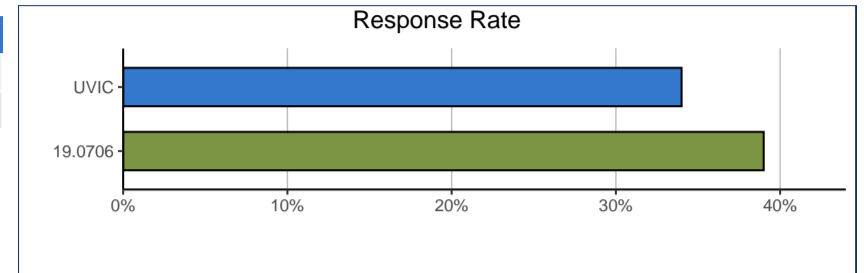


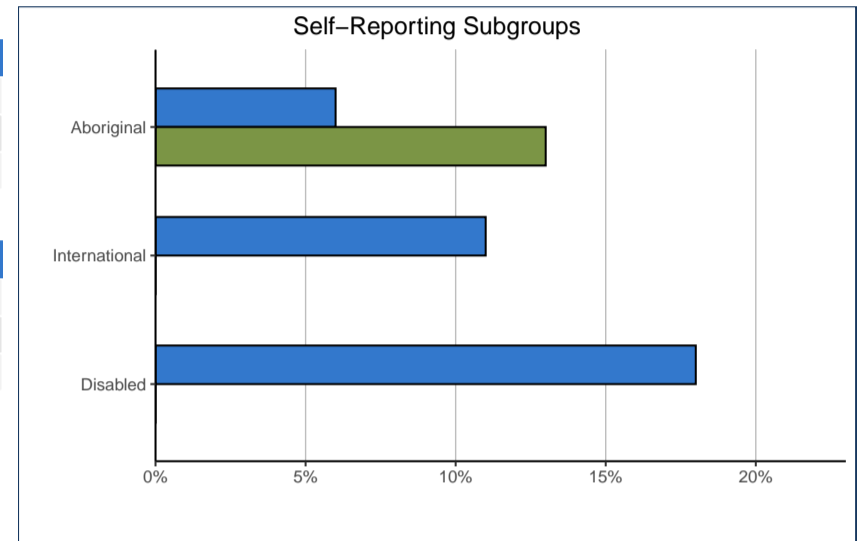
**RESPONSE RATE**

Survey Response Rate:	19.0706		UVIC	
Baccalaureate Graduates Survey Cohort	109	100%	3,377	100%
Survey Respondents and Response Rate	42	39%	1,145	34%



**DEMOGRAPHIC INFORMATION**

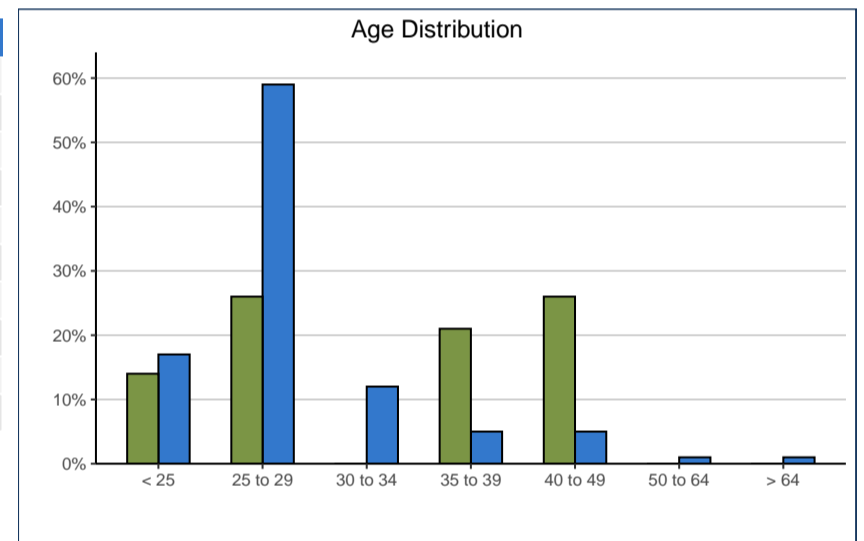
Self-Reporting Subgroups:	19.0706		UVIC	
Disabled	~	~	194	18%
International	~	~	122	11%
Aboriginal	5	13%	58	6%



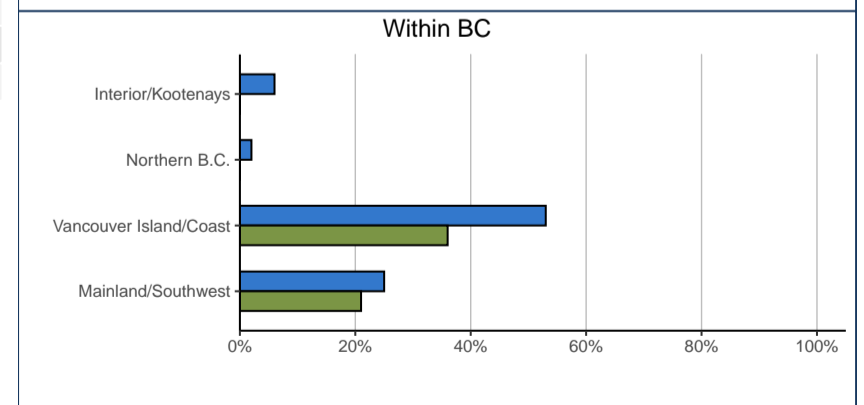
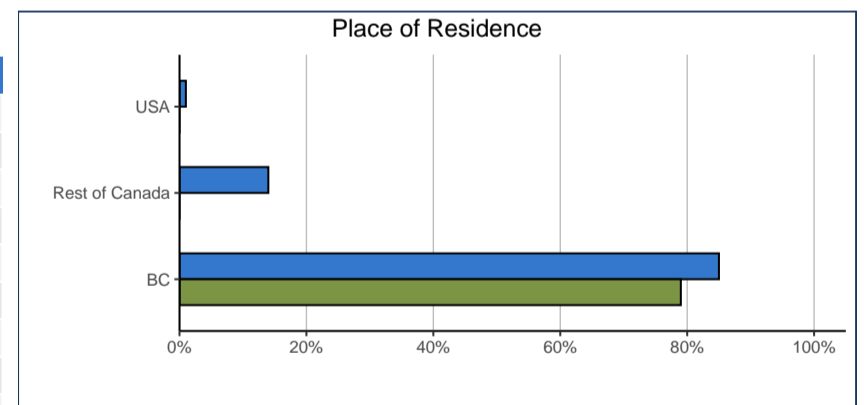
Gender:*	19.0706		UVIC	
Male	0	0%	477	42%
Female	42	100%	668	58%
Total	42	100%	1,145	100%

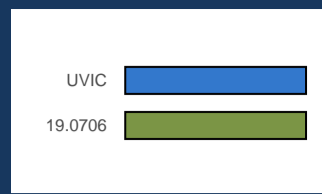
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	19.0706		UVIC	
< 25	6	14%	194	17%
25 to 29	11	26%	680	59%
30 to 34	~	~	133	12%
35 to 39	9	21%	59	5%
40 to 49	11	26%	57	5%
50 to 64	~	~	16	1%
> 64	0	0%	6	1%
Total	42	100%	1,145	100%
Median Age	35		26	
Average (mean) Age	35		28	



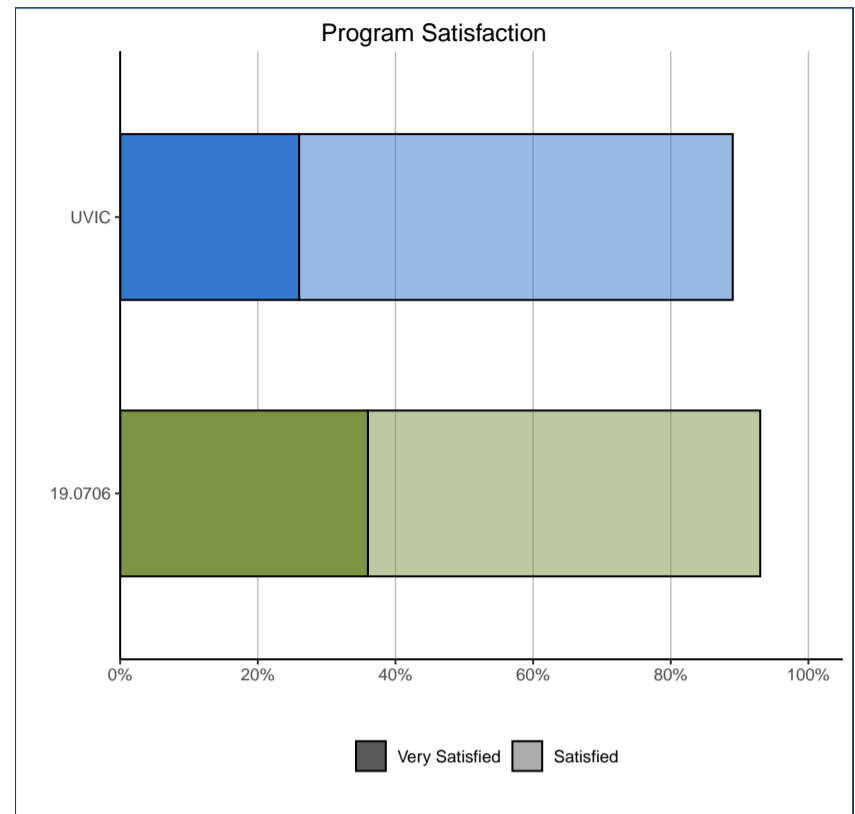
Place of Residence (at time of survey):	19.0706		UVIC	
BC – Mainland/Southwest	9	21%	252	25%
BC – Vancouver Island/Coast	15	36%	529	53%
BC – Northern B.C.	~	~	18	2%
BC – Interior/Kootenays	~	~	59	6%
BC Subtotal	33	79%	858	85%
Canada – Alberta	~	~	67	7%
Canada – Ontario	~	~	34	3%
Canada – Other	~	~	40	4%
U.S.A.	0	0%	7	1%
Non-BC Subtotal	9	21%	148	15%
Total	42	100%	1,006	100%





EDUCATION EVALUATION AND SKILL DEVELOPMENT

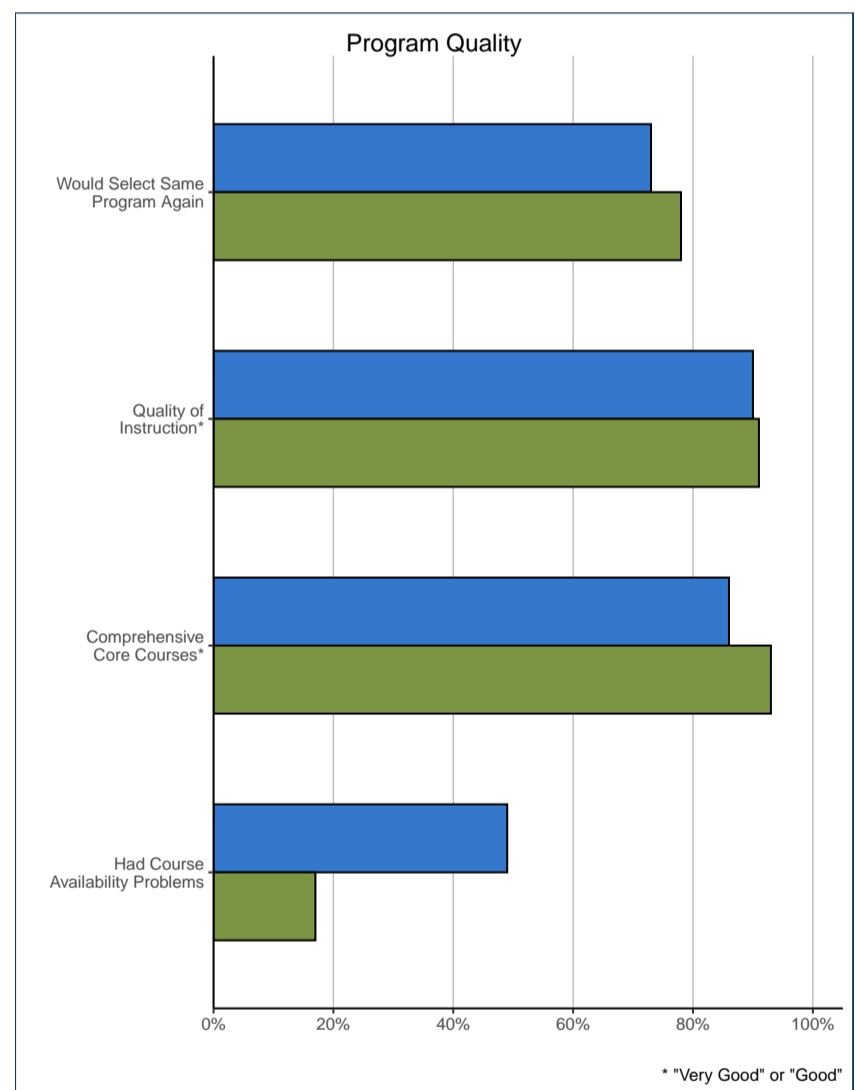
Program Satisfaction:	19.0706		UVIC	
Very Satisfied	15	36%	290	26%
Satisfied	24	57%	711	63%
Dissatisfied	3	7%	112	10%
Very Dissatisfied	0	0%	21	2%
Total	42	100%	1,134	100%



Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	19.0706		UVIC	
Very Useful	25	64%	352	38%
Somewhat Useful	12	31%	447	48%
Not Very Useful	2	5%	106	11%
Not at All Useful	0	0%	29	3%
Total	39	100%	934	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	19.0706		UVIC	
Yes	1	2%	93	8%
No	41	98%	1,021	92%

Would select the same program again:	19.0706		UVIC	
Yes	28	78%	721	73%
No	8	22%	263	27%

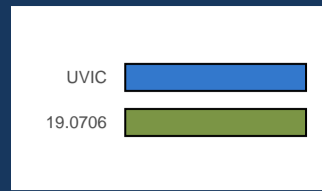


Quality of Instruction:	19.0706		UVIC	
Very Good	13	31%	290	26%
Good	25	60%	728	64%
Poor	3	7%	106	9%
Very Poor	1	2%	12	1%
Total	42	100%	1,136	100%

Comprehensiveness of Core Courses:	19.0706		UVIC	
Very Good	15	37%	265	24%
Good	23	56%	695	62%
Poor	3	7%	136	12%
Very Poor	0	0%	24	2%
Total	41	100%	1,120	100%

Course Availability:	19.0706		UVIC	
Encountered course availability problems	7	17%	539	49%

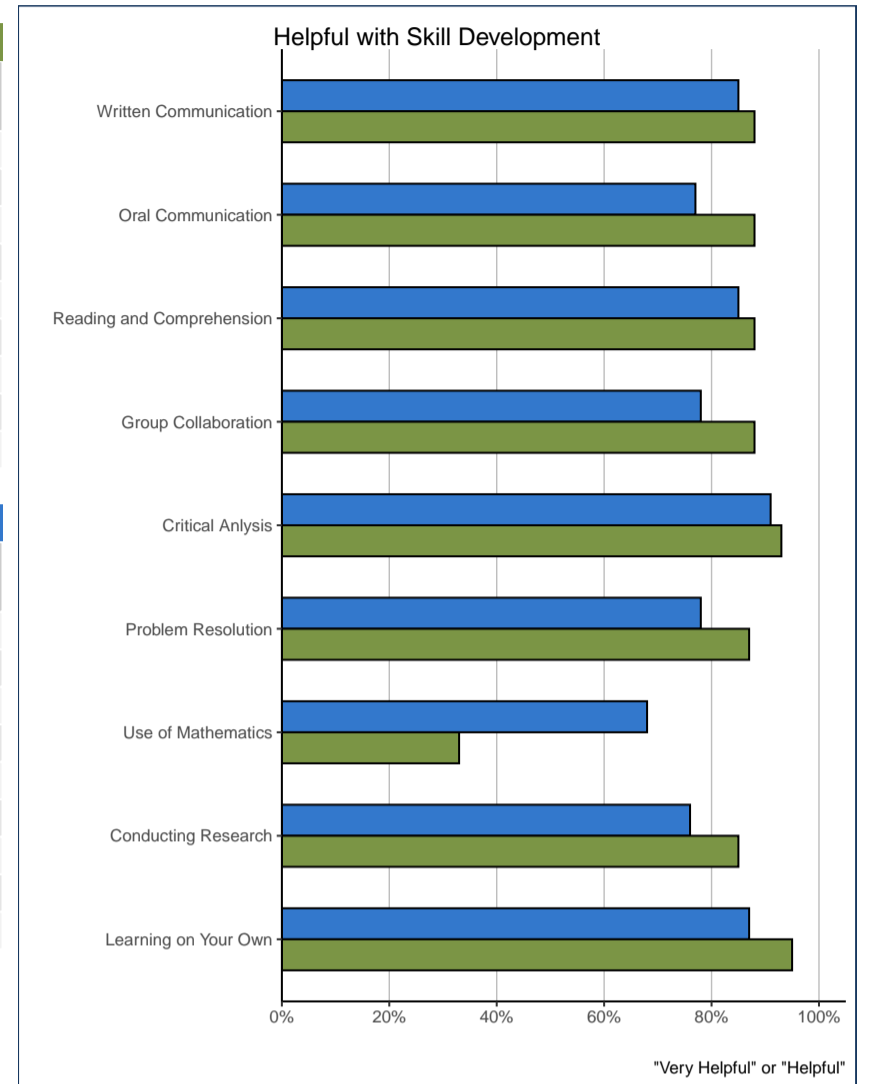
Financial Constraints:	19.0706		UVIC	
Had to interrupt studies for financial reasons	5	12%	135	12%
Had to take program part-time for financial reasons	13	31%	205	18%



SKILL DEVELOPMENT

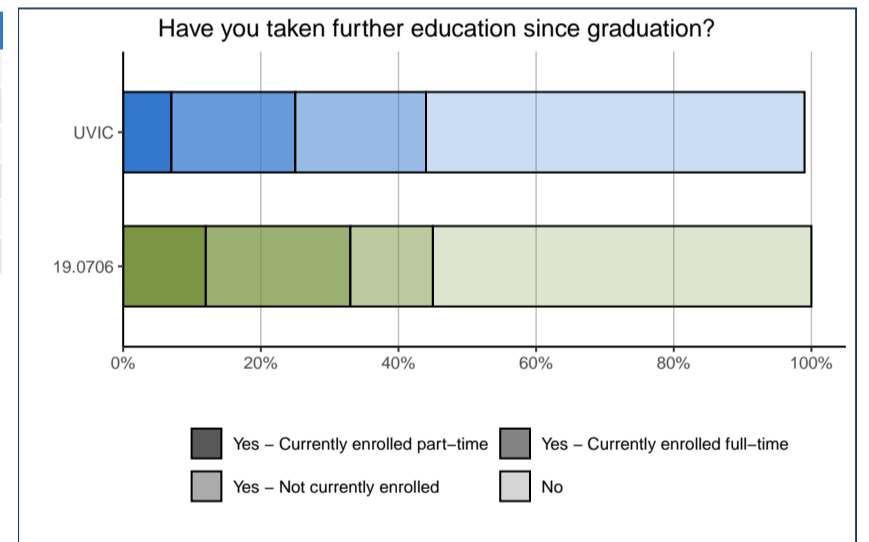
	19.0706				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	22%	66%	12%	0%	41
Oral Communication	21%	67%	10%	2%	42
Reading and Comprehension	19%	69%	12%	0%	42
Group Collaboration	22%	66%	10%	2%	41
Critical Analysis	55%	38%	5%	2%	42
Problem Resolution	29%	58%	13%	0%	38
Use of Mathematics	0%	33%	44%	22%	18
Conducting Research	21%	64%	10%	5%	42
Learning on Your Own	33%	62%	5%	0%	42

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	25%	60%	14%	2%	1,115
Oral Communication	23%	54%	19%	3%	1,111
Reading and Comprehension	31%	54%	13%	1%	1,119
Group Collaboration	25%	53%	18%	3%	1,122
Critical Analysis	43%	48%	7%	2%	1,139
Problem Resolution	22%	56%	18%	4%	1,104
Use of Mathematics	22%	46%	23%	9%	826
Conducting Research	28%	48%	20%	5%	1,082
Learning on Your Own	35%	52%	10%	3%	1,128

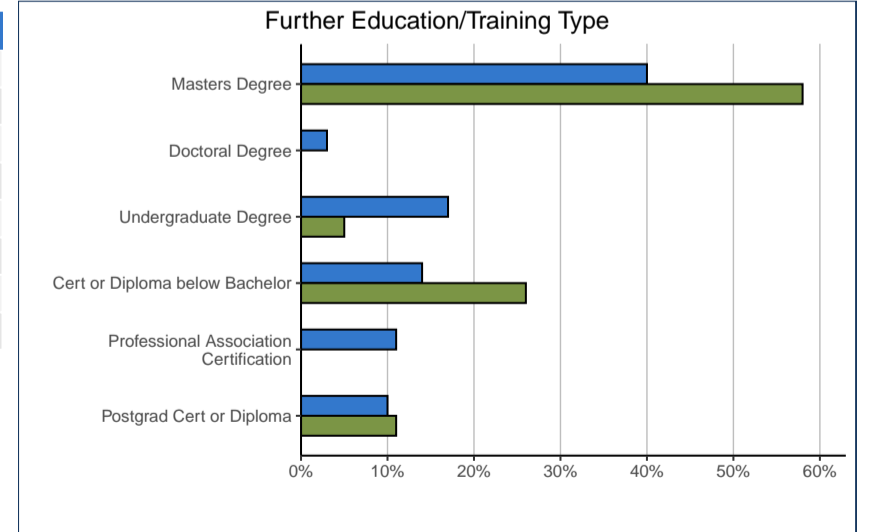


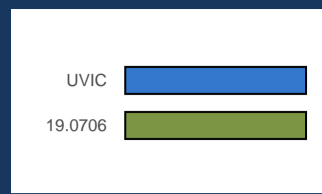
FURTHER EDUCATION

Took further education since 2021 graduation:	19.0706		UVIC	
Yes	19	45%	507	45%
Not currently enrolled	5	12%	214	19%
Currently enrolled full-time	9	21%	210	18%
Currently enrolled part-time	5	12%	76	7%
No	23	55%	629	55%
Total	42	100%	1,136	100%



Type of Formal Post-Secondary Education:	19.0706		UVIC	
Masters Degree	11	58%	199	40%
Doctoral Degree	0	0%	15	3%
Another Undergraduate Degree	1	5%	85	17%
Certificate or Diploma below Bachelor level	5	26%	72	14%
Professional Association Certification	0	0%	57	11%
Postgraduate Certificate or Diploma	2	11%	52	10%
Other	0	0%	21	4%
Total	19	100%	501	100%





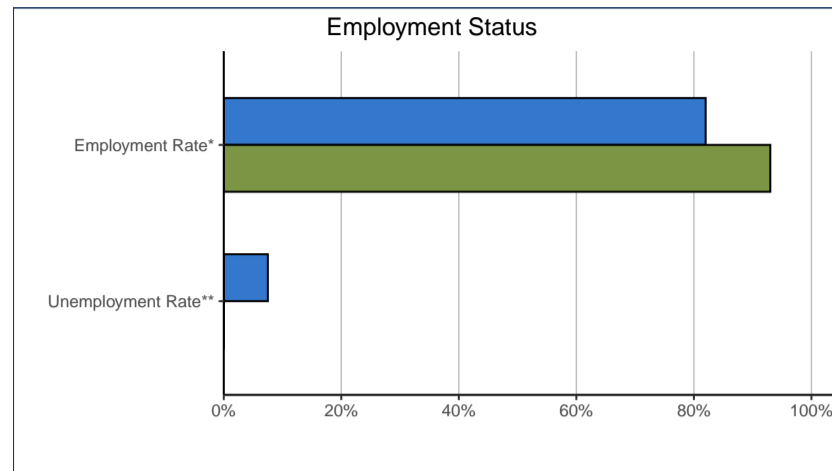
**EMPLOYMENT**

Labour Force Status:	19.0706		UVIC	
In Labour Force (working or seeking work)	39	98%	1,018	91%
Not in Labour Force	1	3%	102	9%
Total	40	100%	1,120	100%

Employment:	19.0706		UVIC	
Employment Rate*	39	93%	942	82%
Unemployment Rate**	0	0.0%	76	7.5%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



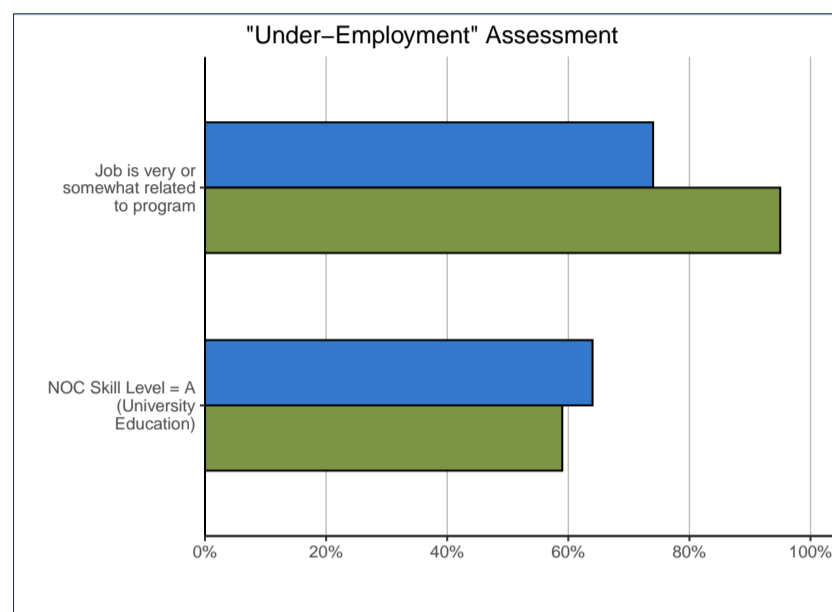
Status of Graduates NOT in Labour Force:	19.0706		UVIC	
Attending School FT	0	0%	64	63%
Attending School PT	0	0%	4	4%
Other	1	100%	34	33%
Total NOT in Labour Force	1	100%	102	100%

Primary Employment Type:	19.0706		UVIC	
Paid worker	39	100%	890	95%
Self-employed	0	0%	49	5%
Total	39	100%	939	100%

Job Characteristics:	19.0706		UVIC	
I hold more than one job*	13	33%	194	21%
My main job is full-time (>= 30 hours per week)**	33	87%	781	88%

\*Of total Employed

\*\*Of those who provided data on hours/week worked



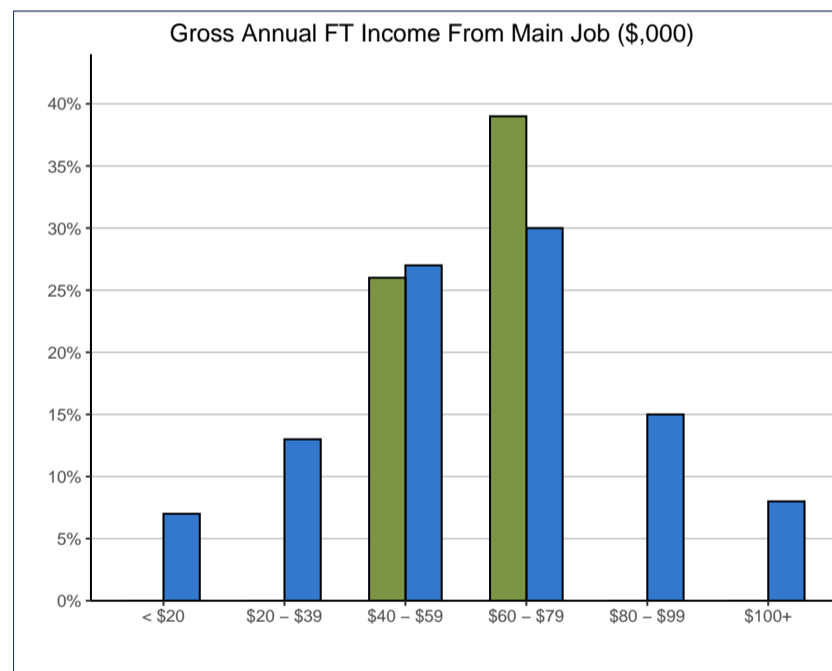
How related is your main job to your program?	19.0706		UVIC	
Very Related	28	72%	399	42%
Somewhat Related	9	23%	296	31%
Not Very Related	1	3%	128	14%
Not at All Related	1	3%	117	12%
Total	39	100%	940	100%

"Under-employment" Assessment:	19.0706		UVIC	
Job is very or somewhat related to program	37	95%	695	74%
NOC Skill Level = A (University Education)*	22	59%	563	64%

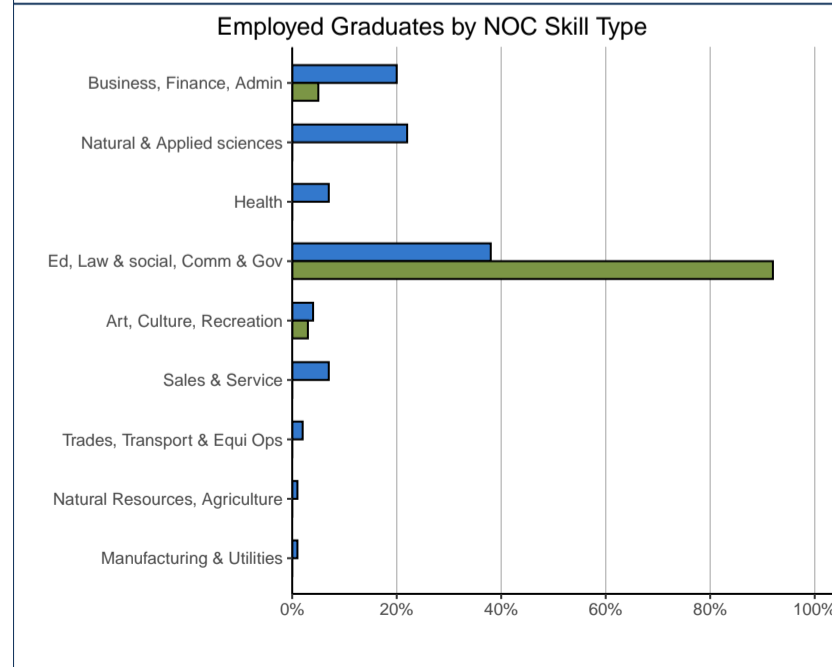
\*Of total valid responses

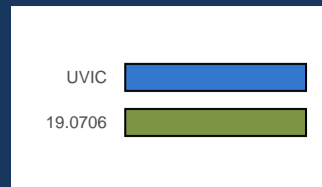
Gross Annual Income from Main Job:*	19.0706		UVIC	
Less than \$20,000	~	~	50	7%
\$20,000 to \$39,999	~	~	98	13%
\$40,000 to \$59,999	8	26%	197	27%
\$60,000 to \$79,999	12	39%	226	30%
\$80,000 to \$99,999	~	~	111	15%
\$100,000 and Above	~	~	61	8%
Total	31	100%	743	100%
Median Annual Income (full-time) (\$)	71,171		65,567	
Average Annual Income (full-time) (\$)	68,429		68,764	

\*Where data provided



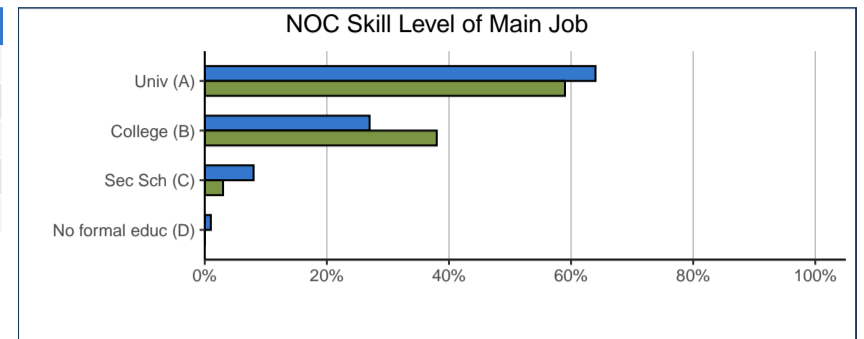
NOC Skill Type of Main Job:	19.0706		UVIC	
Business, finance & administration	2	5%	177	20%
Natural & applied sciences & related	0	0%	190	22%
Health	0	0%	64	7%
Education, law and social, community & government	34	92%	330	38%
Art, culture, recreation & sport	1	3%	31	4%
Sales & service	0	0%	60	7%
Trades, transport & equipment operators & related	0	0%	18	2%
Natural resources, agriculture & related production	0	0%	5	1%
Manufacturing & utilities	0	0%	5	1%
Total	37	100%	880	100%



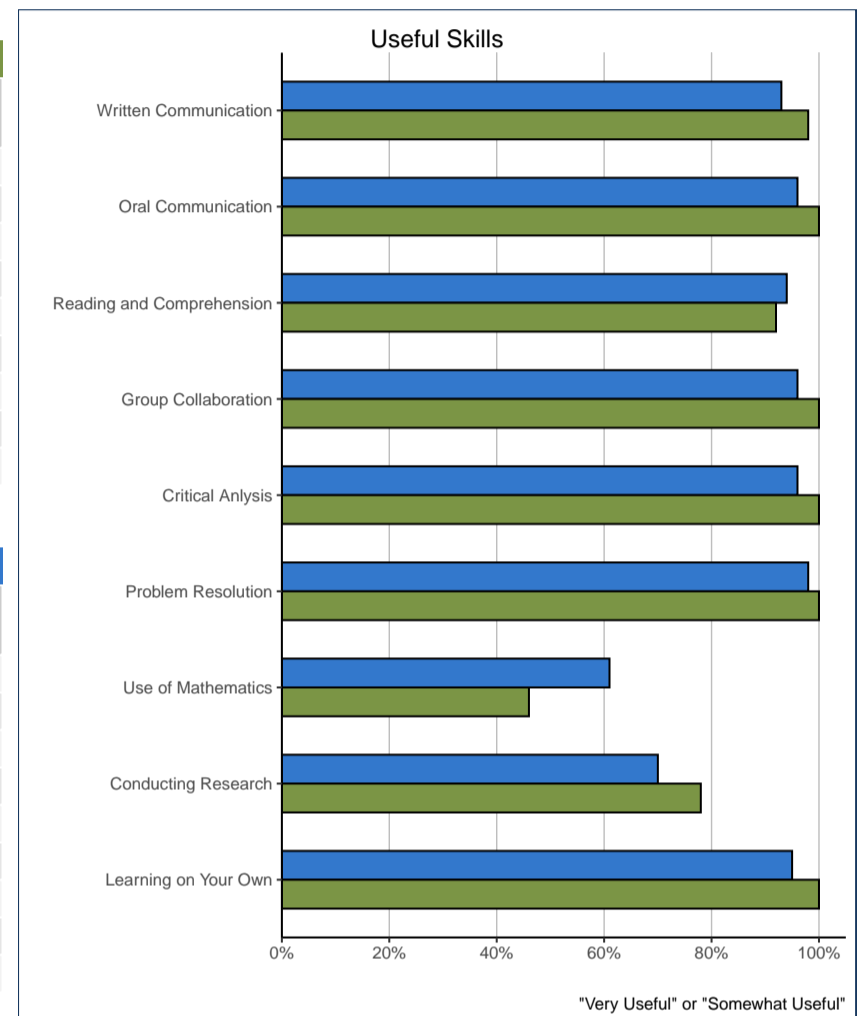


EMPLOYMENT, continued

NOC Skill Level of Main Job:	19.0706		UVIC	
A. University education	22	59%	563	64%
B. College education/trade apprenticeship	14	38%	237	27%
C. Secondary school + job-specific training	1	3%	73	8%
D. No formal education	0	0%	8	1%
Total	37	100%	881	100%



How useful are the following skills and abilities in doing your main job?	19.0706				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	77%	21%	3%	0%	39
Oral Communication	85%	15%	0%	0%	39
Reading and Comprehension	74%	18%	8%	0%	39
Group Collaboration	92%	8%	0%	0%	39
Critical Analysis	79%	21%	0%	0%	39
Problem Resolution	95%	5%	0%	0%	39
Use of Mathematics	8%	38%	24%	30%	37
Conducting Research	19%	59%	11%	11%	37
Learning on Your Own	74%	26%	0%	0%	39



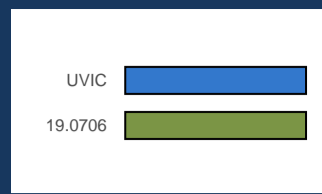
How useful are the following skills and abilities in doing your main job?	UVIC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	21%	4%	3%	933
Oral Communication	80%	16%	2%	1%	935
Reading and Comprehension	72%	22%	4%	1%	935
Group Collaboration	81%	15%	3%	1%	934
Critical Analysis	78%	18%	3%	1%	935
Problem Resolution	84%	14%	2%	1%	934
Use of Mathematics	26%	35%	23%	16%	911
Conducting Research	37%	33%	18%	11%	923
Learning on Your Own	71%	24%	3%	2%	932

Top 10 Full-time Occupations of 19.0706 Graduates:				19.0706
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
4212	B	Social and community service workers		21%
4152	A	Social workers		15%
*				
*				
*				
*				
*				
*				
*				
*				

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of UVIC Graduates:				UVIC
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
4212	B	Social and community service workers		5%
XXXX	O	Unclassified occupations		4%
4152	A	Social workers		4%
3012	A	Registered nurses and registered psychiatric nurses		4%
2174	A	Computer programmers and interactive media developers		3%
4112	A	Lawyers and Quebec notaries		3%
2132	A	Mechanical engineers		3%
4032	A	Elementary school and kindergarten teachers		2%
2173	A	Software engineers and designers		2%
1123	A	Professional occupations in advertising, marketing and public relations		2%

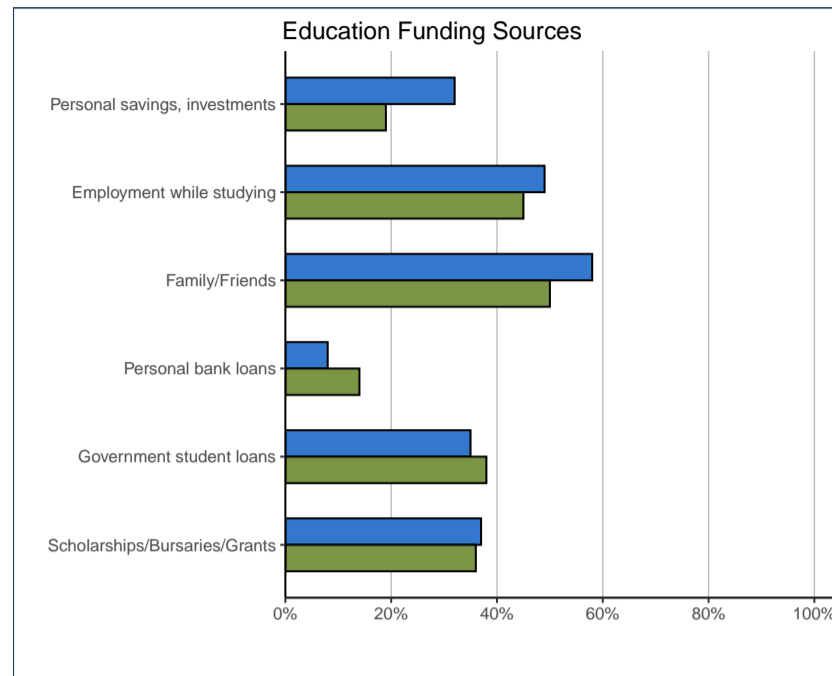
\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed



**EDUCATION FINANCING**

Funding Sources (3 sources allowed):*	19.0706		UVIC	
Personal savings, investments	8	19%	353	32%
Employment while studying	19	45%	545	49%
Family/Friends	21	50%	647	58%
Personal bank loans	6	14%	87	8%
Government student loans	16	38%	393	35%
Scholarships/Bursaries/Grants	15	36%	418	37%
Other	7	17%	345	31%
<b>Total</b>	<b>42</b>		<b>1,117</b>	

\* Percentage of respondents who identified this source

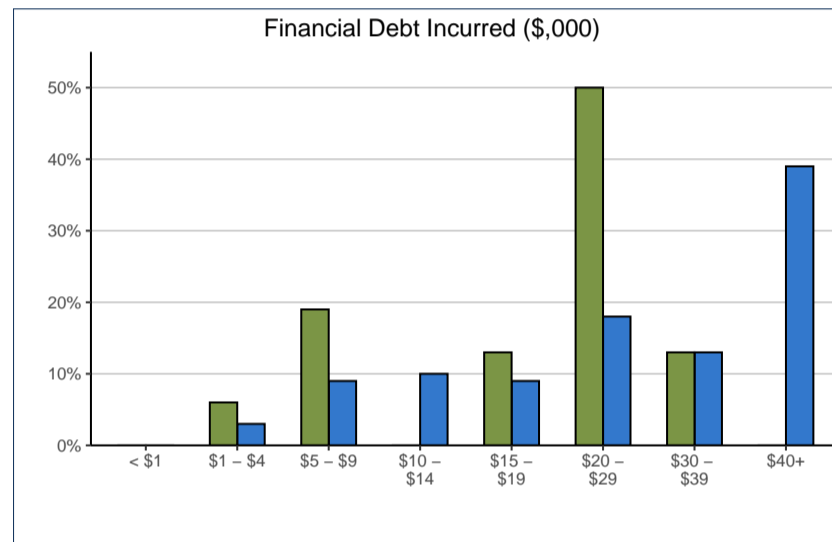


Financial Debt Incurred to Finance Bac. Ed.:*	19.0706		UVIC	
Incurred any form of financial debt	24	57%	523	46%
Incurred government-sponsored student loan debt	18	43%	440	39%

\* Percentage of respondents who provided data

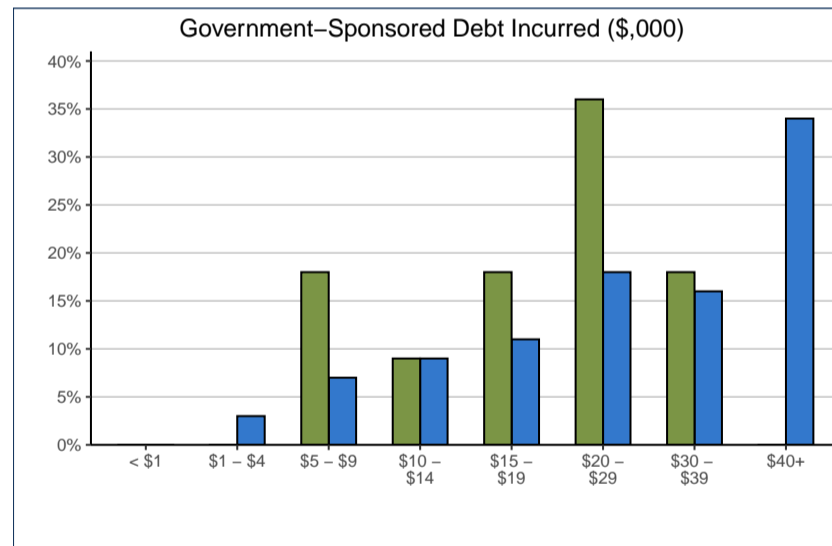
Financial Debt Amount:*	19.0706		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	6%	11	3%
\$5,000 to \$9,999	3	19%	37	9%
\$10,000 to \$14,999	0	0%	42	10%
\$15,000 to \$19,999	2	13%	40	9%
\$20,000 to \$29,999	8	50%	78	18%
\$30,000 to \$39,999	2	13%	57	13%
\$40,000 or More	0	0%	166	39%
<b>Total</b>	<b>16</b>	<b>100%</b>	<b>431</b>	<b>100%</b>
Median Financial Debt (\$)	22,500		30,000	

\* Includes only cases where financial debt was incurred



Gov't-Sponsored Student Loan Debt Amount:*	19.0706		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	10	3%
\$5,000 to \$9,999	2	18%	24	7%
\$10,000 to \$14,999	1	9%	30	9%
\$15,000 to \$19,999	2	18%	37	11%
\$20,000 to \$29,999	4	36%	60	18%
\$30,000 to \$39,999	2	18%	53	16%
\$40,000 or More	0	0%	112	34%
<b>Total</b>	<b>11</b>	<b>100%</b>	<b>326</b>	<b>100%</b>
Median Gov't-Sponsored Loan Debt (\$)	20,000		30,000	

\* Includes only cases where government-sponsored debt was incurred



Gov't-Sponsored Loan Debt Outstanding:*	19.0706		UVIC	
None - Loan repaid in full	2	15%	69	19%
< \$1,000	1	8%	4	1%
\$1,000 to \$4,999	1	8%	13	4%
\$5,000 to \$9,999	1	8%	34	9%
\$10,000 to \$14,999	1	8%	30	8%
\$15,000 to \$19,999	1	8%	41	11%
\$20,000 to \$29,999	4	31%	60	17%
\$30,000 to \$39,999	1	8%	46	13%
\$40,000 or More	1	8%	66	18%
<b>Total</b>	<b>13</b>	<b>100%</b>	<b>363</b>	<b>100%</b>
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	21,000		23,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

