

B.C. Baccalaureate Outcomes 2023 Survey of 2021 Baccalaureate Graduates

09.0999

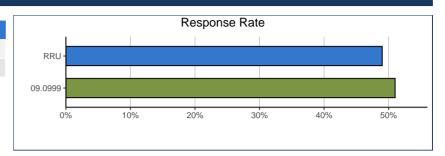
Detailed Summary of Survey Results

Royal Roads University

09.0999: Public relations, advertising and applied communication, other

RESPONSE RATE

| Survey Response Rate: | 09.0999 | | RRU | |
|---------------------------------------|---------|------|-----|------|
| Baccalaureate Graduates Survey Cohort | 65 | 100% | 295 | 100% |
| Survey Respondents and Response Rate | 33 | 51% | 146 | 49% |

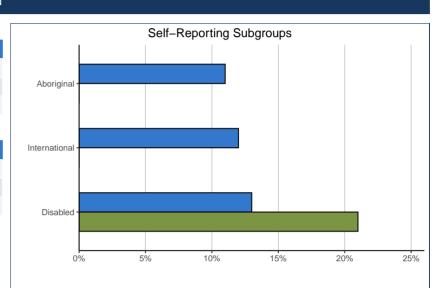


DEMOGRAPHIC INFORMATION

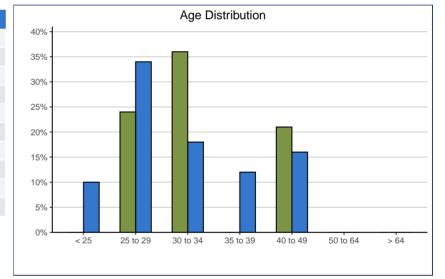
| Self-Reporting Subgroups: | 09.0999 | | RI | २ บ |
|---------------------------|---------|-----|----|------------|
| Disabled | 6 | 21% | 18 | 13% |
| International | 0 | 0% | 18 | 12% |
| Aboriginal | 0 | 0% | 14 | 11% |

| Gender:* | 09.0999 | | 9.0999 RRU | |
|----------|---------|------|------------|------|
| Male | 13 | 39% | 56 | 38% |
| Female | 20 | 61% | 90 | 62% |
| Total | 33 | 100% | 146 | 100% |

^{*}Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

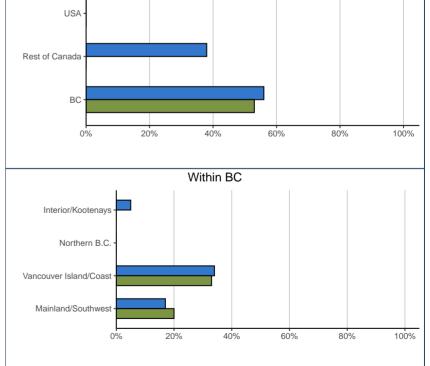


| Age (at time of survey): | 09.0999 | | RRU | |
|--------------------------|---------|------|-----|------|
| < 25 | ~ | ~ | 15 | 10% |
| 25 to 29 | 8 | 24% | 49 | 34% |
| 30 to 34 | 12 | 36% | 26 | 18% |
| 35 to 39 | ~ | ~ | 17 | 12% |
| 40 to 49 | 7 | 21% | 23 | 16% |
| 50 to 64 | ~ | ~ | ~ | ~ |
| > 64 | ~ | ~ | ~ | ~ |
| Total | 33 | 100% | 146 | 100% |
| Median Age | 31 | | 31 | |
| Average (mean) Age | 35 | | 34 | |



Place of Residence

| Place of Residence (at time of survey): | 09.0999 | | RRU | |
|---|---------|------|-----|------|
| BC – Mainland/Southwest | 6 | 20% | 21 | 17% |
| BC - Vancouver Island/Coast | 10 | 33% | 43 | 34% |
| BC – Northern B.C. | 0 | 0% | 0 | 0% |
| BC – Interior/Kootenays | 0 | 0% | 6 | 5% |
| BC Subtotal | 16 | 53% | 70 | 56% |
| Canada – Alberta | ~ | ~ | 35 | 28% |
| Canada – Ontario | ~ | ~ | 13 | 10% |
| Canada – Other | 0 | 0% | ~ | ~ |
| U.S.A. | ~ | ~ | ~ | ~ |
| Non-BC Subtotal | 14 | 47% | 55 | 44% |
| Total | 30 | 100% | 125 | 100% |





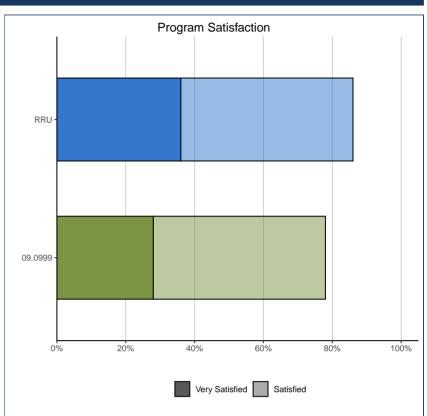
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EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 09.0999 | | RI | RU |
|-----------------------|---------|------|-----|------|
| Very Satisfied | 9 | 28% | 51 | 36% |
| Satisfied | 16 | 50% | 72 | 50% |
| Dissatisfied | 5 | 16% | 17 | 12% |
| Very Dissatisfied | 2 | 6% | 3 | 2% |
| Total | 32 | 100% | 143 | 100% |

| 400/ | | |
|------|------------------|--------------------------|
| 40% | 52 | 42% |
| 37% | 54 | 43% |
| 20% | 14 | 11% |
| 3% | 5 | 4% |
| 100% | 125 | 100% |
| | 37% 20% 3% | 37% 54 20% 14 3% 5 |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 09.0 | 09.0999 | | RRU | |
|--|------|---------|-----|-----|--|
| Yes | 2 | 6% | 13 | 9% | |
| No | 30 | 94% | 130 | 91% | |



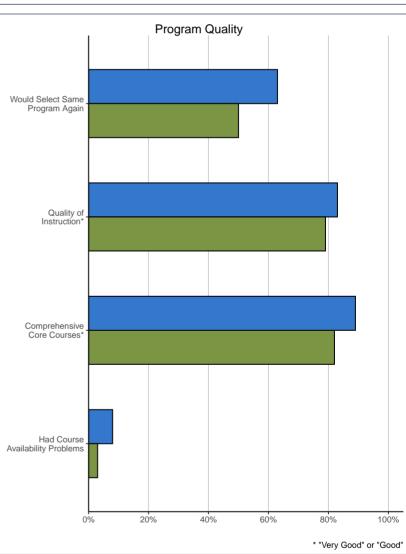
| Would select the same program again: | 09.0999 | | R | २ บ |
|--------------------------------------|---------|-----|----|------------|
| Yes | 14 | 50% | 84 | 63% |
| No | 14 | 50% | 49 | 37% |

| Quality of Instruction: | 09.0999 | | RRU | |
|-------------------------|---------|------|-----|------|
| Very Good | 6 | 18% | 45 | 31% |
| Good | 20 | 61% | 76 | 52% |
| Poor | 6 | 18% | 21 | 14% |
| Very Poor | 1 | 3% | 3 | 2% |
| Total | 33 | 100% | 145 | 100% |

| Comprehensiveness of Core Courses: | 09.0 | 09.0999 | | RRU | |
|------------------------------------|------|---------|-----|------|--|
| Very Good | 6 | 18% | 45 | 31% | |
| Good | 21 | 64% | 84 | 58% | |
| Poor | 5 | 15% | 14 | 10% | |
| Very Poor | 1 | 3% | 2 | 1% | |
| Total | 33 | 100% | 145 | 100% | |

| Course Availability: | 09.0 | 999 | RRU | | |
|--|------|-----|-----|----|--|
| Encountered course availability problems | 1 | 3% | 11 | 8% | |

| Financial Constraints: | 09.0999 | | RI | RU |
|---|---------|-----|----|-----|
| Had to interrupt studies for financial reasons | 4 | 13% | 16 | 11% |
| Had to take program part-time for financial reasons | 8 | 25% | 22 | 15% |



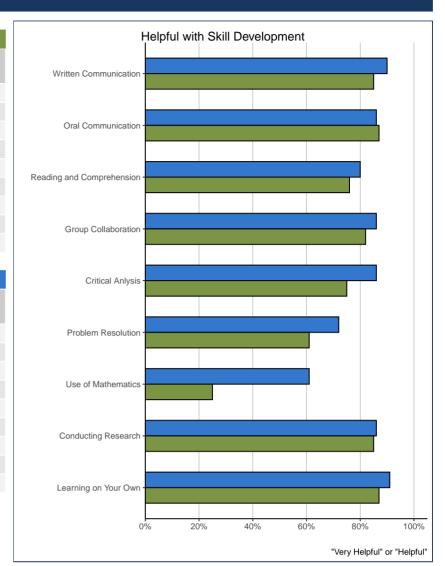


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SKILL DEVELOPMENT

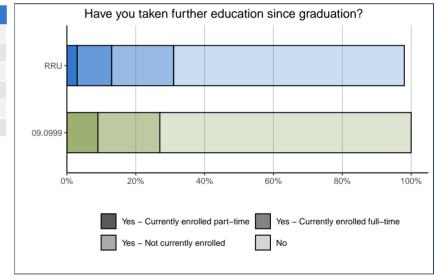
| | | | 09.0999 | | |
|---|-----------------|---------|---------------------|-----------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 27% | 58% | 12% | 3% | 33 |
| Oral Communication | 31% | 56% | 6% | 6% | 32 |
| Reading and Comprehension | 23% | 53% | 20% | 3% | 30 |
| Group Collaboration | 30% | 52% | 9% | 9% | 33 |
| Critical Anlysis | 28% | 47% | 19% | 6% | 32 |
| Problem Resolution | 19% | 42% | 35% | 3% | 31 |
| Use of Mathematics | 0% | 25% | 38% | 38% | 8 |
| Conducting Research | 19% | 66% | 16% | 0% | 32 |
| Learning on Your Own | 26% | 61% | 10% | 3% | 31 |

| | | | RRU | | |
|---|-----------------|---------|---------------------|-----------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 34% | 56% | 10% | 1% | 144 |
| Oral Communication | 31% | 55% | 13% | 1% | 144 |
| Reading and Comprehension | 24% | 56% | 16% | 4% | 139 |
| Group Collaboration | 45% | 41% | 10% | 5% | 146 |
| Critical Anlysis | 33% | 53% | 11% | 3% | 144 |
| Problem Resolution | 22% | 50% | 25% | 3% | 141 |
| Use of Mathematics | 15% | 46% | 27% | 12% | 82 |
| Conducting Research | 34% | 52% | 13% | 0% | 143 |
| Learning on Your Own | 41% | 50% | 7% | 2% | 142 |

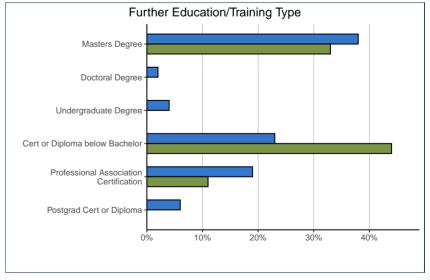


FURTHER EDUCATION

| Took further education since 2021 graduation: | 09.0999 | | RRU | |
|---|---------|------|-----|------|
| Yes | 9 | 27% | 48 | 33% |
| Not currently enrolled | 6 | 18% | 27 | 18% |
| Currently enrolled full-time | 3 | 9% | 15 | 10% |
| Currently enrolled part-time | 0 | 0% | 4 | 3% |
| No | 24 | 73% | 98 | 67% |
| Total | 33 | 100% | 146 | 100% |



| Type of Formal Post–Secondary Education: | 09. | 09.0999 | | २ ป |
|---|-----|---------|----|------------|
| Masters Degree | 3 | 33% | 18 | 38% |
| Doctoral Degree | 0 | 0% | 1 | 2% |
| Another Undergraduate Degree | 0 | 0% | 2 | 4% |
| Certificate or Diploma below Bachelor level | 4 | 44% | 11 | 23% |
| Professional Association Certification | 1 | 11% | 9 | 19% |
| Postgraduate Certificate or Diploma | 0 | 0% | 3 | 6% |
| Other | 1 | 11% | 3 | 6% |
| Total | 9 | 100% | 47 | 100% |





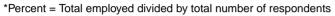
Detailed Summary of Survey Results Royal Roads University

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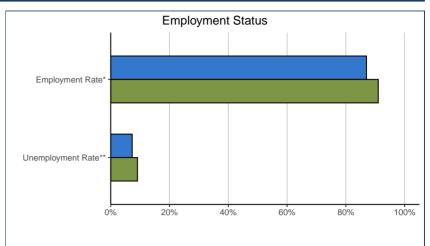
09.0999: Public relations, advertising and applied communication, other

EMPLOYMENT

| Labour Fource Status: | 09.0999 | | RI | २ บ |
|---|---------|------|-----|------------|
| In Labour Force (working or seeking work) | 33 | 100% | 137 | 94% |
| Not in Labour Force | 0 | 0% | 8 | 6% |
| Total | 33 | 100% | 145 | 100% |
| | | | | |
| Employment: | 09. | 0999 | RI | २ บ |
| Employment Rate* | 30 | 91% | 127 | 87% |
| Unemployment Rate** | 3 | 9.1% | 10 | 7.3% |



^{**}Percent = Total unemployed divided by total number in Labour Force

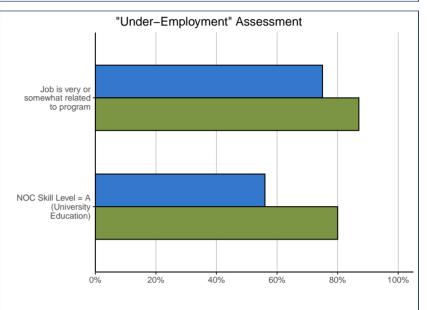


| Status of Graduates NOT in Labour Force: | 09.0999 | | RRU | |
|--|---------|-----|-----|------|
| Attending School FT | 0 | 0% | 3 | 38% |
| Attending School PT | 0 | 0% | 0 | 0% |
| Other | 0 | 0% | 5 | 63% |
| Total NOT in Labour Force | 0 | 0% | 8 | 100% |
| Total NOT III Laboul Poice | U | 076 | 0 | 100% |

| Primary Employment Type: | 09.0999 | | 09. | | RI | २ บ |
|--------------------------|---------|------|-----|------|----|------------|
| Paid worker | 27 | 90% | 117 | 92% | | |
| Self-employed | 3 | 10% | 10 | 8% | | |
| Total | 30 | 100% | 127 | 100% | | |

| Job Characteristics: | 09.0999 | | RI | RU |
|---|---------|-----|-----|-----|
| I hold more than one job* | 4 | 13% | 19 | 15% |
| My main job is full-time (>= 30 hours per week)** | 27 | 93% | 116 | 96% |

^{*}Of total Employed



| How related is your main job to your program? | 09.0999 | | RRU | |
|---|---------|------|-----|------|
| Very Related | 15 | 50% | 46 | 37% |
| Somewhat Related | 11 | 37% | 48 | 38% |
| Not Very Related | 2 | 7% | 17 | 13% |
| Not at All Related | 2 | 7% | 15 | 12% |
| Total | 30 | 100% | 126 | 100% |

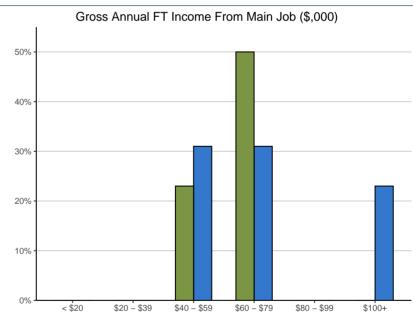
| "Under-employment" Assessment: | 09.0999 | | RRU | |
|---|---------|-----|-----|-----|
| Job is very or somewhat related to program | 26 | 87% | 94 | 75% |
| NOC Skill Level = A (University Education)* | 20 | 80% | 60 | 56% |

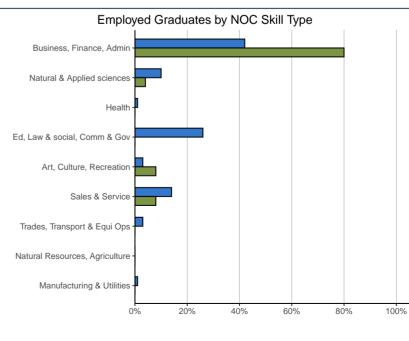
^{*}Of total valid responses

| Gross Annual Income from Main Job:* | 09. | 09.0999 | | RU |
|--|--------|---------|--------|------|
| Less than \$20,000 | 0 | 0% | ~ | ~ |
| \$20,000 to \$39,999 | ~ | ~ | ~ | ~ |
| \$40,000 to \$59,999 | 5 | 23% | 27 | 31% |
| \$60,000 to \$79,999 | 11 | 50% | 27 | 31% |
| \$80,000 to \$99,999 | ~ | ~ | ~ | ~ |
| \$100,000 and Above | ~ | ~ | 20 | 23% |
| Total | 22 | 100% | 87 | 100% |
| Median Annual Income (full-time) (\$) | 65,604 | | 70,000 | |
| Average Annual Income (full-time) (\$) | 87,966 | | 83,431 | |

^{*}Where data provided

| NOC Skill Type of Main Job: | | 09.0999 | | RRU | |
|---|----|---------|-----|------|--|
| Business, finance & administration | | 80% | 44 | 42% | |
| Natural & applied sciences & related | 1 | 4% | 11 | 10% | |
| Health | | 0% | 1 | 1% | |
| Education, law and social, community & government | | 0% | 28 | 26% | |
| Art, culture, recreation & sport | | 8% | 3 | 3% | |
| Sales & service | | 8% | 15 | 14% | |
| Trades, transport & equipment operators & related | | 0% | 3 | 3% | |
| Natural resources, agriculture & related production | 0 | 0% | 0 | 0% | |
| Manufacturing & utilities | 0 | 0% | 1 | 1% | |
| Total | 25 | 100% | 106 | 100% | |





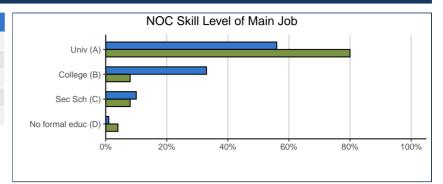
^{**}Of those who provided data on hours/week worked



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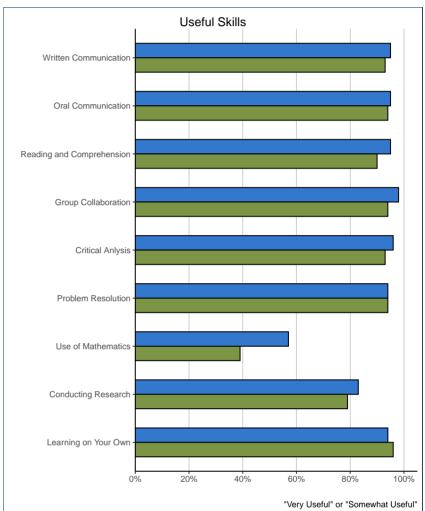
EMPLOYMENT, continued

| NOC Skill Level of Main Job: | 09.0999 | | RRU | |
|---|---------|------|-----|------|
| A. University education | 20 | 80% | 60 | 56% |
| B. College education/trade apprenticeship | 2 | 8% | 35 | 33% |
| C. Secondary school + job-specific training | 2 | 8% | 11 | 10% |
| D. No formal education | 1 | 4% | 1 | 1% |
| Total | 25 | 100% | 107 | 100% |



| | 09.0999 | | | | |
|---|----------------|--------------------|--------------------|----------------------|---------|
| How useful are the following skills and abilities in doing your main job? | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful | # Resp. |
| Written Communication | 80% | 13% | 3% | 3% | 30 |
| Oral Communication | 77% | 17% | 3% | 3% | 30 |
| Reading and Comprehension | 70% | 20% | 10% | 0% | 30 |
| Group Collaboration | 67% | 27% | 3% | 3% | 30 |
| Critical Anlysis | 73% | 20% | 7% | 0% | 30 |
| Problem Resolution | 67% | 27% | 3% | 3% | 30 |
| Use of Mathematics | 13% | 26% | 26% | 35% | 23 |
| Conducting Research | 43% | 36% | 14% | 7% | 28 |
| Learning on Your Own | 63% | 33% | 3% | 0% | 30 |

| | RRU | | | | |
|---|----------------|--------------------|--------------------|----------------------|---------|
| How useful are the following skills and abilities in doing your main job? | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful | # Resp. |
| Written Communication | 84% | 11% | 2% | 3% | 126 |
| Oral Communication | 79% | 16% | 5% | 1% | 126 |
| Reading and Comprehension | 76% | 19% | 5% | 0% | 126 |
| Group Collaboration | 74% | 24% | 1% | 2% | 126 |
| Critical Anlysis | 77% | 19% | 3% | 1% | 126 |
| Problem Resolution | 75% | 19% | 5% | 1% | 126 |
| Use of Mathematics | 25% | 32% | 21% | 22% | 114 |
| Conducting Research | 49% | 34% | 8% | 9% | 122 |
| Learning on Your Own | 73% | 21% | 5% | 1% | 126 |



| Top 10 Full-time Occupations of 09.0999 Graduates: | | 09.0999 | |
|--|-----------------|---|------------------------------|
| NOC | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 1123 | A | Professional occupations in advertising, marketing and public relations | 43% |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
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| * | | | |
| * | | | |
| * | | | |

^{*} Data not displayed where n < 5

^{**} Percentages cited are of those employed

| Top 10 Full-time Occupations of RRU Graduates: | | | RRU |
|--|-----------------|--|------------------------------|
| NOC | NOC Skill Level | Description | % Employed FT in this Occ.** |
| XXXX | 0 | Unclassified occupations | 12% |
| 1123 | Α | Professional occupations in advertising, marketing and public relations | 11% |
| 4161 | Α | Natural and applied science policy researchers, consultants and program officers | 6% |
| 1221 | В | Administrative officers | 4% |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |

^{*} Data not displayed where n < 5

^{**} Percentages cited are of those employed

09.0999

EDUCATION FINANCING

| Funding Sources (3 sources allowed):* | 09.0999 | | RRU | |
|---------------------------------------|---------|--------|-----|-----|
| Personal savings, investments | 10 | 10 31% | | 30% |
| Employment while studying | | 38% | 57 | 40% |
| Family/Friends | 11 | 34% | 48 | 33% |
| Personal bank loans | 4 | 13% | 21 | 15% |
| Government student loans | 15 | 47% | 53 | 37% |
| Scholarships/Bursaries/Grants | 11 | 34% | 30 | 21% |
| Other | 3 | 9% | 35 | 24% |
| Total | 32 | | 144 | |

^{*} Percentage of respondents who identified this source

| Financial Debt Incurred to Finance Bac. Ed.:* | 09.0999 | | RRU | |
|---|---------|-----|-----|-----|
| Incurred any form of financial debt | 20 | 61% | 73 | 51% |
| Incurred government-sponsored student loan debt | 16 | 50% | 54 | 38% |

^{*} Percentage of respondents who provided data



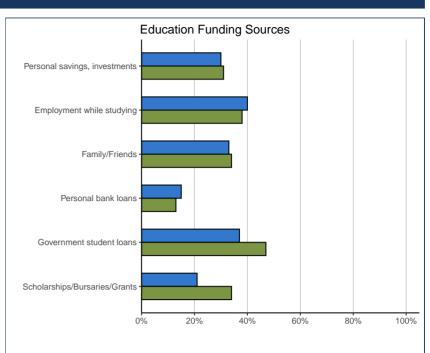
^{*} Includes only cases where financial debt was incurred

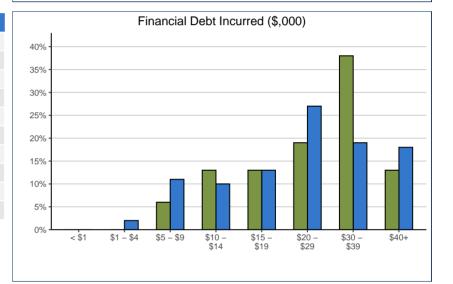


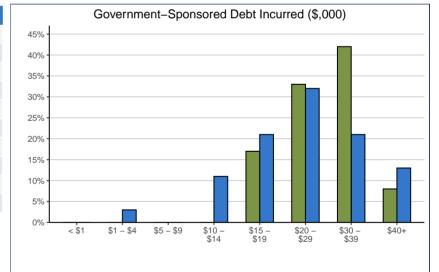
^{*} Includes only cases where government-sponsored debt was incurred

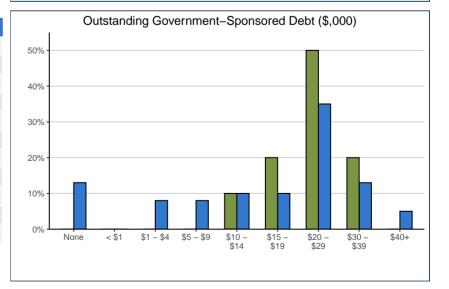


^{*} Includes only cases where government–sponsored debt was incurred, and valid "amount remaining" was provided









^{**} Median amounts shown are based on those who had remaining government student loan debt