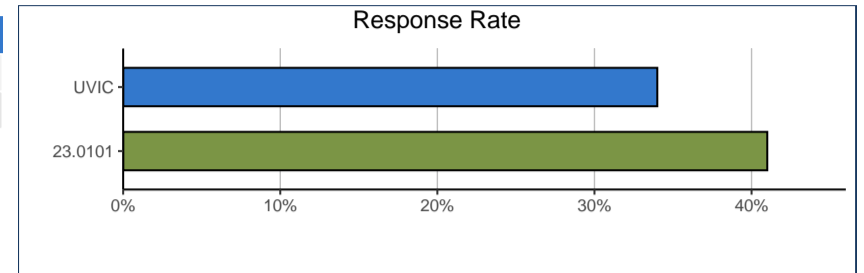


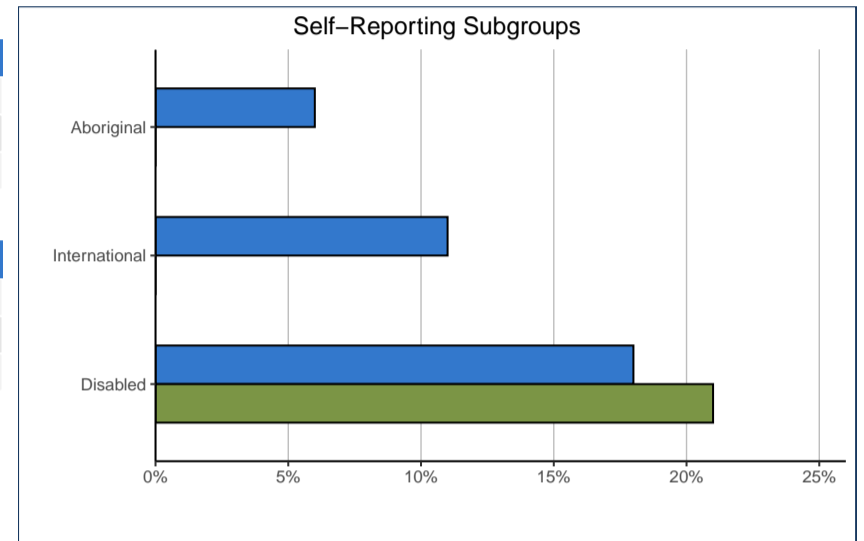
**RESPONSE RATE**

Survey Response Rate:	23.0101		UVIC	
Baccalaureate Graduates Survey Cohort	81	100%	3,377	100%
Survey Respondents and Response Rate	33	41%	1,145	34%



**DEMOGRAPHIC INFORMATION**

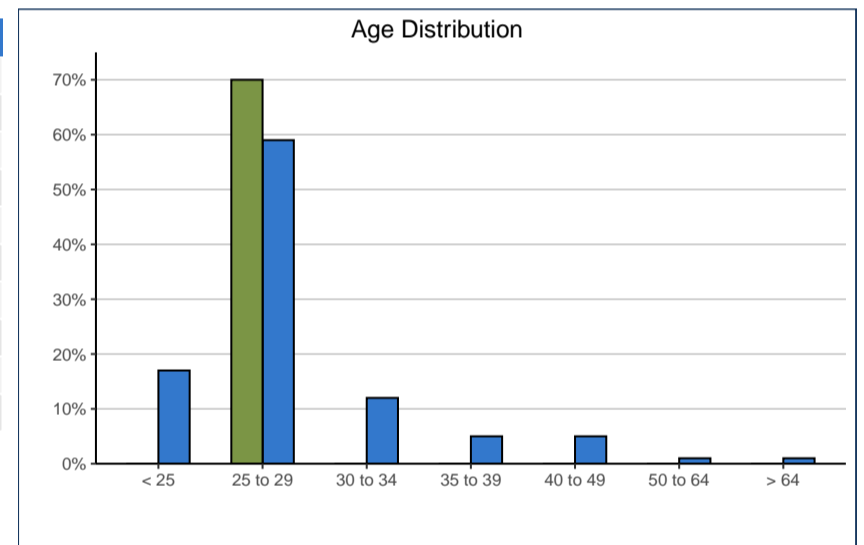
Self-Reporting Subgroups:	23.0101		UVIC	
Disabled	6	21%	194	18%
International	0	0%	122	11%
Aboriginal	~	~	58	6%



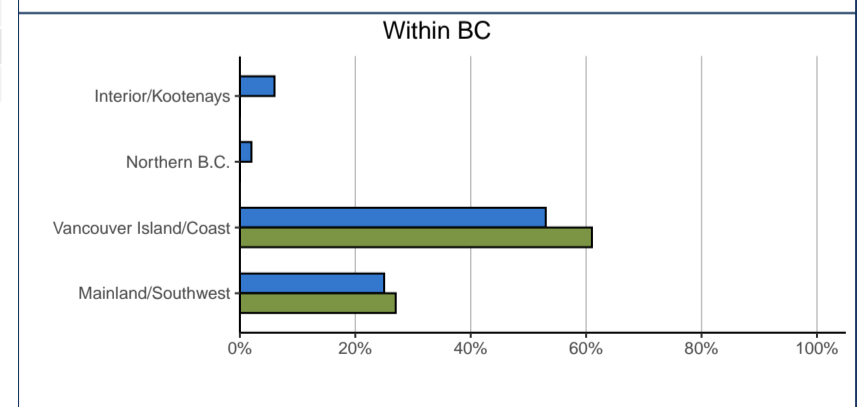
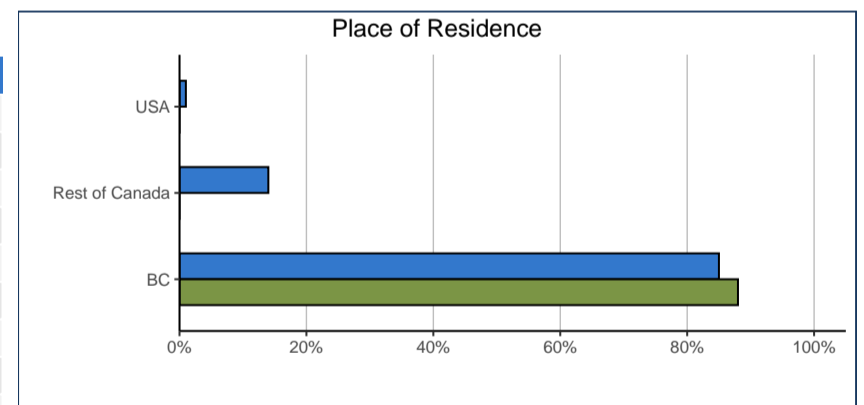
Gender:*	23.0101		UVIC	
Male	13	39%	477	42%
Female	20	61%	668	58%
Total	33	100%	1,145	100%

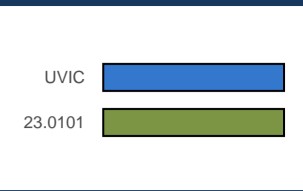
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	23.0101		UVIC	
< 25	~	~	194	17%
25 to 29	23	70%	680	59%
30 to 34	0	0%	133	12%
35 to 39	~	~	59	5%
40 to 49	~	~	57	5%
50 to 64	0	0%	16	1%
> 64	~	~	6	1%
Total	33	100%	1,145	100%
Median Age	26		26	
Average (mean) Age	30		28	



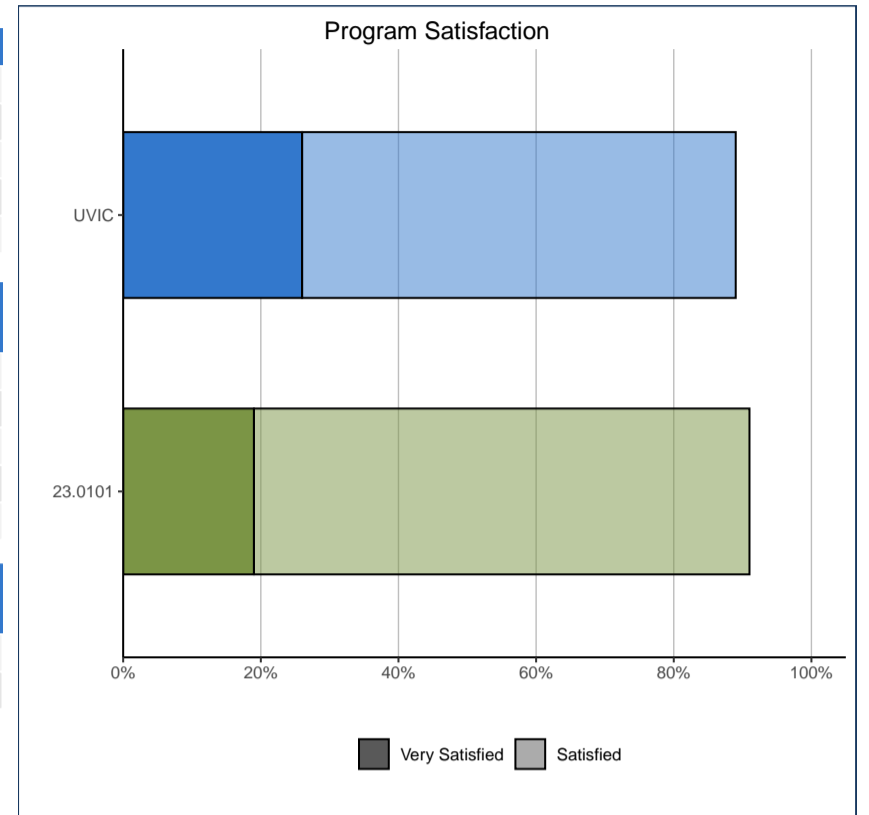
Place of Residence (at time of survey):	23.0101		UVIC	
BC – Mainland/Southwest	9	27%	252	25%
BC – Vancouver Island/Coast	20	61%	529	53%
BC – Northern B.C.	0	0%	18	2%
BC – Interior/Kootenays	0	0%	59	6%
BC Subtotal	29	88%	858	85%
Canada – Alberta	~	~	67	7%
Canada – Ontario	0	0%	34	3%
Canada – Other	~	~	40	4%
U.S.A.	0	0%	7	1%
Non-BC Subtotal	~	~	148	15%
Total	33	100%	1,006	100%





EDUCATION EVALUATION AND SKILL DEVELOPMENT

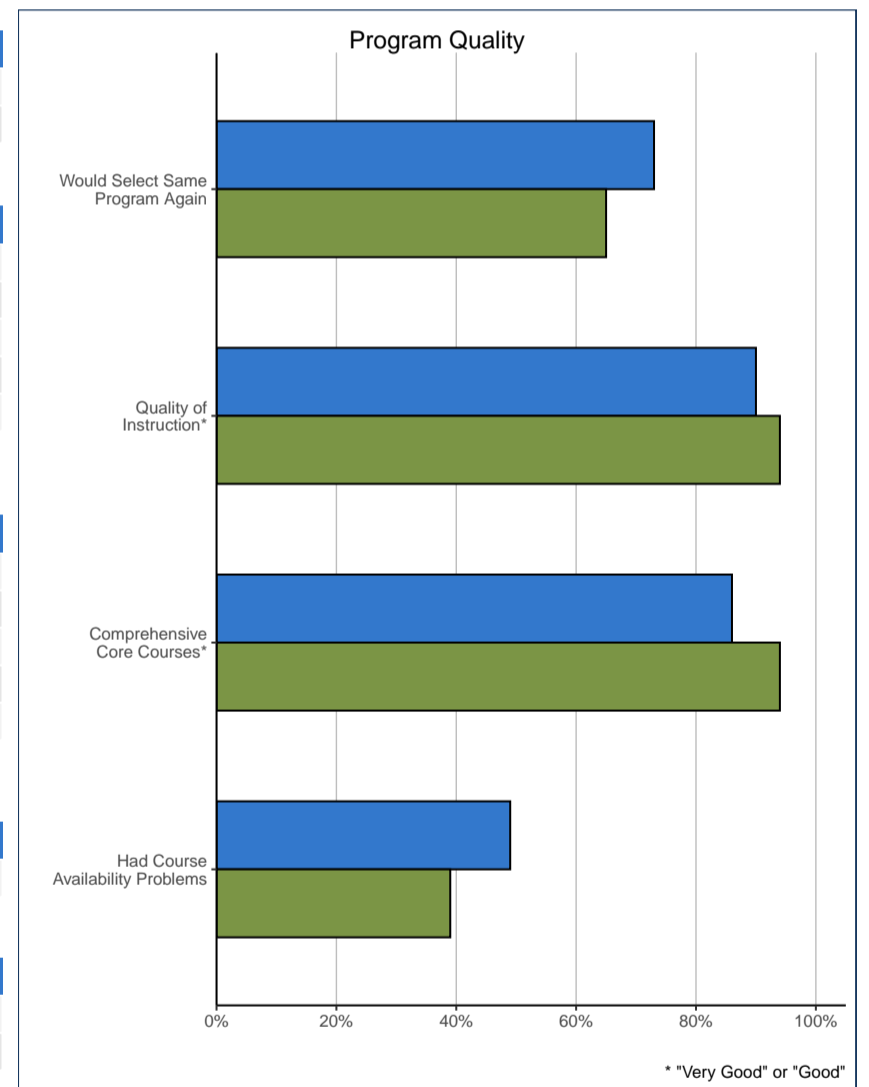
Program Satisfaction:	23.0101		UVIC	
Very Satisfied	6	19%	290	26%
Satisfied	23	72%	711	63%
Dissatisfied	2	6%	112	10%
Very Dissatisfied	1	3%	21	2%
Total	32	100%	1,134	100%



Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	23.0101		UVIC	
Very Useful	6	24%	352	38%
Somewhat Useful	16	64%	447	48%
Not Very Useful	2	8%	106	11%
Not at All Useful	1	4%	29	3%
Total	25	100%	934	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	23.0101		UVIC	
Yes	1	3%	93	8%
No	31	97%	1,021	92%

Would select the same program again:	23.0101		UVIC	
Yes	20	65%	721	73%
No	11	35%	263	27%

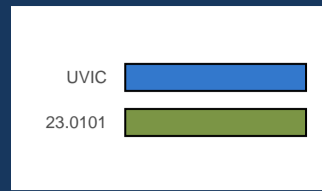


Quality of Instruction:	23.0101		UVIC	
Very Good	13	39%	290	26%
Good	18	55%	728	64%
Poor	2	6%	106	9%
Very Poor	0	0%	12	1%
Total	33	100%	1,136	100%

Comprehensiveness of Core Courses:	23.0101		UVIC	
Very Good	4	13%	265	24%
Good	25	81%	695	62%
Poor	1	3%	136	12%
Very Poor	1	3%	24	2%
Total	31	100%	1,120	100%

Course Availability:	23.0101		UVIC	
Encountered course availability problems	13	39%	539	49%

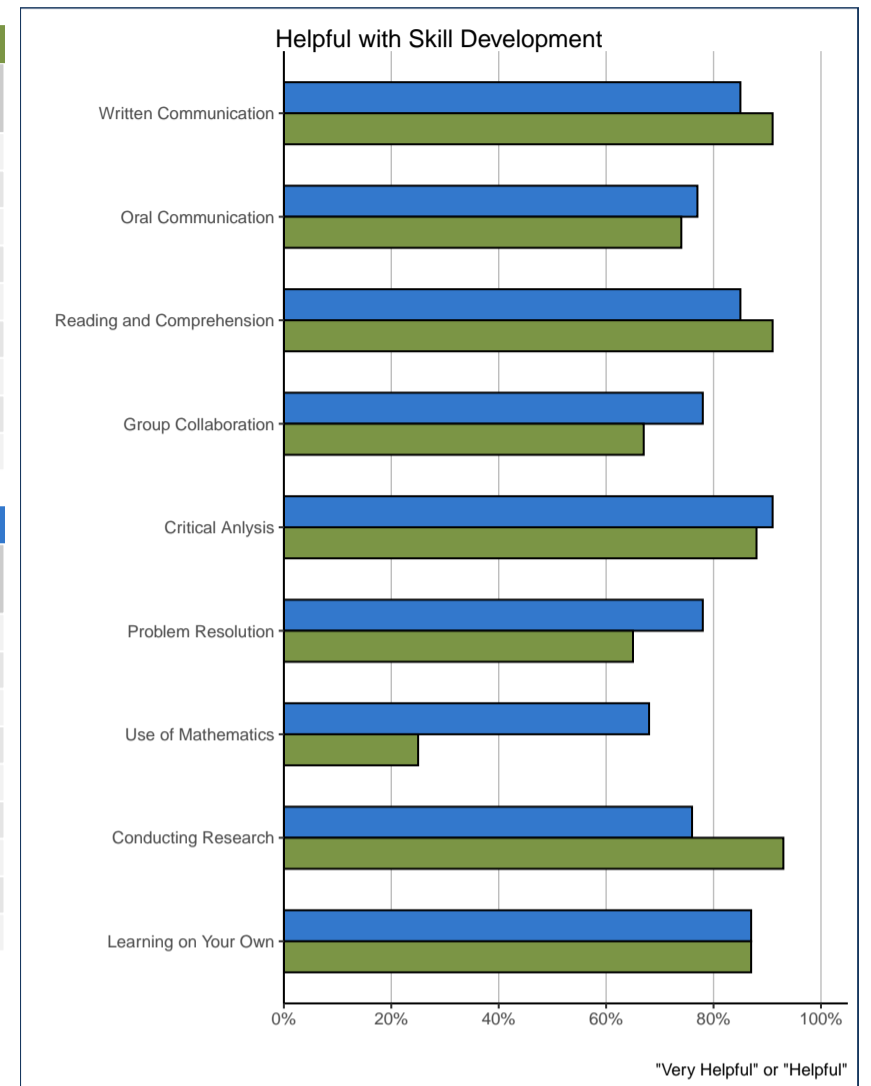
Financial Constraints:	23.0101		UVIC	
Had to interrupt studies for financial reasons	5	15%	135	12%
Had to take program part-time for financial reasons	7	21%	205	18%



SKILL DEVELOPMENT

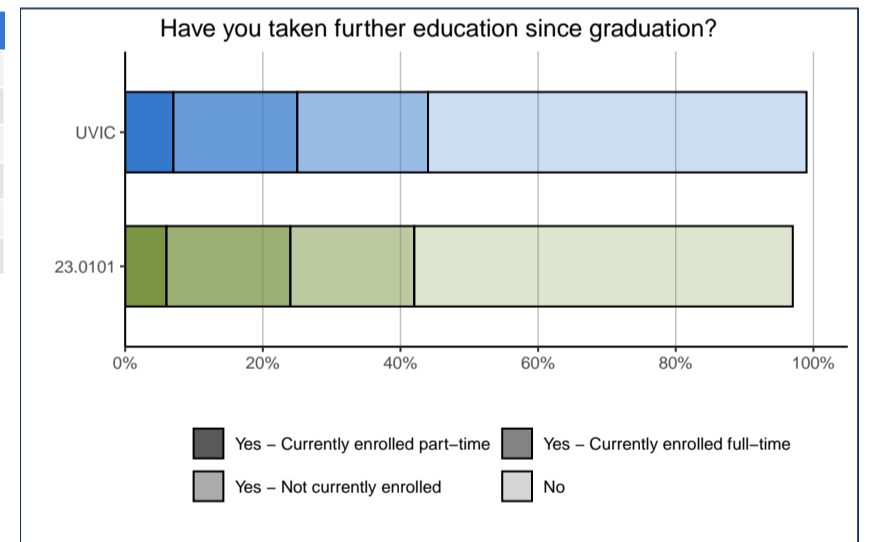
	23.0101				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	44%	47%	6%	3%	32
Oral Communication	29%	45%	23%	3%	31
Reading and Comprehension	61%	30%	9%	0%	33
Group Collaboration	10%	57%	27%	7%	30
Critical Analysis	52%	36%	9%	3%	33
Problem Resolution	13%	52%	23%	13%	31
Use of Mathematics	0%	25%	25%	50%	8
Conducting Research	33%	60%	3%	3%	30
Learning on Your Own	34%	53%	9%	3%	32

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	25%	60%	14%	2%	1,115
Oral Communication	23%	54%	19%	3%	1,111
Reading and Comprehension	31%	54%	13%	1%	1,119
Group Collaboration	25%	53%	18%	3%	1,122
Critical Analysis	43%	48%	7%	2%	1,139
Problem Resolution	22%	56%	18%	4%	1,104
Use of Mathematics	22%	46%	23%	9%	826
Conducting Research	28%	48%	20%	5%	1,082
Learning on Your Own	35%	52%	10%	3%	1,128

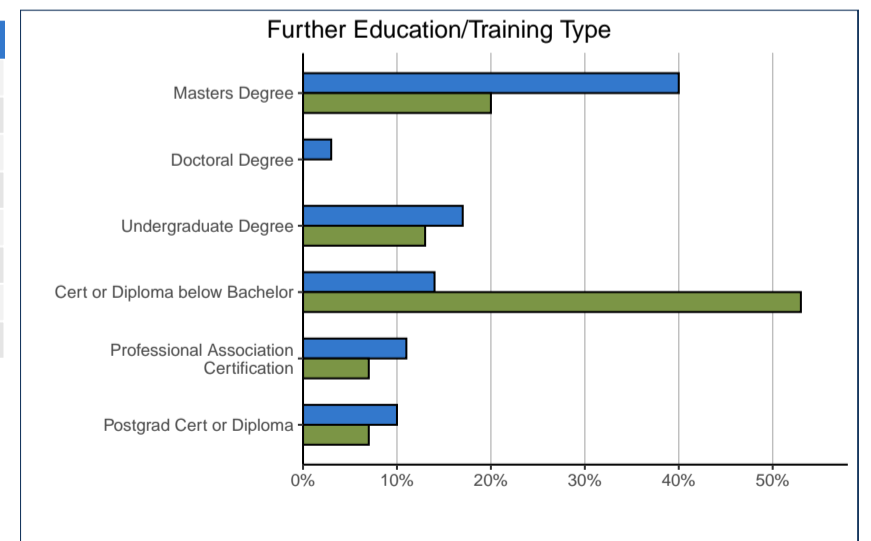


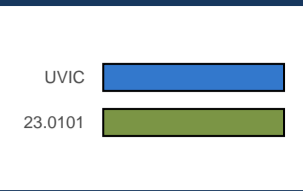
FURTHER EDUCATION

Took further education since 2021 graduation:	23.0101		UVIC	
Yes	15	45%	507	45%
Not currently enrolled	6	18%	214	19%
Currently enrolled full-time	6	18%	210	18%
Currently enrolled part-time	2	6%	76	7%
No	18	55%	629	55%
Total	33	100%	1,136	100%



Type of Formal Post-Secondary Education:	23.0101		UVIC	
Masters Degree	3	20%	199	40%
Doctoral Degree	0	0%	15	3%
Another Undergraduate Degree	2	13%	85	17%
Certificate or Diploma below Bachelor level	8	53%	72	14%
Professional Association Certification	1	7%	57	11%
Postgraduate Certificate or Diploma	1	7%	52	10%
Other	0	0%	21	4%
Total	15	100%	501	100%





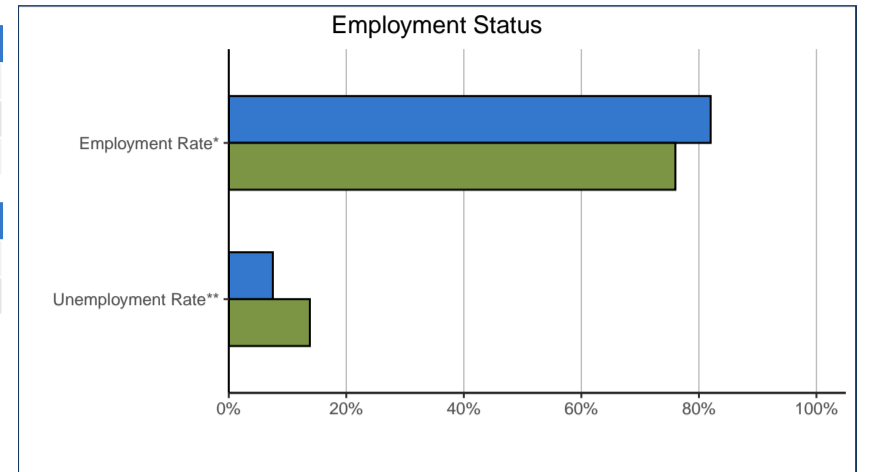
**EMPLOYMENT**

Labour Force Status:	23.0101		UVIC	
In Labour Force (working or seeking work)	29	88%	1,018	91%
Not in Labour Force	4	12%	102	9%
Total	33	100%	1,120	100%

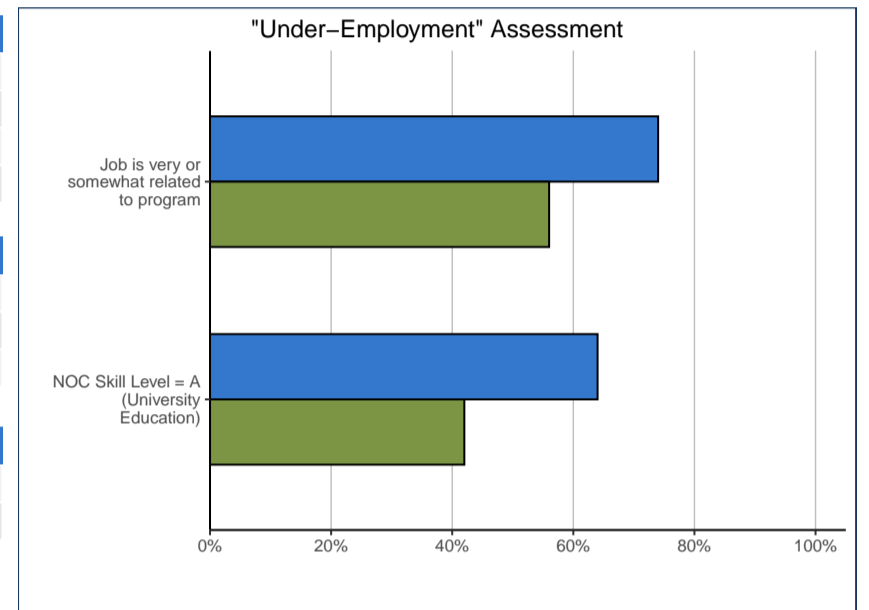
Employment:	23.0101		UVIC	
Employment Rate*	25	76%	942	82%
Unemployment Rate**	4	13.8%	76	7.5%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	23.0101		UVIC	
Attending School FT	2	50%	64	63%
Attending School PT	0	0%	4	4%
Other	2	50%	34	33%
Total NOT in Labour Force	4	100%	102	100%



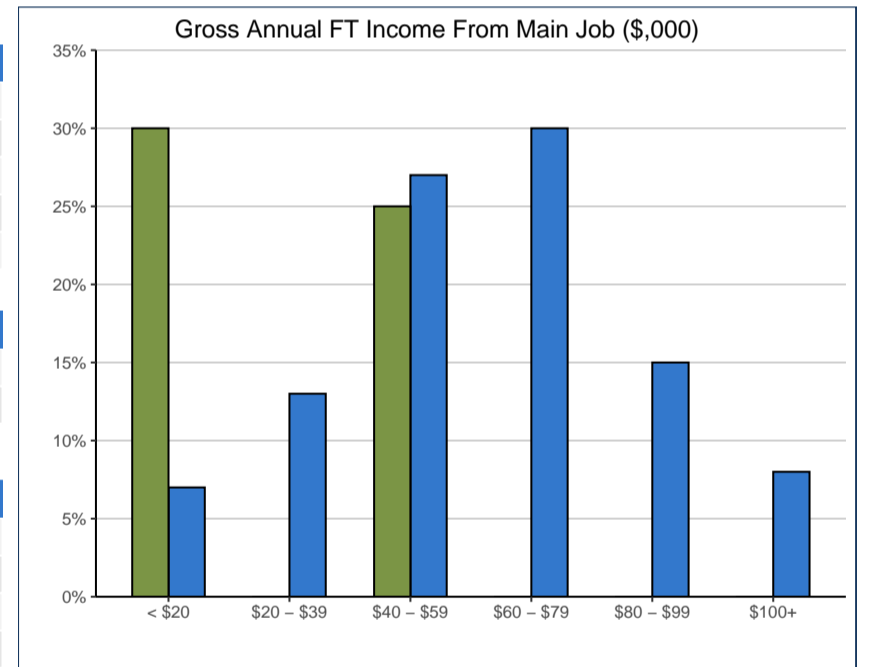
Primary Employment Type:	23.0101		UVIC	
Paid worker	20	80%	890	95%
Self-employed	5	20%	49	5%
Total	25	100%	939	100%

Job Characteristics:	23.0101		UVIC	
I hold more than one job*	10	40%	194	21%
My main job is full-time (>= 30 hours per week)**	15	60%	781	88%

\*Of total Employed

\*\*Of those who provided data on hours/week worked

How related is your main job to your program?	23.0101		UVIC	
Very Related	1	4%	399	42%
Somewhat Related	13	52%	296	31%
Not Very Related	6	24%	128	14%
Not at All Related	5	20%	117	12%
Total	25	100%	940	100%



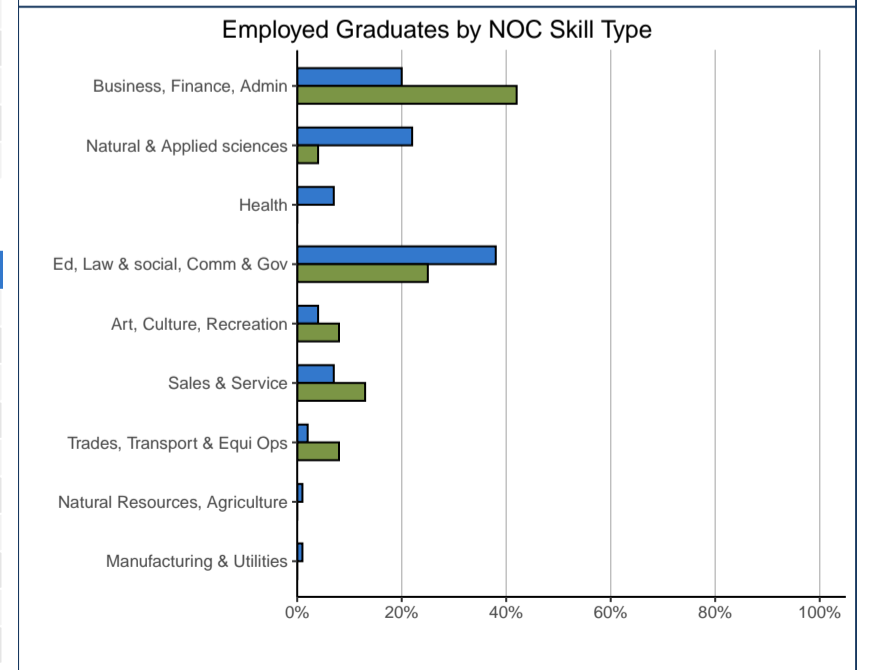
"Under-employment" Assessment:	23.0101		UVIC	
Job is very or somewhat related to program	14	56%	695	74%
NOC Skill Level = A (University Education)*	10	42%	563	64%

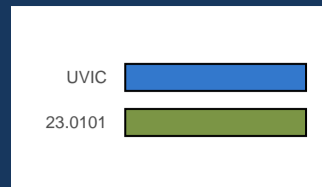
\*Of total valid responses

Gross Annual Income from Main Job:*	23.0101		UVIC	
Less than \$20,000	6	30%	50	7%
\$20,000 to \$39,999	~	~	98	13%
\$40,000 to \$59,999	5	25%	197	27%
\$60,000 to \$79,999	~	~	226	30%
\$80,000 to \$99,999	~	~	111	15%
\$100,000 and Above	~	~	61	8%
Total	20	100%	743	100%
Median Annual Income (full-time) (\$)	52,000		65,567	
Average Annual Income (full-time) (\$)	56,367		68,764	

\*Where data provided

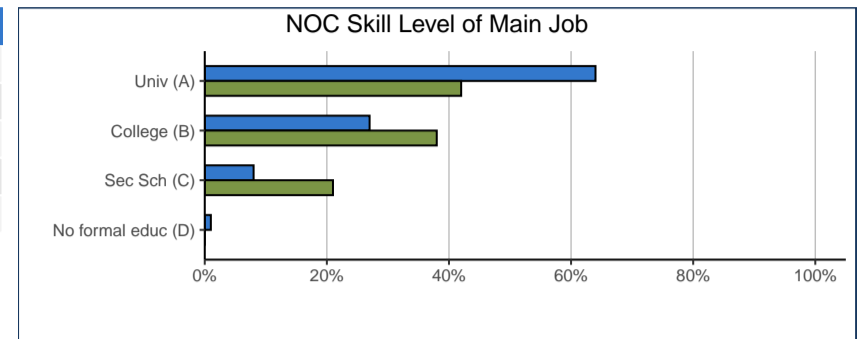
NOC Skill Type of Main Job:	23.0101		UVIC	
Business, finance & administration	10	42%	177	20%
Natural & applied sciences & related	1	4%	190	22%
Health	0	0%	64	7%
Education, law and social, community & government	6	25%	330	38%
Art, culture, recreation & sport	2	8%	31	4%
Sales & service	3	13%	60	7%
Trades, transport & equipment operators & related	2	8%	18	2%
Natural resources, agriculture & related production	0	0%	5	1%
Manufacturing & utilities	0	0%	5	1%
Total	24	100%	880	100%



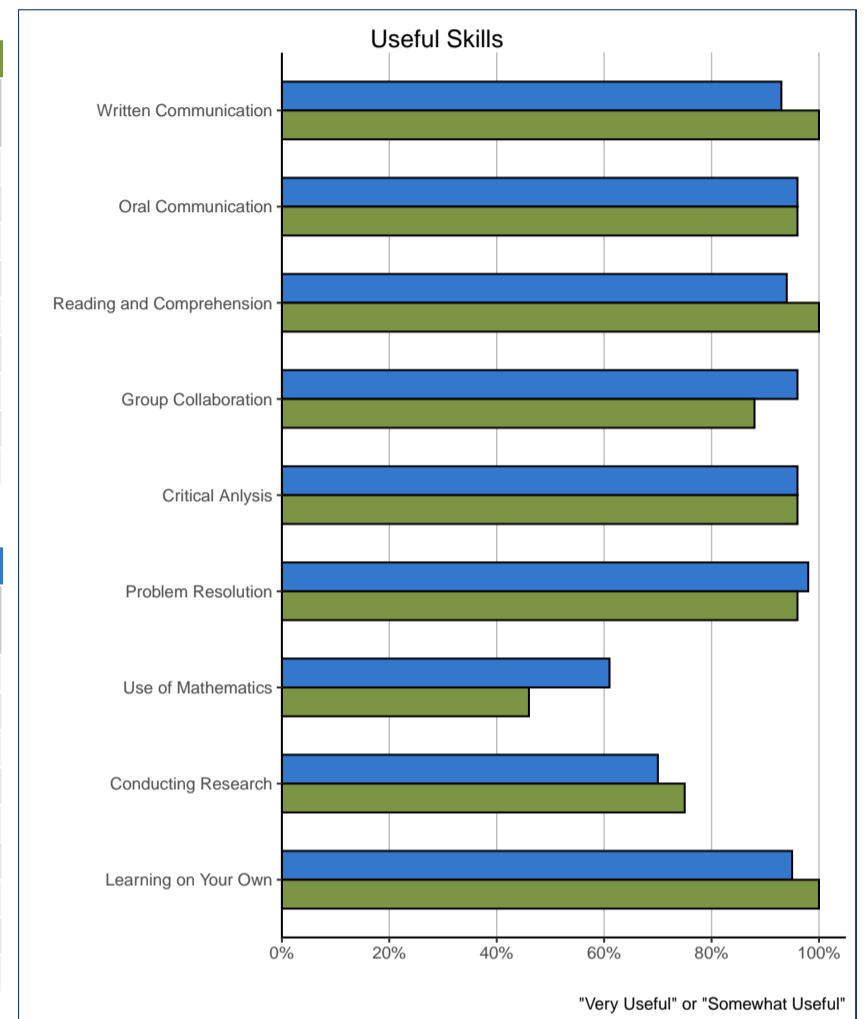


EMPLOYMENT, continued

NOC Skill Level of Main Job:	23.0101		UVIC	
A. University education	10	42%	563	64%
B. College education/trade apprenticeship	9	38%	237	27%
C. Secondary school + job-specific training	5	21%	73	8%
D. No formal education	0	0%	8	1%
Total	24	100%	881	100%



How useful are the following skills and abilities in doing your main job?	23.0101				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	68%	32%	0%	0%	25
Oral Communication	68%	28%	4%	0%	25
Reading and Comprehension	80%	20%	0%	0%	25
Group Collaboration	60%	28%	12%	0%	25
Critical Analysis	64%	32%	4%	0%	25
Problem Resolution	72%	24%	4%	0%	25
Use of Mathematics	13%	33%	25%	29%	24
Conducting Research	33%	42%	21%	4%	24
Learning on Your Own	71%	29%	0%	0%	24



How useful are the following skills and abilities in doing your main job?	UVIC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	21%	4%	3%	933
Oral Communication	80%	16%	2%	1%	935
Reading and Comprehension	72%	22%	4%	1%	935
Group Collaboration	81%	15%	3%	1%	934
Critical Analysis	78%	18%	3%	1%	935
Problem Resolution	84%	14%	2%	1%	934
Use of Mathematics	26%	35%	23%	16%	911
Conducting Research	37%	33%	18%	11%	923
Learning on Your Own	71%	24%	3%	2%	932

Top 10 Full-time Occupations of 23.0101 Graduates:			23.0101
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
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*			
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*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of UVIC Graduates:			UVIC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4212	B	Social and community service workers	5%
XXXX	O	Unclassified occupations	4%
4152	A	Social workers	4%
3012	A	Registered nurses and registered psychiatric nurses	4%
2174	A	Computer programmers and interactive media developers	3%
4112	A	Lawyers and Quebec notaries	3%
2132	A	Mechanical engineers	3%
4032	A	Elementary school and kindergarten teachers	2%
2173	A	Software engineers and designers	2%
1123	A	Professional occupations in advertising, marketing and public relations	2%

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	23.0101		UVIC	
Personal savings, investments	9	29%	353	32%
Employment while studying	13	42%	545	49%
Family/Friends	20	65%	647	58%
Personal bank loans	1	3%	87	8%
Government student loans	8	26%	393	35%
Scholarships/Bursaries/Grants	6	19%	418	37%
Other	11	35%	345	31%
Total	31		1,117	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	23.0101		UVIC	
Incurred any form of financial debt	12	36%	523	46%
Incurred government-sponsored student loan debt	8	24%	440	39%

\* Percentage of respondents who provided data

Financial Debt Amount:*	23.0101		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	10%	11	3%
\$5,000 to \$9,999	2	20%	37	9%
\$10,000 to \$14,999	1	10%	42	10%
\$15,000 to \$19,999	0	0%	40	9%
\$20,000 to \$29,999	1	10%	78	18%
\$30,000 to \$39,999	2	20%	57	13%
\$40,000 or More	3	30%	166	39%
Total	10	100%	431	100%
Median Financial Debt (\$)	26,258		30,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	23.0101		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	10	3%
\$5,000 to \$9,999	1	14%	24	7%
\$10,000 to \$14,999	1	14%	30	9%
\$15,000 to \$19,999	0	0%	37	11%
\$20,000 to \$29,999	1	14%	60	18%
\$30,000 to \$39,999	2	29%	53	16%
\$40,000 or More	2	29%	112	34%
Total	7	100%	326	100%
Median Gov't-Sponsored Loan Debt (\$)	30,000		30,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	23.0101		UVIC	
None – Loan repaid in full	3	38%	69	19%
< \$1,000	0	0%	4	1%
\$1,000 to \$4,999	0	0%	13	4%
\$5,000 to \$9,999	0	0%	34	9%
\$10,000 to \$14,999	0	0%	30	8%
\$15,000 to \$19,999	1	13%	41	11%
\$20,000 to \$29,999	2	25%	60	17%
\$30,000 to \$39,999	0	0%	46	13%
\$40,000 or More	2	25%	66	18%
Total	8	100%	363	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	24,000		23,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

