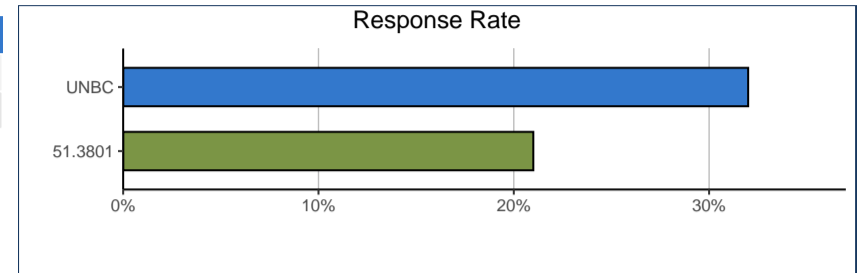


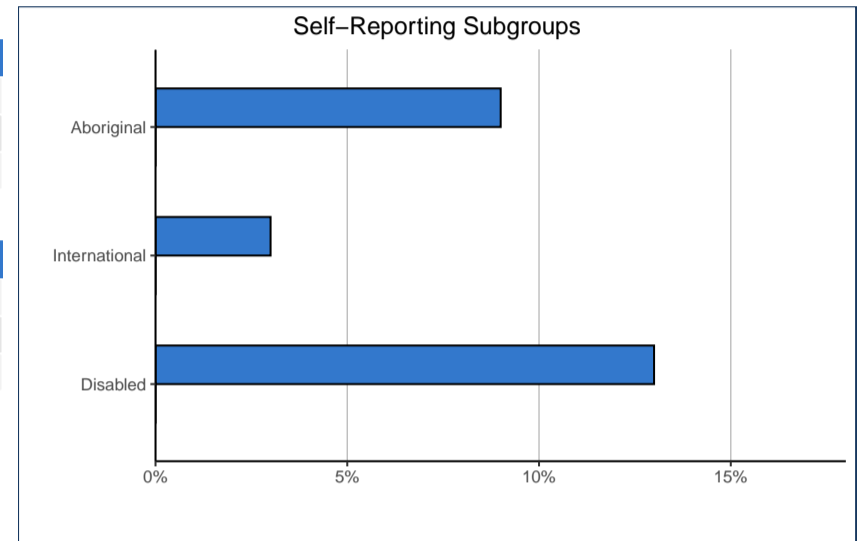
**RESPONSE RATE**

Survey Response Rate:	51.3801		UNBC	
Baccalaureate Graduates Survey Cohort	115	100%	598	100%
Survey Respondents and Response Rate	24	21%	192	32%



**DEMOGRAPHIC INFORMATION**

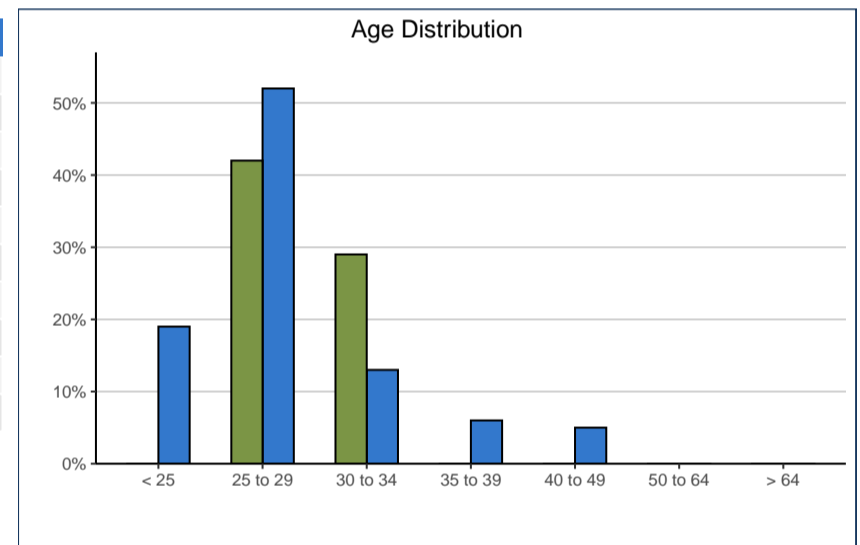
Self-Reporting Subgroups:	51.3801		UNBC	
Disabled	~	~	24	13%
International	0	0%	6	3%
Aboriginal	~	~	16	9%



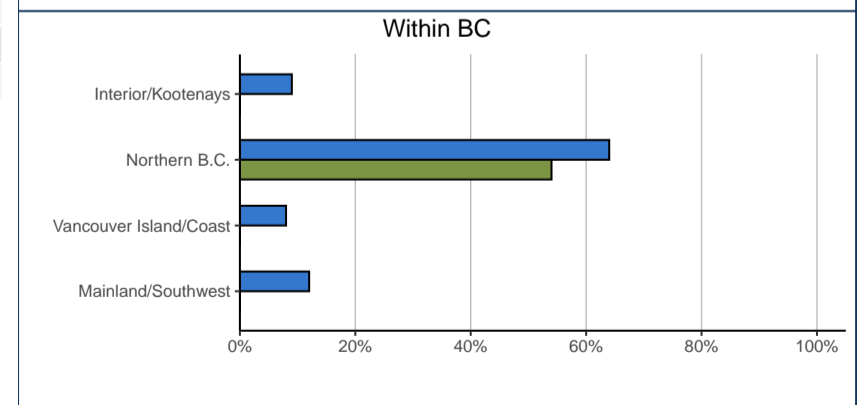
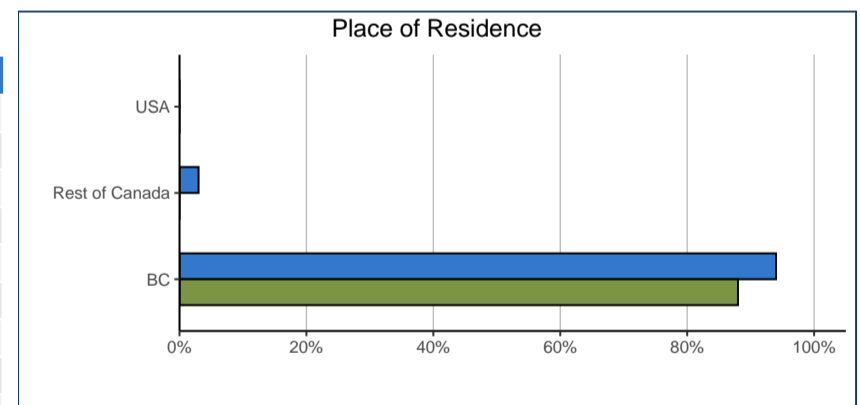
Gender:*	51.3801		UNBC	
Male	~	~	60	31%
Female	~	~	131	69%
Total	24	100%	191	100%

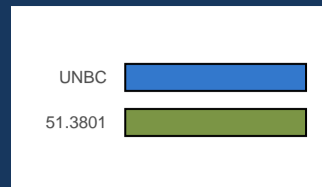
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	51.3801		UNBC	
< 25	~	~	37	19%
25 to 29	10	42%	100	52%
30 to 34	7	29%	25	13%
35 to 39	~	~	12	6%
40 to 49	~	~	10	5%
50 to 64	~	~	~	~
> 64	0	0%	~	~
Total	24	100%	192	100%
Median Age	27		26	
Average (mean) Age	30		29	



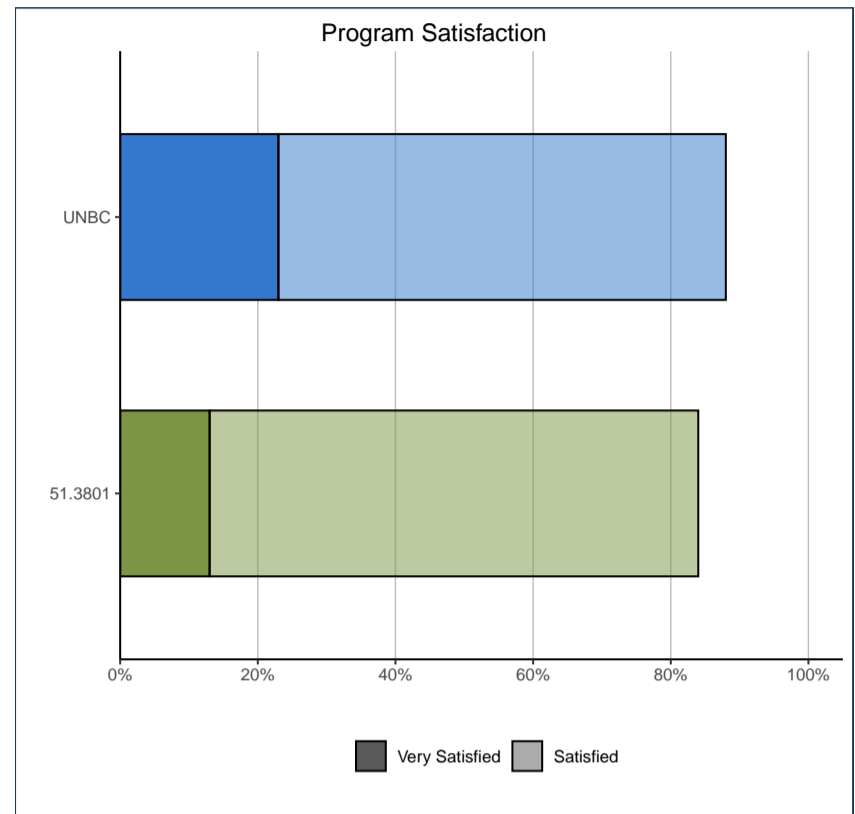
Place of Residence (at time of survey):	51.3801		UNBC	
BC – Mainland/Southwest	~	~	21	12%
BC – Vancouver Island/Coast	0	0%	14	8%
BC – Northern B.C.	13	54%	111	64%
BC – Interior/Kootenays	~	~	16	9%
BC Subtotal	21	88%	162	94%
Canada – Alberta	~	~	5	3%
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	0	0%	0	0%
Non-BC Subtotal	~	~	11	6%
Total	24	100%	173	100%





**EDUCATION EVALUATION AND SKILL DEVELOPMENT**

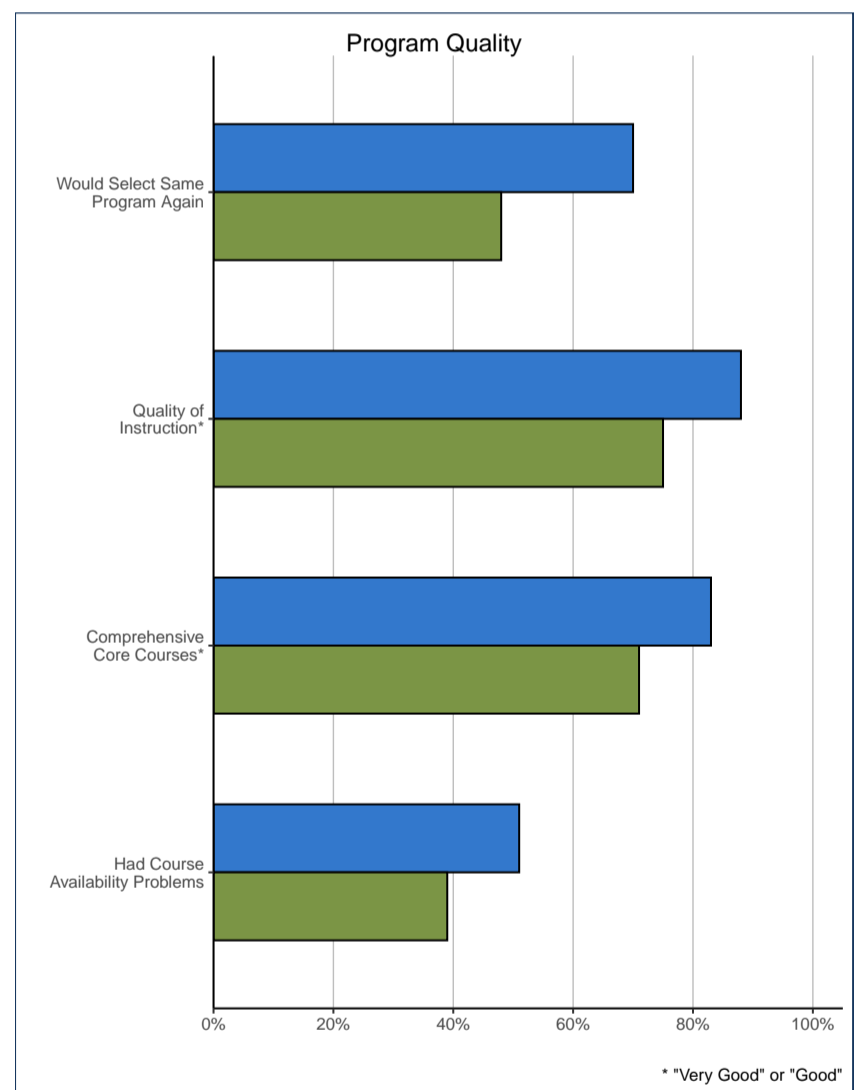
Program Satisfaction:	51.3801		UNBC	
Very Satisfied	3	13%	43	23%
Satisfied	17	71%	122	65%
Dissatisfied	1	4%	16	8%
Very Dissatisfied	3	13%	8	4%
Total	24	100%	189	100%



Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	51.3801		UNBC	
Very Useful	17	71%	71	46%
Somewhat Useful	5	21%	61	40%
Not Very Useful	2	8%	18	12%
Not at All Useful	0	0%	3	2%
Total	24	100%	153	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	51.3801		UNBC	
Yes	6	26%	16	9%
No	17	74%	172	91%

Would select the same program again:	51.3801		UNBC	
Yes	10	48%	118	70%
No	11	52%	50	30%

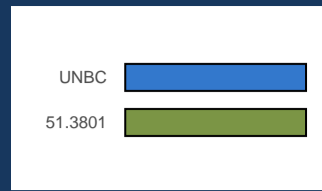


Quality of Instruction:	51.3801		UNBC	
Very Good	2	8%	43	22%
Good	16	67%	126	66%
Poor	4	17%	18	9%
Very Poor	2	8%	5	3%
Total	24	100%	192	100%

Comprehensiveness of Core Courses:	51.3801		UNBC	
Very Good	2	8%	38	20%
Good	15	63%	118	63%
Poor	6	25%	23	12%
Very Poor	1	4%	9	5%
Total	24	100%	188	100%

Course Availability:	51.3801		UNBC	
Encountered course availability problems	9	39%	96	51%

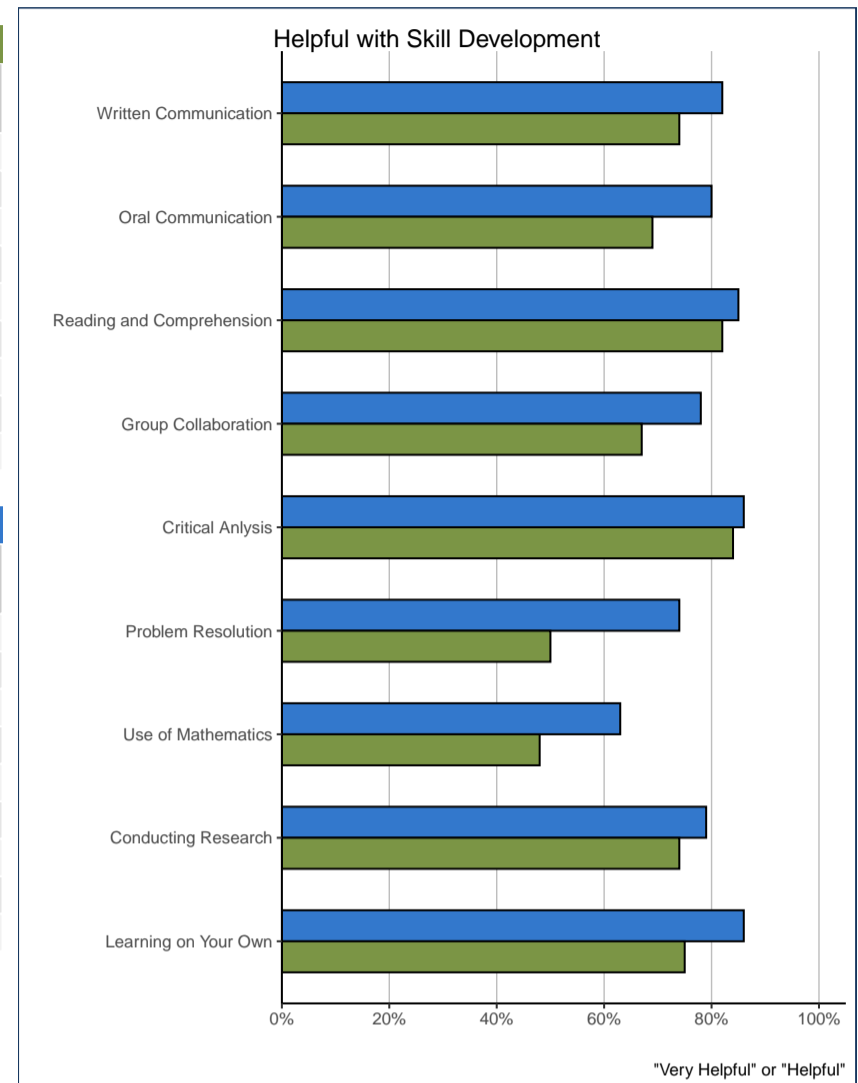
Financial Constraints:	51.3801		UNBC	
Had to interrupt studies for financial reasons	1	4%	20	11%
Had to take program part-time for financial reasons	3	13%	28	15%



**SKILL DEVELOPMENT**

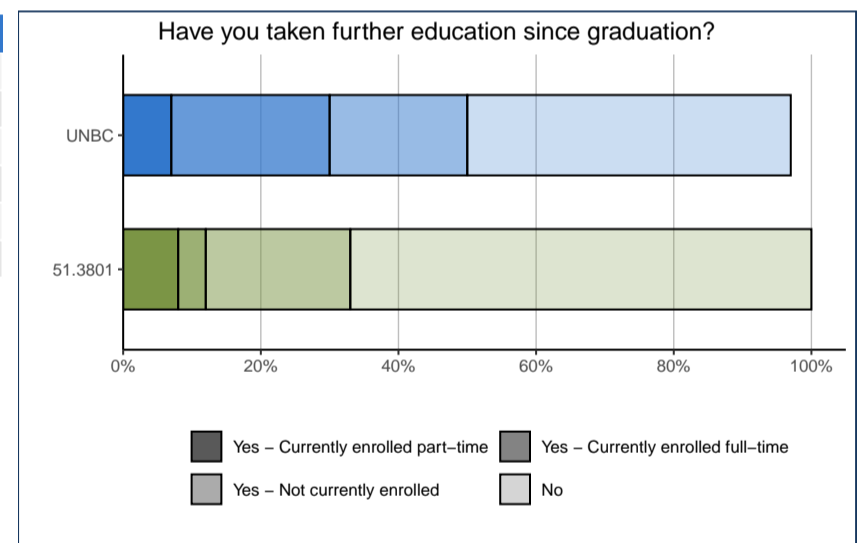
	51.3801				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	9%	65%	13%	13%	23
Oral Communication	4%	65%	13%	17%	23
Reading and Comprehension	9%	73%	5%	14%	22
Group Collaboration	17%	50%	25%	8%	24
Critical Analysis	21%	63%	8%	8%	24
Problem Resolution	8%	42%	29%	21%	24
Use of Mathematics	0%	48%	38%	14%	21
Conducting Research	17%	57%	13%	13%	23
Learning on Your Own	29%	46%	13%	13%	24

	UNBC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	32%	50%	14%	4%	187
Oral Communication	26%	54%	15%	5%	185
Reading and Comprehension	30%	55%	11%	4%	182
Group Collaboration	27%	51%	17%	5%	191
Critical Analysis	41%	45%	11%	3%	189
Problem Resolution	23%	51%	20%	6%	187
Use of Mathematics	23%	40%	30%	7%	151
Conducting Research	31%	48%	15%	5%	175
Learning on Your Own	37%	49%	10%	3%	185

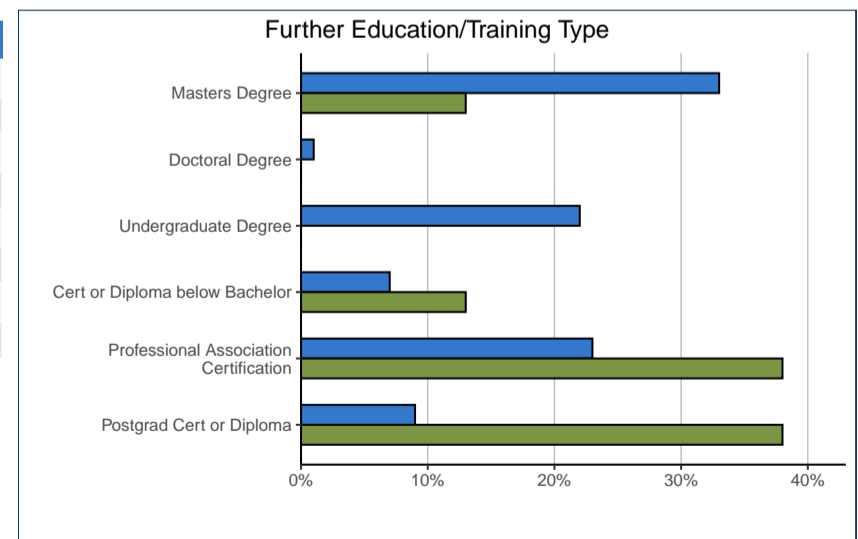


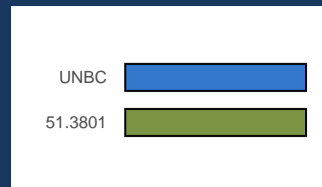
**FURTHER EDUCATION**

Took further education since 2021 graduation:	51.3801		UNBC	
Yes	8	33%	102	53%
Not currently enrolled	5	21%	38	20%
Currently enrolled full-time	1	4%	45	23%
Currently enrolled part-time	2	8%	14	7%
No	16	67%	90	47%
Total	24	100%	192	100%



Type of Formal Post-Secondary Education:	51.3801		UNBC	
Masters Degree	1	13%	33	33%
Doctoral Degree	0	0%	1	1%
Another Undergraduate Degree	0	0%	22	22%
Certificate or Diploma below Bachelor level	1	13%	7	7%
Professional Association Certification	3	38%	23	23%
Postgraduate Certificate or Diploma	3	38%	9	9%
Other	0	0%	5	5%
Total	8	100%	100	100%





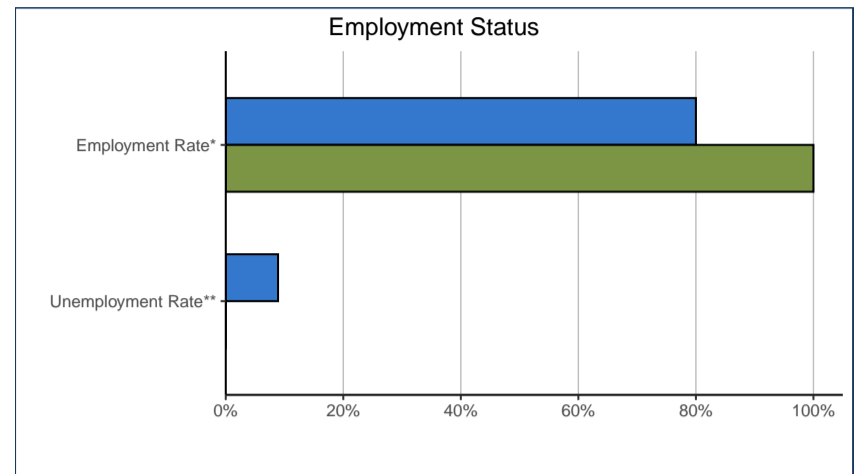
**EMPLOYMENT**

Labour Force Status:	51.3801		UNBC	
In Labour Force (working or seeking work)	24	100%	168	88%
Not in Labour Force	0	0%	22	12%
Total	24	100%	190	100%

Employment:	51.3801		UNBC	
Employment Rate*	24	100%	153	80%
Unemployment Rate**	0	0.0%	15	8.9%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



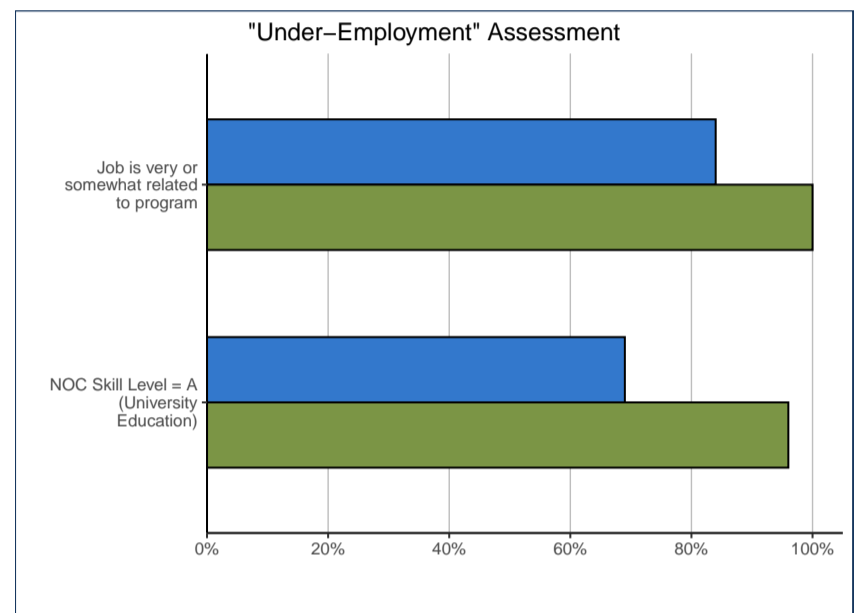
Status of Graduates NOT in Labour Force:	51.3801		UNBC	
Attending School FT	0	0%	19	86%
Attending School PT	0	0%	0	0%
Other	0	0%	3	14%
Total NOT in Labour Force	0	0%	22	100%

Primary Employment Type:	51.3801		UNBC	
Paid worker	24	100%	152	99%
Self-employed	0	0%	1	1%
Total	24	100%	153	100%

Job Characteristics:	51.3801		UNBC	
I hold more than one job*	9	38%	31	20%
My main job is full-time (>= 30 hours per week)**	21	95%	126	88%

\*Of total Employed

\*\*Of those who provided data on hours/week worked



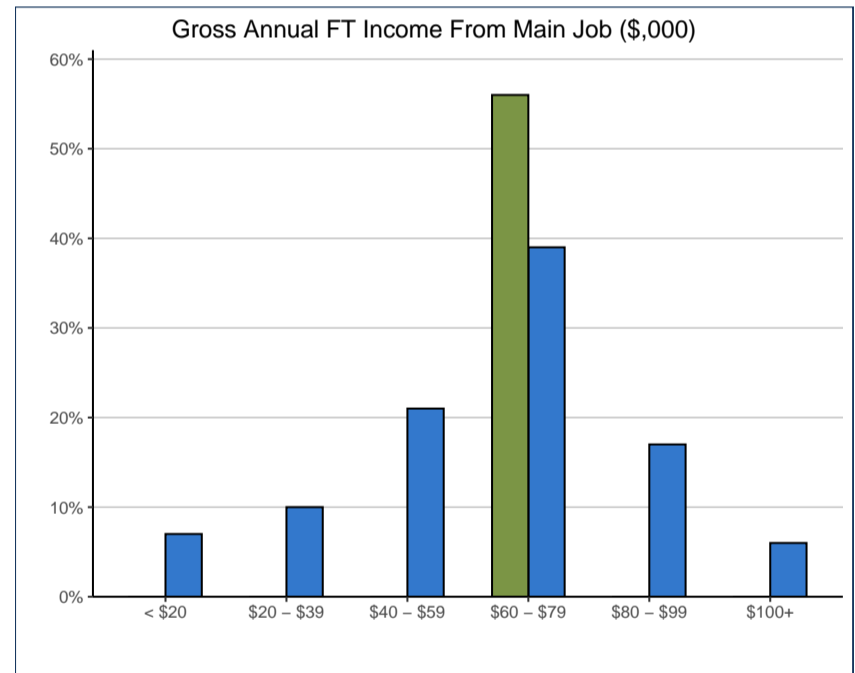
How related is your main job to your program?	51.3801		UNBC	
Very Related	22	92%	85	56%
Somewhat Related	2	8%	44	29%
Not Very Related	0	0%	14	9%
Not at All Related	0	0%	10	7%
Total	24	100%	153	100%

"Under-employment" Assessment:	51.3801		UNBC	
Job is very or somewhat related to program	24	100%	129	84%
NOC Skill Level = A (University Education)*	23	96%	102	69%

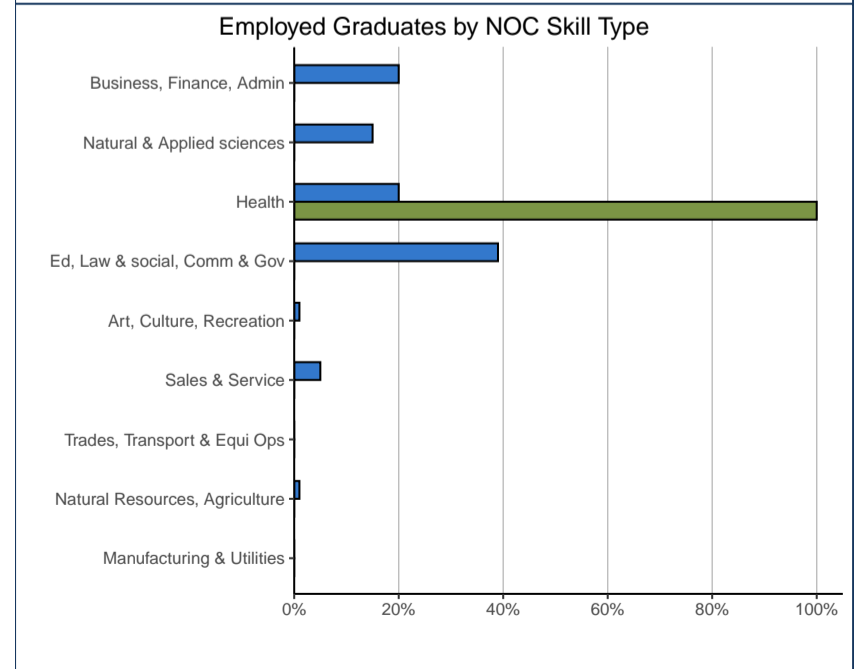
\*Of total valid responses

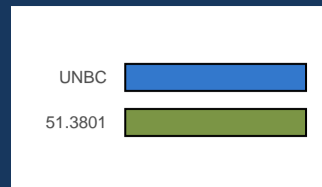
Gross Annual Income from Main Job:*	51.3801		UNBC	
Less than \$20,000	0	0%	8	7%
\$20,000 to \$39,999	0	0%	12	10%
\$40,000 to \$59,999	~	~	24	21%
\$60,000 to \$79,999	10	56%	45	39%
\$80,000 to \$99,999	~	~	19	17%
\$100,000 and Above	~	~	7	6%
Total	18	100%	115	100%
Median Annual Income (full-time) (\$)	78,200		68,000	
Average Annual Income (full-time) (\$)	80,273		72,807	

\*Where data provided



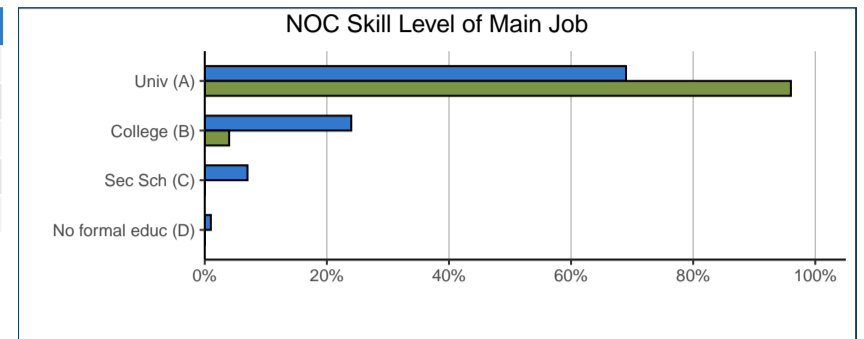
NOC Skill Type of Main Job:	51.3801		UNBC	
Business, finance & administration	0	0%	29	20%
Natural & applied sciences & related	0	0%	22	15%
Health	24	100%	29	20%
Education, law and social, community & government	0	0%	58	39%
Art, culture, recreation & sport	0	0%	1	1%
Sales & service	0	0%	7	5%
Trades, transport & equipment operators & related	0	0%	0	0%
Natural resources, agriculture & related production	0	0%	2	1%
Manufacturing & utilities	0	0%	0	0%
Total	24	100%	148	100%



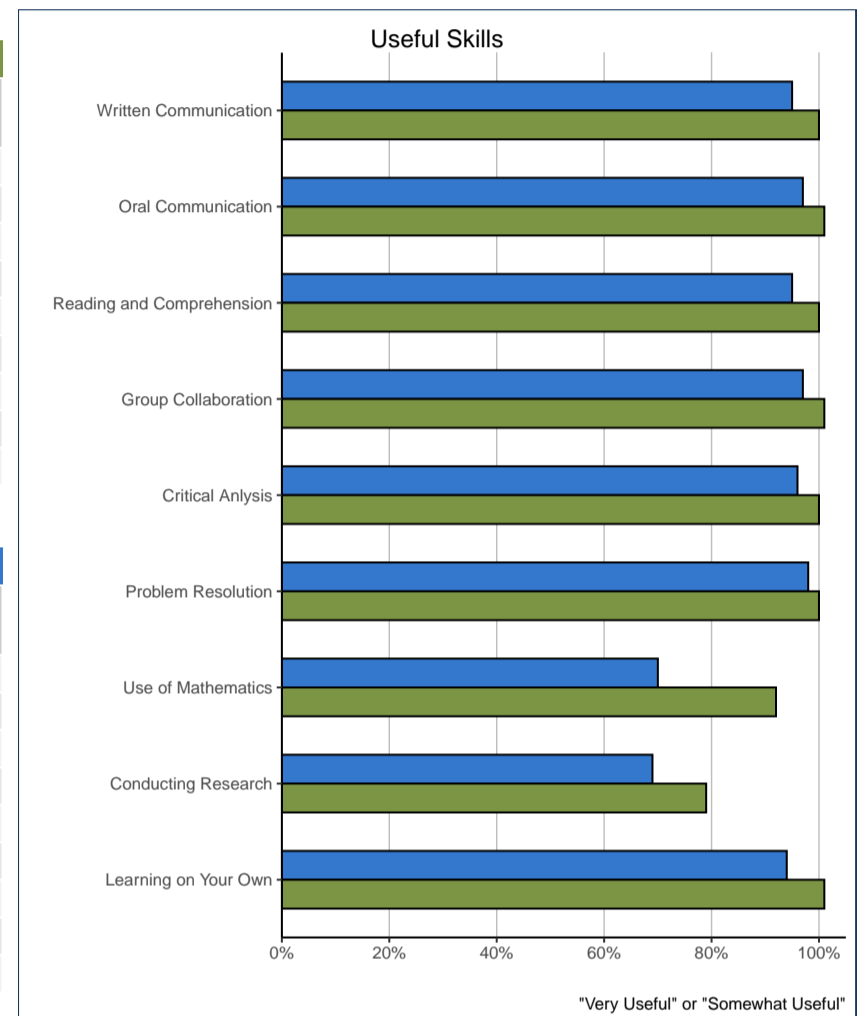


EMPLOYMENT, continued

NOC Skill Level of Main Job:	51.3801		UNBC	
A. University education	23	96%	102	69%
B. College education/trade apprenticeship	1	4%	35	24%
C. Secondary school + job-specific training	0	0%	10	7%
D. No formal education	0	0%	1	1%
Total	24	100%	148	100%



How useful are the following skills and abilities in doing your main job?	51.3801				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	79%	21%	0%	0%	24
Oral Communication	88%	13%	0%	0%	24
Reading and Comprehension	67%	33%	0%	0%	24
Group Collaboration	88%	13%	0%	0%	24
Critical Analysis	92%	8%	0%	0%	24
Problem Resolution	83%	17%	0%	0%	24
Use of Mathematics	50%	42%	8%	0%	24
Conducting Research	33%	46%	21%	0%	24
Learning on Your Own	63%	38%	0%	0%	24



How useful are the following skills and abilities in doing your main job?	UNBC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	79%	16%	2%	3%	152
Oral Communication	80%	17%	1%	1%	152
Reading and Comprehension	76%	19%	3%	2%	152
Group Collaboration	84%	13%	2%	2%	152
Critical Analysis	80%	16%	3%	1%	152
Problem Resolution	84%	14%	2%	1%	152
Use of Mathematics	35%	35%	17%	13%	150
Conducting Research	39%	30%	18%	13%	150
Learning on Your Own	70%	24%	5%	1%	151

Top 10 Full-time Occupations of 51.3801 Graduates:				51.3801
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses		83%
*				
*				
*				
*				
*				
*				
*				
*				

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of UNBC Graduates:				UNBC
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses		14%
4032	A	Elementary school and kindergarten teachers		7%
4212	B	Social and community service workers		5%
4152	A	Social workers		3%
*				
*				
*				
*				
*				

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

**EDUCATION FINANCING**

Funding Sources (3 sources allowed):*	51.3801		UNBC	
Personal savings, investments	4	17%	67	35%
Employment while studying	11	46%	96	50%
Family/Friends	12	50%	100	52%
Personal bank loans	1	4%	14	7%
Government student loans	11	46%	59	31%
Scholarships/Bursaries/Grants	12	50%	92	48%
Other	6	25%	41	21%
<b>Total</b>	<b>24</b>		<b>191</b>	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	51.3801		UNBC	
Incurred any form of financial debt	15	63%	81	42%
Incurred government-sponsored student loan debt	13	54%	64	34%

\* Percentage of respondents who provided data

Financial Debt Amount:*	51.3801		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	2	3%
\$5,000 to \$9,999	0	0%	5	7%
\$10,000 to \$14,999	0	0%	2	3%
\$15,000 to \$19,999	1	8%	5	7%
\$20,000 to \$29,999	1	8%	12	17%
\$30,000 to \$39,999	2	15%	12	17%
\$40,000 or More	9	69%	31	45%
<b>Total</b>	<b>13</b>	<b>100%</b>	<b>69</b>	<b>100%</b>
Median Financial Debt (\$)	45,000		32,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	51.3801		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	1	2%
\$5,000 to \$9,999	0	0%	2	4%
\$10,000 to \$14,999	0	0%	1	2%
\$15,000 to \$19,999	0	0%	3	5%
\$20,000 to \$29,999	4	36%	15	27%
\$30,000 to \$39,999	0	0%	8	15%
\$40,000 or More	7	64%	25	45%
<b>Total</b>	<b>11</b>	<b>100%</b>	<b>55</b>	<b>100%</b>
Median Gov't-Sponsored Loan Debt (\$)	40,000		33,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	51.3801		UNBC	
None – Loan repaid in full	0	0%	6	11%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	8%	3	6%
\$5,000 to \$9,999	0	0%	2	4%
\$10,000 to \$14,999	1	8%	5	9%
\$15,000 to \$19,999	2	17%	6	11%
\$20,000 to \$29,999	1	8%	8	15%
\$30,000 to \$39,999	2	17%	10	19%
\$40,000 or More	5	42%	13	25%
<b>Total</b>	<b>12</b>	<b>100%</b>	<b>53</b>	<b>100%</b>
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	34,500		29,128	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

