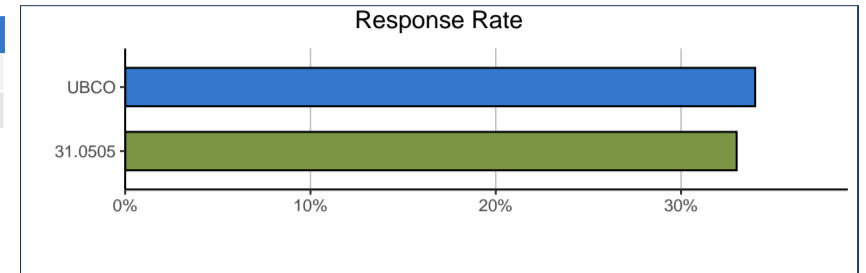


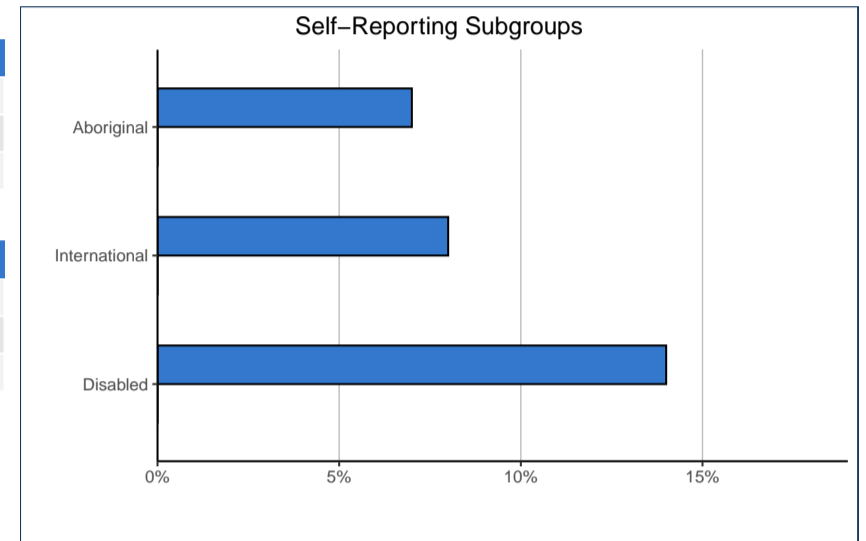
**RESPONSE RATE**

| Survey Response Rate:                 | 31.0505 |      | UBCO  |      |
|---------------------------------------|---------|------|-------|------|
| Baccalaureate Graduates Survey Cohort | 178     | 100% | 1,531 | 100% |
| Survey Respondents and Response Rate  | 59      | 33%  | 520   | 34%  |



**DEMOGRAPHIC INFORMATION**

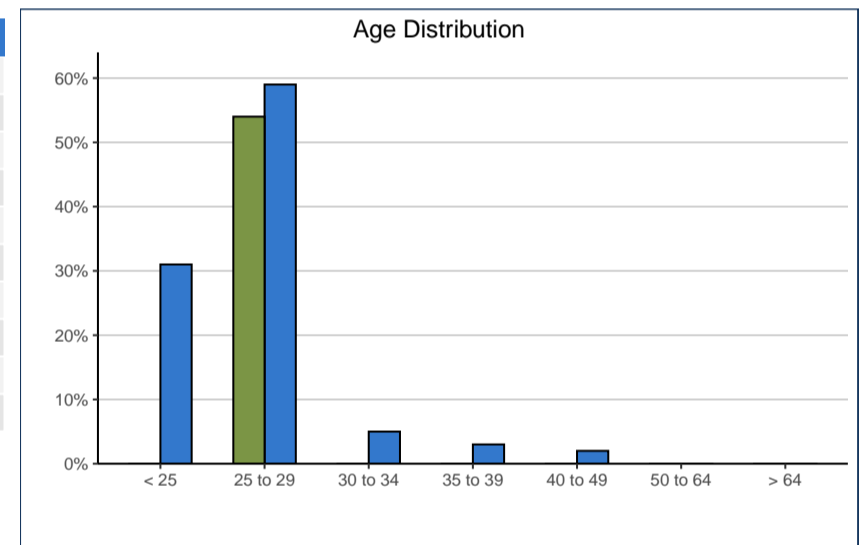
| Self-Reporting Subgroups: | 31.0505 |    | UBCO |     |
|---------------------------|---------|----|------|-----|
| Disabled                  | ~       | ~  | 69   | 14% |
| International             | 0       | 0% | 39   | 8%  |
| Aboriginal                | ~       | ~  | 31   | 7%  |



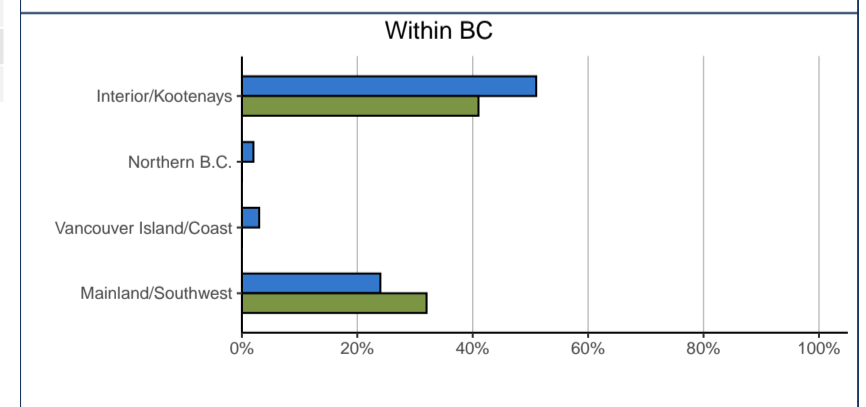
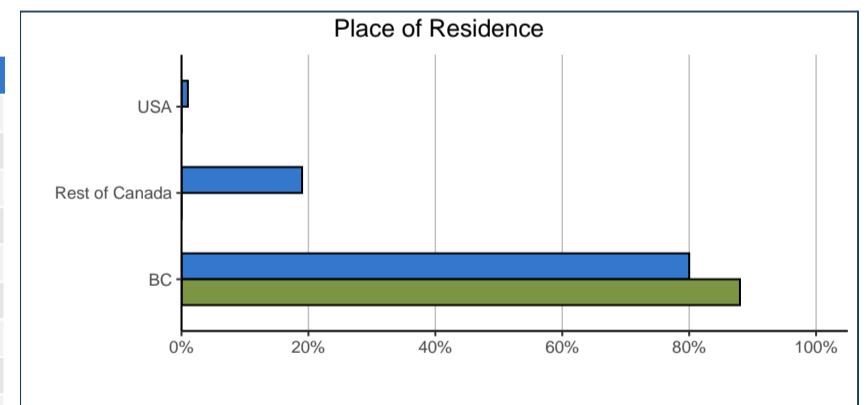
| Gender:* | 31.0505 |      | UBCO |      |
|----------|---------|------|------|------|
| Male     | 19      | 32%  | 228  | 44%  |
| Female   | 40      | 68%  | 292  | 56%  |
| Total    | 59      | 100% | 520  | 100% |

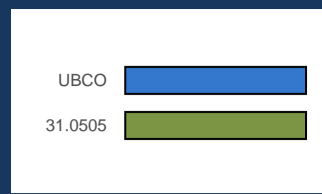
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

| Age (at time of survey): | 31.0505 |      | UBCO |      |
|--------------------------|---------|------|------|------|
| < 25                     | ~       | ~    | 158  | 31%  |
| 25 to 29                 | 32      | 54%  | 304  | 59%  |
| 30 to 34                 | ~       | ~    | 26   | 5%   |
| 35 to 39                 | 0       | 0%   | 14   | 3%   |
| 40 to 49                 | 0       | 0%   | 9    | 2%   |
| 50 to 64                 | 0       | 0%   | ~    | ~    |
| > 64                     | 0       | 0%   | ~    | ~    |
| Total                    | 59      | 100% | 516  | 100% |
| Median Age               | 25      |      | 25   |      |
| Average (mean) Age       | 25      |      | 26   |      |



| Place of Residence (at time of survey): | 31.0505 |      | UBCO |      |
|---|---------|------|------|------|
| BC – Mainland/Southwest                 | 18      | 32%  | 108  | 24%  |
| BC – Vancouver Island/Coast             | ~       | ~    | 14   | 3%   |
| BC – Northern B.C.                      | ~       | ~    | 10   | 2%   |
| BC – Interior/Kootenays                 | 23      | 41%  | 231  | 51%  |
| BC Subtotal                             | 49      | 88%  | 363  | 80%  |
| Canada – Alberta                        | ~       | ~    | 53   | 12%  |
| Canada – Ontario                        | ~       | ~    | 19   | 4%   |
| Canada – Other                          | ~       | ~    | 15   | 3%   |
| U.S.A.                                  | 0       | 0%   | 6    | 1%   |
| Non-BC Subtotal                         | 7       | 13%  | 93   | 20%  |
| Total                                   | 56      | 100% | 456  | 100% |



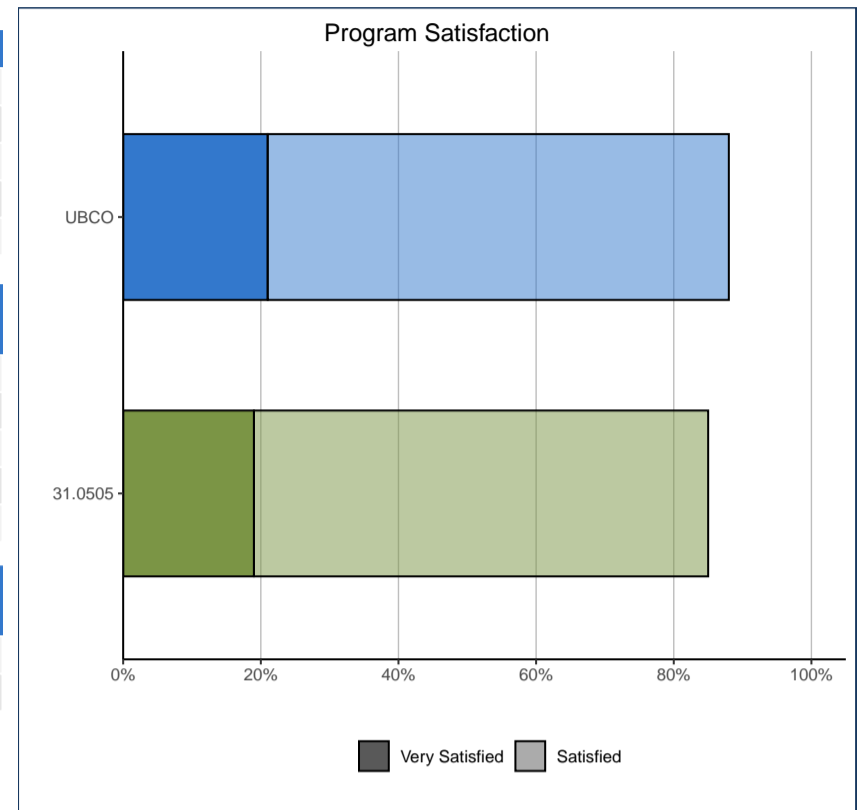


**EDUCATION EVALUATION AND SKILL DEVELOPMENT**

| Program Satisfaction: | 31.0505 |      | UBCO |      |
|-----------------------|---------|------|------|------|
| Very Satisfied        | 11      | 19%  | 109  | 21%  |
| Satisfied             | 38      | 66%  | 342  | 67%  |
| Dissatisfied          | 9       | 16%  | 54   | 11%  |
| Very Dissatisfied     | 0       | 0%   | 9    | 2%   |
| Total                 | 58      | 100% | 514  | 100% |

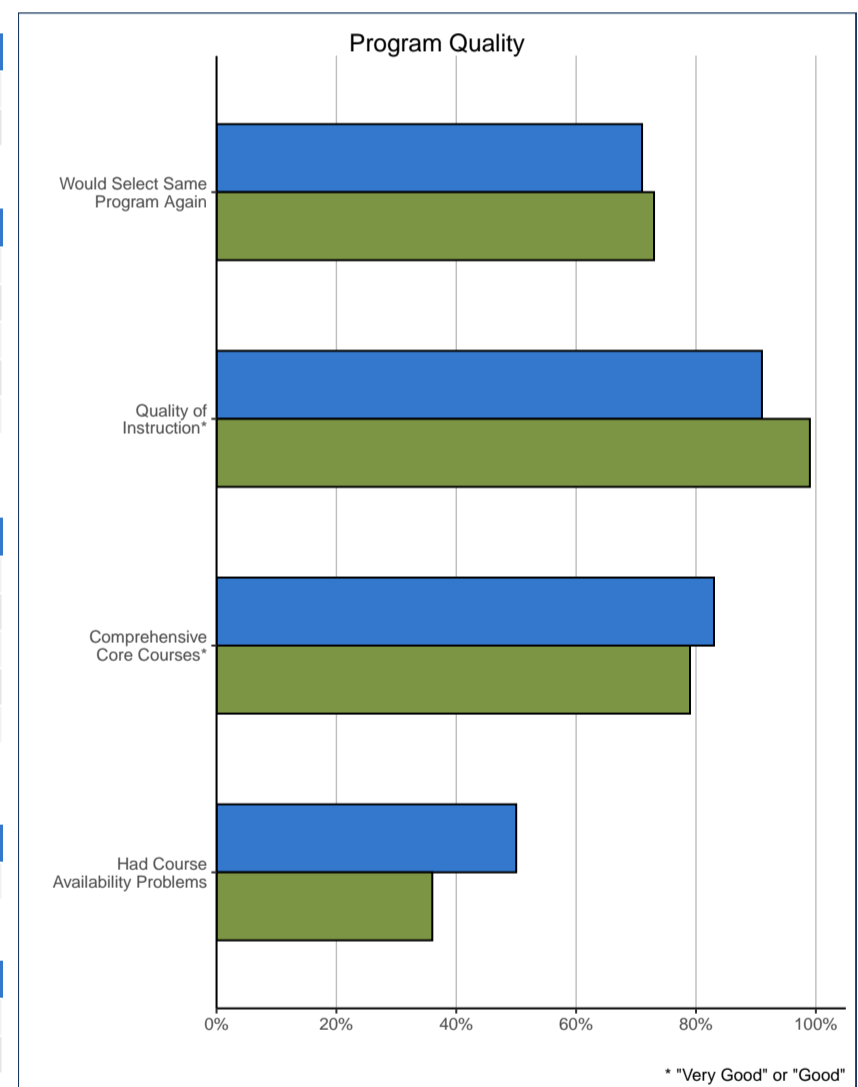
| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 31.0505 |      | UBCO |      |
|---|---------|------|------|------|
| Very Useful   | 9       | 25%  | 118  | 30%  |
| Somewhat Useful   | 18      | 50%  | 196  | 50%  |
| Not Very Useful   | 9       | 25%  | 65   | 17%  |
| Not at All Useful   | 0       | 0%   | 13   | 3%   |
| Total   | 36      | 100% | 392  | 100% |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 31.0505 |     | UBCO |     |
|--|---------|-----|------|-----|
| Yes  | 1       | 2%  | 34   | 7%  |
| No   | 57      | 98% | 474  | 93% |



| Would select the same program again: | 31.0505 |     | UBCO |     |
|--------------------------------------|---------|-----|------|-----|
| Yes                                  | 38      | 73% | 327  | 71% |
| No                                   | 14      | 27% | 131  | 29% |

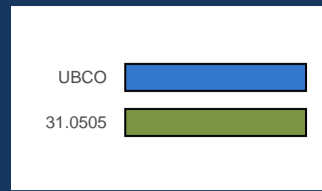
| Quality of Instruction: | 31.0505 |      | UBCO |      |
|-------------------------|---------|------|------|------|
| Very Good               | 14      | 24%  | 111  | 21%  |
| Good                    | 44      | 75%  | 362  | 70%  |
| Poor                    | 1       | 2%   | 39   | 8%   |
| Very Poor               | 0       | 0%   | 7    | 1%   |
| Total                   | 59      | 100% | 519  | 100% |



| Comprehensiveness of Core Courses: | 31.0505 |      | UBCO |      |
|------------------------------------|---------|------|------|------|
| Very Good                          | 12      | 20%  | 107  | 21%  |
| Good                               | 35      | 59%  | 321  | 62%  |
| Poor                               | 11      | 19%  | 80   | 16%  |
| Very Poor                          | 1       | 2%   | 8    | 2%   |
| Total                              | 59      | 100% | 516  | 100% |

| Course Availability:                     | 31.0505 |     | UBCO |     |
|--|---------|-----|------|-----|
| Encountered course availability problems | 20      | 36% | 252  | 50% |

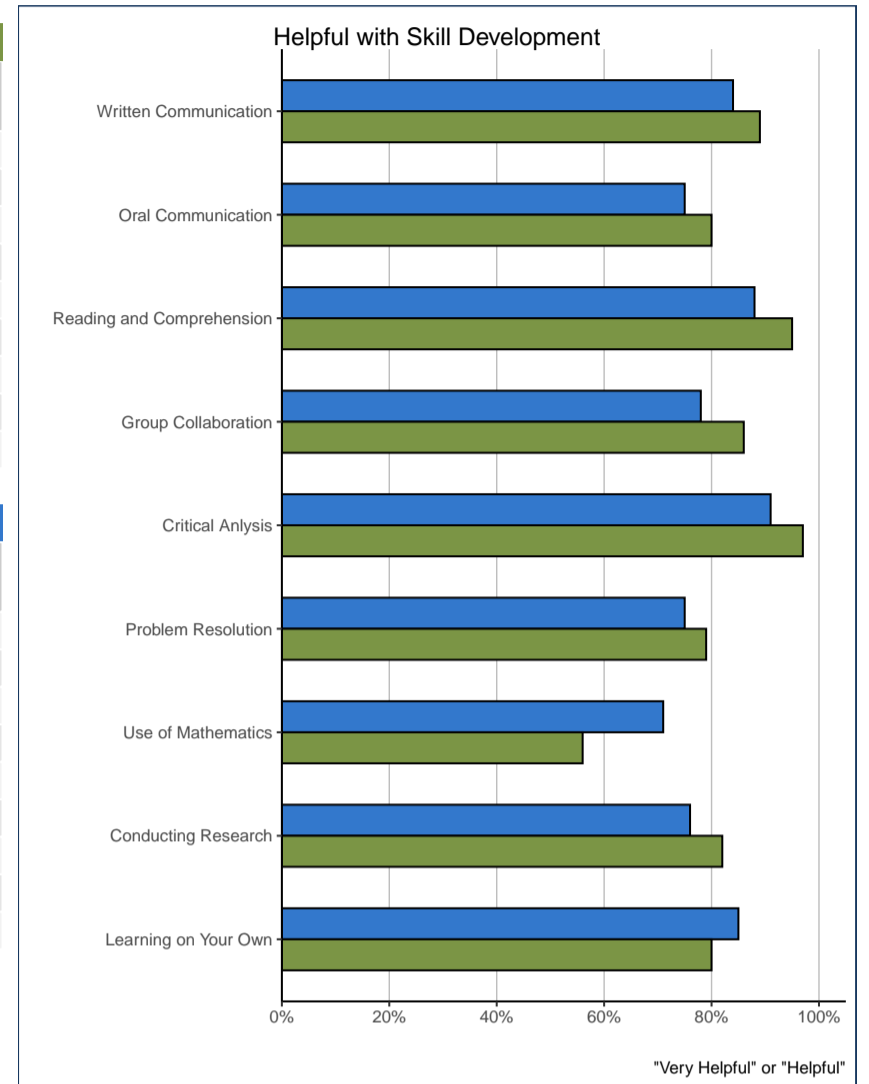
| Financial Constraints:                              | 31.0505 |    | UBCO |     |
|---|---------|----|------|-----|
| Had to interrupt studies for financial reasons      | 4       | 7% | 42   | 8%  |
| Had to take program part-time for financial reasons | 4       | 7% | 52   | 10% |



**SKILL DEVELOPMENT**

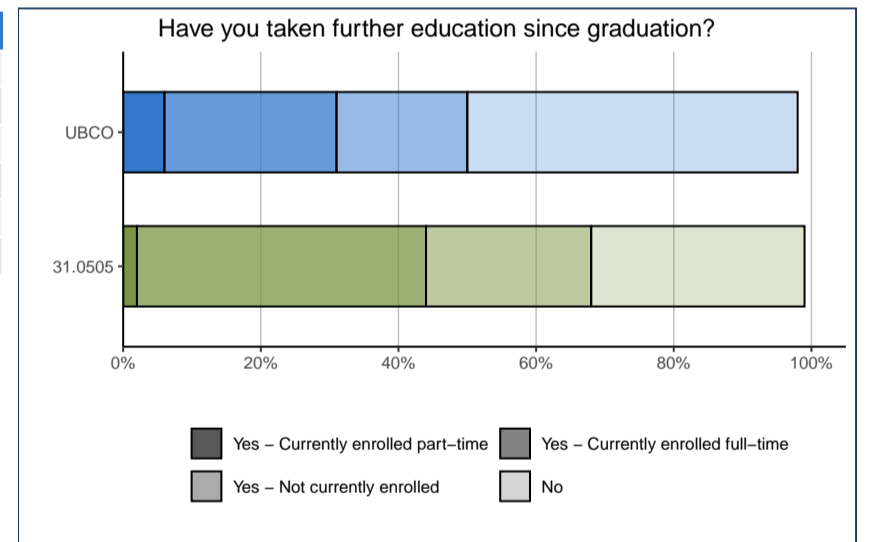
| Skill Development: How helpful was institution? | 31.0505      |         |                  |                    | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
|   | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful |         |
| Written Communication                           | 22%          | 67%     | 10%              | 0%                 | 58      |
| Oral Communication                              | 14%          | 66%     | 19%              | 2%                 | 58      |
| Reading and Comprehension                       | 33%          | 62%     | 5%               | 0%                 | 58      |
| Group Collaboration                             | 22%          | 64%     | 12%              | 2%                 | 58      |
| Critical Analysis                               | 38%          | 59%     | 2%               | 2%                 | 58      |
| Problem Resolution                              | 21%          | 58%     | 18%              | 4%                 | 57      |
| Use of Mathematics                              | 5%           | 51%     | 38%              | 5%                 | 37      |
| Conducting Research                             | 21%          | 61%     | 16%              | 2%                 | 56      |
| Learning on Your Own                            | 39%          | 41%     | 19%              | 2%                 | 59      |

| Skill Development: How helpful was institution? | UBCO         |         |                  |                    | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
|   | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful |         |
| Written Communication                           | 26%          | 58%     | 13%              | 2%                 | 503     |
| Oral Communication                              | 17%          | 58%     | 22%              | 3%                 | 507     |
| Reading and Comprehension                       | 30%          | 58%     | 11%              | 1%                 | 512     |
| Group Collaboration                             | 24%          | 54%     | 20%              | 3%                 | 512     |
| Critical Analysis                               | 43%          | 48%     | 8%               | 2%                 | 513     |
| Problem Resolution                              | 22%          | 53%     | 21%              | 3%                 | 504     |
| Use of Mathematics                              | 23%          | 48%     | 21%              | 7%                 | 423     |
| Conducting Research                             | 28%          | 48%     | 19%              | 5%                 | 491     |
| Learning on Your Own                            | 40%          | 45%     | 12%              | 2%                 | 513     |

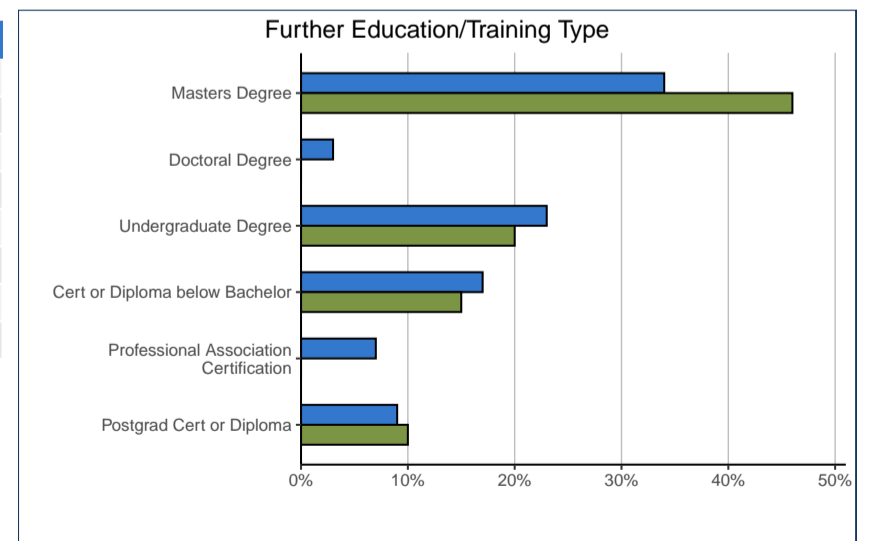


**FURTHER EDUCATION**

| Took further education since 2021 graduation: | 31.0505 |      | UBCO |      |
|---|---------|------|------|------|
|   | #       | %    | #    | %    |
| Yes   | 41      | 69%  | 266  | 52%  |
| Not currently enrolled                        | 14      | 24%  | 100  | 19%  |
| Currently enrolled full-time                  | 25      | 42%  | 131  | 25%  |
| Currently enrolled part-time                  | 1       | 2%   | 32   | 6%   |
| No  | 18      | 31%  | 250  | 48%  |
| Total   | 59      | 100% | 516  | 100% |



| Type of Formal Post-Secondary Education:    | 31.0505 |      | UBCO |      |
|---|---------|------|------|------|
|   | #       | %    | #    | %    |
| Masters Degree                              | 19      | 46%  | 89   | 34%  |
| Doctoral Degree                             | 0       | 0%   | 8    | 3%   |
| Another Undergraduate Degree                | 8       | 20%  | 60   | 23%  |
| Certificate or Diploma below Bachelor level | 6       | 15%  | 44   | 17%  |
| Professional Association Certification      | 0       | 0%   | 19   | 7%   |
| Postgraduate Certificate or Diploma         | 4       | 10%  | 24   | 9%   |
| Other                                       | 4       | 10%  | 17   | 7%   |
| Total                                       | 41      | 100% | 261  | 100% |



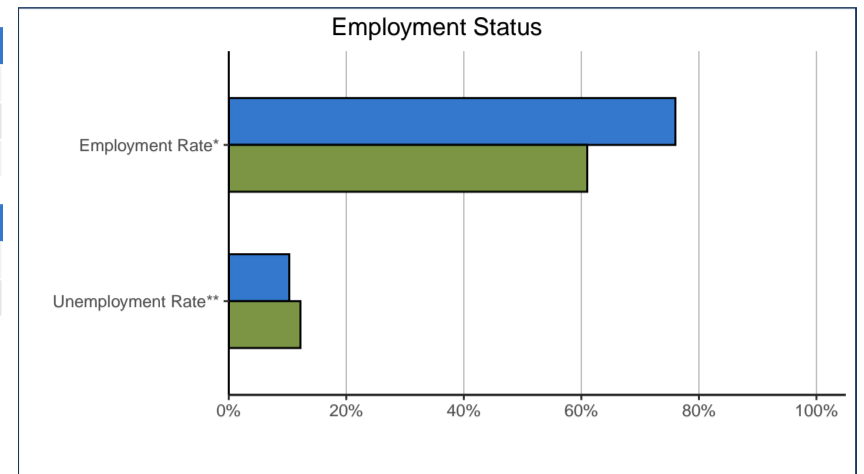
**EMPLOYMENT**

| Labour Force Status:                      | 31.0505 |      | UBCO |      |
|---|---------|------|------|------|
| In Labour Force (working or seeking work) | 41      | 72%  | 438  | 86%  |
| Not in Labour Force                       | 16      | 28%  | 69   | 14%  |
| Total                                     | 57      | 100% | 507  | 100% |

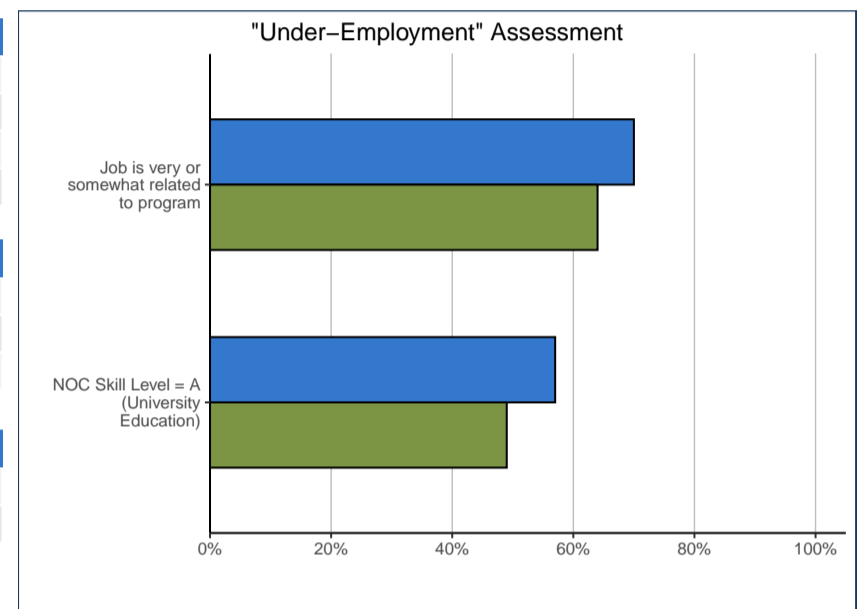
| Employment:         | 31.0505 |       | UBCO |       |
|---------------------|---------|-------|------|-------|
| Employment Rate*    | 36      | 61%   | 393  | 76%   |
| Unemployment Rate** | 5       | 12.2% | 45   | 10.3% |

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



| Status of Graduates NOT in Labour Force: | 31.0505 |      | UBCO |      |
|--|---------|------|------|------|
| Attending School FT                      | 14      | 88%  | 58   | 84%  |
| Attending School PT                      | 0       | 0%   | 1    | 1%   |
| Other                                    | 2       | 13%  | 10   | 14%  |
| Total NOT in Labour Force                | 16      | 100% | 69   | 100% |



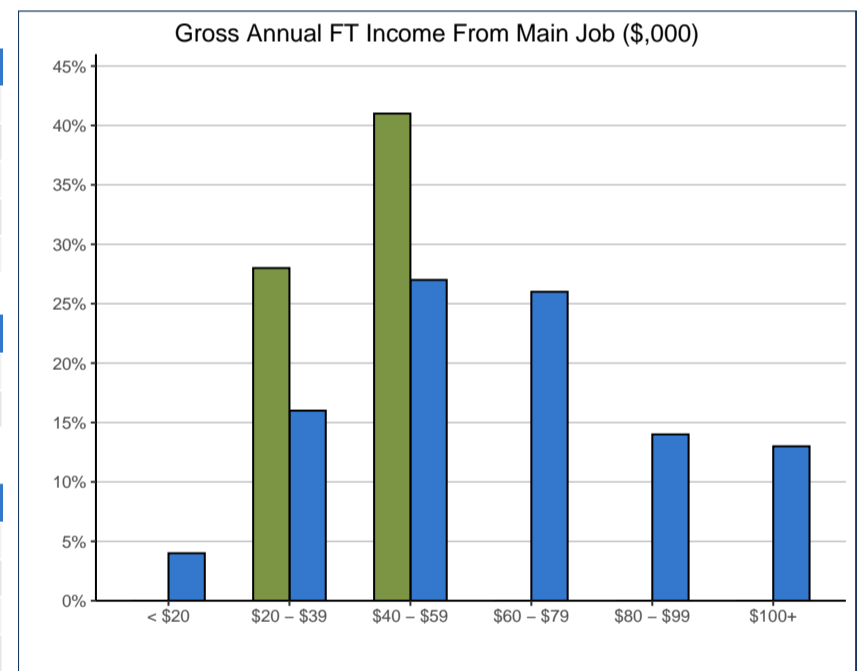
| Primary Employment Type: | 31.0505 |      | UBCO |      |
|--------------------------|---------|------|------|------|
| Paid worker              | 29      | 81%  | 367  | 93%  |
| Self-employed            | 7       | 19%  | 26   | 7%   |
| Total                    | 36      | 100% | 393  | 100% |

| Job Characteristics:                              | 31.0505 |     | UBCO |     |
|---|---------|-----|------|-----|
| I hold more than one job*                         | 12      | 33% | 76   | 19% |
| My main job is full-time (>= 30 hours per week)** | 25      | 74% | 327  | 87% |

\*Of total Employed

\*\*Of those who provided data on hours/week worked

| How related is your main job to your program? | 31.0505 |      | UBCO |      |
|---|---------|------|------|------|
| Very Related                                  | 10      | 28%  | 127  | 32%  |
| Somewhat Related                              | 13      | 36%  | 147  | 37%  |
| Not Very Related                              | 3       | 8%   | 52   | 13%  |
| Not at All Related                            | 10      | 28%  | 67   | 17%  |
| Total   | 36      | 100% | 393  | 100% |



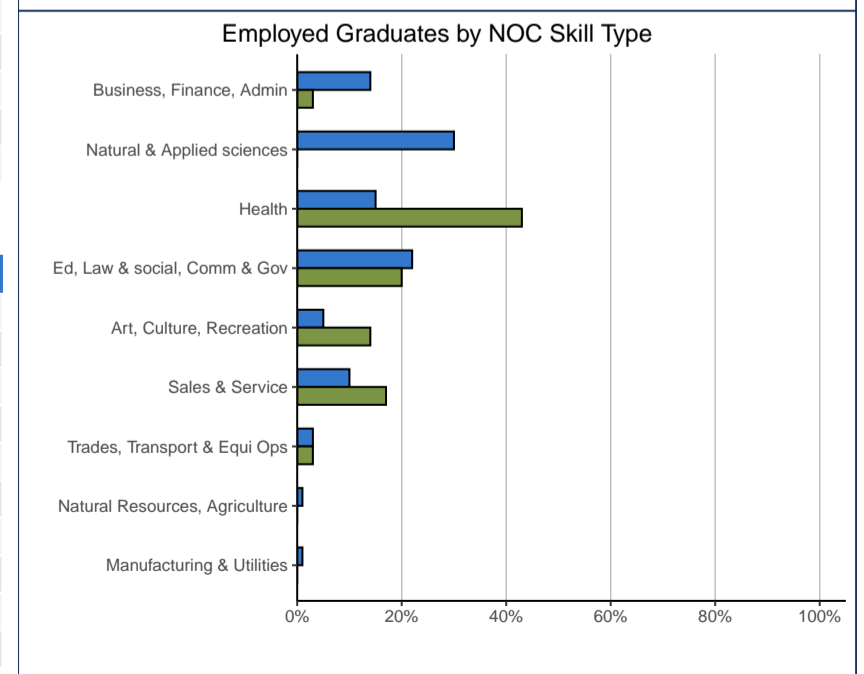
| "Under-employment" Assessment:              | 31.0505 |     | UBCO |     |
|---|---------|-----|------|-----|
| Job is very or somewhat related to program  | 23      | 64% | 274  | 70% |
| NOC Skill Level = A (University Education)* | 17      | 49% | 209  | 57% |

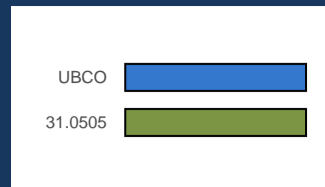
\*Of total valid responses

| Gross Annual Income from Main Job:*    | 31.0505 |      | UBCO   |      |
|--|---------|------|--------|------|
| Less than \$20,000                     | ~       | ~    | 14     | 4%   |
| \$20,000 to \$39,999                   | 8       | 28%  | 51     | 16%  |
| \$40,000 to \$59,999                   | 12      | 41%  | 87     | 27%  |
| \$60,000 to \$79,999                   | ~       | ~    | 83     | 26%  |
| \$80,000 to \$99,999                   | ~       | ~    | 44     | 14%  |
| \$100,000 and Above                    | ~       | ~    | 40     | 13%  |
| Total                                  | 29      | 100% | 319    | 100% |
| Median Annual Income (full-time) (\$)  | 49,102  |      | 64,000 |      |
| Average Annual Income (full-time) (\$) | 56,016  |      | 71,267 |      |

\*Where data provided

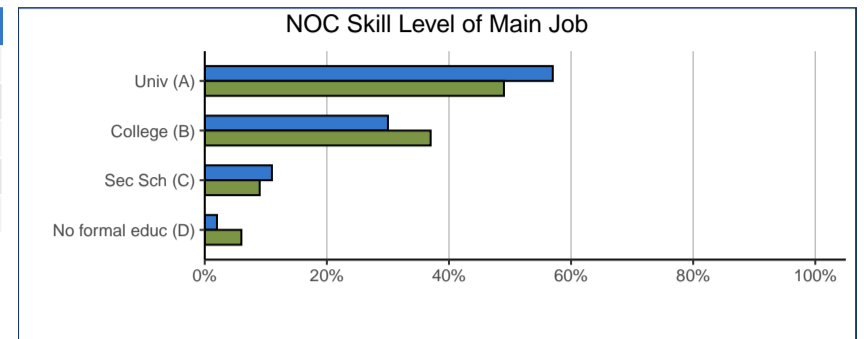
| NOC Skill Type of Main Job:                         | 31.0505 |      | UBCO |      |
|---|---------|------|------|------|
| Business, finance & administration                  | 1       | 3%   | 52   | 14%  |
| Natural & applied sciences & related                | 0       | 0%   | 108  | 30%  |
| Health  | 15      | 43%  | 56   | 15%  |
| Education, law and social, community & government   | 7       | 20%  | 81   | 22%  |
| Art, culture, recreation & sport                    | 5       | 14%  | 18   | 5%   |
| Sales & service                                     | 6       | 17%  | 35   | 10%  |
| Trades, transport & equipment operators & related   | 1       | 3%   | 11   | 3%   |
| Natural resources, agriculture & related production | 0       | 0%   | 2    | 1%   |
| Manufacturing & utilities                           | 0       | 0%   | 3    | 1%   |
| Total   | 35      | 100% | 366  | 100% |



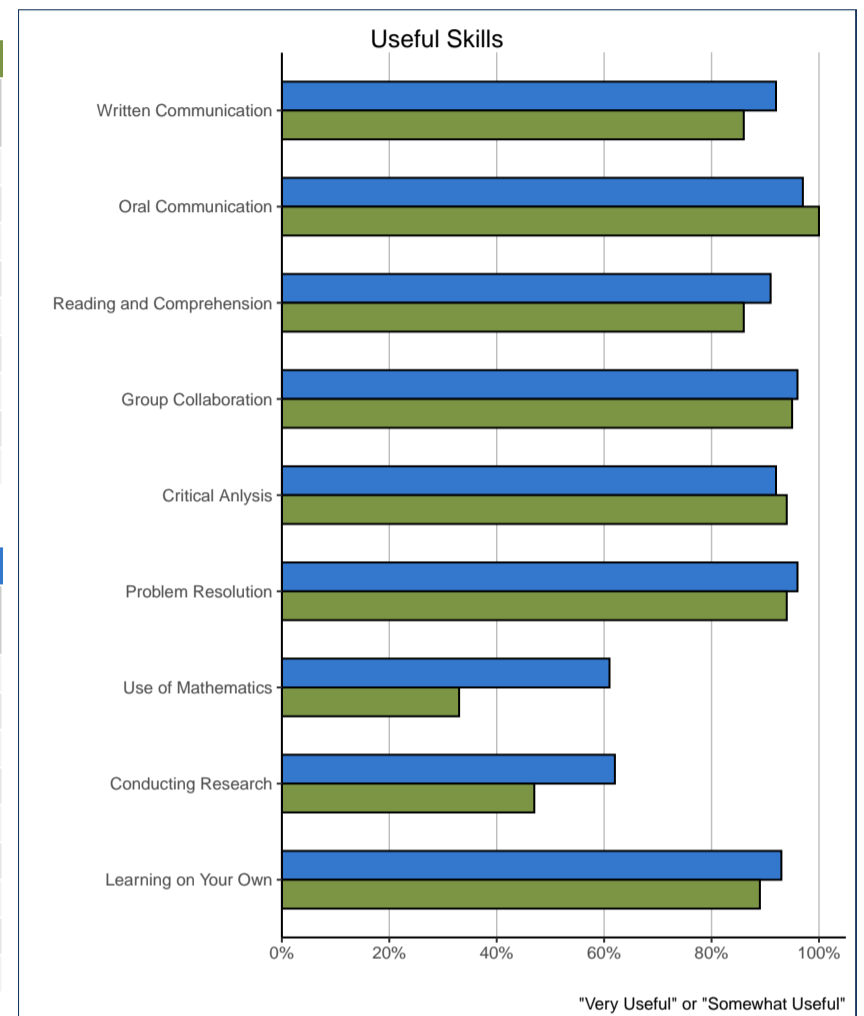


EMPLOYMENT, continued

| NOC Skill Level of Main Job:                | 31.0505 |      | UBCO |      |
|---|---------|------|------|------|
| A. University education                     | 17      | 49%  | 209  | 57%  |
| B. College education/trade apprenticeship   | 13      | 37%  | 111  | 30%  |
| C. Secondary school + job-specific training | 3       | 9%   | 39   | 11%  |
| D. No formal education                      | 2       | 6%   | 7    | 2%   |
| Total                                       | 35      | 100% | 366  | 100% |



| How useful are the following skills and abilities in doing your main job? | 31.0505     |                 |                 |                   | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
|   | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful |         |
| Written Communication   | 69%         | 17%             | 3%              | 11%               | 35      |
| Oral Communication  | 77%         | 23%             | 0%              | 0%                | 35      |
| Reading and Comprehension   | 46%         | 40%             | 11%             | 3%                | 35      |
| Group Collaboration   | 86%         | 9%              | 6%              | 0%                | 35      |
| Critical Analysis   | 63%         | 31%             | 6%              | 0%                | 35      |
| Problem Resolution  | 71%         | 23%             | 6%              | 0%                | 35      |
| Use of Mathematics  | 15%         | 18%             | 30%             | 36%               | 33      |
| Conducting Research   | 26%         | 21%             | 35%             | 18%               | 34      |
| Learning on Your Own  | 46%         | 43%             | 9%              | 3%                | 35      |



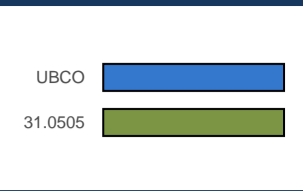
| How useful are the following skills and abilities in doing your main job? | UBCO        |                 |                 |                   | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
|   | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful |         |
| Written Communication   | 68%         | 24%             | 4%              | 5%                | 390     |
| Oral Communication  | 78%         | 19%             | 2%              | 1%                | 391     |
| Reading and Comprehension   | 63%         | 28%             | 6%              | 3%                | 391     |
| Group Collaboration   | 76%         | 20%             | 3%              | 0%                | 391     |
| Critical Analysis   | 69%         | 23%             | 6%              | 2%                | 389     |
| Problem Resolution  | 78%         | 18%             | 2%              | 2%                | 390     |
| Use of Mathematics  | 25%         | 36%             | 21%             | 18%               | 382     |
| Conducting Research   | 31%         | 31%             | 21%             | 16%               | 383     |
| Learning on Your Own  | 66%         | 27%             | 4%              | 3%                | 390     |

| Top 10 Full-time Occupations of 31.0505 Graduates: |                 |  | 31.0505                      |
|--|-----------------|--|------------------------------|
| NOC  | NOC Skill Level | Description  | % Employed FT in this Occ.** |
| 3144   | A               | Other professional occupations in therapy and assessment | 25%                          |
| *  |                 |  |                              |
| *  |                 |  |                              |
| *  |                 |  |                              |
| *  |                 |  |                              |
| *  |                 |  |                              |
| *  |                 |  |                              |
| *  |                 |  |                              |
| *  |                 |  |                              |
| *  |                 |  |                              |

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

| Top 10 Full-time Occupations of UBCO Graduates: |                 |  | UBCO                         |
|---|-----------------|--|------------------------------|
| NOC   | NOC Skill Level | Description  | % Employed FT in this Occ.** |
| 3012  | A               | Registered nurses and registered psychiatric nurses      | 7%                           |
| XXXX  | O               | Unclassified occupations                                 | 4%                           |
| 2132  | A               | Mechanical engineers                                     | 4%                           |
| 2174  | A               | Computer programmers and interactive media developers    | 3%                           |
| 4212  | B               | Social and community service workers                     | 3%                           |
| 2131  | A               | Civil engineers  | 3%                           |
| 1221  | B               | Administrative officers                                  | 3%                           |
| 2173  | A               | Software engineers and designers                         | 3%                           |
| 3144  | A               | Other professional occupations in therapy and assessment | 2%                           |
| 2221  | B               | Biological technologists and technicians                 | 2%                           |

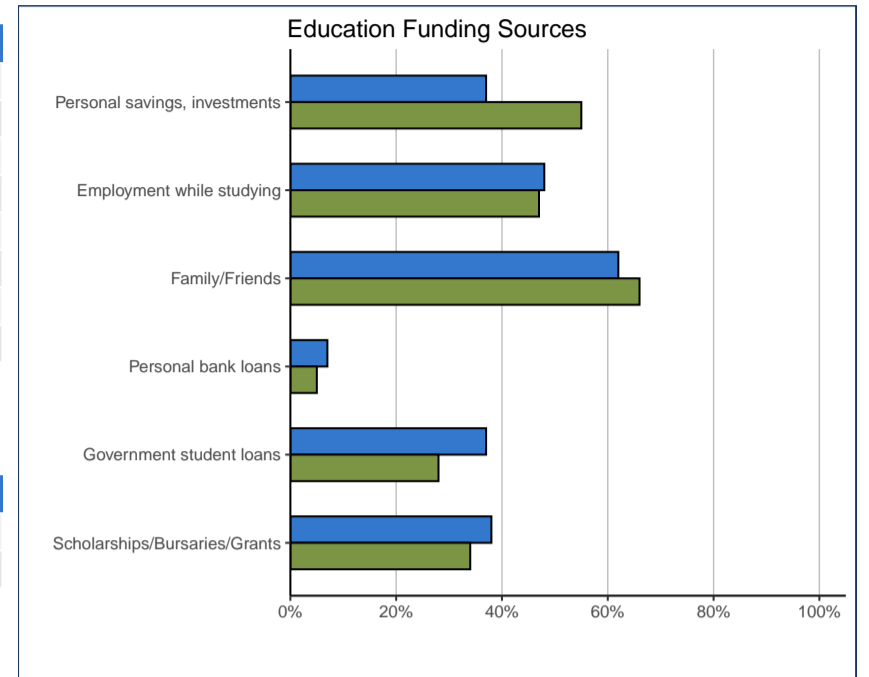
\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed



**EDUCATION FINANCING**

| Funding Sources (3 sources allowed):* | 31.0505 |     | UBCO |     |
|---------------------------------------|---------|-----|------|-----|
| Personal savings, investments         | 32      | 55% | 188  | 37% |
| Employment while studying             | 27      | 47% | 244  | 48% |
| Family/Friends                        | 38      | 66% | 312  | 62% |
| Personal bank loans                   | 3       | 5%  | 35   | 7%  |
| Government student loans              | 16      | 28% | 186  | 37% |
| Scholarships/Bursaries/Grants         | 20      | 34% | 192  | 38% |
| Other                                 | 5       | 9%  | 90   | 18% |
| Total                                 | 58      |     | 507  |     |

\* Percentage of respondents who identified this source

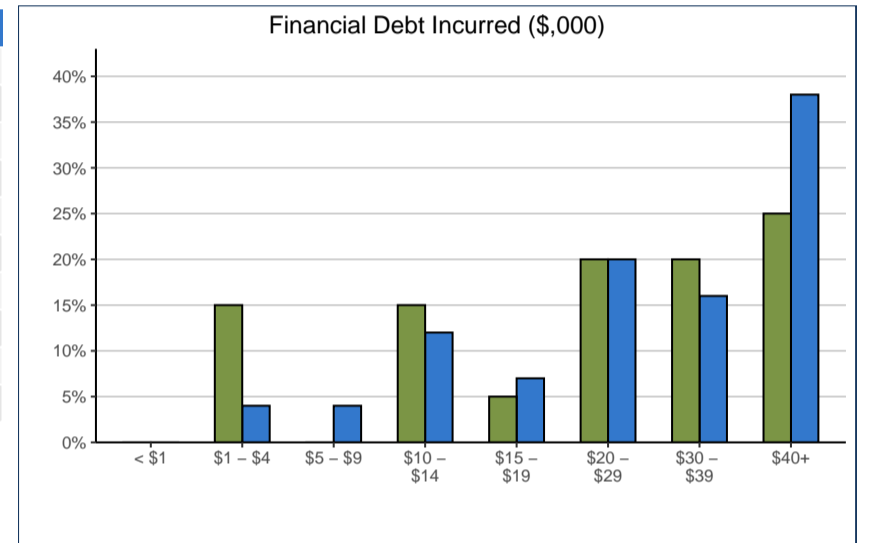


| Financial Debt Incurred to Finance Bac. Ed.:*   | 31.0505 |     | UBCO |     |
|---|---------|-----|------|-----|
| Incurred any form of financial debt             | 24      | 41% | 250  | 49% |
| Incurred government-sponsored student loan debt | 19      | 32% | 213  | 41% |

\* Percentage of respondents who provided data

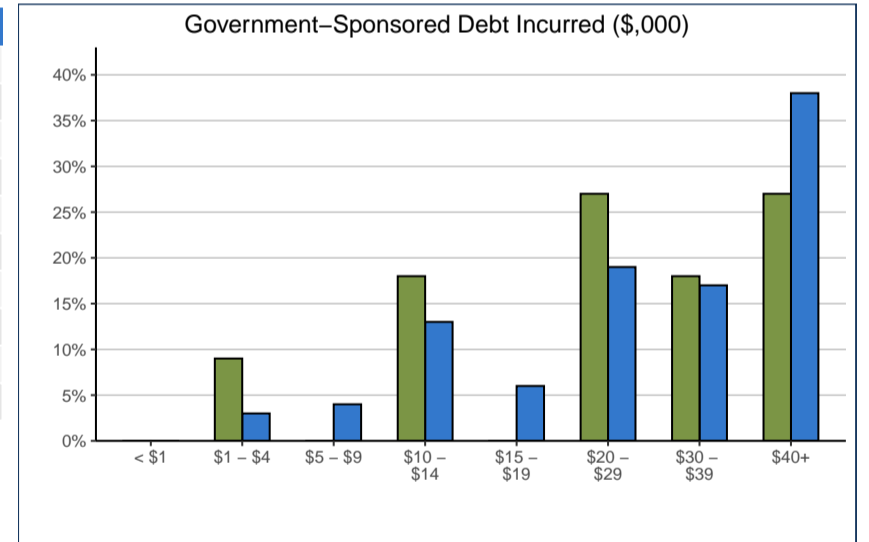
| Financial Debt Amount:*    | 31.0505 |      | UBCO   |      |
|----------------------------|---------|------|--------|------|
| < \$1,000                  | 0       | 0%   | 0      | 0%   |
| \$1,000 to \$4,999         | 3       | 15%  | 9      | 4%   |
| \$5,000 to \$9,999         | 0       | 0%   | 8      | 4%   |
| \$10,000 to \$14,999       | 3       | 15%  | 26     | 12%  |
| \$15,000 to \$19,999       | 1       | 5%   | 14     | 7%   |
| \$20,000 to \$29,999       | 4       | 20%  | 41     | 20%  |
| \$30,000 to \$39,999       | 4       | 20%  | 33     | 16%  |
| \$40,000 or More           | 5       | 25%  | 79     | 38%  |
| Total                      | 20      | 100% | 210    | 100% |
| Median Financial Debt (\$) | 25,000  |      | 30,000 |      |

\* Includes only cases where financial debt was incurred



| Gov't-Sponsored Student Loan Debt Amount:* | 31.0505 |      | UBCO   |      |
|--|---------|------|--------|------|
| < \$1,000                                  | 0       | 0%   | 0      | 0%   |
| \$1,000 to \$4,999                         | 1       | 9%   | 4      | 3%   |
| \$5,000 to \$9,999                         | 0       | 0%   | 6      | 4%   |
| \$10,000 to \$14,999                       | 2       | 18%  | 20     | 13%  |
| \$15,000 to \$19,999                       | 0       | 0%   | 10     | 6%   |
| \$20,000 to \$29,999                       | 3       | 27%  | 30     | 19%  |
| \$30,000 to \$39,999                       | 2       | 18%  | 26     | 17%  |
| \$40,000 or More                           | 3       | 27%  | 59     | 38%  |
| Total                                      | 11      | 100% | 155    | 100% |
| Median Gov't-Sponsored Loan Debt (\$)      | 25,000  |      | 30,000 |      |

\* Includes only cases where government-sponsored debt was incurred



| Gov't-Sponsored Loan Debt Outstanding:*             | 31.0505 |      | UBCO   |      |
|---|---------|------|--------|------|
| None - Loan repaid in full                          | 2       | 14%  | 21     | 12%  |
| < \$1,000   | 0       | 0%   | 0      | 0%   |
| \$1,000 to \$4,999                                  | 0       | 0%   | 7      | 4%   |
| \$5,000 to \$9,999                                  | 1       | 7%   | 12     | 7%   |
| \$10,000 to \$14,999                                | 1       | 7%   | 18     | 10%  |
| \$15,000 to \$19,999                                | 1       | 7%   | 15     | 9%   |
| \$20,000 to \$29,999                                | 4       | 29%  | 34     | 20%  |
| \$30,000 to \$39,999                                | 3       | 21%  | 27     | 16%  |
| \$40,000 or More                                    | 2       | 14%  | 39     | 23%  |
| Total   | 14      | 100% | 173    | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** (\$) | 27,500  |      | 27,000 |      |

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

