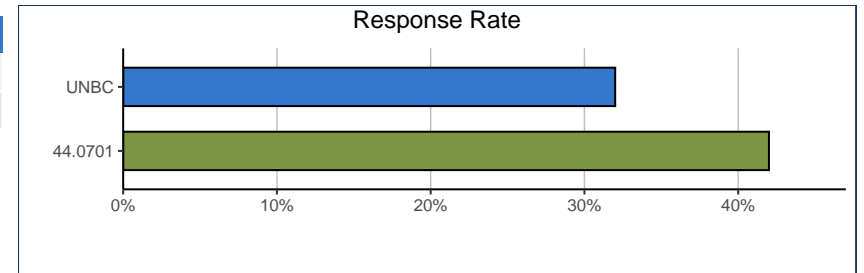


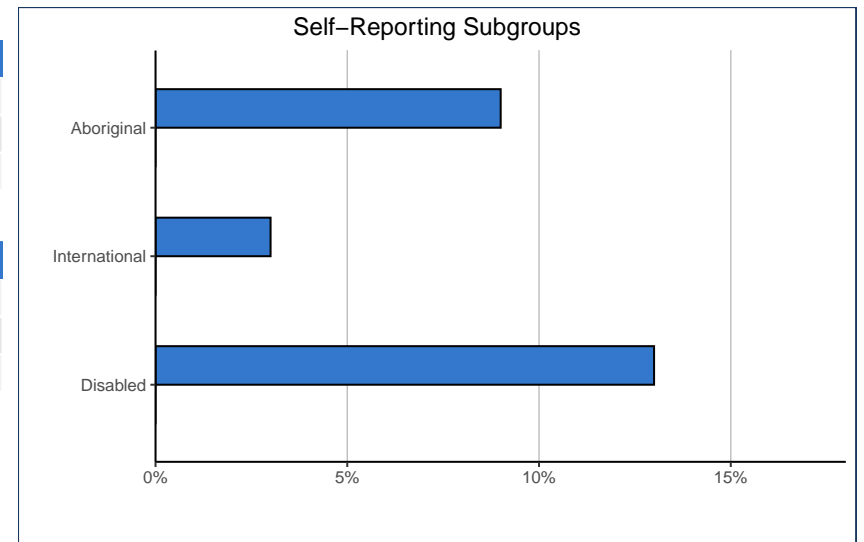
RESPONSE RATE

Survey Response Rate:	44.0701		UNBC	
Baccalaureate Graduates Survey Cohort	33	100%	598	100%
Survey Respondents and Response Rate	14	42%	192	32%



DEMOGRAPHIC INFORMATION

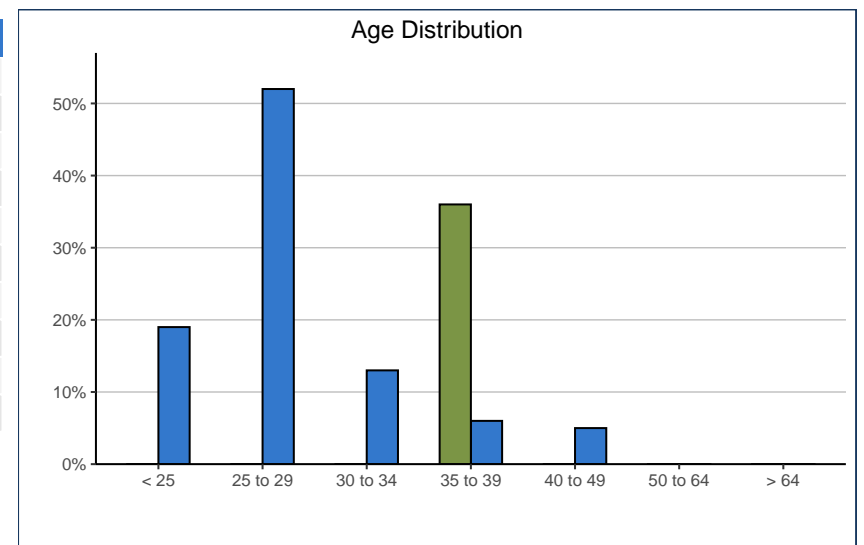
Self-Reporting Subgroups:	44.0701		UNBC	
Disabled	~	~	24	13%
International	0	0%	6	3%
Aboriginal	~	~	16	9%



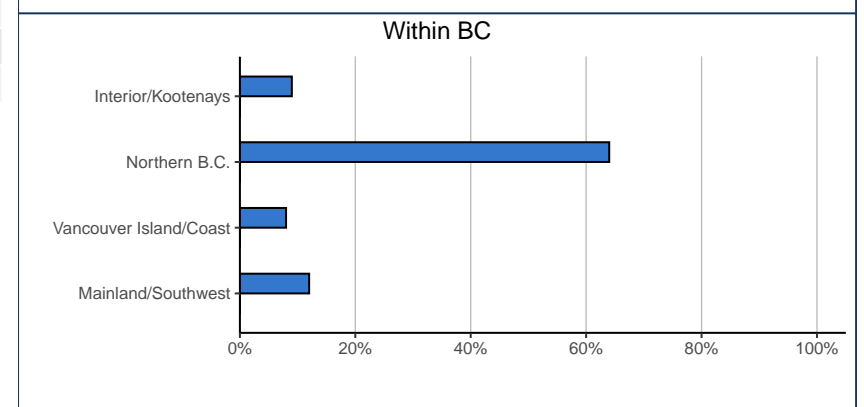
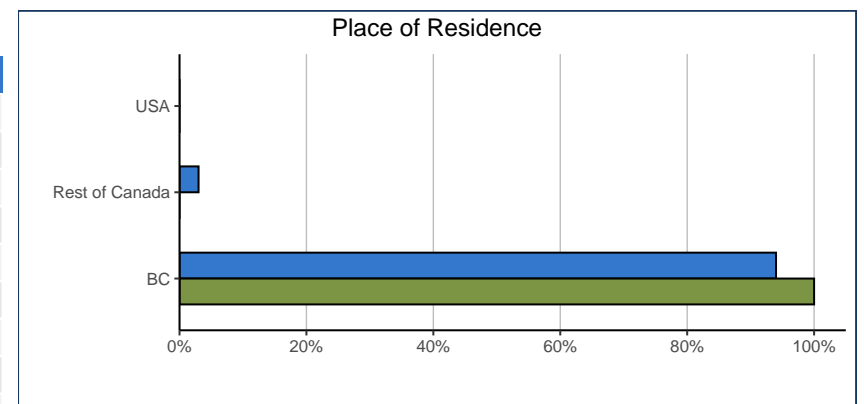
Gender:*	44.0701		UNBC	
Male	~	~	60	31%
Female	~	~	131	69%
Total	14	100%	191	100%

*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	44.0701		UNBC	
< 25	0	0%	37	19%
25 to 29	~	~	100	52%
30 to 34	~	~	25	13%
35 to 39	5	36%	12	6%
40 to 49	~	~	10	5%
50 to 64	~	~	~	~
> 64	0	0%	~	~
Total	14	100%	192	100%
Median Age	38		26	
Average (mean) Age	41		29	



Place of Residence (at time of survey):	44.0701		UNBC	
BC – Mainland/Southwest	~	~	21	12%
BC – Vancouver Island/Coast	0	0%	14	8%
BC – Northern B.C.	~	~	111	64%
BC – Interior/Kootenays	~	~	16	9%
BC Subtotal	11	100%	162	94%
Canada – Alberta	0	0%	5	3%
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	0	0%	0	0%
Non-BC Subtotal	0	0%	11	6%
Total	11	100%	173	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	44.0701		UNBC	
Very Satisfied	7	50%	43	23%
Satisfied	5	36%	122	65%
Dissatisfied	2	14%	16	8%
Very Dissatisfied	0	0%	8	4%
Total	14	100%	189	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	44.0701		UNBC	
Very Useful	9	64%	71	46%
Somewhat Useful	4	29%	61	40%
Not Very Useful	1	7%	18	12%
Not at All Useful	0	0%	3	2%
Total	14	100%	153	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	44.0701		UNBC	
Yes	1	8%	16	9%
No	12	92%	172	91%

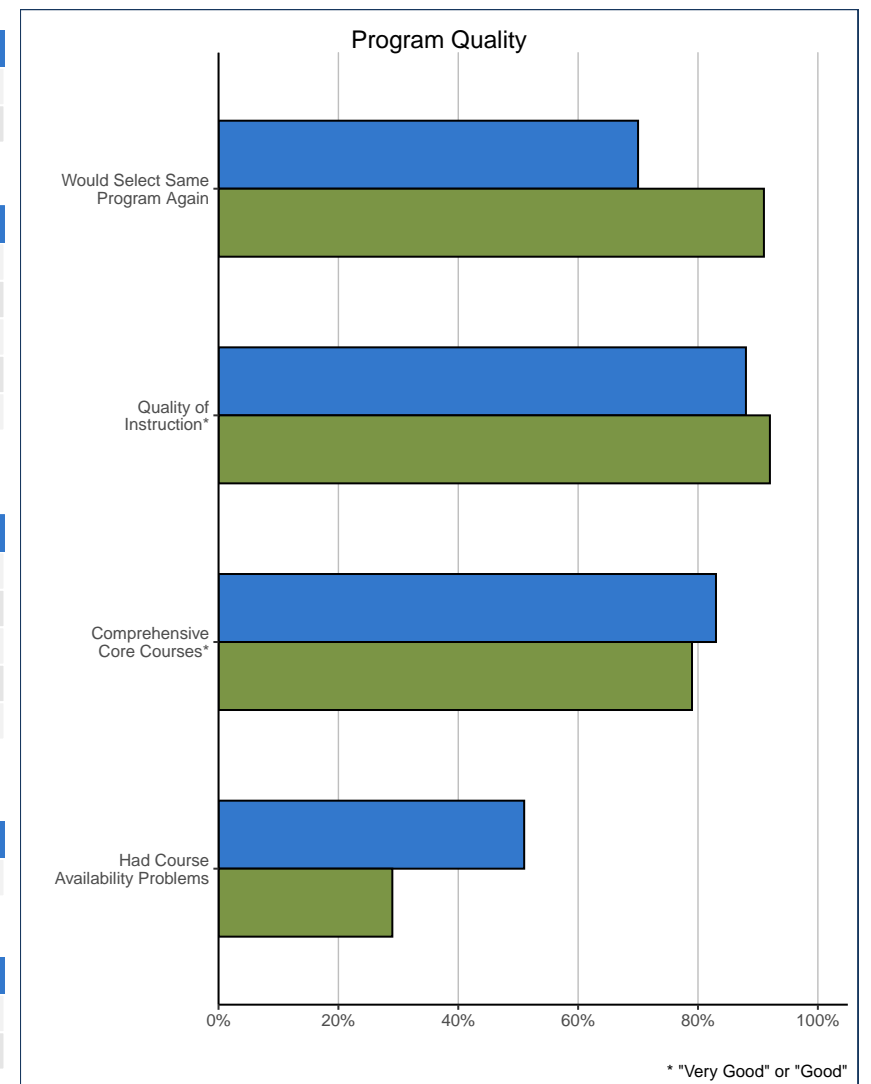
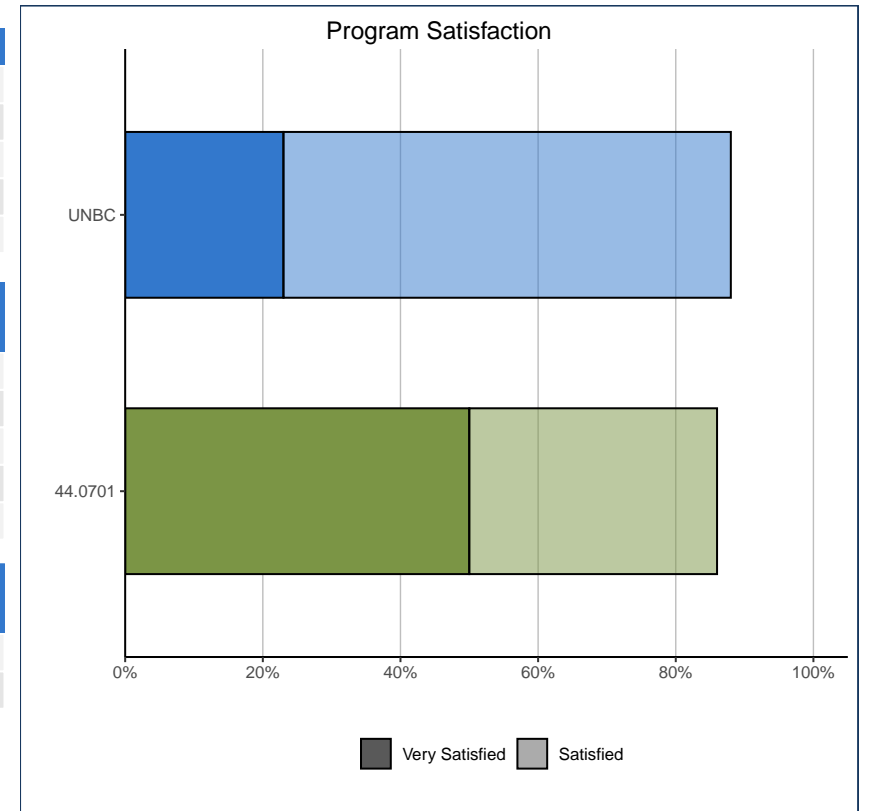
Would select the same program again:	44.0701		UNBC	
Yes	10	91%	118	70%
No	1	9%	50	30%

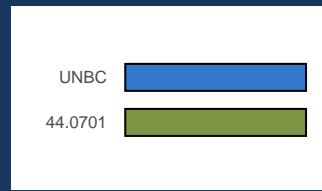
Quality of Instruction:	44.0701		UNBC	
Very Good	3	21%	43	22%
Good	10	71%	126	66%
Poor	1	7%	18	9%
Very Poor	0	0%	5	3%
Total	14	100%	192	100%

Comprehensiveness of Core Courses:	44.0701		UNBC	
Very Good	5	36%	38	20%
Good	6	43%	118	63%
Poor	3	21%	23	12%
Very Poor	0	0%	9	5%
Total	14	100%	188	100%

Course Availability:	44.0701		UNBC	
Encountered course availability problems	4	29%	96	51%

Financial Constraints:	44.0701		UNBC	
Had to interrupt studies for financial reasons	2	15%	20	11%
Had to take program part-time for financial reasons	1	8%	28	15%

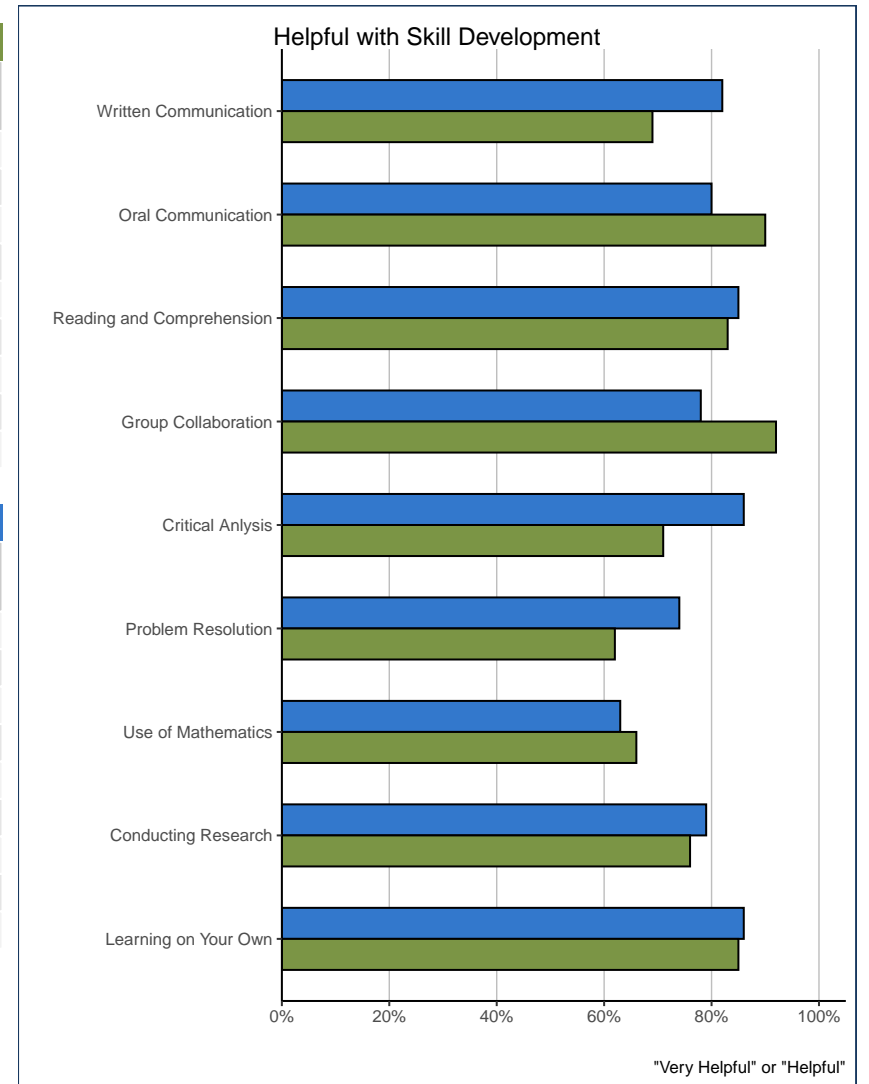




SKILL DEVELOPMENT

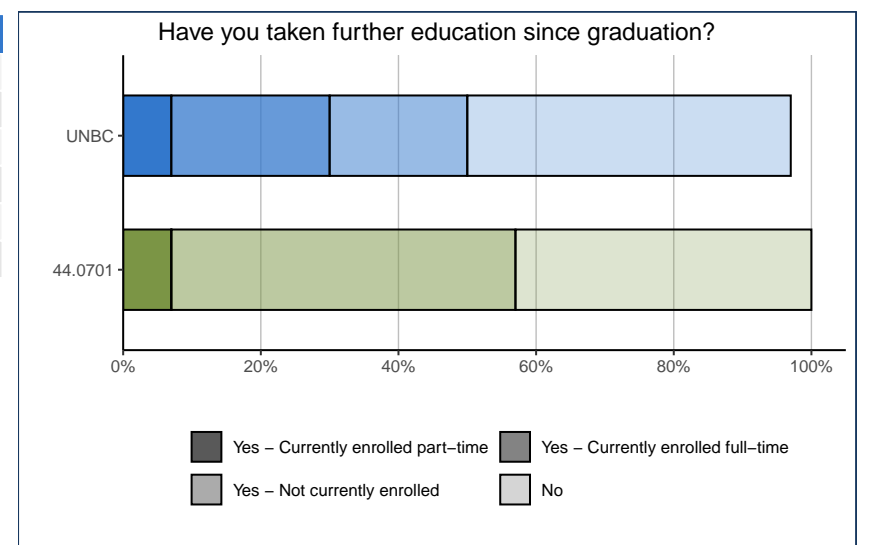
	44.0701				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	46%	23%	31%	0%	13
Oral Communication	45%	45%	9%	0%	11
Reading and Comprehension	33%	50%	8%	8%	12
Group Collaboration	21%	71%	7%	0%	14
Critical Analysis	57%	14%	29%	0%	14
Problem Resolution	31%	31%	31%	8%	13
Use of Mathematics	33%	33%	17%	17%	6
Conducting Research	38%	38%	23%	0%	13
Learning on Your Own	23%	62%	15%	0%	13

	UNBC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	32%	50%	14%	4%	187
Oral Communication	26%	54%	15%	5%	185
Reading and Comprehension	30%	55%	11%	4%	182
Group Collaboration	27%	51%	17%	5%	191
Critical Analysis	41%	45%	11%	3%	189
Problem Resolution	23%	51%	20%	6%	187
Use of Mathematics	23%	40%	30%	7%	151
Conducting Research	31%	48%	15%	5%	175
Learning on Your Own	37%	49%	10%	3%	185

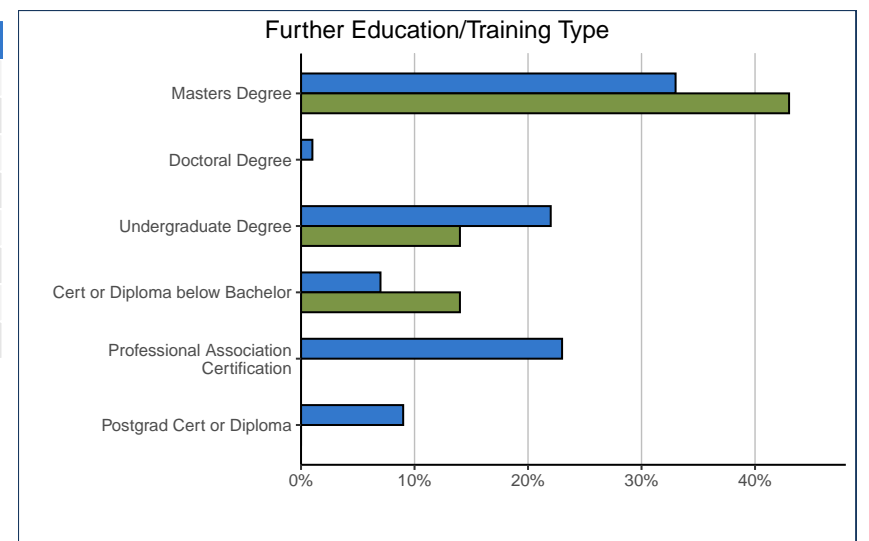


FURTHER EDUCATION

Took further education since 2021 graduation:	44.0701		UNBC	
Yes	8	57%	102	53%
Not currently enrolled	7	50%	38	20%
Currently enrolled full-time	0	0%	45	23%
Currently enrolled part-time	1	7%	14	7%
No	6	43%	90	47%
Total	14	100%	192	100%



Type of Formal Post-Secondary Education:	44.0701		UNBC	
Masters Degree	3	43%	33	33%
Doctoral Degree	0	0%	1	1%
Another Undergraduate Degree	1	14%	22	22%
Certificate or Diploma below Bachelor level	1	14%	7	7%
Professional Association Certification	0	0%	23	23%
Postgraduate Certificate or Diploma	0	0%	9	9%
Other	2	29%	5	5%
Total	7	100%	100	100%



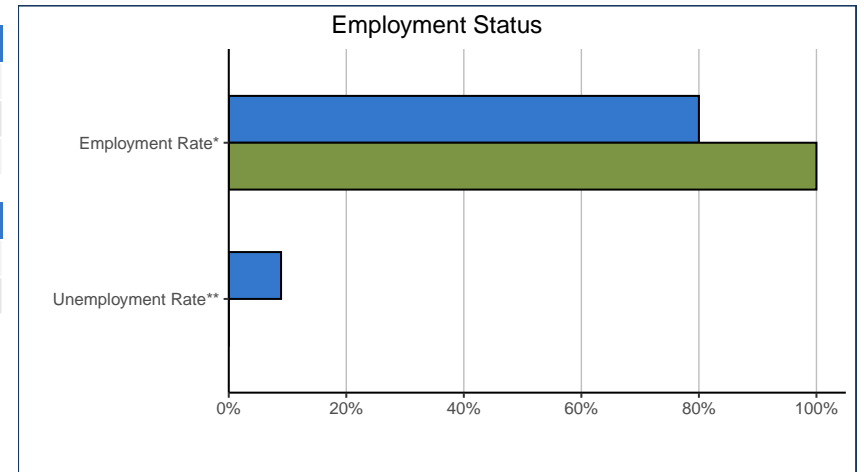
EMPLOYMENT

Labour Force Status:	44.0701		UNBC	
In Labour Force (working or seeking work)	14	100%	168	88%
Not in Labour Force	0	0%	22	12%
Total	14	100%	190	100%

Employment:	44.0701		UNBC	
Employment Rate*	14	100%	153	80%
Unemployment Rate**	0	0.0%	15	8.9%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



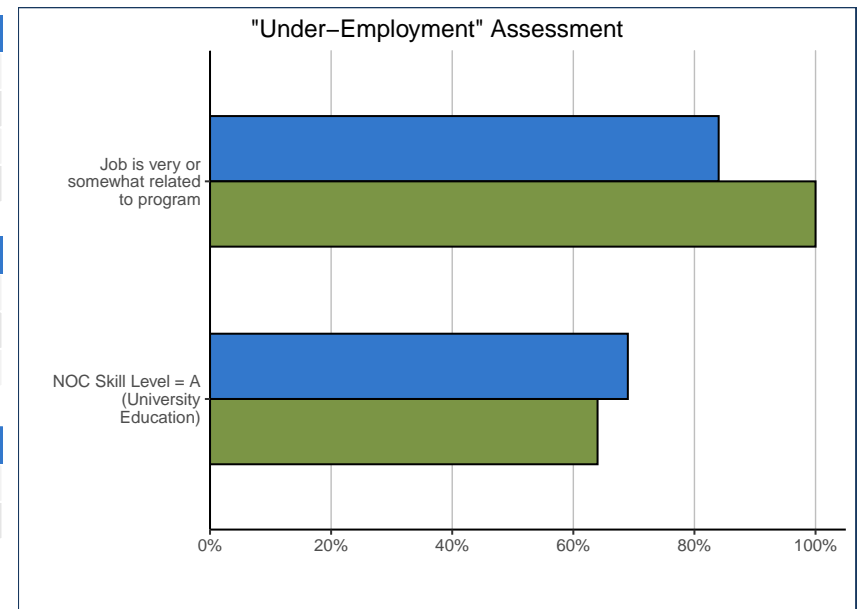
Status of Graduates NOT in Labour Force:	44.0701		UNBC	
Attending School FT	0	0%	19	86%
Attending School PT	0	0%	0	0%
Other	0	0%	3	14%
Total NOT in Labour Force	0	0%	22	100%

Primary Employment Type:	44.0701		UNBC	
Paid worker	13	93%	152	99%
Self-employed	1	7%	1	1%
Total	14	100%	153	100%

Job Characteristics:	44.0701		UNBC	
I hold more than one job*	5	36%	31	20%
My main job is full-time (>= 30 hours per week)**	12	86%	126	88%

*Of total Employed

**Of those who provided data on hours/week worked



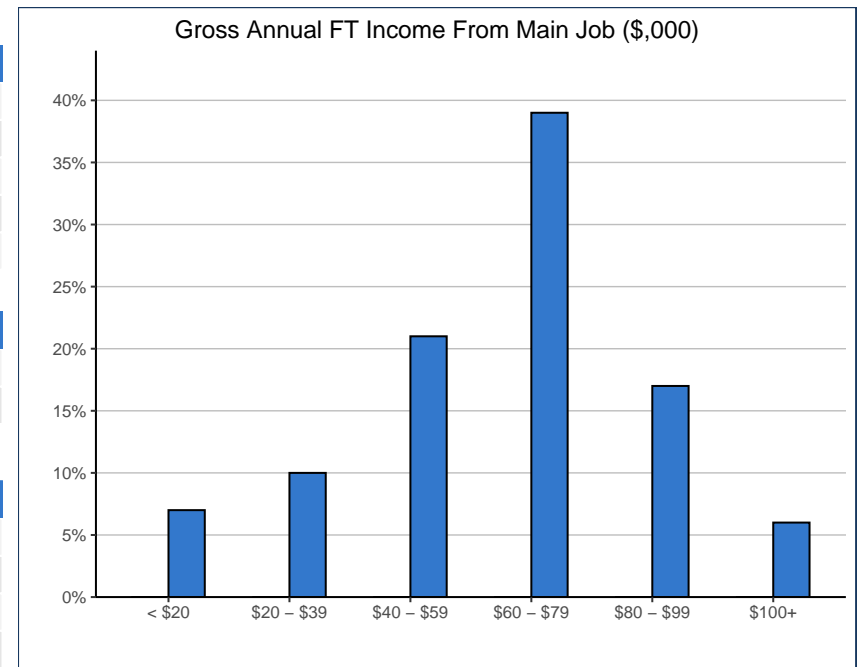
How related is your main job to your program?	44.0701		UNBC	
Very Related	11	79%	85	56%
Somewhat Related	3	21%	44	29%
Not Very Related	0	0%	14	9%
Not at All Related	0	0%	10	7%
Total	14	100%	153	100%

"Under-employment" Assessment:	44.0701		UNBC	
Job is very or somewhat related to program	14	100%	129	84%
NOC Skill Level = A (University Education)*	9	64%	102	69%

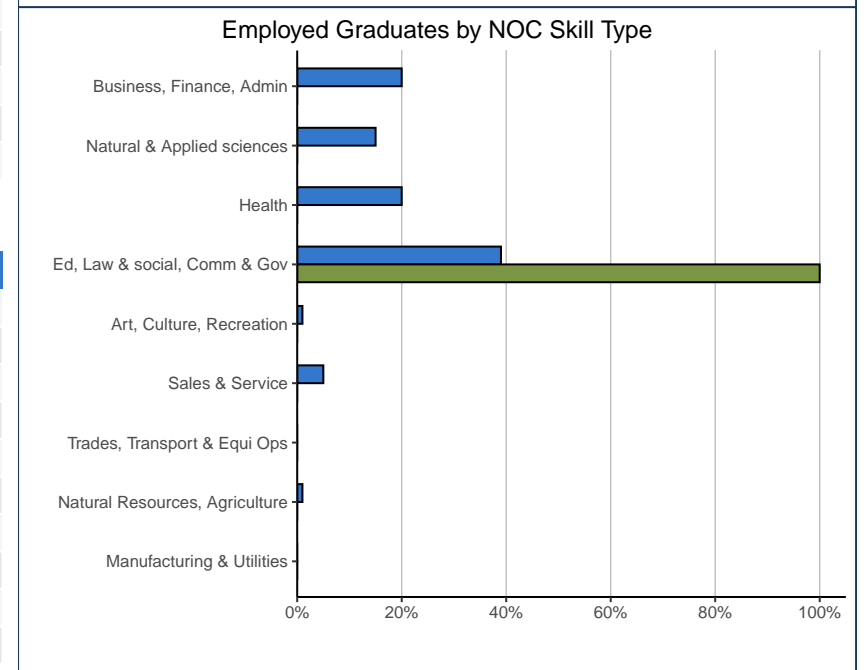
*Of total valid responses

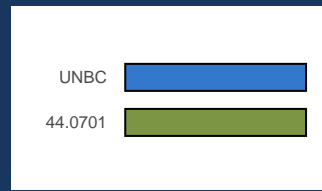
Gross Annual Income from Main Job:*	44.0701		UNBC	
Less than \$20,000	0	0%	8	7%
\$20,000 to \$39,999	~	~	12	10%
\$40,000 to \$59,999	~	~	24	21%
\$60,000 to \$79,999	~	~	45	39%
\$80,000 to \$99,999	~	~	19	17%
\$100,000 and Above	0	0%	7	6%
Total	9	100%	115	100%
Median Annual Income (full-time) (\$)	65,100		68,000	
Average Annual Income (full-time) (\$)	62,265		72,807	

*Where data provided



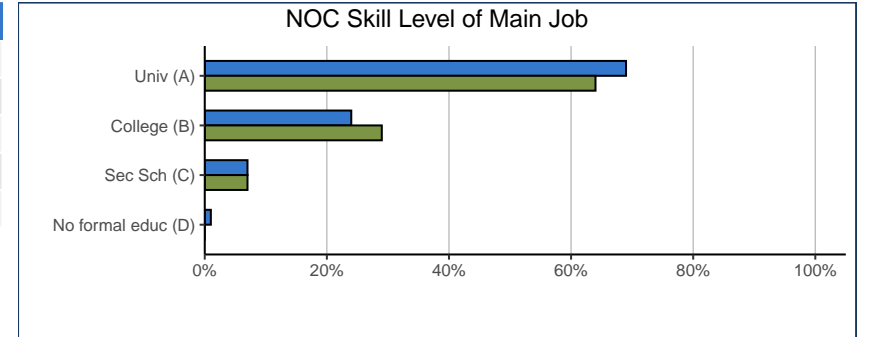
NOC Skill Type of Main Job:	44.0701		UNBC	
Business, finance & administration	0	0%	29	20%
Natural & applied sciences & related	0	0%	22	15%
Health	0	0%	29	20%
Education, law and social, community & government	14	100%	58	39%
Art, culture, recreation & sport	0	0%	1	1%
Sales & service	0	0%	7	5%
Trades, transport & equipment operators & related	0	0%	0	0%
Natural resources, agriculture & related production	0	0%	2	1%
Manufacturing & utilities	0	0%	0	0%
Total	14	100%	148	100%



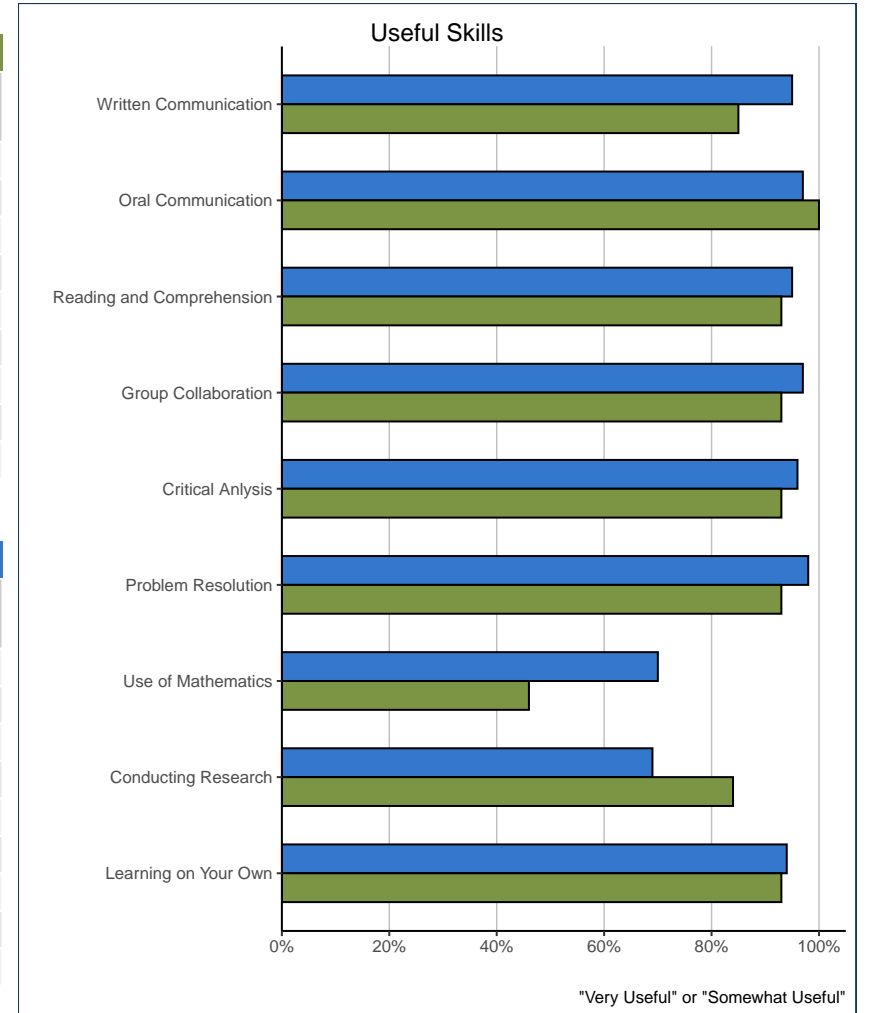


EMPLOYMENT, continued

NOC Skill Level of Main Job:	44.0701		UNBC	
A. University education	9	64%	102	69%
B. College education/trade apprenticeship	4	29%	35	24%
C. Secondary school + job-specific training	1	7%	10	7%
D. No formal education	0	0%	1	1%
Total	14	100%	148	100%



How useful are the following skills and abilities in doing your main job?	44.0701				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	71%	14%	7%	7%	14
Oral Communication	86%	14%	0%	0%	14
Reading and Comprehension	79%	14%	7%	0%	14
Group Collaboration	86%	7%	0%	7%	14
Critical Analysis	86%	7%	7%	0%	14
Problem Resolution	86%	7%	7%	0%	14
Use of Mathematics	31%	15%	23%	31%	13
Conducting Research	46%	38%	0%	15%	13
Learning on Your Own	86%	7%	7%	0%	14



How useful are the following skills and abilities in doing your main job?	UNBC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	79%	16%	2%	3%	152
Oral Communication	80%	17%	1%	1%	152
Reading and Comprehension	76%	19%	3%	2%	152
Group Collaboration	84%	13%	2%	2%	152
Critical Analysis	80%	16%	3%	1%	152
Problem Resolution	84%	14%	2%	1%	152
Use of Mathematics	35%	35%	17%	13%	150
Conducting Research	39%	30%	18%	13%	150
Learning on Your Own	70%	24%	5%	1%	151

Top 10 Full-time Occupations of 44.0701 Graduates:			44.0701
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
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*			
*			

* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full-time Occupations of UNBC Graduates:			UNBC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	14%
4032	A	Elementary school and kindergarten teachers	7%
4212	B	Social and community service workers	5%
4152	A	Social workers	3%
*			
*			
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*			
*			

* Data not displayed where n < 5
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	44.0701		UNBC	
Personal savings, investments	3	21%	67	35%
Employment while studying	2	14%	96	50%
Family/Friends	8	57%	100	52%
Personal bank loans	3	21%	14	7%
Government student loans	6	43%	59	31%
Scholarships/Bursaries/Grants	2	14%	92	48%
Other	2	14%	41	21%
Total	14		191	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	44.0701		UNBC	
Incurred any form of financial debt	9	69%	81	42%
Incurred government-sponsored student loan debt	6	43%	64	34%

* Percentage of respondents who provided data

Financial Debt Amount:*	44.0701		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	2	3%
\$5,000 to \$9,999	0	0%	5	7%
\$10,000 to \$14,999	0	0%	2	3%
\$15,000 to \$19,999	2	33%	5	7%
\$20,000 to \$29,999	1	17%	12	17%
\$30,000 to \$39,999	1	17%	12	17%
\$40,000 or More	2	33%	31	45%
Total	6	100%	69	100%
Median Financial Debt (\$)	30,585		32,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	44.0701		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	1	2%
\$5,000 to \$9,999	0	0%	2	4%
\$10,000 to \$14,999	0	0%	1	2%
\$15,000 to \$19,999	0	0%	3	5%
\$20,000 to \$29,999	2	40%	15	27%
\$30,000 to \$39,999	1	20%	8	15%
\$40,000 or More	2	40%	25	45%
Total	5	100%	55	100%
Median Gov't-Sponsored Loan Debt (\$)	32,000		33,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	44.0701		UNBC	
None – Loan repaid in full	1	25%	6	11%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	3	6%
\$5,000 to \$9,999	0	0%	2	4%
\$10,000 to \$14,999	0	0%	5	9%
\$15,000 to \$19,999	1	25%	6	11%
\$20,000 to \$29,999	0	0%	8	15%
\$30,000 to \$39,999	1	25%	10	19%
\$40,000 or More	1	25%	13	25%
Total	4	100%	53	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	35,700		29,128	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

