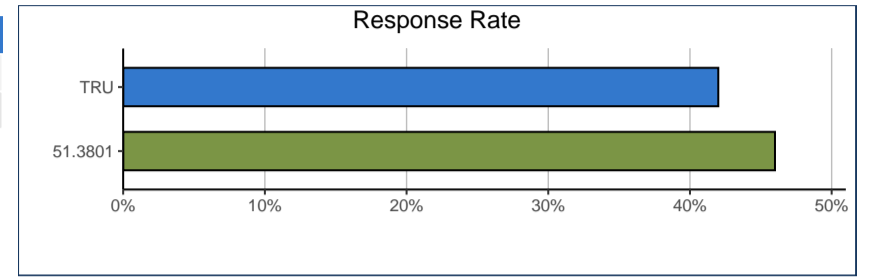


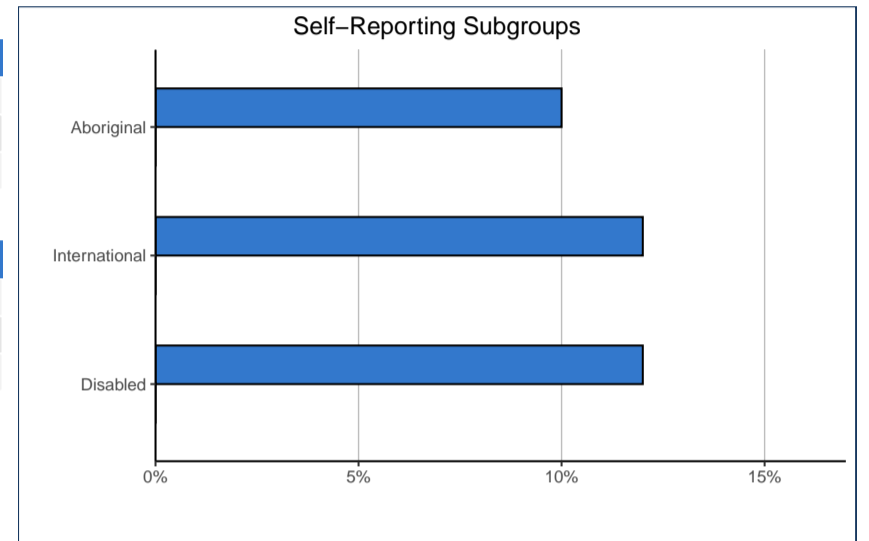
RESPONSE RATE

Survey Response Rate:	51.3801		TRU	
Baccalaureate Graduates Survey Cohort	74	100%	1,195	100%
Survey Respondents and Response Rate	34	46%	496	42%



DEMOGRAPHIC INFORMATION

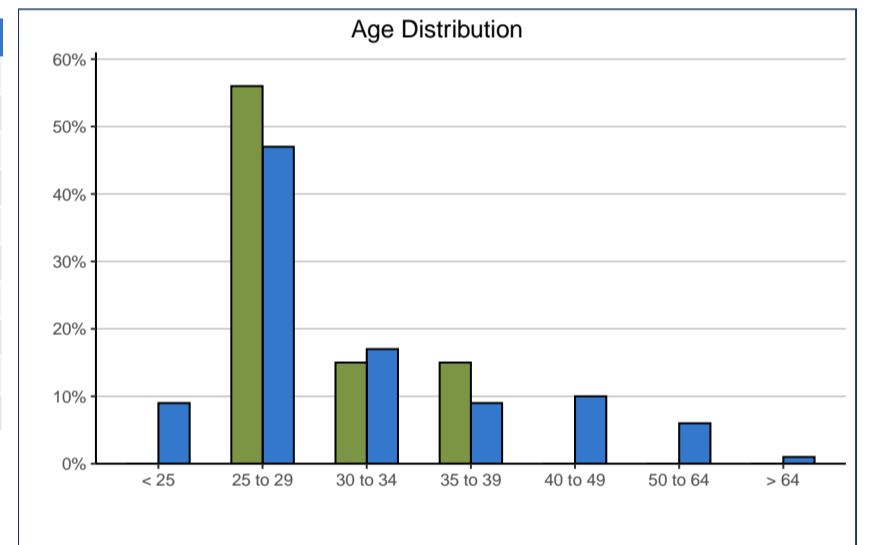
Self-Reporting Subgroups:	51.3801		TRU	
Disabled	~	~	59	12%
International	0	0%	60	12%
Aboriginal	~	~	43	10%



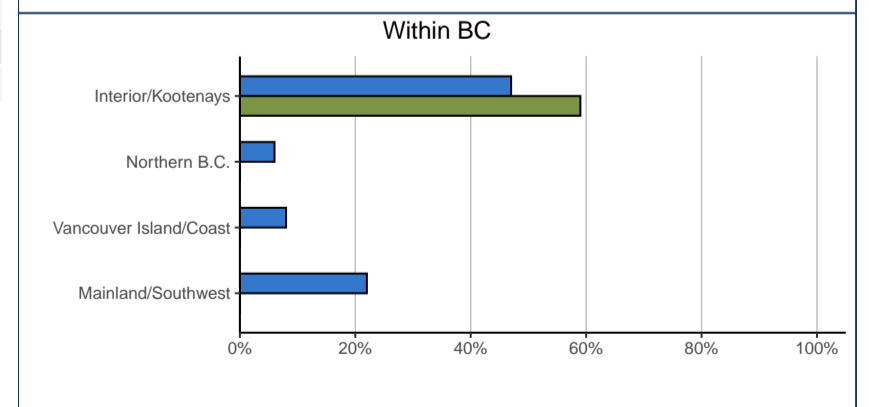
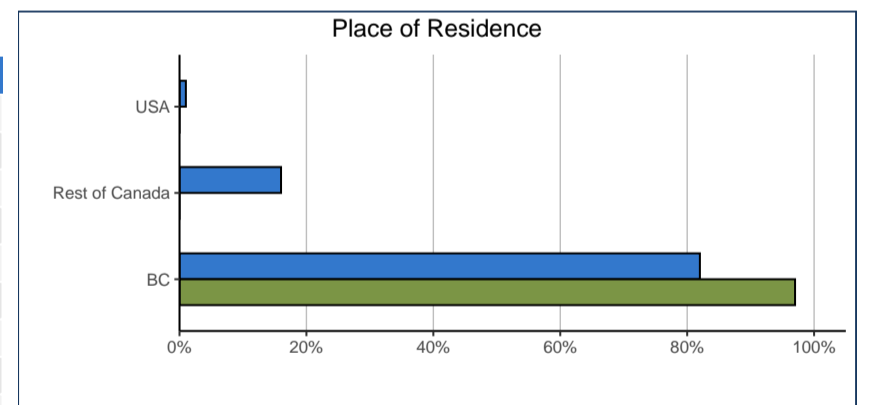
Gender:*	51.3801		TRU	
Male	8	24%	170	34%
Female	26	76%	326	66%
Total	34	100%	496	100%

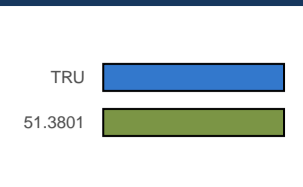
*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	51.3801		TRU	
< 25	~	~	45	9%
25 to 29	19	56%	235	47%
30 to 34	5	15%	82	17%
35 to 39	5	15%	46	9%
40 to 49	~	~	51	10%
50 to 64	0	0%	30	6%
> 64	0	0%	7	1%
Total	34	100%	496	100%
Median Age	28		28	
Average (mean) Age	29		32	



Place of Residence (at time of survey):	51.3801		TRU	
BC – Mainland/Southwest	~	~	95	22%
BC – Vancouver Island/Coast	~	~	33	8%
BC – Northern B.C.	~	~	28	6%
BC – Interior/Kootenays	19	59%	205	47%
BC Subtotal	31	97%	361	82%
Canada – Alberta	0	0%	35	8%
Canada – Ontario	0	0%	23	5%
Canada – Other	~	~	15	3%
U.S.A.	0	0%	5	1%
Non-BC Subtotal	~	~	78	18%
Total	~	~	439	100%



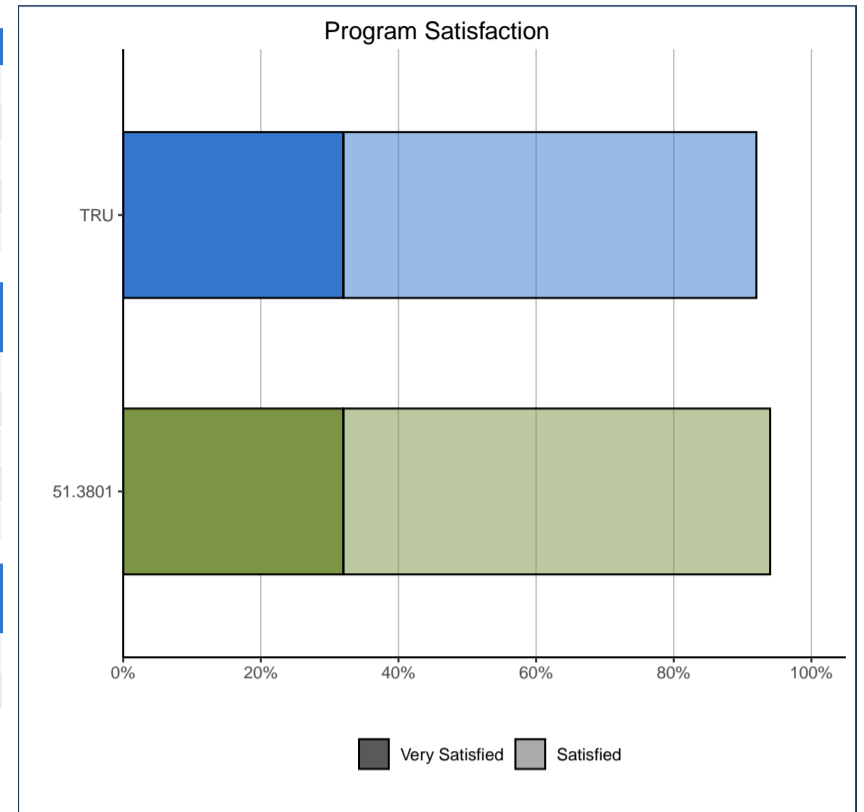


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	51.3801		TRU	
Very Satisfied	11	32%	156	32%
Satisfied	21	62%	292	60%
Dissatisfied	2	6%	31	6%
Very Dissatisfied	0	0%	11	2%
Total	34	100%	490	100%

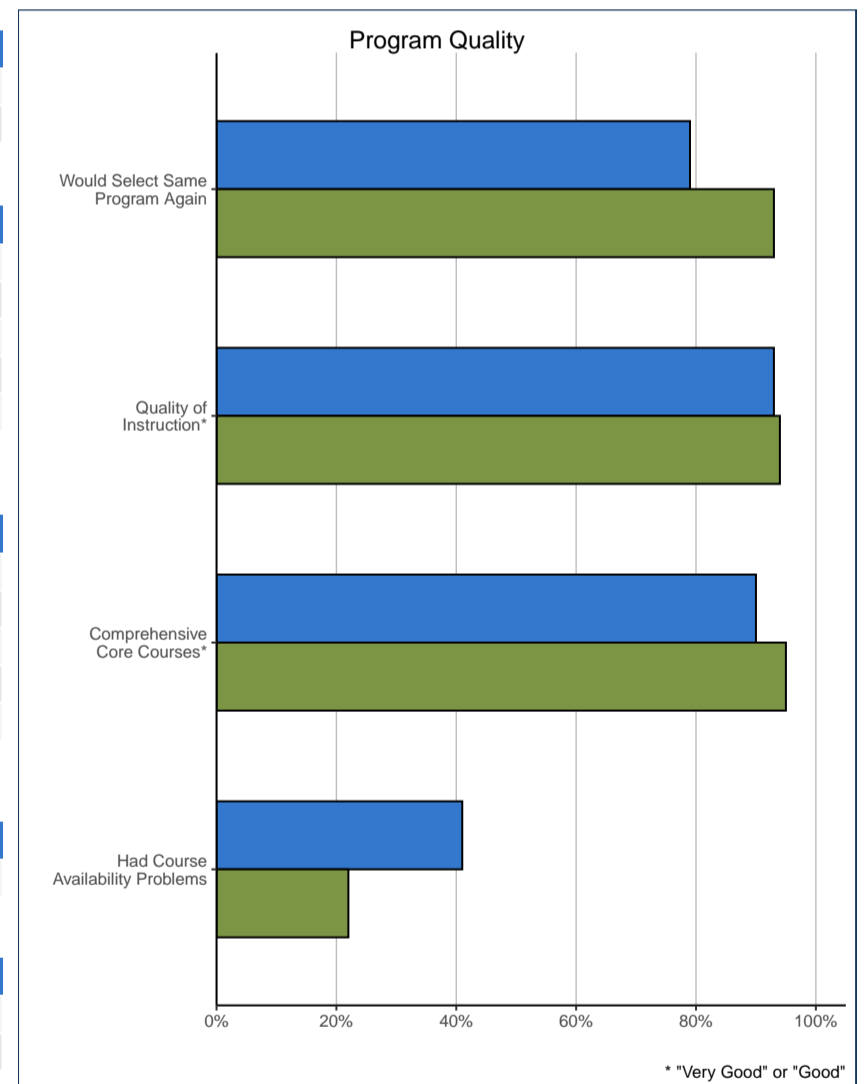
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	51.3801		TRU	
Very Useful	24	71%	198	46%
Somewhat Useful	10	29%	195	45%
Not Very Useful	0	0%	23	5%
Not at All Useful	0	0%	16	4%
Total	34	100%	432	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	51.3801		TRU	
Yes	13	38%	70	14%
No	21	62%	413	86%



Would select the same program again:	51.3801		TRU	
Yes	28	93%	351	79%
No	2	7%	91	21%

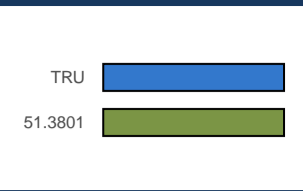
Quality of Instruction:	51.3801		TRU	
Very Good	11	32%	153	31%
Good	21	62%	306	62%
Poor	2	6%	21	4%
Very Poor	0	0%	11	2%
Total	34	100%	491	100%



Comprehensiveness of Core Courses:	51.3801		TRU	
Very Good	7	21%	150	32%
Good	25	74%	275	58%
Poor	2	6%	37	8%
Very Poor	0	0%	13	3%
Total	34	100%	475	100%

Course Availability:	51.3801		TRU	
Encountered course availability problems	7	22%	201	41%

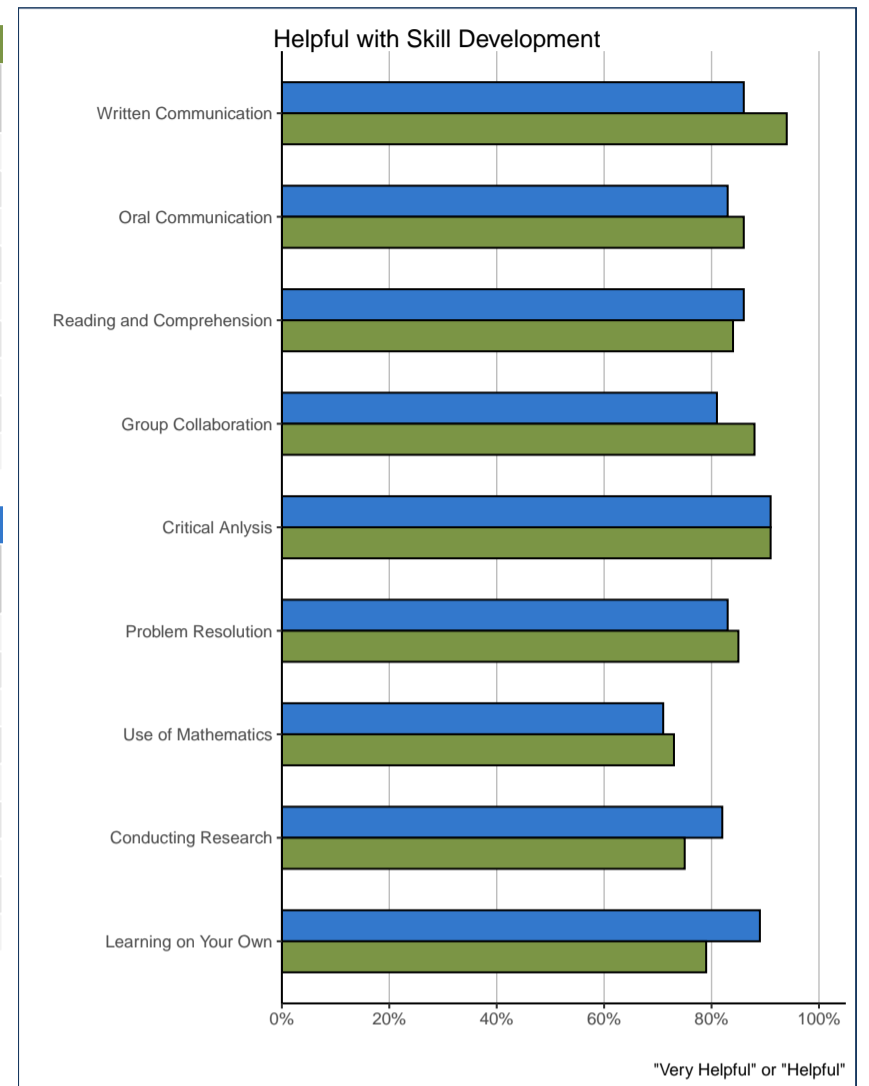
Financial Constraints:	51.3801		TRU	
Had to interrupt studies for financial reasons	3	9%	79	16%
Had to take program part-time for financial reasons	4	12%	116	24%



SKILL DEVELOPMENT

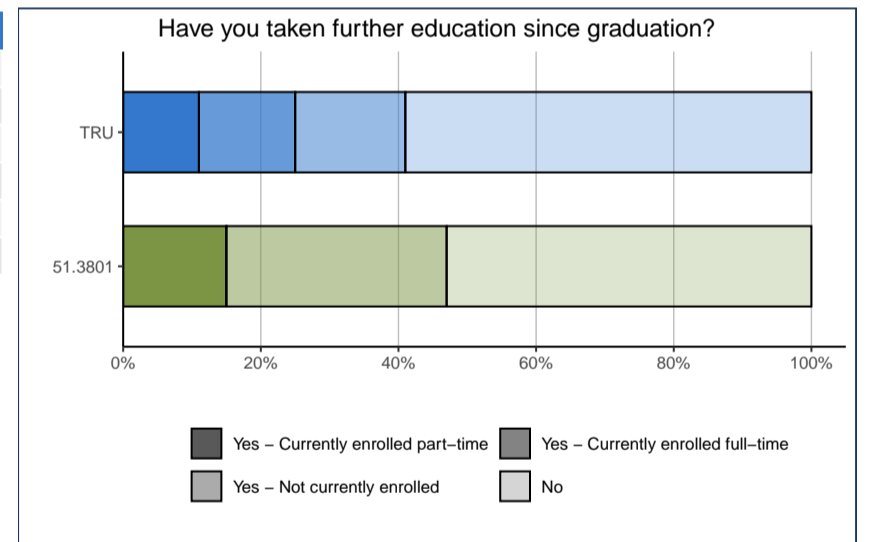
	51.3801				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	28%	66%	6%	0%	32
Oral Communication	21%	65%	12%	3%	34
Reading and Comprehension	25%	59%	16%	0%	32
Group Collaboration	32%	56%	12%	0%	34
Critical Analysis	53%	38%	6%	3%	34
Problem Resolution	26%	59%	12%	3%	34
Use of Mathematics	13%	60%	27%	0%	30
Conducting Research	33%	42%	21%	3%	33
Learning on Your Own	26%	53%	18%	3%	34

	TRU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	29%	57%	12%	2%	471
Oral Communication	25%	58%	15%	2%	469
Reading and Comprehension	30%	56%	12%	2%	472
Group Collaboration	23%	58%	16%	4%	463
Critical Analysis	43%	48%	7%	2%	486
Problem Resolution	25%	58%	13%	4%	472
Use of Mathematics	22%	49%	22%	6%	357
Conducting Research	33%	49%	15%	3%	463
Learning on Your Own	41%	48%	8%	3%	480

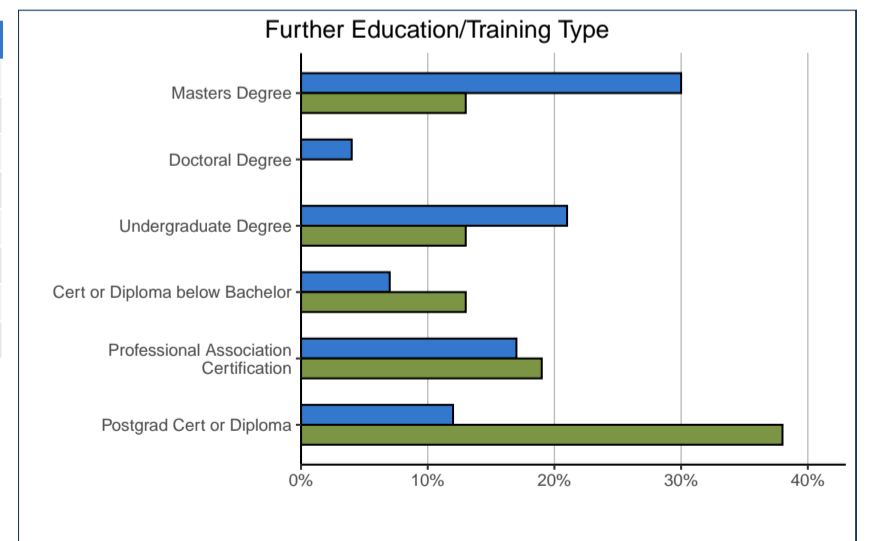


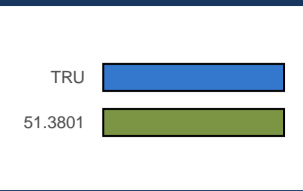
FURTHER EDUCATION

Took further education since 2021 graduation:	51.3801		TRU	
Yes	16	47%	203	41%
Not currently enrolled	11	32%	81	16%
Currently enrolled full-time	0	0%	68	14%
Currently enrolled part-time	5	15%	52	11%
No	18	53%	290	59%
Total	34	100%	493	100%



Type of Formal Post-Secondary Education:	51.3801		TRU	
Masters Degree	2	13%	60	30%
Doctoral Degree	0	0%	8	4%
Another Undergraduate Degree	2	13%	43	21%
Certificate or Diploma below Bachelor level	2	13%	15	7%
Professional Association Certification	3	19%	34	17%
Postgraduate Certificate or Diploma	6	38%	24	12%
Other	1	6%	17	8%
Total	16	100%	201	100%





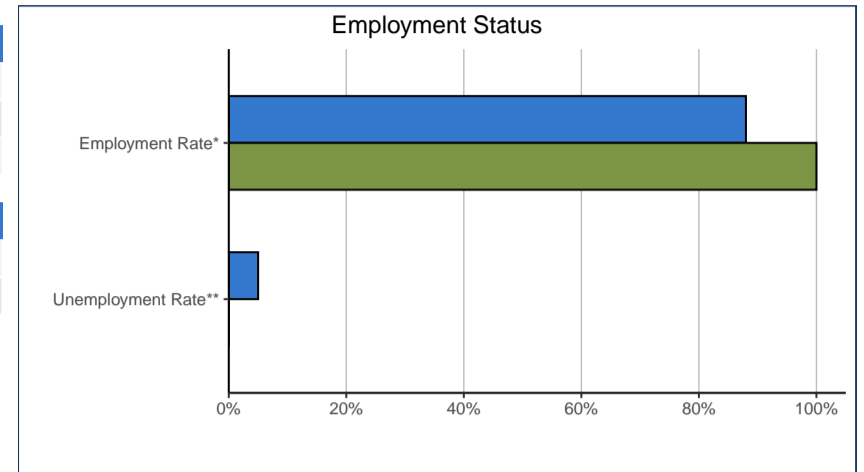
EMPLOYMENT

Labour Force Status:	51.3801		TRU	
In Labour Force (working or seeking work)	34	100%	460	93%
Not in Labour Force	0	0%	32	7%
Total	34	100%	492	100%

Employment:	51.3801		TRU	
Employment Rate*	34	100%	437	88%
Unemployment Rate**	0	0.0%	23	5.0%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



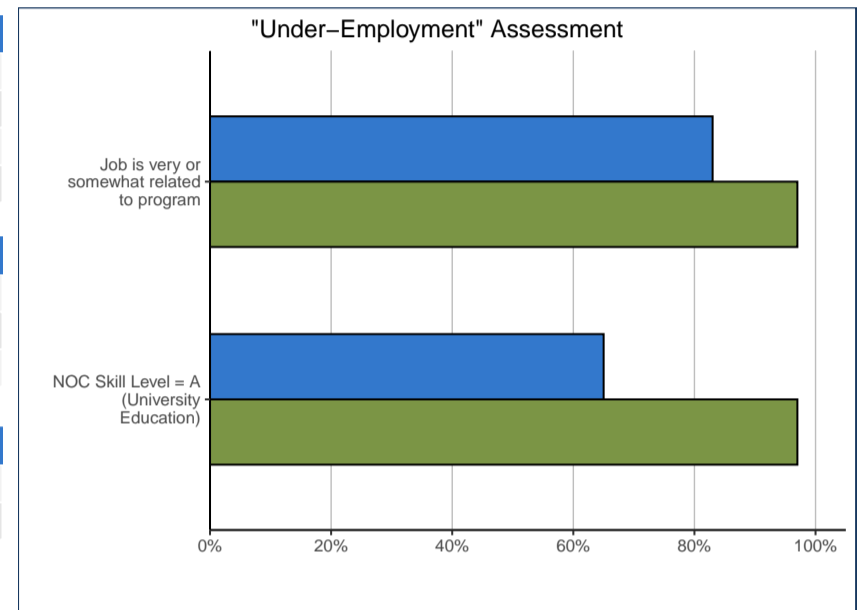
Status of Graduates NOT in Labour Force:	51.3801		TRU	
Attending School FT	0	0%	20	63%
Attending School PT	0	0%	3	9%
Other	0	0%	9	28%
Total NOT in Labour Force	0	0%	32	100%

Primary Employment Type:	51.3801		TRU	
Paid worker	33	97%	408	94%
Self-employed	1	3%	28	6%
Total	34	100%	436	100%

Job Characteristics:	51.3801		TRU	
I hold more than one job*	9	26%	73	17%
My main job is full-time (>= 30 hours per week)**	30	91%	376	89%

*Of total Employed

**Of those who provided data on hours/week worked



How related is your main job to your program?	51.3801		TRU	
Very Related	30	88%	244	56%
Somewhat Related	3	9%	116	27%
Not Very Related	1	3%	42	10%
Not at All Related	0	0%	34	8%
Total	34	100%	436	100%

"Under-employment" Assessment:	51.3801		TRU	
Job is very or somewhat related to program	33	97%	360	83%
NOC Skill Level = A (University Education)*	33	97%	264	65%

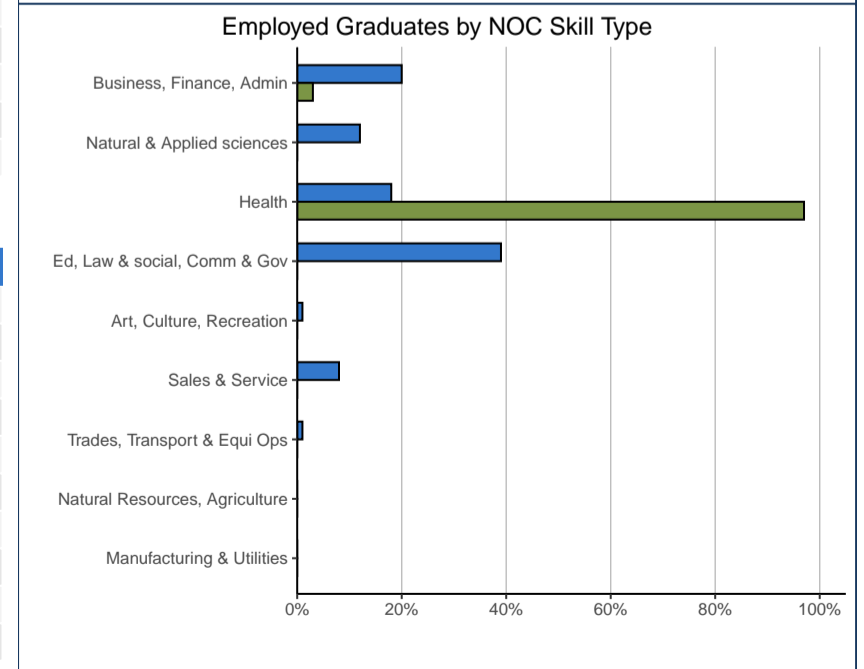
*Of total valid responses

Gross Annual Income from Main Job:*	51.3801		TRU	
Less than \$20,000	~	~	15	4%
\$20,000 to \$39,999	0	0%	30	9%
\$40,000 to \$59,999	5	18%	64	19%
\$60,000 to \$79,999	9	32%	117	34%
\$80,000 to \$99,999	9	32%	59	17%
\$100,000 and Above	~	~	59	17%
Total	28	100%	344	100%
Median Annual Income (full-time) (\$)	80,000		72,000	
Average Annual Income (full-time) (\$)	77,811		76,953	

*Where data provided

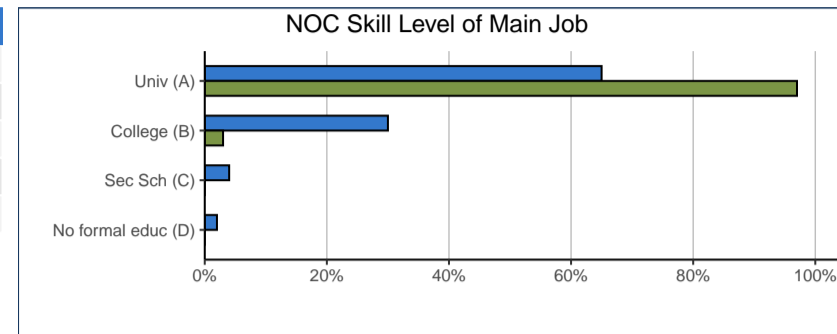


NOC Skill Type of Main Job:	51.3801		TRU	
Business, finance & administration	1	3%	80	20%
Natural & applied sciences & related	0	0%	50	12%
Health	33	97%	73	18%
Education, law and social, community & government	0	0%	159	39%
Art, culture, recreation & sport	0	0%	5	1%
Sales & service	0	0%	34	8%
Trades, transport & equipment operators & related	0	0%	4	1%
Natural resources, agriculture & related production	0	0%	1	0%
Manufacturing & utilities	0	0%	1	0%
Total	34	100%	407	100%

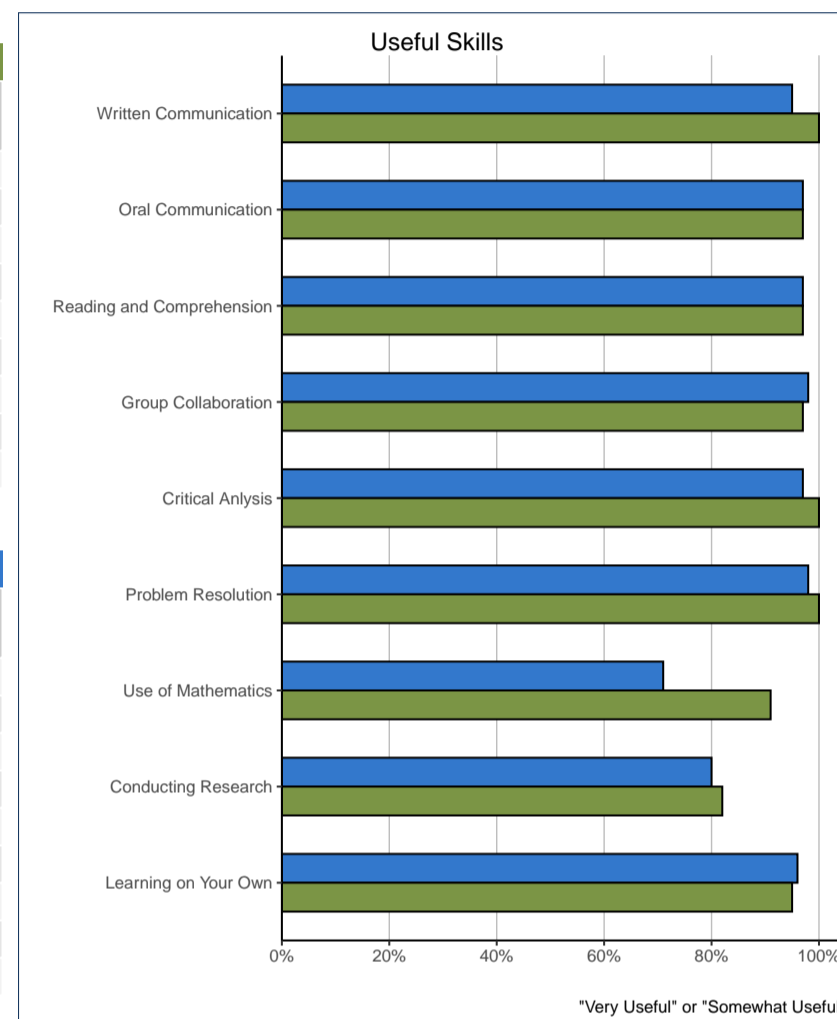


EMPLOYMENT, continued

NOC Skill Level of Main Job:	51.3801		TRU	
A. University education	33	97%	264	65%
B. College education/trade apprenticeship	1	3%	122	30%
C. Secondary school + job-specific training	0	0%	15	4%
D. No formal education	0	0%	7	2%
Total	34	100%	408	100%



How useful are the following skills and abilities in doing your main job?	51.3801				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	82%	18%	0%	0%	34
Oral Communication	85%	12%	3%	0%	34
Reading and Comprehension	79%	18%	3%	0%	34
Group Collaboration	85%	12%	0%	3%	34
Critical Analysis	88%	12%	0%	0%	34
Problem Resolution	76%	24%	0%	0%	34
Use of Mathematics	35%	56%	9%	0%	34
Conducting Research	26%	56%	15%	3%	34
Learning on Your Own	74%	21%	3%	3%	34



How useful are the following skills and abilities in doing your main job?	TRU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	77%	18%	3%	2%	432
Oral Communication	83%	14%	3%	0%	433
Reading and Comprehension	84%	13%	2%	0%	432
Group Collaboration	83%	15%	1%	1%	432
Critical Analysis	83%	14%	1%	1%	432
Problem Resolution	83%	15%	1%	0%	433
Use of Mathematics	32%	39%	18%	12%	425
Conducting Research	45%	35%	13%	7%	431
Learning on Your Own	77%	19%	3%	1%	432

Top 10 Full-time Occupations of 51.3801 Graduates:			51.3801
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	85%
*			
*			
*			
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*			
*			
*			

* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full-time Occupations of TRU Graduates:			TRU
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4112	A	Lawyers and Quebec notaries	9%
3012	A	Registered nurses and registered psychiatric nurses	7%
4032	A	Elementary school and kindergarten teachers	4%
XXXX	O	Unclassified occupations	4%
3214	B	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists	4%
4152	A	Social workers	3%
1111	A	Financial auditors and accountants	3%
4031	A	Secondary school teachers	3%
4212	B	Social and community service workers	3%
403X	A	Secondary and elementary school teachers and educational counsellors	2%

* Data not displayed where n < 5
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	51.3801		TRU	
Personal savings, investments	13	38%	166	34%
Employment while studying	20	59%	232	48%
Family/Friends	15	44%	207	43%
Personal bank loans	2	6%	62	13%
Government student loans	23	68%	192	40%
Scholarships/Bursaries/Grants	12	35%	131	27%
Other	5	15%	115	24%
Total	34		485	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	51.3801		TRU	
Incurred any form of financial debt	25	74%	259	53%
Incurred government-sponsored student loan debt	25	74%	207	42%

* Percentage of respondents who provided data

Financial Debt Amount:*	51.3801		TRU	
< \$1,000	0	0%	2	1%
\$1,000 to \$4,999	0	0%	5	2%
\$5,000 to \$9,999	0	0%	13	6%
\$10,000 to \$14,999	1	5%	19	9%
\$15,000 to \$19,999	0	0%	17	8%
\$20,000 to \$29,999	3	14%	34	16%
\$30,000 to \$39,999	2	10%	15	7%
\$40,000 or More	15	71%	108	51%
Total	21	100%	213	100%
Median Financial Debt (\$)	42,500		40,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	51.3801		TRU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	1	1%
\$5,000 to \$9,999	0	0%	11	7%
\$10,000 to \$14,999	2	11%	13	9%
\$15,000 to \$19,999	0	0%	7	5%
\$20,000 to \$29,999	2	11%	26	17%
\$30,000 to \$39,999	2	11%	26	17%
\$40,000 or More	12	67%	65	44%
Total	18	100%	149	100%
Median Gov't-Sponsored Loan Debt (\$)	40,000		35,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	51.3801		TRU	
None – Loan repaid in full	1	5%	34	20%
< \$1,000	0	0%	1	1%
\$1,000 to \$4,999	0	0%	6	4%
\$5,000 to \$9,999	2	10%	8	5%
\$10,000 to \$14,999	2	10%	9	5%
\$15,000 to \$19,999	1	5%	16	9%
\$20,000 to \$29,999	1	5%	29	17%
\$30,000 to \$39,999	7	35%	27	16%
\$40,000 or More	6	30%	39	23%
Total	20	100%	169	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	35,000		29,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

