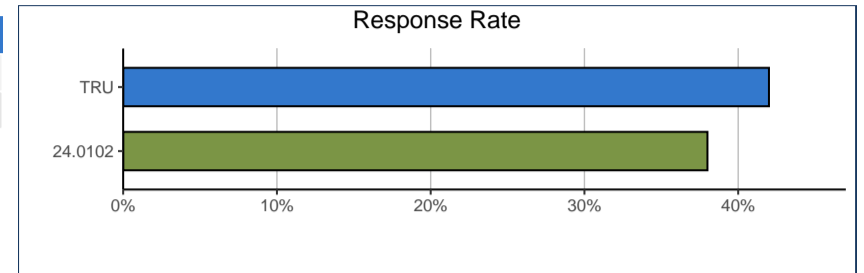


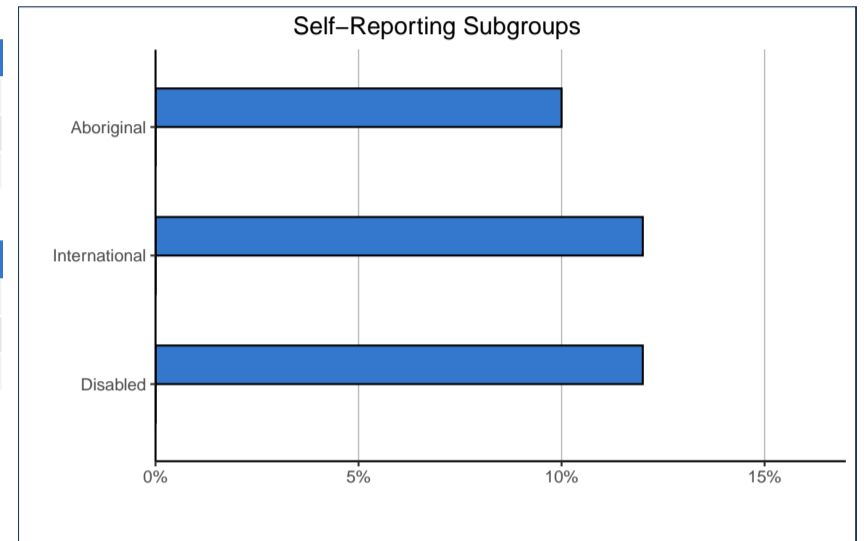
RESPONSE RATE

Survey Response Rate:	24.0102		TRU	
Baccalaureate Graduates Survey Cohort	90	100%	1,195	100%
Survey Respondents and Response Rate	34	38%	496	42%



DEMOGRAPHIC INFORMATION

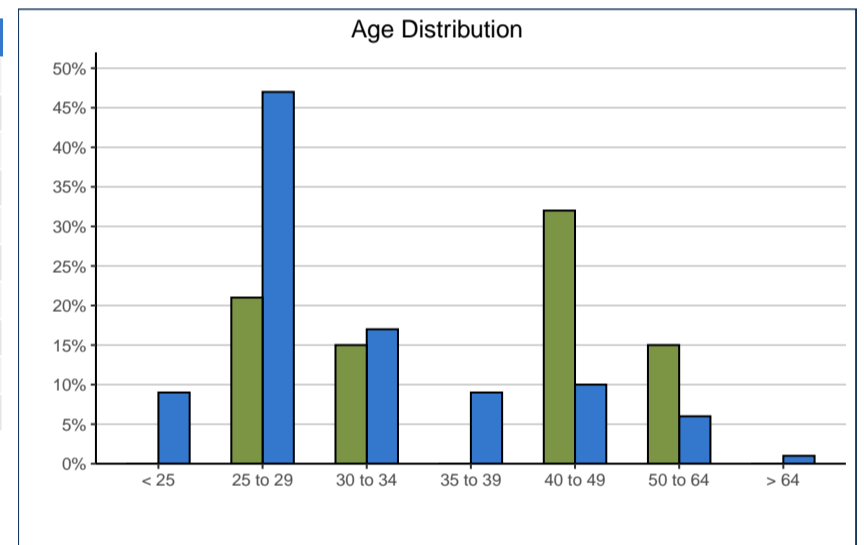
Self-Reporting Subgroups:	24.0102		TRU	
Disabled	~	~	59	12%
International	0	0%	60	12%
Aboriginal	0	0%	43	10%



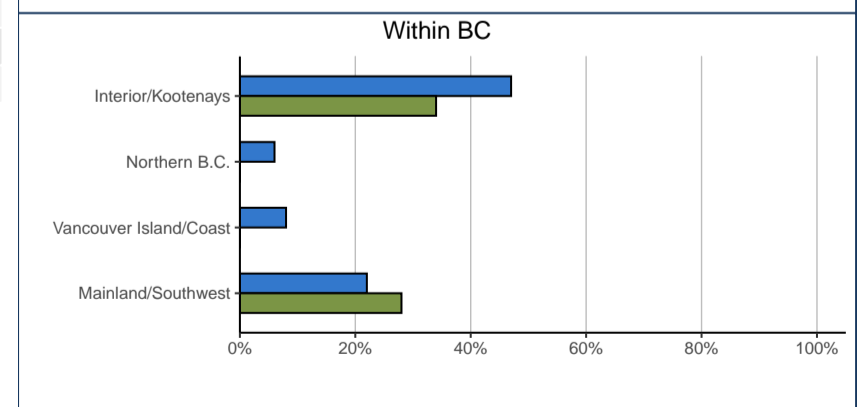
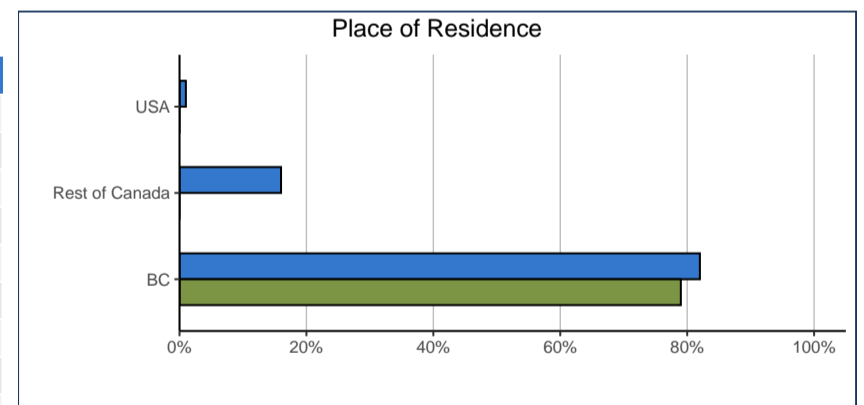
Gender:*	24.0102		TRU	
Male	10	29%	170	34%
Female	24	71%	326	66%
Total	34	100%	496	100%

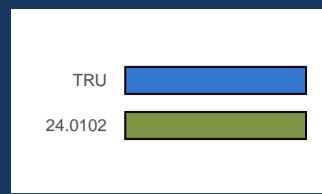
*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	24.0102		TRU	
< 25	~	~	45	9%
25 to 29	7	21%	235	47%
30 to 34	5	15%	82	17%
35 to 39	~	~	46	9%
40 to 49	11	32%	51	10%
50 to 64	5	15%	30	6%
> 64	~	~	7	1%
Total	34	100%	496	100%
Median Age	39		28	
Average (mean) Age	40		32	



Place of Residence (at time of survey):	24.0102		TRU	
BC – Mainland/Southwest	8	28%	95	22%
BC – Vancouver Island/Coast	~	~	33	8%
BC – Northern B.C.	~	~	28	6%
BC – Interior/Kootenays	10	34%	205	47%
BC Subtotal	23	79%	361	82%
Canada – Alberta	~	~	35	8%
Canada – Ontario	~	~	23	5%
Canada – Other	~	~	15	3%
U.S.A.	0	0%	5	1%
Non-BC Subtotal	6	21%	78	18%
Total	29	100%	439	100%



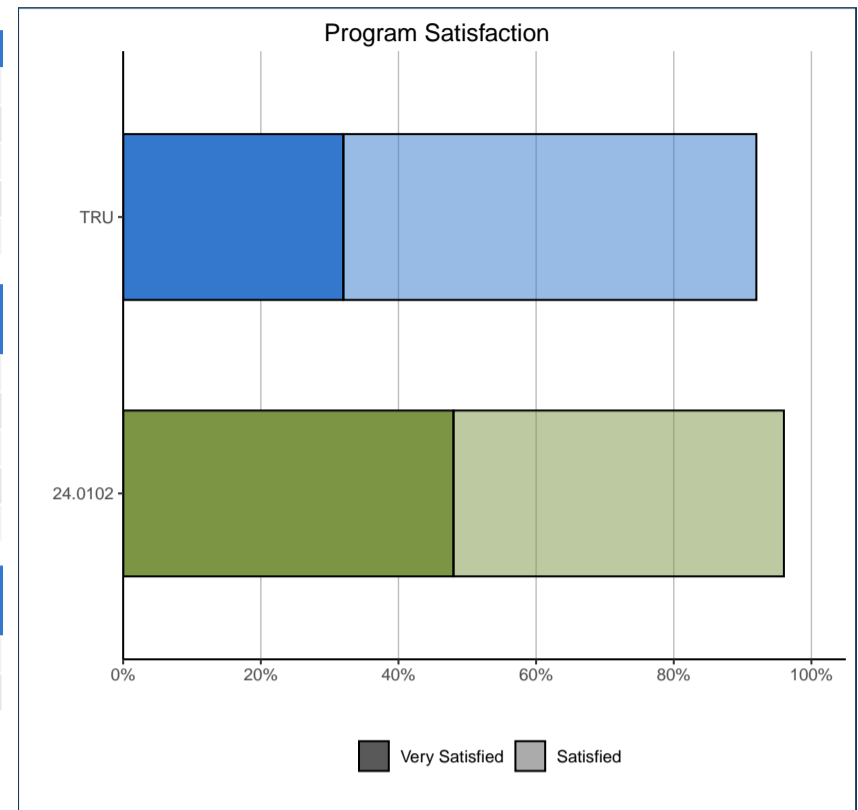


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	24.0102		TRU	
Very Satisfied	16	48%	156	32%
Satisfied	16	48%	292	60%
Dissatisfied	1	3%	31	6%
Very Dissatisfied	0	0%	11	2%
Total	33	100%	490	100%

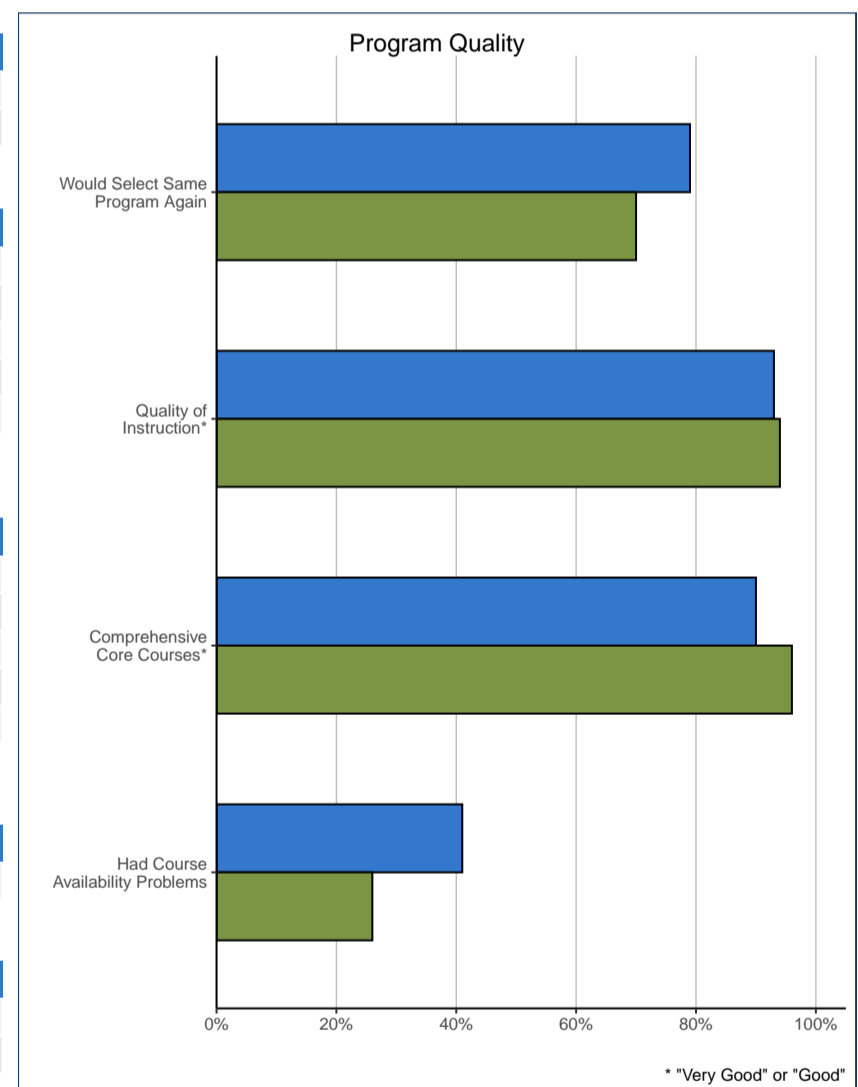
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	24.0102		TRU	
Very Useful	18	60%	198	46%
Somewhat Useful	12	40%	195	45%
Not Very Useful	0	0%	23	5%
Not at All Useful	0	0%	16	4%
Total	30	100%	432	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	24.0102		TRU	
Yes	4	12%	70	14%
No	29	88%	413	86%



Would select the same program again:	24.0102		TRU	
Yes	19	70%	351	79%
No	8	30%	91	21%

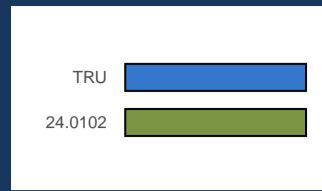
Quality of Instruction:	24.0102		TRU	
Very Good	13	39%	153	31%
Good	18	55%	306	62%
Poor	1	3%	21	4%
Very Poor	1	3%	11	2%
Total	33	100%	491	100%



Comprehensiveness of Core Courses:	24.0102		TRU	
Very Good	7	32%	150	32%
Good	14	64%	275	58%
Poor	0	0%	37	8%
Very Poor	1	5%	13	3%
Total	22	100%	475	100%

Course Availability:	24.0102		TRU	
Encountered course availability problems	9	26%	201	41%

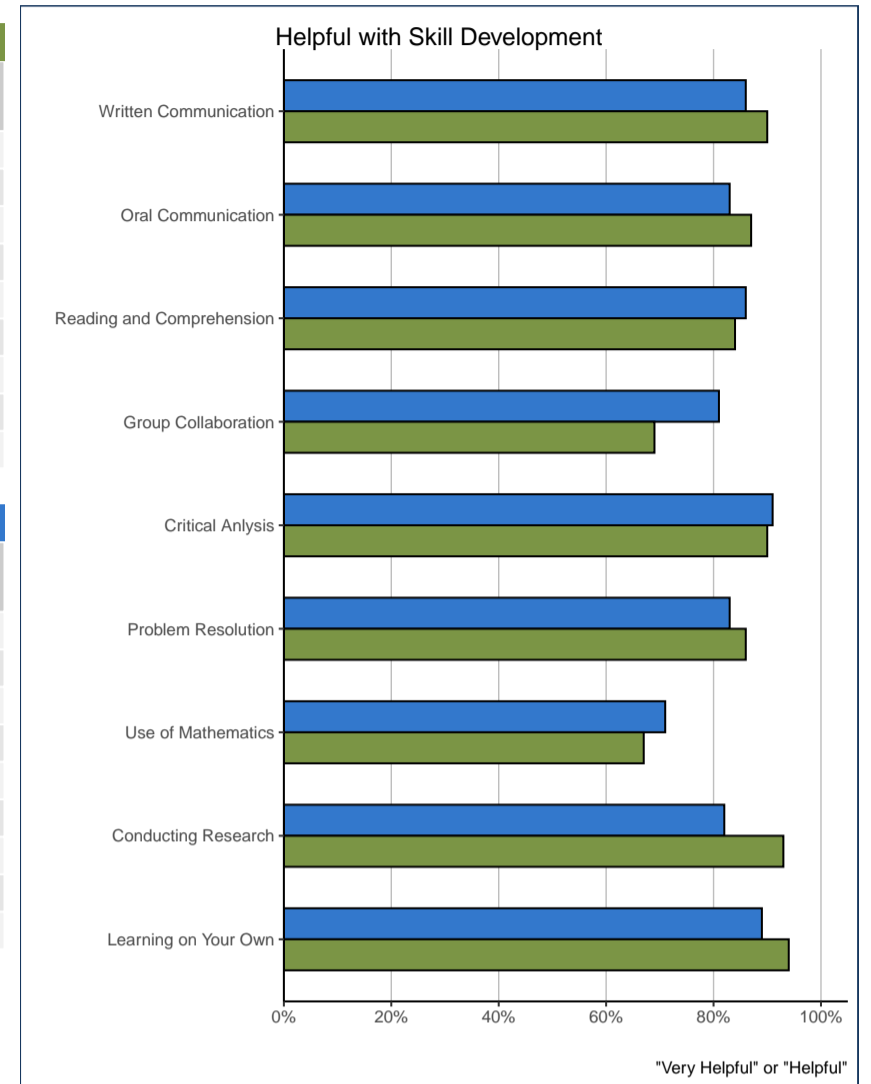
Financial Constraints:	24.0102		TRU	
Had to interrupt studies for financial reasons	9	26%	79	16%
Had to take program part-time for financial reasons	17	52%	116	24%



SKILL DEVELOPMENT

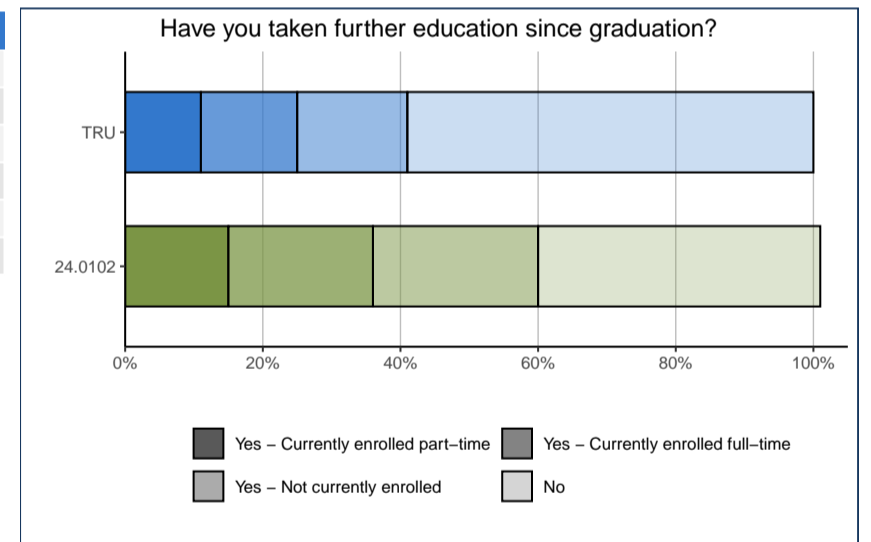
	24.0102				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	40%	50%	3%	7%	30
Oral Communication	28%	59%	3%	10%	29
Reading and Comprehension	45%	39%	10%	6%	31
Group Collaboration	15%	54%	19%	12%	26
Critical Analysis	45%	45%	6%	3%	33
Problem Resolution	29%	57%	7%	7%	28
Use of Mathematics	17%	50%	17%	17%	18
Conducting Research	21%	72%	3%	3%	29
Learning on Your Own	41%	53%	3%	3%	34

	TRU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	29%	57%	12%	2%	471
Oral Communication	25%	58%	15%	2%	469
Reading and Comprehension	30%	56%	12%	2%	472
Group Collaboration	23%	58%	16%	4%	463
Critical Analysis	43%	48%	7%	2%	486
Problem Resolution	25%	58%	13%	4%	472
Use of Mathematics	22%	49%	22%	6%	357
Conducting Research	33%	49%	15%	3%	463
Learning on Your Own	41%	48%	8%	3%	480

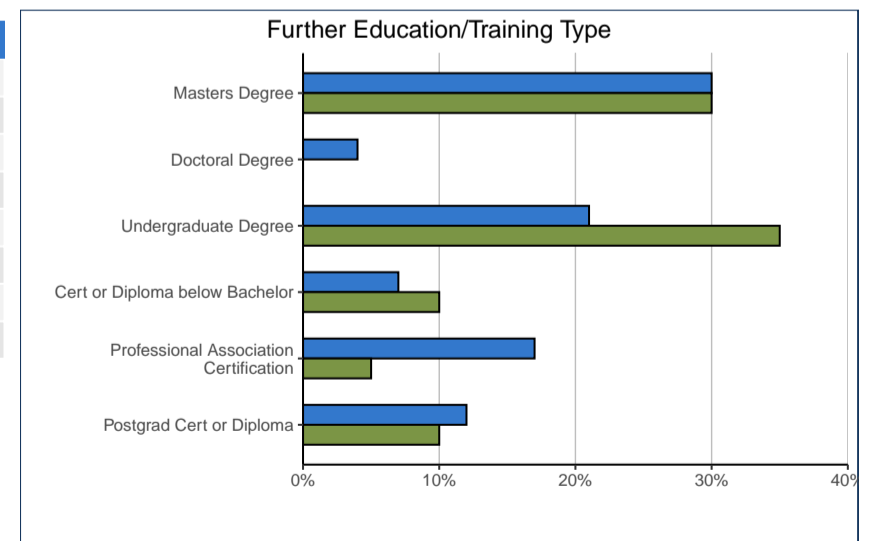


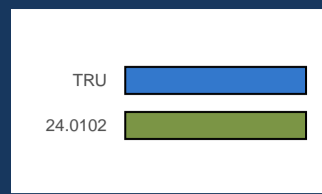
FURTHER EDUCATION

Took further education since 2021 graduation:	24.0102		TRU	
Yes	20	59%	203	41%
Not currently enrolled	8	24%	81	16%
Currently enrolled full-time	7	21%	68	14%
Currently enrolled part-time	5	15%	52	11%
No	14	41%	290	59%
Total	34	100%	493	100%



Type of Formal Post-Secondary Education:	24.0102		TRU	
Masters Degree	6	30%	60	30%
Doctoral Degree	0	0%	8	4%
Another Undergraduate Degree	7	35%	43	21%
Certificate or Diploma below Bachelor level	2	10%	15	7%
Professional Association Certification	1	5%	34	17%
Postgraduate Certificate or Diploma	2	10%	24	12%
Other	2	10%	17	8%
Total	20	100%	201	100%





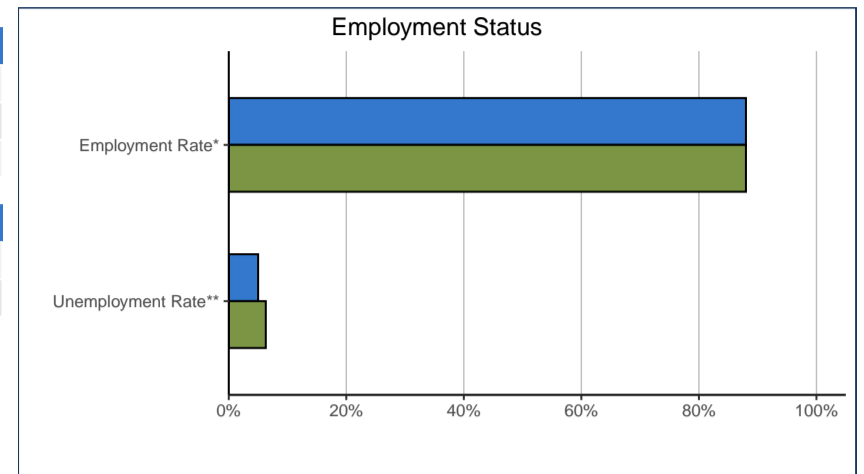
EMPLOYMENT

Labour Force Status:	24.0102		TRU	
In Labour Force (working or seeking work)	32	97%	460	93%
Not in Labour Force	1	3%	32	7%
Total	33	100%	492	100%

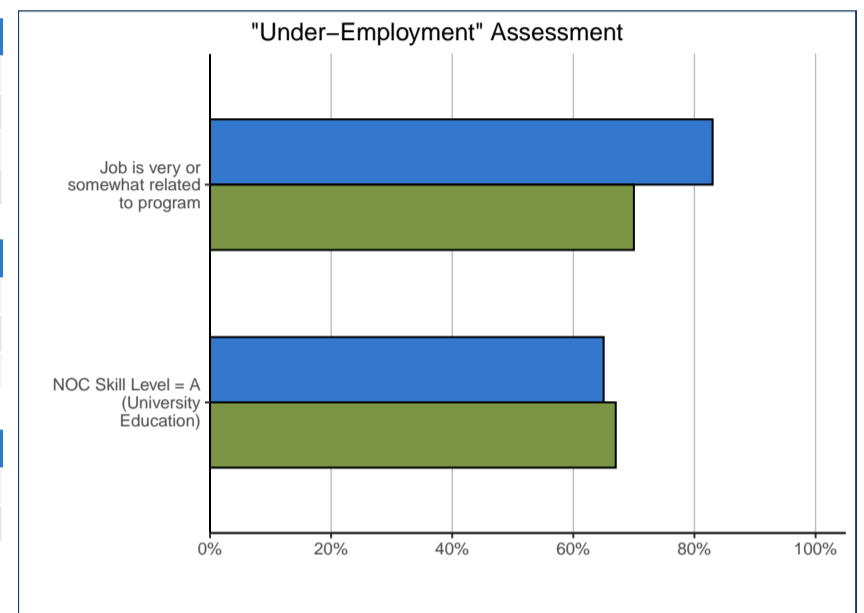
Employment:	24.0102		TRU	
Employment Rate*	30	88%	437	88%
Unemployment Rate**	2	6.3%	23	5.0%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	24.0102		TRU	
Attending School FT	0	0%	20	63%
Attending School PT	0	0%	3	9%
Other	1	100%	9	28%
Total NOT in Labour Force	1	100%	32	100%



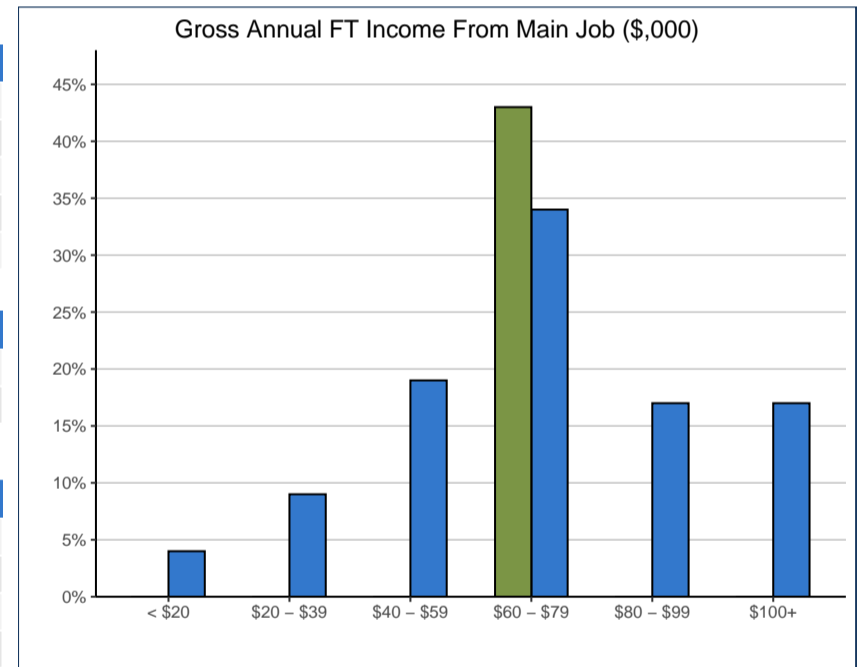
Primary Employment Type:	24.0102		TRU	
Paid worker	26	87%	408	94%
Self-employed	4	13%	28	6%
Total	30	100%	436	100%

Job Characteristics:	24.0102		TRU	
I hold more than one job*	6	20%	73	17%
My main job is full-time (>= 30 hours per week)**	21	78%	376	89%

*Of total Employed

**Of those who provided data on hours/week worked

How related is your main job to your program?	24.0102		TRU	
Very Related	9	30%	244	56%
Somewhat Related	12	40%	116	27%
Not Very Related	5	17%	42	10%
Not at All Related	4	13%	34	8%
Total	30	100%	436	100%



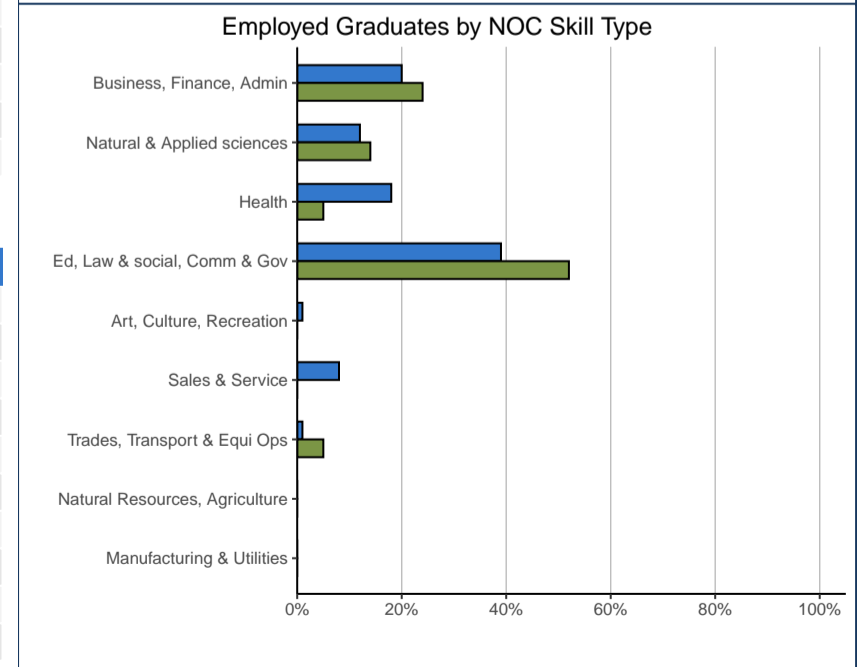
"Under-employment" Assessment:	24.0102		TRU	
Job is very or somewhat related to program	21	70%	360	83%
NOC Skill Level = A (University Education)*	14	67%	264	65%

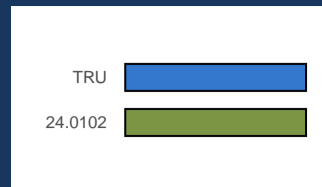
*Of total valid responses

Gross Annual Income from Main Job:*	24.0102		TRU	
Less than \$20,000	~	~	15	4%
\$20,000 to \$39,999	0	0%	30	9%
\$40,000 to \$59,999	~	~	64	19%
\$60,000 to \$79,999	9	43%	117	34%
\$80,000 to \$99,999	~	~	59	17%
\$100,000 and Above	~	~	59	17%
Total	21	100%	344	100%
Median Annual Income (full-time) (\$)	69,294		72,000	
Average Annual Income (full-time) (\$)	76,385		76,953	

*Where data provided

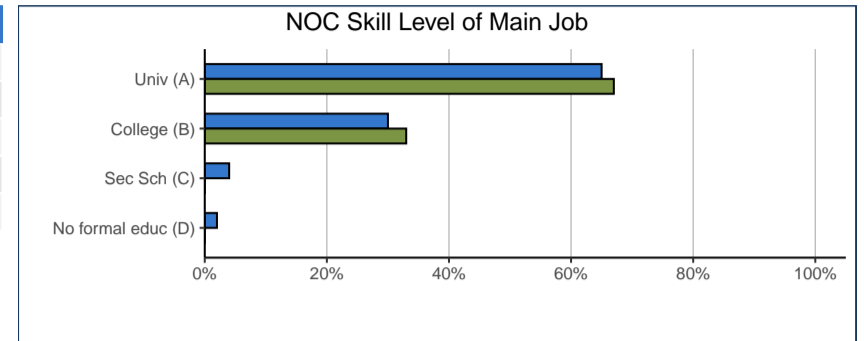
NOC Skill Type of Main Job:	24.0102		TRU	
Business, finance & administration	5	24%	80	20%
Natural & applied sciences & related	3	14%	50	12%
Health	1	5%	73	18%
Education, law and social, community & government	11	52%	159	39%
Art, culture, recreation & sport	0	0%	5	1%
Sales & service	0	0%	34	8%
Trades, transport & equipment operators & related	1	5%	4	1%
Natural resources, agriculture & related production	0	0%	1	0%
Manufacturing & utilities	0	0%	1	0%
Total	21	100%	407	100%



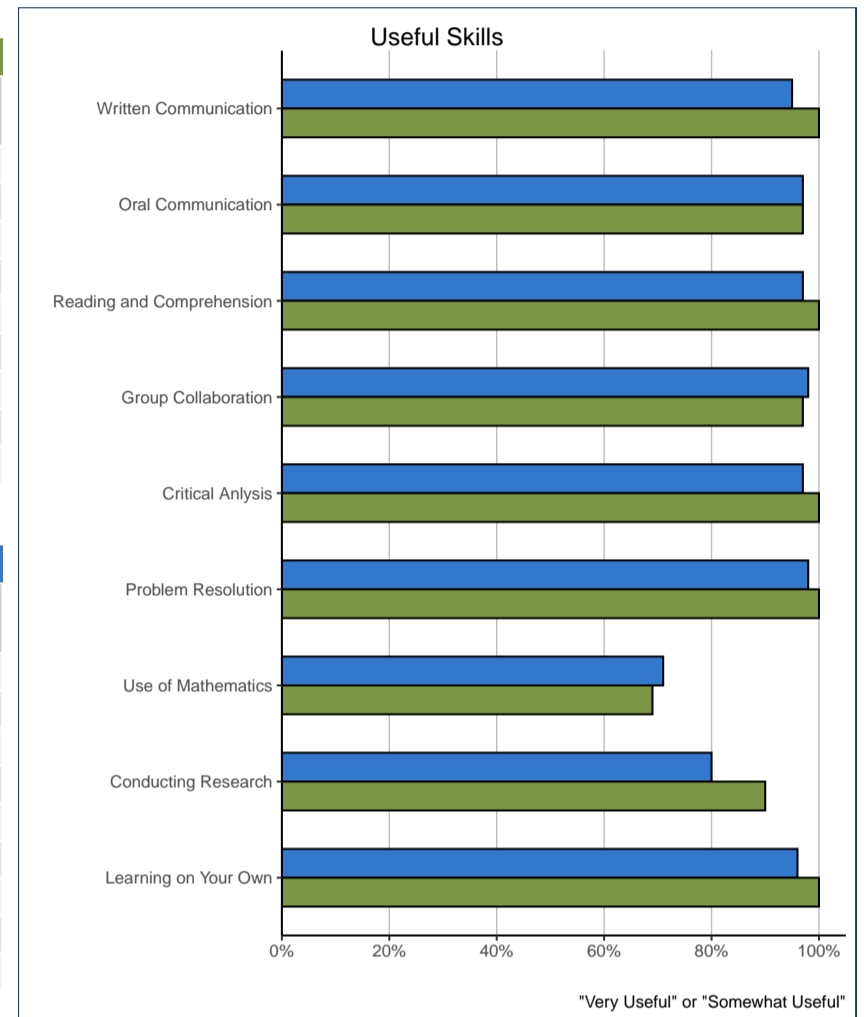


EMPLOYMENT, continued

NOC Skill Level of Main Job:	24.0102		TRU	
	Count	Percentage	Count	Percentage
A. University education	14	67%	264	65%
B. College education/trade apprenticeship	7	33%	122	30%
C. Secondary school + job-specific training	0	0%	15	4%
D. No formal education	0	0%	7	2%
Total	21	100%	408	100%



How useful are the following skills and abilities in doing your main job?	24.0102				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	83%	17%	0%	0%	30
Oral Communication	80%	17%	3%	0%	30
Reading and Comprehension	90%	10%	0%	0%	30
Group Collaboration	80%	17%	3%	0%	30
Critical Analysis	93%	7%	0%	0%	30
Problem Resolution	87%	13%	0%	0%	30
Use of Mathematics	45%	24%	21%	10%	29
Conducting Research	47%	43%	7%	3%	30
Learning on Your Own	80%	20%	0%	0%	30



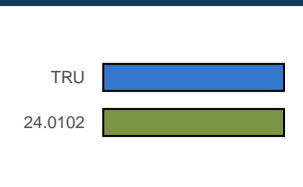
How useful are the following skills and abilities in doing your main job?	TRU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	77%	18%	3%	2%	432
Oral Communication	83%	14%	3%	0%	433
Reading and Comprehension	84%	13%	2%	0%	432
Group Collaboration	83%	15%	1%	1%	432
Critical Analysis	83%	14%	1%	1%	432
Problem Resolution	83%	15%	1%	0%	433
Use of Mathematics	32%	39%	18%	12%	425
Conducting Research	45%	35%	13%	7%	431
Learning on Your Own	77%	19%	3%	1%	432

Top 10 Full-time Occupations of 24.0102 Graduates:			24.0102
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
XXXX	O	Unclassified occupations	17%
*			
*			
*			
*			
*			
*			
*			
*			
*			

* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full-time Occupations of TRU Graduates:			TRU
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4112	A	Lawyers and Quebec notaries	9%
3012	A	Registered nurses and registered psychiatric nurses	7%
4032	A	Elementary school and kindergarten teachers	4%
XXXX	O	Unclassified occupations	4%
3214	B	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists	4%
4152	A	Social workers	3%
1111	A	Financial auditors and accountants	3%
4031	A	Secondary school teachers	3%
4212	B	Social and community service workers	3%
403X	A	Secondary and elementary school teachers and educational counsellors	2%

* Data not displayed where n < 5
** Percentages cited are of those employed



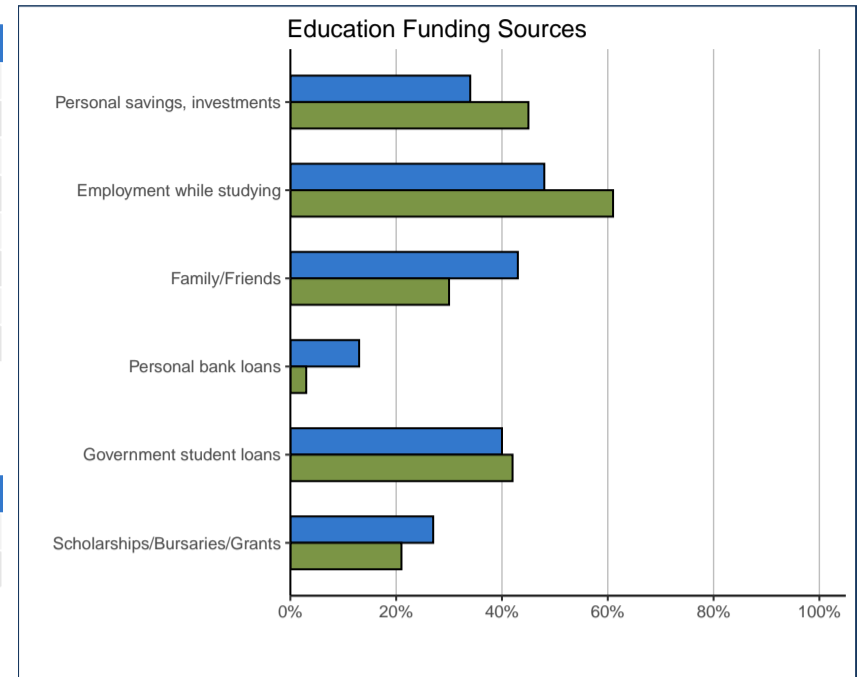
EDUCATION FINANCING

Funding Sources (3 sources allowed):*	24.0102		TRU	
Personal savings, investments	15	45%	166	34%
Employment while studying	20	61%	232	48%
Family/Friends	10	30%	207	43%
Personal bank loans	1	3%	62	13%
Government student loans	14	42%	192	40%
Scholarships/Bursaries/Grants	7	21%	131	27%
Other	6	18%	115	24%
Total	33		485	

* Percentage of respondents who identified this source

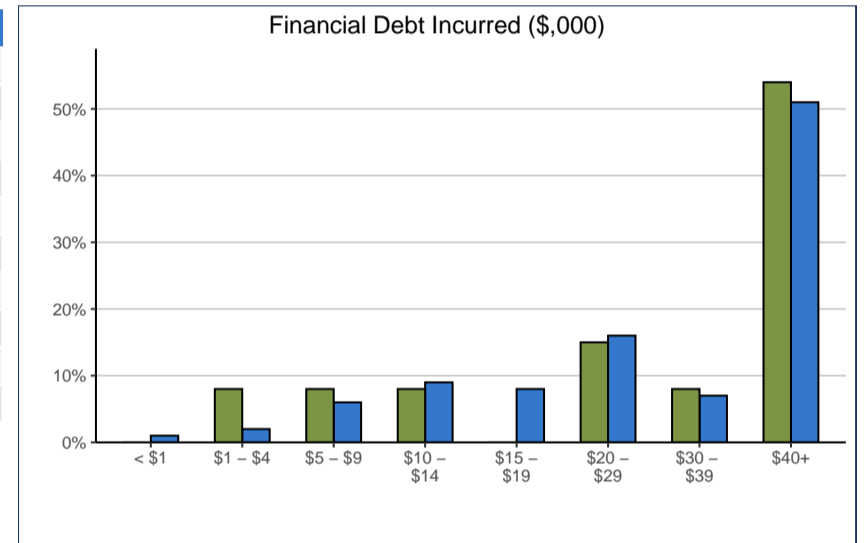
Financial Debt Incurred to Finance Bac. Ed.:*	24.0102		TRU	
Incurred any form of financial debt	18	53%	259	53%
Incurred government-sponsored student loan debt	15	45%	207	42%

* Percentage of respondents who provided data



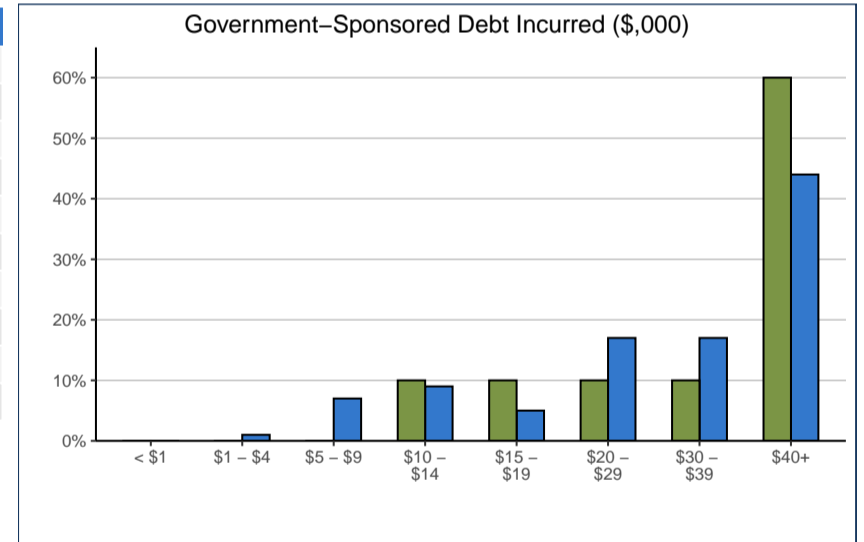
Financial Debt Amount:*	24.0102		TRU	
< \$1,000	0	0%	2	1%
\$1,000 to \$4,999	1	8%	5	2%
\$5,000 to \$9,999	1	8%	13	6%
\$10,000 to \$14,999	1	8%	19	9%
\$15,000 to \$19,999	0	0%	17	8%
\$20,000 to \$29,999	2	15%	34	16%
\$30,000 to \$39,999	1	8%	15	7%
\$40,000 or More	7	54%	108	51%
Total	13	100%	213	100%
Median Financial Debt (\$)	40,000		40,000	

* Includes only cases where financial debt was incurred



Gov't-Sponsored Student Loan Debt Amount:*	24.0102		TRU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	1	1%
\$5,000 to \$9,999	0	0%	11	7%
\$10,000 to \$14,999	1	10%	13	9%
\$15,000 to \$19,999	1	10%	7	5%
\$20,000 to \$29,999	1	10%	26	17%
\$30,000 to \$39,999	1	10%	26	17%
\$40,000 or More	6	60%	65	44%
Total	10	100%	149	100%
Median Gov't-Sponsored Loan Debt (\$)	44,500		35,000	

* Includes only cases where government-sponsored debt was incurred



Gov't-Sponsored Loan Debt Outstanding:*	24.0102		TRU	
None - Loan repaid in full	6	46%	34	20%
< \$1,000	0	0%	1	1%
\$1,000 to \$4,999	0	0%	6	4%
\$5,000 to \$9,999	0	0%	8	5%
\$10,000 to \$14,999	0	0%	9	5%
\$15,000 to \$19,999	1	8%	16	9%
\$20,000 to \$29,999	2	15%	29	17%
\$30,000 to \$39,999	0	0%	27	16%
\$40,000 or More	4	31%	39	23%
Total	13	100%	169	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	48,000		29,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

