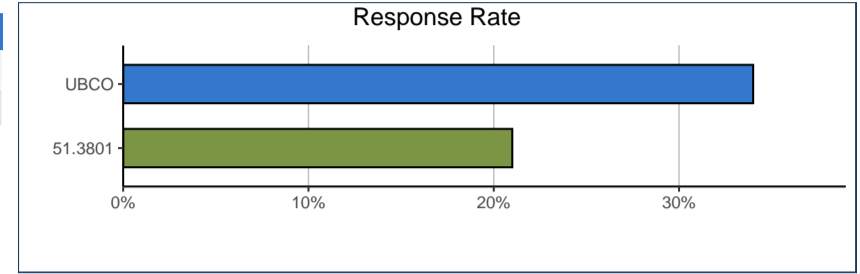


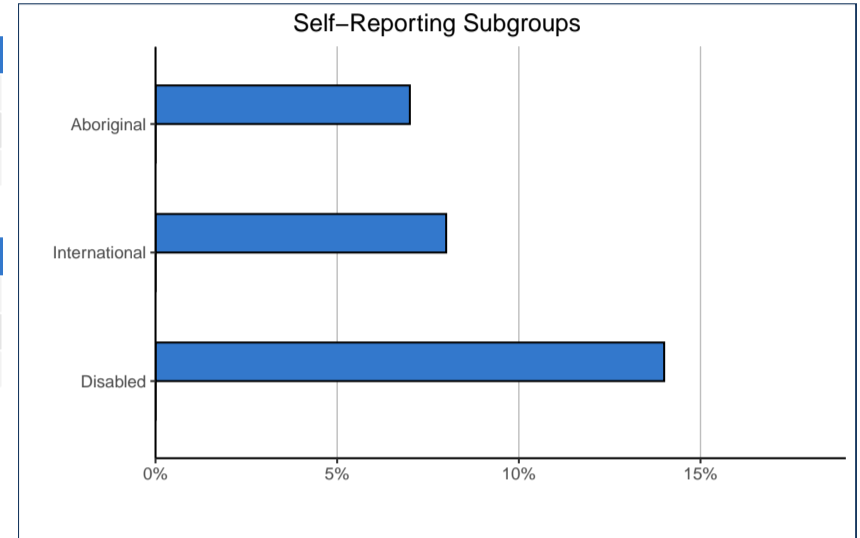
RESPONSE RATE

Survey Response Rate:	51.3801		UBCO	
Baccalaureate Graduates Survey Cohort	141	100%	1,531	100%
Survey Respondents and Response Rate	30	21%	520	34%



DEMOGRAPHIC INFORMATION

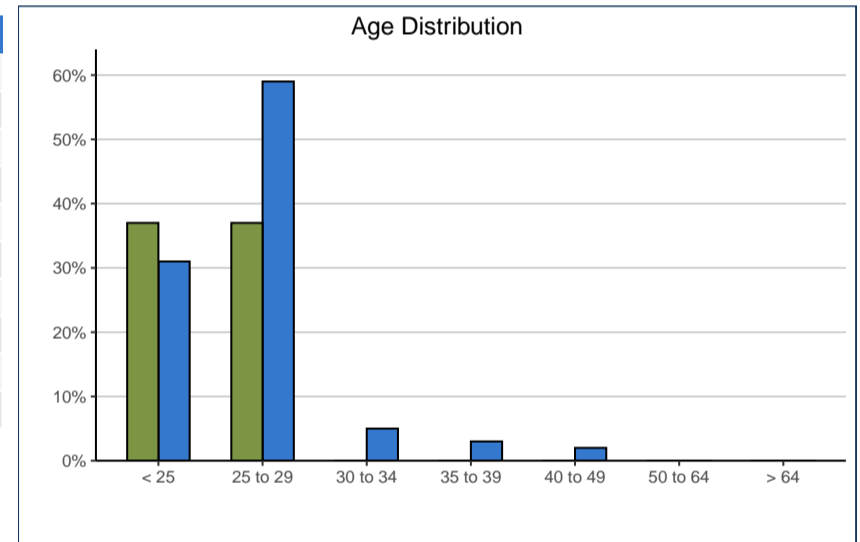
Self-Reporting Subgroups:	51.3801		UBCO	
Disabled	~	~	69	14%
International	0	0%	39	8%
Aboriginal	~	~	31	7%



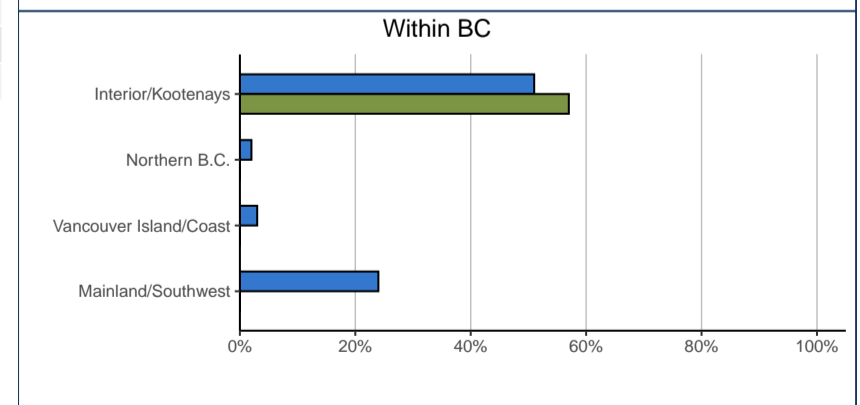
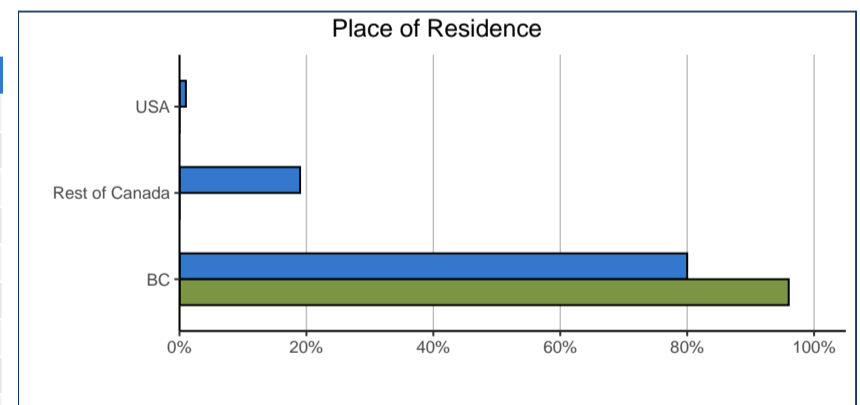
Gender:*	51.3801		UBCO	
Male	5	17%	228	44%
Female	25	83%	292	56%
Total	30	100%	520	100%

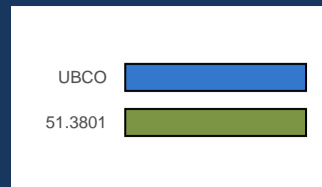
*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	51.3801		UBCO	
< 25	11	37%	158	31%
25 to 29	11	37%	304	59%
30 to 34	~	~	26	5%
35 to 39	~	~	14	3%
40 to 49	~	~	9	2%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	30	100%	516	100%
Median Age	26		25	
Average (mean) Age	28		26	



Place of Residence (at time of survey):	51.3801		UBCO	
BC – Mainland/Southwest	~	~	108	24%
BC – Vancouver Island/Coast	~	~	14	3%
BC – Northern B.C.	0	0%	10	2%
BC – Interior/Kootenays	16	57%	231	51%
BC Subtotal	27	96%	363	80%
Canada – Alberta	~	~	53	12%
Canada – Ontario	0	0%	19	4%
Canada – Other	0	0%	15	3%
U.S.A.	0	0%	6	1%
Non-BC Subtotal	~	~	93	20%
Total	~	~	456	100%



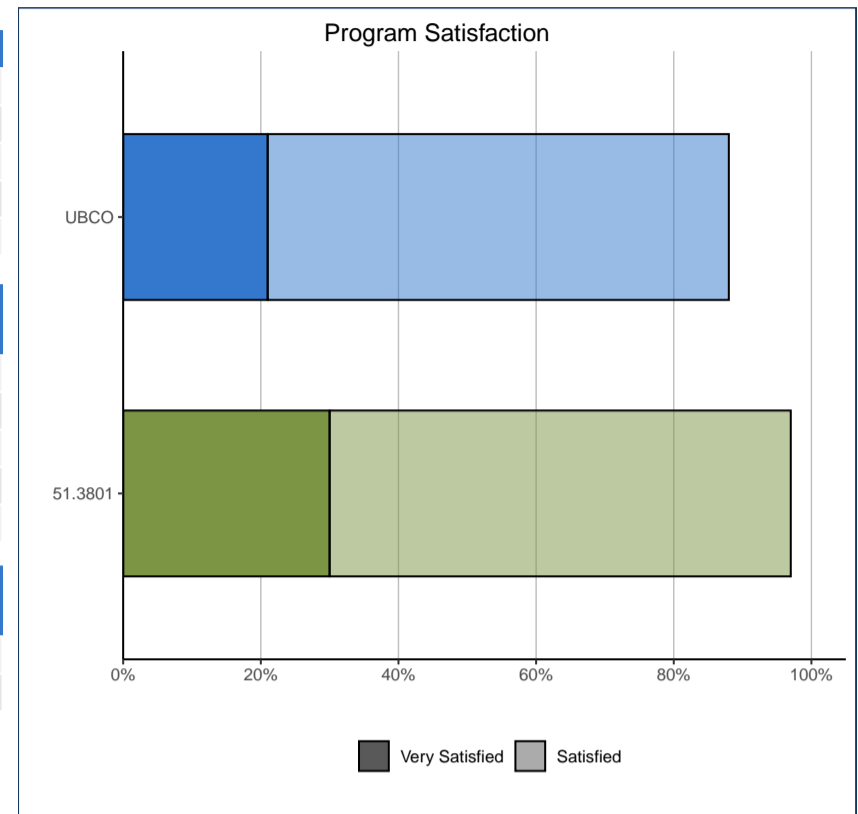


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	51.3801		UBCO	
Very Satisfied	9	30%	109	21%
Satisfied	20	67%	342	67%
Dissatisfied	1	3%	54	11%
Very Dissatisfied	0	0%	9	2%
Total	30	100%	514	100%

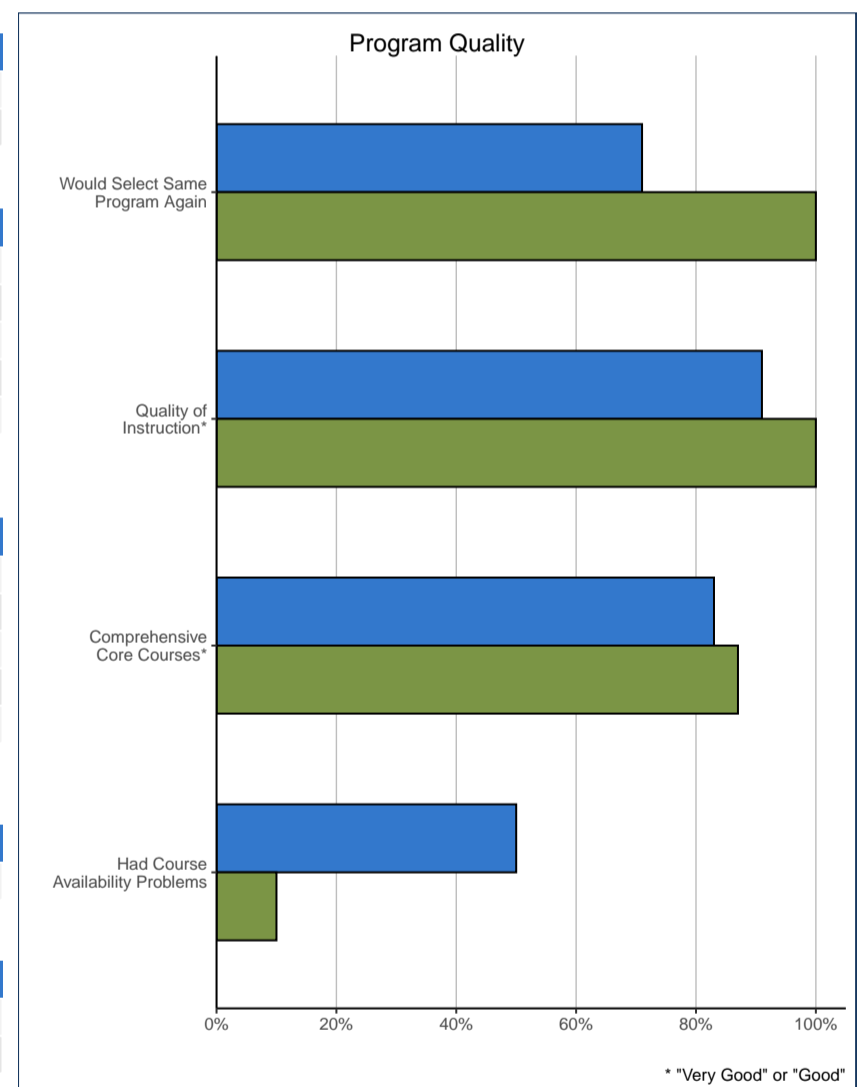
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	51.3801		UBCO	
Very Useful	23	79%	118	30%
Somewhat Useful	5	17%	196	50%
Not Very Useful	0	0%	65	17%
Not at All Useful	1	3%	13	3%
Total	29	100%	392	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	51.3801		UBCO	
Yes	4	14%	34	7%
No	25	86%	474	93%



Would select the same program again:	51.3801		UBCO	
Yes	26	100%	327	71%
No	0	0%	131	29%

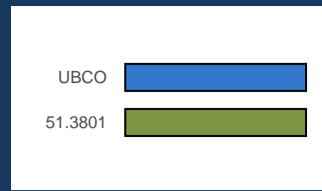
Quality of Instruction:	51.3801		UBCO	
Very Good	10	33%	111	21%
Good	20	67%	362	70%
Poor	0	0%	39	8%
Very Poor	0	0%	7	1%
Total	30	100%	519	100%



Comprehensiveness of Core Courses:	51.3801		UBCO	
Very Good	8	27%	107	21%
Good	18	60%	321	62%
Poor	4	13%	80	16%
Very Poor	0	0%	8	2%
Total	30	100%	516	100%

Course Availability:	51.3801		UBCO	
Encountered course availability problems	3	10%	252	50%

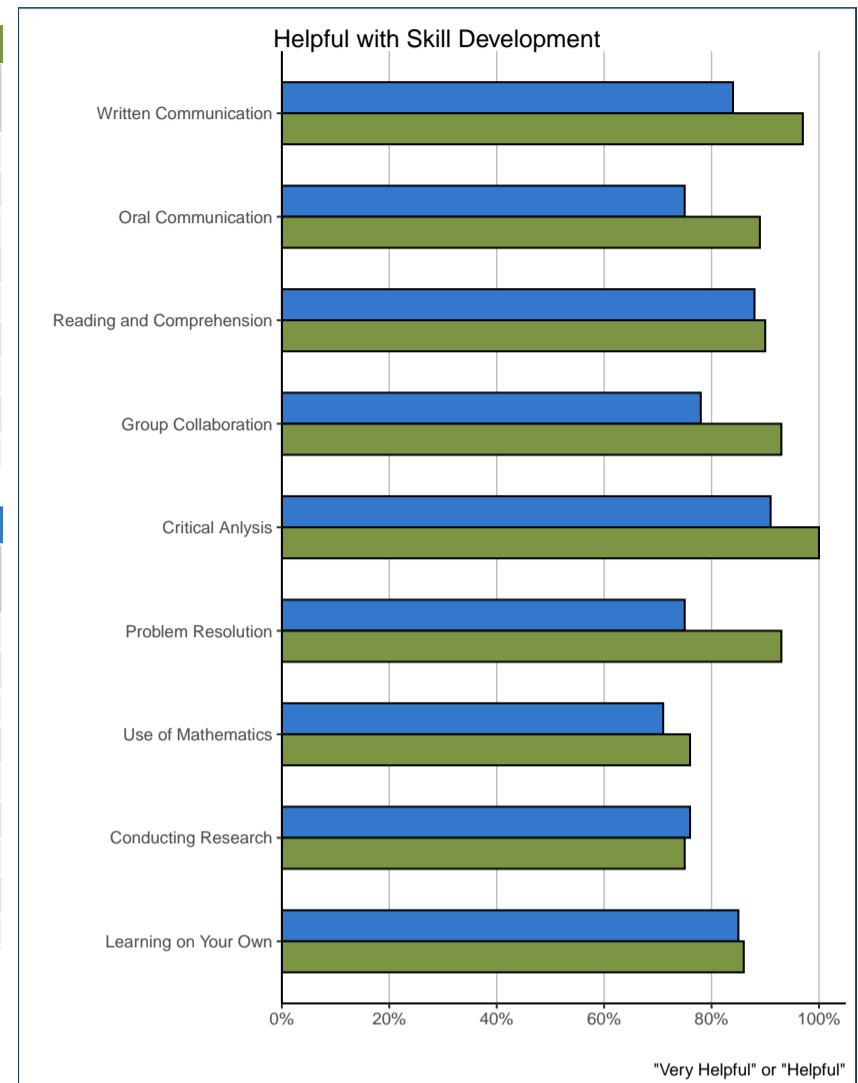
Financial Constraints:	51.3801		UBCO	
Had to interrupt studies for financial reasons	0	0%	42	8%
Had to take program part-time for financial reasons	2	7%	52	10%



SKILL DEVELOPMENT

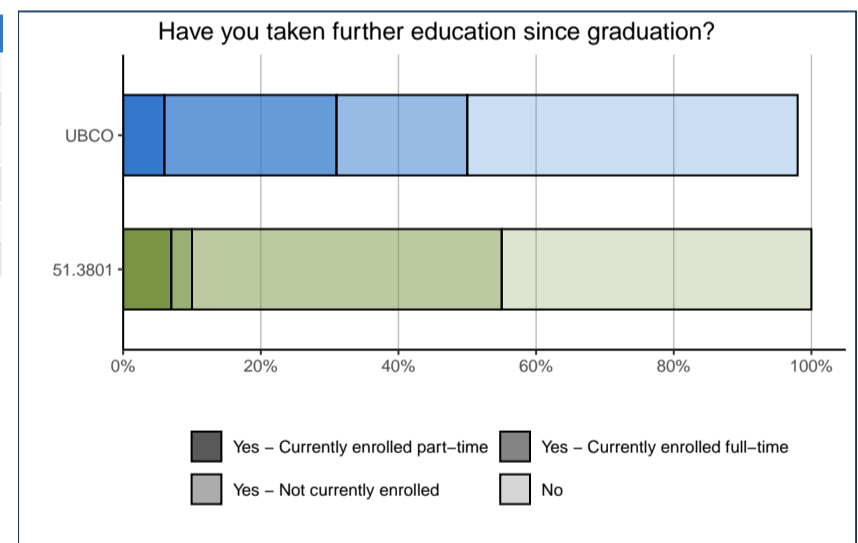
	51.3801				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	10%	87%	3%	0%	30
Oral Communication	17%	72%	10%	0%	29
Reading and Comprehension	17%	73%	10%	0%	30
Group Collaboration	23%	70%	7%	0%	30
Critical Analysis	37%	63%	0%	0%	30
Problem Resolution	30%	63%	7%	0%	30
Use of Mathematics	4%	72%	20%	4%	25
Conducting Research	21%	54%	25%	0%	28
Learning on Your Own	23%	63%	13%	0%	30

	UBCO				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	26%	58%	13%	2%	503
Oral Communication	17%	58%	22%	3%	507
Reading and Comprehension	30%	58%	11%	1%	512
Group Collaboration	24%	54%	20%	3%	512
Critical Analysis	43%	48%	8%	2%	513
Problem Resolution	22%	53%	21%	3%	504
Use of Mathematics	23%	48%	21%	7%	423
Conducting Research	28%	48%	19%	5%	491
Learning on Your Own	40%	45%	12%	2%	513

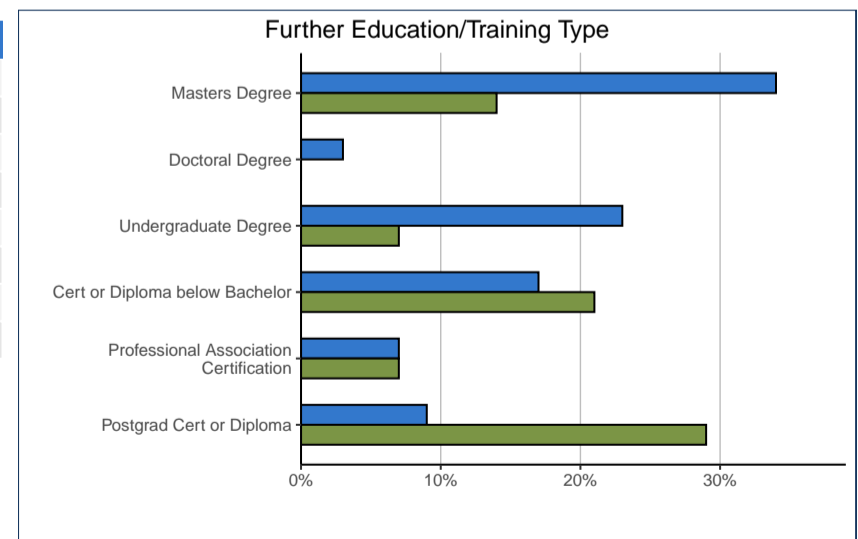


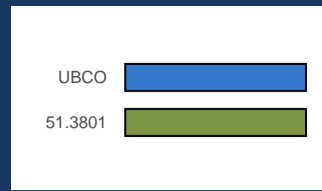
FURTHER EDUCATION

Took further education since 2021 graduation:	51.3801		UBCO	
Yes	16	55%	266	52%
Not currently enrolled	13	45%	100	19%
Currently enrolled full-time	1	3%	131	25%
Currently enrolled part-time	2	7%	32	6%
No	13	45%	250	48%
Total	29	100%	516	100%



Type of Formal Post-Secondary Education:	51.3801		UBCO	
Masters Degree	2	14%	89	34%
Doctoral Degree	0	0%	8	3%
Another Undergraduate Degree	1	7%	60	23%
Certificate or Diploma below Bachelor level	3	21%	44	17%
Professional Association Certification	1	7%	19	7%
Postgraduate Certificate or Diploma	4	29%	24	9%
Other	3	21%	17	7%
Total	14	100%	261	100%



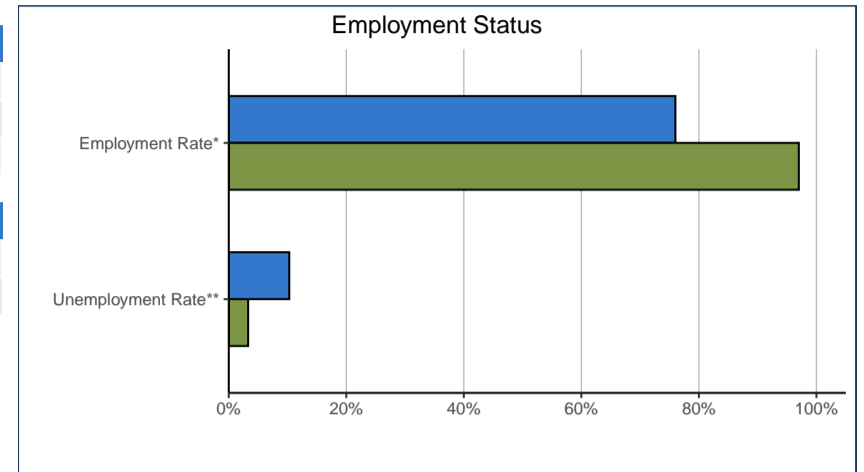


EMPLOYMENT

Labour Force Status:	51.3801		UBCO	
In Labour Force (working or seeking work)	30	100%	438	86%
Not in Labour Force	0	0%	69	14%
Total	30	100%	507	100%

Employment:	51.3801		UBCO	
Employment Rate*	29	97%	393	76%
Unemployment Rate**	1	3.3%	45	10.3%

*Percent = Total employed divided by total number of respondents
**Percent = Total unemployed divided by total number in Labour Force

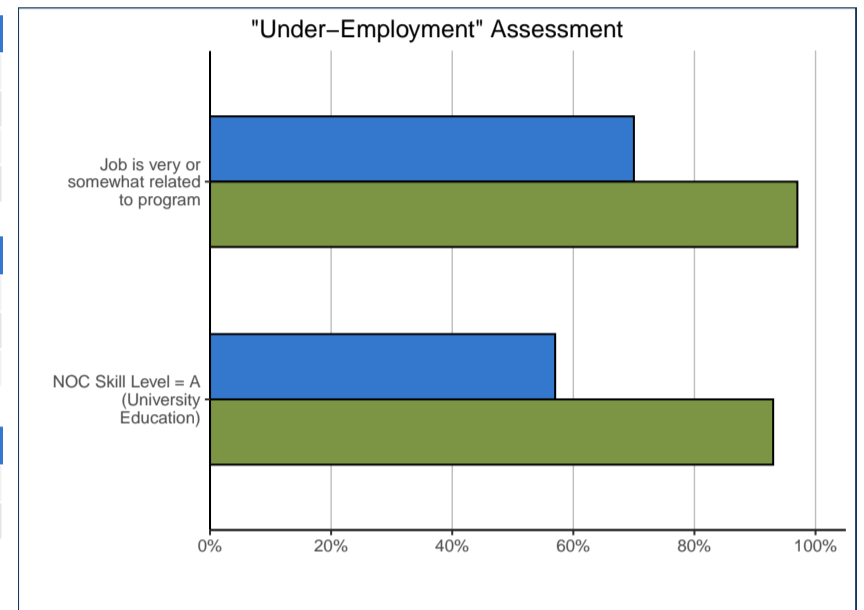


Status of Graduates NOT in Labour Force:	51.3801		UBCO	
Attending School FT	0	0%	58	84%
Attending School PT	0	0%	1	1%
Other	0	0%	10	14%
Total NOT in Labour Force	0	0%	69	100%

Primary Employment Type:	51.3801		UBCO	
Paid worker	28	97%	367	93%
Self-employed	1	3%	26	7%
Total	29	100%	393	100%

Job Characteristics:	51.3801		UBCO	
I hold more than one job*	5	17%	76	19%
My main job is full-time (>= 30 hours per week)**	27	93%	327	87%

*Of total Employed
**Of those who provided data on hours/week worked



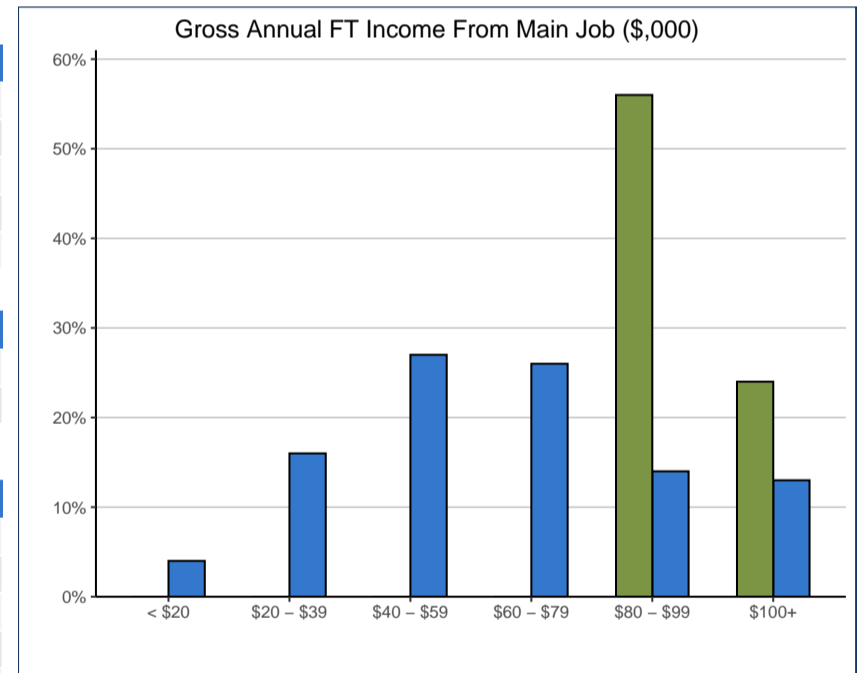
How related is your main job to your program?	51.3801		UBCO	
Very Related	28	97%	127	32%
Somewhat Related	0	0%	147	37%
Not Very Related	0	0%	52	13%
Not at All Related	1	3%	67	17%
Total	29	100%	393	100%

"Under-employment" Assessment:	51.3801		UBCO	
Job is very or somewhat related to program	28	97%	274	70%
NOC Skill Level = A (University Education)*	27	93%	209	57%

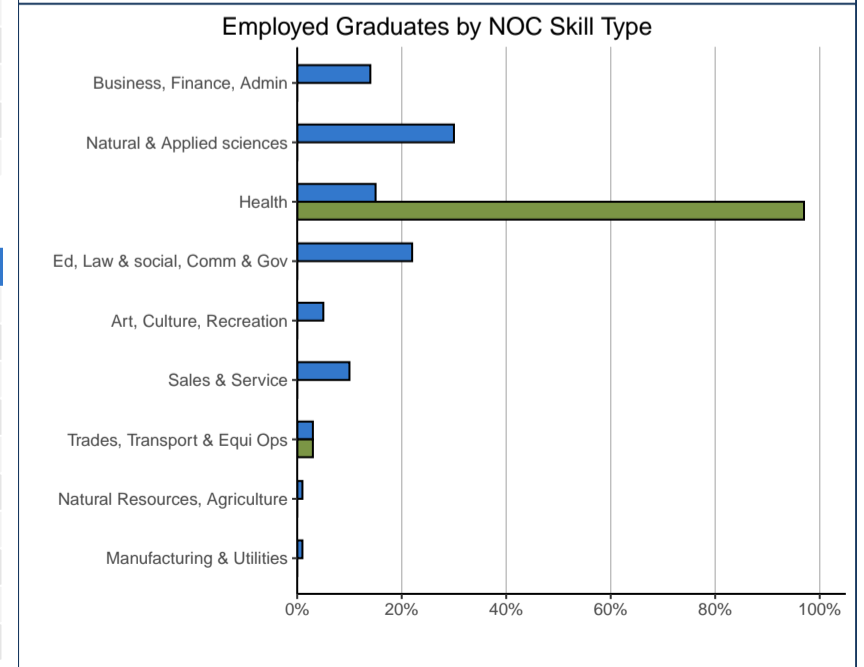
*Of total valid responses

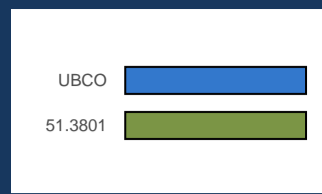
Gross Annual Income from Main Job:*	51.3801		UBCO	
Less than \$20,000	0	0%	14	4%
\$20,000 to \$39,999	0	0%	51	16%
\$40,000 to \$59,999	~	~	87	27%
\$60,000 to \$79,999	~	~	83	26%
\$80,000 to \$99,999	14	56%	44	14%
\$100,000 and Above	6	24%	40	13%
Total	25	100%	319	100%
Median Annual Income (full-time) (\$)	86,787		64,000	
Average Annual Income (full-time) (\$)	92,544		71,267	

*Where data provided



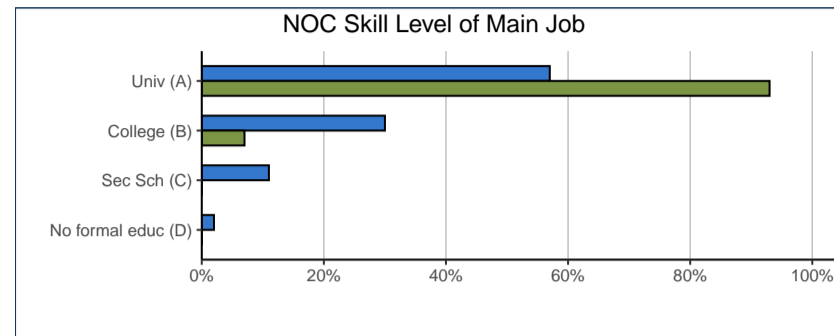
NOC Skill Type of Main Job:	51.3801		UBCO	
Business, finance & administration	0	0%	52	14%
Natural & applied sciences & related	0	0%	108	30%
Health	28	97%	56	15%
Education, law and social, community & government	0	0%	81	22%
Art, culture, recreation & sport	0	0%	18	5%
Sales & service	0	0%	35	10%
Trades, transport & equipment operators & related	1	3%	11	3%
Natural resources, agriculture & related production	0	0%	2	1%
Manufacturing & utilities	0	0%	3	1%
Total	29	100%	366	100%



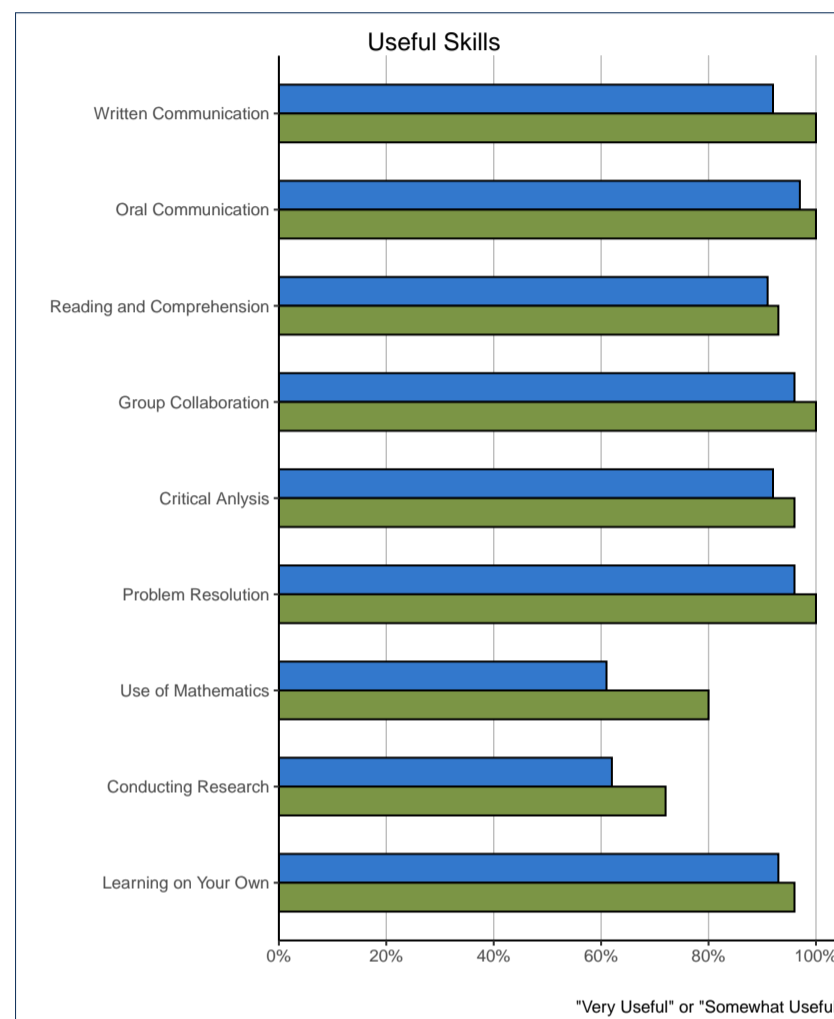


EMPLOYMENT, continued

NOC Skill Level of Main Job:	51.3801		UBCO	
A. University education	27	93%	209	57%
B. College education/trade apprenticeship	2	7%	111	30%
C. Secondary school + job-specific training	0	0%	39	11%
D. No formal education	0	0%	7	2%
Total	29	100%	366	100%



How useful are the following skills and abilities in doing your main job?	51.3801				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	83%	17%	0%	0%	29
Oral Communication	86%	14%	0%	0%	29
Reading and Comprehension	79%	14%	7%	0%	29
Group Collaboration	83%	17%	0%	0%	29
Critical Analysis	86%	10%	3%	0%	29
Problem Resolution	86%	14%	0%	0%	29
Use of Mathematics	52%	28%	17%	3%	29
Conducting Research	38%	34%	21%	7%	29
Learning on Your Own	79%	17%	3%	0%	29



How useful are the following skills and abilities in doing your main job?	UBCO				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	68%	24%	4%	5%	390
Oral Communication	78%	19%	2%	1%	391
Reading and Comprehension	63%	28%	6%	3%	391
Group Collaboration	76%	20%	3%	0%	391
Critical Analysis	69%	23%	6%	2%	389
Problem Resolution	78%	18%	2%	2%	390
Use of Mathematics	25%	36%	21%	18%	382
Conducting Research	31%	31%	21%	16%	383
Learning on Your Own	66%	27%	4%	3%	390

Top 10 Full-time Occupations of 51.3801 Graduates:				51.3801
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses		86%
*				
*				
*				
*				
*				
*				
*				
*				
*				

* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full-time Occupations of UBCO Graduates:				UBCO
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses		7%
XXXX	O	Unclassified occupations		4%
2132	A	Mechanical engineers		4%
2174	A	Computer programmers and interactive media developers		3%
4212	B	Social and community service workers		3%
2131	A	Civil engineers		3%
1221	B	Administrative officers		3%
2173	A	Software engineers and designers		3%
3144	A	Other professional occupations in therapy and assessment		2%
2221	B	Biological technologists and technicians		2%

* Data not displayed where n < 5
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	51.3801		UBCO	
Personal savings, investments	10	33%	188	37%
Employment while studying	15	50%	244	48%
Family/Friends	19	63%	312	62%
Personal bank loans	3	10%	35	7%
Government student loans	15	50%	186	37%
Scholarships/Bursaries/Grants	13	43%	192	38%
Other	8	27%	90	18%
Total	30		507	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	51.3801		UBCO	
Incurred any form of financial debt	20	67%	250	49%
Incurred government-sponsored student loan debt	16	53%	213	41%

* Percentage of respondents who provided data

Financial Debt Amount:*	51.3801		UBCO	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	9	4%
\$5,000 to \$9,999	0	0%	8	4%
\$10,000 to \$14,999	1	6%	26	12%
\$15,000 to \$19,999	1	6%	14	7%
\$20,000 to \$29,999	7	39%	41	20%
\$30,000 to \$39,999	4	22%	33	16%
\$40,000 or More	5	28%	79	38%
Total	18	100%	210	100%
Median Financial Debt (\$)	29,500		30,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	51.3801		UBCO	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	4	3%
\$5,000 to \$9,999	0	0%	6	4%
\$10,000 to \$14,999	0	0%	20	13%
\$15,000 to \$19,999	0	0%	10	6%
\$20,000 to \$29,999	5	38%	30	19%
\$30,000 to \$39,999	6	46%	26	17%
\$40,000 or More	2	15%	59	38%
Total	13	100%	155	100%
Median Gov't-Sponsored Loan Debt (\$)	33,000		30,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	51.3801		UBCO	
None – Loan repaid in full	2	15%	21	12%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	7	4%
\$5,000 to \$9,999	0	0%	12	7%
\$10,000 to \$14,999	2	15%	18	10%
\$15,000 to \$19,999	1	8%	15	9%
\$20,000 to \$29,999	5	38%	34	20%
\$30,000 to \$39,999	2	15%	27	16%
\$40,000 or More	1	8%	39	23%
Total	13	100%	173	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	24,000		27,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

