B.C. Baccalaureate Outcomes
2023 Survey of 2021 Baccalaureate Graduates

Detailed Summary of Survey Results
All Institutions
51.3801: Registered nursing/registered nurse (RN, ASN, BSN, BScN, MSN, MScN)

	SYSTEM
51.3801	

RESPONSE RATE

Survey Response Rate:	51.3801		SYSTEM	
Baccalaureate Graduates Survey Cohort	1,308	100%	25,962	100%
Survey Respondents and Response Rate	415	32%	8,603	33%

Response Rate
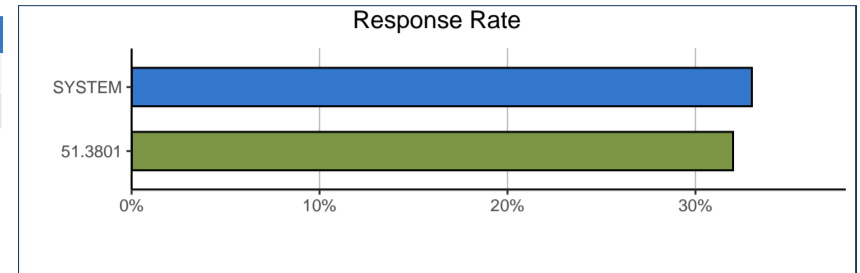
DEMOGRAPHIC INFORMATION

Self–Reporting Subgroups:	51.3801		SYSTEM	
Disabled	41	10%	1,079	13%
International	0	0%	1,153	13%
Aboriginal	22	6%	330	5%
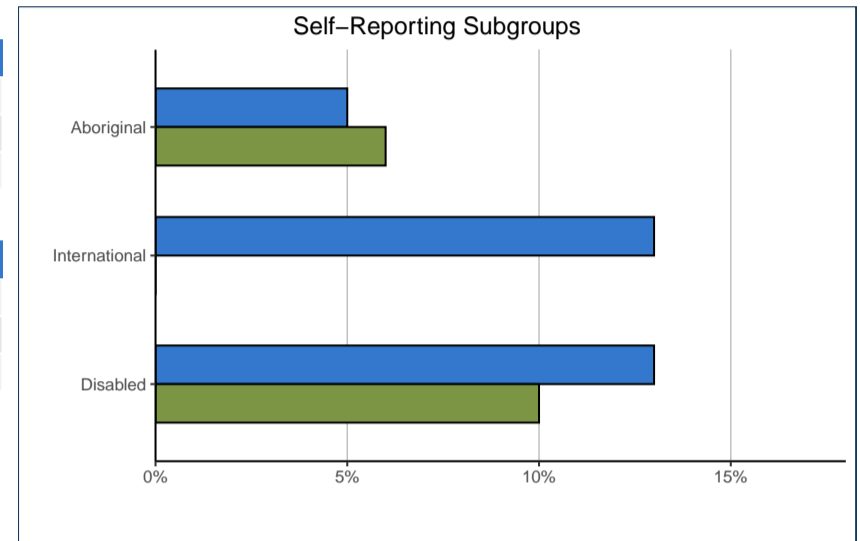
Gender:*	51.3801		SYSTEM	
Male	69	17%	3,534	41%
Female	345	83%	5,051	59%
Total	414	100%	8,585	100%

*Due to zero or low counts, institution–reported "Non–binary" demographic data are not included.

Self–Reporting Subgroups

Age (at time of survey):	51.3801		SYSTEM	
< 25	33	8%	1,417	17%
25 to 29	197	47%	5,150	60%
30 to 34	95	23%	994	12%
35 to 39	49	12%	417	5%
40 to 49	36	9%	407	5%
50 to 64	5	1%	175	2%
> 64	0	0%	26	0%
Total	415	100%	8,586	100%
Median Age	29		26	
Average (mean) Age	31		28	

Age Distribution
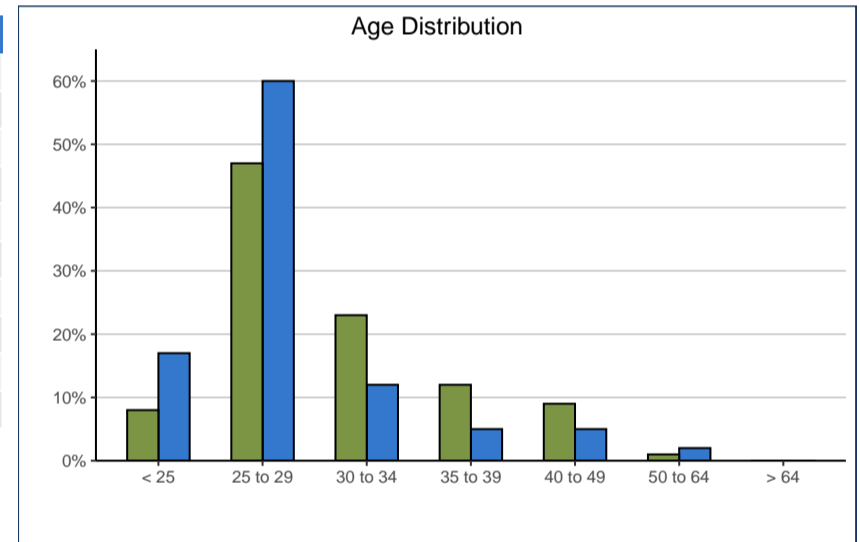
Place of Residence (at time of survey):	51.3801		SYSTEM	
BC – Mainland/Southwest	233	62%	4,824	64%
BC – Vancouver Island/Coast	63	17%	1,065	14%
BC – Northern B.C.	17	4%	225	3%
BC – Interior/Kootenays	47	12%	673	9%
BC Subtotal	360	95%	6,787	89%
Canada – Alberta	9	2%	328	4%
Canada – Ontario	~	~	239	3%
Canada – Other	~	~	165	2%
U.S.A.	~	~	75	1%
Non–BC Subtotal	18	5%	807	11%
Total	378	100%	7,594	100%

Place of Residence

Within BC

BC Student Outcomes

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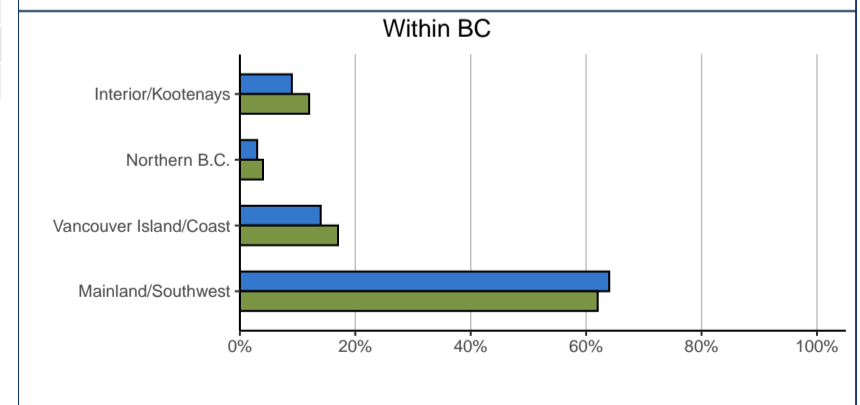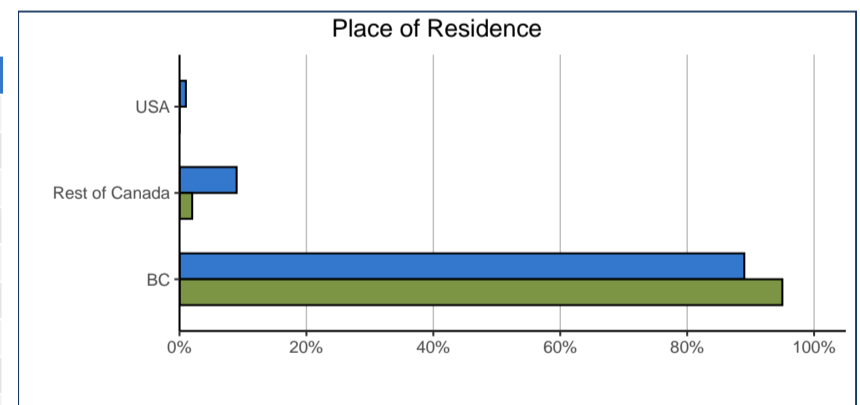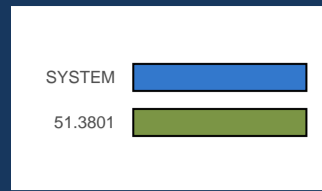
	SYSTEM
51.3801	

EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	51.3801		SYSTEM	
Very Satisfied	96	23%	2,262	27%
Satisfied	252	61%	5,296	62%
Dissatisfied	45	11%	740	9%
Very Dissatisfied	21	5%	184	2%
Total	414	100%	8,482	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	51.3801		SYSTEM	
Very Useful	276	68%	2,704	39%
Somewhat Useful	110	27%	3,247	46%
Not Very Useful	16	4%	814	12%
Not at All Useful	4	1%	250	4%
Total	406	100%	7,015	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	51.3801		SYSTEM	
Yes	110	27%	818	10%
No	293	73%	7,545	90%
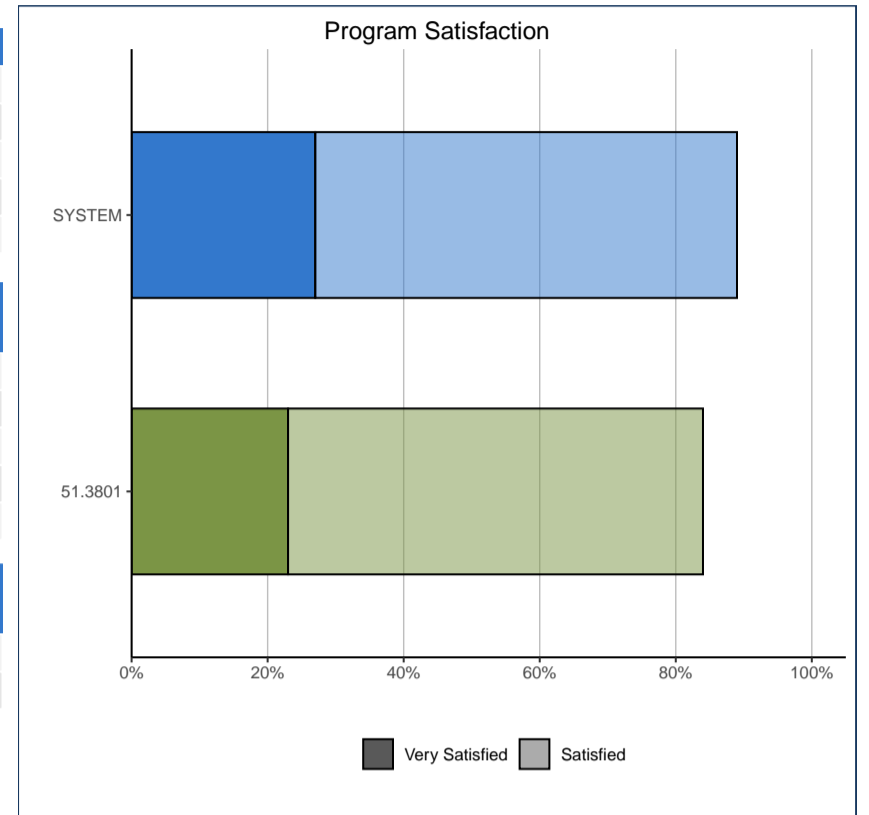
Would select the same program again:	51.3801		SYSTEM	
Yes	263	74%	5,501	73%
No	91	26%	2,019	27%

Quality of Instruction:	51.3801		SYSTEM	
Very Good	72	18%	2,328	27%
Good	267	65%	5,423	64%
Poor	57	14%	649	8%
Very Poor	15	4%	131	2%
Total	411	100%	8,531	100%
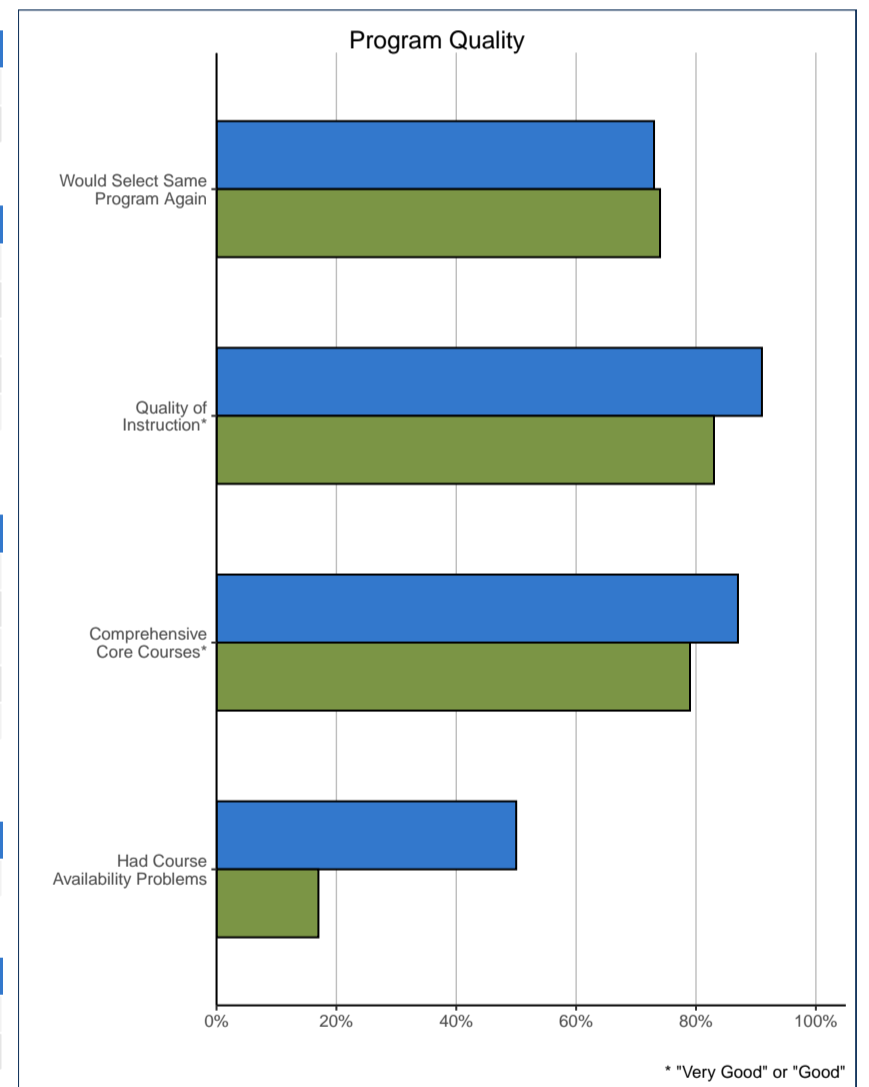
Comprehensiveness of Core Courses:	51.3801		SYSTEM	
Very Good	72	17%	2,206	26%
Good	256	62%	5,161	61%
Poor	68	17%	862	10%
Very Poor	16	4%	171	2%
Total	412	100%	8,400	100%

Course Availability:	51.3801		SYSTEM	
Encountered course availability problems	70	17%	4,193	50%

| Financial Constraints:	51.3801		SYSTEM	
Had to interrupt studies for financial reasons	20	5%	926	11%
Had to take program part–time for financial reasons	30	7%	1,545	18%

Program Satisfaction

Legend: Very Satisfied, Satisfied

Program Quality

* "Very Good" or "Good"

BC Student Outcomes

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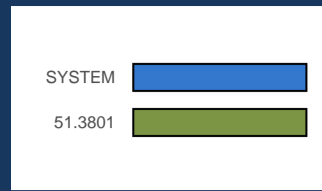
SYSTEM
51.3801

SKILL DEVELOPMENT

Skill Development: How helpful was institution?	51.3801				
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	19%	58%	17%	5%	396
Oral Communication	19%	60%	17%	3%	401
Reading and Comprehension	19%	59%	19%	4%	399
Group Collaboration	27%	58%	11%	3%	413
Critical Anlysis	33%	55%	9%	3%	411
Problem Resolution	19%	58%	18%	4%	406
Use of Mathematics	8%	55%	28%	9%	361
Conducting Research	15%	53%	24%	8%	399
Learning on Your Own	25%	57%	13%	5%	409

Skill Development: How helpful was institution?	SYSTEM				
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	27%	57%	13%	3%	8,300
Oral Communication	25%	56%	17%	3%	8,321
Reading and Comprehension	30%	56%	13%	2%	8,343
Group Collaboration	28%	52%	17%	4%	8,403
Critical Anlysis	42%	49%	7%	2%	8,503
Problem Resolution	25%	55%	17%	3%	8,293
Use of Mathematics	21%	47%	24%	8%	6,569
Conducting Research	30%	50%	17%	4%	8,092
Learning on Your Own	38%	50%	9%	3%	8,397

Helpful with Skill Development

"Very Helpful" or "Helpful"
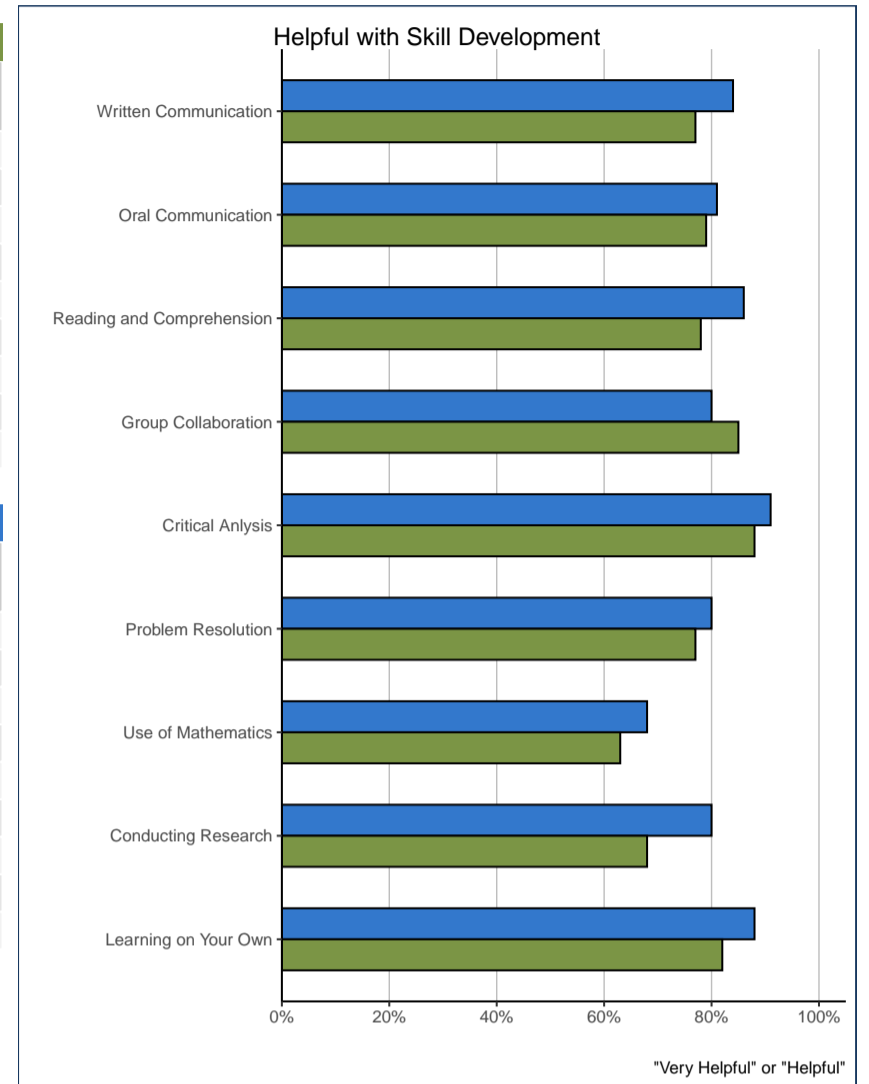
FURTHER EDUCATION

Took further education since 2021 graduation:	51.3801		SYSTEM	
Yes	184	45%	3,668	43%
Not currently enrolled	132	32%	1,580	19%
Currently enrolled full–time	14	3%	1,472	17%
Currently enrolled part–time	38	9%	565	7%
No	228	55%	4,870	57%
Total	412	100%	8,538	100%

Have you taken further education since graduation?

Yes – Currently enrolled part–time   Yes – Currently enrolled full–time
Yes – Not currently enrolled   No
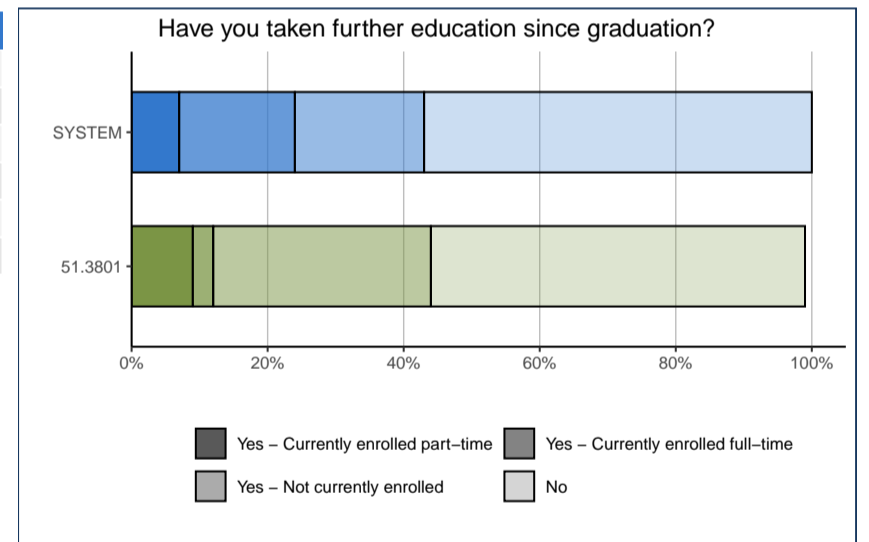
Type of Formal Post–Secondary Education:	51.3801		SYSTEM	
Masters Degree	13	7%	1,184	33%
Doctoral Degree	0	0%	153	4%
Another Undergraduate Degree	13	7%	718	20%
Certificate or Diploma below Bachelor level	34	19%	510	14%
Professional Association Certification	34	19%	538	15%
Postgraduate Certificate or Diploma	77	43%	359	10%
Other	9	5%	162	4%
Total	180	100%	3,624	100%

Further Education/Training Type

BC Student Outcomes

Detailed Summary of Survey Results
All Institutions
51.3801: Registered nursing/registered nurse (RN, ASN, BSN, BScN, MSN, MScN)
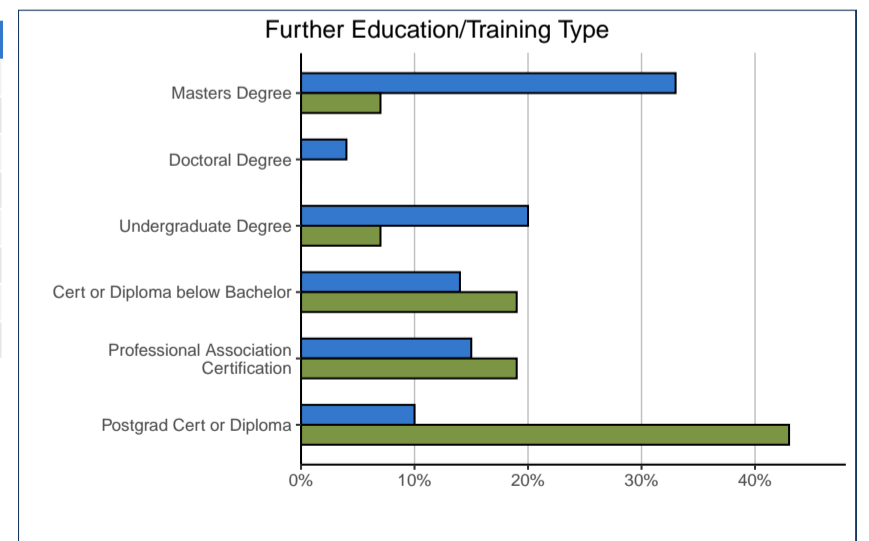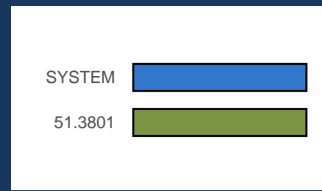
	SYSTEM
51.3801	

EMPLOYMENT

Labour Fource Status:	51.3801		SYSTEM	
In Labour Force (working or seeking work)	408	99%	7,643	90%
Not in Labour Force	6	1%	803	10%
Total	414	100%	8,446	100%

Employment:	51.3801		SYSTEM	
Employment Rate*	407	98%	7,062	82%
Unemployment Rate**	1	0.2%	581	7.6%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force
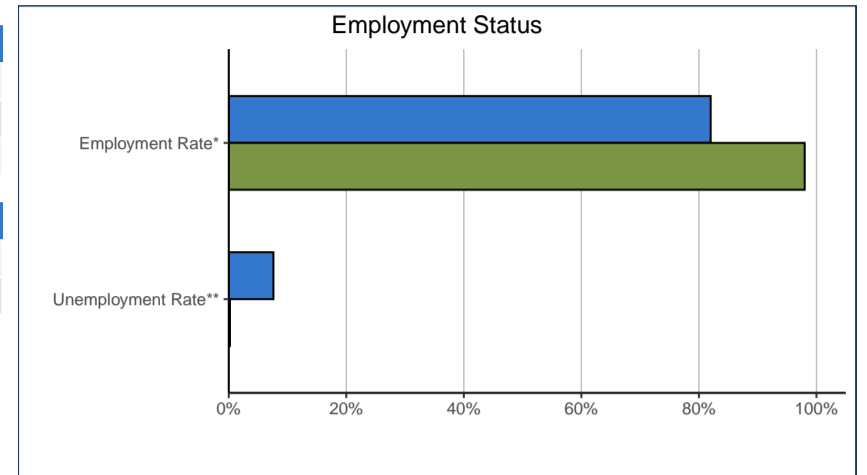
Employment Status

Status of Graduates NOT in Labour Force:	51.3801		SYSTEM	
Attending School FT	1	17%	565	70%
Attending School PT	0	0%	20	2%
Other	5	83%	218	27%
Total NOT in Labour Force	6	100%	803	100%

Primary Employment Type:	51.3801		SYSTEM	
Paid worker	404	99%	6,623	94%
Self-employed	3	1%	412	6%
Total	407	100%	7,035	100%

Job Characteristics:	51.3801		SYSTEM	
I hold more than one job*	84	21%	1,243	18%
My main job is full-time (>= 30 hours per week)**	354	93%	5,922	89%

*Of total Employed

**Of those who provided data on hours/week worked

"Under–Employment" Assessment
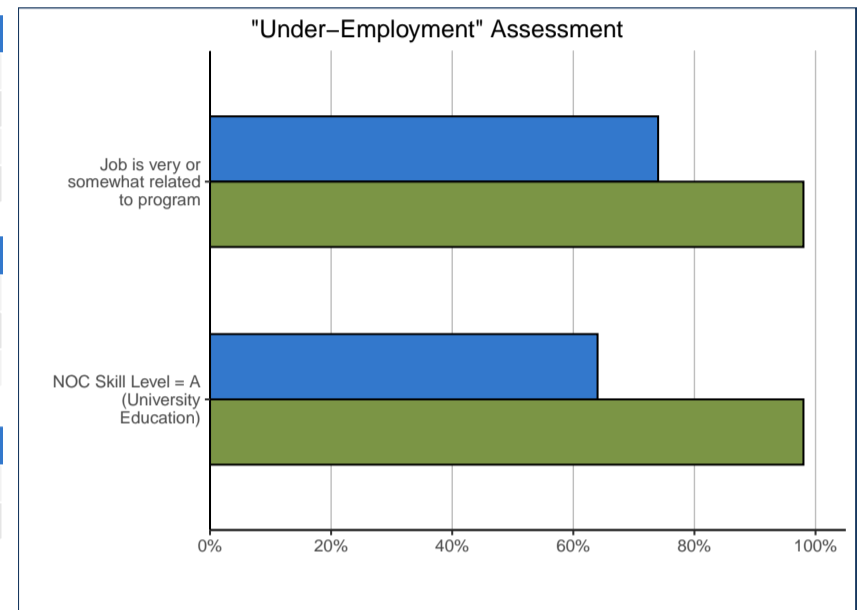
How related is your main job to your program?	51.3801		SYSTEM	
Very Related	357	88%	3,081	44%
Somewhat Related	42	10%	2,151	31%
Not Very Related	3	1%	901	13%
Not at All Related	5	1%	910	13%
Total	407	100%	7,043	100%

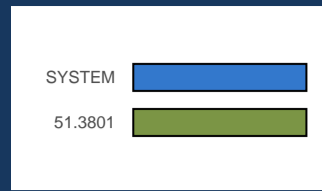| "Under–employment" Assessment:	51.3801		SYSTEM	
Job is very or somewhat related to program	399	98%	5,232	74%
NOC Skill Level = A (University Education)*	388	98%	4,148	64%

*Of total valid responses

Gross Annual Income from Main Job:*	51.3801		SYSTEM	
Less than $20,000	~	~	310	6%
$20,000 to $39,999	~	~	593	11%
$40,000 to $59,999	24	8%	1,303	24%
$60,000 to $79,999	78	25%	1,609	30%
$80,000 to $99,999	149	47%	805	15%
$100,000 and Above	55	18%	729	14%
Total	314	100%	5,349	100%
Median Annual Income (full–time) ($)	85,474		68,000	
Average Annual Income (full–time) ($)	86,545		74,015	

*Where data provided

Gross Annual FT Income From Main Job ($,000)
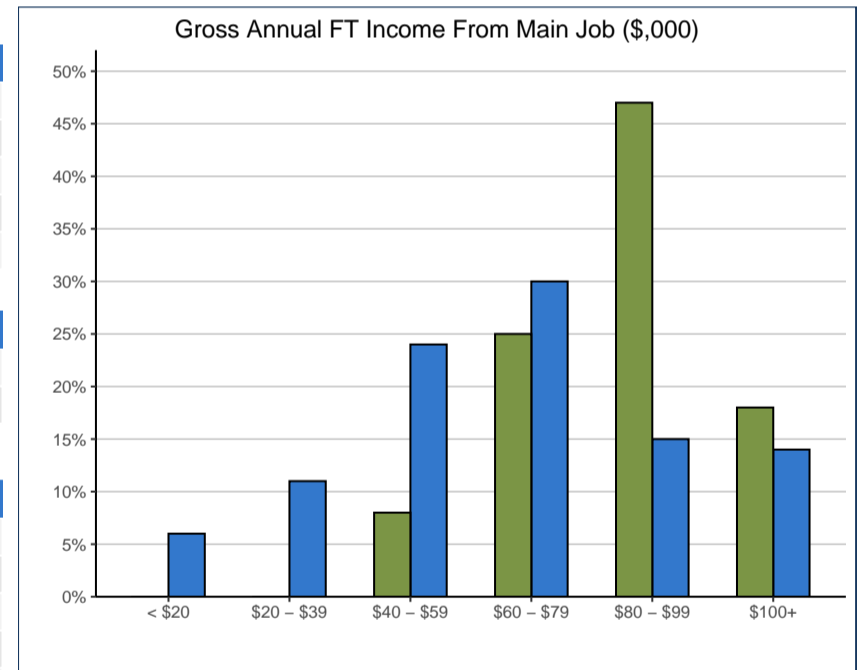
NOC Skill Type of Main Job:	51.3801		SYSTEM	
Business, finance & administration	2	1%	1,558	24%
Natural & applied sciences & related	0	0%	1,354	21%
Health	389	98%	761	12%
Education, law and social, community & government	2	1%	1,787	27%
Art, culture, recreation & sport	1	0%	296	5%
Sales & service	1	0%	559	9%
Trades, transport & equipment operators & related	1	0%	114	2%
Natural resources, agriculture & related production	0	0%	35	1%
Manufacturing & utilities	0	0%	35	1%
Total	396	100%	6,499	100%

Employed Graduates by NOC Skill Type

BC Student Outcomes

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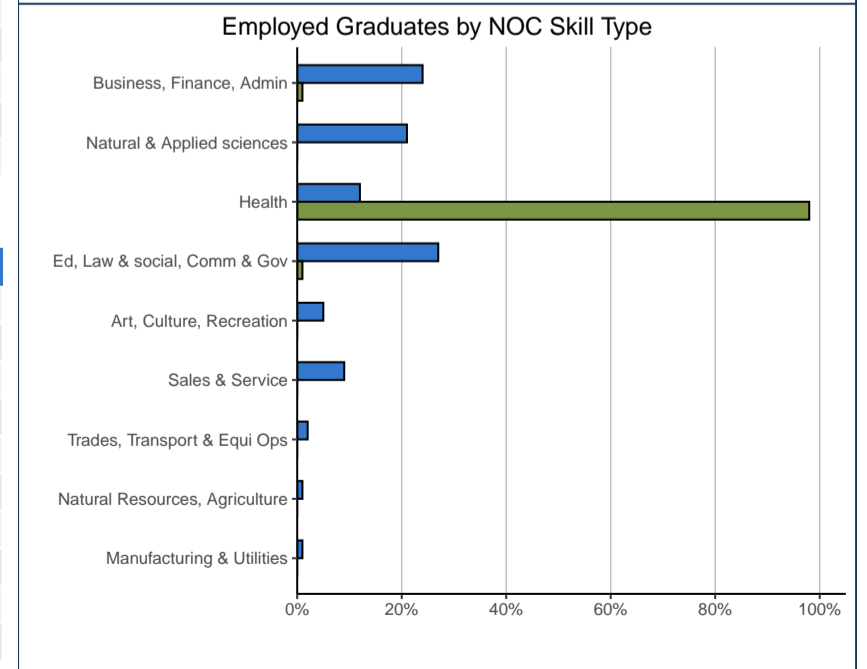
SYSTEM	
51.3801	

EMPLOYMENT, continued

NOC Skill Level of Main Job:	51.3801		SYSTEM	
A. University education	388	98%	4,148	64%
B. College education/trade apprenticeship	7	2%	1,713	26%
C. Secondary school + job–specific training	1	0%	564	9%
D. No formal education	0	0%	90	1%
Total	396	100%	6,515	100%

NOC Skill Level of Main Job
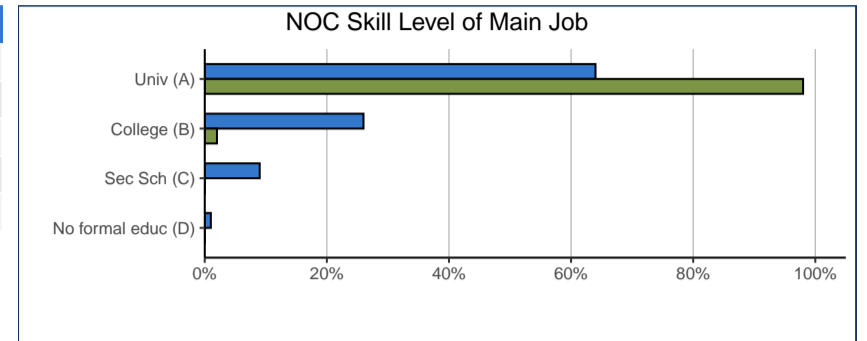
How useful are the following skills and abilities in doing your main job?	**51.3801**				
	Very Useful	**Somewhat Useful**	**Not Very Useful**	**Not at All Useful**	**# Resp.**
Written Communication	78%	20%	1%	1%	407
Oral Communication	87%	12%	1%	0%	407
Reading and Comprehension	76%	22%	2%	0%	407
Group Collaboration	88%	11%	0%	0%	407
Critical Anlysis	89%	9%	1%	0%	406
Problem Resolution	86%	14%	0%	0%	407
Use of Mathematics	42%	47%	8%	2%	405
Conducting Research	30%	40%	22%	8%	404
Learning on Your Own	69%	28%	2%	1%	407
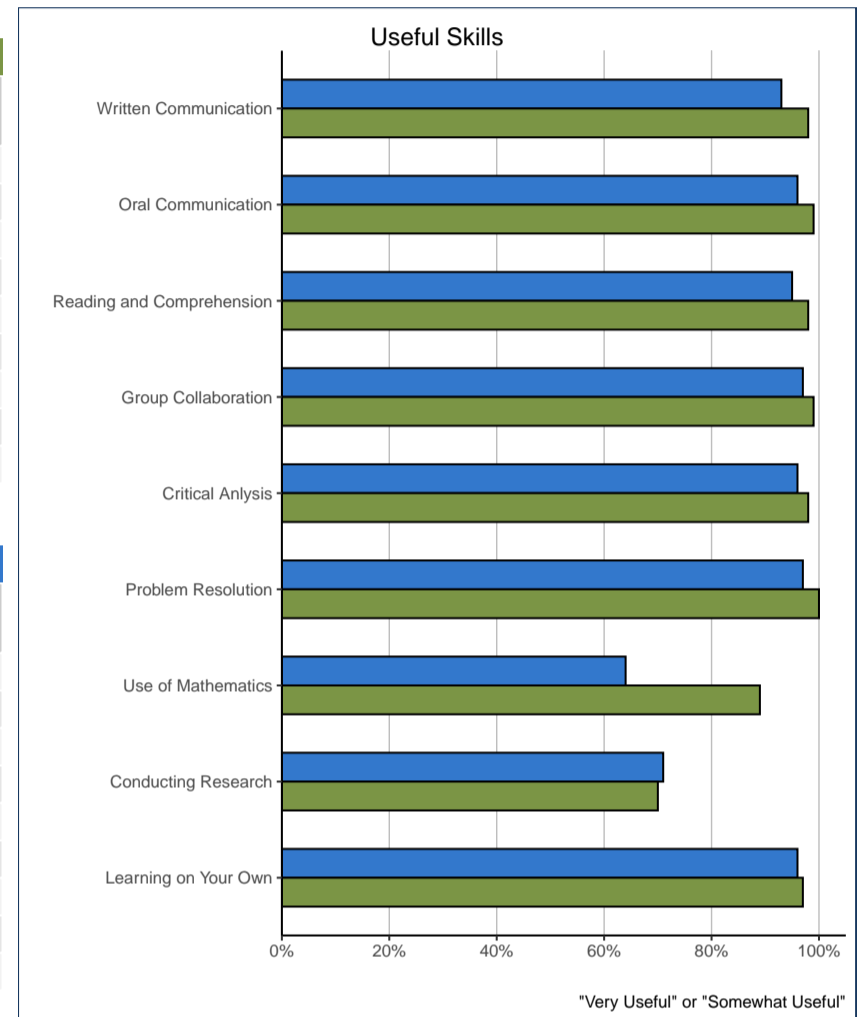
How useful are the following skills and abilities in doing your main job?	**SYSTEM**				
	Very Useful	**Somewhat Useful**	**Not Very Useful**	**Not at All Useful**	**# Resp.**
Written Communication	71%	22%	4%	2%	7,014
Oral Communication	78%	18%	2%	1%	7,014
Reading and Comprehension	72%	23%	4%	1%	7,014
Group Collaboration	79%	18%	2%	1%	7,016
Critical Anlysis	76%	20%	3%	1%	7,016
Problem Resolution	80%	17%	2%	1%	7,013
Use of Mathematics	27%	37%	22%	14%	6,834
Conducting Research	37%	34%	17%	11%	6,904
Learning on Your Own	70%	26%	3%	2%	6,997

Useful Skills

"Very Useful" or "Somewhat Useful"

Top 10 Full–time Occupations of 51.3801 Graduates:			51.3801
NOC	**NOC Skill Level**	**Description**	**% Employed FT in this Occ.****
3012	A	Registered nurses and registered psychiatric nurses	84%
*			
*			
*			
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*			

* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full–time Occupations of SYSTEM Graduates:			SYSTEM
NOC	**NOC Skill Level**	**Description**	**% Employed FT in this Occ.****
3012	A	Registered nurses and registered psychiatric nurses	6%
XXXX	O	Unclassified occupations	5%
2173	A	Software engineers and designers	3%
1111	A	Financial auditors and accountants	3%
4032	A	Elementary school and kindergarten teachers	3%
4212	B	Social and community service workers	3%
1123	A	Professional occupations in advertising, marketing and public relations	3%
2174	A	Computer programmers and interactive media developers	3%
1221	B	Administrative officers	2%
4031	A	Secondary school teachers	2%

* Data not displayed where n < 5
** Percentages cited are of those employed

BC Student Outcomes

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SYSTEM	
51.3801	

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	51.3801		SYSTEM	
Personal savings, investments	142	35%	2,643	31%
Employment while studying	203	50%	4,042	48%
Family/Friends	171	42%	5,041	60%
Personal bank loans	35	9%	535	6%
Government student loans	263	64%	2,834	34%
Scholarships/Bursaries/Grants	166	41%	2,631	31%
Other	61	15%	1,990	24%
Total	408		8,391	

* Percentage of respondents who identified this source

Education Funding Sources

Financial Debt Incurred to Finance Bac. Ed.:*	51.3801		SYSTEM	
Incurred any form of financial debt	308	75%	3,736	44%
Incurred government–sponsored student loan debt	284	69%	3,105	37%

* Percentage of respondents who provided data

Financial Debt Amount:*	51.3801		SYSTEM	
< $1,000	0	0%	4	0%
$1,000 to $4,999	3	1%	85	3%
$5,000 to $9,999	10	4%	219	8%
$10,000 to $14,999	15	6%	298	10%
$15,000 to $19,999	9	3%	233	8%
$20,000 to $29,999	45	17%	545	19%
$30,000 to $39,999	66	25%	455	16%
$40,000 or More	112	43%	1,064	37%
Total	260	100%	2,903	100%
Median Financial Debt ($)	36,000		30,000	

* Includes only cases where financial debt was incurred

Financial Debt Incurred ($,000)

Gov't–Sponsored Student Loan Debt Amount:*	51.3801		SYSTEM	
< $1,000	0	0%	6	0%
$1,000 to $4,999	4	2%	66	3%
$5,000 to $9,999	7	4%	156	7%
$10,000 to $14,999	9	5%	219	10%
$15,000 to $19,999	8	4%	189	9%
$20,000 to $29,999	35	18%	424	20%
$30,000 to $39,999	52	27%	394	18%
$40,000 or More	76	40%	687	32%
Total	191	100%	2,141	100%
Median Gov't–Sponsored Loan Debt ($)	36,000		30,000	

* Includes only cases where government–sponsored debt was incurred

Government–Sponsored Debt Incurred ($,000)

Gov't–Sponsored Loan Debt Outstanding:*	51.3801		SYSTEM	
None – Loan repaid in full	40	17%	524	22%
< $1,000	1	0%	9	0%
$1,000 to $4,999	5	2%	103	4%
$5,000 to $9,999	13	6%	189	8%
$10,000 to $14,999	22	10%	213	9%
$15,000 to $19,999	20	9%	208	9%
$20,000 to $29,999	45	20%	447	18%
$30,000 to $39,999	46	20%	330	14%
$40,000 or More	38	17%	406	17%
Total	230	100%	2,429	100%
Median Gov't–Sponsored Loan Debt Outstanding** ($)	26,000		24,000	

* Includes only cases where government–sponsored debt was incurred, and valid "amount remaining" was provided
** Median amounts shown are based on those who had remaining government student loan debt

Outstanding Government–Sponsored Debt ($,000)