%	72	50%
Dissatisfied	4	21%	17	12%
Very Dissatisfied	0	0%	3	2%
Total	19	100%	143	100%

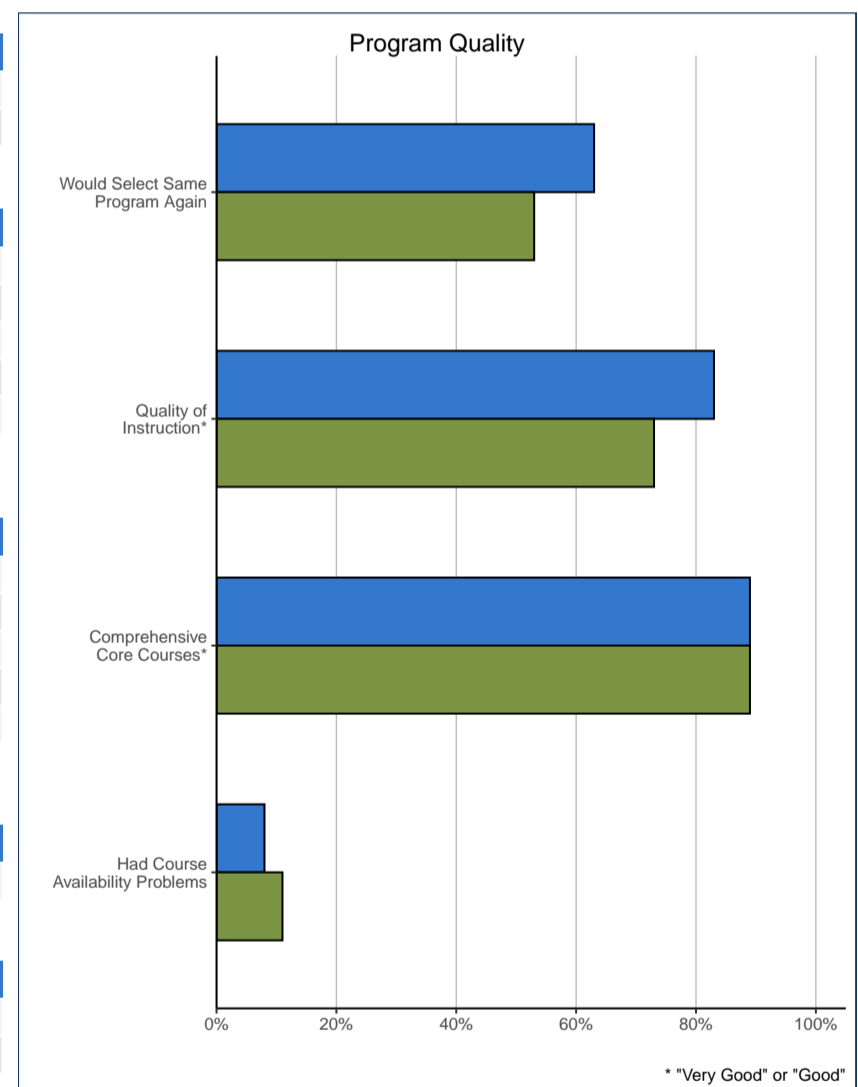
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	03.0104		RRU	
Very Useful	5	28%	52	42%
Somewhat Useful	9	50%	54	43%
Not Very Useful	2	11%	14	11%
Not at All Useful	2	11%	5	4%
Total	18	100%	125	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	03.0104		RRU	
Yes	3	17%	13	9%
No	15	83%	130	91%



Would select the same program again:	03.0104		RRU	
Yes	9	53%	84	63%
No	8	47%	49	37%

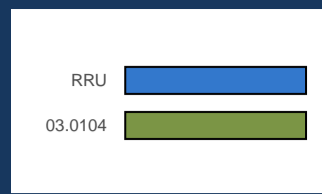
Quality of Instruction:	03.0104		RRU	
Very Good	3	17%	45	31%
Good	10	56%	76	52%
Poor	5	28%	21	14%
Very Poor	0	0%	3	2%
Total	18	100%	145	100%



Comprehensiveness of Core Courses:	03.0104		RRU	
Very Good	4	22%	45	31%
Good	12	67%	84	58%
Poor	2	11%	14	10%
Very Poor	0	0%	2	1%
Total	18	100%	145	100%

Course Availability:	03.0104		RRU	
Encountered course availability problems	2	11%	11	8%

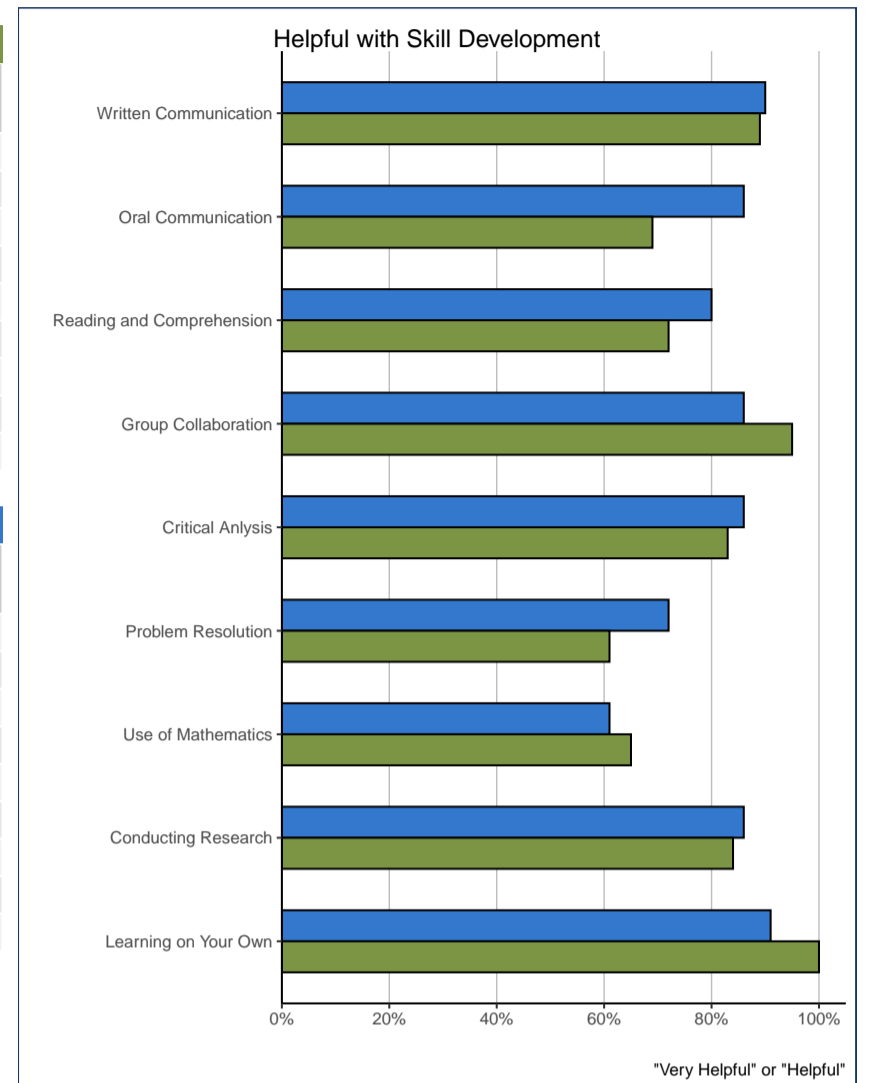
Financial Constraints:	03.0104		RRU	
Had to interrupt studies for financial reasons	5	26%	16	11%
Had to take program part-time for financial reasons	2	11%	22	15%



SKILL DEVELOPMENT

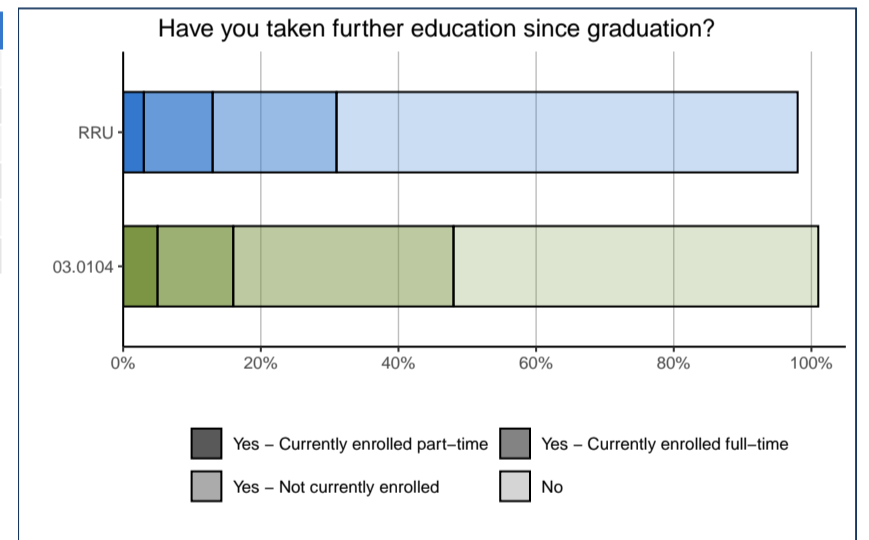
	03.0104				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	17%	72%	11%	0%	18
Oral Communication	16%	53%	32%	0%	19
Reading and Comprehension	11%	61%	28%	0%	18
Group Collaboration	53%	42%	5%	0%	19
Critical Analysis	22%	61%	17%	0%	18
Problem Resolution	17%	44%	39%	0%	18
Use of Mathematics	24%	41%	35%	0%	17
Conducting Research	21%	63%	16%	0%	19
Learning on Your Own	32%	68%	0%	0%	19

	RRU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	34%	56%	10%	1%	144
Oral Communication	31%	55%	13%	1%	144
Reading and Comprehension	24%	56%	16%	4%	139
Group Collaboration	45%	41%	10%	5%	146
Critical Analysis	33%	53%	11%	3%	144
Problem Resolution	22%	50%	25%	3%	141
Use of Mathematics	15%	46%	27%	12%	82
Conducting Research	34%	52%	13%	0%	143
Learning on Your Own	41%	50%	7%	2%	142

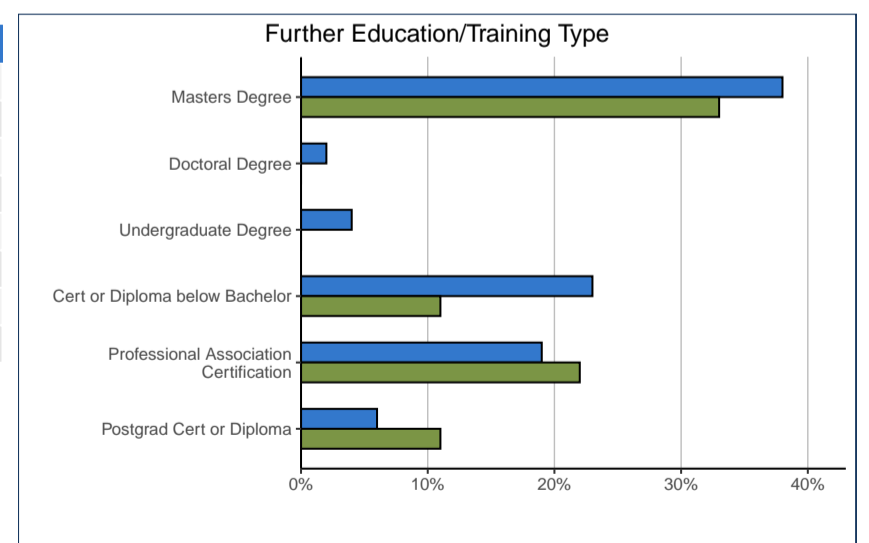


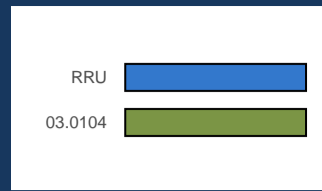
FURTHER EDUCATION

Took further education since 2021 graduation:	03.0104		RRU	
Yes	9	47%	48	33%
Not currently enrolled	6	32%	27	18%
Currently enrolled full-time	2	11%	15	10%
Currently enrolled part-time	1	5%	4	3%
No	10	53%	98	67%
Total	19	100%	146	100%



Type of Formal Post-Secondary Education:	03.0104		RRU	
Masters Degree	3	33%	18	38%
Doctoral Degree	0	0%	1	2%
Another Undergraduate Degree	0	0%	2	4%
Certificate or Diploma below Bachelor level	1	11%	11	23%
Professional Association Certification	2	22%	9	19%
Postgraduate Certificate or Diploma	1	11%	3	6%
Other	2	22%	3	6%
Total	9	100%	47	100%





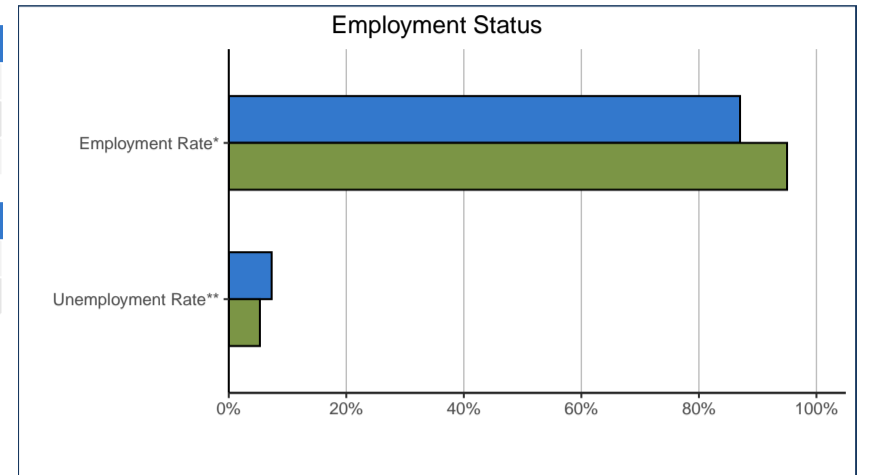
EMPLOYMENT

Labour Force Status:	03.0104		RRU	
In Labour Force (working or seeking work)	19	100%	137	94%
Not in Labour Force	0	0%	8	6%
Total	19	100%	145	100%

Employment:	03.0104		RRU	
Employment Rate*	18	95%	127	87%
Unemployment Rate**	1	5.3%	10	7.3%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



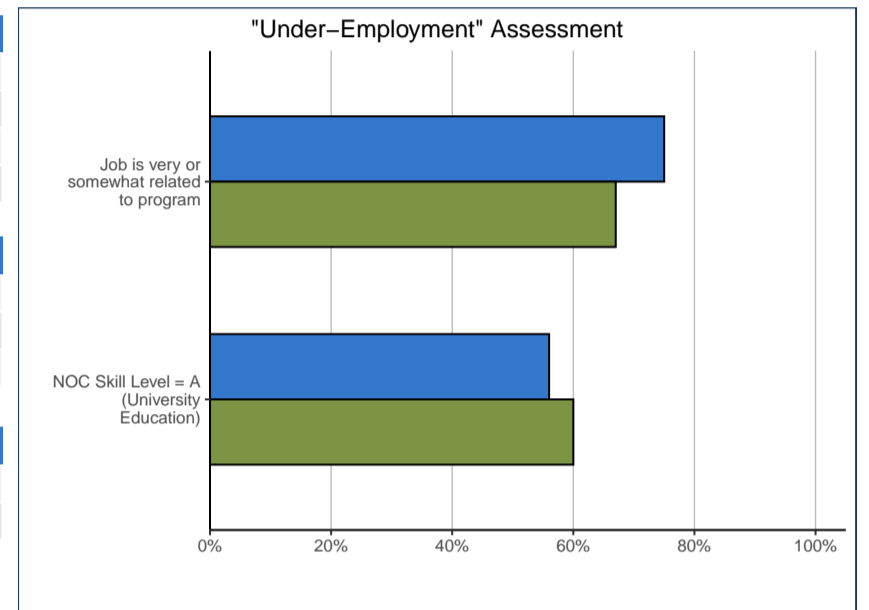
Status of Graduates NOT in Labour Force:	03.0104		RRU	
Attending School FT	0	0%	3	38%
Attending School PT	0	0%	0	0%
Other	0	0%	5	63%
Total NOT in Labour Force	0	0%	8	100%

Primary Employment Type:	03.0104		RRU	
Paid worker	18	100%	117	92%
Self-employed	0	0%	10	8%
Total	18	100%	127	100%

Job Characteristics:	03.0104		RRU	
I hold more than one job*	1	6%	19	15%
My main job is full-time (>= 30 hours per week)**	16	94%	116	96%

\*Of total Employed

\*\*Of those who provided data on hours/week worked



How related is your main job to your program?	03.0104		RRU	
Very Related	5	28%	46	37%
Somewhat Related	7	39%	48	38%
Not Very Related	3	17%	17	13%
Not at All Related	3	17%	15	12%
Total	18	100%	126	100%

"Under-employment" Assessment:	03.0104		RRU	
Job is very or somewhat related to program	12	67%	94	75%
NOC Skill Level = A (University Education)*	9	60%	60	56%

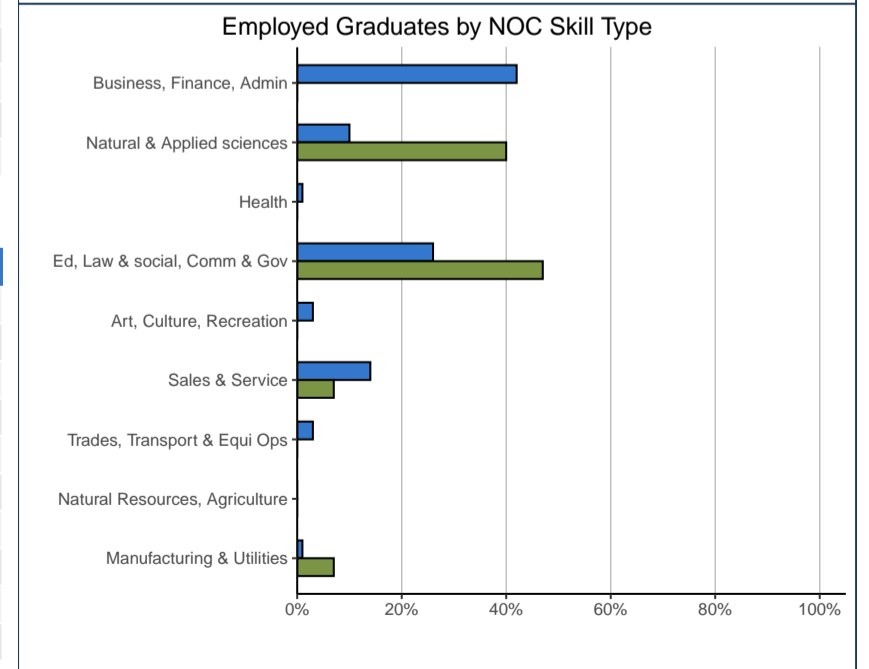
\*Of total valid responses

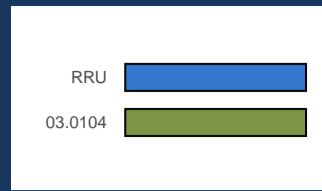
Gross Annual Income from Main Job:*	03.0104		RRU	
Less than \$20,000	~	~	~	~
\$20,000 to \$39,999	0	0%	~	~
\$40,000 to \$59,999	~	~	27	31%
\$60,000 to \$79,999	7	47%	27	31%
\$80,000 to \$99,999	~	~	~	~
\$100,000 and Above	~	~	20	23%
Total	15	100%	87	100%
Median Annual Income (full-time) (\$)	65,519		70,000	
Average Annual Income (full-time) (\$)	68,479		83,431	

\*Where data provided



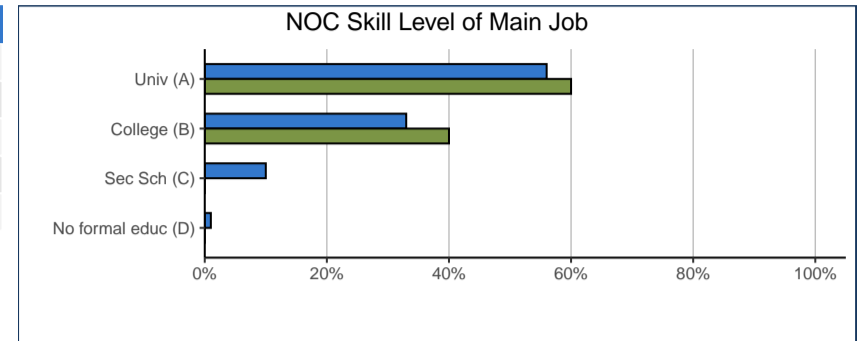
NOC Skill Type of Main Job:	03.0104		RRU	
Business, finance & administration	0	0%	44	42%
Natural & applied sciences & related	6	40%	11	10%
Health	0	0%	1	1%
Education, law and social, community & government	7	47%	28	26%
Art, culture, recreation & sport	0	0%	3	3%
Sales & service	1	7%	15	14%
Trades, transport & equipment operators & related	0	0%	3	3%
Natural resources, agriculture & related production	0	0%	0	0%
Manufacturing & utilities	1	7%	1	1%
Total	15	100%	106	100%



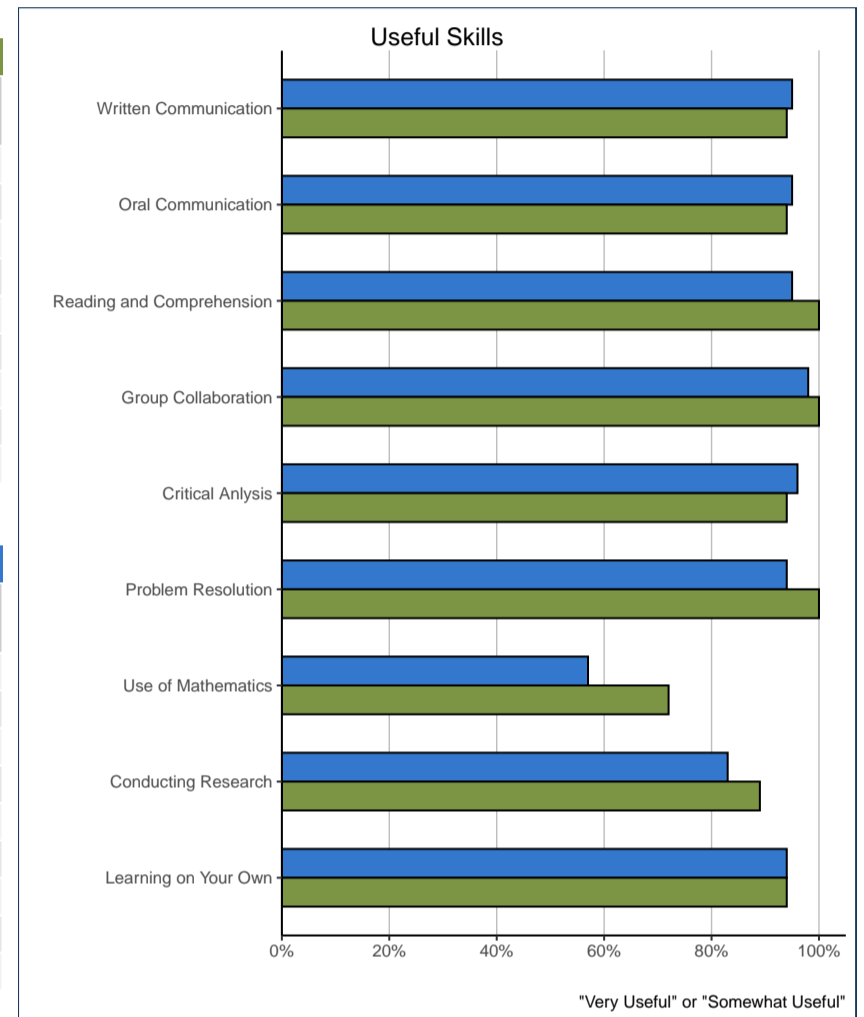


EMPLOYMENT, continued

NOC Skill Level of Main Job:	03.0104		RRU	
A. University education	9	60%	60	56%
B. College education/trade apprenticeship	6	40%	35	33%
C. Secondary school + job-specific training	0	0%	11	10%
D. No formal education	0	0%	1	1%
Total	15	100%	107	100%



How useful are the following skills and abilities in doing your main job?	03.0104				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	94%	0%	0%	6%	18
Oral Communication	83%	11%	6%	0%	18
Reading and Comprehension	78%	22%	0%	0%	18
Group Collaboration	61%	39%	0%	0%	18
Critical Analysis	72%	22%	0%	6%	18
Problem Resolution	78%	22%	0%	0%	18
Use of Mathematics	33%	39%	17%	11%	18
Conducting Research	56%	33%	6%	6%	18
Learning on Your Own	83%	11%	0%	6%	18



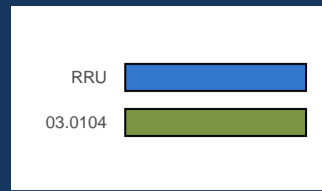
How useful are the following skills and abilities in doing your main job?	RRU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	84%	11%	2%	3%	126
Oral Communication	79%	16%	5%	1%	126
Reading and Comprehension	76%	19%	5%	0%	126
Group Collaboration	74%	24%	1%	2%	126
Critical Analysis	77%	19%	3%	1%	126
Problem Resolution	75%	19%	5%	1%	126
Use of Mathematics	25%	32%	21%	22%	114
Conducting Research	49%	34%	8%	9%	122
Learning on Your Own	73%	21%	5%	1%	126

Top 10 Full-time Occupations of 03.0104 Graduates:			03.0104
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4161	A	Natural and applied science policy researchers, consultants and program officers	33%
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of RRU Graduates:			RRU
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
XXXX	O	Unclassified occupations	12%
1123	A	Professional occupations in advertising, marketing and public relations	11%
4161	A	Natural and applied science policy researchers, consultants and program officers	6%
1221	B	Administrative officers	4%
*			
*			
*			
*			
*			

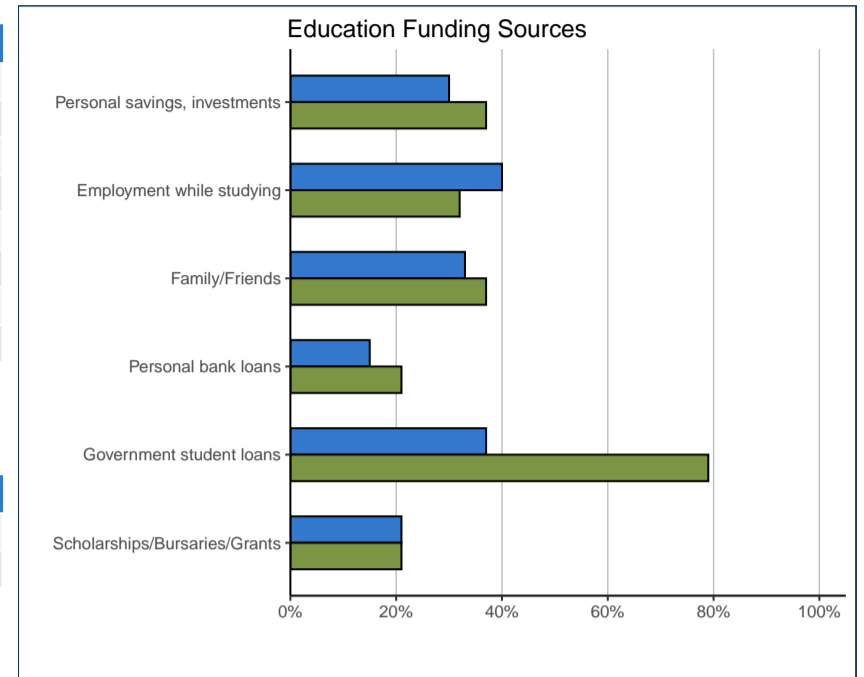
\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed



**EDUCATION FINANCING**

Funding Sources (3 sources allowed):*	03.0104		RRU	
Personal savings, investments	7	37%	43	30%
Employment while studying	6	32%	57	40%
Family/Friends	7	37%	48	33%
Personal bank loans	4	21%	21	15%
Government student loans	15	79%	53	37%
Scholarships/Bursaries/Grants	4	21%	30	21%
Other	1	5%	35	24%
Total	19		144	

\* Percentage of respondents who identified this source

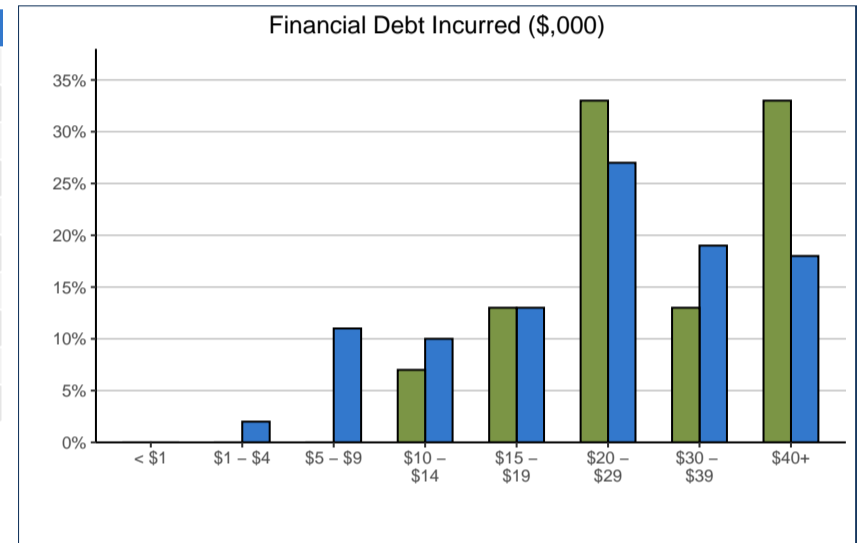


Financial Debt Incurred to Finance Bac. Ed.:*	03.0104		RRU	
Incurred any form of financial debt	16	84%	73	51%
Incurred government-sponsored student loan debt	15	79%	54	38%

\* Percentage of respondents who provided data

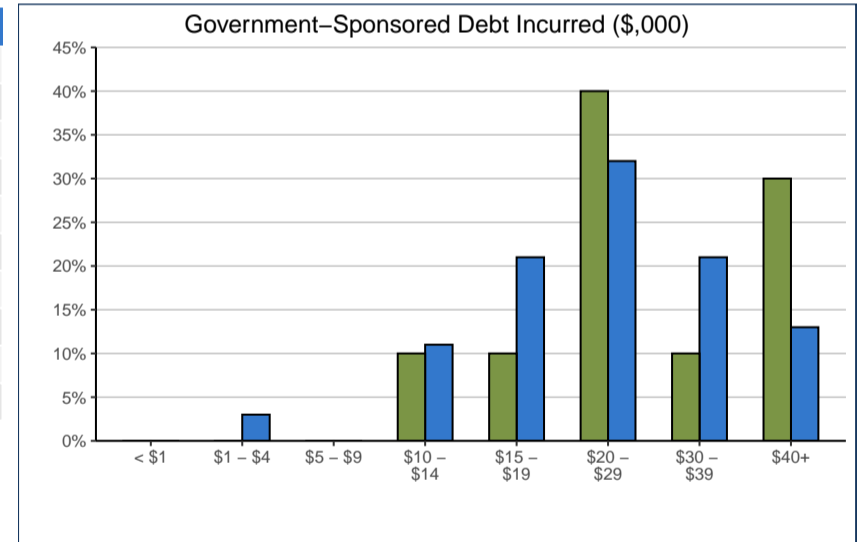
Financial Debt Amount:*	03.0104		RRU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	1	2%
\$5,000 to \$9,999	0	0%	7	11%
\$10,000 to \$14,999	1	7%	6	10%
\$15,000 to \$19,999	2	13%	8	13%
\$20,000 to \$29,999	5	33%	17	27%
\$30,000 to \$39,999	2	13%	12	19%
\$40,000 or More	5	33%	11	18%
Total	15	100%	62	100%
Median Financial Debt (\$)	29,000		22,000	

\* Includes only cases where financial debt was incurred



Gov't-Sponsored Student Loan Debt Amount:*	03.0104		RRU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	1	3%
\$5,000 to \$9,999	0	0%	0	0%
\$10,000 to \$14,999	1	10%	4	11%
\$15,000 to \$19,999	1	10%	8	21%
\$20,000 to \$29,999	4	40%	12	32%
\$30,000 to \$39,999	1	10%	8	21%
\$40,000 or More	3	30%	5	13%
Total	10	100%	38	100%
Median Gov't-Sponsored Loan Debt (\$)	27,000		25,000	

\* Includes only cases where government-sponsored debt was incurred



Gov't-Sponsored Loan Debt Outstanding:*	03.0104		RRU	
None - Loan repaid in full	3	25%	5	13%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	3	8%
\$5,000 to \$9,999	0	0%	3	8%
\$10,000 to \$14,999	2	17%	4	10%
\$15,000 to \$19,999	1	8%	4	10%
\$20,000 to \$29,999	2	17%	14	35%
\$30,000 to \$39,999	3	25%	5	13%
\$40,000 or More	1	8%	2	5%
Total	12	100%	40	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	25,000		20,000	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

