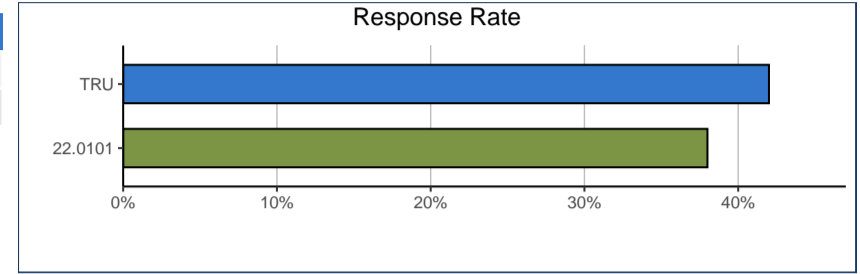


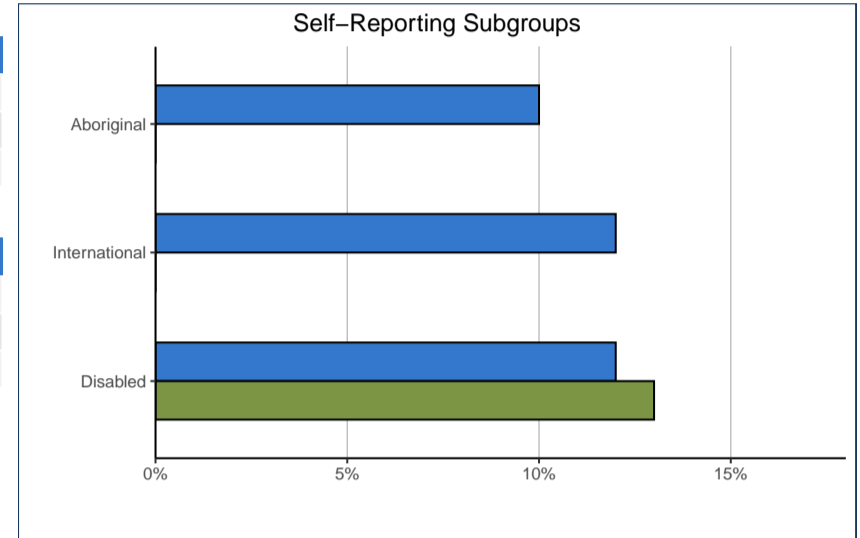
RESPONSE RATE

Survey Response Rate:	22.0101		TRU	
Baccalaureate Graduates Survey Cohort	116	100%	1,195	100%
Survey Respondents and Response Rate	44	38%	496	42%



DEMOGRAPHIC INFORMATION

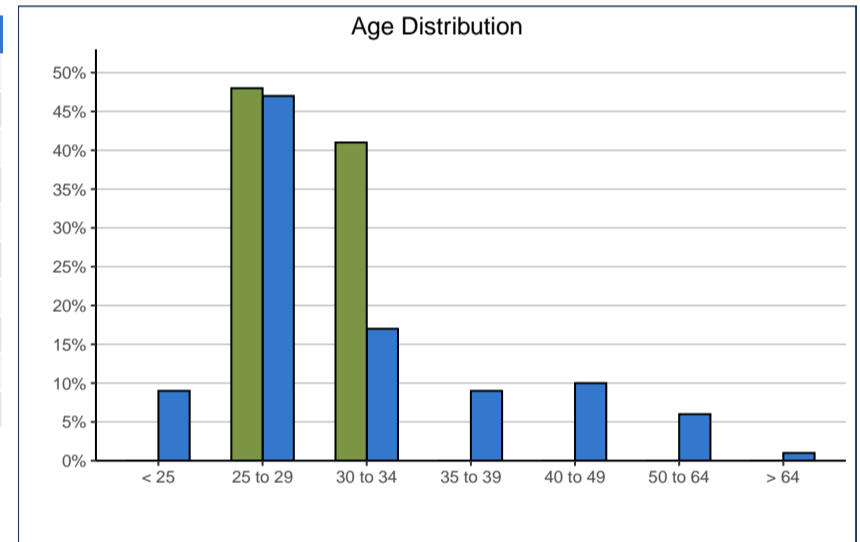
Self-Reporting Subgroups:	22.0101		TRU	
Disabled	5	13%	59	12%
International	0	0%	60	12%
Aboriginal	~	~	43	10%



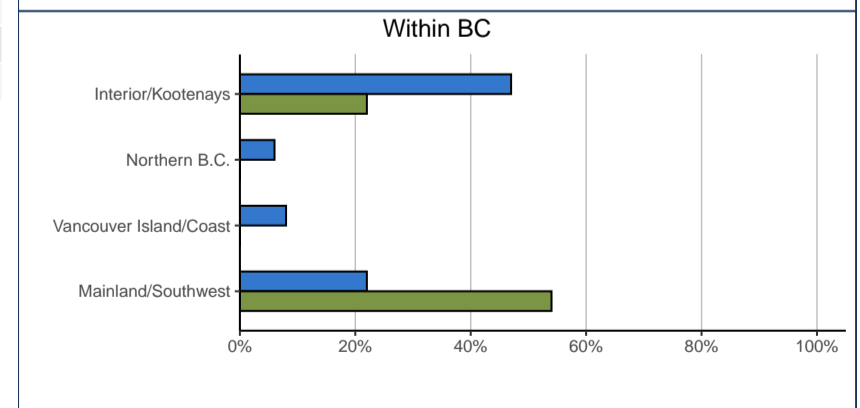
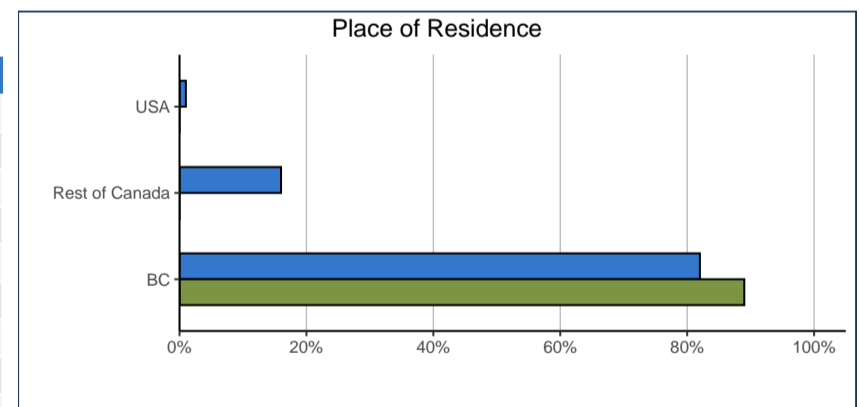
Gender:*	22.0101		TRU	
Male	19	43%	170	34%
Female	25	57%	326	66%
Total	44	100%	496	100%

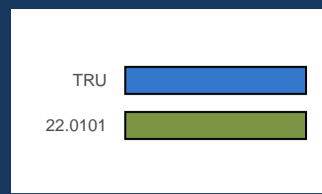
*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	22.0101		TRU	
< 25	0	0%	45	9%
25 to 29	21	48%	235	47%
30 to 34	18	41%	82	17%
35 to 39	~	~	46	9%
40 to 49	0	0%	51	10%
50 to 64	~	~	30	6%
> 64	0	0%	7	1%
Total	44	100%	496	100%
Median Age	30		28	
Average (mean) Age	31		32	



Place of Residence (at time of survey):	22.0101		TRU	
BC – Mainland/Southwest	20	54%	95	22%
BC – Vancouver Island/Coast	~	~	33	8%
BC – Northern B.C.	~	~	28	6%
BC – Interior/Kootenays	8	22%	205	47%
BC Subtotal	33	89%	361	82%
Canada – Alberta	~	~	35	8%
Canada – Ontario	~	~	23	5%
Canada – Other	0	0%	15	3%
U.S.A.	0	0%	5	1%
Non-BC Subtotal	~	~	78	18%
Total	37	100%	439	100%



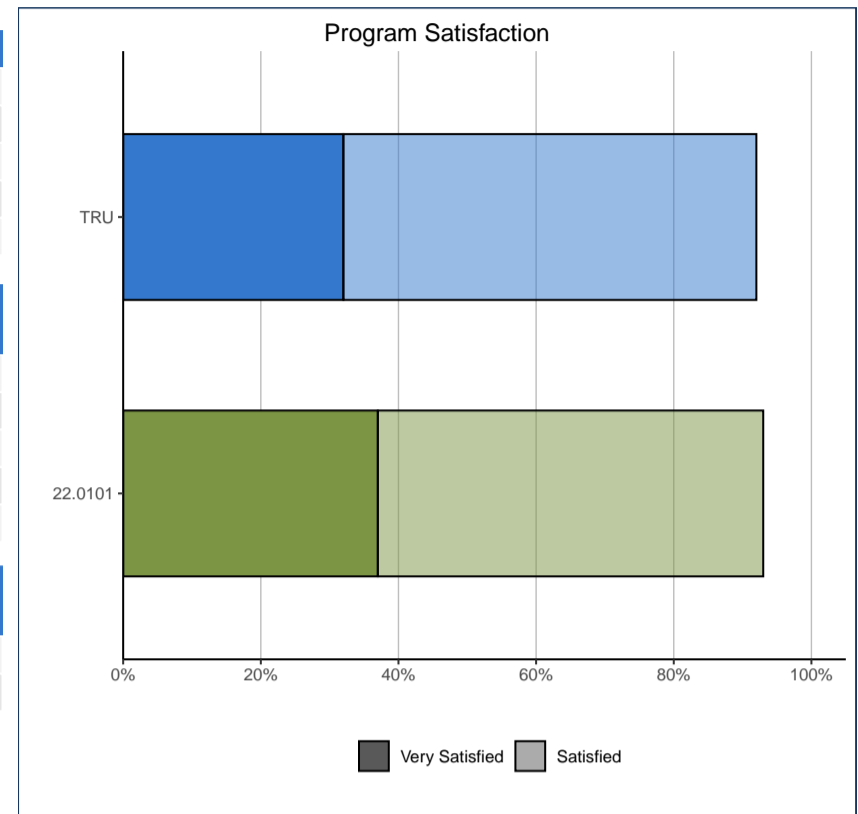


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	22.0101		TRU	
Very Satisfied	16	37%	156	32%
Satisfied	24	56%	292	60%
Dissatisfied	1	2%	31	6%
Very Dissatisfied	2	5%	11	2%
Total	43	100%	490	100%

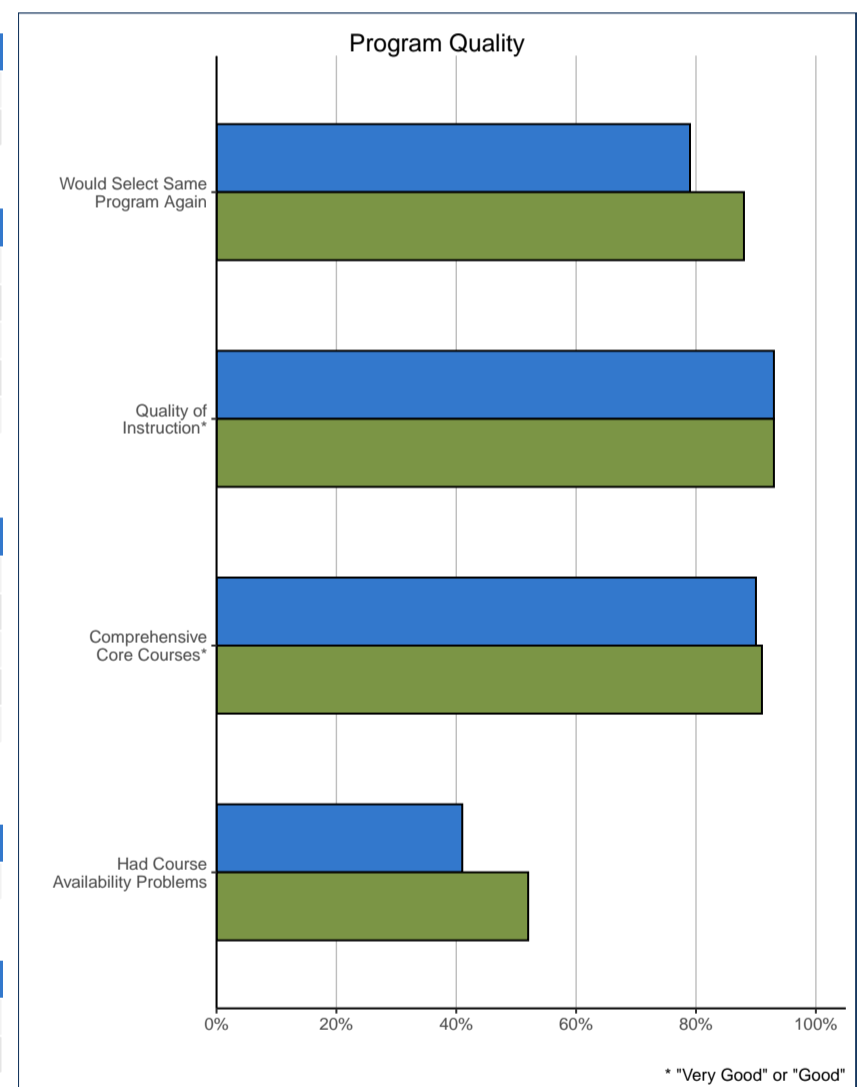
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	22.0101		TRU	
Very Useful	24	57%	198	46%
Somewhat Useful	16	38%	195	45%
Not Very Useful	1	2%	23	5%
Not at All Useful	1	2%	16	4%
Total	42	100%	432	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	22.0101		TRU	
Yes	1	2%	70	14%
No	42	98%	413	86%



Would select the same program again:	22.0101		TRU	
Yes	35	88%	351	79%
No	5	13%	91	21%

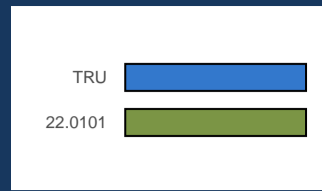
Quality of Instruction:	22.0101		TRU	
Very Good	16	36%	153	31%
Good	25	57%	306	62%
Poor	1	2%	21	4%
Very Poor	2	5%	11	2%
Total	44	100%	491	100%



Comprehensiveness of Core Courses:	22.0101		TRU	
Very Good	17	39%	150	32%
Good	23	52%	275	58%
Poor	3	7%	37	8%
Very Poor	1	2%	13	3%
Total	44	100%	475	100%

Course Availability:	22.0101		TRU	
Encountered course availability problems	23	52%	201	41%

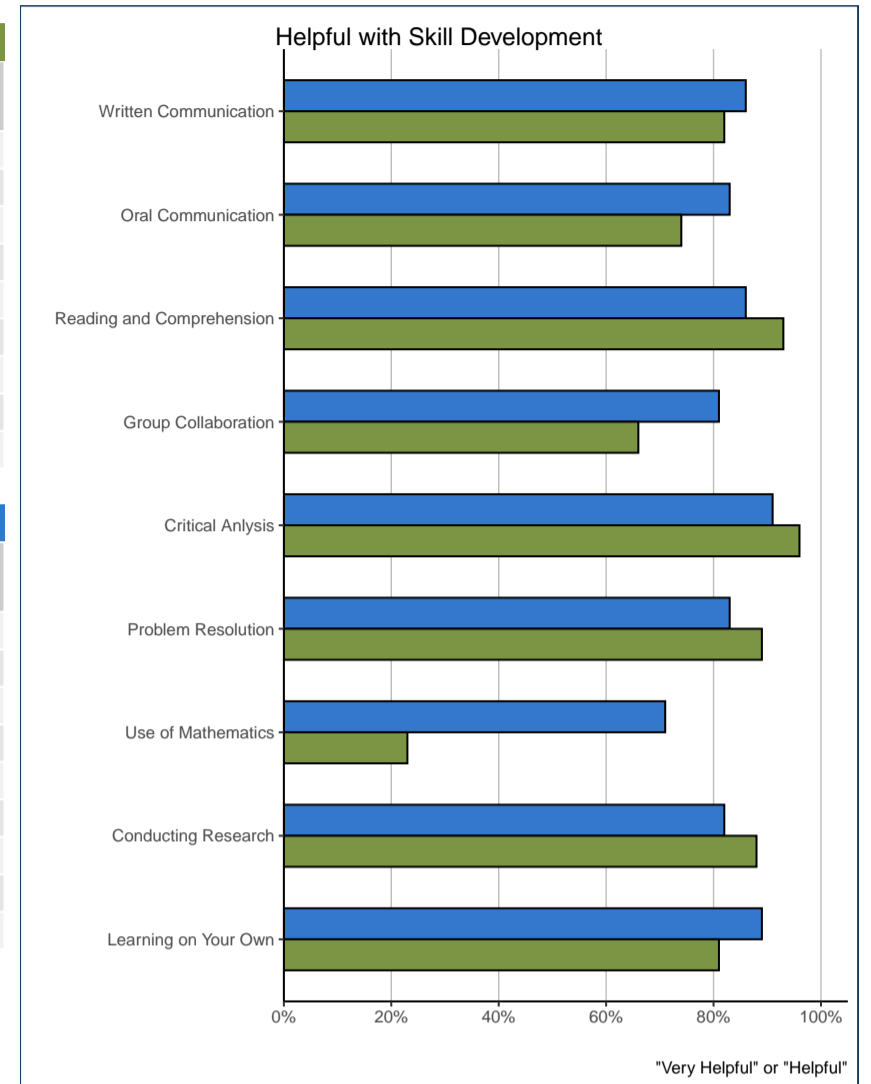
Financial Constraints:	22.0101		TRU	
Had to interrupt studies for financial reasons	3	7%	79	16%
Had to take program part-time for financial reasons	2	5%	116	24%



SKILL DEVELOPMENT

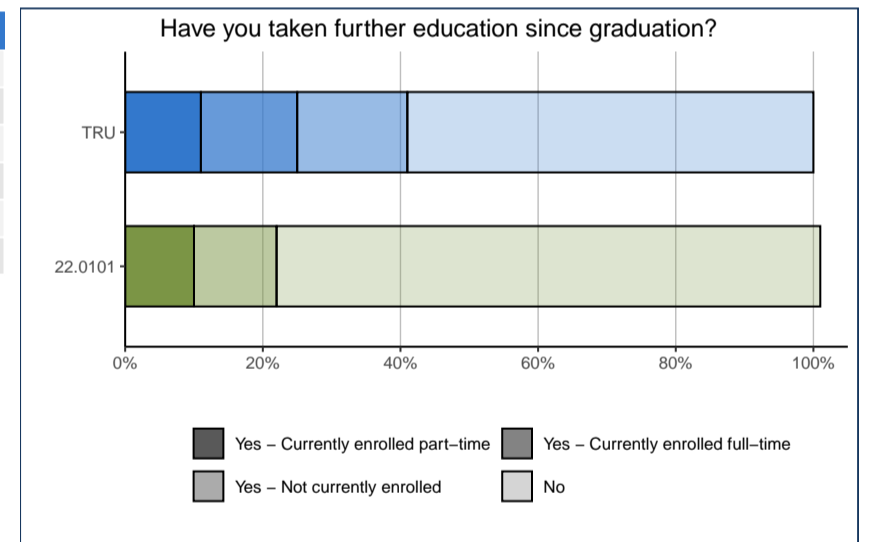
	22.0101				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	33%	49%	16%	2%	43
Oral Communication	29%	45%	24%	2%	42
Reading and Comprehension	29%	64%	5%	2%	42
Group Collaboration	21%	45%	26%	7%	42
Critical Analysis	49%	47%	2%	2%	43
Problem Resolution	29%	60%	7%	5%	42
Use of Mathematics	15%	8%	31%	46%	13
Conducting Research	44%	44%	10%	2%	41
Learning on Your Own	37%	44%	15%	5%	41

	TRU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	29%	57%	12%	2%	471
Oral Communication	25%	58%	15%	2%	469
Reading and Comprehension	30%	56%	12%	2%	472
Group Collaboration	23%	58%	16%	4%	463
Critical Analysis	43%	48%	7%	2%	486
Problem Resolution	25%	58%	13%	4%	472
Use of Mathematics	22%	49%	22%	6%	357
Conducting Research	33%	49%	15%	3%	463
Learning on Your Own	41%	48%	8%	3%	480

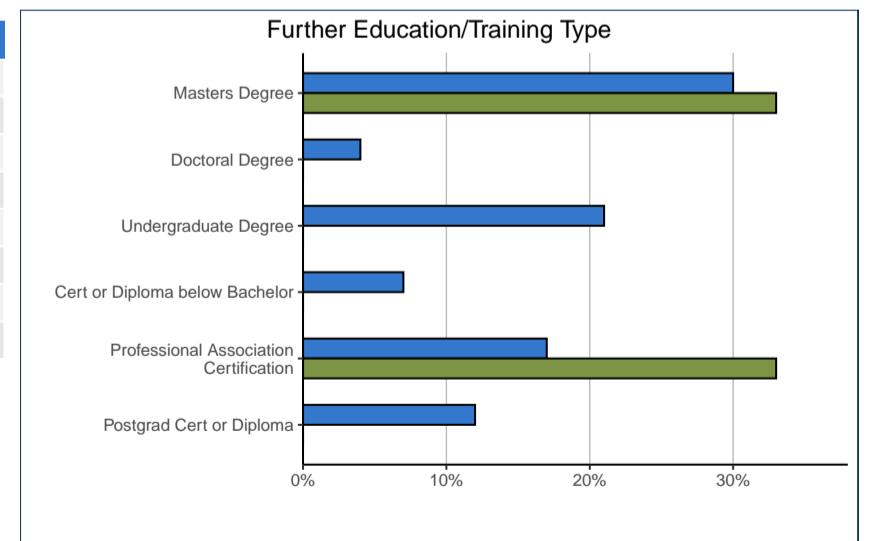


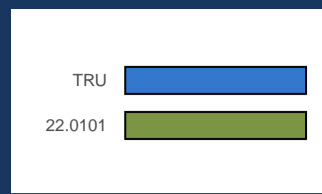
FURTHER EDUCATION

Took further education since 2021 graduation:	22.0101		TRU	
Yes	9	21%	203	41%
Not currently enrolled	5	12%	81	16%
Currently enrolled full-time	0	0%	68	14%
Currently enrolled part-time	4	10%	52	11%
No	33	79%	290	59%
Total	42	100%	493	100%



Type of Formal Post-Secondary Education:	22.0101		TRU	
Masters Degree	3	33%	60	30%
Doctoral Degree	0	0%	8	4%
Another Undergraduate Degree	0	0%	43	21%
Certificate or Diploma below Bachelor level	0	0%	15	7%
Professional Association Certification	3	33%	34	17%
Postgraduate Certificate or Diploma	0	0%	24	12%
Other	3	33%	17	8%
Total	9	100%	201	100%





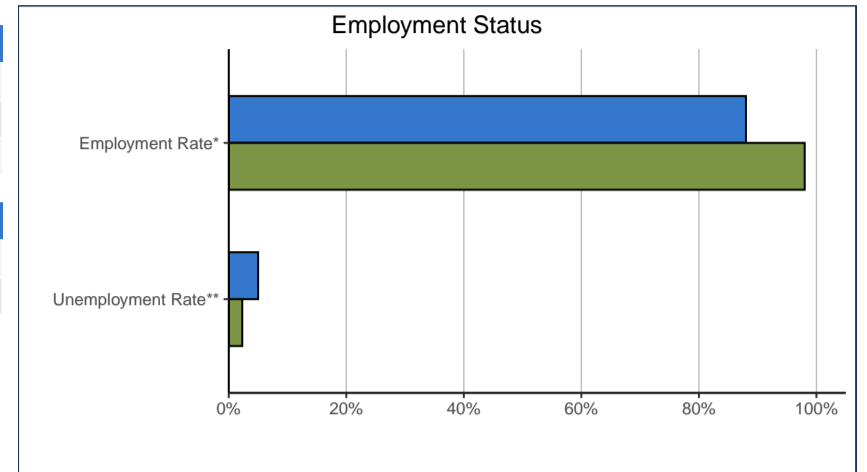
EMPLOYMENT

Labour Force Status:	22.0101		TRU	
In Labour Force (working or seeking work)	44	100%	460	93%
Not in Labour Force	0	0%	32	7%
Total	44	100%	492	100%

Employment:	22.0101		TRU	
Employment Rate*	43	98%	437	88%
Unemployment Rate**	1	2.3%	23	5.0%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



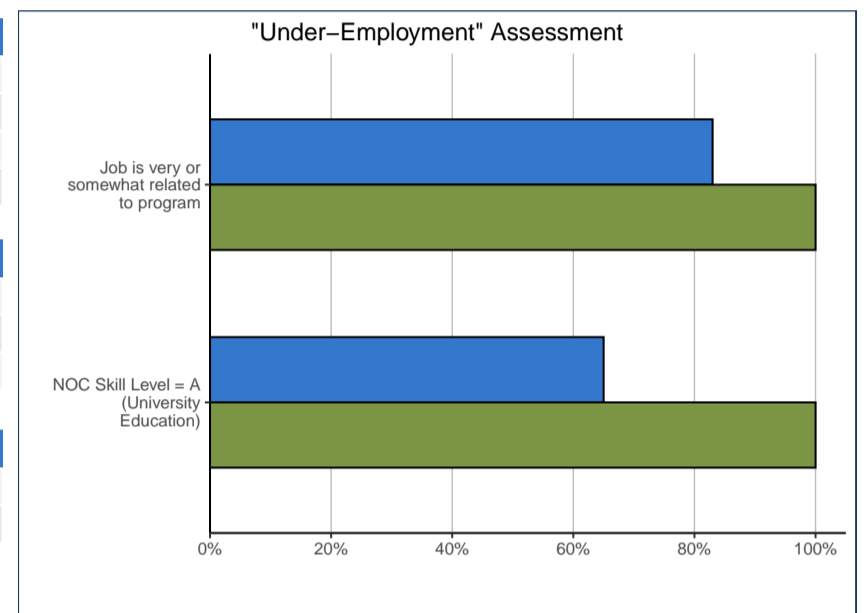
Status of Graduates NOT in Labour Force:	22.0101		TRU	
Attending School FT	0	0%	20	63%
Attending School PT	0	0%	3	9%
Other	0	0%	9	28%
Total NOT in Labour Force	0	0%	32	100%

Primary Employment Type:	22.0101		TRU	
Paid worker	39	93%	408	94%
Self-employed	3	7%	28	6%
Total	42	100%	436	100%

Job Characteristics:	22.0101		TRU	
I hold more than one job*	0	0%	73	17%
My main job is full-time (>= 30 hours per week)**	42	100%	376	89%

*Of total Employed

**Of those who provided data on hours/week worked



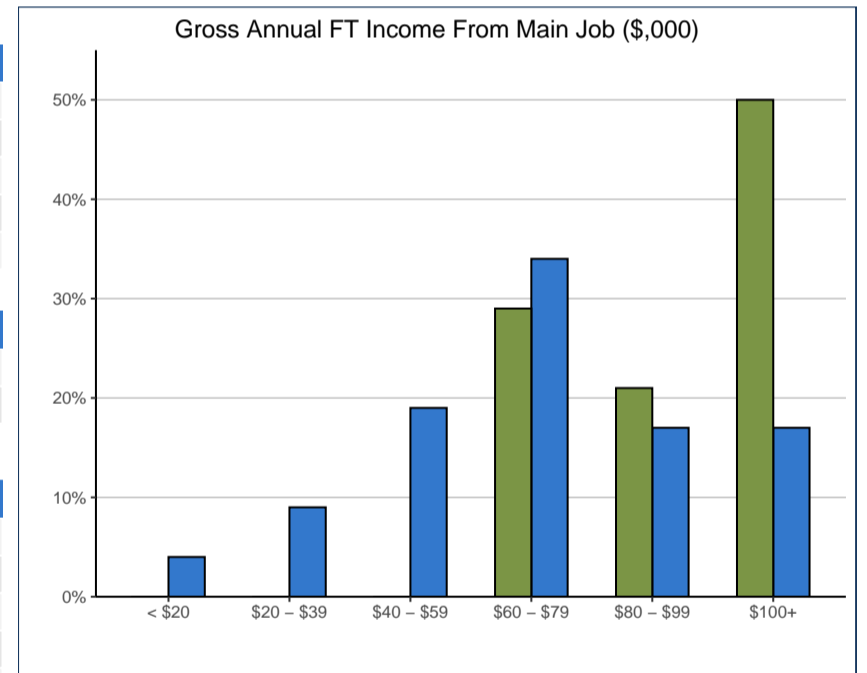
How related is your main job to your program?	22.0101		TRU	
Very Related	39	91%	244	56%
Somewhat Related	4	9%	116	27%
Not Very Related	0	0%	42	10%
Not at All Related	0	0%	34	8%
Total	43	100%	436	100%

"Under-employment" Assessment:	22.0101		TRU	
Job is very or somewhat related to program	43	100%	360	83%
NOC Skill Level = A (University Education)*	42	100%	264	65%

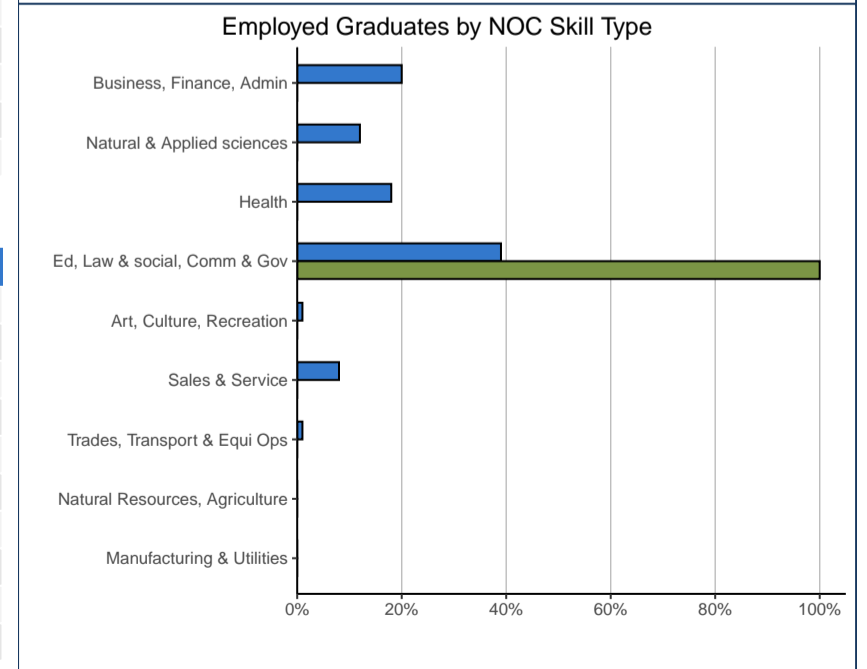
*Of total valid responses

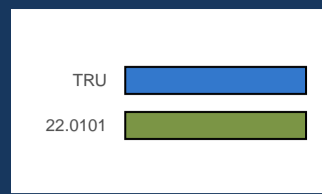
Gross Annual Income from Main Job:*	22.0101		TRU	
Less than \$20,000	0	0%	15	4%
\$20,000 to \$39,999	0	0%	30	9%
\$40,000 to \$59,999	0	0%	64	19%
\$60,000 to \$79,999	10	29%	117	34%
\$80,000 to \$99,999	7	21%	59	17%
\$100,000 and Above	17	50%	59	17%
Total	34	100%	344	100%
Median Annual Income (full-time) (\$)	98,500		72,000	
Average Annual Income (full-time) (\$)	99,802		76,953	

*Where data provided



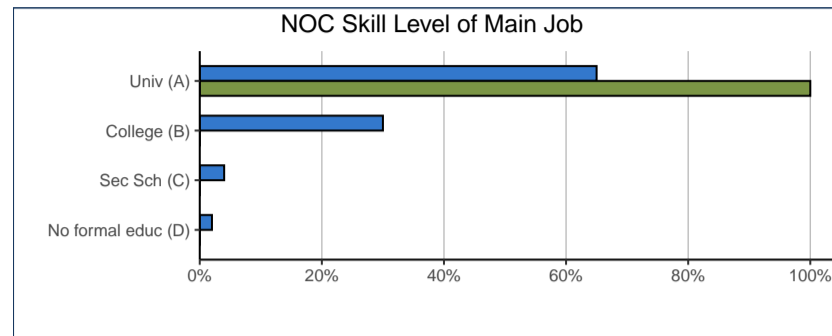
NOC Skill Type of Main Job:	22.0101		TRU	
Business, finance & administration	0	0%	80	20%
Natural & applied sciences & related	0	0%	50	12%
Health	0	0%	73	18%
Education, law and social, community & government	42	100%	159	39%
Art, culture, recreation & sport	0	0%	5	1%
Sales & service	0	0%	34	8%
Trades, transport & equipment operators & related	0	0%	4	1%
Natural resources, agriculture & related production	0	0%	1	0%
Manufacturing & utilities	0	0%	1	0%
Total	42	100%	407	100%



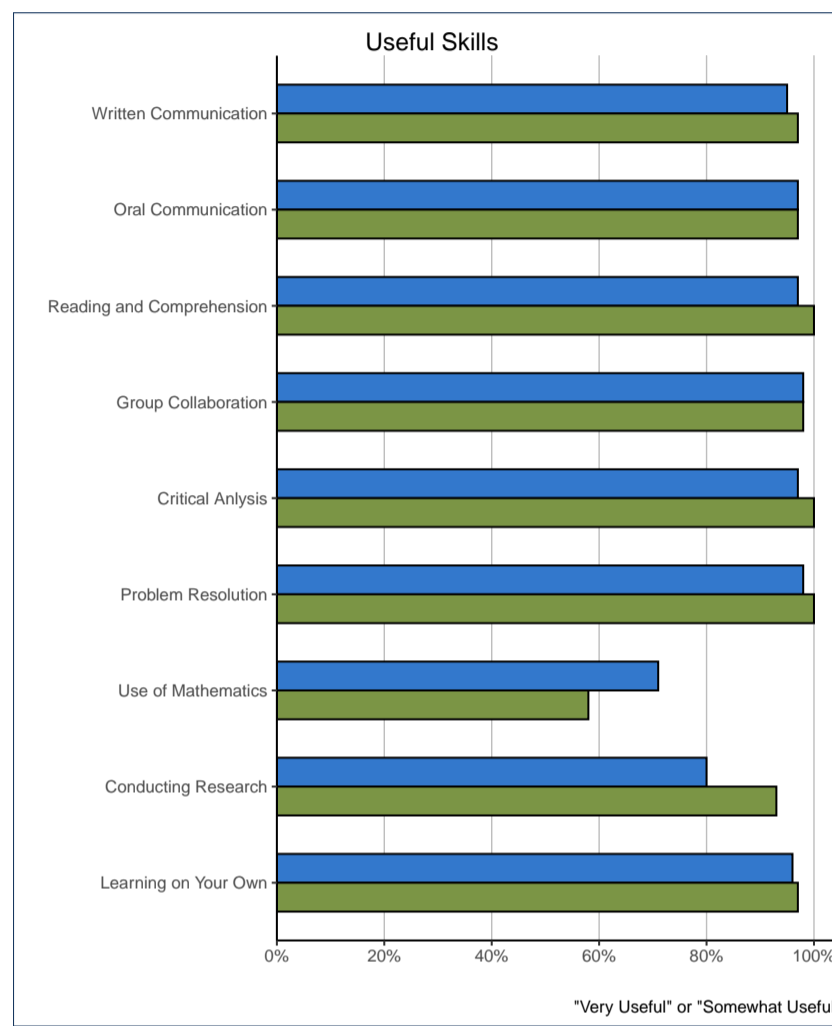


EMPLOYMENT, continued

NOC Skill Level of Main Job:	22.0101		TRU	
A. University education	42	100%	264	65%
B. College education/trade apprenticeship	0	0%	122	30%
C. Secondary school + job-specific training	0	0%	15	4%
D. No formal education	0	0%	7	2%
Total	42	100%	408	100%



How useful are the following skills and abilities in doing your main job?	22.0101				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	90%	7%	2%	0%	42
Oral Communication	95%	2%	2%	0%	42
Reading and Comprehension	93%	7%	0%	0%	42
Group Collaboration	67%	31%	2%	0%	42
Critical Analysis	90%	10%	0%	0%	42
Problem Resolution	93%	7%	0%	0%	42
Use of Mathematics	10%	48%	14%	29%	42
Conducting Research	83%	10%	5%	2%	42
Learning on Your Own	90%	7%	2%	0%	42



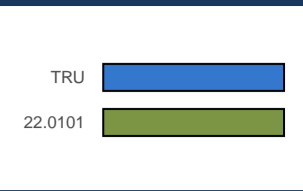
How useful are the following skills and abilities in doing your main job?	TRU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	77%	18%	3%	2%	432
Oral Communication	83%	14%	3%	0%	433
Reading and Comprehension	84%	13%	2%	0%	432
Group Collaboration	83%	15%	1%	1%	432
Critical Analysis	83%	14%	1%	1%	432
Problem Resolution	83%	15%	1%	0%	433
Use of Mathematics	32%	39%	18%	12%	425
Conducting Research	45%	35%	13%	7%	431
Learning on Your Own	77%	19%	3%	1%	432

Top 10 Full-time Occupations of 22.0101 Graduates:			22.0101
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4112	A	Lawyers and Quebec notaries	93%
*			
*			
*			
*			
*			
*			
*			
*			
*			

* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full-time Occupations of TRU Graduates:			TRU
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4112	A	Lawyers and Quebec notaries	9%
3012	A	Registered nurses and registered psychiatric nurses	7%
4032	A	Elementary school and kindergarten teachers	4%
XXXX	O	Unclassified occupations	4%
3214	B	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists	4%
4152	A	Social workers	3%
1111	A	Financial auditors and accountants	3%
4031	A	Secondary school teachers	3%
4212	B	Social and community service workers	3%
403X	A	Secondary and elementary school teachers and educational counsellors	2%

* Data not displayed where n < 5
** Percentages cited are of those employed



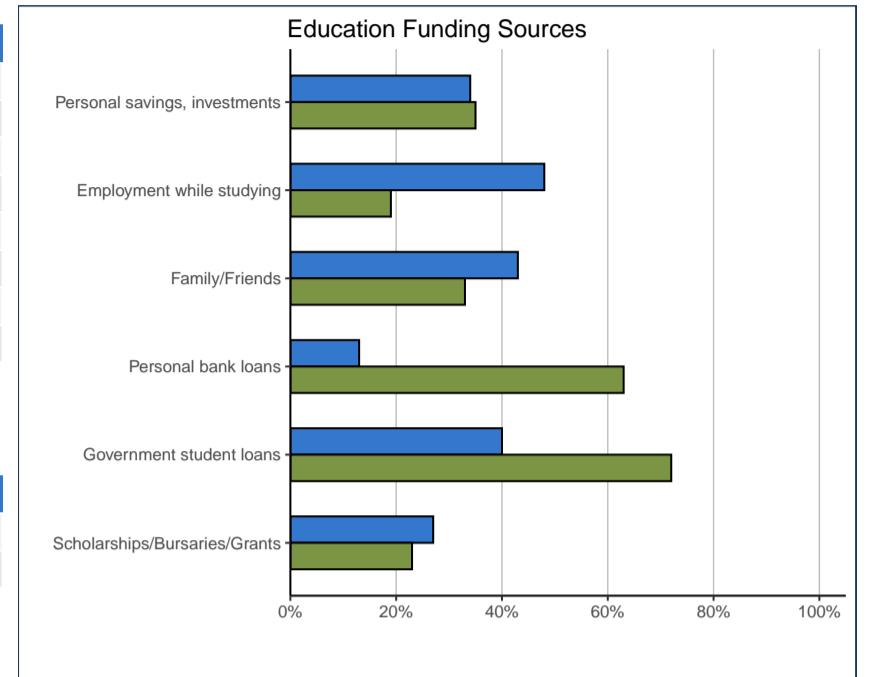
EDUCATION FINANCING

Funding Sources (3 sources allowed):*	22.0101		TRU	
Personal savings, investments	15	35%	166	34%
Employment while studying	8	19%	232	48%
Family/Friends	14	33%	207	43%
Personal bank loans	27	63%	62	13%
Government student loans	31	72%	192	40%
Scholarships/Bursaries/Grants	10	23%	131	27%
Other	6	14%	115	24%
Total	43		485	

* Percentage of respondents who identified this source

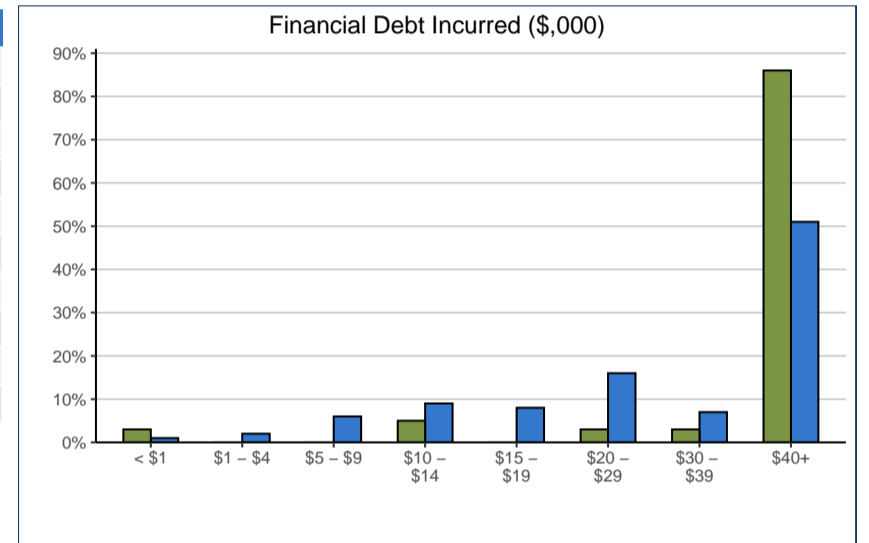
Financial Debt Incurred to Finance Bac. Ed.:*	22.0101		TRU	
Incurred any form of financial debt	40	93%	259	53%
Incurred government-sponsored student loan debt	37	86%	207	42%

* Percentage of respondents who provided data



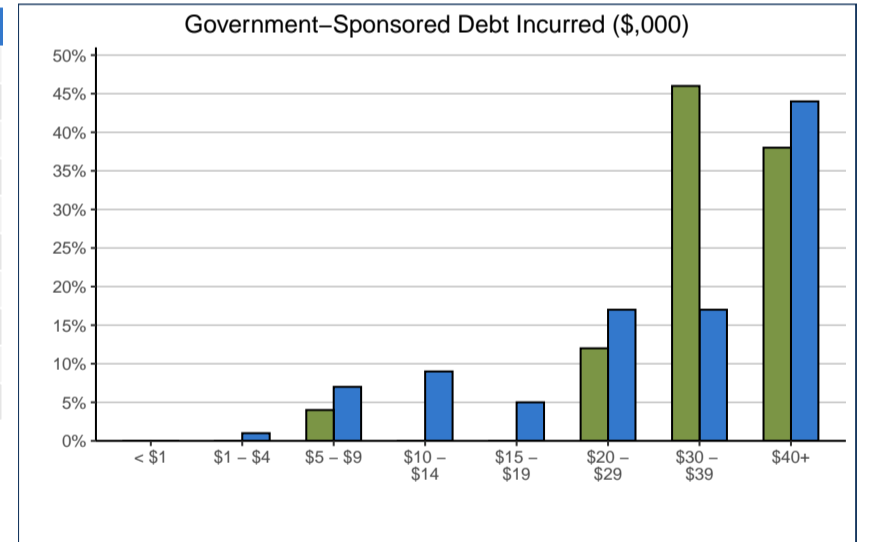
Financial Debt Amount:*	22.0101		TRU	
< \$1,000	1	3%	2	1%
\$1,000 to \$4,999	0	0%	5	2%
\$5,000 to \$9,999	0	0%	13	6%
\$10,000 to \$14,999	2	5%	19	9%
\$15,000 to \$19,999	0	0%	17	8%
\$20,000 to \$29,999	1	3%	34	16%
\$30,000 to \$39,999	1	3%	15	7%
\$40,000 or More	32	86%	108	51%
Total	37	100%	213	100%
Median Financial Debt (\$)	1e+05		40,000	

* Includes only cases where financial debt was incurred



Gov't-Sponsored Student Loan Debt Amount:*	22.0101		TRU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	1	1%
\$5,000 to \$9,999	1	4%	11	7%
\$10,000 to \$14,999	0	0%	13	9%
\$15,000 to \$19,999	0	0%	7	5%
\$20,000 to \$29,999	3	12%	26	17%
\$30,000 to \$39,999	12	46%	26	17%
\$40,000 or More	10	38%	65	44%
Total	26	100%	149	100%
Median Gov't-Sponsored Loan Debt (\$)	36,500		35,000	

* Includes only cases where government-sponsored debt was incurred



Gov't-Sponsored Loan Debt Outstanding:*	22.0101		TRU	
None - Loan repaid in full	2	7%	34	20%
< \$1,000	0	0%	1	1%
\$1,000 to \$4,999	2	7%	6	4%
\$5,000 to \$9,999	0	0%	8	5%
\$10,000 to \$14,999	2	7%	9	5%
\$15,000 to \$19,999	2	7%	16	9%
\$20,000 to \$29,999	5	17%	29	17%
\$30,000 to \$39,999	10	34%	27	16%
\$40,000 or More	6	21%	39	23%
Total	29	100%	169	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	30,000		29,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

