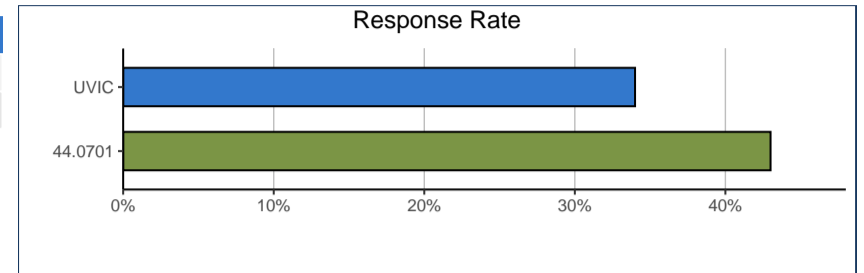


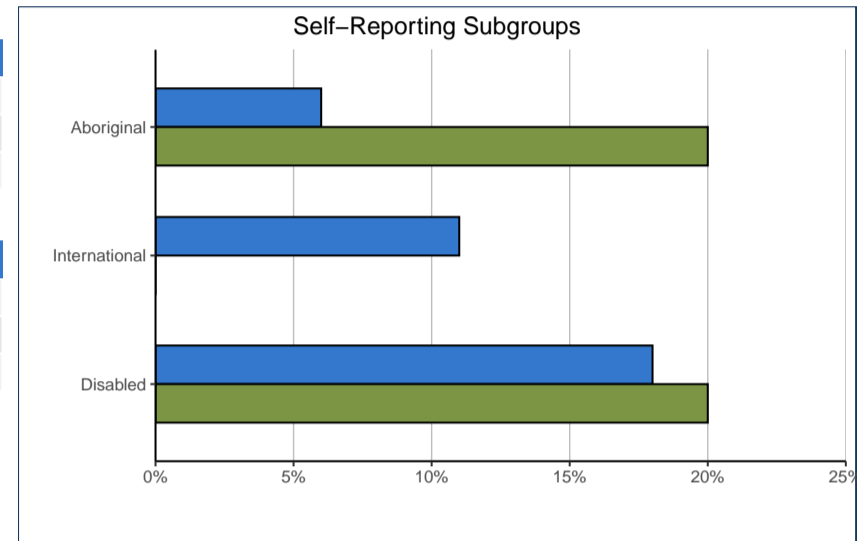
**RESPONSE RATE**

Survey Response Rate:	44.0701		UVIC	
Baccalaureate Graduates Survey Cohort	118	100%	3,377	100%
Survey Respondents and Response Rate	51	43%	1,145	34%



**DEMOGRAPHIC INFORMATION**

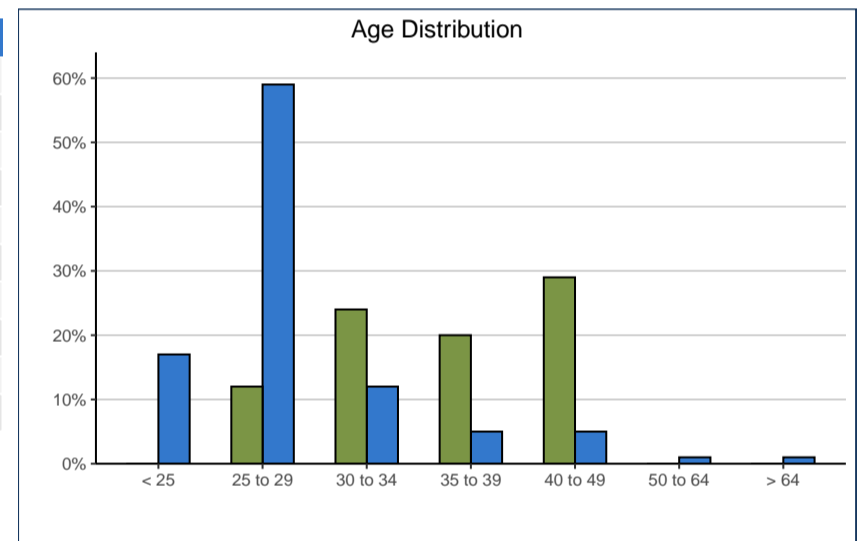
Self-Reporting Subgroups:	44.0701		UVIC	
Disabled	10	20%	194	18%
International	0	0%	122	11%
Aboriginal	10	20%	58	6%



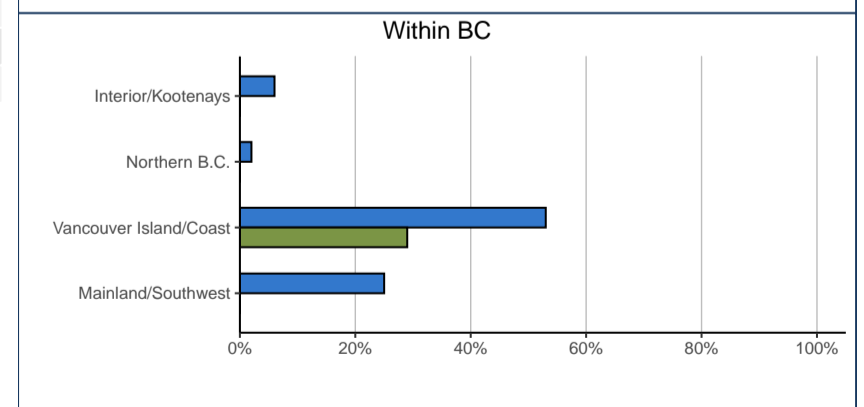
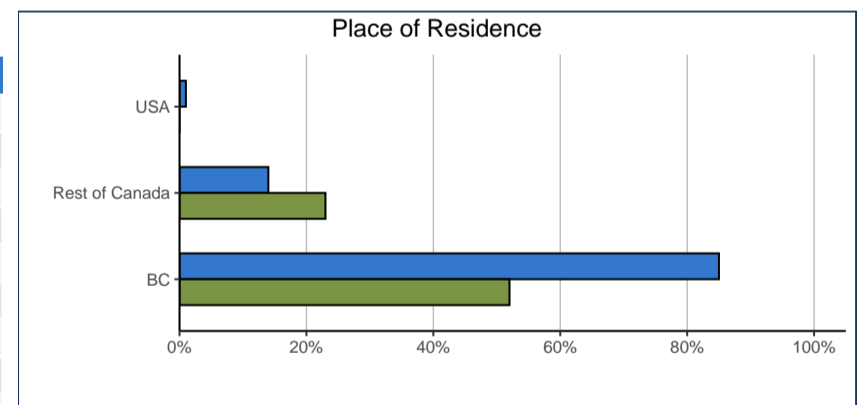
Gender:*	44.0701		UVIC	
Male	6	12%	477	42%
Female	45	88%	668	58%
Total	51	100%	1,145	100%

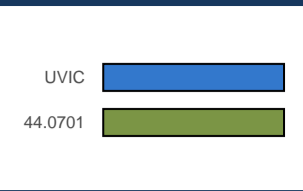
\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	44.0701		UVIC	
< 25	~	~	194	17%
25 to 29	6	12%	680	59%
30 to 34	12	24%	133	12%
35 to 39	10	20%	59	5%
40 to 49	15	29%	57	5%
50 to 64	~	~	16	1%
> 64	0	0%	6	1%
Total	51	100%	1,145	100%
Median Age	35		26	
Average (mean) Age	37		28	



Place of Residence (at time of survey):	44.0701		UVIC	
BC – Mainland/Southwest	~	~	252	25%
BC – Vancouver Island/Coast	14	29%	529	53%
BC – Northern B.C.	0	0%	18	2%
BC – Interior/Kootenays	~	~	59	6%
BC Subtotal	25	52%	858	85%
Canada – Alberta	11	23%	67	7%
Canada – Ontario	~	~	34	3%
Canada – Other	~	~	40	4%
U.S.A.	~	~	7	1%
Non-BC Subtotal	23	48%	148	15%
Total	48	100%	1,006	100%



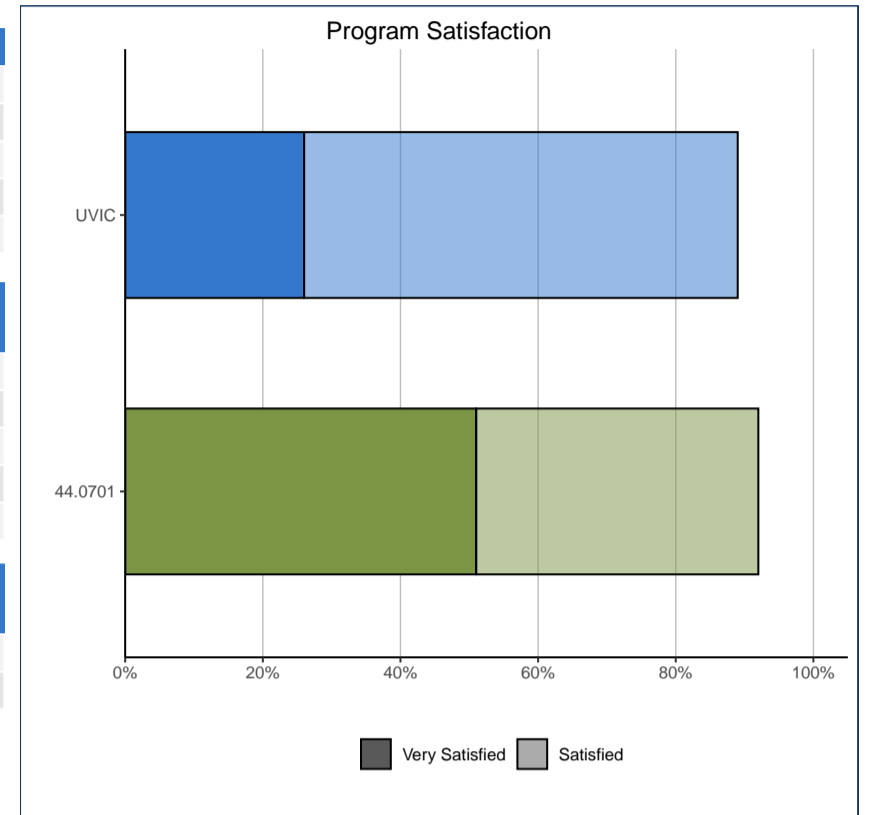


**EDUCATION EVALUATION AND SKILL DEVELOPMENT**

Program Satisfaction:	44.0701		UVIC	
Very Satisfied	26	51%	290	26%
Satisfied	21	41%	711	63%
Dissatisfied	4	8%	112	10%
Very Dissatisfied	0	0%	21	2%
Total	51	100%	1,134	100%

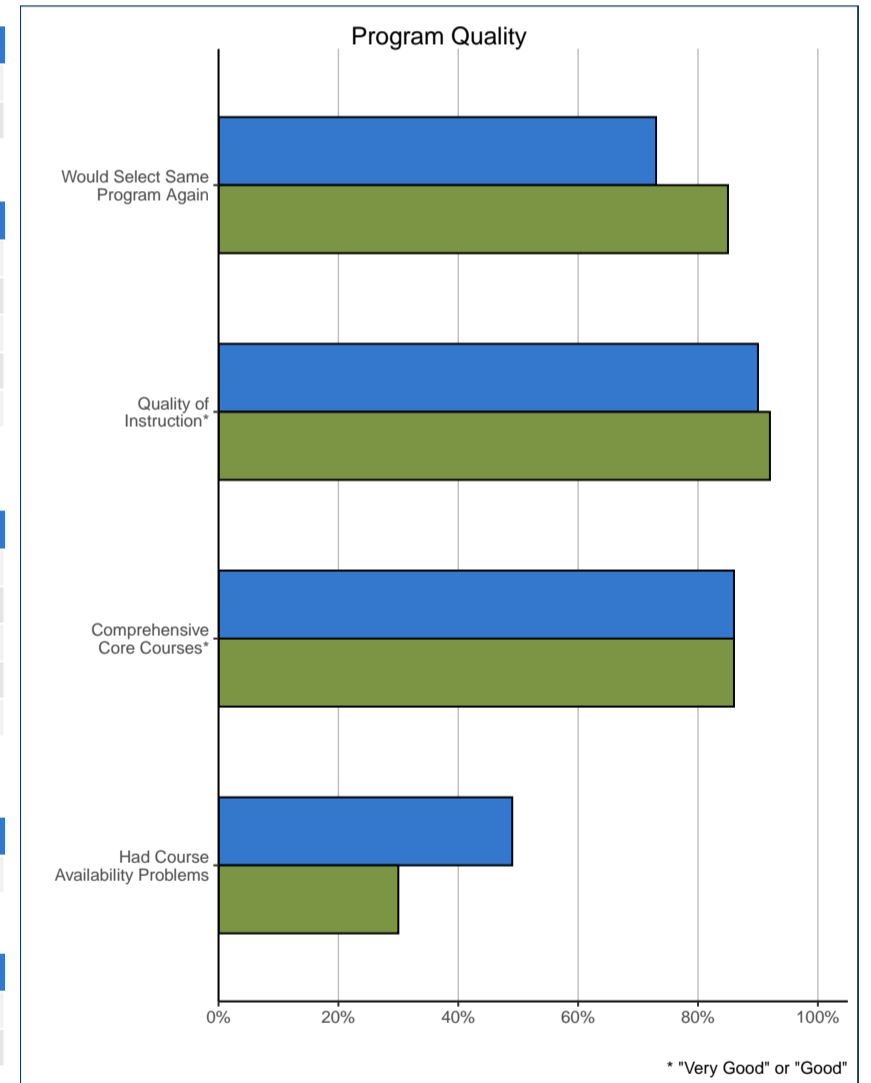
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	44.0701		UVIC	
Very Useful	29	59%	352	38%
Somewhat Useful	16	33%	447	48%
Not Very Useful	4	8%	106	11%
Not at All Useful	0	0%	29	3%
Total	49	100%	934	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	44.0701		UVIC	
Yes	4	8%	93	8%
No	45	92%	1,021	92%



Would select the same program again:	44.0701		UVIC	
Yes	41	85%	721	73%
No	7	15%	263	27%

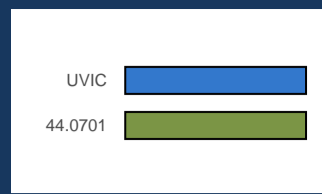
Quality of Instruction:	44.0701		UVIC	
Very Good	23	46%	290	26%
Good	23	46%	728	64%
Poor	3	6%	106	9%
Very Poor	1	2%	12	1%
Total	50	100%	1,136	100%



Comprehensiveness of Core Courses:	44.0701		UVIC	
Very Good	15	29%	265	24%
Good	29	57%	695	62%
Poor	5	10%	136	12%
Very Poor	2	4%	24	2%
Total	51	100%	1,120	100%

Course Availability:	44.0701		UVIC	
Encountered course availability problems	15	30%	539	49%

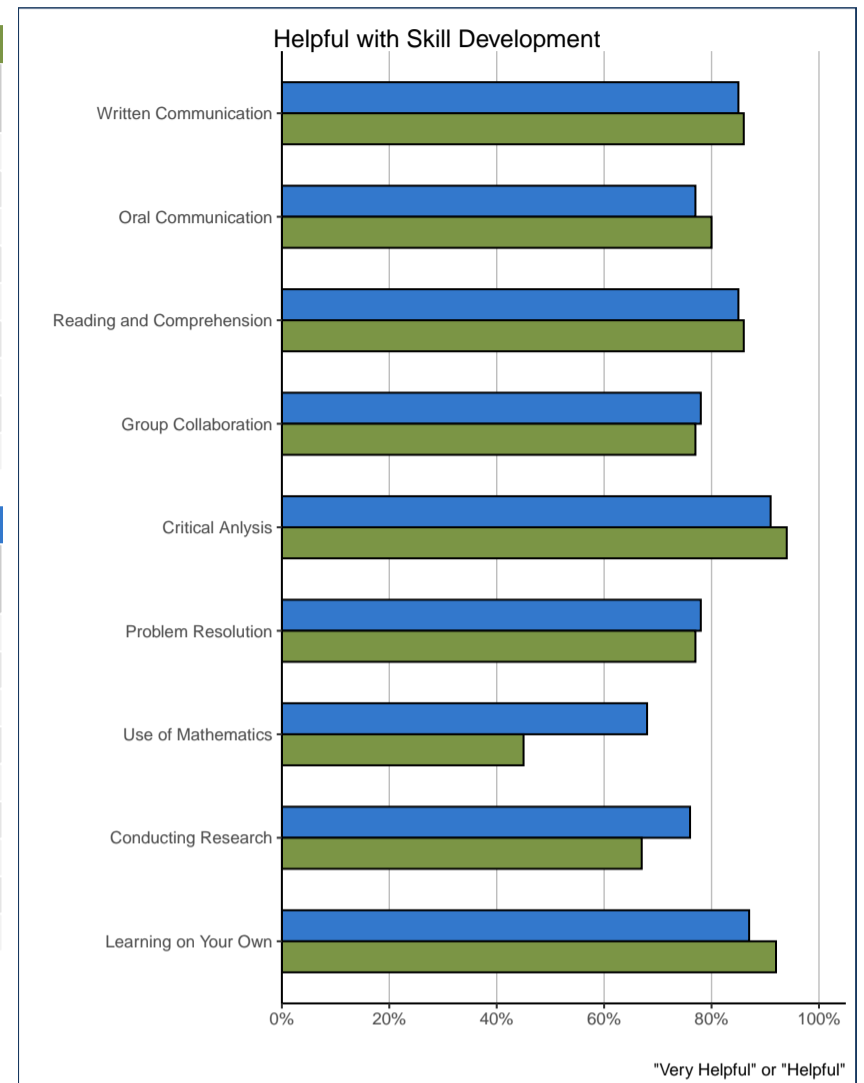
Financial Constraints:	44.0701		UVIC	
Had to interrupt studies for financial reasons	10	20%	135	12%
Had to take program part-time for financial reasons	20	39%	205	18%



SKILL DEVELOPMENT

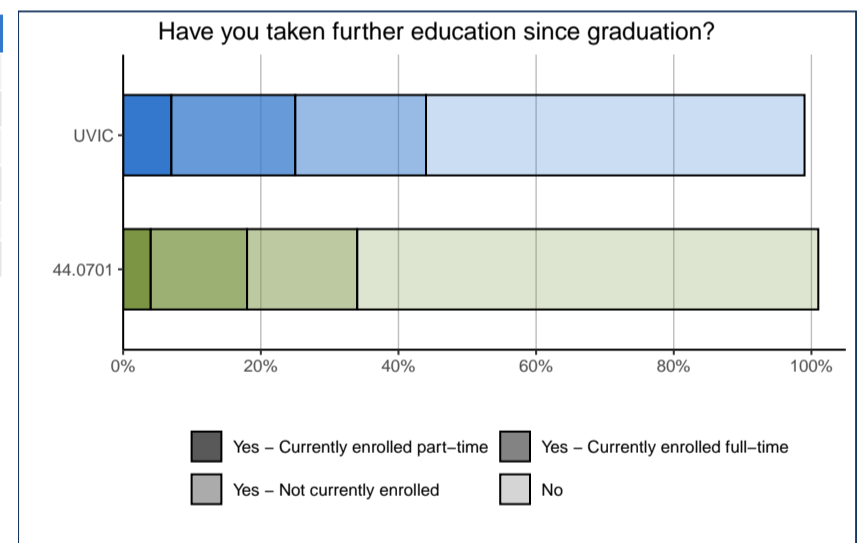
	44.0701				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	27%	59%	14%	0%	49
Oral Communication	38%	42%	17%	4%	48
Reading and Comprehension	33%	53%	14%	0%	49
Group Collaboration	22%	55%	22%	0%	49
Critical Analysis	62%	32%	4%	2%	50
Problem Resolution	26%	51%	17%	6%	47
Use of Mathematics	27%	18%	27%	27%	11
Conducting Research	30%	37%	28%	4%	46
Learning on Your Own	46%	46%	2%	6%	50

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	25%	60%	14%	2%	1,115
Oral Communication	23%	54%	19%	3%	1,111
Reading and Comprehension	31%	54%	13%	1%	1,119
Group Collaboration	25%	53%	18%	3%	1,122
Critical Analysis	43%	48%	7%	2%	1,139
Problem Resolution	22%	56%	18%	4%	1,104
Use of Mathematics	22%	46%	23%	9%	826
Conducting Research	28%	48%	20%	5%	1,082
Learning on Your Own	35%	52%	10%	3%	1,128

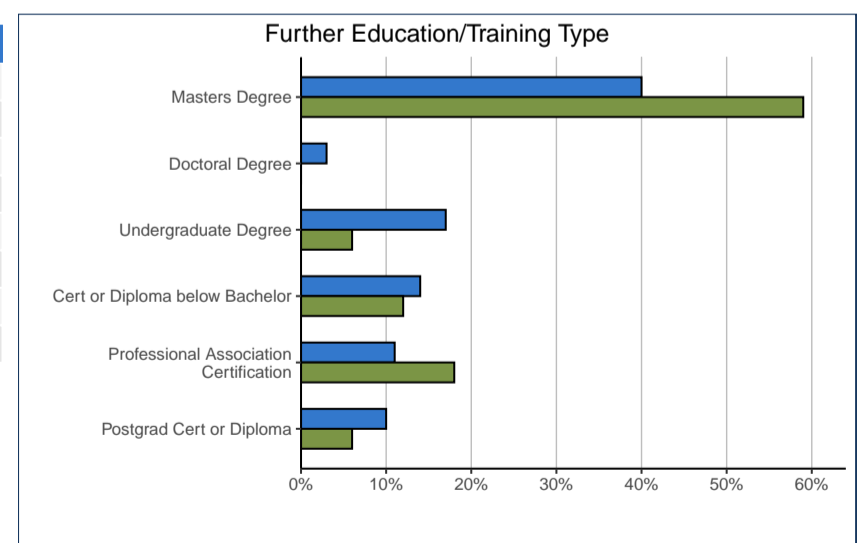


FURTHER EDUCATION

Took further education since 2021 graduation:	44.0701		UVIC	
Yes	17	33%	507	45%
Not currently enrolled	8	16%	214	19%
Currently enrolled full-time	7	14%	210	18%
Currently enrolled part-time	2	4%	76	7%
No	34	67%	629	55%
Total	51	100%	1,136	100%



Type of Formal Post-Secondary Education:	44.0701		UVIC	
Masters Degree	10	59%	199	40%
Doctoral Degree	0	0%	15	3%
Another Undergraduate Degree	1	6%	85	17%
Certificate or Diploma below Bachelor level	2	12%	72	14%
Professional Association Certification	3	18%	57	11%
Postgraduate Certificate or Diploma	1	6%	52	10%
Other	0	0%	21	4%
Total	17	100%	501	100%



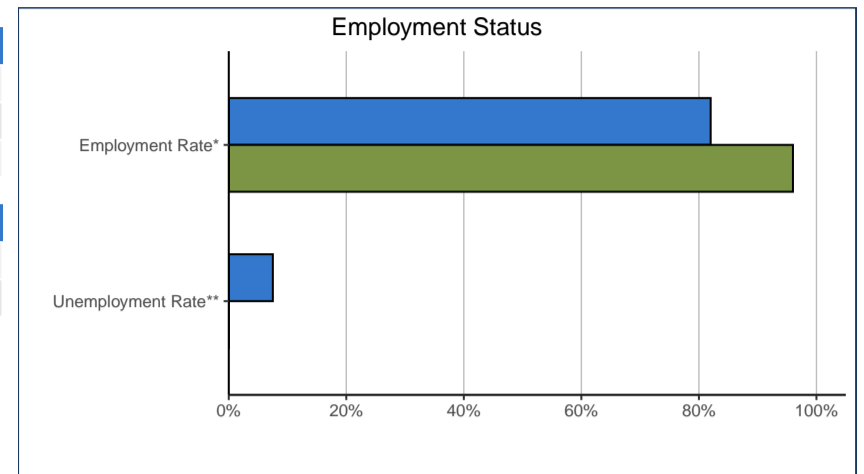
**EMPLOYMENT**

Labour Force Status:	44.0701		UVIC	
In Labour Force (working or seeking work)	49	96%	1,018	91%
Not in Labour Force	2	4%	102	9%
Total	51	100%	1,120	100%

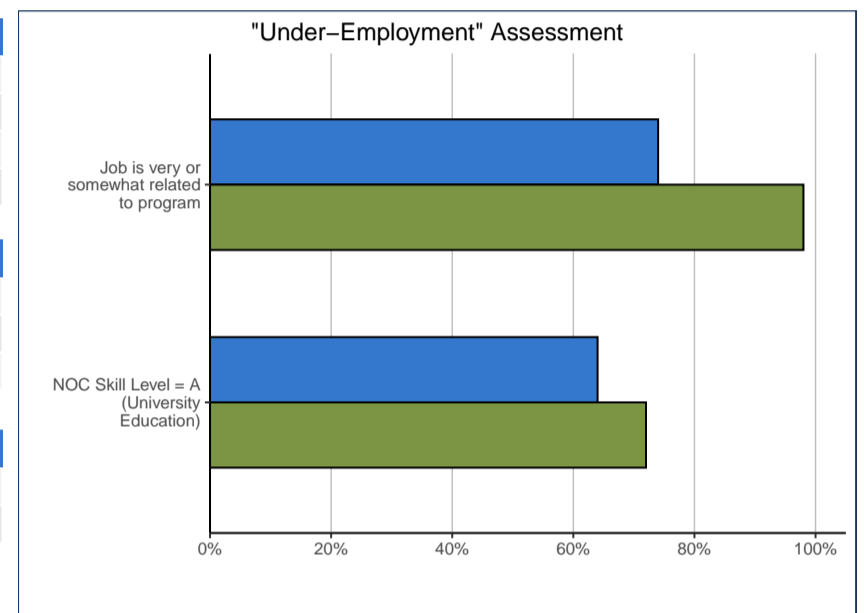
Employment:	44.0701		UVIC	
Employment Rate*	49	96%	942	82%
Unemployment Rate**	0	0.0%	76	7.5%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	44.0701		UVIC	
Attending School FT	0	0%	64	63%
Attending School PT	0	0%	4	4%
Other	2	100%	34	33%
Total NOT in Labour Force	2	100%	102	100%



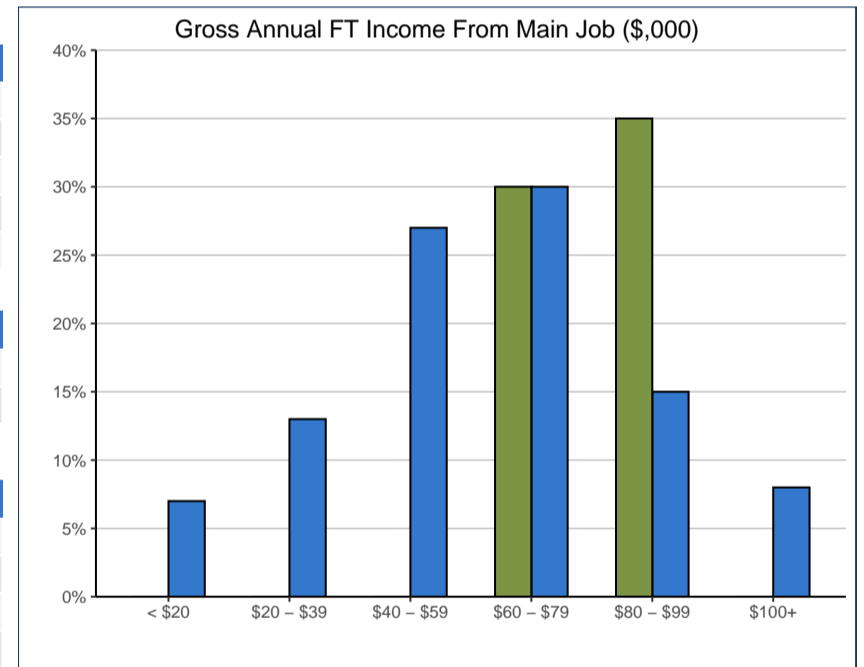
Primary Employment Type:	44.0701		UVIC	
Paid worker	46	94%	890	95%
Self-employed	3	6%	49	5%
Total	49	100%	939	100%

Job Characteristics:	44.0701		UVIC	
I hold more than one job*	6	12%	194	21%
My main job is full-time (>= 30 hours per week)**	38	83%	781	88%

\*Of total Employed

\*\*Of those who provided data on hours/week worked

How related is your main job to your program?	44.0701		UVIC	
Very Related	40	82%	399	42%
Somewhat Related	8	16%	296	31%
Not Very Related	1	2%	128	14%
Not at All Related	0	0%	117	12%
Total	49	100%	940	100%



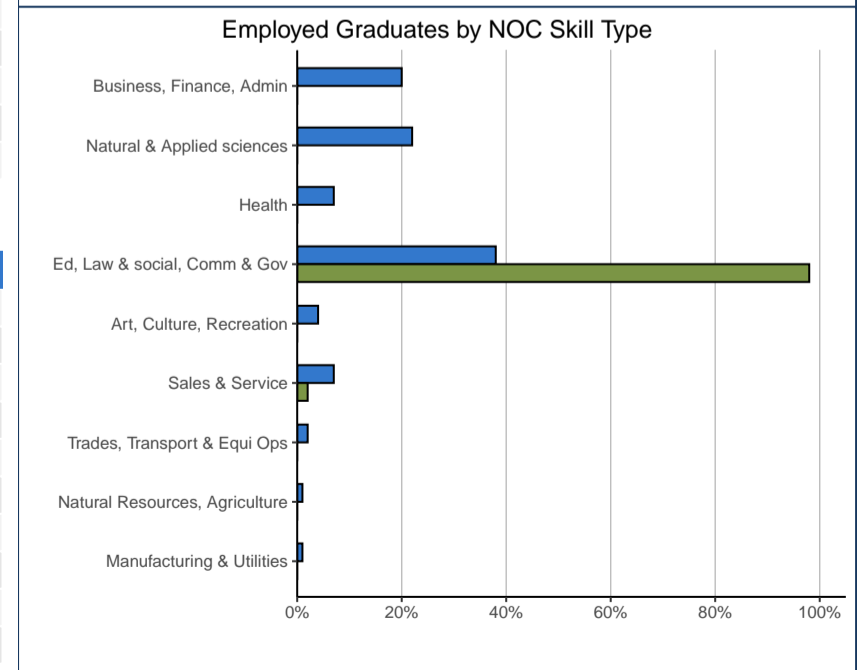
"Under-employment" Assessment:	44.0701		UVIC	
Job is very or somewhat related to program	48	98%	695	74%
NOC Skill Level = A (University Education)*	34	72%	563	64%

\*Of total valid responses

Gross Annual Income from Main Job:*	44.0701		UVIC	
Less than \$20,000	~	~	50	7%
\$20,000 to \$39,999	~	~	98	13%
\$40,000 to \$59,999	~	~	197	27%
\$60,000 to \$79,999	11	30%	226	30%
\$80,000 to \$99,999	13	35%	111	15%
\$100,000 and Above	~	~	61	8%
Total	37	100%	743	100%
Median Annual Income (full-time) (\$)	77,084		65,567	
Average Annual Income (full-time) (\$)	75,064		68,764	

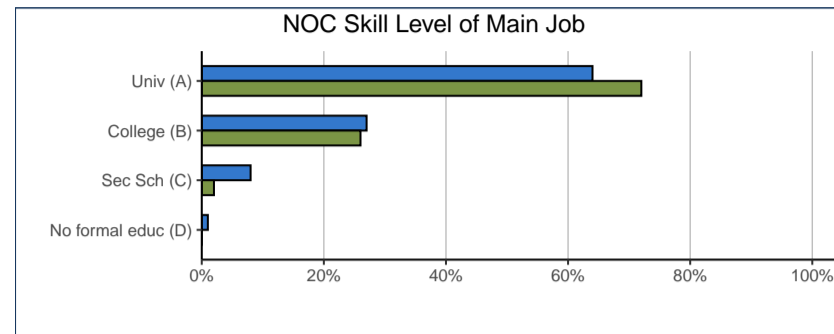
\*Where data provided

NOC Skill Type of Main Job:	44.0701		UVIC	
Business, finance & administration	0	0%	177	20%
Natural & applied sciences & related	0	0%	190	22%
Health	0	0%	64	7%
Education, law and social, community & government	46	98%	330	38%
Art, culture, recreation & sport	0	0%	31	4%
Sales & service	1	2%	60	7%
Trades, transport & equipment operators & related	0	0%	18	2%
Natural resources, agriculture & related production	0	0%	5	1%
Manufacturing & utilities	0	0%	5	1%
Total	47	100%	880	100%

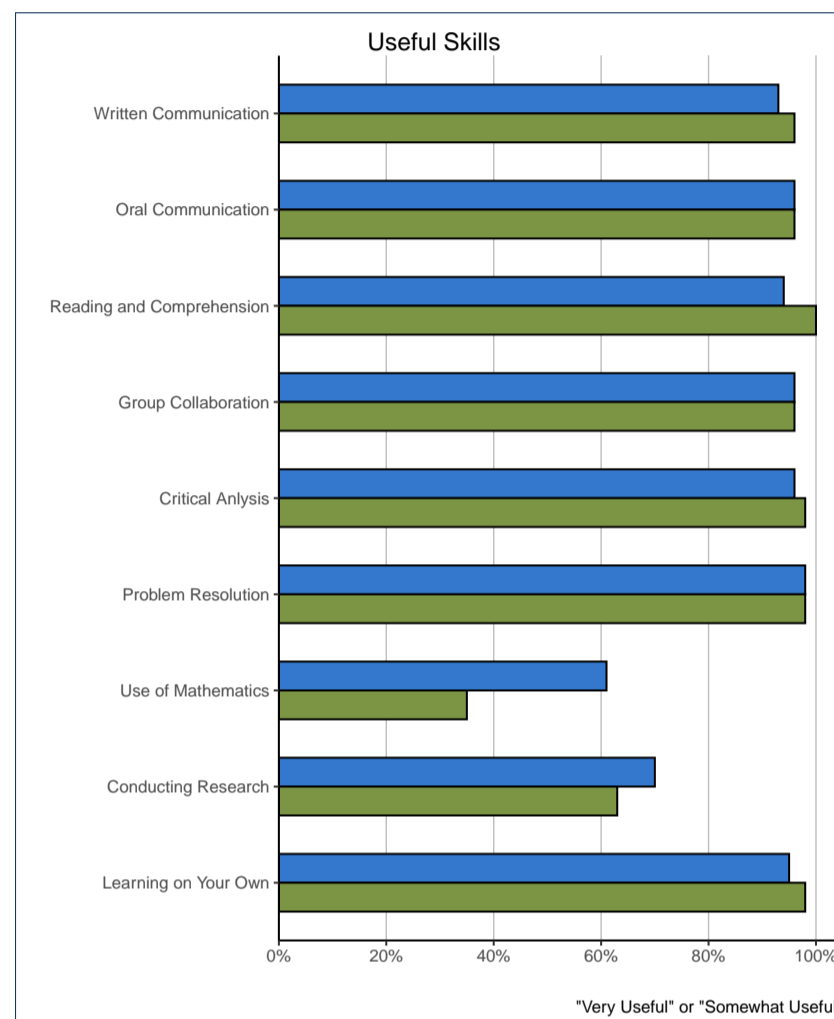


EMPLOYMENT, continued

NOC Skill Level of Main Job:	44.0701		UVIC	
A. University education	34	72%	563	64%
B. College education/trade apprenticeship	12	26%	237	27%
C. Secondary school + job-specific training	1	2%	73	8%
D. No formal education	0	0%	8	1%
Total	47	100%	881	100%



How useful are the following skills and abilities in doing your main job?	44.0701				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	86%	10%	4%	0%	49
Oral Communication	84%	12%	4%	0%	49
Reading and Comprehension	80%	20%	0%	0%	49
Group Collaboration	90%	6%	4%	0%	49
Critical Analysis	98%	0%	0%	2%	49
Problem Resolution	92%	6%	2%	0%	49
Use of Mathematics	11%	24%	22%	42%	45
Conducting Research	38%	25%	19%	19%	48
Learning on Your Own	76%	22%	0%	2%	49



How useful are the following skills and abilities in doing your main job?	UVIC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	21%	4%	3%	933
Oral Communication	80%	16%	2%	1%	935
Reading and Comprehension	72%	22%	4%	1%	935
Group Collaboration	81%	15%	3%	1%	934
Critical Analysis	78%	18%	3%	1%	935
Problem Resolution	84%	14%	2%	1%	934
Use of Mathematics	26%	35%	23%	16%	911
Conducting Research	37%	33%	18%	11%	923
Learning on Your Own	71%	24%	3%	2%	932

Top 10 Full-time Occupations of 44.0701 Graduates:			44.0701
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4152	A	Social workers	39%
4212	B	Social and community service workers	18%
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of UVIC Graduates:			UVIC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4212	B	Social and community service workers	5%
XXXX	O	Unclassified occupations	4%
4152	A	Social workers	4%
3012	A	Registered nurses and registered psychiatric nurses	4%
2174	A	Computer programmers and interactive media developers	3%
4112	A	Lawyers and Quebec notaries	3%
2132	A	Mechanical engineers	3%
4032	A	Elementary school and kindergarten teachers	2%
2173	A	Software engineers and designers	2%
1123	A	Professional occupations in advertising, marketing and public relations	2%

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	44.0701		UVIC	
Personal savings, investments	14	29%	353	32%
Employment while studying	31	63%	545	49%
Family/Friends	14	29%	647	58%
Personal bank loans	8	16%	87	8%
Government student loans	19	39%	393	35%
Scholarships/Bursaries/Grants	14	29%	418	37%
Other	10	20%	345	31%
Total	49		1,117	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	44.0701		UVIC	
Incurred any form of financial debt	30	59%	523	46%
Incurred government-sponsored student loan debt	21	41%	440	39%

\* Percentage of respondents who provided data

Financial Debt Amount:*	44.0701		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	4%	11	3%
\$5,000 to \$9,999	3	13%	37	9%
\$10,000 to \$14,999	5	22%	42	10%
\$15,000 to \$19,999	2	9%	40	9%
\$20,000 to \$29,999	6	26%	78	18%
\$30,000 to \$39,999	3	13%	57	13%
\$40,000 or More	3	13%	166	39%
Total	23	100%	431	100%
Median Financial Debt (\$)	20,000		30,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	44.0701		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	8%	10	3%
\$5,000 to \$9,999	1	8%	24	7%
\$10,000 to \$14,999	4	33%	30	9%
\$15,000 to \$19,999	0	0%	37	11%
\$20,000 to \$29,999	1	8%	60	18%
\$30,000 to \$39,999	3	25%	53	16%
\$40,000 or More	2	17%	112	34%
Total	12	100%	326	100%
Median Gov't-Sponsored Loan Debt (\$)	19,000		30,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	44.0701		UVIC	
None – Loan repaid in full	4	21%	69	19%
< \$1,000	0	0%	4	1%
\$1,000 to \$4,999	1	5%	13	4%
\$5,000 to \$9,999	1	5%	34	9%
\$10,000 to \$14,999	3	16%	30	8%
\$15,000 to \$19,999	1	5%	41	11%
\$20,000 to \$29,999	5	26%	60	17%
\$30,000 to \$39,999	2	11%	46	13%
\$40,000 or More	2	11%	66	18%
Total	19	100%	363	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	24,000		23,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

