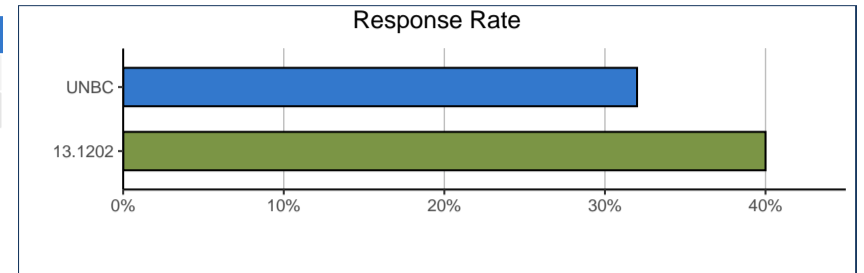


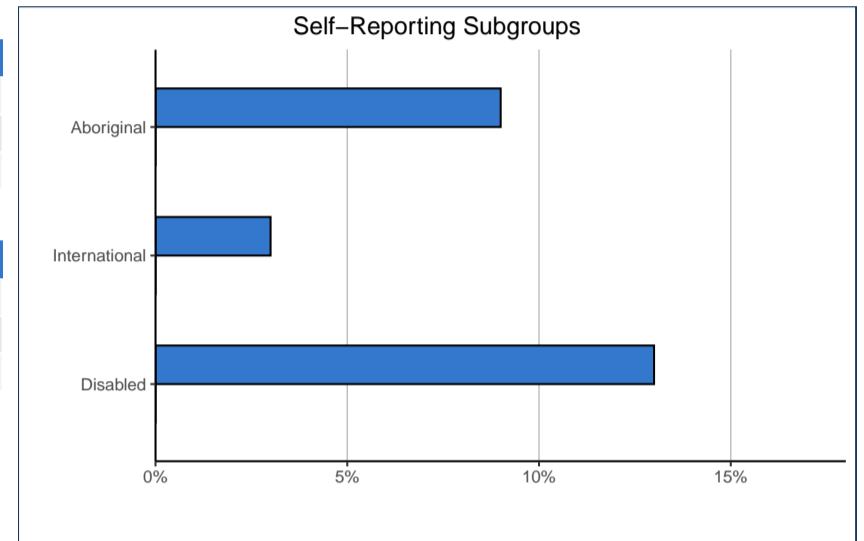
**RESPONSE RATE**

Survey Response Rate:	13.1202		UNBC	
Baccalaureate Graduates Survey Cohort	40	100%	598	100%
Survey Respondents and Response Rate	16	40%	192	32%



**DEMOGRAPHIC INFORMATION**

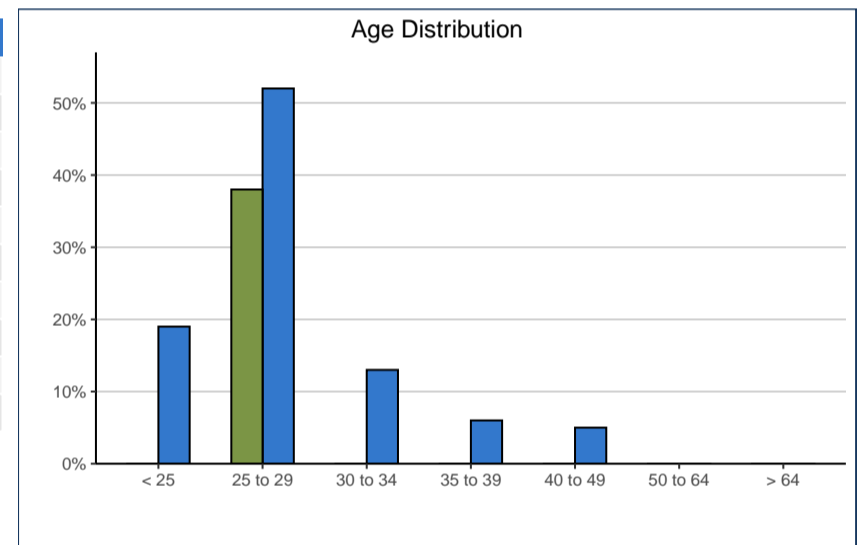
Self-Reporting Subgroups:	13.1202		UNBC	
Disabled	0	0%	24	13%
International	~	~	6	3%
Aboriginal	~	~	16	9%



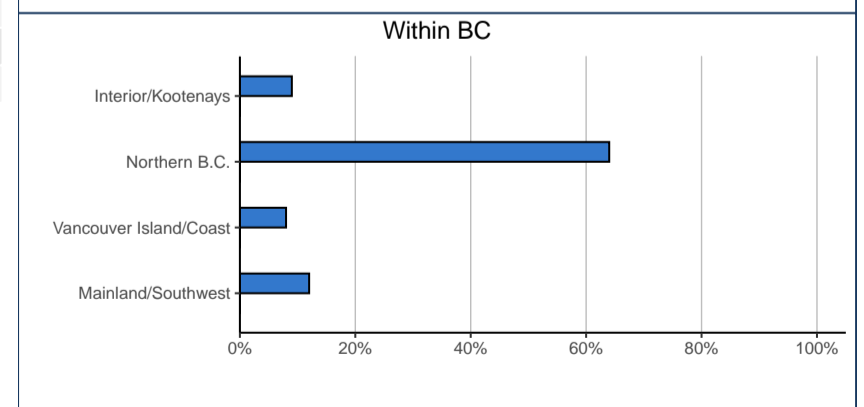
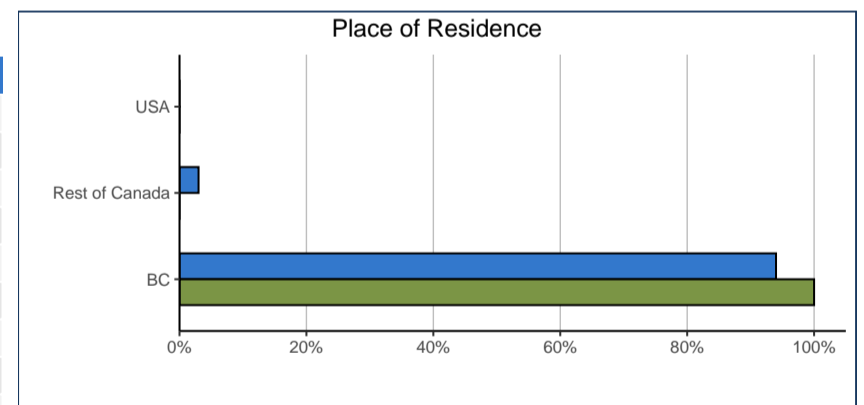
Gender:*	13.1202		UNBC	
Male	~	~	60	31%
Female	~	~	131	69%
Total	16	100%	191	100%

\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	13.1202		UNBC	
< 25	~	~	37	19%
25 to 29	6	38%	100	52%
30 to 34	~	~	25	13%
35 to 39	~	~	12	6%
40 to 49	~	~	10	5%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	16	100%	192	100%
Median Age	30		26	
Average (mean) Age	32		29	



Place of Residence (at time of survey):	13.1202		UNBC	
BC – Mainland/Southwest	0	0%	21	12%
BC – Vancouver Island/Coast	0	0%	14	8%
BC – Northern B.C.	~	~	111	64%
BC – Interior/Kootenays	~	~	16	9%
BC Subtotal	15	100%	162	94%
Canada – Alberta	0	0%	5	3%
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	0	0%	0	0%
Non-BC Subtotal	0	0%	11	6%
Total	15	100%	173	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	13.1202		UNBC	
Very Satisfied	2	13%	43	23%
Satisfied	9	60%	122	65%
Dissatisfied	2	13%	16	8%
Very Dissatisfied	2	13%	8	4%
Total	15	100%	189	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	13.1202		UNBC	
Very Useful	6	40%	71	46%
Somewhat Useful	6	40%	61	40%
Not Very Useful	2	13%	18	12%
Not at All Useful	1	7%	3	2%
Total	15	100%	153	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	13.1202		UNBC	
Yes	0	0%	16	9%
No	16	100%	172	91%

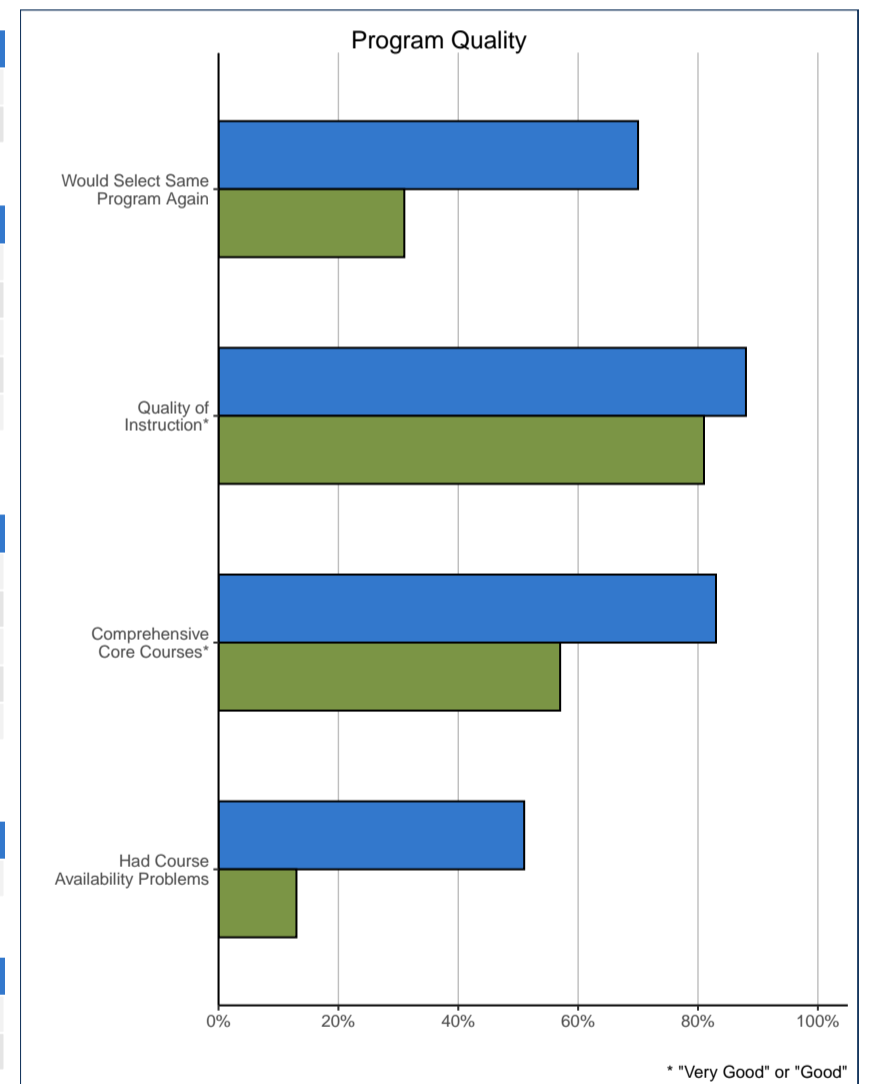
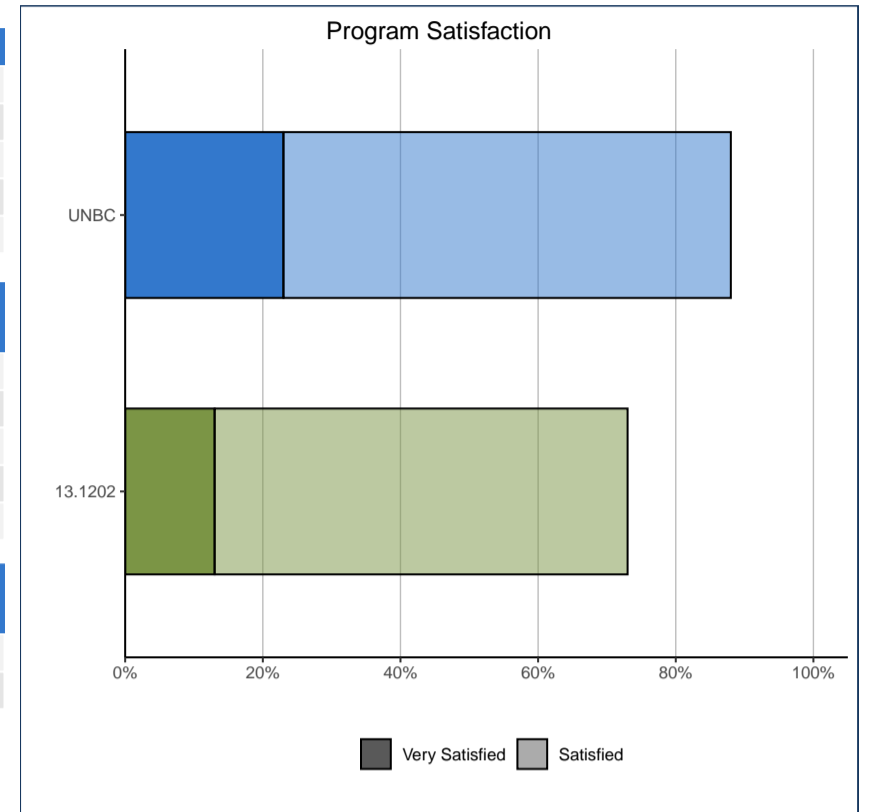
Would select the same program again:	13.1202		UNBC	
Yes	4	31%	118	70%
No	9	69%	50	30%

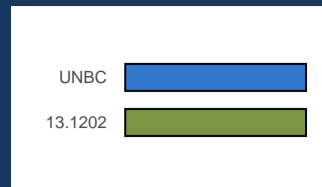
Quality of Instruction:	13.1202		UNBC	
Very Good	1	6%	43	22%
Good	12	75%	126	66%
Poor	1	6%	18	9%
Very Poor	2	13%	5	3%
Total	16	100%	192	100%

Comprehensiveness of Core Courses:	13.1202		UNBC	
Very Good	0	0%	38	20%
Good	8	57%	118	63%
Poor	3	21%	23	12%
Very Poor	3	21%	9	5%
Total	14	100%	188	100%

Course Availability:	13.1202		UNBC	
Encountered course availability problems	2	13%	96	51%

Financial Constraints:	13.1202		UNBC	
Had to interrupt studies for financial reasons	0	0%	20	11%
Had to take program part-time for financial reasons	2	13%	28	15%

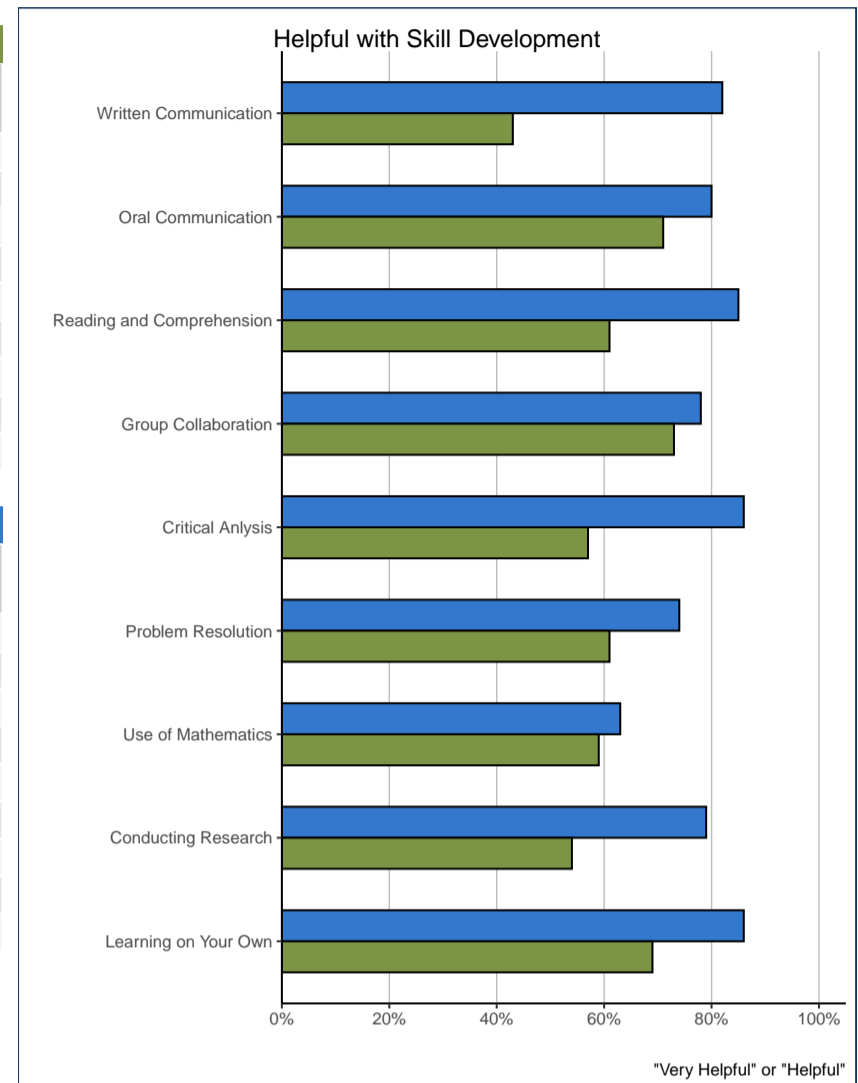




**SKILL DEVELOPMENT**

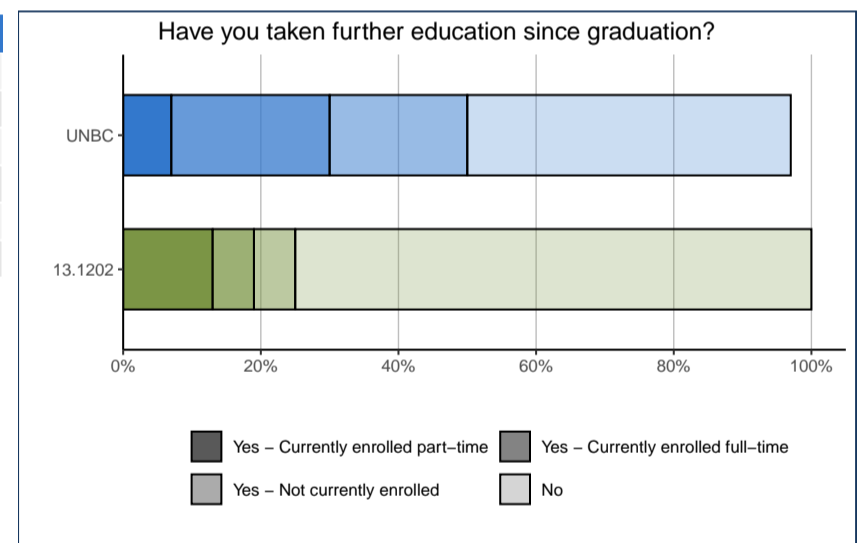
	13.1202				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	29%	14%	43%	14%	14
Oral Communication	14%	57%	21%	7%	14
Reading and Comprehension	23%	38%	38%	0%	13
Group Collaboration	13%	60%	27%	0%	15
Critical Analysis	21%	36%	29%	14%	14
Problem Resolution	15%	46%	31%	8%	13
Use of Mathematics	17%	42%	33%	8%	12
Conducting Research	9%	45%	36%	9%	11
Learning on Your Own	15%	54%	31%	0%	13

	UNBC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	32%	50%	14%	4%	187
Oral Communication	26%	54%	15%	5%	185
Reading and Comprehension	30%	55%	11%	4%	182
Group Collaboration	27%	51%	17%	5%	191
Critical Analysis	41%	45%	11%	3%	189
Problem Resolution	23%	51%	20%	6%	187
Use of Mathematics	23%	40%	30%	7%	151
Conducting Research	31%	48%	15%	5%	175
Learning on Your Own	37%	49%	10%	3%	185

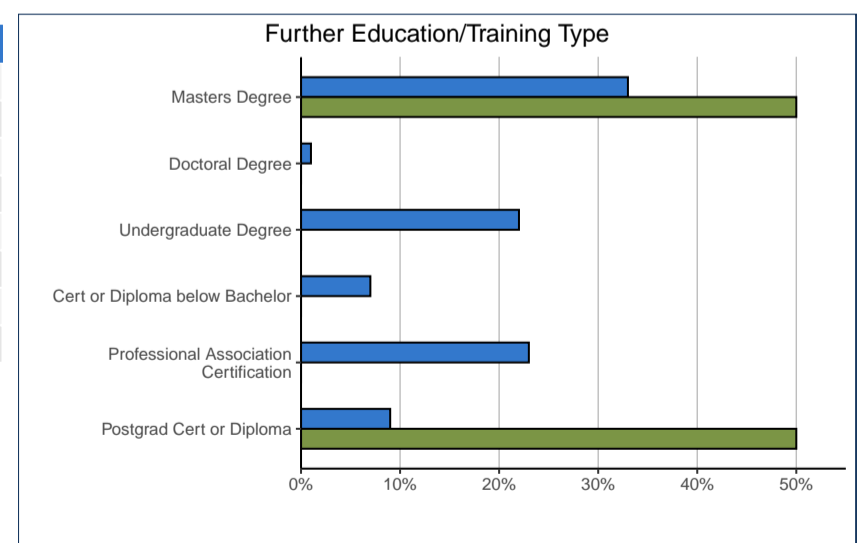


**FURTHER EDUCATION**

Took further education since 2021 graduation:	13.1202		UNBC	
Yes	4	25%	102	53%
Not currently enrolled	1	6%	38	20%
Currently enrolled full-time	1	6%	45	23%
Currently enrolled part-time	2	13%	14	7%
No	12	75%	90	47%
Total	16	100%	192	100%



Type of Formal Post-Secondary Education:	13.1202		UNBC	
Masters Degree	2	50%	33	33%
Doctoral Degree	0	0%	1	1%
Another Undergraduate Degree	0	0%	22	22%
Certificate or Diploma below Bachelor level	0	0%	7	7%
Professional Association Certification	0	0%	23	23%
Postgraduate Certificate or Diploma	2	50%	9	9%
Other	0	0%	5	5%
Total	4	100%	100	100%



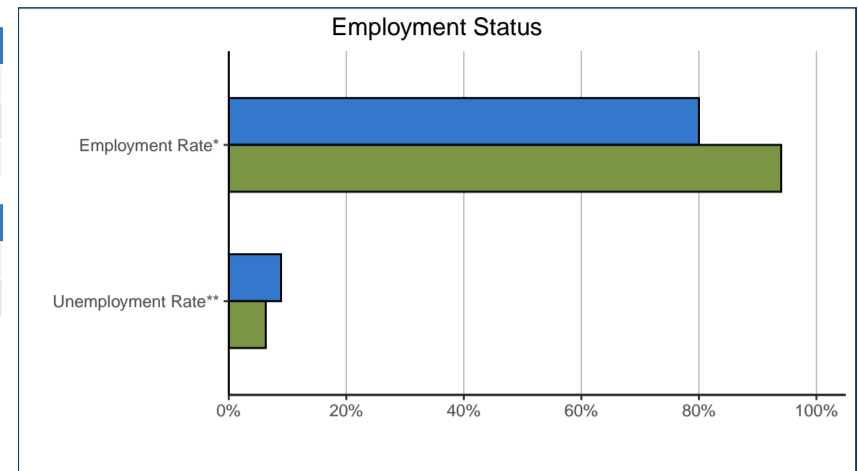
**EMPLOYMENT**

Labour Force Status:	13.1202		UNBC	
In Labour Force (working or seeking work)	16	100%	168	88%
Not in Labour Force	0	0%	22	12%
Total	16	100%	190	100%

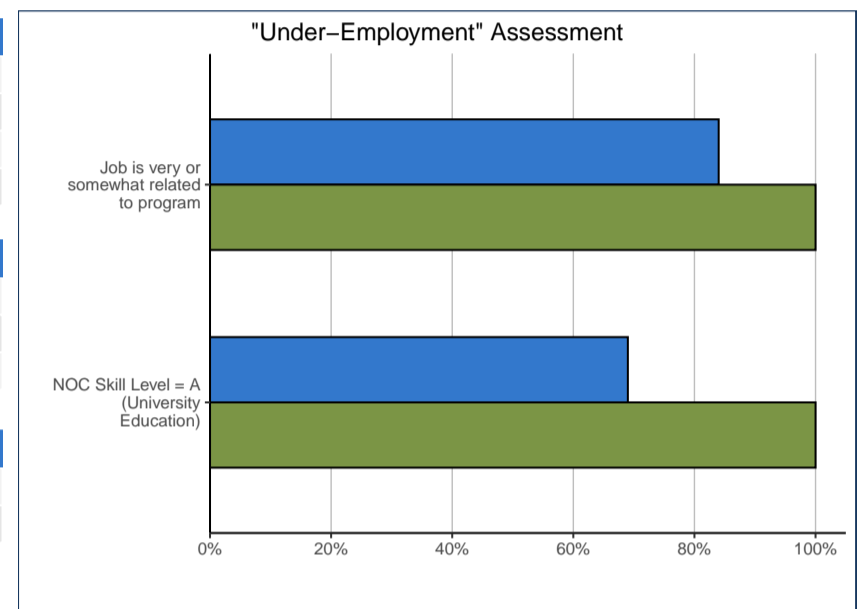
Employment:	13.1202		UNBC	
Employment Rate*	15	94%	153	80%
Unemployment Rate**	1	6.3%	15	8.9%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	13.1202		UNBC	
Attending School FT	0	0%	19	86%
Attending School PT	0	0%	0	0%
Other	0	0%	3	14%
Total NOT in Labour Force	0	0%	22	100%



Primary Employment Type:	13.1202		UNBC	
Paid worker	15	100%	152	99%
Self-employed	0	0%	1	1%
Total	15	100%	153	100%

Job Characteristics:	13.1202		UNBC	
I hold more than one job*	1	7%	31	20%
My main job is full-time (>= 30 hours per week)**	13	100%	126	88%

\*Of total Employed

\*\*Of those who provided data on hours/week worked

How related is your main job to your program?	13.1202		UNBC	
Very Related	12	80%	85	56%
Somewhat Related	3	20%	44	29%
Not Very Related	0	0%	14	9%
Not at All Related	0	0%	10	7%
Total	15	100%	153	100%



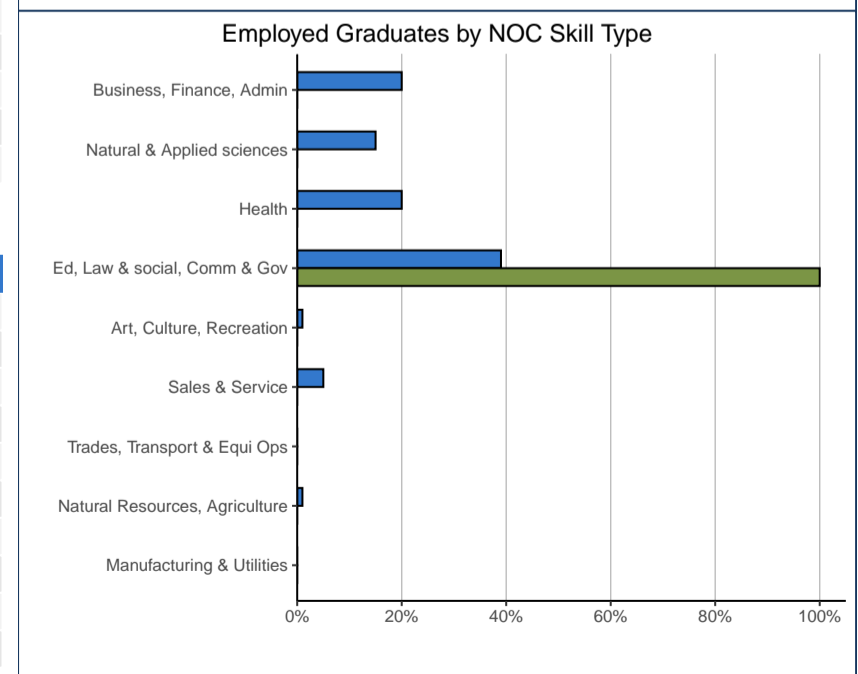
"Under-employment" Assessment:	13.1202		UNBC	
Job is very or somewhat related to program	15	100%	129	84%
NOC Skill Level = A (University Education)*	14	100%	102	69%

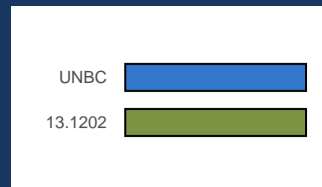
\*Of total valid responses

Gross Annual Income from Main Job:*	13.1202		UNBC	
Less than \$20,000	0	0%	8	7%
\$20,000 to \$39,999	~	~	12	10%
\$40,000 to \$59,999	~	~	24	21%
\$60,000 to \$79,999	~	~	45	39%
\$80,000 to \$99,999	~	~	19	17%
\$100,000 and Above	0	0%	7	6%
Total	9	100%	115	100%
Median Annual Income (full-time) (\$)	67,000		68,000	
Average Annual Income (full-time) (\$)	60,695		72,807	

\*Where data provided

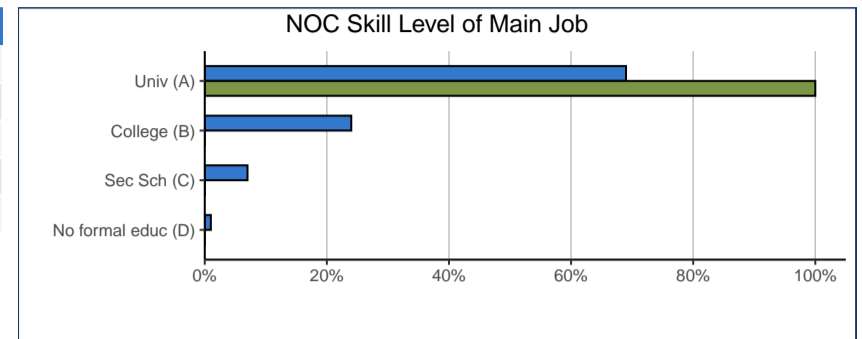
NOC Skill Type of Main Job:	13.1202		UNBC	
Business, finance & administration	0	0%	29	20%
Natural & applied sciences & related	0	0%	22	15%
Health	0	0%	29	20%
Education, law and social, community & government	14	100%	58	39%
Art, culture, recreation & sport	0	0%	1	1%
Sales & service	0	0%	7	5%
Trades, transport & equipment operators & related	0	0%	0	0%
Natural resources, agriculture & related production	0	0%	2	1%
Manufacturing & utilities	0	0%	0	0%
Total	14	100%	148	100%



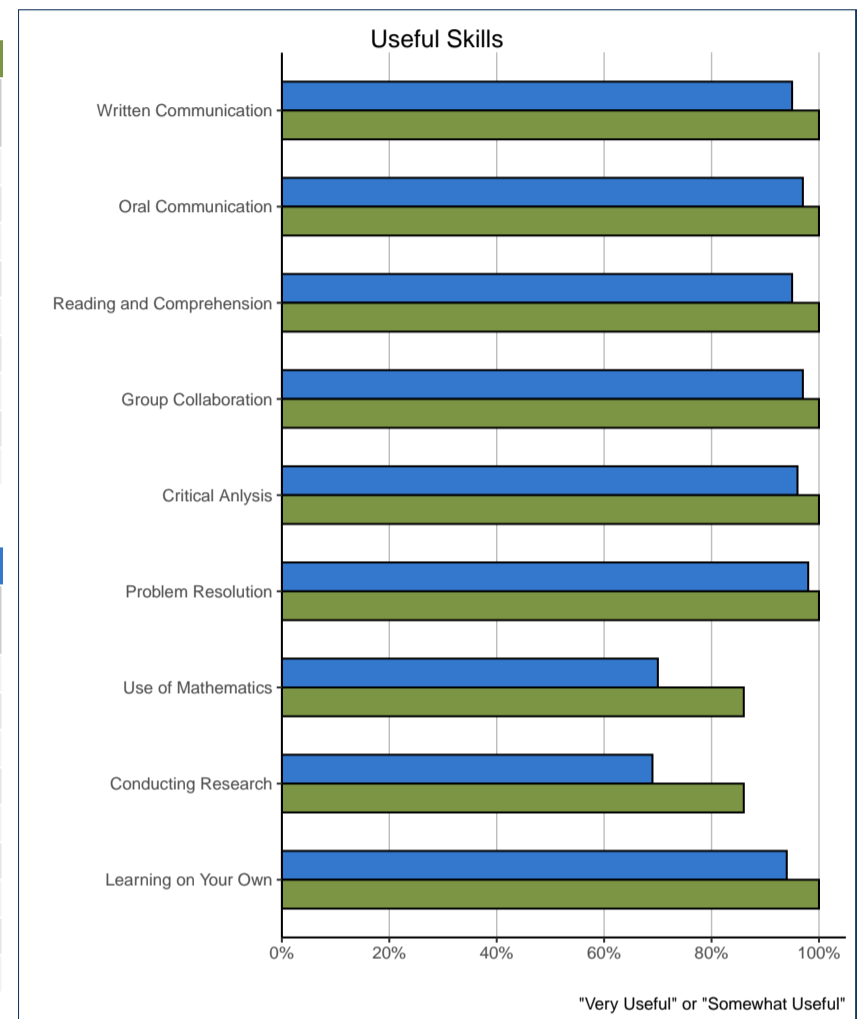


EMPLOYMENT, continued

NOC Skill Level of Main Job:	13.1202		UNBC	
A. University education	14	100%	102	69%
B. College education/trade apprenticeship	0	0%	35	24%
C. Secondary school + job-specific training	0	0%	10	7%
D. No formal education	0	0%	1	1%
Total	14	100%	148	100%



How useful are the following skills and abilities in doing your main job?	13.1202				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	93%	7%	0%	0%	14
Oral Communication	93%	7%	0%	0%	14
Reading and Comprehension	93%	7%	0%	0%	14
Group Collaboration	100%	0%	0%	0%	14
Critical Analysis	93%	7%	0%	0%	14
Problem Resolution	100%	0%	0%	0%	14
Use of Mathematics	43%	43%	14%	0%	14
Conducting Research	57%	29%	7%	7%	14
Learning on Your Own	86%	14%	0%	0%	14



How useful are the following skills and abilities in doing your main job?	UNBC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	79%	16%	2%	3%	152
Oral Communication	80%	17%	1%	1%	152
Reading and Comprehension	76%	19%	3%	2%	152
Group Collaboration	84%	13%	2%	2%	152
Critical Analysis	80%	16%	3%	1%	152
Problem Resolution	84%	14%	2%	1%	152
Use of Mathematics	35%	35%	17%	13%	150
Conducting Research	39%	30%	18%	13%	150
Learning on Your Own	70%	24%	5%	1%	151

Top 10 Full-time Occupations of 13.1202 Graduates:			13.1202
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4032	A	Elementary school and kindergarten teachers	67%
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of UNBC Graduates:			UNBC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	14%
4032	A	Elementary school and kindergarten teachers	7%
4212	B	Social and community service workers	5%
4152	A	Social workers	3%
*			
*			
*			
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	13.1202		UNBC	
Personal savings, investments	7	44%	67	35%
Employment while studying	7	44%	96	50%
Family/Friends	10	63%	100	52%
Personal bank loans	2	13%	14	7%
Government student loans	7	44%	59	31%
Scholarships/Bursaries/Grants	4	25%	92	48%
Other	1	6%	41	21%
Total	16		191	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	13.1202		UNBC	
Incurred any form of financial debt	10	63%	81	42%
Incurred government-sponsored student loan debt	7	44%	64	34%

\* Percentage of respondents who provided data

Financial Debt Amount:*	13.1202		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	2	3%
\$5,000 to \$9,999	1	13%	5	7%
\$10,000 to \$14,999	1	13%	2	3%
\$15,000 to \$19,999	0	0%	5	7%
\$20,000 to \$29,999	3	38%	12	17%
\$30,000 to \$39,999	2	25%	12	17%
\$40,000 or More	1	13%	31	45%
Total	8	100%	69	100%
Median Financial Debt (\$)	25,000		32,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	13.1202		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	1	2%
\$5,000 to \$9,999	0	0%	2	4%
\$10,000 to \$14,999	1	17%	1	2%
\$15,000 to \$19,999	0	0%	3	5%
\$20,000 to \$29,999	3	50%	15	27%
\$30,000 to \$39,999	1	17%	8	15%
\$40,000 or More	1	17%	25	45%
Total	6	100%	55	100%
Median Gov't-Sponsored Loan Debt (\$)	23,500		33,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	13.1202		UNBC	
None – Loan repaid in full	1	20%	6	11%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	3	6%
\$5,000 to \$9,999	0	0%	2	4%
\$10,000 to \$14,999	0	0%	5	9%
\$15,000 to \$19,999	1	20%	6	11%
\$20,000 to \$29,999	3	60%	8	15%
\$30,000 to \$39,999	0	0%	10	19%
\$40,000 or More	0	0%	13	25%
Total	5	100%	53	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	23,000		29,128	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

