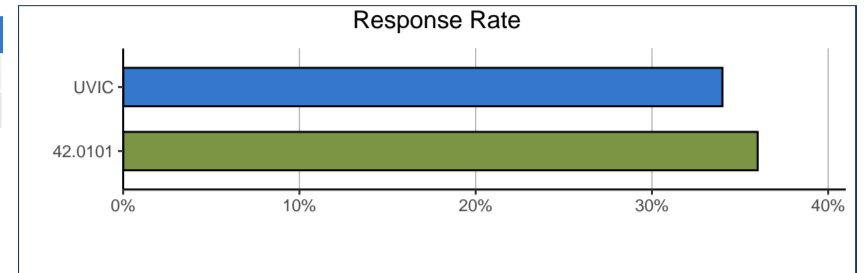


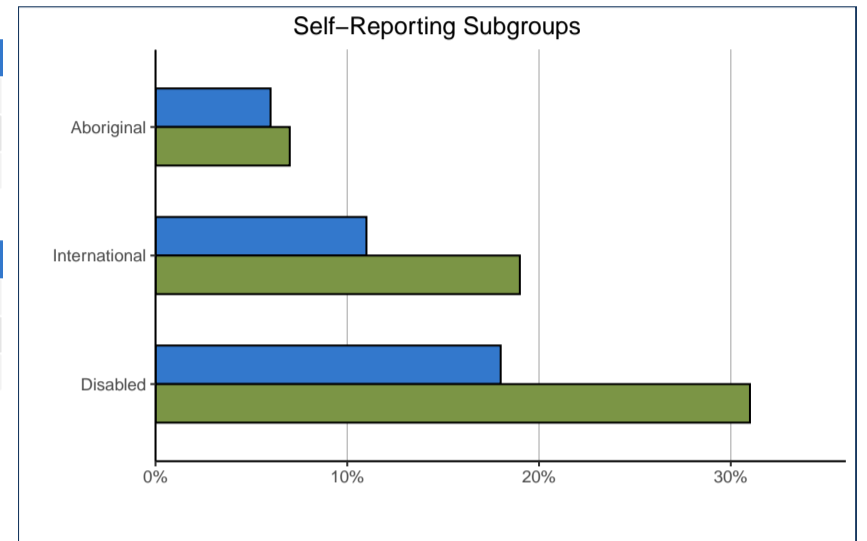
RESPONSE RATE

Survey Response Rate:	42.0101		UVIC	
Baccalaureate Graduates Survey Cohort	282	100%	3,377	100%
Survey Respondents and Response Rate	101	36%	1,145	34%



DEMOGRAPHIC INFORMATION

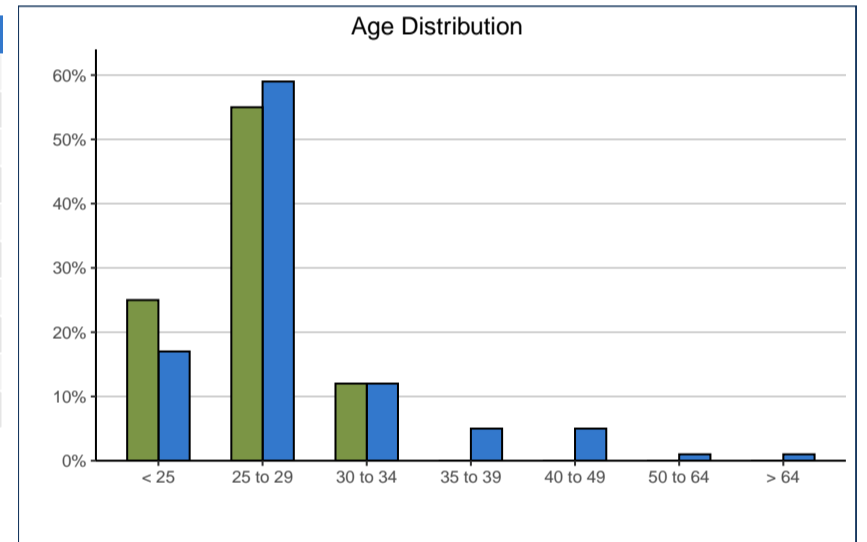
Self-Reporting Subgroups:	42.0101		UVIC	
Disabled	30	31%	194	18%
International	19	19%	122	11%
Aboriginal	6	7%	58	6%



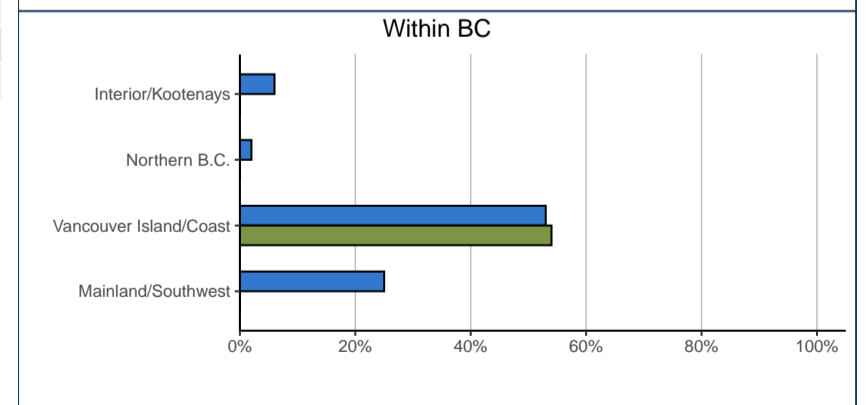
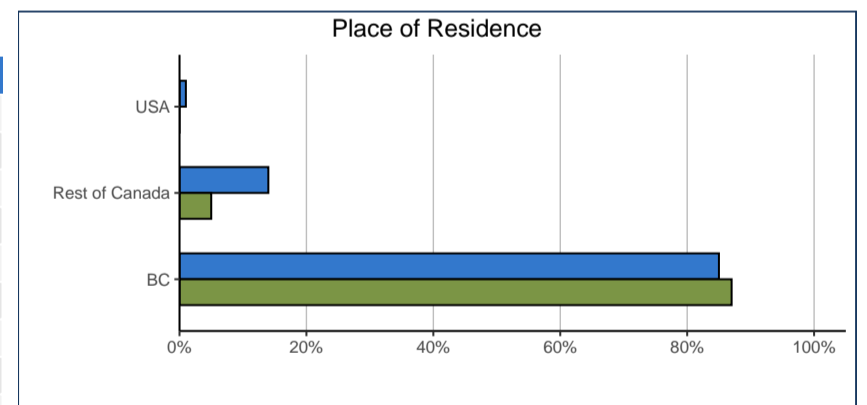
Gender:*	42.0101		UVIC	
Male	23	23%	477	42%
Female	78	77%	668	58%
Total	101	100%	1,145	100%

*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	42.0101		UVIC	
< 25	25	25%	194	17%
25 to 29	56	55%	680	59%
30 to 34	12	12%	133	12%
35 to 39	~	~	59	5%
40 to 49	~	~	57	5%
50 to 64	~	~	16	1%
> 64	~	~	6	1%
Total	101	100%	1,145	100%
Median Age	26		26	
Average (mean) Age	28		28	



Place of Residence (at time of survey):	42.0101		UVIC	
BC – Mainland/Southwest	~	~	252	25%
BC – Vancouver Island/Coast	49	54%	529	53%
BC – Northern B.C.	~	~	18	2%
BC – Interior/Kootenays	~	~	59	6%
BC Subtotal	79	87%	858	85%
Canada – Alberta	5	5%	67	7%
Canada – Ontario	~	~	34	3%
Canada – Other	~	~	40	4%
U.S.A.	~	~	7	1%
Non-BC Subtotal	12	13%	148	15%
Total	91	100%	1,006	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	42.0101		UVIC	
Very Satisfied	28	29%	290	26%
Satisfied	60	61%	711	63%
Dissatisfied	9	9%	112	10%
Very Dissatisfied	1	1%	21	2%
Total	98	100%	1,134	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	42.0101		UVIC	
Very Useful	30	38%	352	38%
Somewhat Useful	40	50%	447	48%
Not Very Useful	9	11%	106	11%
Not at All Useful	1	1%	29	3%
Total	80	100%	934	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	42.0101		UVIC	
Yes	6	6%	93	8%
No	93	94%	1,021	92%

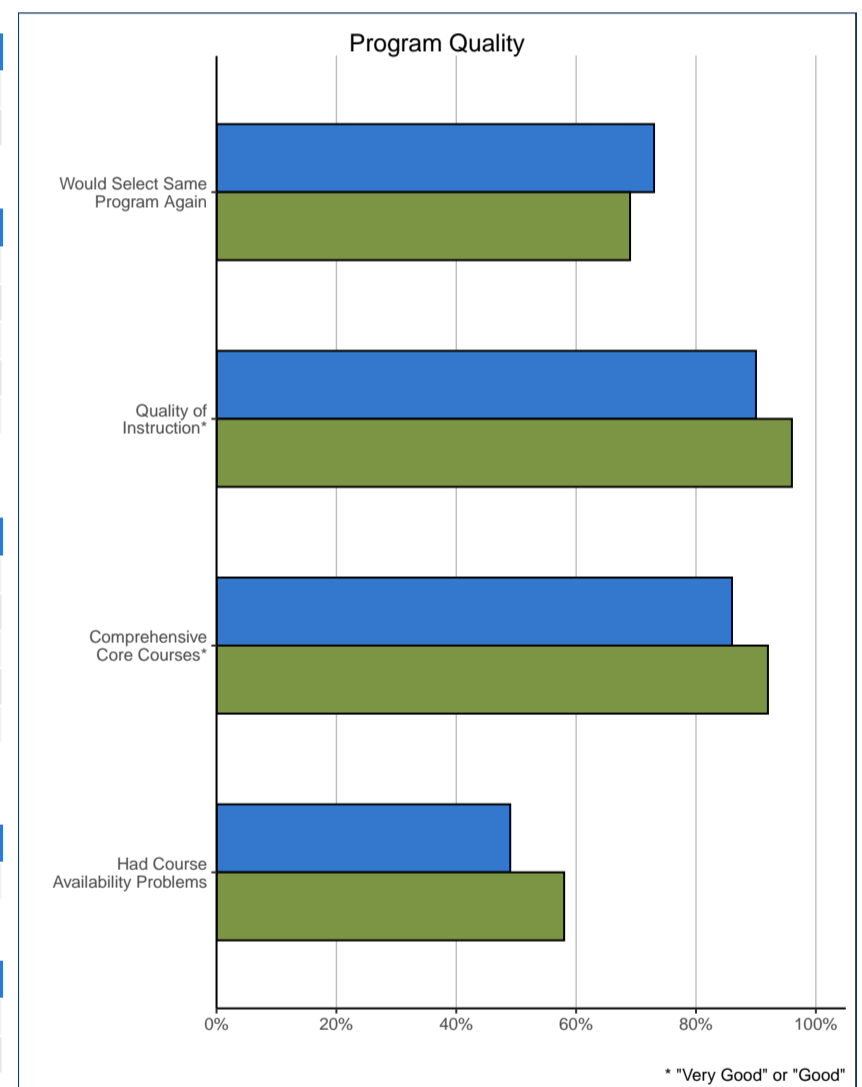
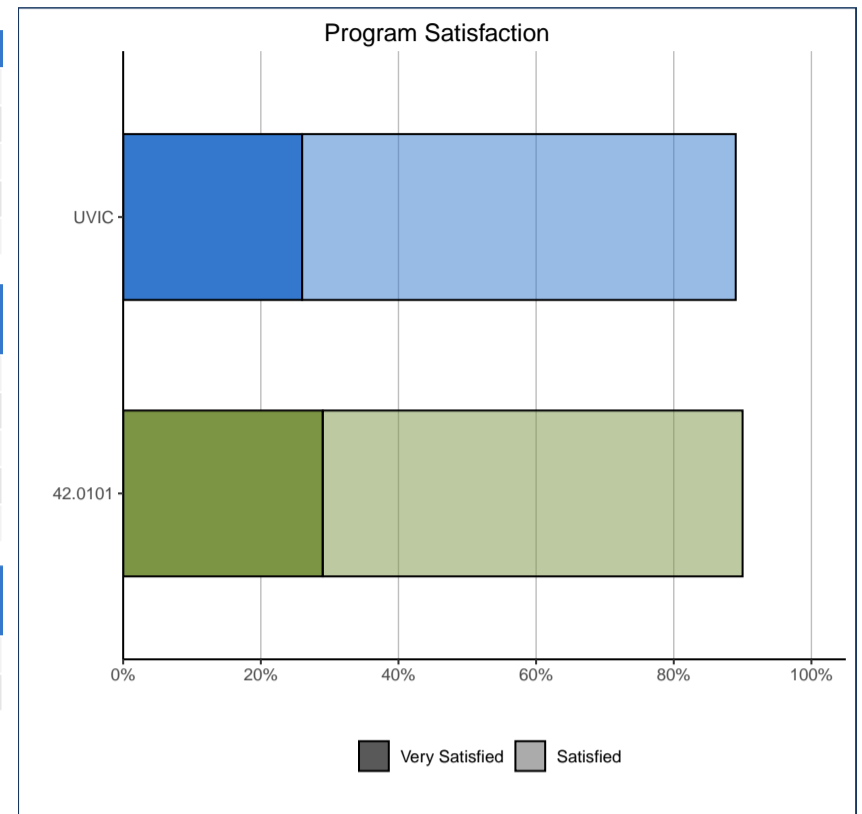
Would select the same program again:	42.0101		UVIC	
Yes	58	69%	721	73%
No	26	31%	263	27%

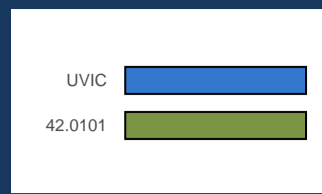
Quality of Instruction:	42.0101		UVIC	
Very Good	24	24%	290	26%
Good	71	72%	728	64%
Poor	4	4%	106	9%
Very Poor	0	0%	12	1%
Total	99	100%	1,136	100%

Comprehensiveness of Core Courses:	42.0101		UVIC	
Very Good	23	23%	265	24%
Good	68	69%	695	62%
Poor	7	7%	136	12%
Very Poor	1	1%	24	2%
Total	99	100%	1,120	100%

Course Availability:	42.0101		UVIC	
Encountered course availability problems	56	58%	539	49%

Financial Constraints:	42.0101		UVIC	
Had to interrupt studies for financial reasons	15	15%	135	12%
Had to take program part-time for financial reasons	28	28%	205	18%

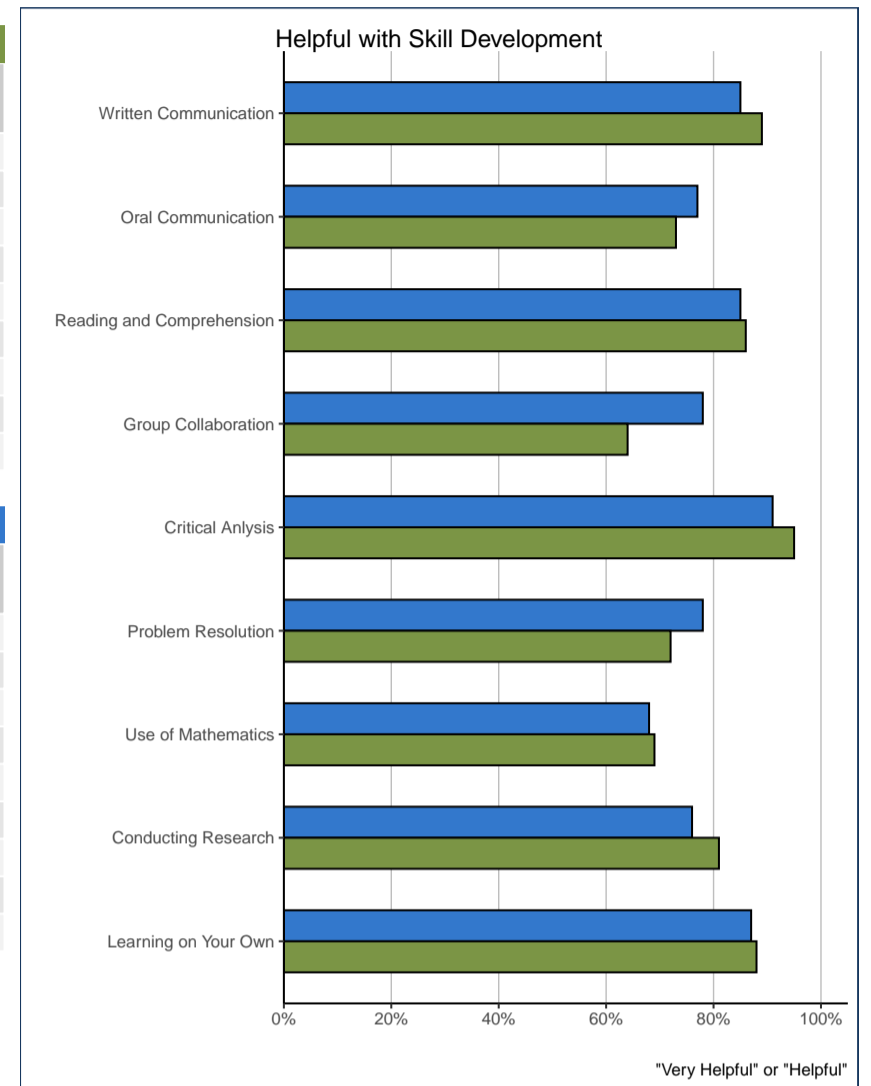




SKILL DEVELOPMENT

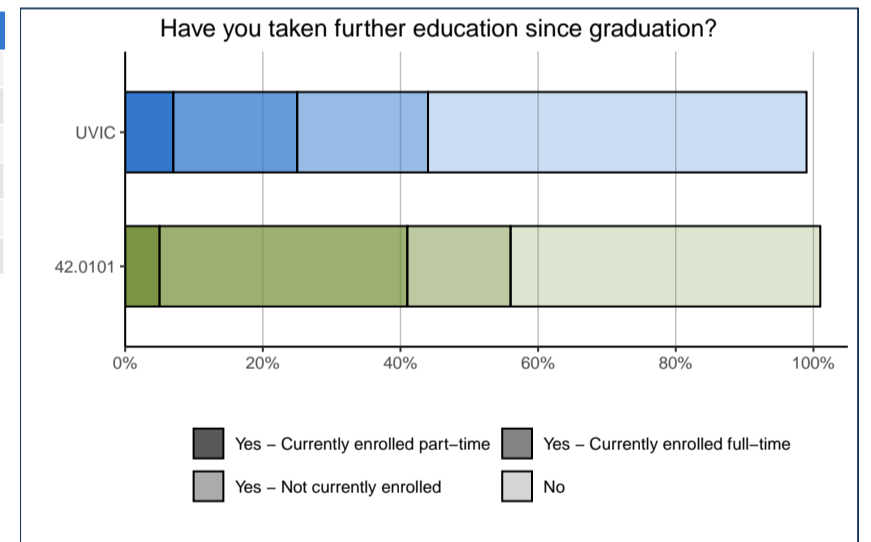
	42.0101				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	24%	65%	9%	2%	99
Oral Communication	16%	57%	23%	4%	100
Reading and Comprehension	39%	47%	12%	1%	99
Group Collaboration	12%	52%	33%	3%	99
Critical Analysis	46%	49%	6%	0%	101
Problem Resolution	20%	52%	24%	5%	97
Use of Mathematics	13%	56%	25%	7%	88
Conducting Research	40%	41%	10%	9%	96
Learning on Your Own	34%	54%	11%	1%	98

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	25%	60%	14%	2%	1,115
Oral Communication	23%	54%	19%	3%	1,111
Reading and Comprehension	31%	54%	13%	1%	1,119
Group Collaboration	25%	53%	18%	3%	1,122
Critical Analysis	43%	48%	7%	2%	1,139
Problem Resolution	22%	56%	18%	4%	1,104
Use of Mathematics	22%	46%	23%	9%	826
Conducting Research	28%	48%	20%	5%	1,082
Learning on Your Own	35%	52%	10%	3%	1,128

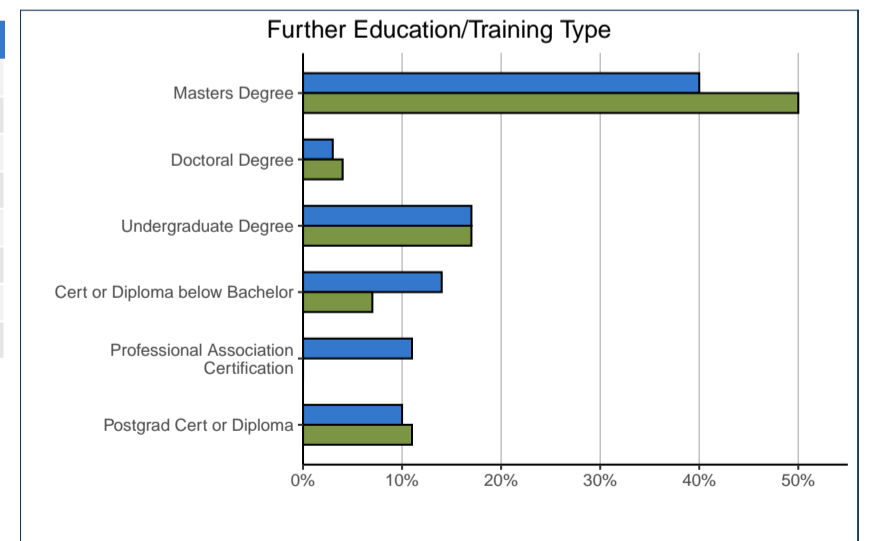


FURTHER EDUCATION

Took further education since 2021 graduation:	42.0101		UVIC	
Yes	56	55%	507	45%
Not currently enrolled	15	15%	214	19%
Currently enrolled full-time	36	36%	210	18%
Currently enrolled part-time	5	5%	76	7%
No	45	45%	629	55%
Total	101	100%	1,136	100%



Type of Formal Post-Secondary Education:	42.0101		UVIC	
Masters Degree	27	50%	199	40%
Doctoral Degree	2	4%	15	3%
Another Undergraduate Degree	9	17%	85	17%
Certificate or Diploma below Bachelor level	4	7%	72	14%
Professional Association Certification	0	0%	57	11%
Postgraduate Certificate or Diploma	6	11%	52	10%
Other	6	11%	21	4%
Total	54	100%	501	100%



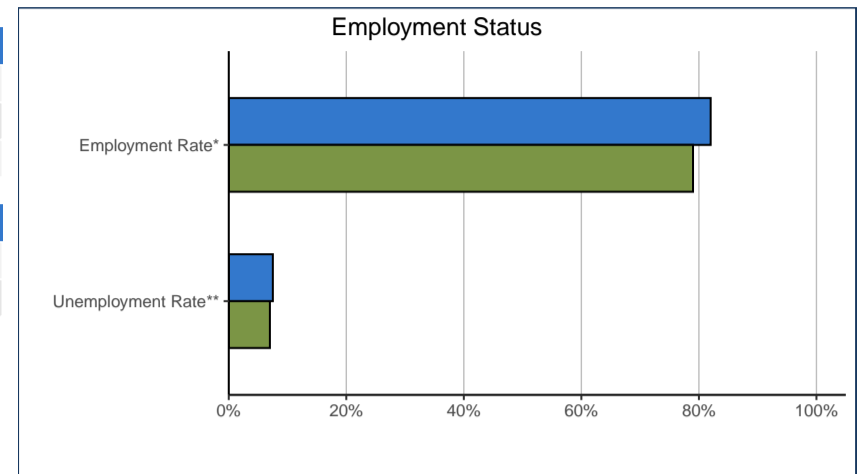
EMPLOYMENT

Labour Force Status:	42.0101		UVIC	
In Labour Force (working or seeking work)	86	88%	1,018	91%
Not in Labour Force	12	12%	102	9%
Total	98	100%	1,120	100%

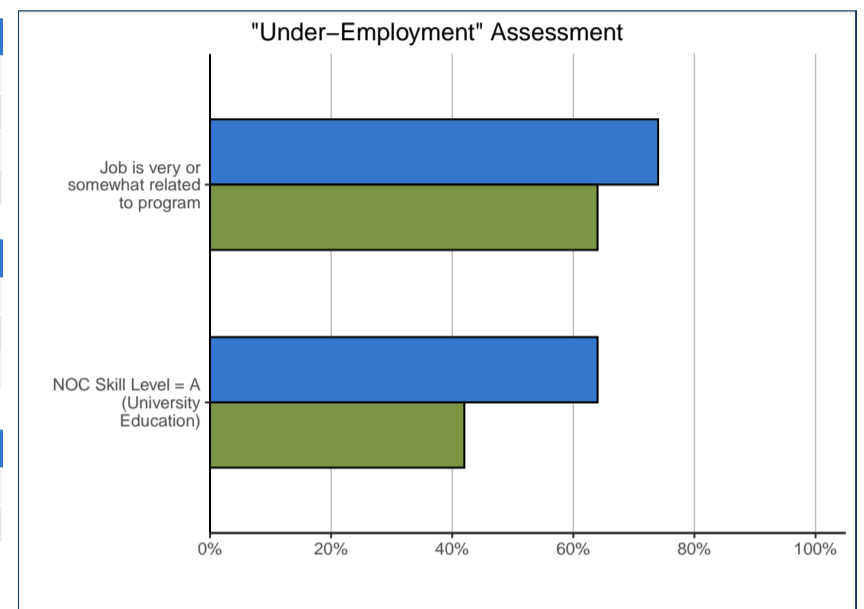
Employment:	42.0101		UVIC	
Employment Rate*	80	79%	942	82%
Unemployment Rate**	6	7.0%	76	7.5%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	42.0101		UVIC	
Attending School FT	8	67%	64	63%
Attending School PT	0	0%	4	4%
Other	4	33%	34	33%
Total NOT in Labour Force	12	100%	102	100%



Primary Employment Type:	42.0101		UVIC	
Paid worker	75	95%	890	95%
Self-employed	4	5%	49	5%
Total	79	100%	939	100%

Job Characteristics:	42.0101		UVIC	
I hold more than one job*	19	24%	194	21%
My main job is full-time (>= 30 hours per week)**	61	82%	781	88%

*Of total Employed

**Of those who provided data on hours/week worked

How related is your main job to your program?	42.0101		UVIC	
Very Related	20	25%	399	42%
Somewhat Related	31	39%	296	31%
Not Very Related	16	20%	128	14%
Not at All Related	13	16%	117	12%
Total	80	100%	940	100%



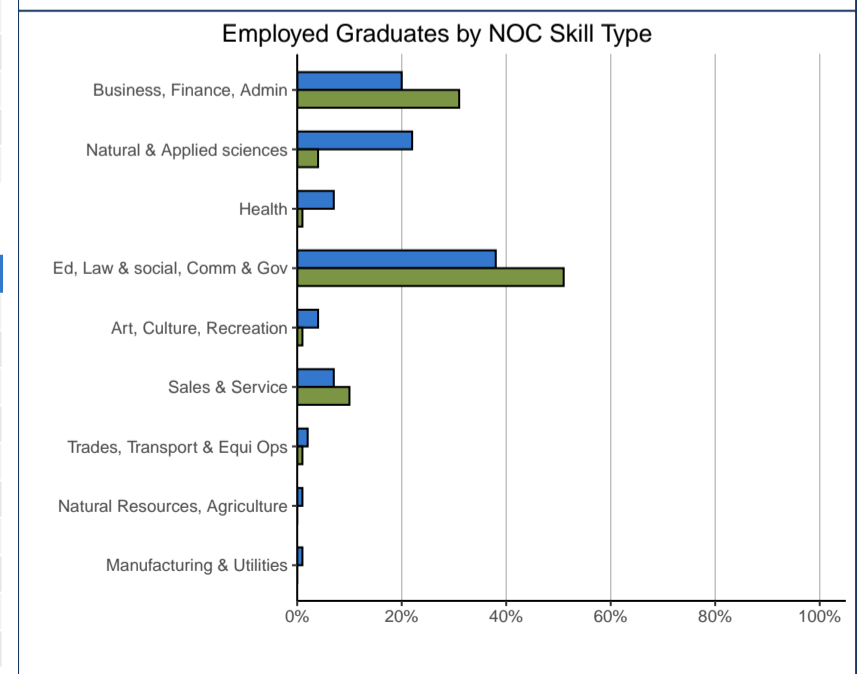
"Under-employment" Assessment:	42.0101		UVIC	
Job is very or somewhat related to program	51	64%	695	74%
NOC Skill Level = A (University Education)*	30	42%	563	64%

*Of total valid responses

Gross Annual Income from Main Job:*	42.0101		UVIC	
Less than \$20,000	~	~	50	7%
\$20,000 to \$39,999	11	18%	98	13%
\$40,000 to \$59,999	25	40%	197	27%
\$60,000 to \$79,999	17	27%	226	30%
\$80,000 to \$99,999	~	~	111	15%
\$100,000 and Above	0	0%	61	8%
Total	62	100%	743	100%
Median Annual Income (full-time) (\$)	54,298		65,567	
Average Annual Income (full-time) (\$)	52,868		68,764	

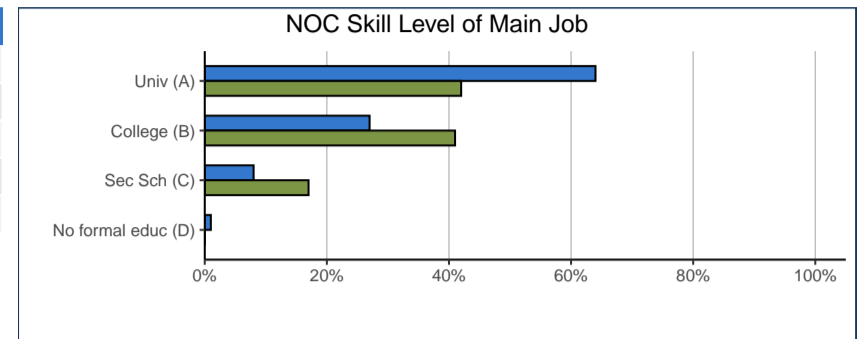
*Where data provided

NOC Skill Type of Main Job:	42.0101		UVIC	
Business, finance & administration	22	31%	177	20%
Natural & applied sciences & related	3	4%	190	22%
Health	1	1%	64	7%
Education, law and social, community & government	36	51%	330	38%
Art, culture, recreation & sport	1	1%	31	4%
Sales & service	7	10%	60	7%
Trades, transport & equipment operators & related	1	1%	18	2%
Natural resources, agriculture & related production	0	0%	5	1%
Manufacturing & utilities	0	0%	5	1%
Total	71	100%	880	100%

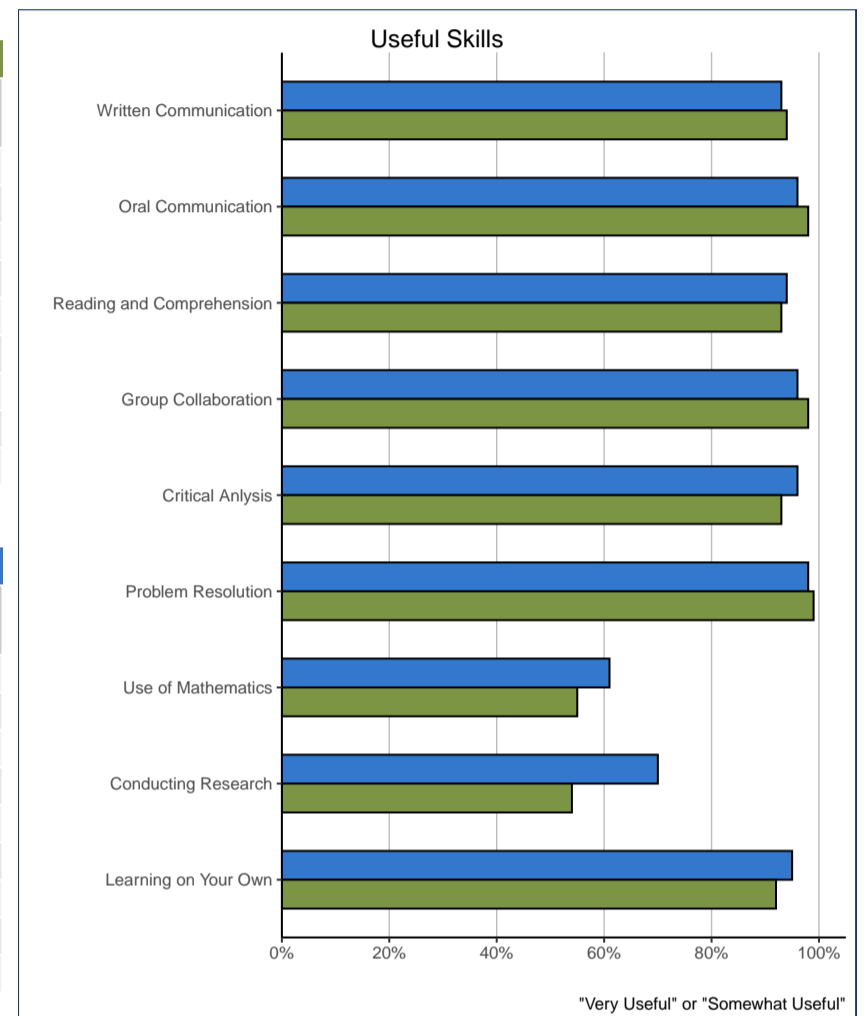


EMPLOYMENT, continued

NOC Skill Level of Main Job:	42.0101		UVIC	
A. University education	30	42%	563	64%
B. College education/trade apprenticeship	29	41%	237	27%
C. Secondary school + job-specific training	12	17%	73	8%
D. No formal education	0	0%	8	1%
Total	71	100%	881	100%



How useful are the following skills and abilities in doing your main job?	42.0101				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	76%	18%	1%	5%	80
Oral Communication	78%	20%	3%	0%	80
Reading and Comprehension	68%	25%	4%	4%	80
Group Collaboration	83%	15%	1%	1%	80
Critical Analysis	73%	20%	6%	1%	80
Problem Resolution	84%	15%	1%	0%	80
Use of Mathematics	22%	33%	24%	22%	79
Conducting Research	31%	23%	33%	14%	80
Learning on Your Own	72%	20%	6%	1%	79



How useful are the following skills and abilities in doing your main job?	UVIC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	21%	4%	3%	933
Oral Communication	80%	16%	2%	1%	935
Reading and Comprehension	72%	22%	4%	1%	935
Group Collaboration	81%	15%	3%	1%	934
Critical Analysis	78%	18%	3%	1%	935
Problem Resolution	84%	14%	2%	1%	934
Use of Mathematics	26%	35%	23%	16%	911
Conducting Research	37%	33%	18%	11%	923
Learning on Your Own	71%	24%	3%	2%	932

Top 10 Full-time Occupations of 42.0101 Graduates:			42.0101
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4212	B	Social and community service workers	10%
1241	B	Administrative assistants	8%
4153	A	Family, marriage and other related counsellors	6%
*			
*			
*			
*			
*			
*			
*			

* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full-time Occupations of UVIC Graduates:			UVIC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4212	B	Social and community service workers	5%
XXXX	O	Unclassified occupations	4%
4152	A	Social workers	4%
3012	A	Registered nurses and registered psychiatric nurses	4%
2174	A	Computer programmers and interactive media developers	3%
4112	A	Lawyers and Quebec notaries	3%
2132	A	Mechanical engineers	3%
4032	A	Elementary school and kindergarten teachers	2%
2173	A	Software engineers and designers	2%
1123	A	Professional occupations in advertising, marketing and public relations	2%

* Data not displayed where n < 5
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	42.0101		UVIC	
Personal savings, investments	26	26%	353	32%
Employment while studying	64	65%	545	49%
Family/Friends	63	64%	647	58%
Personal bank loans	3	3%	87	8%
Government student loans	33	33%	393	35%
Scholarships/Bursaries/Grants	48	48%	418	37%
Other	16	16%	345	31%
Total	99		1,117	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	42.0101		UVIC	
Incurred any form of financial debt	44	44%	523	46%
Incurred government-sponsored student loan debt	39	39%	440	39%

* Percentage of respondents who provided data

Financial Debt Amount:*	42.0101		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	3%	11	3%
\$5,000 to \$9,999	4	12%	37	9%
\$10,000 to \$14,999	2	6%	42	10%
\$15,000 to \$19,999	2	6%	40	9%
\$20,000 to \$29,999	6	18%	78	18%
\$30,000 to \$39,999	5	15%	57	13%
\$40,000 or More	13	39%	166	39%
Total	33	100%	431	100%
Median Financial Debt (\$)	33,000		30,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	42.0101		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	2	8%	10	3%
\$5,000 to \$9,999	1	4%	24	7%
\$10,000 to \$14,999	2	8%	30	9%
\$15,000 to \$19,999	2	8%	37	11%
\$20,000 to \$29,999	4	17%	60	18%
\$30,000 to \$39,999	4	17%	53	16%
\$40,000 or More	9	38%	112	34%
Total	24	100%	326	100%
Median Gov't-Sponsored Loan Debt (\$)	31,500		30,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	42.0101		UVIC	
None – Loan repaid in full	6	21%	69	19%
< \$1,000	0	0%	4	1%
\$1,000 to \$4,999	1	3%	13	4%
\$5,000 to \$9,999	4	14%	34	9%
\$10,000 to \$14,999	1	3%	30	8%
\$15,000 to \$19,999	5	17%	41	11%
\$20,000 to \$29,999	3	10%	60	17%
\$30,000 to \$39,999	3	10%	46	13%
\$40,000 or More	6	21%	66	18%
Total	29	100%	363	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	20,000		23,500	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

