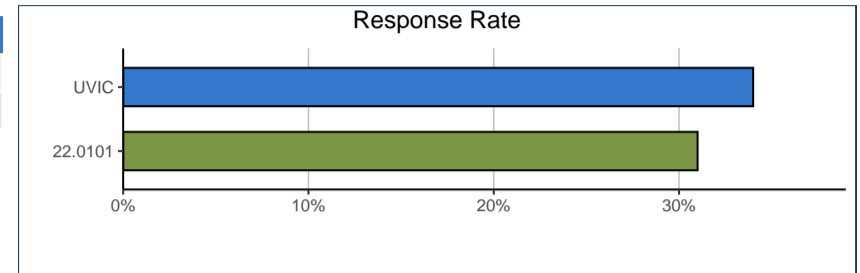


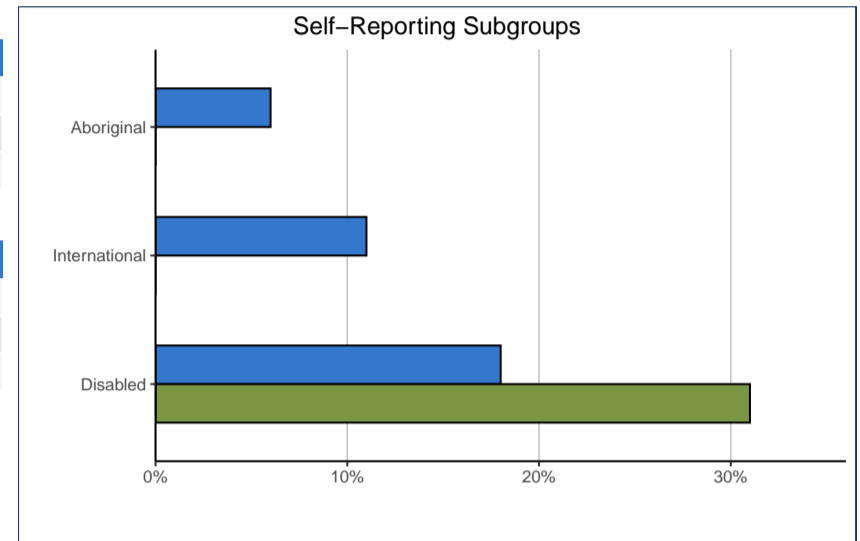
**RESPONSE RATE**

Survey Response Rate:	22.0101		UVIC	
Baccalaureate Graduates Survey Cohort	114	100%	3,377	100%
Survey Respondents and Response Rate	35	31%	1,145	34%



**DEMOGRAPHIC INFORMATION**

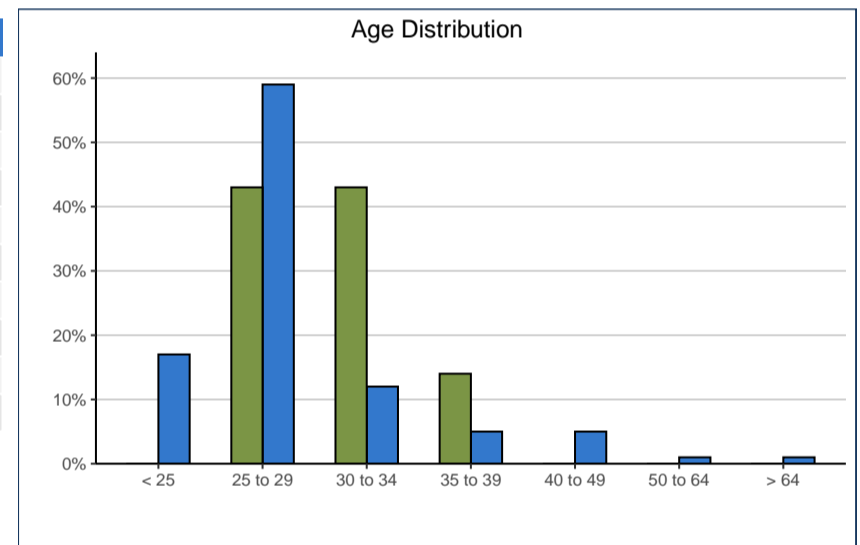
Self-Reporting Subgroups:	22.0101		UVIC	
Disabled	10	31%	194	18%
International	0	0%	122	11%
Aboriginal	~	~	58	6%



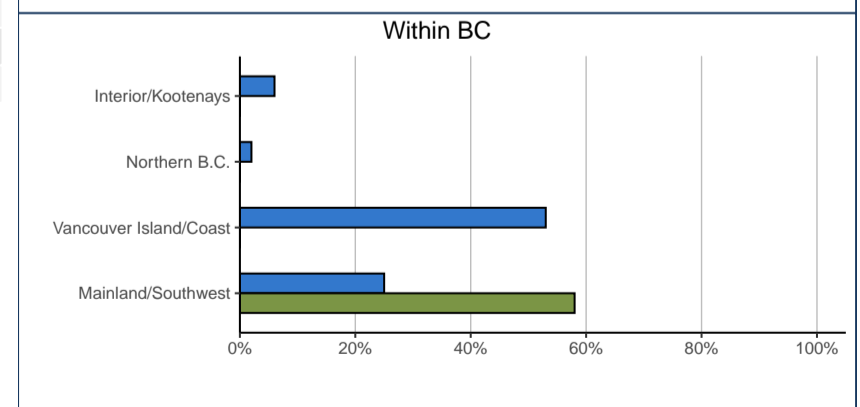
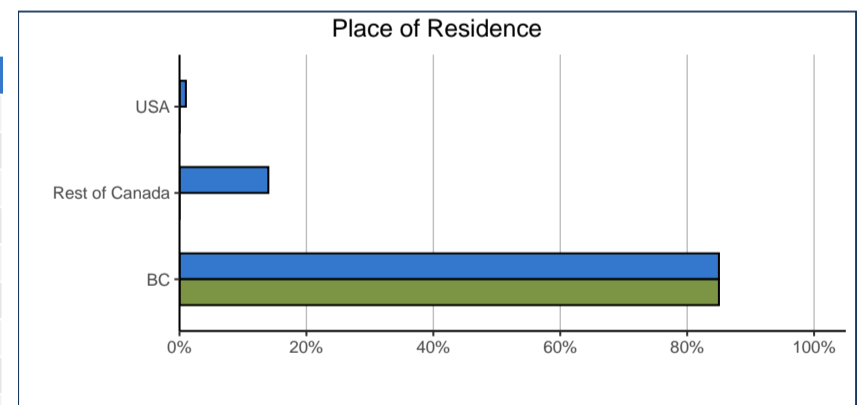
Gender:*	22.0101		UVIC	
Male	17	49%	477	42%
Female	18	51%	668	58%
Total	35	100%	1,145	100%

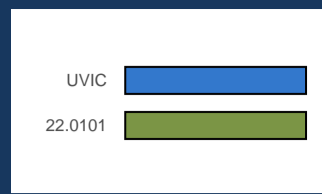
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	22.0101		UVIC	
< 25	0	0%	194	17%
25 to 29	15	43%	680	59%
30 to 34	15	43%	133	12%
35 to 39	5	14%	59	5%
40 to 49	0	0%	57	5%
50 to 64	0	0%	16	1%
> 64	0	0%	6	1%
Total	35	100%	1,145	100%
Median Age	30		26	
Average (mean) Age	31		28	



Place of Residence (at time of survey):	22.0101		UVIC	
BC – Mainland/Southwest	15	58%	252	25%
BC – Vancouver Island/Coast	~	~	529	53%
BC – Northern B.C.	0	0%	18	2%
BC – Interior/Kootenays	~	~	59	6%
BC Subtotal	22	85%	858	85%
Canada – Alberta	~	~	67	7%
Canada – Ontario	0	0%	34	3%
Canada – Other	0	0%	40	4%
U.S.A.	0	0%	7	1%
Non-BC Subtotal	~	~	148	15%
Total	26	100%	1,006	100%



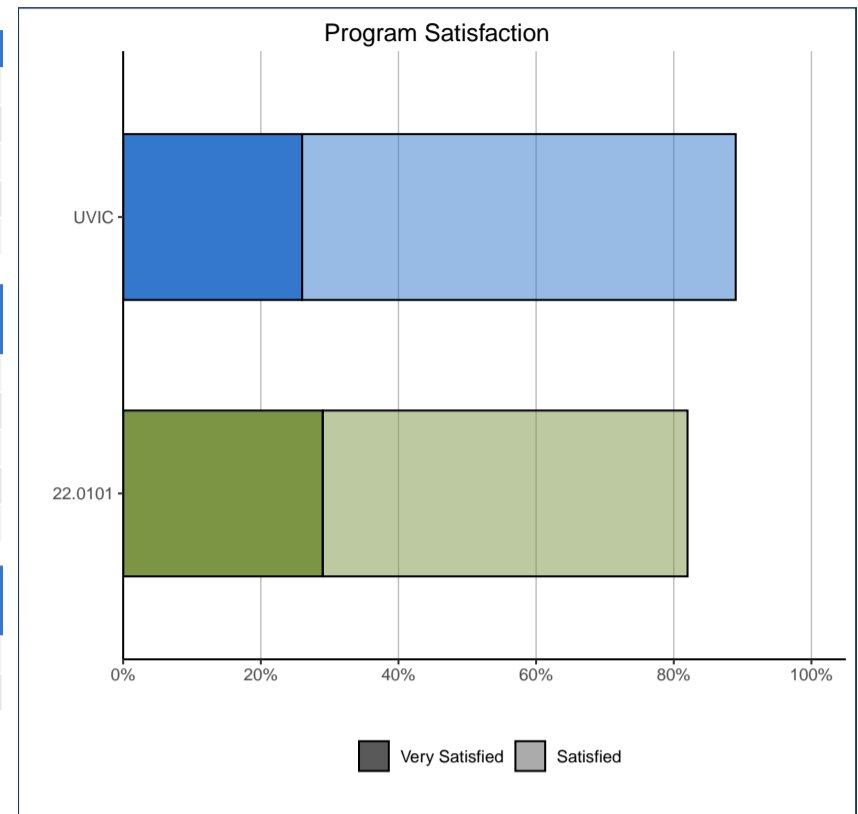


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	22.0101		UVIC	
Very Satisfied	10	29%	290	26%
Satisfied	18	53%	711	63%
Dissatisfied	5	15%	112	10%
Very Dissatisfied	1	3%	21	2%
Total	34	100%	1,134	100%

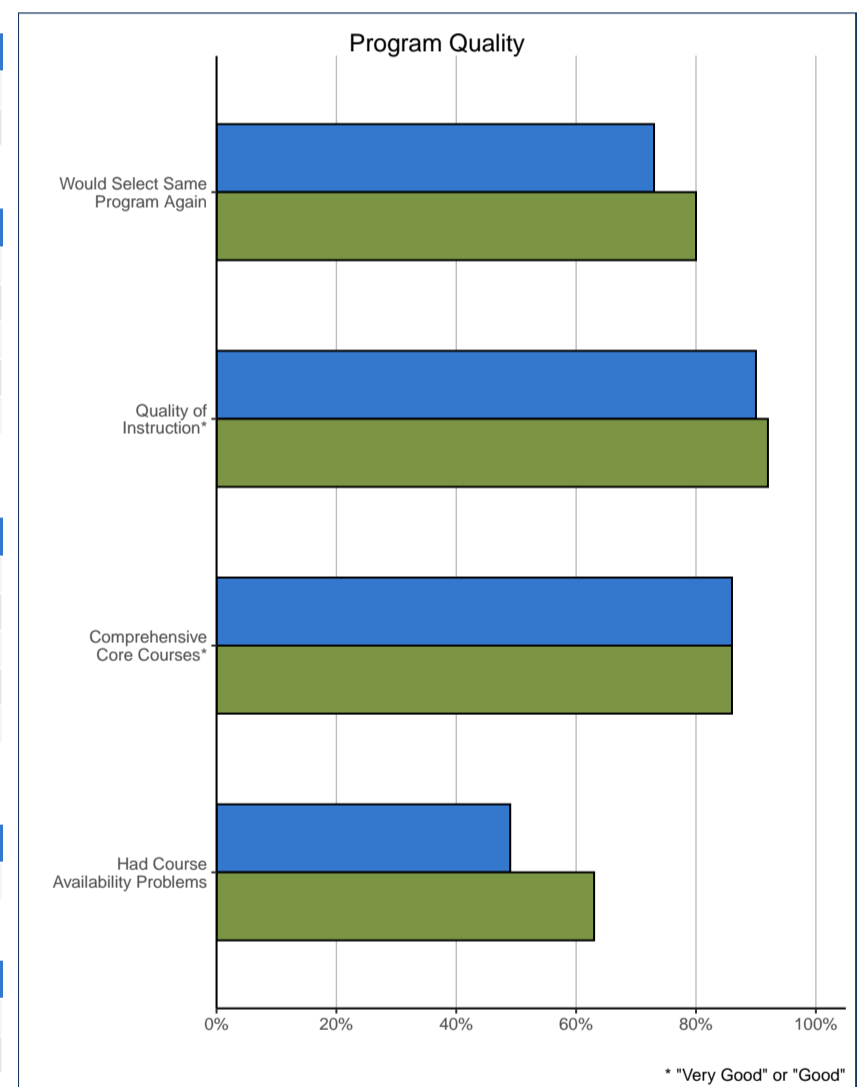
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	22.0101		UVIC	
Very Useful	13	41%	352	38%
Somewhat Useful	15	47%	447	48%
Not Very Useful	4	13%	106	11%
Not at All Useful	0	0%	29	3%
Total	32	100%	934	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	22.0101		UVIC	
Yes	0	0%	93	8%
No	35	100%	1,021	92%



Would select the same program again:	22.0101		UVIC	
Yes	24	80%	721	73%
No	6	20%	263	27%

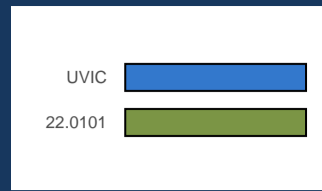
Quality of Instruction:	22.0101		UVIC	
Very Good	8	23%	290	26%
Good	24	69%	728	64%
Poor	3	9%	106	9%
Very Poor	0	0%	12	1%
Total	35	100%	1,136	100%



Comprehensiveness of Core Courses:	22.0101		UVIC	
Very Good	6	18%	265	24%
Good	23	68%	695	62%
Poor	4	12%	136	12%
Very Poor	1	3%	24	2%
Total	34	100%	1,120	100%

Course Availability:	22.0101		UVIC	
Encountered course availability problems	22	63%	539	49%

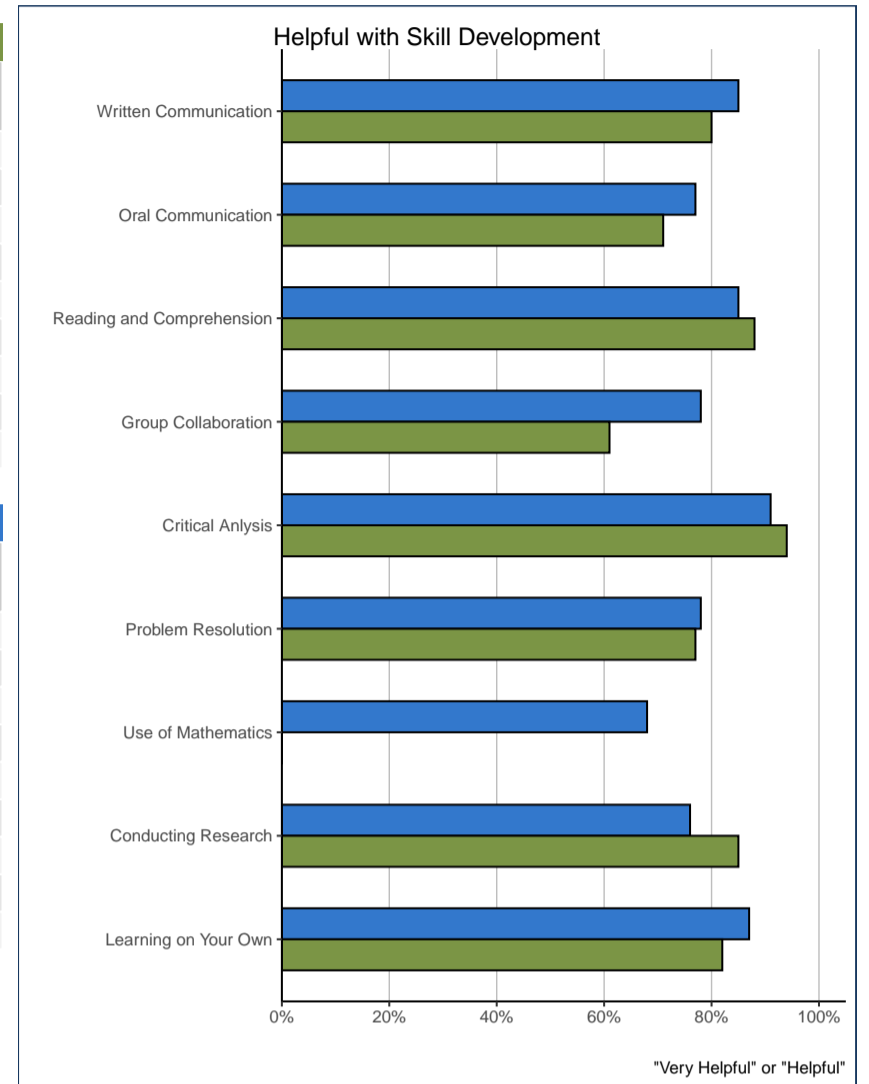
Financial Constraints:	22.0101		UVIC	
Had to interrupt studies for financial reasons	3	9%	135	12%
Had to take program part-time for financial reasons	2	6%	205	18%



SKILL DEVELOPMENT

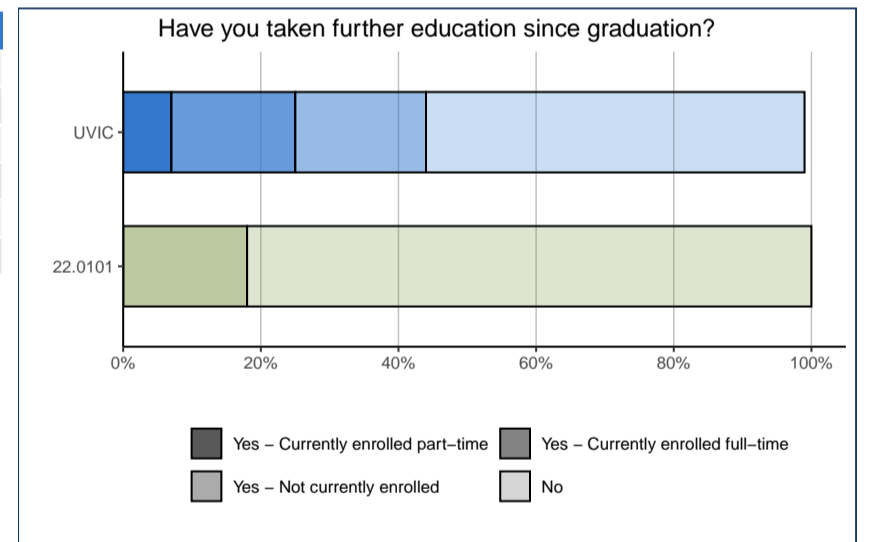
Skill Development: How helpful was institution?	22.0101				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	29%	51%	20%	0%	35
Oral Communication	31%	40%	26%	3%	35
Reading and Comprehension	38%	50%	12%	0%	34
Group Collaboration	6%	55%	33%	6%	33
Critical Analysis	51%	43%	6%	0%	35
Problem Resolution	20%	57%	17%	6%	35
Use of Mathematics	0%	0%	44%	56%	9
Conducting Research	33%	52%	15%	0%	33
Learning on Your Own	32%	50%	12%	6%	34

Skill Development: How helpful was institution?	UVIC				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	25%	60%	14%	2%	1,115
Oral Communication	23%	54%	19%	3%	1,111
Reading and Comprehension	31%	54%	13%	1%	1,119
Group Collaboration	25%	53%	18%	3%	1,122
Critical Analysis	43%	48%	7%	2%	1,139
Problem Resolution	22%	56%	18%	4%	1,104
Use of Mathematics	22%	46%	23%	9%	826
Conducting Research	28%	48%	20%	5%	1,082
Learning on Your Own	35%	52%	10%	3%	1,128

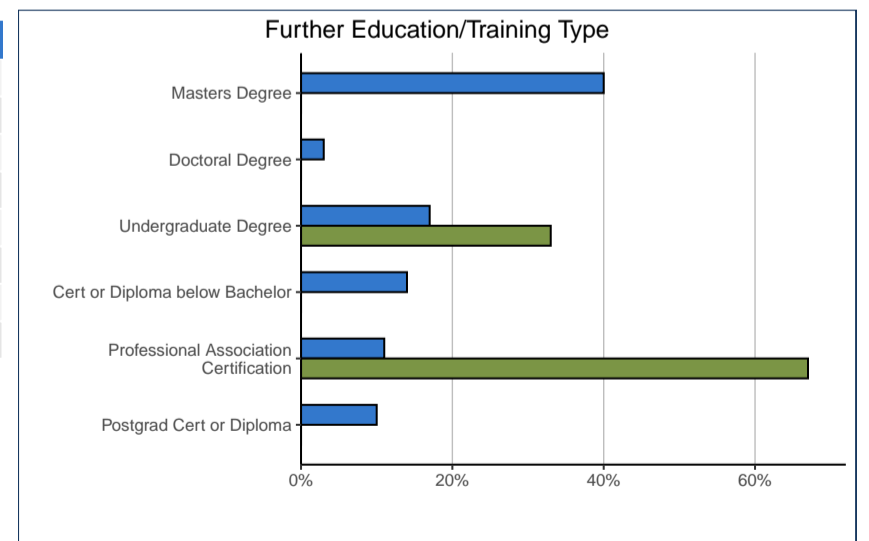


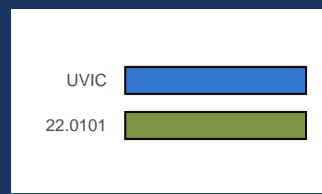
FURTHER EDUCATION

Took further education since 2021 graduation:	22.0101		UVIC	
Yes	6	18%	507	45%
Not currently enrolled	6	18%	214	19%
Currently enrolled full-time	0	0%	210	18%
Currently enrolled part-time	0	0%	76	7%
No	28	82%	629	55%
Total	34	100%	1,136	100%



Type of Formal Post-Secondary Education:	22.0101		UVIC	
Masters Degree	0	0%	199	40%
Doctoral Degree	0	0%	15	3%
Another Undergraduate Degree	2	33%	85	17%
Certificate or Diploma below Bachelor level	0	0%	72	14%
Professional Association Certification	4	67%	57	11%
Postgraduate Certificate or Diploma	0	0%	52	10%
Other	0	0%	21	4%
Total	6	100%	501	100%





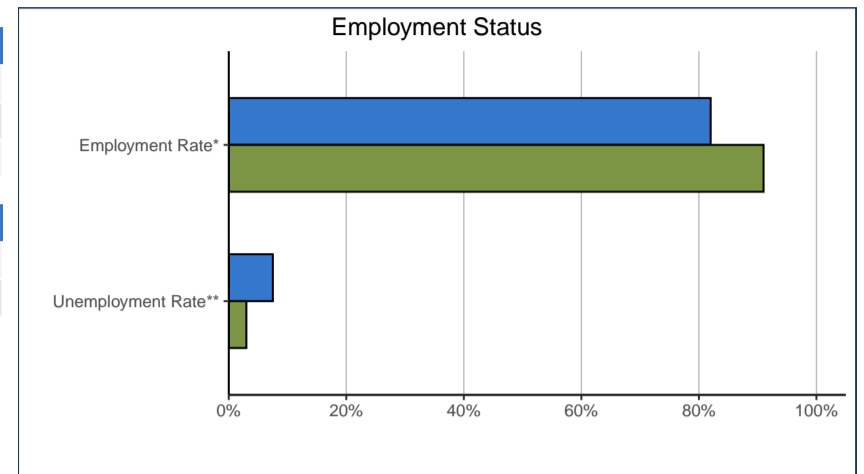
**EMPLOYMENT**

Labour Force Status:	22.0101		UVIC	
In Labour Force (working or seeking work)	33	94%	1,018	91%
Not in Labour Force	2	6%	102	9%
Total	35	100%	1,120	100%

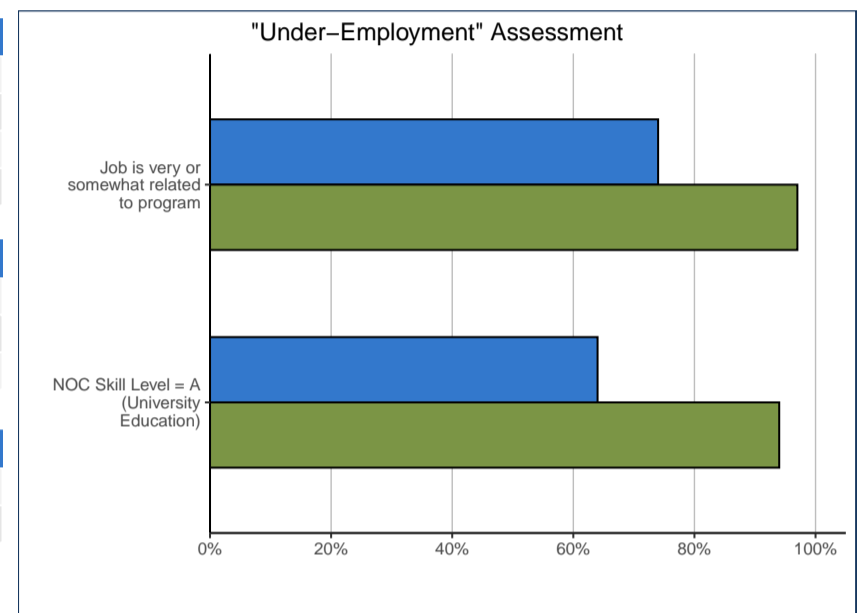
Employment:	22.0101		UVIC	
Employment Rate*	32	91%	942	82%
Unemployment Rate**	1	3.0%	76	7.5%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	22.0101		UVIC	
Attending School FT	0	0%	64	63%
Attending School PT	0	0%	4	4%
Other	2	100%	34	33%
Total NOT in Labour Force	2	100%	102	100%



Primary Employment Type:	22.0101		UVIC	
Paid worker	27	90%	890	95%
Self-employed	3	10%	49	5%
Total	30	100%	939	100%

Job Characteristics:	22.0101		UVIC	
I hold more than one job*	1	3%	194	21%
My main job is full-time (>= 30 hours per week)**	32	100%	781	88%

\*Of total Employed

\*\*Of those who provided data on hours/week worked

How related is your main job to your program?	22.0101		UVIC	
Very Related	27	84%	399	42%
Somewhat Related	4	13%	296	31%
Not Very Related	0	0%	128	14%
Not at All Related	1	3%	117	12%
Total	32	100%	940	100%



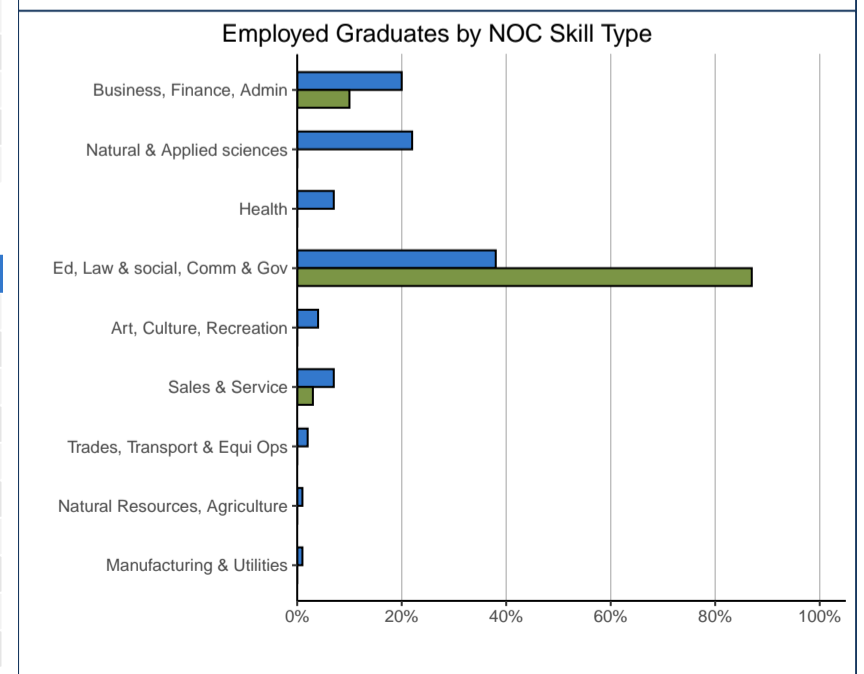
"Under-employment" Assessment:	22.0101		UVIC	
Job is very or somewhat related to program	31	97%	695	74%
NOC Skill Level = A (University Education)*	29	94%	563	64%

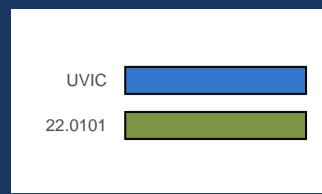
\*Of total valid responses

Gross Annual Income from Main Job:*	22.0101		UVIC	
Less than \$20,000	0	0%	50	7%
\$20,000 to \$39,999	0	0%	98	13%
\$40,000 to \$59,999	~	~	197	27%
\$60,000 to \$79,999	~	~	226	30%
\$80,000 to \$99,999	10	33%	111	15%
\$100,000 and Above	14	47%	61	8%
Total	30	100%	743	100%
Median Annual Income (full-time) (\$)	95,000		65,567	
Average Annual Income (full-time) (\$)	101,878		68,764	

\*Where data provided

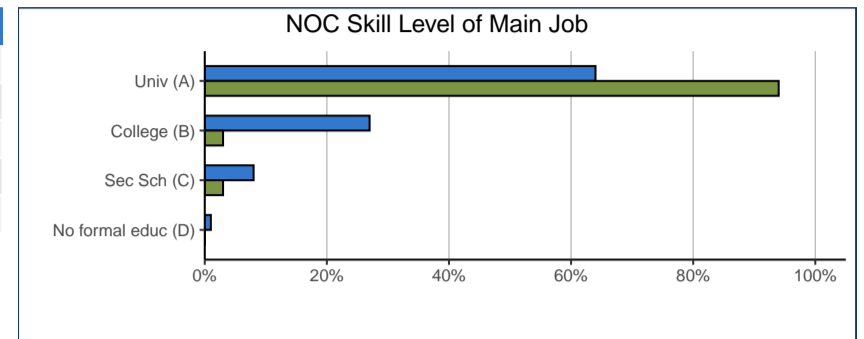
NOC Skill Type of Main Job:	22.0101		UVIC	
Business, finance & administration	3	10%	177	20%
Natural & applied sciences & related	0	0%	190	22%
Health	0	0%	64	7%
Education, law and social, community & government	27	87%	330	38%
Art, culture, recreation & sport	0	0%	31	4%
Sales & service	1	3%	60	7%
Trades, transport & equipment operators & related	0	0%	18	2%
Natural resources, agriculture & related production	0	0%	5	1%
Manufacturing & utilities	0	0%	5	1%
Total	31	100%	880	100%



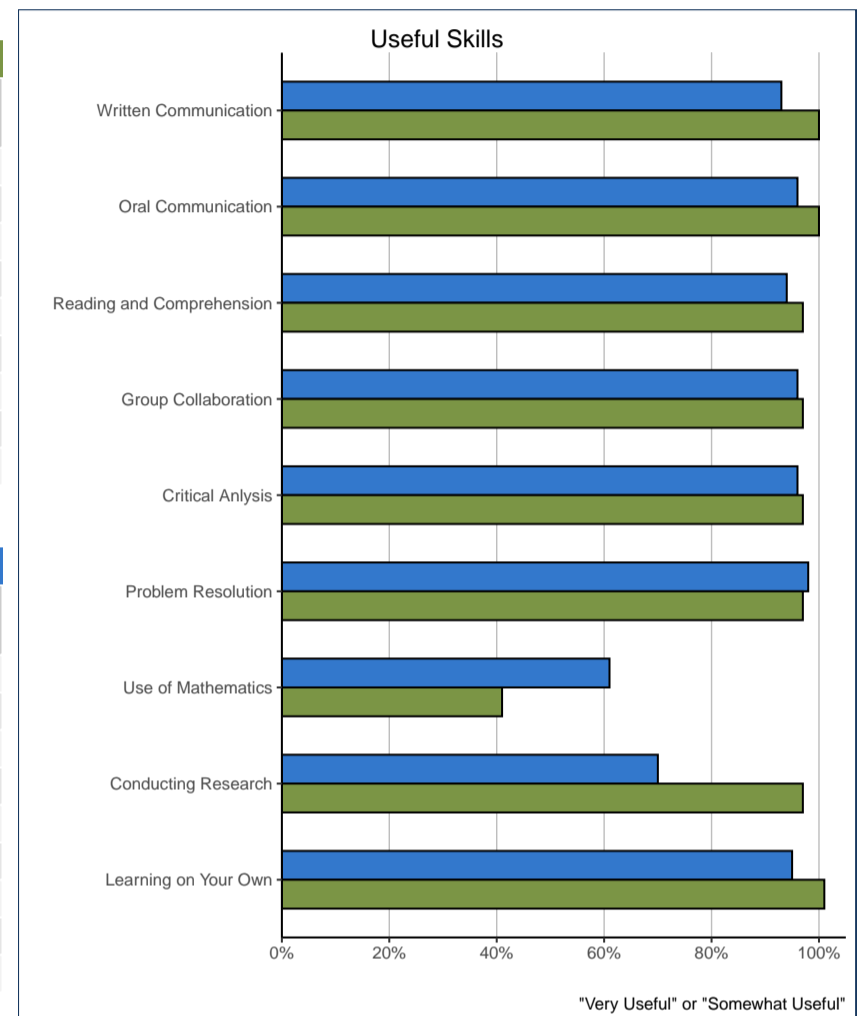


EMPLOYMENT, continued

NOC Skill Level of Main Job:	22.0101		UVIC	
A. University education	29	94%	563	64%
B. College education/trade apprenticeship	1	3%	237	27%
C. Secondary school + job-specific training	1	3%	73	8%
D. No formal education	0	0%	8	1%
Total	31	100%	881	100%



How useful are the following skills and abilities in doing your main job?	22.0101				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	94%	6%	0%	0%	32
Oral Communication	97%	3%	0%	0%	32
Reading and Comprehension	94%	3%	3%	0%	32
Group Collaboration	78%	19%	3%	0%	32
Critical Analysis	94%	3%	3%	0%	32
Problem Resolution	94%	3%	3%	0%	32
Use of Mathematics	6%	35%	32%	26%	31
Conducting Research	68%	29%	3%	0%	31
Learning on Your Own	88%	13%	0%	0%	32



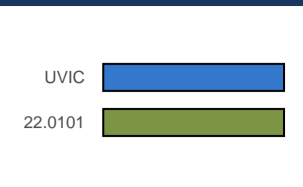
How useful are the following skills and abilities in doing your main job?	UVIC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	21%	4%	3%	933
Oral Communication	80%	16%	2%	1%	935
Reading and Comprehension	72%	22%	4%	1%	935
Group Collaboration	81%	15%	3%	1%	934
Critical Analysis	78%	18%	3%	1%	935
Problem Resolution	84%	14%	2%	1%	934
Use of Mathematics	26%	35%	23%	16%	911
Conducting Research	37%	33%	18%	11%	923
Learning on Your Own	71%	24%	3%	2%	932

Top 10 Full-time Occupations of 22.0101 Graduates:			22.0101
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4112	A	Lawyers and Quebec notaries	84%
*			
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of UVIC Graduates:			UVIC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4212	B	Social and community service workers	5%
XXXX	O	Unclassified occupations	4%
4152	A	Social workers	4%
3012	A	Registered nurses and registered psychiatric nurses	4%
2174	A	Computer programmers and interactive media developers	3%
4112	A	Lawyers and Quebec notaries	3%
2132	A	Mechanical engineers	3%
4032	A	Elementary school and kindergarten teachers	2%
2173	A	Software engineers and designers	2%
1123	A	Professional occupations in advertising, marketing and public relations	2%

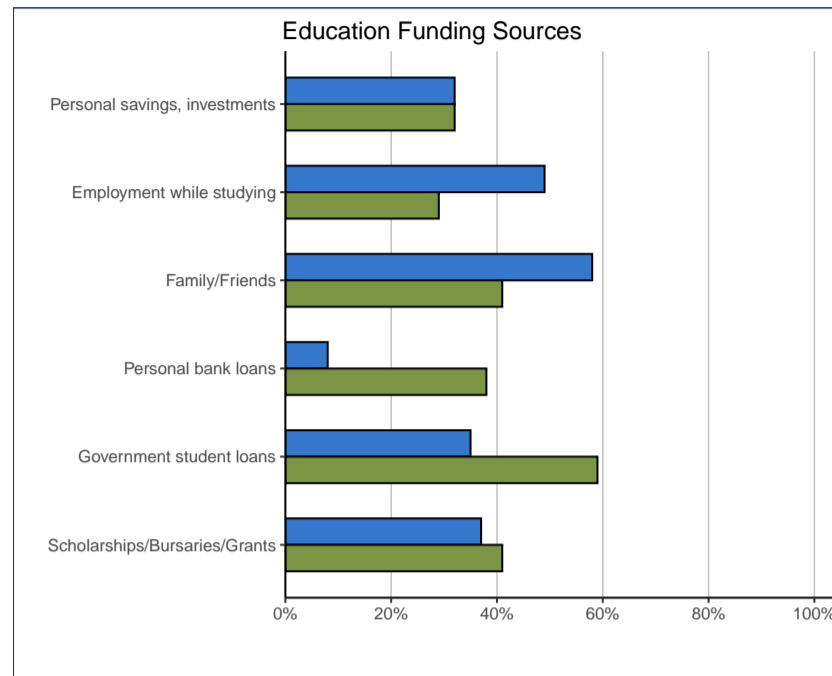
\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed



**EDUCATION FINANCING**

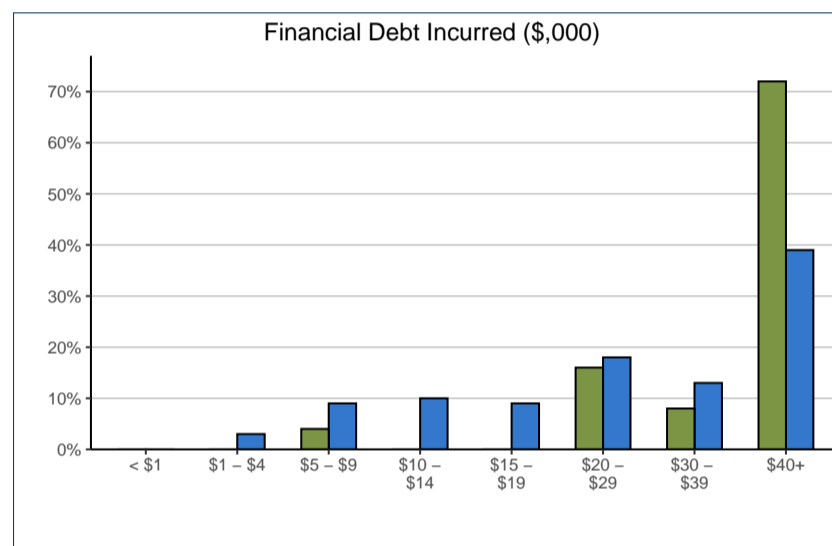
Funding Sources (3 sources allowed):*	22.0101		UVIC	
Personal savings, investments	11	32%	353	32%
Employment while studying	10	29%	545	49%
Family/Friends	14	41%	647	58%
Personal bank loans	13	38%	87	8%
Government student loans	20	59%	393	35%
Scholarships/Bursaries/Grants	14	41%	418	37%
Other	9	26%	345	31%
Total	34		1,117	

\* Percentage of respondents who identified this source



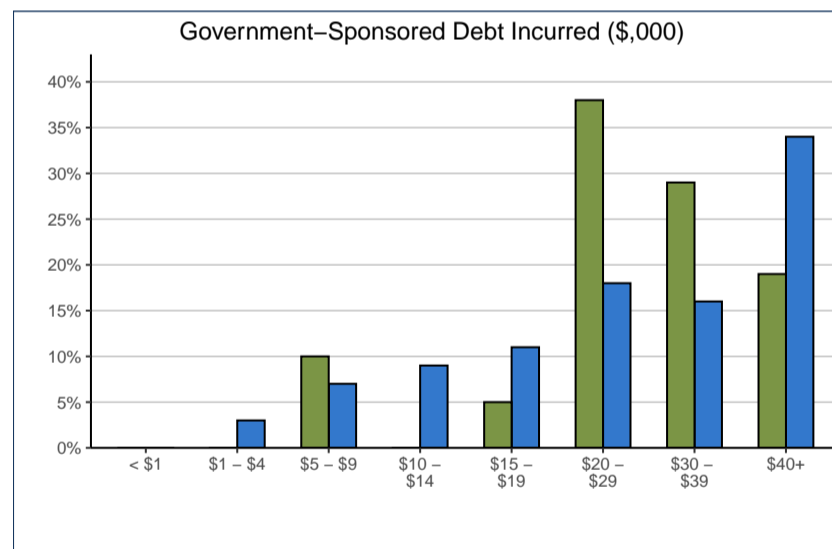
Financial Debt Incurred to Finance Bac. Ed.:*	22.0101		UVIC	
Incurred any form of financial debt	27	77%	523	46%
Incurred government-sponsored student loan debt	24	71%	440	39%

\* Percentage of respondents who provided data



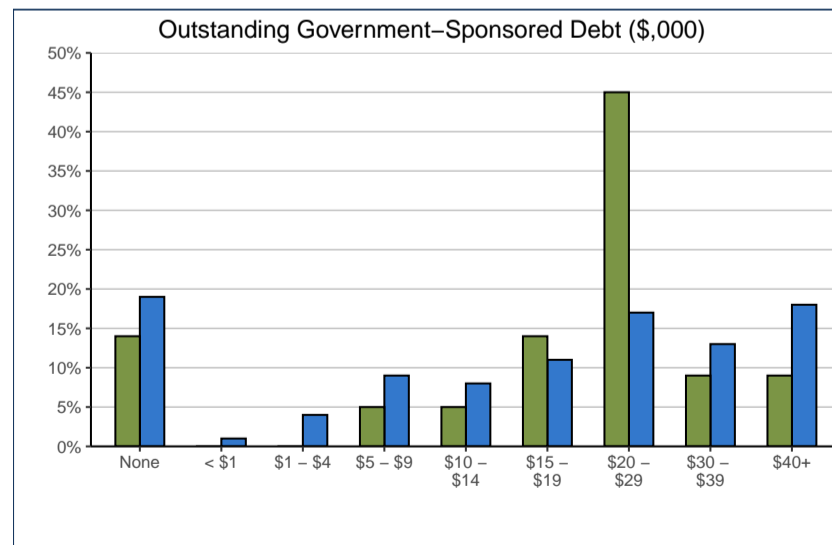
Financial Debt Amount:*	22.0101		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	11	3%
\$5,000 to \$9,999	1	4%	37	9%
\$10,000 to \$14,999	0	0%	42	10%
\$15,000 to \$19,999	0	0%	40	9%
\$20,000 to \$29,999	4	16%	78	18%
\$30,000 to \$39,999	2	8%	57	13%
\$40,000 or More	18	72%	166	39%
Total	25	100%	431	100%
Median Financial Debt (\$)	60,000		30,000	

\* Includes only cases where financial debt was incurred



Gov't-Sponsored Student Loan Debt Amount:*	22.0101		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	10	3%
\$5,000 to \$9,999	2	10%	24	7%
\$10,000 to \$14,999	0	0%	30	9%
\$15,000 to \$19,999	1	5%	37	11%
\$20,000 to \$29,999	8	38%	60	18%
\$30,000 to \$39,999	6	29%	53	16%
\$40,000 or More	4	19%	112	34%
Total	21	100%	326	100%
Median Gov't-Sponsored Loan Debt (\$)	26,000		30,000	

\* Includes only cases where government-sponsored debt was incurred



Gov't-Sponsored Loan Debt Outstanding:*	22.0101		UVIC	
None - Loan repaid in full	3	14%	69	19%
< \$1,000	0	0%	4	1%
\$1,000 to \$4,999	0	0%	13	4%
\$5,000 to \$9,999	1	5%	34	9%
\$10,000 to \$14,999	1	5%	30	8%
\$15,000 to \$19,999	3	14%	41	11%
\$20,000 to \$29,999	10	45%	60	17%
\$30,000 to \$39,999	2	9%	46	13%
\$40,000 or More	2	9%	66	18%
Total	22	100%	363	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	22,000		23,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt