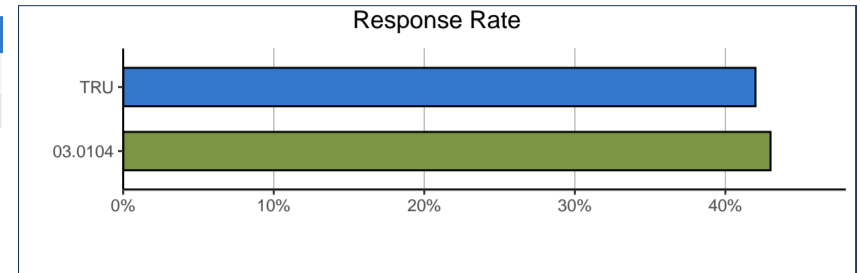


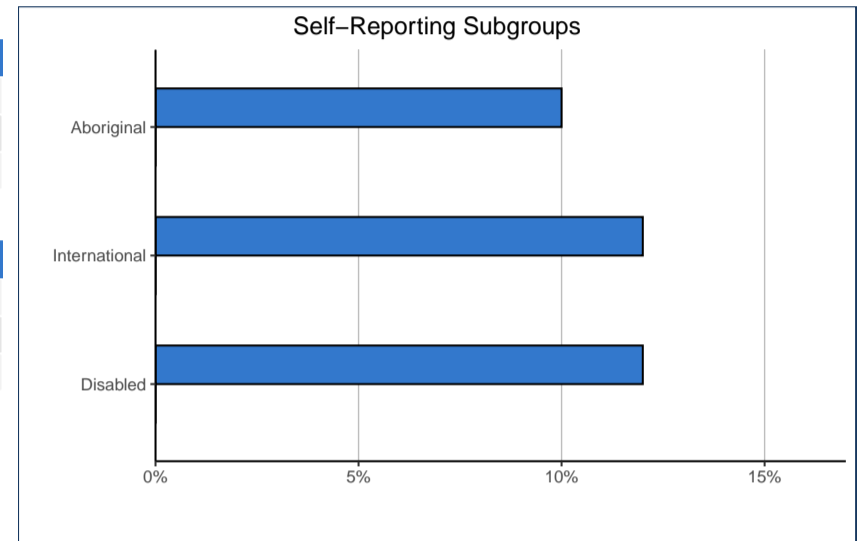
**RESPONSE RATE**

Survey Response Rate:	03.0104		TRU	
Baccalaureate Graduates Survey Cohort	35	100%	1,195	100%
Survey Respondents and Response Rate	15	43%	496	42%



**DEMOGRAPHIC INFORMATION**

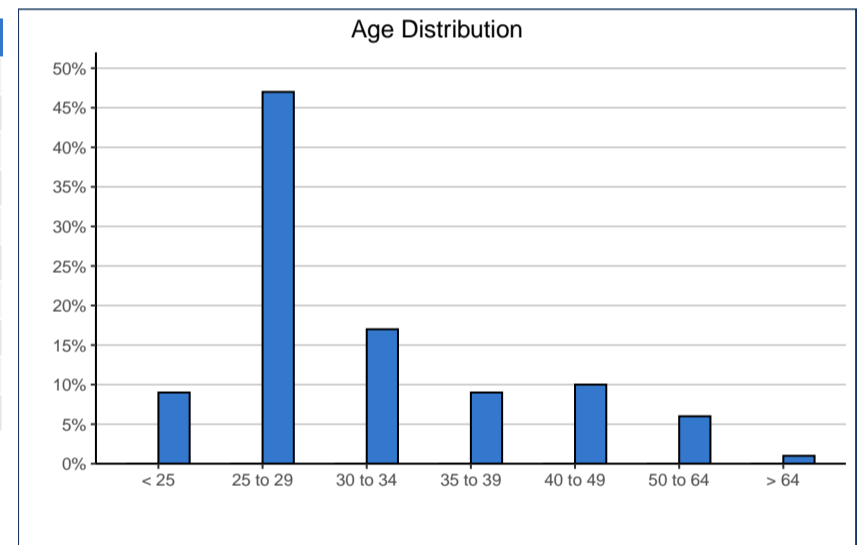
Self-Reporting Subgroups:	03.0104		TRU	
Disabled	~	~	59	12%
International	0	0%	60	12%
Aboriginal	~	~	43	10%



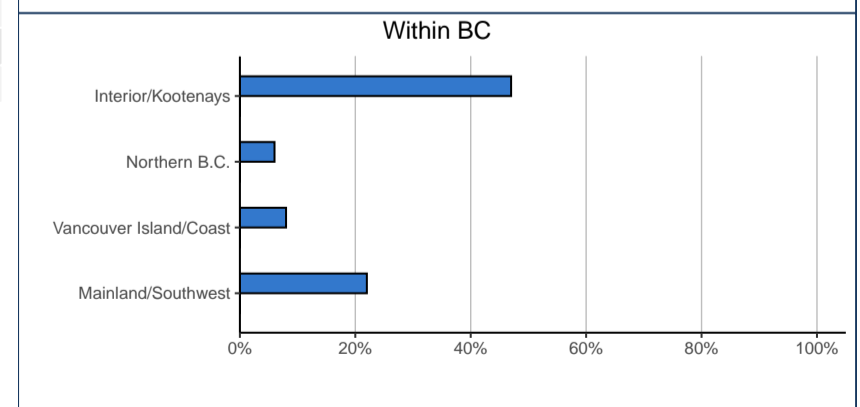
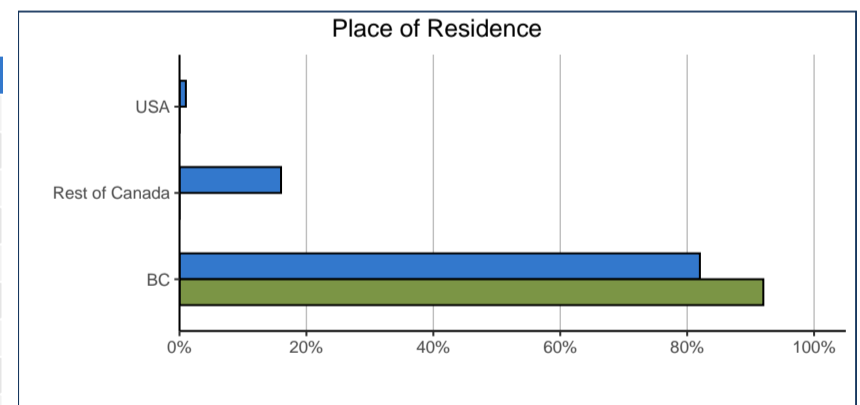
Gender:*	03.0104		TRU	
Male	5	33%	170	34%
Female	10	67%	326	66%
Total	15	100%	496	100%

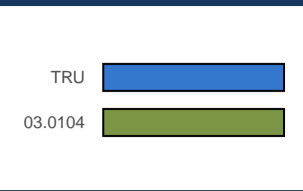
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	03.0104		TRU	
< 25	~	~	45	9%
25 to 29	~	~	235	47%
30 to 34	~	~	82	17%
35 to 39	0	0%	46	9%
40 to 49	0	0%	51	10%
50 to 64	0	0%	30	6%
> 64	0	0%	7	1%
Total	15	100%	496	100%
Median Age	27		28	
Average (mean) Age	27		32	



Place of Residence (at time of survey):	03.0104		TRU	
BC – Mainland/Southwest	0	0%	95	22%
BC – Vancouver Island/Coast	~	~	33	8%
BC – Northern B.C.	~	~	28	6%
BC – Interior/Kootenays	~	~	205	47%
BC Subtotal	12	92%	361	82%
Canada – Alberta	0	0%	35	8%
Canada – Ontario	0	0%	23	5%
Canada – Other	~	~	15	3%
U.S.A.	0	0%	5	1%
Non-BC Subtotal	~	~	78	18%
Total	~	~	439	100%



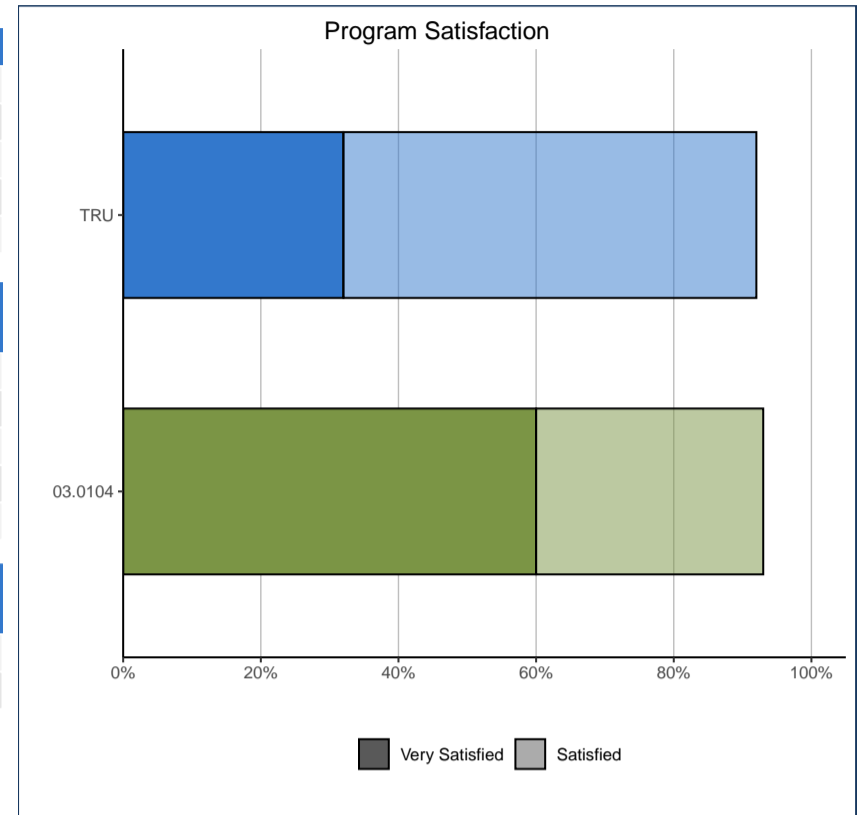


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	03.0104		TRU	
Very Satisfied	9	60%	156	32%
Satisfied	5	33%	292	60%
Dissatisfied	1	7%	31	6%
Very Dissatisfied	0	0%	11	2%
Total	15	100%	490	100%

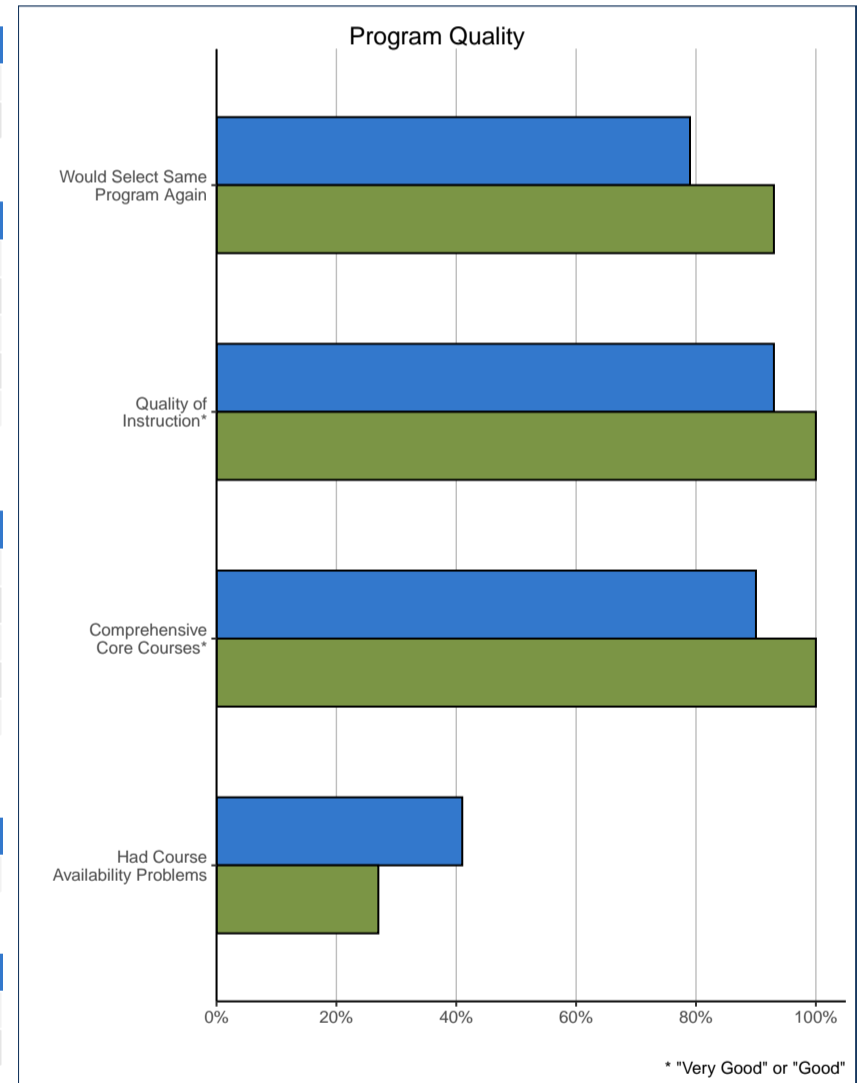
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	03.0104		TRU	
Very Useful	6	40%	198	46%
Somewhat Useful	9	60%	195	45%
Not Very Useful	0	0%	23	5%
Not at All Useful	0	0%	16	4%
Total	15	100%	432	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	03.0104		TRU	
Yes	2	13%	70	14%
No	13	87%	413	86%



Would select the same program again:	03.0104		TRU	
Yes	14	93%	351	79%
No	1	7%	91	21%

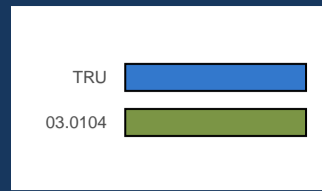
Quality of Instruction:	03.0104		TRU	
Very Good	8	57%	153	31%
Good	6	43%	306	62%
Poor	0	0%	21	4%
Very Poor	0	0%	11	2%
Total	14	100%	491	100%



Comprehensiveness of Core Courses:	03.0104		TRU	
Very Good	11	73%	150	32%
Good	4	27%	275	58%
Poor	0	0%	37	8%
Very Poor	0	0%	13	3%
Total	15	100%	475	100%

Course Availability:	03.0104		TRU	
Encountered course availability problems	4	27%	201	41%

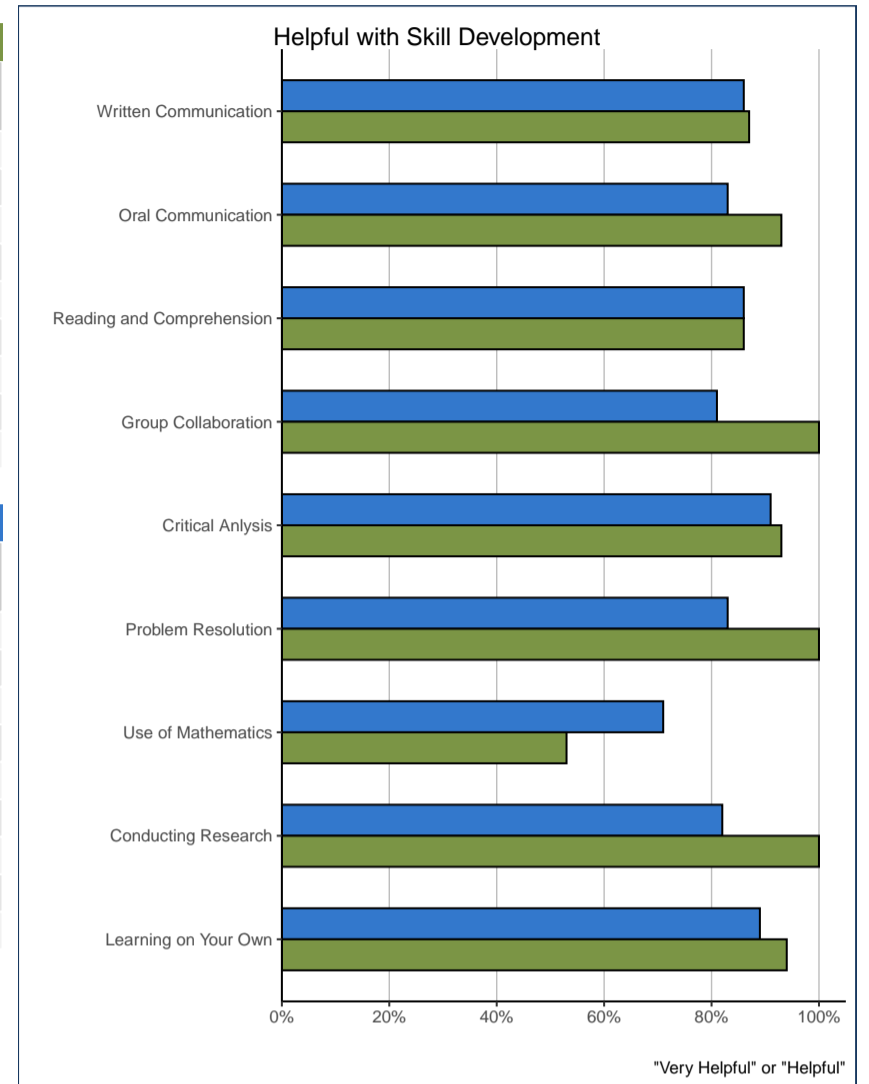
Financial Constraints:	03.0104		TRU	
Had to interrupt studies for financial reasons	0	0%	79	16%
Had to take program part-time for financial reasons	2	13%	116	24%



SKILL DEVELOPMENT

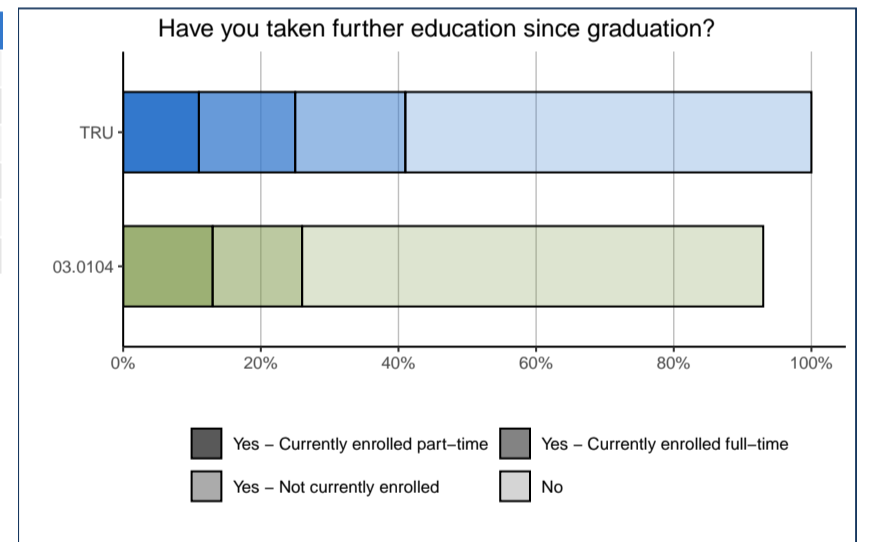
	03.0104				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	20%	67%	13%	0%	15
Oral Communication	29%	64%	7%	0%	14
Reading and Comprehension	33%	53%	13%	0%	15
Group Collaboration	40%	60%	0%	0%	15
Critical Analysis	53%	40%	7%	0%	15
Problem Resolution	33%	67%	0%	0%	15
Use of Mathematics	13%	40%	47%	0%	15
Conducting Research	40%	60%	0%	0%	15
Learning on Your Own	47%	47%	7%	0%	15

	TRU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	29%	57%	12%	2%	471
Oral Communication	25%	58%	15%	2%	469
Reading and Comprehension	30%	56%	12%	2%	472
Group Collaboration	23%	58%	16%	4%	463
Critical Analysis	43%	48%	7%	2%	486
Problem Resolution	25%	58%	13%	4%	472
Use of Mathematics	22%	49%	22%	6%	357
Conducting Research	33%	49%	15%	3%	463
Learning on Your Own	41%	48%	8%	3%	480

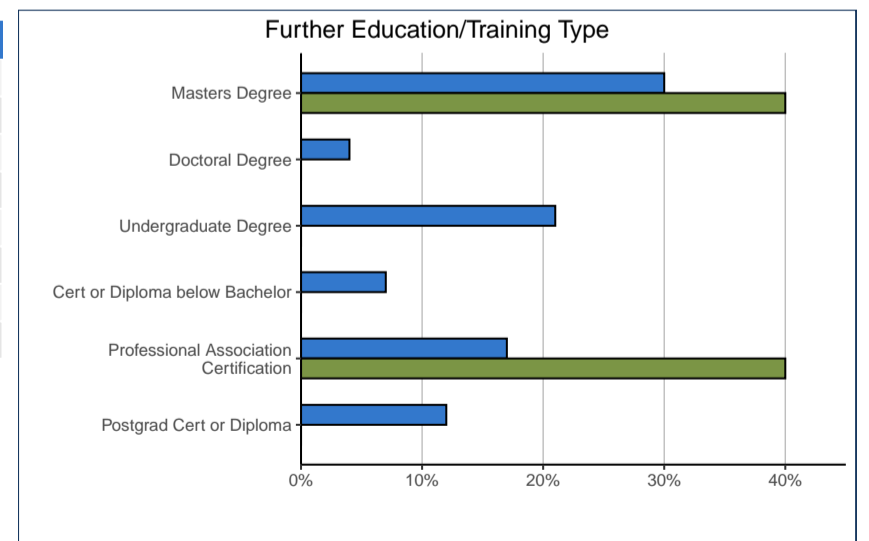


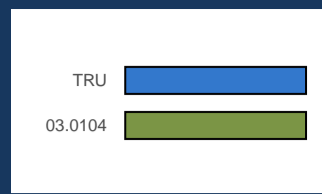
FURTHER EDUCATION

Took further education since 2021 graduation:	03.0104		TRU	
Yes	5	33%	203	41%
Not currently enrolled	2	13%	81	16%
Currently enrolled full-time	2	13%	68	14%
Currently enrolled part-time	0	0%	52	11%
No	10	67%	290	59%
Total	15	100%	493	100%



Type of Formal Post-Secondary Education:	03.0104		TRU	
Masters Degree	2	40%	60	30%
Doctoral Degree	0	0%	8	4%
Another Undergraduate Degree	0	0%	43	21%
Certificate or Diploma below Bachelor level	0	0%	15	7%
Professional Association Certification	2	40%	34	17%
Postgraduate Certificate or Diploma	0	0%	24	12%
Other	1	20%	17	8%
Total	5	100%	201	100%





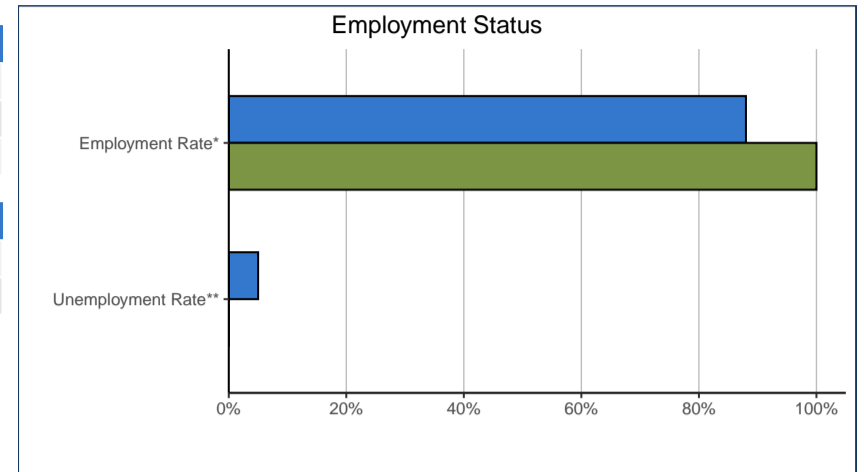
**EMPLOYMENT**

Labour Force Status:	03.0104		TRU	
In Labour Force (working or seeking work)	15	100%	460	93%
Not in Labour Force	0	0%	32	7%
Total	15	100%	492	100%

Employment:	03.0104		TRU	
Employment Rate*	15	100%	437	88%
Unemployment Rate**	0	0.0%	23	5.0%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



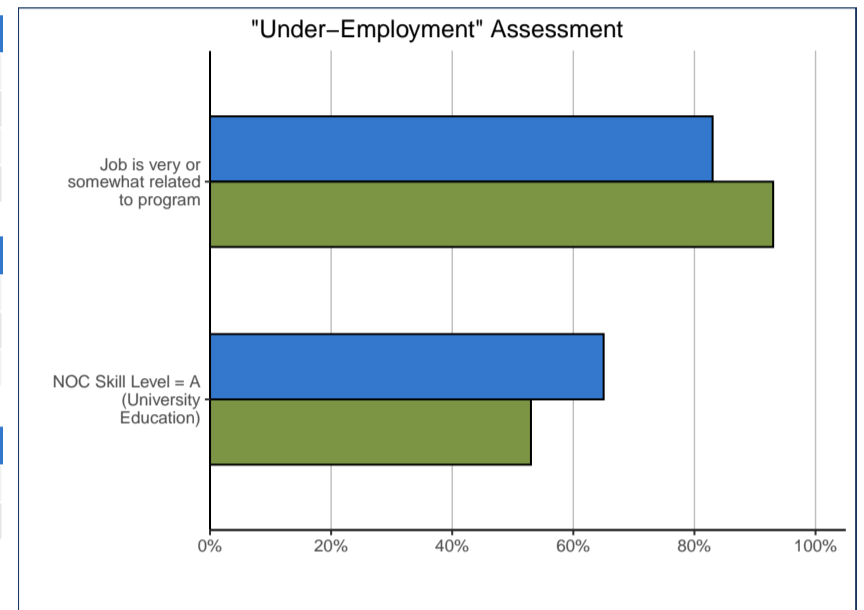
Status of Graduates NOT in Labour Force:	03.0104		TRU	
Attending School FT	0	0%	20	63%
Attending School PT	0	0%	3	9%
Other	0	0%	9	28%
Total NOT in Labour Force	0	0%	32	100%

Primary Employment Type:	03.0104		TRU	
Paid worker	14	93%	408	94%
Self-employed	1	7%	28	6%
Total	15	100%	436	100%

Job Characteristics:	03.0104		TRU	
I hold more than one job*	1	7%	73	17%
My main job is full-time (>= 30 hours per week)**	13	87%	376	89%

\*Of total Employed

\*\*Of those who provided data on hours/week worked



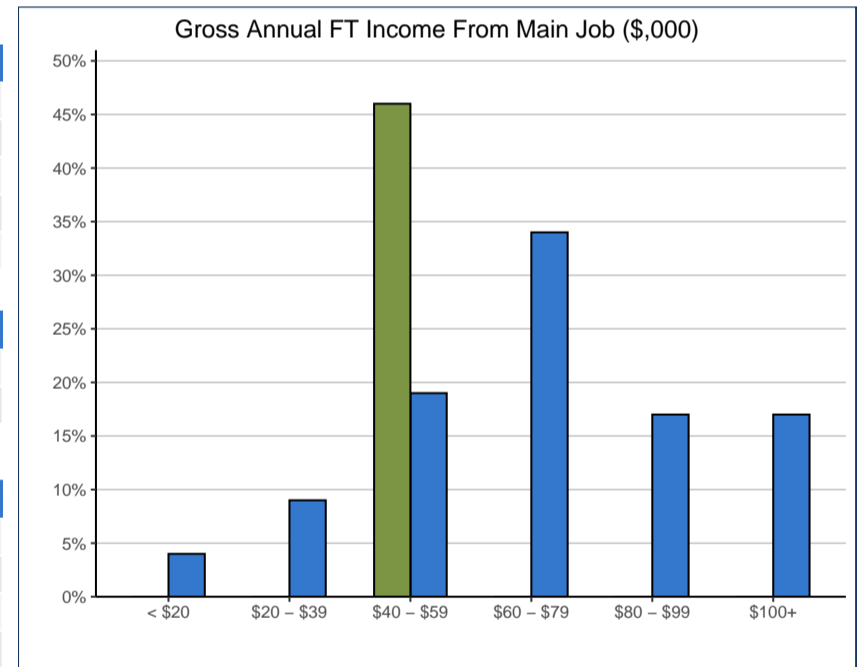
How related is your main job to your program?	03.0104		TRU	
Very Related	10	67%	244	56%
Somewhat Related	4	27%	116	27%
Not Very Related	0	0%	42	10%
Not at All Related	1	7%	34	8%
Total	15	100%	436	100%

"Under-employment" Assessment:	03.0104		TRU	
Job is very or somewhat related to program	14	93%	360	83%
NOC Skill Level = A (University Education)*	8	53%	264	65%

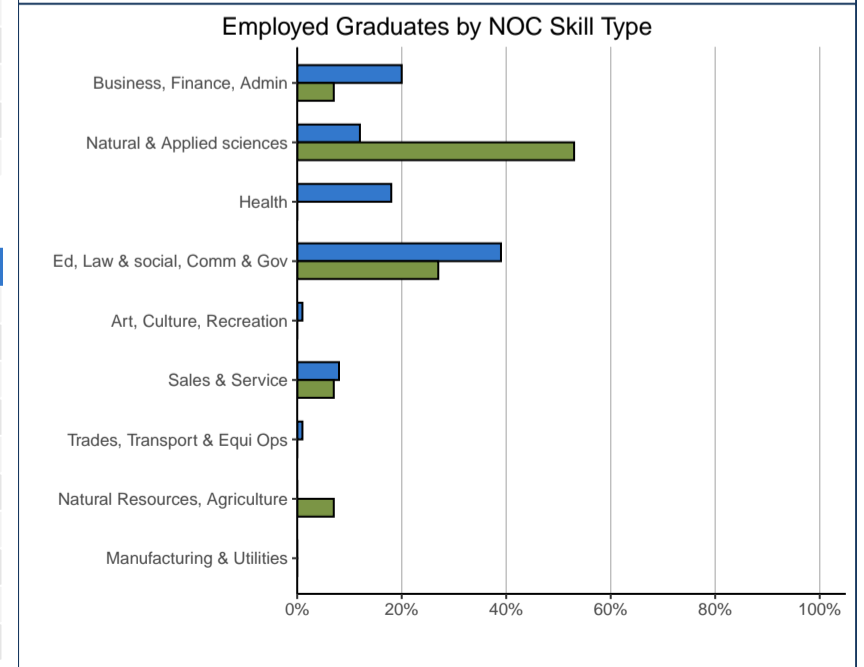
\*Of total valid responses

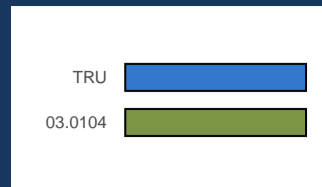
Gross Annual Income from Main Job:*	03.0104		TRU	
Less than \$20,000	~	~	15	4%
\$20,000 to \$39,999	~	~	30	9%
\$40,000 to \$59,999	6	46%	64	19%
\$60,000 to \$79,999	~	~	117	34%
\$80,000 to \$99,999	~	~	59	17%
\$100,000 and Above	0	0%	59	17%
Total	13	100%	344	100%
Median Annual Income (full-time) (\$)	57,156		72,000	
Average Annual Income (full-time) (\$)	62,642		76,953	

\*Where data provided



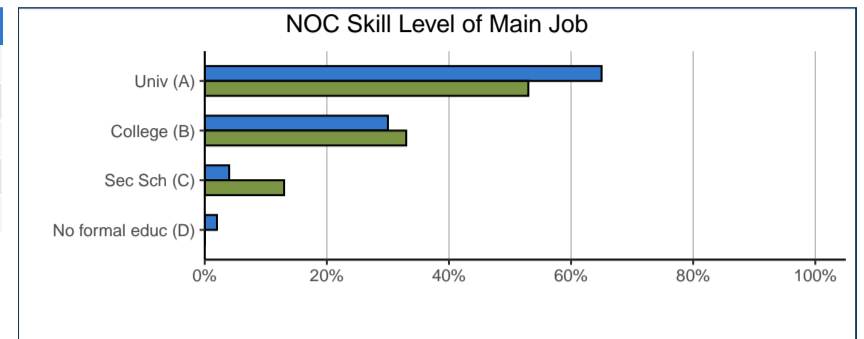
NOC Skill Type of Main Job:	03.0104		TRU	
Business, finance & administration	1	7%	80	20%
Natural & applied sciences & related	8	53%	50	12%
Health	0	0%	73	18%
Education, law and social, community & government	4	27%	159	39%
Art, culture, recreation & sport	0	0%	5	1%
Sales & service	1	7%	34	8%
Trades, transport & equipment operators & related	0	0%	4	1%
Natural resources, agriculture & related production	1	7%	1	0%
Manufacturing & utilities	0	0%	1	0%
Total	15	100%	407	100%



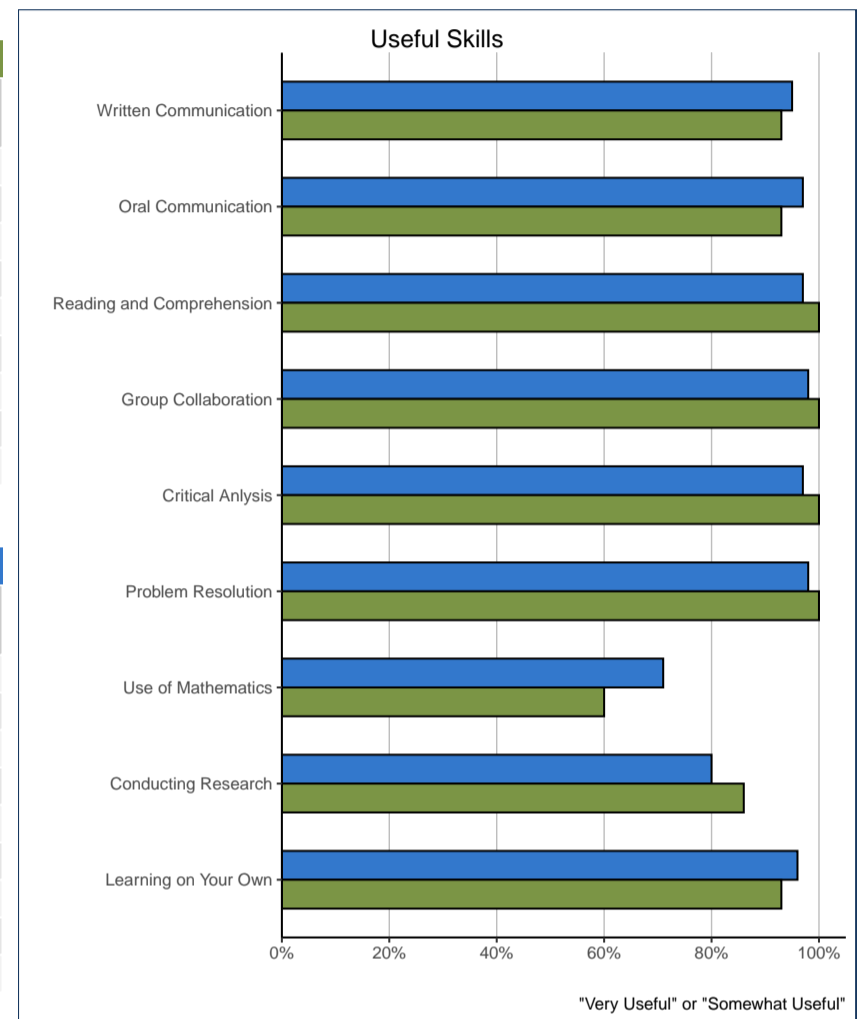


EMPLOYMENT, continued

NOC Skill Level of Main Job:	03.0104		TRU	
A. University education	8	53%	264	65%
B. College education/trade apprenticeship	5	33%	122	30%
C. Secondary school + job-specific training	2	13%	15	4%
D. No formal education	0	0%	7	2%
Total	15	100%	408	100%



How useful are the following skills and abilities in doing your main job?	03.0104				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	80%	13%	0%	7%	15
Oral Communication	80%	13%	7%	0%	15
Reading and Comprehension	80%	20%	0%	0%	15
Group Collaboration	93%	7%	0%	0%	15
Critical Analysis	80%	20%	0%	0%	15
Problem Resolution	60%	40%	0%	0%	15
Use of Mathematics	20%	40%	27%	13%	15
Conducting Research	33%	53%	7%	7%	15
Learning on Your Own	73%	20%	7%	0%	15



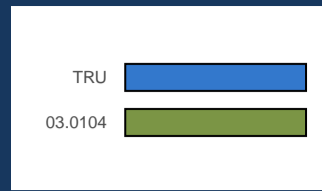
How useful are the following skills and abilities in doing your main job?	TRU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	77%	18%	3%	2%	432
Oral Communication	83%	14%	3%	0%	433
Reading and Comprehension	84%	13%	2%	0%	432
Group Collaboration	83%	15%	1%	1%	432
Critical Analysis	83%	14%	1%	1%	432
Problem Resolution	83%	15%	1%	0%	433
Use of Mathematics	32%	39%	18%	12%	425
Conducting Research	45%	35%	13%	7%	431
Learning on Your Own	77%	19%	3%	1%	432

Top 10 Full-time Occupations of 03.0104 Graduates:			03.0104
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
*			
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*			
*			
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of TRU Graduates:			TRU
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4112	A	Lawyers and Quebec notaries	9%
3012	A	Registered nurses and registered psychiatric nurses	7%
4032	A	Elementary school and kindergarten teachers	4%
XXXX	O	Unclassified occupations	4%
3214	B	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists	4%
4152	A	Social workers	3%
1111	A	Financial auditors and accountants	3%
4031	A	Secondary school teachers	3%
4212	B	Social and community service workers	3%
403X	A	Secondary and elementary school teachers and educational counsellors	2%

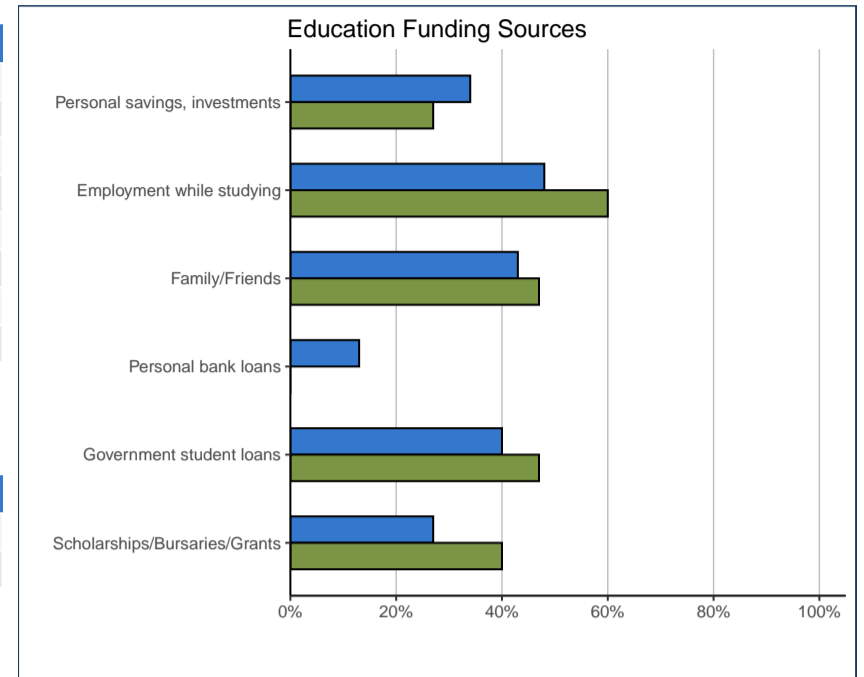
\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed



EDUCATION FINANCING

Funding Sources (3 sources allowed):*	03.0104		TRU	
Personal savings, investments	4	27%	166	34%
Employment while studying	9	60%	232	48%
Family/Friends	7	47%	207	43%
Personal bank loans	0	0%	62	13%
Government student loans	7	47%	192	40%
Scholarships/Bursaries/Grants	6	40%	131	27%
Other	5	33%	115	24%
Total	15		485	

\* Percentage of respondents who identified this source

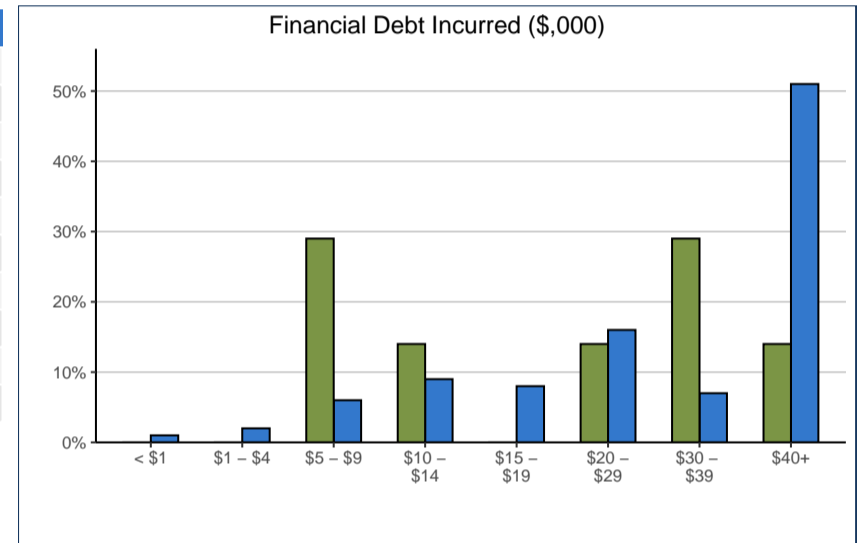


Financial Debt Incurred to Finance Bac. Ed.:*	03.0104		TRU	
Incurred any form of financial debt	8	57%	259	53%
Incurred government-sponsored student loan debt	7	50%	207	42%

\* Percentage of respondents who provided data

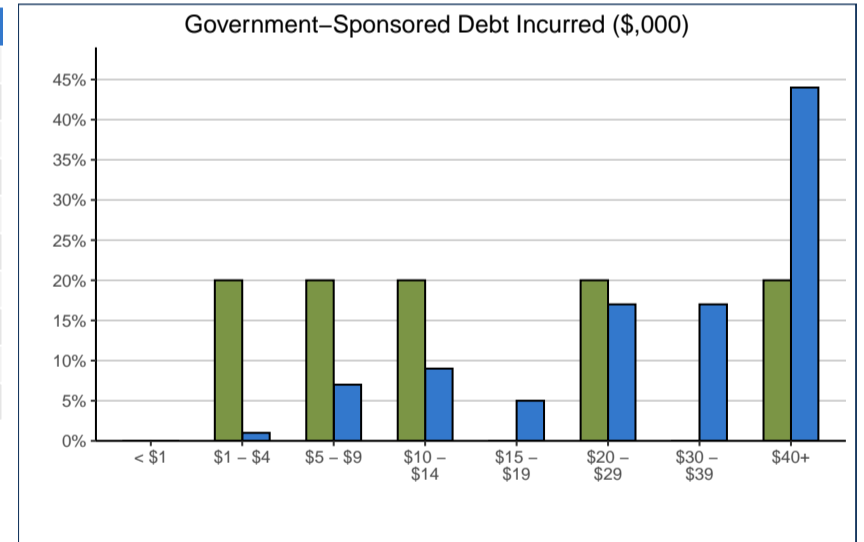
Financial Debt Amount:*	03.0104		TRU	
< \$1,000	0	0%	2	1%
\$1,000 to \$4,999	0	0%	5	2%
\$5,000 to \$9,999	2	29%	13	6%
\$10,000 to \$14,999	1	14%	19	9%
\$15,000 to \$19,999	0	0%	17	8%
\$20,000 to \$29,999	1	14%	34	16%
\$30,000 to \$39,999	2	29%	15	7%
\$40,000 or More	1	14%	108	51%
Total	7	100%	213	100%
Median Financial Debt (\$)	25,000		40,000	

\* Includes only cases where financial debt was incurred



Gov't-Sponsored Student Loan Debt Amount:*	03.0104		TRU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	20%	1	1%
\$5,000 to \$9,999	1	20%	11	7%
\$10,000 to \$14,999	1	20%	13	9%
\$15,000 to \$19,999	0	0%	7	5%
\$20,000 to \$29,999	1	20%	26	17%
\$30,000 to \$39,999	0	0%	26	17%
\$40,000 or More	1	20%	65	44%
Total	5	100%	149	100%
Median Gov't-Sponsored Loan Debt (\$)	13,000		35,000	

\* Includes only cases where government-sponsored debt was incurred



Gov't-Sponsored Loan Debt Outstanding:*	03.0104		TRU	
None - Loan repaid in full	2	33%	34	20%
< \$1,000	1	17%	1	1%
\$1,000 to \$4,999	0	0%	6	4%
\$5,000 to \$9,999	0	0%	8	5%
\$10,000 to \$14,999	0	0%	9	5%
\$15,000 to \$19,999	0	0%	16	9%
\$20,000 to \$29,999	2	33%	29	17%
\$30,000 to \$39,999	0	0%	27	16%
\$40,000 or More	1	17%	39	23%
Total	6	100%	169	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	22,500		29,000	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

