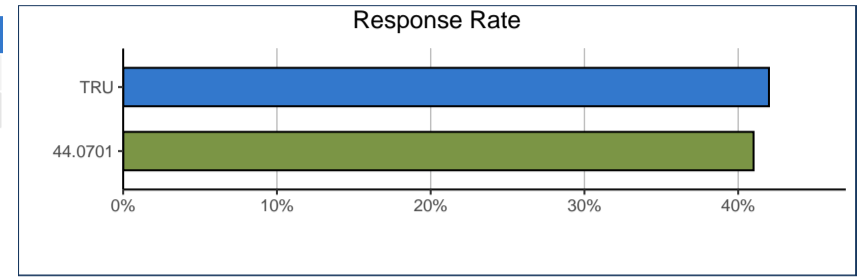


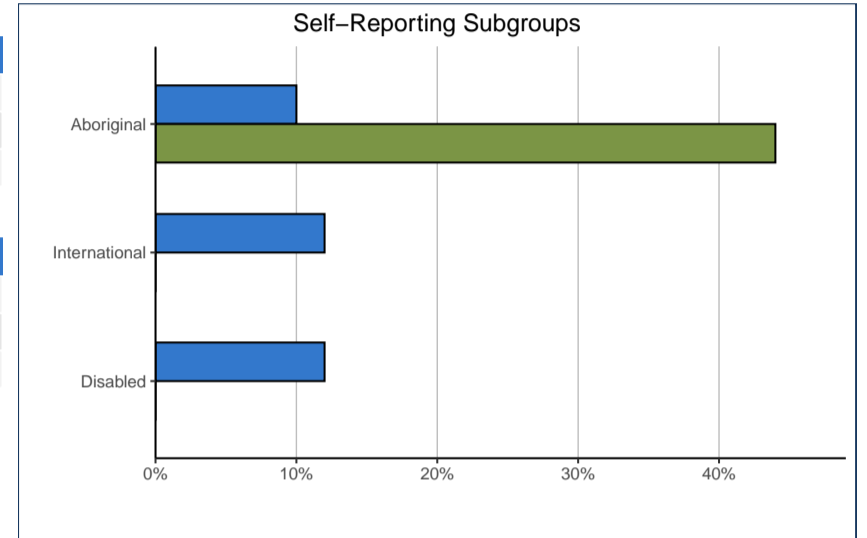
**RESPONSE RATE**

| Survey Response Rate:                 | 44.0701 |      | TRU   |      |
|---------------------------------------|---------|------|-------|------|
| Baccalaureate Graduates Survey Cohort | 41      | 100% | 1,195 | 100% |
| Survey Respondents and Response Rate  | 17      | 41%  | 496   | 42%  |



**DEMOGRAPHIC INFORMATION**

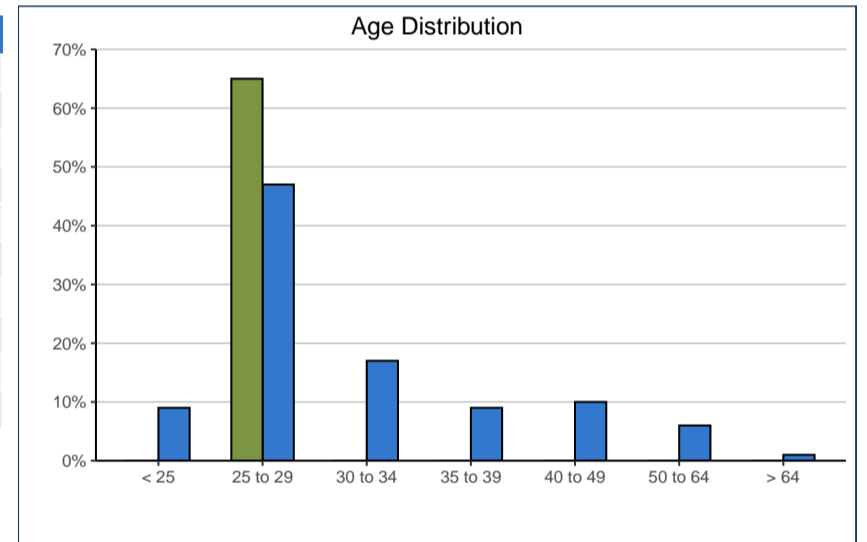
| Self-Reporting Subgroups: | 44.0701 |     | TRU |     |
|---------------------------|---------|-----|-----|-----|
| Disabled                  | ~       | ~   | 59  | 12% |
| International             | 0       | 0%  | 60  | 12% |
| Aboriginal                | 7       | 44% | 43  | 10% |



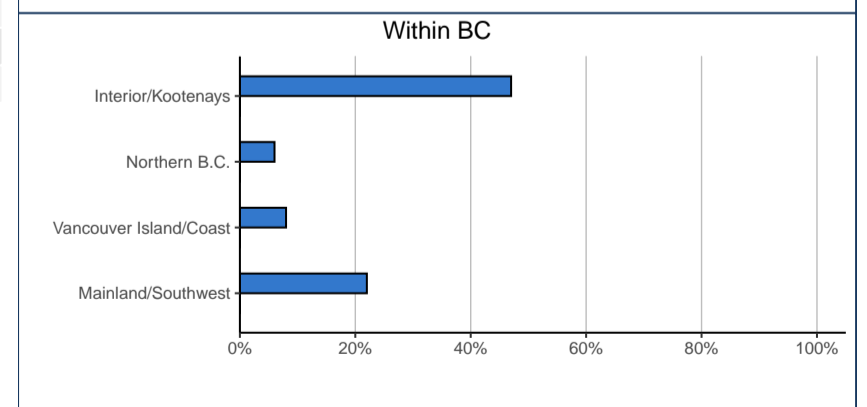
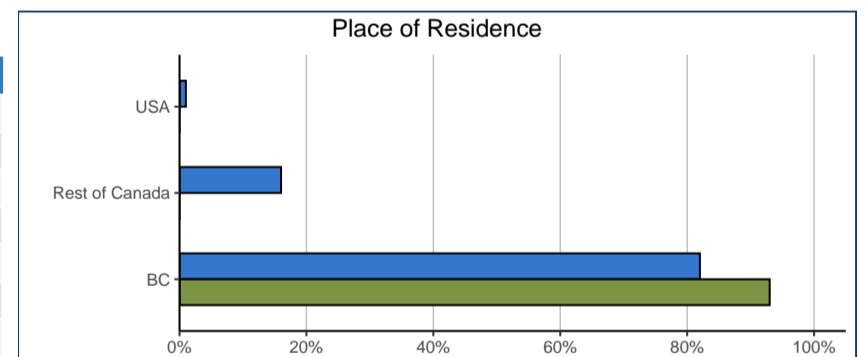
| Gender:* | 44.0701 |      | TRU |      |
|----------|---------|------|-----|------|
| Male     | ~       | ~    | 170 | 34%  |
| Female   | ~       | ~    | 326 | 66%  |
| Total    | 17      | 100% | 496 | 100% |

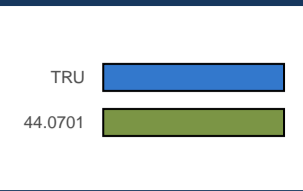
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

| Age (at time of survey): | 44.0701 |      | TRU |      |
|--------------------------|---------|------|-----|------|
| < 25                     | ~       | ~    | 45  | 9%   |
| 25 to 29                 | 11      | 65%  | 235 | 47%  |
| 30 to 34                 | 0       | 0%   | 82  | 17%  |
| 35 to 39                 | ~       | ~    | 46  | 9%   |
| 40 to 49                 | ~       | ~    | 51  | 10%  |
| 50 to 64                 | 0       | 0%   | 30  | 6%   |
| > 64                     | 0       | 0%   | 7   | 1%   |
| Total                    | 17      | 100% | 496 | 100% |
| Median Age               | 27      |      | 28  |      |
| Average (mean) Age       | 29      |      | 32  |      |



| Place of Residence (at time of survey): | 44.0701 |     | TRU |      |
|---|---------|-----|-----|------|
| BC – Mainland/Southwest                 | ~       | ~   | 95  | 22%  |
| BC – Vancouver Island/Coast             | ~       | ~   | 33  | 8%   |
| BC – Northern B.C.                      | ~       | ~   | 28  | 6%   |
| BC – Interior/Kootenays                 | ~       | ~   | 205 | 47%  |
| BC Subtotal                             | 14      | 93% | 361 | 82%  |
| Canada – Alberta                        | ~       | ~   | 35  | 8%   |
| Canada – Ontario                        | 0       | 0%  | 23  | 5%   |
| Canada – Other                          | 0       | 0%  | 15  | 3%   |
| U.S.A.                                  | 0       | 0%  | 5   | 1%   |
| Non-BC Subtotal                         | ~       | ~   | 78  | 18%  |
| Total                                   | ~       | ~   | 439 | 100% |



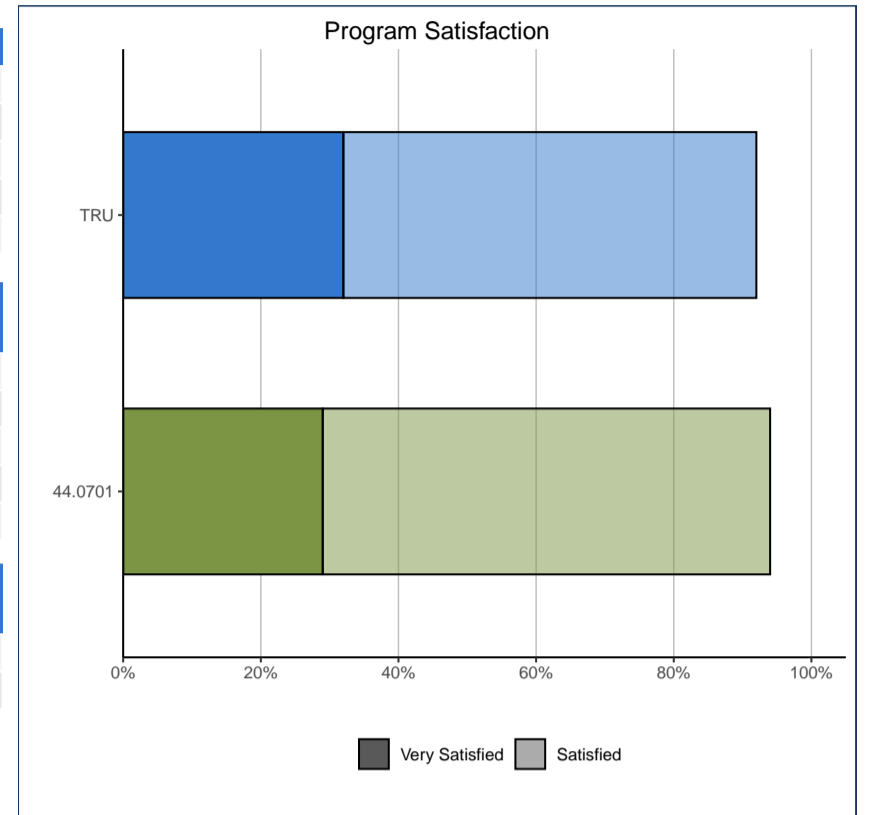


**EDUCATION EVALUATION AND SKILL DEVELOPMENT**

| Program Satisfaction: | 44.0701 |      | TRU |      |
|-----------------------|---------|------|-----|------|
| Very Satisfied        | 5       | 29%  | 156 | 32%  |
| Satisfied             | 11      | 65%  | 292 | 60%  |
| Dissatisfied          | 1       | 6%   | 31  | 6%   |
| Very Dissatisfied     | 0       | 0%   | 11  | 2%   |
| Total                 | 17      | 100% | 490 | 100% |

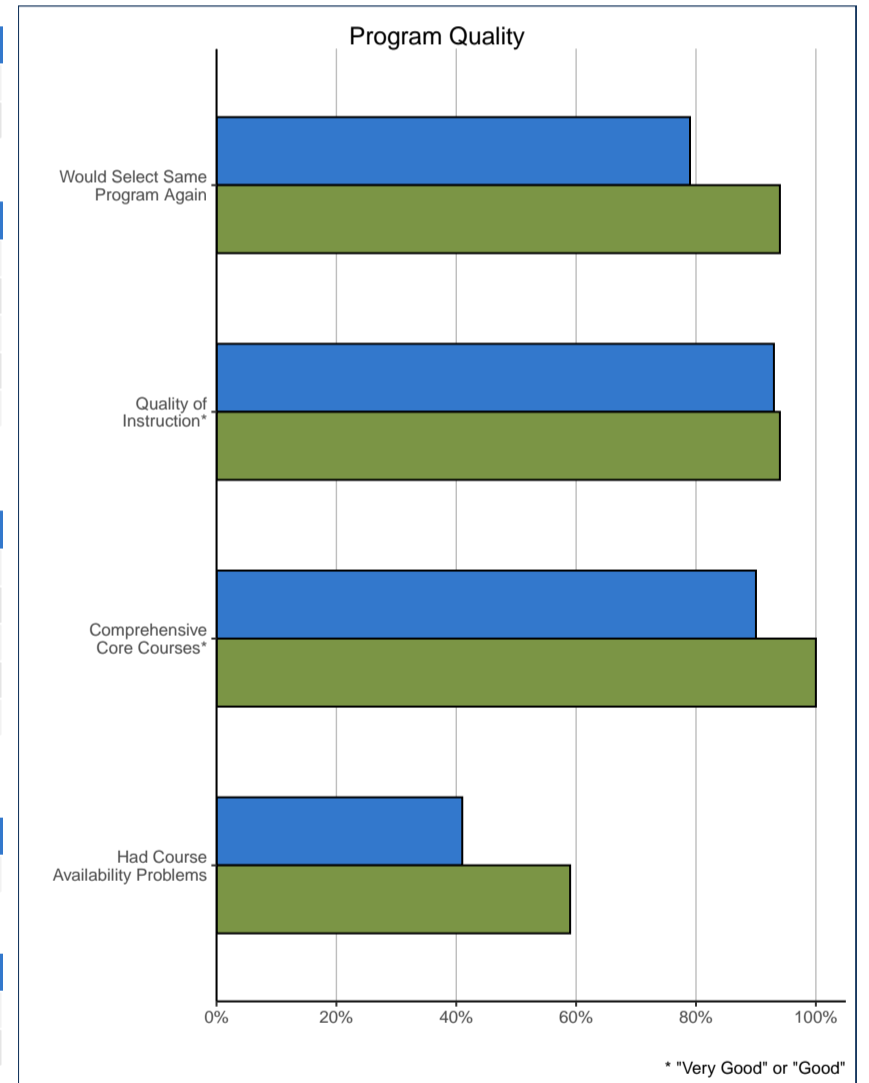
| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 44.0701 |      | TRU |      |
|---|---------|------|-----|------|
| Very Useful   | 13      | 76%  | 198 | 46%  |
| Somewhat Useful   | 4       | 24%  | 195 | 45%  |
| Not Very Useful   | 0       | 0%   | 23  | 5%   |
| Not at All Useful   | 0       | 0%   | 16  | 4%   |
| Total   | 17      | 100% | 432 | 100% |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 44.0701 |     | TRU |     |
|--|---------|-----|-----|-----|
| Yes  | 4       | 24% | 70  | 14% |
| No   | 13      | 76% | 413 | 86% |



| Would select the same program again: | 44.0701 |     | TRU |     |
|--------------------------------------|---------|-----|-----|-----|
| Yes                                  | 15      | 94% | 351 | 79% |
| No                                   | 1       | 6%  | 91  | 21% |

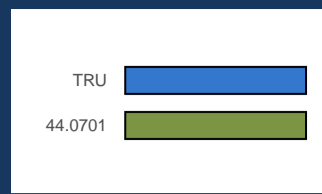
| Quality of Instruction: | 44.0701 |      | TRU |      |
|-------------------------|---------|------|-----|------|
| Very Good               | 7       | 41%  | 153 | 31%  |
| Good                    | 9       | 53%  | 306 | 62%  |
| Poor                    | 1       | 6%   | 21  | 4%   |
| Very Poor               | 0       | 0%   | 11  | 2%   |
| Total                   | 17      | 100% | 491 | 100% |



| Comprehensiveness of Core Courses: | 44.0701 |      | TRU |      |
|------------------------------------|---------|------|-----|------|
| Very Good                          | 5       | 29%  | 150 | 32%  |
| Good                               | 12      | 71%  | 275 | 58%  |
| Poor                               | 0       | 0%   | 37  | 8%   |
| Very Poor                          | 0       | 0%   | 13  | 3%   |
| Total                              | 17      | 100% | 475 | 100% |

| Course Availability:                     | 44.0701 |     | TRU |     |
|--|---------|-----|-----|-----|
| Encountered course availability problems | 10      | 59% | 201 | 41% |

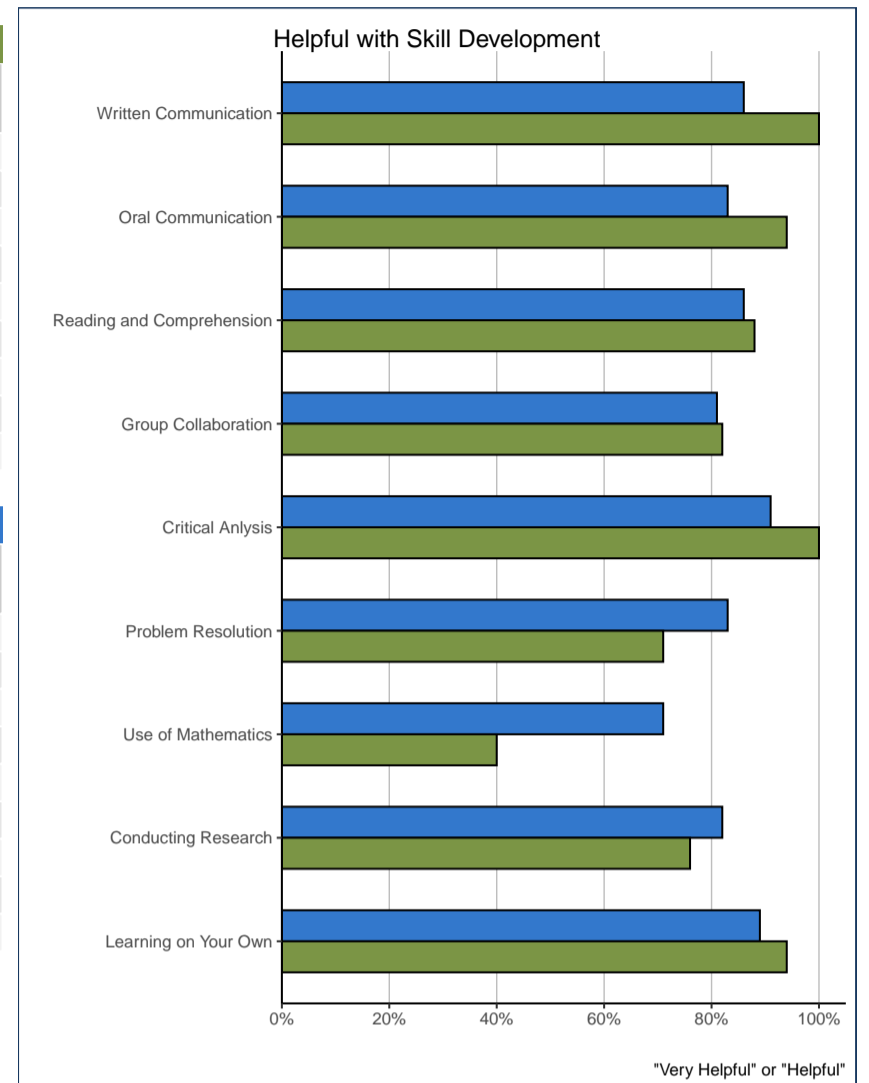
| Financial Constraints:                              | 44.0701 |     | TRU |     |
|---|---------|-----|-----|-----|
| Had to interrupt studies for financial reasons      | 5       | 31% | 79  | 16% |
| Had to take program part-time for financial reasons | 2       | 13% | 116 | 24% |



SKILL DEVELOPMENT

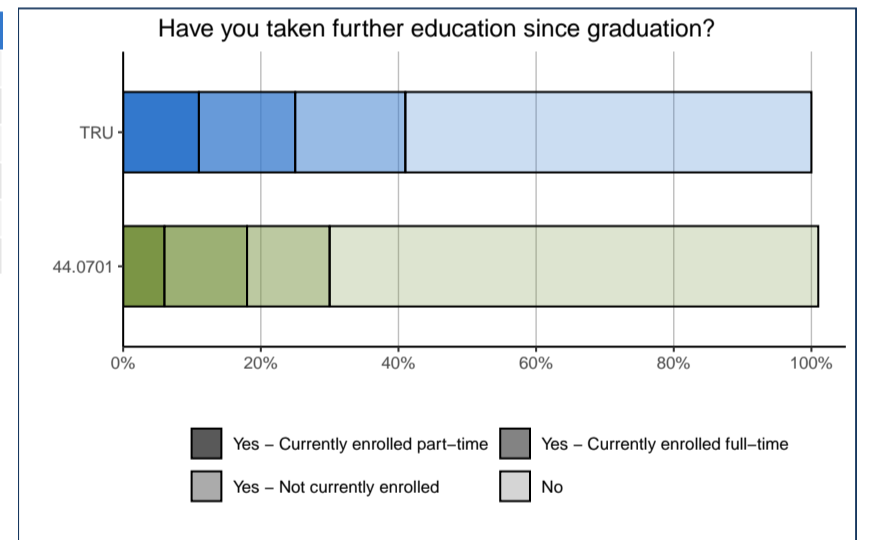
|   | 44.0701      |         |                  |                    |         |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication                           | 18%          | 82%     | 0%               | 0%                 | 17      |
| Oral Communication                              | 38%          | 56%     | 6%               | 0%                 | 16      |
| Reading and Comprehension                       | 13%          | 75%     | 13%              | 0%                 | 16      |
| Group Collaboration                             | 29%          | 53%     | 18%              | 0%                 | 17      |
| Critical Analysis                               | 59%          | 41%     | 0%               | 0%                 | 17      |
| Problem Resolution                              | 18%          | 53%     | 24%              | 6%                 | 17      |
| Use of Mathematics                              | 20%          | 20%     | 40%              | 20%                | 5       |
| Conducting Research                             | 35%          | 41%     | 24%              | 0%                 | 17      |
| Learning on Your Own                            | 25%          | 69%     | 6%               | 0%                 | 16      |

|   | TRU          |         |                  |                    |         |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication                           | 29%          | 57%     | 12%              | 2%                 | 471     |
| Oral Communication                              | 25%          | 58%     | 15%              | 2%                 | 469     |
| Reading and Comprehension                       | 30%          | 56%     | 12%              | 2%                 | 472     |
| Group Collaboration                             | 23%          | 58%     | 16%              | 4%                 | 463     |
| Critical Analysis                               | 43%          | 48%     | 7%               | 2%                 | 486     |
| Problem Resolution                              | 25%          | 58%     | 13%              | 4%                 | 472     |
| Use of Mathematics                              | 22%          | 49%     | 22%              | 6%                 | 357     |
| Conducting Research                             | 33%          | 49%     | 15%              | 3%                 | 463     |
| Learning on Your Own                            | 41%          | 48%     | 8%               | 3%                 | 480     |

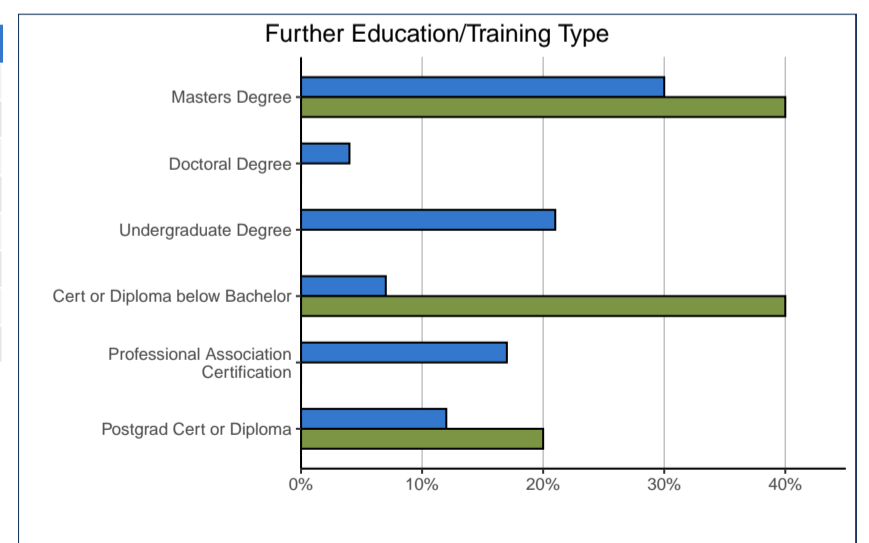


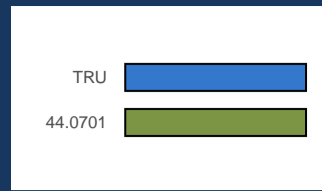
FURTHER EDUCATION

| Took further education since 2021 graduation: | 44.0701 |      | TRU |      |
|---|---------|------|-----|------|
| Yes   | 5       | 29%  | 203 | 41%  |
| Not currently enrolled                        | 2       | 12%  | 81  | 16%  |
| Currently enrolled full-time                  | 2       | 12%  | 68  | 14%  |
| Currently enrolled part-time                  | 1       | 6%   | 52  | 11%  |
| No  | 12      | 71%  | 290 | 59%  |
| Total   | 17      | 100% | 493 | 100% |



| Type of Formal Post-Secondary Education:    | 44.0701 |      | TRU |      |
|---|---------|------|-----|------|
| Masters Degree                              | 2       | 40%  | 60  | 30%  |
| Doctoral Degree                             | 0       | 0%   | 8   | 4%   |
| Another Undergraduate Degree                | 0       | 0%   | 43  | 21%  |
| Certificate or Diploma below Bachelor level | 2       | 40%  | 15  | 7%   |
| Professional Association Certification      | 0       | 0%   | 34  | 17%  |
| Postgraduate Certificate or Diploma         | 1       | 20%  | 24  | 12%  |
| Other                                       | 0       | 0%   | 17  | 8%   |
| Total                                       | 5       | 100% | 201 | 100% |





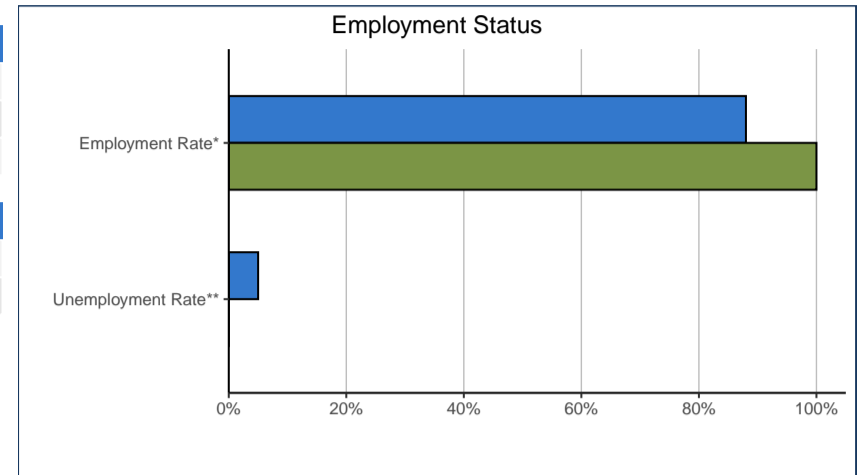
**EMPLOYMENT**

| Labour Force Status:                      | 44.0701 |      | TRU |      |
|---|---------|------|-----|------|
| In Labour Force (working or seeking work) | 17      | 100% | 460 | 93%  |
| Not in Labour Force                       | 0       | 0%   | 32  | 7%   |
| Total                                     | 17      | 100% | 492 | 100% |

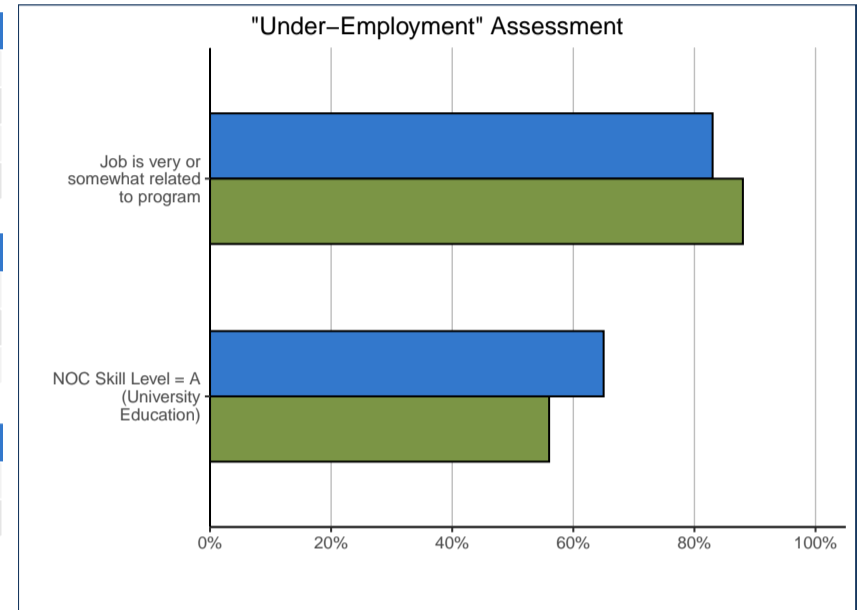
| Employment:         | 44.0701 |      | TRU |      |
|---------------------|---------|------|-----|------|
| Employment Rate*    | 17      | 100% | 437 | 88%  |
| Unemployment Rate** | 0       | 0.0% | 23  | 5.0% |

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



| Status of Graduates NOT in Labour Force: | 44.0701 |    | TRU |      |
|--|---------|----|-----|------|
| Attending School FT                      | 0       | 0% | 20  | 63%  |
| Attending School PT                      | 0       | 0% | 3   | 9%   |
| Other                                    | 0       | 0% | 9   | 28%  |
| Total NOT in Labour Force                | 0       | 0% | 32  | 100% |



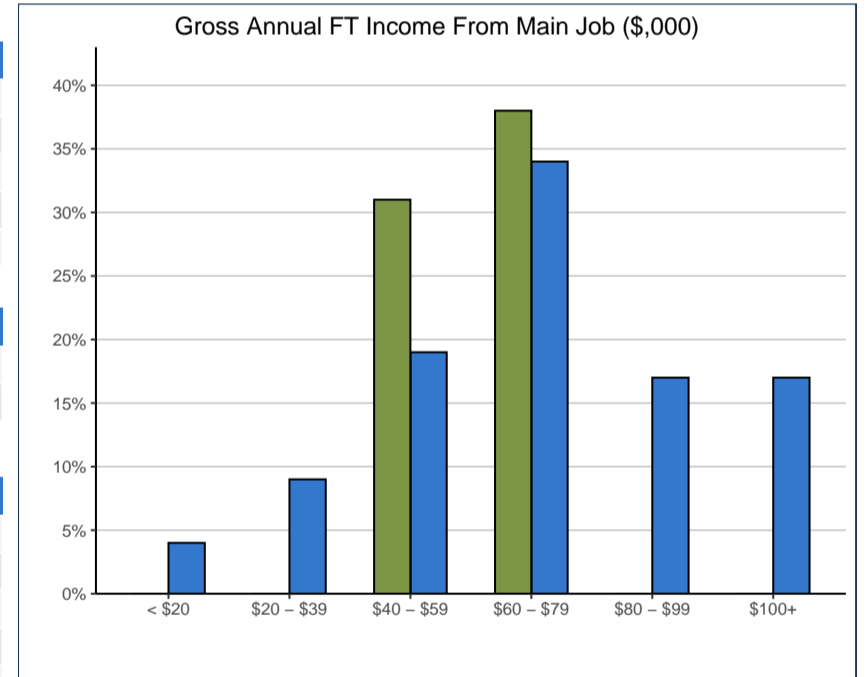
| Primary Employment Type: | 44.0701 |      | TRU |      |
|--------------------------|---------|------|-----|------|
| Paid worker              | 16      | 94%  | 408 | 94%  |
| Self-employed            | 1       | 6%   | 28  | 6%   |
| Total                    | 17      | 100% | 436 | 100% |

| Job Characteristics:                              | 44.0701 |      | TRU |     |
|---|---------|------|-----|-----|
| I hold more than one job*                         | 4       | 24%  | 73  | 17% |
| My main job is full-time (>= 30 hours per week)** | 17      | 100% | 376 | 89% |

\*Of total Employed

\*\*Of those who provided data on hours/week worked

| How related is your main job to your program? | 44.0701 |      | TRU |      |
|---|---------|------|-----|------|
| Very Related                                  | 13      | 76%  | 244 | 56%  |
| Somewhat Related                              | 2       | 12%  | 116 | 27%  |
| Not Very Related                              | 1       | 6%   | 42  | 10%  |
| Not at All Related                            | 1       | 6%   | 34  | 8%   |
| Total   | 17      | 100% | 436 | 100% |



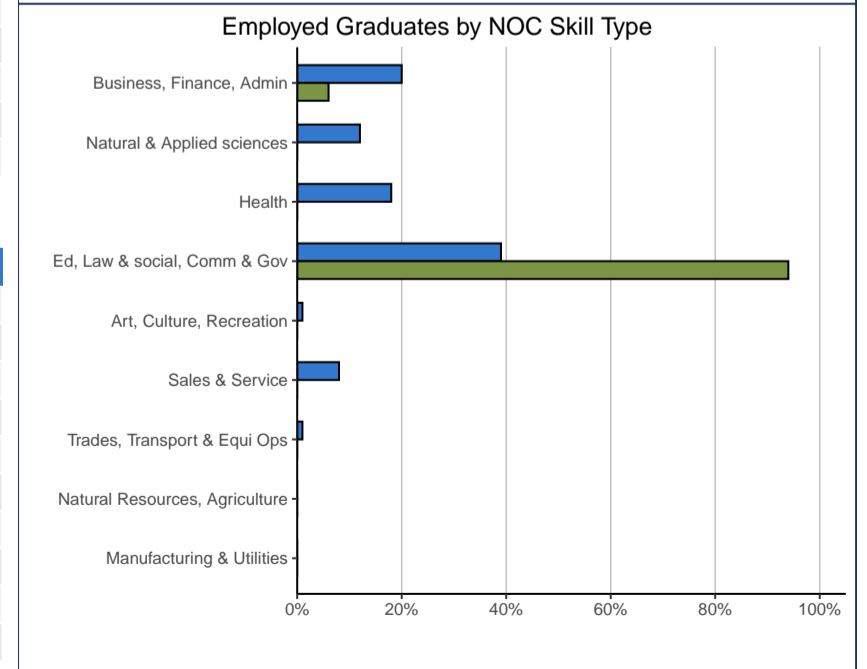
| "Under-employment" Assessment:              | 44.0701 |     | TRU |     |
|---|---------|-----|-----|-----|
| Job is very or somewhat related to program  | 15      | 88% | 360 | 83% |
| NOC Skill Level = A (University Education)* | 9       | 56% | 264 | 65% |

\*Of total valid responses

| Gross Annual Income from Main Job:*    | 44.0701 |      | TRU    |      |
|--|---------|------|--------|------|
| Less than \$20,000                     | 0       | 0%   | 15     | 4%   |
| \$20,000 to \$39,999                   | ~       | ~    | 30     | 9%   |
| \$40,000 to \$59,999                   | 5       | 31%  | 64     | 19%  |
| \$60,000 to \$79,999                   | 6       | 38%  | 117    | 34%  |
| \$80,000 to \$99,999                   | ~       | ~    | 59     | 17%  |
| \$100,000 and Above                    | ~       | ~    | 59     | 17%  |
| Total                                  | 16      | 100% | 344    | 100% |
| Median Annual Income (full-time) (\$)  | 73,001  |      | 72,000 |      |
| Average Annual Income (full-time) (\$) | 69,837  |      | 76,953 |      |

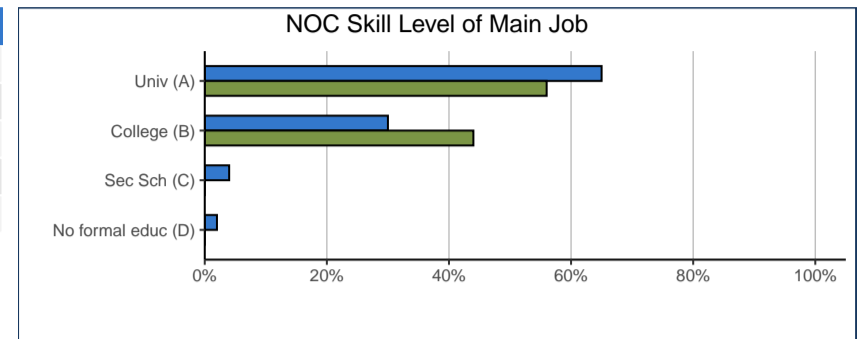
\*Where data provided

| NOC Skill Type of Main Job:                         | 44.0701 |      | TRU |      |
|---|---------|------|-----|------|
| Business, finance & administration                  | 1       | 6%   | 80  | 20%  |
| Natural & applied sciences & related                | 0       | 0%   | 50  | 12%  |
| Health  | 0       | 0%   | 73  | 18%  |
| Education, law and social, community & government   | 15      | 94%  | 159 | 39%  |
| Art, culture, recreation & sport                    | 0       | 0%   | 5   | 1%   |
| Sales & service                                     | 0       | 0%   | 34  | 8%   |
| Trades, transport & equipment operators & related   | 0       | 0%   | 4   | 1%   |
| Natural resources, agriculture & related production | 0       | 0%   | 1   | 0%   |
| Manufacturing & utilities                           | 0       | 0%   | 1   | 0%   |
| Total   | 16      | 100% | 407 | 100% |

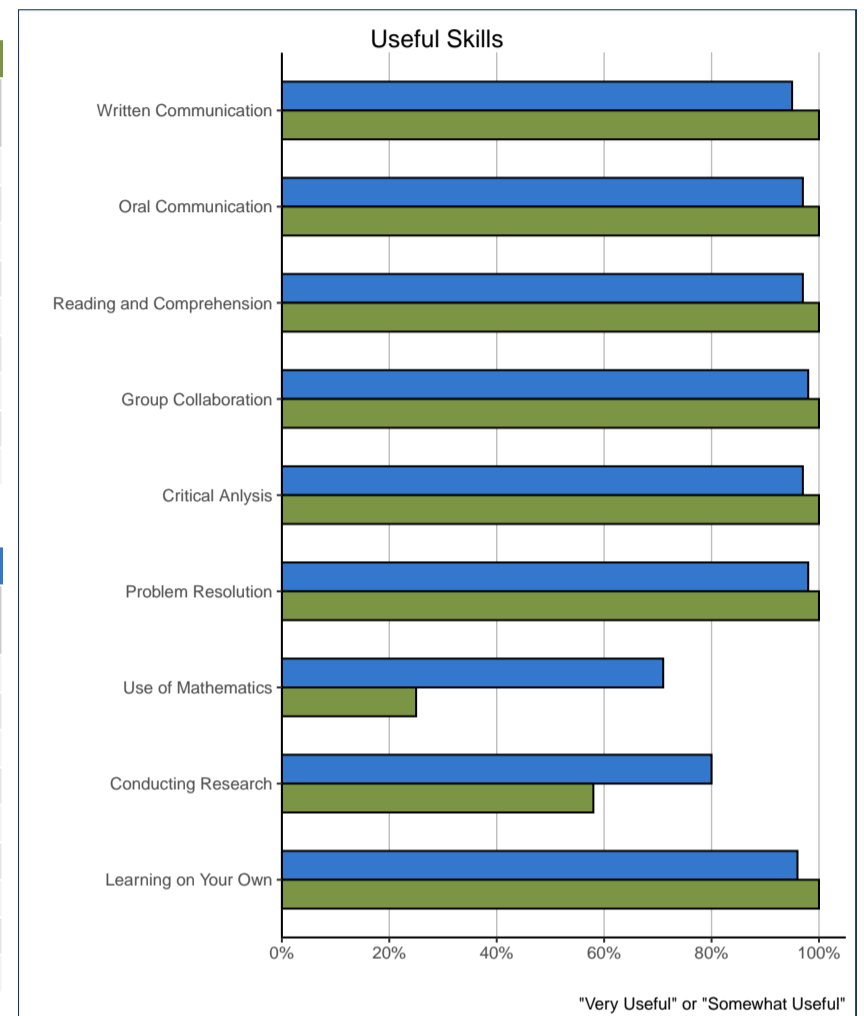


EMPLOYMENT, continued

| NOC Skill Level of Main Job:                | 44.0701 |      | TRU |      |
|---|---------|------|-----|------|
| A. University education                     | 9       | 56%  | 264 | 65%  |
| B. College education/trade apprenticeship   | 7       | 44%  | 122 | 30%  |
| C. Secondary school + job-specific training | 0       | 0%   | 15  | 4%   |
| D. No formal education                      | 0       | 0%   | 7   | 2%   |
| Total                                       | 16      | 100% | 408 | 100% |



| How useful are the following skills and abilities in doing your main job? | 44.0701     |                 |                 |                   | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
|   | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful |         |
| Written Communication   | 76%         | 24%             | 0%              | 0%                | 17      |
| Oral Communication  | 82%         | 18%             | 0%              | 0%                | 17      |
| Reading and Comprehension   | 76%         | 24%             | 0%              | 0%                | 17      |
| Group Collaboration   | 88%         | 12%             | 0%              | 0%                | 17      |
| Critical Analysis   | 88%         | 12%             | 0%              | 0%                | 17      |
| Problem Resolution  | 82%         | 18%             | 0%              | 0%                | 17      |
| Use of Mathematics  | 6%          | 19%             | 31%             | 44%               | 16      |
| Conducting Research   | 29%         | 29%             | 24%             | 18%               | 17      |
| Learning on Your Own  | 71%         | 29%             | 0%              | 0%                | 17      |



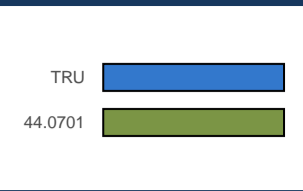
| How useful are the following skills and abilities in doing your main job? | TRU         |                 |                 |                   | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
|   | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful |         |
| Written Communication   | 77%         | 18%             | 3%              | 2%                | 432     |
| Oral Communication  | 83%         | 14%             | 3%              | 0%                | 433     |
| Reading and Comprehension   | 84%         | 13%             | 2%              | 0%                | 432     |
| Group Collaboration   | 83%         | 15%             | 1%              | 1%                | 432     |
| Critical Analysis   | 83%         | 14%             | 1%              | 1%                | 432     |
| Problem Resolution  | 83%         | 15%             | 1%              | 0%                | 433     |
| Use of Mathematics  | 32%         | 39%             | 18%             | 12%               | 425     |
| Conducting Research   | 45%         | 35%             | 13%             | 7%                | 431     |
| Learning on Your Own  | 77%         | 19%             | 3%              | 1%                | 432     |

| Top 10 Full-time Occupations of 44.0701 Graduates: |                 |                                      | 44.0701                      |
|--|-----------------|--------------------------------------|------------------------------|
| NOC  | NOC Skill Level | Description                          | % Employed FT in this Occ.** |
| 4152   | A               | Social workers                       | 47%                          |
| 4212   | B               | Social and community service workers | 35%                          |
| *  |                 |                                      |                              |
| *  |                 |                                      |                              |
| *  |                 |                                      |                              |
| *  |                 |                                      |                              |
| *  |                 |                                      |                              |
| *  |                 |                                      |                              |
| *  |                 |                                      |                              |
| *  |                 |                                      |                              |

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

| Top 10 Full-time Occupations of TRU Graduates: |                 |  | TRU                          |
|--|-----------------|--|------------------------------|
| NOC  | NOC Skill Level | Description  | % Employed FT in this Occ.** |
| 4112   | A               | Lawyers and Quebec notaries  | 9%                           |
| 3012   | A               | Registered nurses and registered psychiatric nurses                              | 7%                           |
| 4032   | A               | Elementary school and kindergarten teachers                                      | 4%                           |
| XXXX   | O               | Unclassified occupations   | 4%                           |
| 3214   | B               | Respiratory therapists, clinical perfusionists and cardiopulmonary technologists | 4%                           |
| 4152   | A               | Social workers   | 3%                           |
| 1111   | A               | Financial auditors and accountants   | 3%                           |
| 4031   | A               | Secondary school teachers  | 3%                           |
| 4212   | B               | Social and community service workers   | 3%                           |
| 403X   | A               | Secondary and elementary school teachers and educational counsellors             | 2%                           |

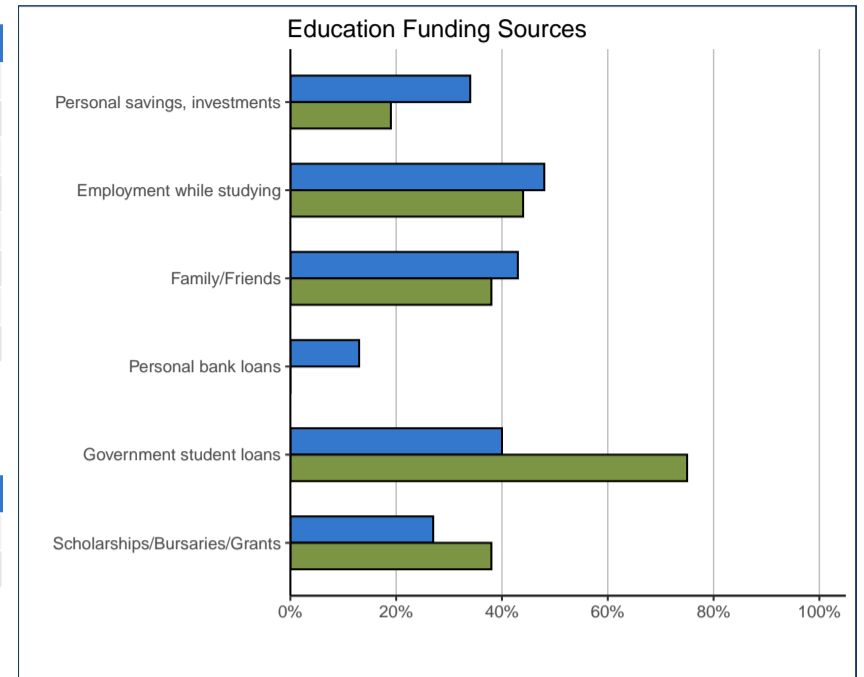
\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed



**EDUCATION FINANCING**

| Funding Sources (3 sources allowed):* | 44.0701 |     | TRU |     |
|---------------------------------------|---------|-----|-----|-----|
| Personal savings, investments         | 3       | 19% | 166 | 34% |
| Employment while studying             | 7       | 44% | 232 | 48% |
| Family/Friends                        | 6       | 38% | 207 | 43% |
| Personal bank loans                   | 0       | 0%  | 62  | 13% |
| Government student loans              | 12      | 75% | 192 | 40% |
| Scholarships/Bursaries/Grants         | 6       | 38% | 131 | 27% |
| Other                                 | 5       | 31% | 115 | 24% |
| Total                                 | 16      |     | 485 |     |

\* Percentage of respondents who identified this source

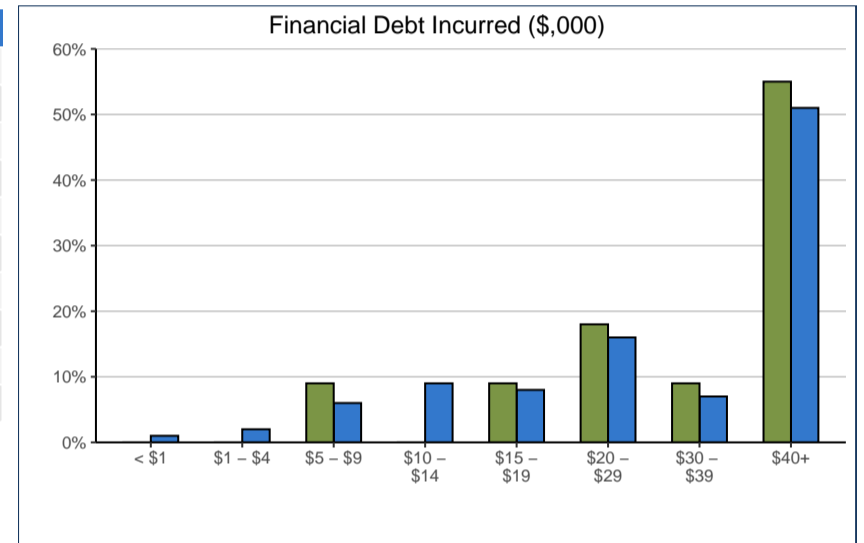


| Financial Debt Incurred to Finance Bac. Ed.:*   | 44.0701 |     | TRU |     |
|---|---------|-----|-----|-----|
| Incurred any form of financial debt             | 12      | 75% | 259 | 53% |
| Incurred government-sponsored student loan debt | 12      | 75% | 207 | 42% |

\* Percentage of respondents who provided data

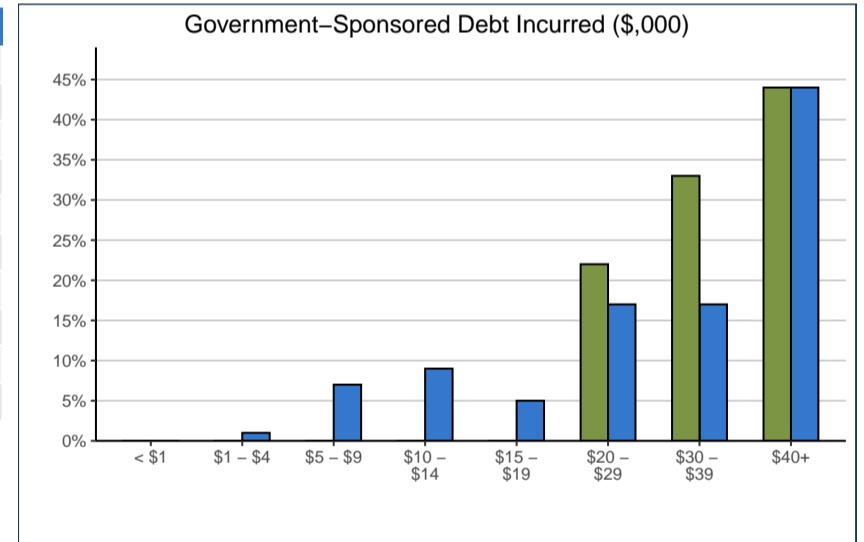
| Financial Debt Amount:*    | 44.0701 |      | TRU    |      |
|----------------------------|---------|------|--------|------|
| < \$1,000                  | 0       | 0%   | 2      | 1%   |
| \$1,000 to \$4,999         | 0       | 0%   | 5      | 2%   |
| \$5,000 to \$9,999         | 1       | 9%   | 13     | 6%   |
| \$10,000 to \$14,999       | 0       | 0%   | 19     | 9%   |
| \$15,000 to \$19,999       | 1       | 9%   | 17     | 8%   |
| \$20,000 to \$29,999       | 2       | 18%  | 34     | 16%  |
| \$30,000 to \$39,999       | 1       | 9%   | 15     | 7%   |
| \$40,000 or More           | 6       | 55%  | 108    | 51%  |
| Total                      | 11      | 100% | 213    | 100% |
| Median Financial Debt (\$) | 40,000  |      | 40,000 |      |

\* Includes only cases where financial debt was incurred



| Gov't-Sponsored Student Loan Debt Amount:* | 44.0701 |      | TRU    |      |
|--|---------|------|--------|------|
| < \$1,000                                  | 0       | 0%   | 0      | 0%   |
| \$1,000 to \$4,999                         | 0       | 0%   | 1      | 1%   |
| \$5,000 to \$9,999                         | 0       | 0%   | 11     | 7%   |
| \$10,000 to \$14,999                       | 0       | 0%   | 13     | 9%   |
| \$15,000 to \$19,999                       | 0       | 0%   | 7      | 5%   |
| \$20,000 to \$29,999                       | 2       | 22%  | 26     | 17%  |
| \$30,000 to \$39,999                       | 3       | 33%  | 26     | 17%  |
| \$40,000 or More                           | 4       | 44%  | 65     | 44%  |
| Total                                      | 9       | 100% | 149    | 100% |
| Median Gov't-Sponsored Loan Debt (\$)      | 36,521  |      | 35,000 |      |

\* Includes only cases where government-sponsored debt was incurred



| Gov't-Sponsored Loan Debt Outstanding:*             | 44.0701 |      | TRU    |      |
|---|---------|------|--------|------|
| None - Loan repaid in full                          | 1       | 13%  | 34     | 20%  |
| < \$1,000   | 0       | 0%   | 1      | 1%   |
| \$1,000 to \$4,999                                  | 1       | 13%  | 6      | 4%   |
| \$5,000 to \$9,999                                  | 0       | 0%   | 8      | 5%   |
| \$10,000 to \$14,999                                | 0       | 0%   | 9      | 5%   |
| \$15,000 to \$19,999                                | 0       | 0%   | 16     | 9%   |
| \$20,000 to \$29,999                                | 3       | 38%  | 29     | 17%  |
| \$30,000 to \$39,999                                | 1       | 13%  | 27     | 16%  |
| \$40,000 or More                                    | 2       | 25%  | 39     | 23%  |
| Total   | 8       | 100% | 169    | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** (\$) | 22,000  |      | 29,000 |      |

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

